



Legislation Details (With Text)

**File #:** 24-1050      **Version:** 1      **Name:**

**Type:** Members of the City Council      **Status:** Agenda Ready

**File created:** 7/24/2024      **In control:** City Council

**On agenda:** 7/30/2024      **Final action:**

**Title:** Discussion and action to direct the City Manager to take the steps necessary to opt into healthcare coverage of gender-affirming care for City of El Paso employees; and, in advance of implementation, to conduct a review including benchmarking of coverage provided by peer cities and other local government entities, analysis of typical claims, and development of potential coverage options to be presented to the City Council within 60 days.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. D8, D2, D3- Healthcare Coverage of Gender-Affirming Care

Date	Ver.	Action By	Action	Result
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**CITY OF EL PASO, TEXAS  
LEGISTAR AGENDA ITEM SUMMARY FORM**

**DISTRICT, DEPARTMENT, CONTACT INFORMATION:**

*Please choose District and Department from drop down menu. Please post exactly as example below. No Title's, No emails. Please use ARIAL 10 Font.*

**All Districts**

- Members of the City Council, Representative Chris Canales, (915) 212-0008
- Members of the City Council, Representative Josh Acevedo, (915) 212-0002
- Members of the City Council, Representative Cassandra Hernandez, (915) 212-0003

**AGENDA LANGUAGE:**

*This is the language that will be posted to the agenda. Please use ARIAL 11 Font.*

Discussion and action to direct the City Manager to take the steps necessary to opt into healthcare coverage of gender-affirming care for City of El Paso employees; and, in advance of implementation, to conduct a review including benchmarking of coverage provided by peer cities and other local government entities, analysis of typical claims, and development of potential coverage options to be presented to the City Council within 60 days.