



Legislation Text

File #: 24-385, Version: 1

**CITY OF EL PASO, TEXAS**  
**LEGISTAR AGENDA ITEM SUMMARY FORM**

**DISTRICT, DEPARTMENT, CONTACT INFORMATION:**

*Please choose District and Department from drop down menu. Please post exactly as example below.*

*No Title's, No emails. Please use ARIAL 10 Font.*

**All Districts**

Police, Chief Peter Pacillas, (915) 212-4305

Purchasing & Strategic Sourcing, K. Nicole Cote, (915) 212-1092

**AGENDA LANGUAGE:**

*This is the language that will be posted to the agenda. Please use ARIAL 11 Font.*

The linkage to the Strategic Plan is subsection: 2.3 - Increase public safety operational efficiency.

**Award Summary:**

Request that the City Manager be authorized to sign Contract No. 2024-0151R Stress Management for the Police Department between the City of El Paso ("City") and Integrity Employee Assistance, Inc., d.b.a. WellConnect for stress management services for Police Department employees for a three (3) year term from the effective date and one (1) option to extend for two (2) years under the same terms to be exercised by the City Manager or designee, for an estimated total cost of \$163,710 for the first term and an estimated total cost of \$272,850 including the option to extend; and that service provider is to be paid based on the services performed.

**Contract Variance:**

The difference based in comparison to the previous contract is as follows: An increase of \$19,830.00 annually, which represents a 13.78%, increase due to the current market conditions for professional services.

|                               |  |
|-------------------------------|--|
| Department:                   | Police   |
| Award to:                     | Integrity Employee Assistance, Inc.,<br>d.b.a. WellConnect |
| City & State:                 | El Paso, TX  |
| Item(s):                      | All  |
| Initial Term:                 | 3 Years  |
| Option Term:                  | 2 Years  |
| Total Contract Time:          | 5 Years  |
| Annual Estimated Award:       | \$54,570.00  |
| Initial Term Estimated Award: | \$163,710.00   |
| Option Term Estimated Award:  | \$109,140.00   |
| Total Estimated Award:        | \$272,850.00   |

|                    |                             |
|--------------------|-----------------------------|
| Account(s):        | 321 - 1000 - 21010 - 522150 |
| Funding Source(s): | General Fund                |
| District(s):       | All                         |

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This was a Request for Qualifications Procurement service contract.

The Purchasing & Strategic Sourcing Department and Police Department recommend award as indicated to Integrity Employee Assistance, Inc., d.b.a. WellConnect the highest ranked offeror based on the evaluation factors established in the evaluation criteria for this procurement.

It is requested that the City Manager be authorized to establish the funding sources and make any necessary budget transfers and execute any and all documents necessary for execution of this award.

In accordance with this award, the City Manager or designee is authorized to exercise future options if needed.