

Oscar Leaser
Mayor

Tommy Gonzalez
City Manager



CITY COUNCIL
Peter Svarzbein, District 1
Alexsandra Annello, District 2
Cassandra Hernandez, District 3
Joe Molinar, District 4
Isabel Salcido, District 5
Claudia L. Rodriguez, District 6
Henry Rivera, District 7
Cissy Lizarraga, District 8

**Final
NOTICE OF WORK SESSION
OF THE CITY COUNCIL OF THE CITY OF EL PASO**

**October 25, 2021
COUNCIL CHAMBERS, CITY HALL, 300 N. CAMPBELL AND VIRTUALLY
9:05 AM
THE LOCAL HEALTH AUTHORITY STRONGLY RECOMMENDS THE USE OF
MASKS IN ALL CITY FACILITIES AND INDOOR SPACES
Teleconference phone number 1-915-213-4096
Toll free number: 1-833-664-9267
Conference ID: 875-186-326#**

Notice is hereby given that a Work Session of the City Council of the City of El Paso will be conducted on October 25, 2021 at 9:05 A.M. Members of the public may view the meeting via the following means:

Via the City's website. <http://www.elpasotexas.gov/videos>
Via television on City15,
YouTube: <https://www.youtube.com/user/cityofelpasotx/videos>

In compliance with the requirement that the City provide two-way communication for members of the public, members of the public may communicate with Council during public comment, and regarding agenda items by calling the following number:

1-915-213-4096 or Toll free number: 1-833-664-9267

At the prompt please enter the corresponding Conference ID: 875-186-326#

The following member of City Council will be present via videoconference:

Representative Cissy Lizarraga

The public is strongly encouraged to sign up to speak on items on this agenda before the start of this meeting on the following links:

<https://www.elpasotexas.gov/city-clerk/meetings/city-council-meetings>
and

A quorum of City Council must participate in the meeting.

AGENDA

1. Presentation and discussion by the COVID-19 Response and Recovery Cross-Functional Team providing information on key activities, efforts, and processes. [21-1227](#)
 1. Overview (Tommy Gonzalez)
 2. City Attorney Overview (Karla Nieman)
 - a) Greg Abbott, in his official capacity as Governor of Texas, v. City of El Paso
 3. Team Lead Report:
 - a) Health Focus (Hector Ocaranza, M.D.)
 - b) Data Analysis (David Coronado)
 4. City Manager Wrap-up (Tommy Gonzalez)
2. Discussion with Veterans Affairs Advisory Committee as they present their 5-year Strategic Plan. [21-1214](#)
3. Presentation and discussion about Municipal Energy operations and plan and its alignment with the City's and Regional Renewable Energy Advisory Council's (RREAC) Strategic Plans. [21-1232](#)
4. Discussion and action that the Mayor be authorized to submit the paperwork necessary for the City El Paso to join the Cities of Service Coalition. [21-1233](#)

EXECUTIVE SESSION

The following member of City Council will be present via videoconference:

Representative Cissy Lizarraga

The City Council of the City of El Paso may retire into EXECUTIVE SESSION pursuant to Section 3.5A of the El Paso City Charter and the Texas Government Code, Chapter 551, Subchapter D, to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the City Council of the City of El Paso may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act and the Rules of City Council.) The City Council will return to open session to take any final action and may also, at any time during the meeting, bring forward any of the following items for public discussion, as appropriate.

Section 551.071	CONSULTATION WITH ATTORNEY
Section 551.072	DELIBERATION REGARDING REAL PROPERTY
Section 551.073	DELIBERATION REGARDING PROSPECTIVE GIFTS
Section 551.074	PERSONNEL MATTERS
Section 551.076	DELIBERATION REGARDING SECURITY DEVICES OR SECURITY AUDITS
Section 551.087	DELIBERATION REGARDING ECONOMIC DEVELOPMENT NEGOTIATIONS
Section 551.089	DELIBERATION REGARDING SECURITY DEVICES OR SECURITY AUDITS; CLOSED MEETING

Goal 6: Set the Standard for Sound Governance and Fiscal Management

Discussion and action on the following:

- | | | |
|-------------|--|--------------------------------|
| EX1. | Claim of Joe Olivas. Matter No. 21-1006-1411 (551.071) | <u>21-1235</u> |
| EX2. | Denton, Ryan vs. City of El Paso. Matter No. 20-1051-1091 (551.071) | <u>21-1245</u> |
| EX3. | Adrian Medina and Ana McElhinny v. City of El Paso. Matter No. 16-1026-7712 (551.071) | <u>21-1236</u> |
| EX4. | Steve T. Hernandez v. City of El Paso. Matter No. 17-1006-779 (551.071) | <u>21-1237</u> |
| EX5. | Proposed Settlement and Update- Application of El Paso Electric Company for approval to revise its Energy Efficiency Cost Recovery Factor (EECRF) and to request to establish cost caps, Public Utility Commission of Texas Docket No. 52081. Matter No. 21-1008-172 (551.071) | <u>21-1239</u> |
| EX6. | Application of El Paso Electric Company for approval to revise its Fixed Fuel Factor, Public Utility Commission of Texas Docket No. 52723, Matter No. 21-1008-182 (551.071) | <u>21-1240</u> |
| EX7. | Update of Application of El Paso Electric Company to Change Rates, Public Utility Commission of Texas Docket No. 52195. Matter No. 21-1008-174 (551.071) | <u>21-1238</u> |
| EX8. | Update and action on Request by Texas Gas Service Company, a division of ONE Gas, Inc., for Recovery of Extraordinary Costs Incurred during the 2021 Winter Storm Uri and Mitigate Future Costs, Texas Railroad Commission Docket No. 00007069, Matter No. 20-1008-147 (551.071) | <u>21-1242</u> |

ADJOURN

NOTICE TO THE PUBLIC:

If you need Spanish Interpreter Services, you must email CityClerk@elpasotexas.gov at least 48 hours in advance of the meeting.

ALL REGULAR CITY COUNCIL AGENDAS ARE PLACED ON THE INTERNET THURSDAY PRIOR TO THE MEETING AT THE ADDRESS BELOW:

<http://www.elpasotexas.gov/>



Legislation Text

File #: 21-1227, Version: 1

**CITY OF EL PASO, TEXAS
LEGISTAR AGENDA ITEM SUMMARY FORM**

DISTRICT, DEPARTMENT, CONTACT INFORMATION:

*Please choose District and Department from drop down menu. Please post exactly as example below.
No Title's, No emails. Please use ARIAL 10 Font.*

All Districts

City Manager's Office, Cary Westin, (915) 212-1063

AGENDA LANGUAGE:

This is the language that will be posted to the agenda. Please use ARIAL 11 Font.

Presentation and discussion by the COVID-19 Response and Recovery Cross-Functional Team providing information on key activities, efforts, and processes.

1. Overview (Tommy Gonzalez)
2. City Attorney Overview (Karla Nieman)
 - a) Greg Abbott, in his official capacity as Governor of Texas, v. City of El Paso
3. Team Lead Report:
 - a) Health Focus (Hector Ocaranza, M.D.)
 - b) Data Analysis (David Coronado)
4. City Manager Wrap-up (Tommy Gonzalez)

CITY OF EL PASO, TEXAS
AGENDA ITEM
DEPARTMENT HEAD'S SUMMARY FORM

DEPARTMENT: City Manager's Office

AGENDA DATE: October 25, 2021

CONTACT PERSON NAME AND PHONE NUMBER: Senior Deputy City Manager, Cary Westin
(915) 212-1063

DISTRICT(S) AFFECTED: All Districts

SUBJECT:

Presentation and discussion by the COVID-19 Response + Recovery Cross-Functional Team providing information on key activities, efforts, and processes.

1. Overview (Tommy Gonzalez)
2. City Attorney Overview (Karla Nieman)
 - a) Greg Abbott, in his official capacity as Governor of Texas, v. City of El Paso
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BACKGROUND / DISCUSSION:

The COVID-19 Response + Recovery Cross-Functional Team is comprised of ten multi-disciplinary teams focused on the continued planning, development and implementation of actions supporting key impact areas. Ongoing updates will be provided to share key information and key upcoming items.

PRIOR COUNCIL ACTION:

N/A

AMOUNT AND SOURCE OF FUNDING:

N/A

BOARD / COMMISSION ACTION:

Enter appropriate comments or N/A

*****REQUIRED AUTHORIZATION*****

DEPARTMENT HEAD:

(If Department Head Summary Form is initiated by Purchasing, client department should sign also)

COVID-19 Response + Recovery

Cross-Functional Team Update

10.25.21

Table of Contents

1. Overview (Tommy Gonzalez)
2. City Attorney Overview (Karla Nieman)
 - a) Greg Abbott, in his official capacity as Governor of Texas, v. City of El Paso
3. Team Lead Report:
 - a) Health Focus (Hector Ocaranza, M.D.)
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1. Overview

Tommy Gonzalez

2. City Attorney Overview

October 25, 2021

Overview

1. Greg Abbott, in his official capacity as Governor of Texas, v.
City of El Paso

Karla Nieman

Greg Abbott v. City of El Paso

❖ September 30, 2021:

- ❖ 8th Court of Appeals denied City's request to keep Temporary Injunction in place
- ❖ City's Mask Mandate paused to keep status quo

❖ October 5, 2021:

- ❖ City submitted reply brief

❖ October 12, 2021:

- ❖ Governor's reply brief filed
- ❖ Ruling on Plea to Jurisdiction pending in 8th Court of Appeals
- ❖ Case will return to CC7 for trial
- ❖ Amount of time spent on lawsuit: 395 hours

3. Team Lead Report

a. Health Focus

Hector I. Ocaranza, M.D.

COVID-19 Summary



COVID-19
SITUATIONAL
MONITORING
October 21, 2021



Positive Tests
166 147,728
New Cumulative

COVID-19 Deaths
1 2820
New Cumulative

Active
2,052

Recovered
142,702

Hospitalized
130

In ICU
39



COVID-19
Community
Scorecard

Stage 2



Infection
Rate 2



Testing 3



Investi-
gations 4



Healthcare
Readiness 2



At-Risk
Population 4



COVID-19
Vaccinations

- ❖ New Cases per 100,000 is still within range of High Community Transmission
- ❖ Hospitalized patients slowly increasing at about \approx 130 patients
- ❖ We have fully vaccinated over 77% of eligible population
- ❖ Pandemic is currently driven by the unvaccinated
- ❖ We STRONGLY continue recommending practicing prevention with vaccination and non-pharmacological interventions

	<u>Third Dose</u>	<u>Booster Dose</u>
Who is it for?	People with weak immune system whose response was not sufficient and are not well protected	People with normal immune system whose protection weans over time
What Vaccines	Pfizer and Moderna	Pfizer and Moderna
Timing	28 days	6 months
Dose	Same as initial series	Pfizer (Same Dose) Moderna (Half of initial series)

New On COVID-19 Vaccine

- Booster doses approved for Pfizer, Moderna and Johnson and Johnson vaccines.
- FDA Approved mix-and-match vaccines as booster doses
- Data from Phase 2/3 trials on children 5-11 years of age submitted to FDA by Pfizer/Bio-N-Tech
- COVID-19 vaccine for children 5-11 yrs of age will have 1/3 of the dose (10 mcg) recommended for 12 yrs and older
- Recommended schedule is: 2 doses, 21 days apart

COVID-19 Vaccination

Vaccine Brand Name	Who Can Get this Vaccine ^[1]	How Many Shots You Will Need	When Are You Fully Vaccinated?
Pfizer-BioNTech	People 12 years and older	2 shots Given 3 weeks (21 days) apart ^[2]	2 weeks after your second shot
Moderna	People 18 years and older	2 shots Given 4 weeks (28 days) apart ^[2]	2 weeks after your second shot
Johnson & Johnson's Janssen	People 18 years and older	1 shot	2 weeks after your shot

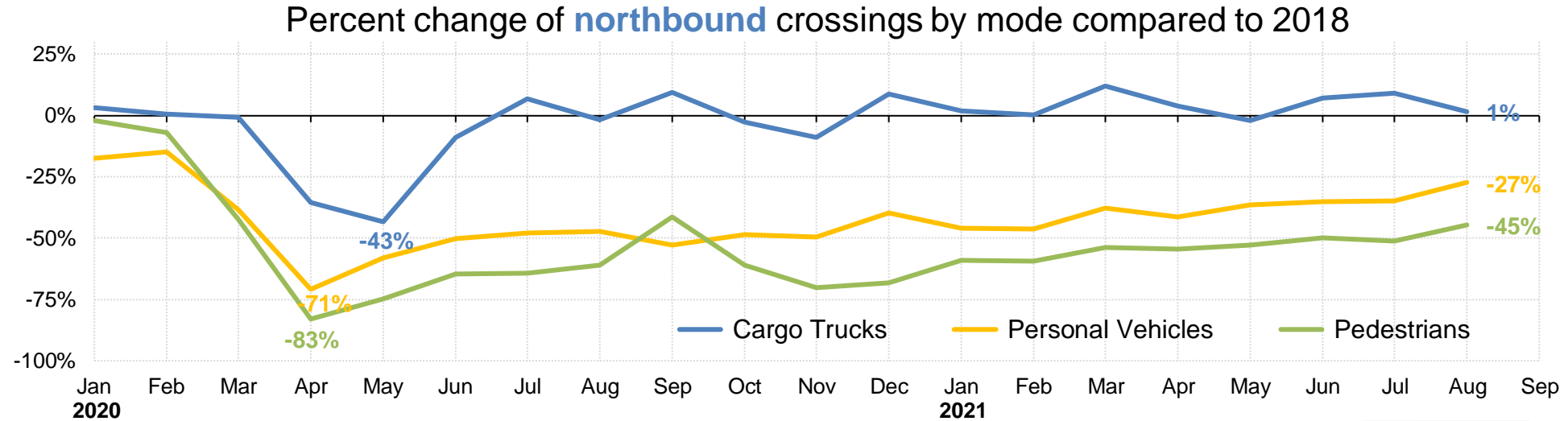
Booster Doses

	Pfizer	Moderna	Johnson and Johnson (Janssen)
Dose	0.3 ml (30 mcg)	0.5 ml (50 mcg)	0.5 ml
Who Can Receive Booster?	<ul style="list-style-type: none"> 65 years of age and older 18 through 64 years of age at high risk of severe COVID-19 18 through 64 years of age with frequent institutional or occupational exposure to SARS-CoV-2 	<ul style="list-style-type: none"> 65 years of age and older 18 through 64 years of age at high risk of severe COVID-19 18 through 64 years of age with frequent institutional or occupational exposure to SARS-CoV-2 	Everyone 18 years of age and older
Timing	6 months	6 months	2 month

b. Data Analysis

David Coronado

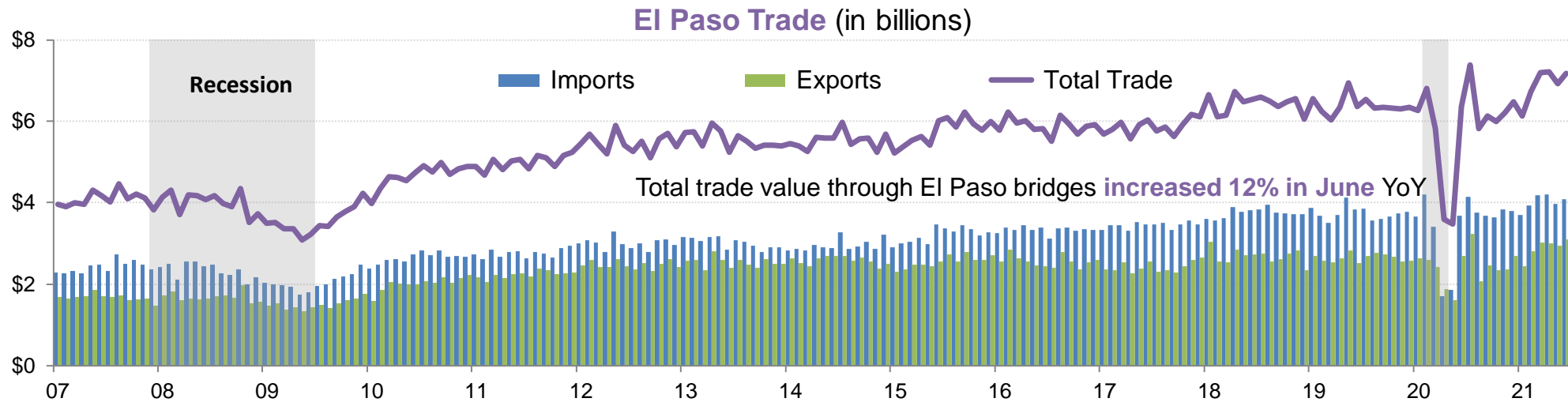
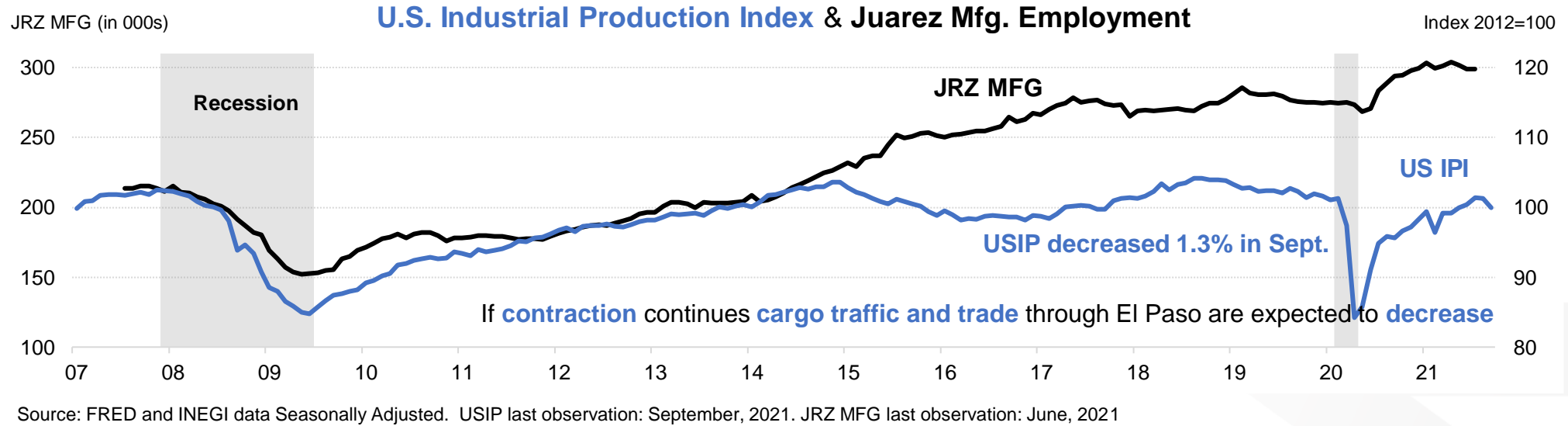
International Bridge Crossings



Source: U.S. Customs and Border Protection compiled by the City of El Paso International Bridges. Last observation: August, 2021

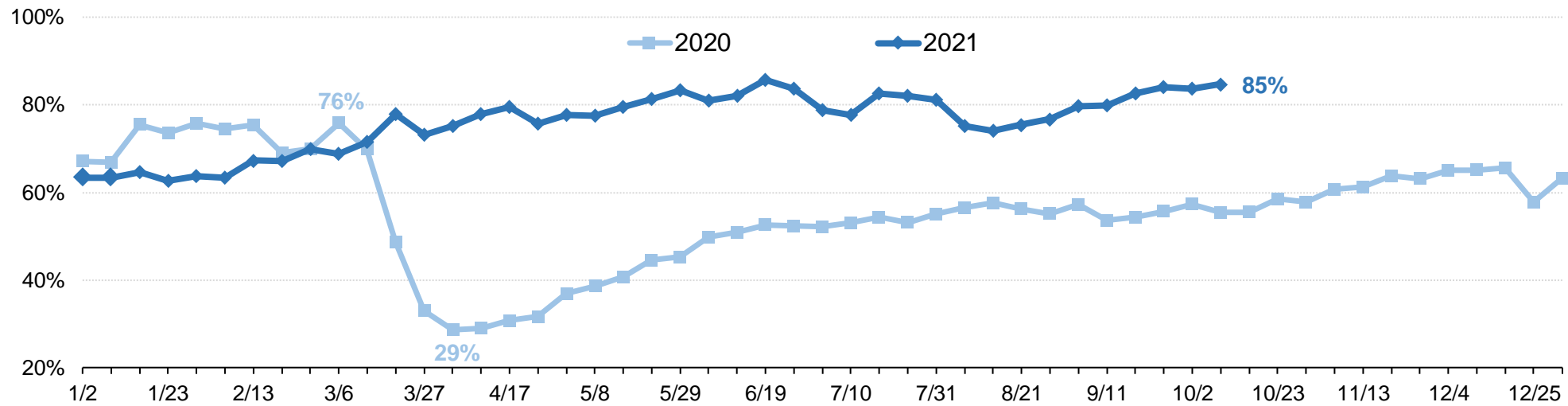
- Coordinating with all stakeholders in our **Bridges Steering Committee** ahead of Phase I
- **Restart P3 program** with U.S. Customs and Border Protection for POV and PED crossings
- Provide additional funding to El Paso Police Department for **increased traffic control measures** at Stanton St. and Ysleta/Zaragoza bridges
- Planning **pop-up vaccination events** near POEs

Manufacturing Activity & Trade



Hotel Occupancy

Hotel Occupancy (weekly average) **above** pre-pandemic levels (**85%**)



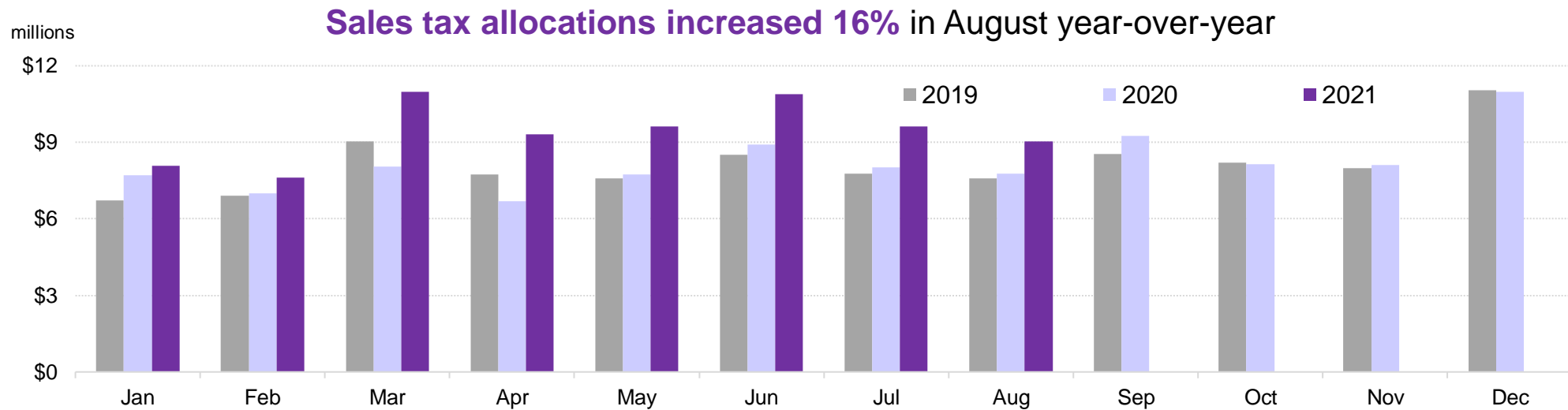
Source: Destination El Paso. Last observation: October 9, 2021

September 2021

U.S. – 61.6%

TX – 60.4%

Retail Sales (allocations)



Source: Texas Comptroller of Public Accounts. Last observation: August, 2021

4. City Manager Wrap-up

Tommy Gonzalez

A large, thick, orange graphic element on the left side of the slide. It is a stylized arrow pointing towards the right, with a jagged, lightning-bolt-like tail. It starts from the bottom left and extends upwards and to the right.

Thank you!



Legislation Text

File #: 21-1214, **Version:** 1

**CITY OF EL PASO, TEXAS
LEGISTAR AGENDA ITEM SUMMARY FORM**

DISTRICT, DEPARTMENT, CONTACT INFORMATION:

Please choose District and Department from drop down menu. Please post exactly as example below.

No Title's, No emails. Please use ARIAL 10 Font.

All Districts

Airport, Sam Rodriguez, (915) 212- 7301

Airport, Paul Albright, (915) 212-1654

AGENDA LANGUAGE:

This is the language that will be posted to the agenda. Please use ARIAL 11 Font.

Discussion with Veterans Affairs Advisory Committee as they present their 5-year Strategic Plan.

**CITY OF EL PASO, TEXAS
AGENDA ITEM
DEPARTMENT HEAD'S SUMMARY FORM**

DEPARTMENT: El Paso International Airport/ Veteran and Military Affairs

AGENDA DATE: October 25, 2021

CONTACT PERSON NAME AND PHONE NUMBER: Sam Rodriguez, Director of Aviation, 212-7301, RodriguezS3@elpasotexas.gov. Paul Albright, 212-1654, albrightPD@elpasotexas.gov.

DISTRICT(S) AFFECTED: Citywide

CITY STRATEGIC GOAL: #8 Nature and Promote a Healthy, Sustainable Community

SUBJECT: Discussion with the Veterans Affairs Advisory Committee as they present their 5-year Strategic Plan

BACKGROUND / DISCUSSION: The Veterans Affairs Advisory Committee will present their 5- year strategic plan that focuses on Veteran issues in the areas of Employment, Homelessness and Marketing.

PRIOR COUNCIL ACTION: On June 8th 2020 and March 1st 2021, City Council directed City Staff to support the VAAC by implementing the following actions:

1. To add a Veteran Employment Preference Program that will focus on a Veteran interview rate of 20%.
2. To align specific City job descriptions with Military Occupational Specialty Codes.
3. To add verbiage to City job descriptions allowing for minimum qualifications standards over mandatory for specified job descriptions.
4. Achieve a 15% Veteran City Employee Workforce by 2025.
5. Fund a Veterans Permanent Supportive Housing Plan.

August 2020 Council voted unanimously to fund the Veterans PSH program

AMOUNT AND SOURCE OF FUNDING:

N/A

BOARD / COMMISSION ACTION: In May 2020, The VAAC presented a new Permanent Supportive Housing Program to aid our Homeless Veteran population created by the Chief Military Officer, the Coalition for the Homeless and the Department of Veteran Affairs. The VAAC Presented to council in June 2020 for Council to support and fund the program.

*****REQUIRED AUTHORIZATION*****

DEPARTMENT HEAD:


Sam Rodriguez, Aviation Director

Strategic Plan for Veteran Affairs Advisory Committee

Veterans Affairs Advisory Committee

- District 1: Tephane Hopper*
- District 2: Hope Jackson*
- District 3: Don Parrott
- District 4: Jonathan Bohannon
- District 5: Laura Butler (Secretary)
- District 6: Bruce Biegel* (Vice-Chair)
- District 7: Justin Rotti
- District 8: Melissa Harcrow
- Mayor: Lance Lehr (Chair)

* Subcommittee Chair



Three Focus Areas



Employment

Employ Veterans at
every level



Marketing

Inform, Educate, and
Connect Veterans



Homelessness

No Veteran is
homeless in the City





Cultivate an Environment Conducive to Strong, Sustainable Economic Development

✧ 1.6

Provide business-friendly permitting and inspection processes

Set the Standard for Sound Governance and Fiscal Management

✧ 6.1

Recruit and Retain a Skilled and Diverse Workforce

Promote Transparent and Consistent Communication Amongst All Members of the Community

✧ 5.2

Leverage and expand the use of current and new technology to reduce inefficiencies and improve communications

✧ 5.5

Strengthen messaging opportunities through media outlets and proactive community outreach

Nurture and Promote a Healthy, Sustainable Community

✧ 8.1

Deliver prevention, intervention and mobilization services to promote a healthy, productive and safe community

✧ 8.2

Stabilize neighborhoods through community, housing and ADA improvements

VISION

- ❖ The VAAC will serve as a source of information related to the status, resources, and services available in the community for the large population of Veterans.
- ❖ It will identify and review the entire range of services currently available to Veterans and recommend ways to strengthen such services.
- ❖ It will evaluate and recommend programs, policies and practices designed to alleviate Veteran's difficulties in meeting needs for essential services and other areas affecting them.
- ❖ It will stimulate awareness among both the public and private sector of Veterans full potential and of the importance of Veteran's contributions to the sustainability and development of our community.



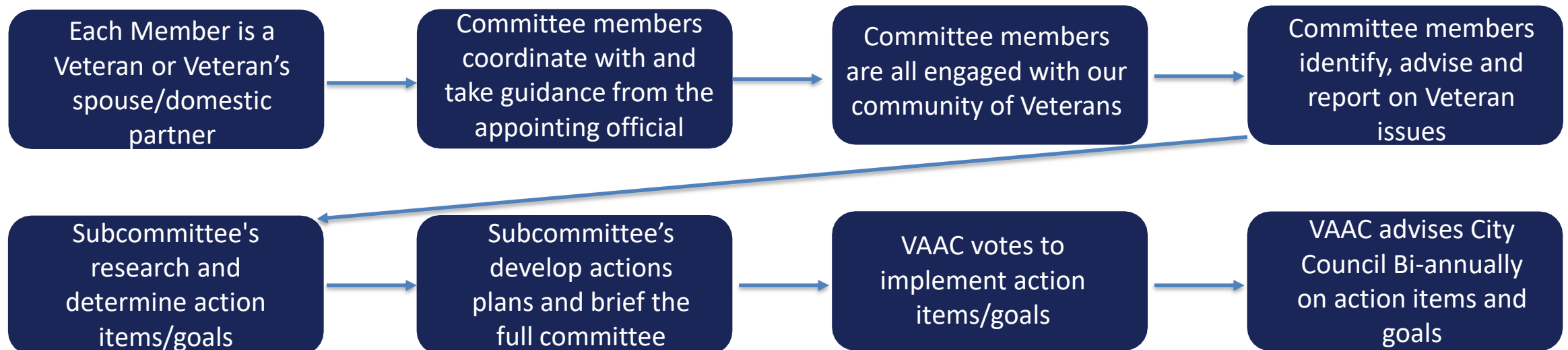
MISSION

El Paso will be the leader among large American cities in the support of Veterans, service members, and their families. We will provide ***every Veteran the ability to live, work, and play in El Paso*** with the goal of providing employment, sustainable housing, and information that leads each Veteran to become a thriving part of the community.

Veterans Affairs Advisory Committee

ROLES, RESPONSIBILITIES, & DUTIES

“The role of the VAAC is to advise City Council on all matters related to Veteran programs, policies and procedures.”



Employment

Employment Goals

Goal 1.1 Achieve a 15% Veteran City workforce by 2025 as voted on and unanimously approved by City Council on February 3, 2020

Goal 1.2: Consistent participation in Veterans, Transitioning Service Members, and Military Spouse community events and hiring fairs

Goal 1.3: Educate City Employers and other potential Employers that hiring Veterans, Transitioning Service Members, and Military Spouses is a benefit to them and the community

Marketing Communication

Marketing Goals

Goal 2.1: Establish a new brand identity to reflect El Paso as the best home for Veterans, service members and their families by creating a well-planned, well-formatted, diverse, inclusive and accessible redesigned website and a logo that echoes the same

Goal 2.2: Establish an incentive program to encourage Veterans' business growth and establish mentorship and partnerships amongst Veteran and civilian-owned businesses

Goal 2.3: Highlight and promote the Tenant Based Rental Assistance Program, the City of El Paso Veterans Hiring Program, Veteran businesses, and Veteran non-profits through community awareness, social media campaigns, and outreach

Goal 2.4: Expand social media reach and influence by establishing accounts that reflect what the current environment uses (such as Instagram and LinkedIn)

Homelessness



Homelessness Goals

Goal 3.1: Continued Funding for VPSH Program until Veteran Homelessness is Eradicated

Goal 3.2: Modify VAAC Bylaws to Authorize VAAC to Examine all Veteran Programs through Assessment of Quantifiable Performance Metrics

Goal 3.3: Mandate that all Veterans are assessed via Coordinated Entry and HMIS Before Receiving Services

Goals

Overall Goals

Goal 4.1: (City 6.1/6.2) Address Veteran employment in the city strategic plan by placing a goal (6.1.1) to *Obtain a 15% Veteran Workforce by 2025*

Goal 4.2: (City 5.5) Address Veteran communication in the City strategic plan by placing a goal (5.5.1) to *Expand Veteran presence on our web pages and social media sites and build a comprehensive strategy to connect with Veterans and Service Members*

Goal 4.3: (City 8.1) Address Veteran homelessness in the city strategic plan by placing a goal (8.1.1) to *Sustain the funding of case management, supportive services and rental assistance to homeless Veterans*

Strategic Plan for Veteran Affairs Advisory Committee

Veterans Affairs Advisory Committee

- District 1: Tephane Hopper*
- District 2: Hope Jackson*
- District 3: Don Parrott
- District 4: Jonathan Bohannon
- District 5: Laura Butler (Secretary)
- District 6: Bruce Biegel* (Vice-Chair)
- District 7: Justin Rotti
- District 8: Melissa Harcrow
- Mayor: Lance Lehr (Chair)

* Subcommittee Chair





Veteran and Military Affairs Update

Paul Albright, Chief Military Officer
Veteran and Military Affairs

Goal 1 – Cultivate an Environment Conducive to Strong, Sustainable
Economic Development

Goal 5 – Promote Transparent and Consistent Communication
Amongst all Members of the Community

Goal 8- Nurture and Promote a Healthy, Sustainable Community



City of El Paso Veteran and Military Affairs Cross Functional Team



Paul Albright, Chief Military Officer

Cecilia Mungaray, Human Resources

Kelly Kotlik, Economic Development

Abraham Gutierrez, Community & Human Development

Soraya Ayub, Strategic Communications



Veteran Community Engagement

- ❖ 82D Airborne Division Veteran Organization Parking lot restoration
- ❖ Our Community Salutes: Recognizing our High School Seniors who have volunteered to join the Armed Forces
- ❖ Replacing the Flag Pole at Old Glory memorial
- ❖ Texas Women's Veterans day recognition ceremony
- ❖ Hidden Heroes Community: Supporting our Veteran Care Givers
- ❖ Renaming a portion of US 54 to Korean War memorial Highway
- ❖ City of El Paso Memorial Day Message: "What Memorial day means to me".



HELP KEEP OLD GLORY FLYING

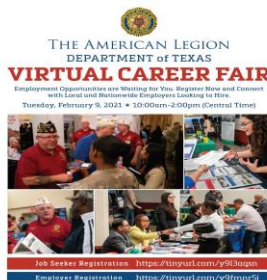
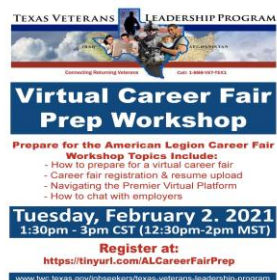
El Paso Texas Flags Across America needs your help to raise funds for a new flag pole at the Old Glory Memorial in Northeast El Paso. The Old Glory Memorial flag was forced to be removed due to damage the pole sustained from high winds. For 18 years, the American flag soared above Northeast El Paso to serve as a symbol of patriotic unity and honor the sacrifices our men and women endure to ensure our freedom.

If you would like to help, visit
www.oldglorymemorial.org/take-action
to make a donation.



Key Focus Areas

- ❖ Received \$7M in Defense Economic Adjustment Assistance Grants (DEAAG) from the Texas Military Preparedness Commission. Future project to be submitted in September.
- ❖ EPIA is awaiting the award of a \$9M Defense Community Infrastructure project.
- ❖ Processing three IGSA's for Architecture & Engineering Services and Storm Water Drainage with EP Water and the City.
- ❖ Expanding employment opportunities and resources through insightful HR programs
- ❖ Building a Defense Industry footprint with academic institutions, Economic Development Departments and El Paso Community leaders
- ❖ Connecting our Veteran Small Businesses to opportunities for success
- ❖ Collaboration with the TX Army NG and the EPFH food Bank to ensure smooth delivery of emergency food.
- ❖ Leveraging multiple media platforms to connect our veterans to resources and information









The City of El Paso Veteran and Military Affairs

Responding to Committee Requests

VAAC Requests

City Staff Response

- | | |
|--|--|
| ❖ Utilize Title 6 CHP 657 “Veterans Employment Preference” of the State of Texas, to incorporate a 20% Interview Rule for Veteran Hiring.  | ❖ Mandating hiring managers to interview protected classes violates the City Charter. Since October 2020 HR has tracked Veterans the average rate is 28%. |
| ❖ Educate, inform, and connect Department Directors and Hiring Managers of the key skills and attributes that Veterans and Military Spouses bring to the workforce.  | ❖ PM-Prolearn provided an outstanding class to Departmental Directors. The class received positive feedback. Future classes to be scheduled in October. |
| ❖ Change job posting language to state “degree preferred” or “related experience” when referencing job qualifications. Add MOS job specifications to postings.  | ❖ Job posting language has changed to show “Minimum Qualifications” for employment rather than “Must Have” Currently working with O*Net to incorporate MOS fields. |
| ❖ Develop a program that focuses on Veteran Homelessness that will reduce or eliminate the total number of Veterans unhoused.  | ❖ Collaboration with the El Paso Coalition for the Homeless and the Department of the VA resulted in a Veteran Tenet Based Rental Assistance program. |
| ❖ Expand marketing opportunities to multiple media platforms and include Ft Bliss logos on the City Splash page.  | ❖ Leveraging multiple media platforms to connect veterans to resources. Logos are on the splash page. |
| ❖ Add Veterans to the Strategic plan in the area of Employment and Strategic Communications  | ❖ Adding Veteran specific language to the Strategic plan will be discussed during the strategic planning session. |



Community Partners of Excellence

1. *City of El Paso*
2. *County of El Paso*
3. *University Medical Center*
4. *YWCA of Greater El Paso*
5. *Socorro ISD*
6. *Canutillo ISD*
7. *Hospitals of Providence*
8. *Housing Authority of El Paso*
9. *Fort Bliss*
10. *Ysleta ISD*
11. *El Paso ISD*
12. *El Paso Water*
13. *UTEP*
14. *City of Pharr*

The Bridge Program

The Bridge Fellowship is a Program designed to assist our Servicemembers, Military Spouses, and Veterans to obtain employment in the civilian Workforce

*****30 Fellows have participated in the program. 30 Fellows have Obtained Employment! *****



RECOGNIZING YOUR SERVICE

Job #	Job Title	Total # of Applications Received	Total # on Eligible List	# of Veterans on Eligible List	# of Veterans Interviewed	# of Veterans Hired
Sun Metro						
18110-082	Fleet Main	30	18	1	0	0
18120-092	Fleet Main	36	6	1	1	0
18210-072	Fleet Body	14	2	0	0	0
Fire (& Animal Services)						
19755-012	Public Safe	39	19	1	1	1
U9816-092	COVID-19	220	194	17	15	6
22340-092	Senior Ani	41	8	1	1	0
Total						
Apr-21				106	27	8
					28%	15%

Job #	Job Title	Total # of Applications Received	Total # on Eligible List	# of Veterans on Eligible List	# of Veterans Interviewed	# of Veterans Hired
Airport (CID & IB)						
12460-102	Senior Cas	100	9	0	0	0
12065-102	Business &	40	15	0	0	0
18630-012	Electrician	132	5	0	0	0
Police Department						
19520-092	Vehicle for	120	28	6	2	1
12255-102	CB Payroll	128	14	0	0	0
19770-092	Public Safe	120	25	2	0	0
19250-082	Police Rec	120	40	4	0	0
TOTAL						
May-21				138	40	22
					29%	12%

Job #	Job Title	Total # of Applications Received	Total # on Eligible List	# of Veterans on Eligible List	# of Veterans Interviewed	# of Veterans Hired
Streets & Maint						
12460-102	Senior Cas	100	9	0	0	0
12065-102	Business &	40	15	0	0	0
18630-012	Electrician	132	5	0	0	0
HR						
19520-092	Vehicle for	120	28	6	2	1
12255-102	CB Payroll	128	14	0	0	0
19770-092	Public Safe	120	25	2	0	0
19250-082	Police Rec	120	40	4	0	0
TOTAL						
Jun-21				80	23	5
					28%	12%

Three Month Average

28% of all interviews conducted were Veterans.

13% of the total number of employees hired were Veterans



HR4VETS Veteran Recruitment

The City of El Paso recognizes the immense value of hiring Military Veterans and is committed to the recruitment and hiring efforts for their successful transition to the civilian workforce.

Connecting With Veteran Talent for City Employment Opportunities

- Job Fairs – Fort Bliss, Western Tech, EPIA
- Collaboration with Texas Workforce Commission's Veterans Leadership Program
- Promoting the City's Veteran Bridge Fellowship Program
- Advocate to increase Veteran Hiring by providing information and assistance with City's hiring process and online application system.

HR4Vets Veteran Focus

United States Military Occupational Specialty Codes

MOS (Army) - NEC (Navy / Marine Corps) - AFSC (Air Force) - ER (Coast Guard)

Utilizing Google Jobs and O*Net to add specialty codes to Job Postings where applicable

Marketing the value of the Veteran and Military Spouse

Provide resources to assist with translating military experience and skills, interviewing skills, and creating resumes

Providing Education to Hiring Managers

Recruiting A Veteran Workforce for the City of El Paso

Prioritized attendance at federal, State and Local Job Fairs

Supporting Veteran-Owned Businesses

Develop Veteran-Owned Business resource page to connect Veterans to established programs:

- VA Vets First Verification Program
- SBA Veterans Business Outreach Center (VBOC)
- Texas Veteran Entrepreneur Program

Create outreach and engagement program:

- Currently there are only 32 *verified* Veteran-Owned Businesses in El Paso
- Outreach campaign will leverage existing City media channels to inform the public of the benefits of becoming a verified Veteran-Owned Businesses
- Utilize relationships with local Veteran organizations and Ft. Bliss to educate Veterans and transitioning service members about the available benefits and programs for Veteran entrepreneurs

City of El Paso Veteran Resources

The City of El Paso has generated a list of services for veterans needing to connect with nonprofit, employment, educational, and VA resources, in order to provide a path towards self-sufficiency.



Creating Veteran Opportunities

Ongoing efforts to develop a local pipeline of opportunities for veterans to easily transition into employment at companies that seek their military training and expertise:

1. Assessing existing local companies and supply chain presence

- Joint effort with EP Chamber to survey El Paso companies that currently, or potentially could, function within the defense and aerospace manufacturing supply chain
- Survey will assess the current status of the businesses and explore opportunities for growth/expansion
- Direct engagement with businesses will inform the next steps we and our partner organizations can take to support these businesses and create expanded opportunities for veteran employment

2. Targeting defense, aerospace, and advanced manufacturing companies

- Digital advertising campaign partnership with Destination El Paso
- Strategy to target C-level executives in the specific industries in specific geo-targets
- Variety of digital advertising tactics to promote the benefits of working and living in our region
- Messaging pillars of workforce & education, quality of life, cost of living, power of our 3 cities, 2 countries, and 1 region

3. Emphasizing City incentives for hiring a Veteran workforce

- Newly amended Chapter 380 Incentive Policy allows for a bonus incentive should the company actively employ a workforce that is at least 15% Veteran



Current State of Veterans Homelessness

The Veterans Master List

Total

75

On Veterans
Master List

** Based on Veterans
Master list as of 8/16/21*

Sheltered

42

Actively in the
shelter system

TBRA/SSVF

17

Enrolled in housing

Open Cases

16

- 1 removed from the Master List
- 1 MIA
- 3 requiring extensive care
- 1 pending SSVF
- 5 identified as “self resolve”
- 5 pending housing offers

Endeavors is actively reaching out to veterans who have yet to receive a housing offer to determine eligibility for locally funded TBRA + Case Management program.

Veteran-Specific Programming



Response Initiatives are inclusive of **outreach and housing** for individuals experiencing homelessness. Community + Human Development leverages *limited resources* from **various sources** to support the Veterans TBRA Program.

10

veterans
served in
FY21

** Total served is 10, 4
have exited positively
and 6 are currently being
served.*

\$369 K

dollars
committed in
FY 21

Programs Currently Funded for FY 21

- CASFV, Shelter for Survivors of Sexual and Domestic Violence
- Emergence Health Network, Street Outreach
- Opportunity Center for the Homeless, Outreach Initiative
- Opportunity Center for the Homeless, Willie Sanchez Rosales Family Center
- Reynold's Home, Moving Forward Program
- The Salvation Army, Red Shield Family Center

Other Services for Veterans and Active-Duty



HUD and TDHCA funded programs that serve the El Paso community as a whole, also serve veteran and active-duty military families

187

Veteran and Active-Duty
Families served in FY 21

** Sept 2020 through June 2021*

Programs include:

- Children + Youth Services
- Seniors + Persons w/ Disabilities Services
- Mental + Medical Health Services
- Homeless Services
- FTHB Education
- Volunteer Housing Rehabilitation

• Building Capacity ...

HACEP's HUD-VASH Program

204

Tenant-Based Housing
Choice Vouchers for
Veterans

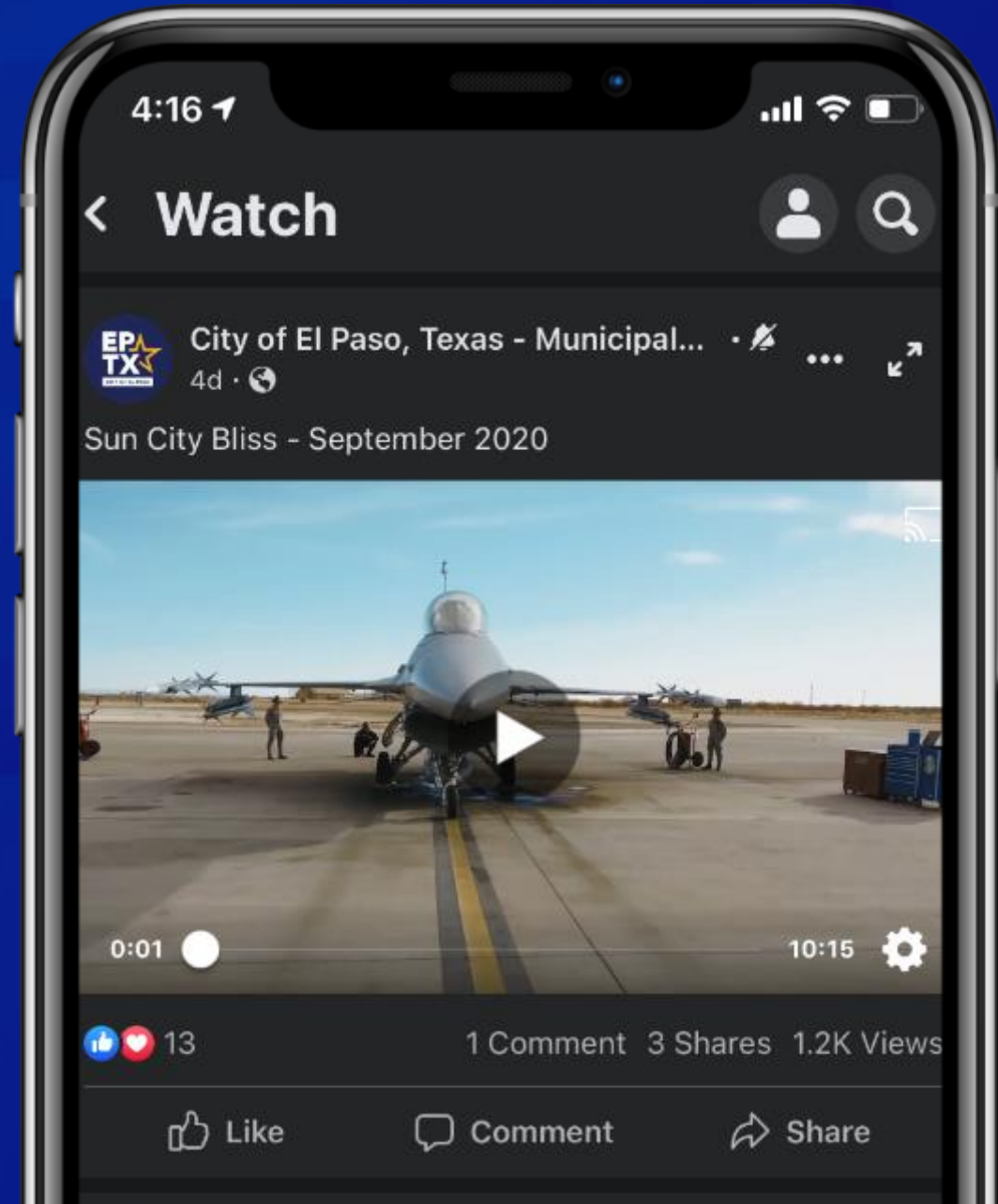
**Veterans in the program
receive case management
services through the VA**

- **To qualify, veterans must be referred to HACEP through the VA**
- **Veterans then pay up to 30% of their adjusted income, while the VASH Voucher pays the remainder of the rent.**

SUN CITY BLISS

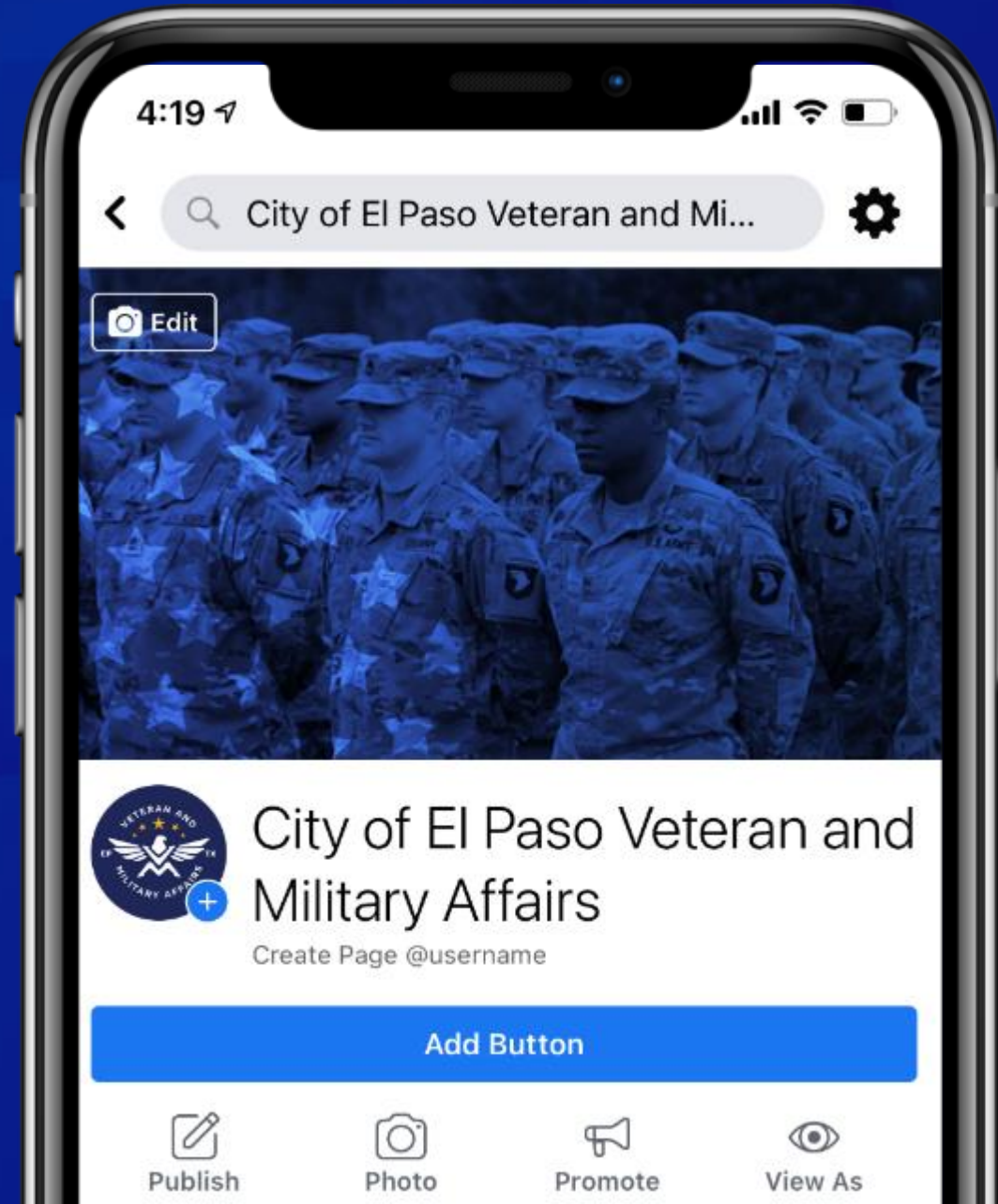
The Strategic Communications Office continues to produce an online show aimed at reaching out to the Fort Bliss community and incorporate our veterans, soldiers, and their families.

Watch Sun City Bliss



SOCIAL MEDIA

The City of El Paso's Veteran and Military Affairs Facebook page was created to connect with our local veteran and military community and share daily updates.



ONLINE RESOURCES

The City of El Paso has generated a list of services for veterans needing to connect with nonprofit, employment, educational, and VA resources, in order to provide a path towards self-sufficiency.



ONLINE RESOURCES

The City of El Paso in collaboration with Destination El Paso and the El Paso Chamber of Commerce generated a list of Quality of Life services and opportunities for the military community.



OUR COMMUNITY SALUTES

The City of El Paso leaders recognized area high school seniors who have enlisted in the United States Armed Services during LIVE online celebration called “Our Community Salutes.”



<https://youtu.be/r7LM3UdURaA?t=18>



Mission

Deliver exceptional services to support a high quality of life and place for our community



Vision

Develop a vibrant regional economy, safe and beautiful neighborhoods and exceptional recreational, cultural and educational opportunities powered by a high performing government



Values

Integrity, Respect, Excellence, Accountability, People



Legislation Text

File #: 21-1232, **Version:** 1

**CITY OF EL PASO, TEXAS
LEGISTAR AGENDA ITEM SUMMARY FORM**

DISTRICT, DEPARTMENT, CONTACT INFORMATION:

Please choose District and Department from drop down menu. Please post exactly as example below.

No Title's, No emails. Please use ARIAL 10 Font.

All Districts

Community and Human Development, Nicole Ferrini, (915) 212-1659

AGENDA LANGUAGE:

This is the language that will be posted to the agenda. Please use ARIAL 11 Font.

Presentation and discussion about Municipal Energy operations and plan and its alignment with the City's and Regional Renewable Energy Advisory Council's (RREAC) Strategic Plans.

**CITY OF EL PASO, TEXAS
AGENDA ITEM
DEPARTMENT HEAD'S SUMMARY FORM**

AGENDA DATE: 10/25/2021
PUBLIC HEARING DATE: NA

CONTACT PERSON(S) NAME AND PHONE NUMBER: Nicole Ferrini, 915.212.1659

DISTRICT(S) AFFECTED: All

STRATEGIC GOAL: Goal 8 - Nurture and Promote a Healthy, Sustainable Community

SUBGOAL: 8.4 Reduce operational energy consumption;

SUBJECT:

APPROVE a resolution / ordinance / lease to do what? **OR AUTHORIZE** the City Manager to do what? Be descriptive of what we want Council to approve. Include \$ amount if applicable.

Presentation and discussion about Municipal Energy operations and plan and its alignment with the City's and RREAC's Strategic Plans.

BACKGROUND / DISCUSSION:

Discussion of the what, why, where, when, and how to enable Council to have reasonably complete description of the contemplated action. This should include attachment of bid tabulation, or ordinance or resolution if appropriate. What are the benefits to the City of this action? What are the citizen concerns?

As requested on May 11th, 2021, by District 8, and directed by the City Manager, staff will present a plan to implement renewable energy sources, possibly including but not limited to solar generation, into City of El Paso facilities and projects after seeking input from the Regional Renewable Energy Advisory Council (RREAC).

PRIOR COUNCIL ACTION:

Has the Council previously considered this item or a closely related one?

On June 7th, 2021, the City Council was provided an update on the Regional Renewable Energy Advisory Strategic Plan.

AMOUNT AND SOURCE OF FUNDING:

How will this item be funded? Has the item been budgeted? If so, identify funding source by account numbers and description of account. Does it require a budget transfer?

NA

HAVE ALL AFFECTED DEPARTMENTS BEEN NOTIFIED? X YES ___NO

PRIMARY DEPARTMENT: Community and Human Development

SECONDARY DEPARTMENT: Capital Improvement

*******REQUIRED AUTHORIZATION*******

DEPARTMENT HEAD:

Abraham Gutierrez
for Nicole Ferrini



(If Department Head Summary Form is initiated by Purchasing, client department should sign also)



Municipal Energy Update

Nicole Ferrini
Chief Resilience Officer

Sam Rodriguez, PE
Chief Operations and Transportation Officer

Strategic Process Alignment

Goal 8: Nurture + Promote a Healthy, Sustainable Community

8.4 Reduce operational energy consumption: **Create and implement the Urban Energy Plan** and identify state and federal legislative and funding opportunities.



Urban Energy Plan CFT

ROLES, RESPONSIBILITIES + DUTIES

The Urban Energy Plan is a comprehensive, community wide strategy to achieve results in the following areas:

**Education ,
Outreach +
Advocacy**

**Lead Strategic
Partnerships
Office; ESD**

**Municipal
Energy**

**Lead SAM; CID;
Sun Metro;
Airport**

**Industry
Development**

Lead ED

**Renewable
Energy
Infrastructure**

Lead C+HD; P&I

Process Timeline

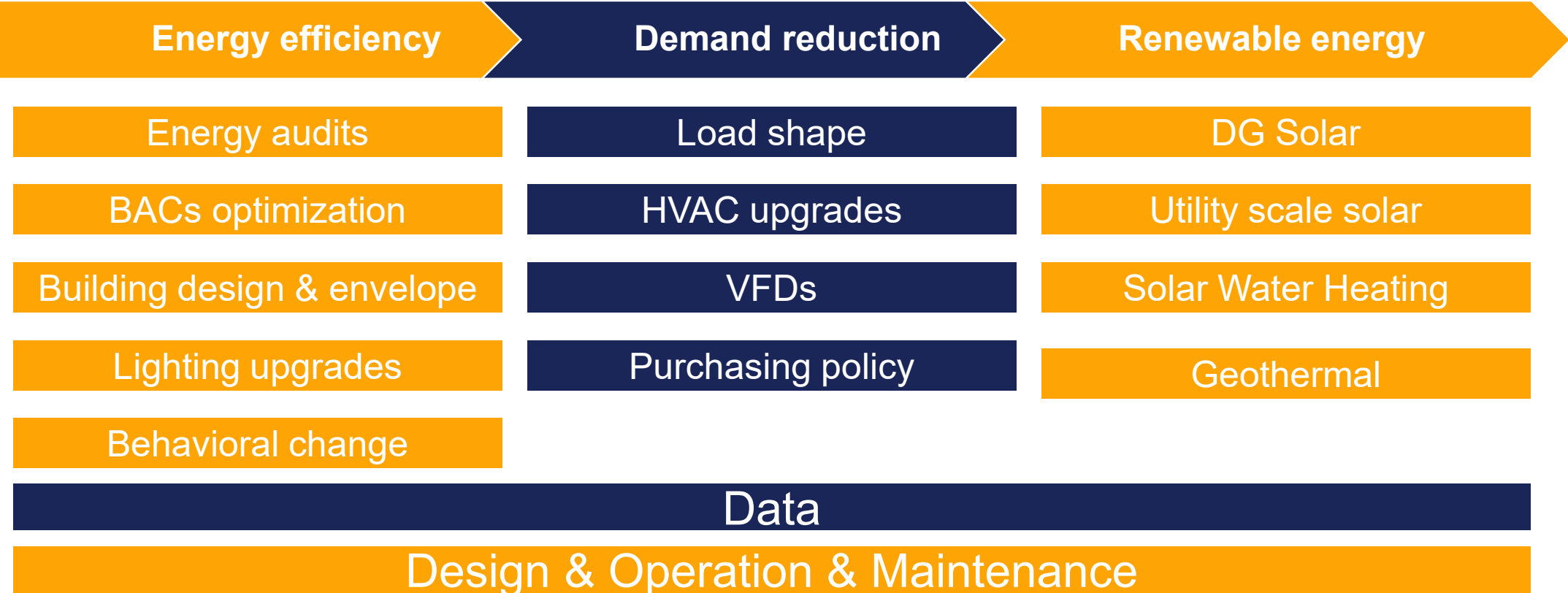
8.4 Reduce operational energy consumption: **Create and implement the Urban Energy Plan** and identify state and federal legislative and funding opportunities.



El Paso's **energy** priorities



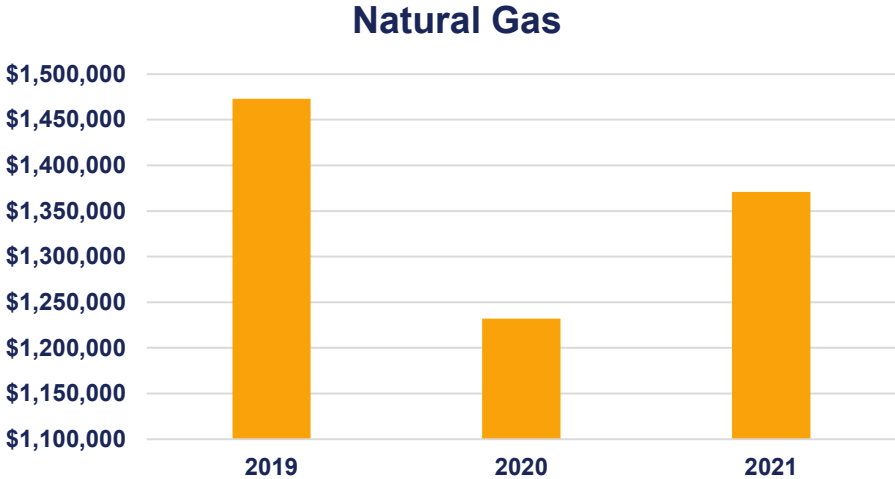
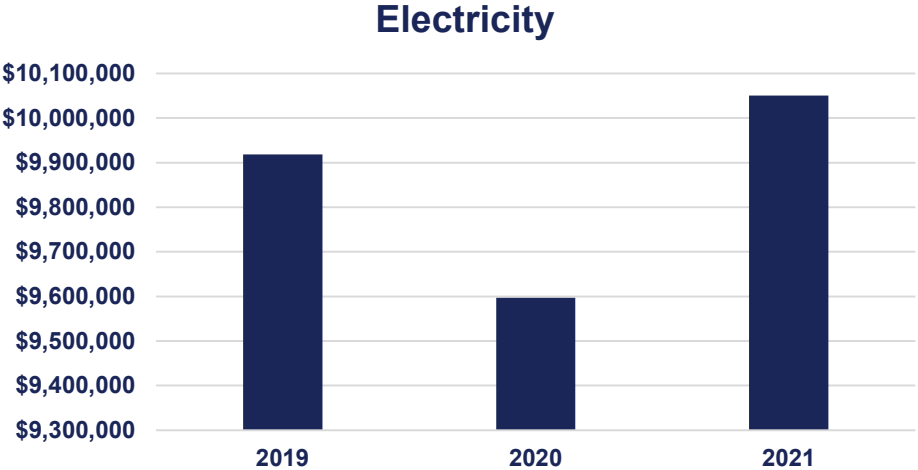
Path forward



El Paso's energy budget and accounts



Budget



Accounts

	Electricity	Natural Gas
Aviation	49	19
International Bridges	5	2
Sun Metro	41	16
Public Health	18	14
SAM	764	134
Total	877	185
	1,062	

1062 accounts and
233 Structural Assets

Energy in El Paso

What we have done

- **Energy management:**

- BACs installed in all large facilities
- 113 large facilities tracked on EPA's software

- **Solar:**

- Municipal Service Center – 167 KW
- Main Library – 25 KW
- Animal Shelter – 25 KW

- **Building design:**

- Sustainable Development Design Standards, July 2012

What we need to do

- **Energy management:**

- LSS project to digitalize energy bills
- Energy manager
- Facilities maintenance engineer

- **Solar:**

- Goals 2.1 and 2.3 from RREAC's plan
- Behind the meter PPA feasibility study
- 3 MW+ 2 MW installation at the Airport

- **Building design:**

- Maximize Energy Efficient Design

Energy Management

Scope of duties needed for successful implementation

- **Bill tracking:** more than 1,000 energy accounts.
- **Identification** of new energy efficiency and solar projects.
- **M&V:** monitoring and verification of expected saving from energy related projects.
- **BACs:** manage building controls to guarantee an optimal performance of the facilities.



1,062 accounts and 233 structural assets

99 streetlights accounts and 35,423 lamps

Site ID	Site Name	General Site Type (Roof, Land, or Parking Lot)	Usable Space for Solar [m ²]	PV System Sized to Usable		
				Size [kW]	Annual Generation [kWh] (optional)	Annual Site Electrical Load [kWh] (optional)
1	MSC/Admin Svcs	Roof	280	42.2	76,730	349,520
2	Fire Maintenance	Roof	210	31.6	56,213	628,500
4	Rec Center/Pool/Sr - Pat O'Rourke	Roof	325	49.0	87,853	627,680
6	City1	Roof	930	140.1	251,009	1,000,500
7	City 3	Roof	217	32.7	59,166	701,400
8	City 3 - Parking lot	Parking Lot	1,130	170.3	304,797	12,746
10	Library - Esperanza Moreno	Roof	257	38.7	71,973	329,520
11	Museum - Art	Roof	500	75.3	134,469	1,519,000
12	Museum - History	Roof	278	41.9	75,303	642,240
13	Rec Center - Don Haskins	Roof	736	110.9	200,056	365,200
14	Rec Center - Marty Robins	Roof	666	100.4	183,505	268,400
16	Senior Center - Hilos de Plata	Roof	221	33.3	59,487	179,440
17	Pool - Delta	Roof	222	33.5	59,487	184,840
18	Rec Center - Acosta	Roof	488	73.5	134,826	134,440
19	Pool - Armijo	Roof	1,113	167.7	301,211	749,700
20	Rec Center - Armijo	Roof	239	36.0	64,545	324,780
21	Library - Armijo	Roof	231	34.8	62,752	148,680
22	Pool - Hawkins	Roof	527	79.4	143,315	253,028
23	Rec Center - Pavo Real	Roof	400	60.3	109,272	162,400
25	Senior Center - Pavo Real	Roof	194	29.2	52,815	135,000
26	Pool - Marty Robbins	Roof	514	77.5	141,298	315,244
27	Pool - Natatorium	Roof	1,723	259.6	468,066	1,829,200
32	Senior Center - Happiness	Roof	280	42.2	76,988	301,500
33	Rec Center - Officer David Ortiz	Roof	280	42.2	76,988	301,500
35	Senior Center - South El Paso	Roof	350	52.7	95,025	239,300
36	Senior Center - Wellington Chew	Roof	264	39.8	72,705	121,006
37	Pool - Veterans	Roof	281	42.3	76,957	151,814
38	Senior Center - Memorial	Roof	242	36.5	65,098	91,940
41	Pool - William W. Cowan	Roof	404	60.9	111,198	181,200
42	Pool - Memorial	Roof	215	32.4	57,865	266,322
44	Rec Center/Pool - Multipurpose	Roof	314	47.3	85,264	233,440
59	FS#11	Roof	410	61.8	111,161	162,000
64	FS#16	Roof	196	29.5	54,548	59,006
65	FS#17	Roof	166	25.0	45,598	65,675
66	FS#18	Roof	203	30.6	56,634	75,352
72	FS#24	Roof	181	27.3	49,315	83,560
79	FS#31	Roof	167	25.2	45,128	90,015
80	FS#33	Roof	171	25.8	47,734	108,667
81	FS#34	Roof	225	33.9	60,959	71,369
82	FS#35	Roof	237	35.7	65,947	112,680
84	Airport - Parking lot	Parking Lot	9,438	1,422.3	2,569,530	22,327,693
85	Sun Metro - Transit Operations Center	Roof	7,200	1,085.0	1,973,604	4,856,200
86	East Regional Command-Design	Parking Lot	3,656	550.9	1,007,050	
87	CASE 1 - Airport - Parking lot	Parking Lot	4,070	613.3	1,107,681	22,327,693
88	CASE 2 - Airport - Parking lot	Parking Lot	6,848	1,032.0	1,864,807	22,327,693
89	CASE 3 - Airport - Parking lot	Parking Lot	10,029	1,511.3	2,730,352	22,327,693

- **Screening: 85 facilities. 43** may be candidates for Solar Photovoltaic

- Up to **4.6 MW** of new Distributed generation capacity (Current 0.22 MW)



- Up to 8.4 MWh saved*
- 18% of consumption covered by PV solar*
- Up to \$750,000/year potential savings and/or cost avoidance*
- **Airport: 3 MW + 2MW**
- **Next steps:**
 - **Pre-feasibility assessment** including technical, economic and ownership considerations for solar PV and battery storage; SWH for aquatic facilities and Dedicated Solar Plus Program.
 - **RFP for Power Purchase Agreement (PPA), City-owned and mixed options.**

Building design: Performance standard

A **Building Performance Standard (BPS)** establishes energy intensity goals (i.e. kBtu/ft²) to achieve a desired building performance while addressing carbon reduction, energy efficiency and demand reduction.

Existing BPSs: Washington, D.C.; NYC; St. Louis; and Washington State.

<https://doee.dc.gov/service/building-energy-performance-standards-beps>

Next BPSs: Philadelphia; Boston; Cambridge; Montgomery Co.

- **Study to determine minimum performance standards and pathway for Municipal Buildings**
- **Municipal Net Zero Buildings**

Enhanced building performance pathway

Municipal

Community



Immediate Actions

Facilities Engineer

Building Performance Standard for Municipal Facilities

Solar Airport

Feasibility of a PPA

Federal Advocacy



Mission

Deliver exceptional services to support a high quality of life and place for our community



Vision

Develop a vibrant regional economy, safe and beautiful neighborhoods and exceptional recreational, cultural and educational opportunities powered by a high performing government



Values

Integrity, Respect, Excellence, Accountability, People

Thank you!



El Paso, TX

300 N. Campbell
El Paso, TX

Legislation Text

File #: 21-1233, **Version:** 1

**CITY OF EL PASO, TEXAS
LEGISTAR AGENDA ITEM SUMMARY FORM**

DISTRICT, DEPARTMENT, CONTACT INFORMATION:

Please choose District and Department from drop down menu. Please post exactly as example below.

No Title's, No emails. Please use ARIAL 10 Font.

All Districts

Community and Human Development, Nicole Ferrini, (915) 212-1659

AGENDA LANGUAGE:

This is the language that will be posted to the agenda. Please use ARIAL 11 Font.

Discussion and action that the Mayor be authorized to submit the paperwork necessary for the City El Paso to join the Cities of Service Coalition.

**CITY OF EL PASO, TEXAS
AGENDA ITEM
DEPARTMENT HEAD'S SUMMARY FORM**

DEPARTMENT: Community + Human Development

AGENDA DATE: 10/25/2021

CONTACT PERSON/PHONE: Nicole Ferrini, Director 915-212-1659

DISTRICT(S) AFFECTED: All

STRATEGIC GOAL 8: Nurture and Promote a Healthy, Sustainable Community

SUBJECT:

Request for the Mayor to be authorized to submit the paperwork necessary for the City of El Paso to join the Cities of Service Coalition, including the attached Declaration of Service.

BACKGROUND / DISCUSSION:

Cities of Service is a national nonprofit organization that supports mayors and city chief executives to engage local community and residents to tackle issues and solve problems together using impact volunteering. The Cities of Service organization provides technical assistance, programmatic support, planning resources, and funding opportunities to drive long-term, positive outcomes that help to improve the quality of life in cities. There is no cost to join and the level of engagement is at the discretion of the City—signing the Declaration of Service is a good-faith commitment to support service and volunteerism in our community.

This request is for the Mayor to sign the Declaration of Service, which would have the following benefits: 1) Membership in the Cities of Service Coalition; 2) Eligibility to apply for certain service and volunteerism grants and opportunities, and 3) the City of El Paso would receive training, programmatic support, print and online resources, and recognition. In September of 2021, El Paso was named one of eight cities for the Love Your Block grant which is a two year grant to support resident led efforts to address blight.

PRIOR COUNCIL ACTION:

2010 and 2015 the City of El Paso passed resolutions authorizing the Mayor to submit the paperwork necessary to join the Cities of Service Coalition including the declaration of service.


AMOUNT AND SOURCE OF FUNDING:

BOARD / COMMISSION ACTION:

N/A

*****REQUIRED AUTHORIZATION*****

LEGAL: (if required) _____ **FINANCE:** (if required) _____

DEPARTMENT HEAD: Abraham Gutierrez for 
Nicole Ferrini _____

APPROVED FOR AGENDA:

CITY MANAGER: _____

DATE: _____

RESOLUTION

WHEREAS, in 2010 and 2015, the City of El Paso passed a resolution authorizing the Mayor to submit the paperwork necessary for the City of El Paso to join the Cities of Service Coalition, including a Declaration of Service; and

WHEREAS, in 2021, the City of El Paso was awarded grant funds for the Love Your Block program by Cities of Service; and

WHEREAS, the Cities of Service Coalition requires the City of El Paso to be an active coalition member of the Cities of Service; and

WHEREAS, the Cities of Coalition has requested the Mayor to re-submit the paperwork for the City of El Paso to join the Cities of Service Coalition and a Declaration of Service; and

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL PASO:

That the Mayor be authorized to submit the paperwork necessary for the City of El Paso to join the Cities of Service Coalition, including the attached Declaration of Service.

APPROVED this ____ **day of** _____ **2021.**

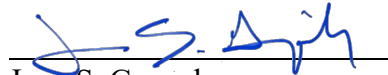
CITY OF EL PASO:

Oscar Leoser
Mayor

ATTEST:

Laura D. Prine
City Clerk


APPROVED AS TO FORM:



Juan S. Gonzalez
Senior Assistant City Attorney

Abraham
Gutierrez
for
Nicole
Ferrini

APPROVED AS TO CONTENT:



Nicole Ferrini, Director
Community and Human Development

CITIES OF SERVICE

DECLARATION OF SERVICE

WHEREAS Cities of Service brings together and supports mayors and city leaders to harness and focus the energies of our citizens to solve pressing public problems and build stronger communities;

WHEREAS cities, home to many of the world's most persistent challenges, are well-positioned to bring leadership, energy and innovation to tackle pressing public problems;

WHEREAS local government works better when it is open to the ideas and talents of citizens and engages them to help identify and solve public problems;

WHEREAS citizen contributions can take many forms, from defining and prioritizing problems to generating ideas and volunteering their time, creativity, and expertise;

WHEREAS citizens have deep expertise in their own lives and in what's best for their families and communities — and this expertise can be leveraged to deliver better services and solve public problems;

NOW, THEREFORE, we resolve to advance a coalition of mayors and city leaders from cities large and small to harness and focus the energies of our citizens. Cities of Service coalition members work together to increase authentic and robust opportunities for citizens to take action in our cities by:

- Developing comprehensive strategies focused on engaging citizens and established community partners to the areas of greatest local need to help create safer, healthier, thriving cities;
- Working with mayors and city leaders in other cities to spread best practices that accelerate citizen engagement, produce real and measurable results, and improve quality of life; and
- Calling on other mayors and city leaders to join this global movement to build stronger cities by changing the way local government and citizens work together.

Citizens are residents who actively participate in their community and who see themselves as integral partners in tackling emerging challenges and creating better places to live, work, and play.

MAYOR'S SIGNATURE

MAYOR'S NAME (PLEASE PRINT)

TODAY'S DATE

MAYOR'S OFFICE ADDRESS

CITY, STATE, ZIP

MAYOR'S EMAIL ADDRESS

MAYOR'S TELEPHONE

STAFF CONTACT NAME

STAFF CONTACT TITLE

STAFF CONTACT EMAIL ADDRESS

STAFF CONTACT TELEPHONE



TO JOIN CITIES OF SERVICE

Please read and sign the Declaration of Service. Return the completed form to Cities of Service: info@citiesofservice.org



CITIES OF SERVICE DECLARATION AND UPDATE

Nicole Ferrini
Chief Resilience Officer

Nickole Rodriguez
Community Development Program Manager

What is Cities of Service?

“Cities of Service helps mayors and city leaders tap into the knowledge, creativity, and service of citizens to solve public problems and create vibrant cities”

Cities of Service coalition cities partner with local residents, city agencies, and community organizations to **identify priority challenges** that can be addressed with **help from citizens**.

OUR CITIZEN ENGAGEMENT MODEL

City leaders can build more vibrant communities with support from their citizens.



START WITH CITY LEADERSHIP

Mayors and other city leaders must be involved for effective and authentic citizen engagement.



IDENTIFY A CHALLENGE

City leaders are uniquely positioned to identify challenges that impact the city at large.



DELIBERATE WITH THE COMMUNITY

Better solutions are unearthed when citizens and city leaders come together.



GET TO WORK

When city leaders and citizens collectively take action, stronger results are generated and trust is built.



SHOW IMPACT

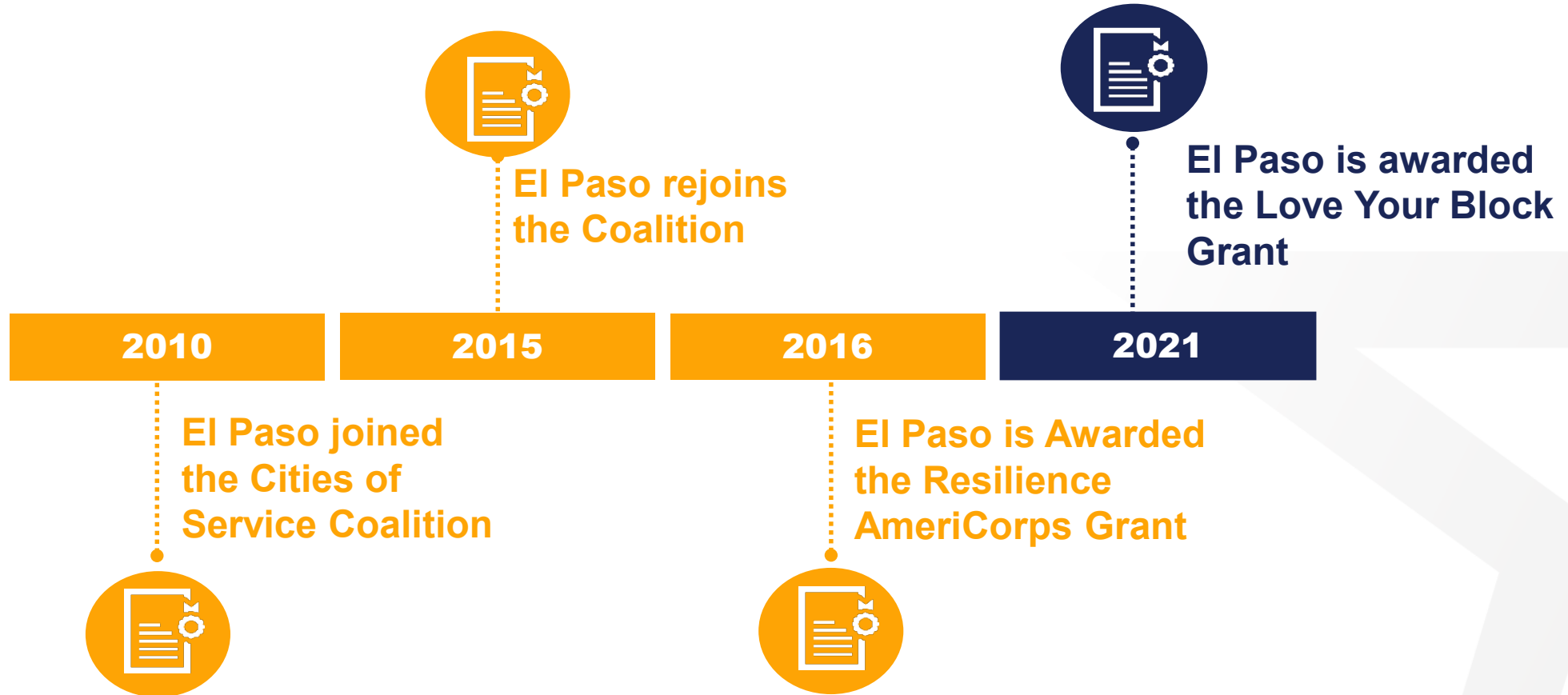
With real results, city leaders can celebrate success and fuel further citizen engagement.

SUSTAIN ENGAGEMENT AND PARTICIPATION

BUILD TRUST

Cities of Service and **El Paso**

PAST TO PRESENT



Love Your **Block**

REDUCE BLIGHT AND SPUR NEIGHBORHOOD CHANGE

In September 2021, COS announced El Paso was one of 8 cities that will receive a \$100,000 grant over two years to support resident-led efforts to address blight and fund a Love Your Block Fellow

Love Your Block Grant

- Launch of a Mini-Grant competition and activate resident volunteers to address small-scale neighborhood blight
- Hiring of a LYB Fellow drawn from the community, and support from 2 AmeriCorps VISTA service members
- Cities of Service will provide technical support

Recommendation for Action Today

Rejoin the Coalition and sign the Declaration of Service

Declaration of Service

- Developing comprehensive strategies focused on **engaging citizens and established community partners** to the areas of greatest local need to help create safer, healthier, thriving cities;
- Working with mayors and city leaders in other cities to spread best practices that **accelerate citizen engagement, produce real and measurable results, and improve quality of life**; and
- Calling on other mayors and city leaders to join this global movement to **build stronger cities** by changing the way local government and citizens work together.

There is **no cost to join** and level of engagement is at the discretion of the city. By signing the declaration of service, the mayor commits the city to:

- **supporting service** and **volunteerism** in our community
- Developing a service plan and **strategy**
- Working with other mayors to support the service movement
- **Ensuring the voice** of cities is heard in discussions related to service



Mission

Deliver exceptional services to support a high quality of life and place for our community



Vision

Develop a vibrant regional economy, safe and beautiful neighborhoods and exceptional recreational, cultural and educational opportunities powered by a high performing government



Values

Integrity, Respect, Excellence, Accountability, People



El Paso, TX

300 N. Campbell
El Paso, TX

Legislation Text

File #: 21-1235, **Version:** 1

**CITY OF EL PASO, TEXAS
LEGISTAR AGENDA ITEM SUMMARY FORM**

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City Attorney's Office, Mathew Englebaum, (915) 212-0033

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Claim of Joe Olivas. Matter No. 21-1006-1411 (551.071)



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File #: 21-1245, Version: 1

CITY OF EL PASO, TEXAS LEGISTAR AGENDA ITEM SUMMARY FORM

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City Attorney's Office, Evan Reed, (915) 212-0033

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Denton, Ryan vs. City of El Paso. Matter No. 20-1051-1091 (551.071)



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City Attorney's Office, Victor Ivan Martinez, (915) 212-0033

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Adrian Medina and Ana McElhinny v. City of El Paso. Matter No. 16-1026-7712 (551.071)



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City Attorney's Office, Victor Ivan Martinez, (915) 212-0033

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Steve T. Hernandez v. City of El Paso. Matter No. 17-1006-779 (551.071)



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File #: 21-1239, **Version:** 1

CITY OF EL PASO, TEXAS LEGISTAR AGENDA ITEM SUMMARY FORM

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City Attorney's Office, Manuel Arambula, (915) 212-0033

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Proposed Settlement and Update- Application of El Paso Electric Company for approval to revise its Energy Efficiency Cost Recovery Factor (EECRF) and to request to establish cost caps, Public Utility Commission of Texas Docket No. 52081. Matter No. 21-1008-172 (551.071)



El Paso, TX

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City Attorney's Office, Manuel Arambula, (915) 212-0033

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Application of El Paso Electric Company for approval to revise its Fixed Fuel Factor, Public Utility Commission of Texas Docket No. 52723, Matter No. 21-1008-182 (551.071)



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File #: 21-1238, **Version:** 1

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City Attorney's Office, Manuel Arambula, (915) 212-0033

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Update of Application of El Paso Electric Company to Change Rates, Public Utility Commission of Texas
Docket No. 52195. Matter No. 21-1008-174 (551.071)



El Paso, TX

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Legislation Text

File #: 21-1242, Version: 1

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Update and action on Request by Texas Gas Service Company, a division of ONE Gas, Inc., for Recovery of Extraordinary Costs Incurred during the 2021 Winter Storm Uri and Mitigate Future Costs, Texas Railroad Commission Docket No. 00007069, Matter No. 20-1008-147 (551.071)