

# El Paso, TX

## Legislation Details (With Text)

| File #:        | 21-695  | Version:   | 1    | Name:            |   |  |  |
|----------------|---|--|------|------------------|---|--|--|
| Туре:          | Other Bids, Co<br>Procurements  |  |      | Status:          | Agenda Ready                            |  |  |
| File created:  | 6/15/2021   |  |      | In control:      | City Council                            |  |  |
| On agenda:     | 6/22/2021   |  |      | Final action:    |   |  |  |
| Title:         | The linkage to Strategic Plan is subsection 6.2 - Implement employee benefits and services th promote financial security.   |  |      |                  |   |  |  |
|                | Award Summary:  |  |      |                  |   |  |  |
|                | Discussion and action on the award of Solicitation No. 2021-0806R Benefit Consulting Services to HUB International Texas, Inc., for an initial term of five (5) years for an estimated amount of \$875,000.00. The award also includes, two (2), two (2) year options for an estimated amount of \$700,000.00. The total contract value is, including the initial term plus options is nine (9) years, for an estimated amount of \$1,575,000.00. This contract will allow the City of El Paso to obtain general benefit consulting advice. |  |      |                  |   |  |  |
|                | Contract Variance:  |  |      |                  |   |  |  |
|                | The difference in price, based on comparison to the previous contract is as follows: A blended hourly increase of \$295.00, which represents a 21% increase due to additional services and rate increases.  |  |      |                  |   |  |  |
|                | Department:<br>Award to:  |  |      | HUB              | n Resources<br>nternational Texas, Inc. |  |  |
|                | Fort Worth, TX<br>Item(s): All  |  |      |                  |   |  |  |
|                | Initial Term:   |  |      | 5 yea            | rs                                      |  |  |
|                | Option to Exte  | end:   |      | ,                | 2 terms of 2 years                      |  |  |
|                | Annual Estima   |  |      |                  | \$175,000.00                            |  |  |
|                | Initial Term Es   | stimated Awa   | ard: |                  | \$875,000.00 (5 years)                  |  |  |
|                | Option Terms  | Dption Terms Estimated Award: \$700,000.00 (4 years) |      |                  |   |  |  |
|                | Total Estimate  | ed Award:  |      | \$1,57           | (5,000.00 (9 years)                     |  |  |
|                | Account No.:  |  | 20   | 09-3500-14045-   | 521160-P1414                            |  |  |
|                | Funding Source  | ce   | S    | elf Insurance Fu | Ind                                     |  |  |
|                | District(s):  |  |      | All              |   |  |  |
|                | This is a Request for Proposal, requirements contract.  |  |      |                  |   |  |  |
|                | The Purchasing & Strategic Sourcing and the Human Resources Departments recommend award as indicated to Hub International Texas, Inc., the highest ranked proposer based on evaluation factors established for this procurement. In accordance with this award, the City Manager or designee is authorized to exercise future options if needed.  |  |      |                  |   |  |  |
| Sponsors:      |   |  |      |                  |   |  |  |
| Indexes:       |   |  |      |                  |   |  |  |
| Code sections: |   |  |      |                  |   |  |  |
| Attachments:   | 1. Solicitation 2021-0806R Benefits Consulting.pdf, 2. Item 19a.pdf, 3. Item 19b.pdf  |  |      |                  |   |  |  |
| Date           | Ver. Action By  | /  |      | Ac               | tion Result                             |  |  |
| 6/22/2021      | 1 City Cou  | Incil  |      |                  |   |  |  |

6/22/2021 1 City Council

### CITY OF EL PASO, TEXAS LEGISTAR AGENDA ITEM SUMMARY FORM

### DISTRICT, DEPARTMENT, CONTACT INFORMATION:

Please choose District and Department from drop down menu. Please post exactly as example below. No Title's, No emails. Please use ARIAL 10 Font.

#### All Districts

Human Resources, Mary Michel, (915) 212-1267 Purchasing & Strategic Sourcing, Bruce D. Collins, (915) 212-1181

#### AGENDA LANGUAGE:

This is the language that will be posted to the agenda. Please use ARIAL 11 Font.

The linkage to Strategic Plan is subsection 6.2 - Implement employee benefits and services that promote financial security.

#### Award Summary:

Discussion and action on the award of Solicitation No. 2021-0806R Benefit Consulting Services to HUB International Texas, Inc., for an initial term of five (5) years for an estimated amount of \$875,000.00. The award also includes, two (2), two (2) year options for an estimated amount of \$700,000.00. The total contract value is, including the initial term plus options is nine (9) years, for an estimated amount of \$1,575,000.00. This contract will allow the City of El Paso to obtain general benefit consulting advice.

#### Contract Variance:

The difference in price, based on comparison to the previous contract is as follows: A blended hourly increase of \$295.00, which represents a 21% increase due to additional services and rate increases.

| Department:                   | Human Resources               |
|-------------------------------|-------------------------------|
| Award to:                     | HUB International Texas, Inc. |
|                               | Fort Worth, TX                |
| Item(s):                      | All                           |
| Initial Term:                 | 5 years                       |
| Option to Extend:             | 2 terms of 2 years            |
| Annual Estimated Award:       | \$175,000.00                  |
| Initial Term Estimated Award: | \$875,000.00 (5 years)        |
| Option Terms Estimated Award: | \$700,000.00 (4 years)        |
| Total Estimated Award:        | \$1,575,000.00 (9 years)      |
| Account No.:                  | 209-3500-14045-521160-P1414   |
| Funding Source                | Self Insurance Fund           |
| District(s):                  | All                           |

This is a Request for Proposal, requirements contract.

The Purchasing & Strategic Sourcing and the Human Resources Departments recommend award as indicated to Hub International Texas, Inc., the highest ranked proposer based on evaluation factors established for this procurement. In accordance with this award, the City Manager or designee is authorized to exercise future options if needed.