



## Legislation Details

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<b>File #:</b>	24-385	<b>Version:</b>	1	<b>Name:</b>	
<b>Type:</b>	Bids	<b>Status:</b>		<b>Agenda Ready</b>	
<b>File created:</b>	3/7/2024	<b>In control:</b>		<b>City Council</b>	
<b>On agenda:</b>	3/26/2024	<b>Final action:</b>			
<b>Title:</b>	The linkage to the Strategic Plan is subsection: 2.3 - Increase public safety operational efficiency.				

### Award Summary:

Request that the City Manager be authorized to sign Contract No. 2024-0151R Stress Management for the Police Department between the City of El Paso ("City") and Integrity Employee Assistance, Inc., d.b.a. WellConnect for stress management services for Police Department employees for a three (3) year term from the effective date and one (1) option to extend for two (2) years under the same terms to be exercised by the City Manager or designee, for an estimated total cost of \$163,710 for the first term and an estimated total cost of \$272,850 including the option to extend; and that service provider is to be paid based on the services performed.

### Contract Variance:

The difference based in comparison to the previous contract is as follows: An increase of \$19,830.00 annually, which represents a 13.78%, increase due to the current market conditions for professional services.

Department: Police  
Award to: Integrity Employee Assistance, Inc.,  
d.b.a. WellConnect  
City & State: El Paso, TX  
Item(s): All  
Initial Term: 3 Years  
Option Term: 2 Years  
Total Contract Time: 5 Years  
Annual Estimated Award: \$54,570.00  
Initial Term Estimated Award: \$163,710.00  
Option Term Estimated Award: \$109,140.00  
Total Estimated Award: \$272,850.00  
Account(s): 321 - 1000 - 21010 - 522150  
Funding Source(s): General Fund  
District(s): All

This was a Request for Qualifications Procurement service contract.

The Purchasing & Strategic Sourcing Department and Police Department recommend award as indicated to Integrity Employee Assistance, Inc., d.b.a. WellConnect the highest ranked offeror based on the evaluation factors established in the evaluation criteria for this procurement.

It is requested that the City Manager be authorized to establish the funding sources and make any necessary budget transfers and execute any and all documents necessary for execution of this award.

In accordance with this award, the City Manager or designee is authorized to exercise future options if needed.

**Sponsors:**

**Indexes:**

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**Code sections:**

**Attachments:** 1. Purchasing 2024-0151R Stess Management, 2. 2024-0151R Title 2 Form

Date	Ver.	Action By	Action	Result
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