



Legislation Text

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File #: 23-637, Version: 2

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**CITY OF EL PASO, TEXAS**  
**LEGISTAR AGENDA ITEM SUMMARY FORM**

**DISTRICT, DEPARTMENT, CONTACT INFORMATION:**

*Please choose District and Department from drop down menu. Please post exactly as example below.  
No Title's, No emails. Please use ARIAL 10 Font.*

**All Districts**

Human Resources, Araceli Guerra, (915) 212-1241

**AGENDA LANGUAGE:**

*This is the language that will be posted to the agenda. Please use ARIAL 11 Font.*

1. Presentation and discussion on Furry Fitness Program.

Presentation, discussion and action related to:

2. A Resolution authorizing the City Manager or his designee to approve a monthly incentive and bonus incentive to City employees as part of the Furry Canine Foster Program incentive pilot as follows:
  - a. A \$ 200 monthly incentive for all full-time, part-time, and temporary positions, to be distributed as follows:
    - i. Monthly payment of \$200 once a foster program has been established and the employee takes possession of the foster canine and maintains possession; and
    - b. An additional, one-time payment of \$100 to be disbursed once their foster canine is adopted to a "forever home".
  - c. This policy does not apply to the following:
    - i. Subcontractors and/or independent consultants;
    - ii. Elected Officials
  - d. The Furry Canine Foster Program pilot shall be effective from May 15, 2023 through November 15, 2023.
  - e. The Foster incentive monthly payment shall be paid bi-weekly. The incentive will take effect in a pay period following the employee's having met the criteria designated in this Resolution and in accordance with the process established by the City's Human Resources Department.
  - f. The Foster incentive one-time payment shall be paid in a pay period following the employee's having met the criteria designated in this Resolution and in accordance with the process established by the City's Human Resources Department.

- g. Employee must be an active employee on the date of payment.
- h. This Foster incentive payment will not be considered earned wages or compensation for purposes of pensionability.
- i. This Foster incentive payment shall be subject to taxes, the availability of funds and other management factors as determined by the City Manager.