



## Legislation Details (With Text)

**File #:** 24-321      **Version:** 1      **Name:**  
**Type:** Members of the City Council      **Status:** Agenda Ready  
**File created:** 2/20/2024      **In control:** City Council  
**On agenda:** 2/27/2024      **Final action:**  
**Title:** Discussion and action to direct the City Manager to review, research, and consider a more robust paid parental leave policy for City of El Paso employees to include no less than four weeks paid prenatal leave and twelve weeks postpartum paid leave. Additionally, provide a policy proposal to the Women's Rights Commission relating to Paid Parental Leave for review and recommendation prior to adoption.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. D3 - Parental Leave

Date	Ver.	Action By	Action	Result
2/27/2024	1	City Council		

## CITY OF EL PASO, TEXAS LEGISTAR AGENDA ITEM SUMMARY FORM

### DISTRICT, DEPARTMENT, CONTACT INFORMATION:

*Please choose District and Department from drop down menu. Please post exactly as example below.*

*No Title's, No emails. Please use ARIAL 10 Font.*

#### **All Districts**

Members of the City Council, Representative Cassandra Hernandez, (915) 212-0003

Members of the City Council, Representative Isabel Salcido, (915) 212-0005

Members of the City Council, Representative Chris Canales, (915) 212-0008

#### **AGENDA LANGUAGE:**

*This is the language that will be posted to the agenda. Please use ARIAL 11 Font.*

Discussion and action to direct the City Manager to review, research, and consider a more robust paid parental leave policy for City of El Paso employees to include no less than four weeks paid prenatal leave and twelve weeks postpartum paid leave. Additionally, provide a policy proposal to the Women's Rights Commission relating to Paid Parental Leave for review and recommendation prior to adoption.