Oscar Leeser Mayor



CITY COUNCIL Peter Svarzbein, District 1 Alexsandra Annello, District 2 Cassandra Hernandez, District 3 Joe Molinar, District 4 Isabel Salcido, District 5 Claudia L. Rodriguez, District 6 Henry Rivera, District 7 Cissy Lizarraga, District 8

Tommy Gonzalez City Manager

### NOTICE OF WORK SESSION OF THE CITY COUNCIL OF THE CITY OF EL PASO

### March 01, 2021 3:35 PM

### Teleconference phone number 1-915-213-4096 Toll free number: 1-833-664-9267 Conference ID: 358 297 218#

### TEMPORARY SUSPENSION OF OPEN MEETINGS LAWS DUE TO EMERGENCY

The Texas Governor temporarily suspended specified provisions of the Texas Open Meetings Act to allow telephonic or videoconference meetings and to avoid congregate settings in physical locations.

Notice is hereby given that a Work Session of the City Council of the City of El Paso will be conducted on March 1, 2021 at 3:35 P.M. Members of the public may view the meeting via the following means:

Via the City's website. http://www.elpasotexas.gov/videos Via television on City15, YouTube: https://www.youtube.com/user/cityofelpasotx/videos

In compliance with the requirement that the City provide two-way communication for members of the public, members of the public may communicate with Council during public comment, and regarding agenda items by calling the following number:

1-915-213-4096 or Toll free number: 1-833-664-9267

### At the prompt please enter the corresponding Conference ID: 358 297 218#

The public is strongly encouraged to sign up to speak on items on this agenda before the start of this meeting on the following links:

https://www.elpasotexas.gov/city-clerk/meetings/city-council-meetings and http://legacy.elpasotexas.gov/muni clerk/Sign-Up-Form-Call-To-The-Public.php The following members of City Council will be present via video conference:

Mayor Oscar Leeser and Representatives Peter Svarzbein, Alexsandra Annello, Cassandra Hernandez, Joe Molinar, Isabel Salcido, Claudia Rodriguez, Henry Rivera, and Cissy Lizarraga

### A quorum of City Council must participate in the meeting.

### <u>AGENDA</u>

- 1. Presentation and discussion by the COVID-19 Response and Recovery Cross-Functional Team providing information on key activities, efforts, and processes.
  - 1. Overview (Tommy Gonzalez)
  - 2. CFT Operations (Chief Mario D'Agostino)
  - 3. City Attorney Overview (Karla Nieman)
  - a) State Disaster Declarations
  - b) Emergency Ordinances Re-enactments
  - c) City Attorney's Office COVID-19 Support
  - 4. Team Lead Reports:
    - 1. Health Focus (Hector Ocaranza, M.D.)
    - 2. Vaccination Update (Angela Mora)
    - 3. Economic Recovery (Jessica Herrera)

### All Districts

City Manager's Office, Cary Westin, (915) 212-1063

2. Discussion and action on an Emergency Ordinance re-enacting Emergency <u>21-269</u> Ordinance No. 019035 extending a Disaster Declaration due to a Public Health Emergency.

### All Districts

Fire, Chief Mario D'Agostino, (915) 212-5605

 Discussion and action on an Emergency Ordinance re-enacting Emergency Ordinance No. 019036, as restated and amended by Emergency Ordinance No. 019115, and further amended by Emergency Ordinance Numbers 019118 and 019126 and re-enacted by Emergency Ordinance 019136; penalty as provided in Section 8.

#### **All Districts**

Fire, Chief Mario D'Agostino, (915) 212-5605

4.Discussion and action on an Emergency Ordinance re-enacting Emergency<br/>Ordinance No. 019091, as amended by Emergency Ordinance No. 019119;<br/>Penalty as provided in Section 6.21-268

All Districts Capital Improvement Department, Sam Rodriguez, (915) 212-0065

5. Discussion and action with the Veterans Affairs Advisory Committee to update <u>21-222</u> council on the status of Homelessness, Employment, and Marketing / Outreach for the El Paso Veteran and Military community.

### **All Districts**

Airport, Sam Rodriguez, (915) 212-7301 Veteran and Military Affairs, Paul Albright, (915) 212-1654

**6.** Animal Services Update.

<u>21-272</u>

### All Districts

Animal Services Department, Ramon Herrera, (915) 212-8742

### EXECUTIVE SESSION

### TEMPORARY SUSPENSION OF OPEN MEETINGS LAWS DUE TO EMERGENCY

The Texas Governor temporarily suspended specified provisions of the Texas Open Meetings Act to allow telephonic or videoconference meetings and to avoid congregate settings in physical locations.

The following members of City Council will be present via video conference:

### Mayor Oscar Leeser and Representatives Peter Svarzbein, Alexsandra Annello, Cassandra Hernandez, Joe Molinar, Isabel Salcido, Claudia Rodriguez, Henry Rivera, and Cissy Lizarraga

The City Council of the City of El Paso may retire into EXECUTIVE SESSION pursuant to Section 3.5A of the El Paso City Charter and the Texas Government Code, Chapter 551, Subchapter D, to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the City Council of the City of El Paso may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act and the Rules of City Council.) The City Council will return to open session to take any final action and may also, at any time during the meeting, bring forward any of the following items for public discussion, as appropriate.

CONSULTATION WITH ATTORNEY
DELIBERATION REGARDING REAL PROPERTY
DELIBERATION REGARDING PROSPECTIVE GIFTS
PERSONNEL MATTERS
DELIBERATION REGARDING SECURITY DEVICES OR SECURITY AUDITS
DELIBERATION REGARDING ECONOMIC DEVELOPMENT NEGOTIATIONS
DELIBERATION REGARDING SECURITY DEVICES OR SECURITY AUDITS; CLOSED
MEETING

### Goal 6: Set the Standard for Sound Governance and Fiscal Management

### Discussion and action on the following:

EX1.	Status of pending negotiations for several Economic and International Development Department Projects in the City of El Paso. (20-1007-2670) (551.087) (551.071)	<u>21-280</u>
	Economic and International Development, Jessica Herrera, (915) 212-0094	
EX2.	Max Grossman v. City of El Paso, Texas; 8th Court of Appeals; Cause No.: 08-19-00272-CV; Matter No.: 17-1001-171.001 (551.071)	<u>21-295</u>
	City Attorney's Office, City Attorney's Office, Karla M. Nieman, (915) 212-0033	
EX3.	Joseph C. Pickett v. City of El Paso, Texas; 384th District Court; Cause No.: 2020DCV3514; Matter No.: 21-1007-2680 (551.071)	<u>21-296</u>
	City Attorney's Office, Karla M. Nieman, (915) 212-0033	

### **ADJOURN**

### NOTICE TO THE PUBLIC:

Sign Language interpreters are provided for regular City Council meetings. Copies of this Agenda will be provided in Braille, large print, or audiotape upon requests made a minimum of 48 hours prior to the meeting.

### ALL REGULAR CITY COUNCIL AGENDAS ARE PLACED ON THE INTERNET THURSDAY PRIOR TO THE MEETING AT THE ADDRESS BELOW:

http://www.elpasotexas.gov/



Legislation Text

### File #: 21-271, Version: 2

### CITY OF EL PASO, TEXAS AGENDA ITEM SUMMARY FORM

#### All Districts

City Manager's Office, Cary Westin, (915) 212-1063

PUBLIC HEARING DATE: Click or tap to enter a date.

#### STRATEGIC GOAL:

Goal 6 - Set the Standard for Sound Governance and Fiscal Management

#### **<u>SUBGOAL</u>**: Choose an item.

#### SUBJECT:

APPROVE a Resolution / Ordinance / lease to do what? OR AUTHORIZE the City Manager to do what? Be descriptive of what we want Council to approve. Include \$ amount if applicable.

Presentation and discussion by the COVID-19 Response and Recovery Cross-Functional Team providing information on key activities, efforts, and processes.

- 1. Overview (Tommy Gonzalez)
- 2. CFT Operations (Chief Mario D'Agostino)
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- 4. Team Lead Reports:
  - 1. Health Focus (Hector Ocaranza, M.D.)
  - 2. Vaccination Update (Angela Mora)
  - 3. Economic Recovery (Jessica Herrera)

#### **BACKGROUND / DISCUSSION:**

Discussion of the what, why, where, when, and how to enable Council to have reasonably complete description of he contemplated action. This should include attachment of bid tabulation, or ordinance or resolution if appropriate. What are the benefits to the City of this action? What are the citizen concerns?

Click or tap here to enter text.

#### PRIOR COUNCIL ACTION:

Has the Council previously considered this item or a closely related one? Click or tap here to enter text.

5

#### AMOUNT AND SOURCE OF FUNDING:

How will this item be funded? Has the item been budgeted? If so, identify funding source by amount numbers and description of account. Does it require a budget transfer? Click or tap here to enter text.

Department Head: If Agenda Item Summary Form is initiated by Purchasing, client department should sign also

6

### CITY OF EL PASO, TEXAS AGENDA ITEM DEPARTMENT HEAD'S SUMMARY FORM

### **DEPARTMENT: City Manager's Department**

#### AGENDA DATE: March 1, 2021 PUBLIC HEARING DATE: N/A

CONTACT PERSON NAME AND PHONE NUMBER: Senior Deputy City Manager, Cary Westin (915) 212-1063

DISTRICT(S) AFFECTED: All

### STRATEGIC GOAL: Goal 6 Set the Standard for Sound Governance and Fiscal Management Goal 8 Nurture and Promote a Health Sustainable Community

### SUBGOAL:

6.4- Implement leading-edge practices for achieving quality and performance excellence6.5- Deliver services timely and effectively with focus on continual improvement8.1- Deliver prevention, intervention, and mobilization services topromote a healthy, productive, and safe community

### SUBJECT:

Presentation and discussion by the COVID-19 Response + Recovery Cross-Functional Team providing information on key activities, efforts, and processes.

- 1. Overview (Tommy Gonzalez)
- 2. CFT Operations (Chief Mario D'Agostino)
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  - 2. Vaccination Update (Angela Mora)
  - 3. Economic Recovery (Jessica Herrera)

### **BACKGROUND / DISCUSSION:**

The COVID-19 Response + Recovery Cross-Functional Team is comprised of ten multi-disciplinary teams focused on the continued planning, development and implementation of actions supporting key impact areas. Ongoing updates will be provided to share key information and key upcoming items.

PRIOR COUNCIL ACTION: N /A

AMOUNT AND SOURCE OF FUNDING: N /A

**DEPARTMENT HEAD:** 

(if Department Head Summary Form is initiated by Purchasing, client department should sign also)



COVID-19 **Response +** Recovery **Cross-Functional Team Update** 

3.1.2021

## **Table of Contents**

- 1. Overview (Tommy Gonzalez)
- 2. CFT Operations (Chief Mario D'Agostino)
- 3. City Attorney Overview (Karla Nieman)
  - a) Governor Abbott renews COVID-19 Disaster Declaration
  - b) Emergency Ordinances Re-enactments
  - c) City Attorney's Office COVID-19 Support
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# 1. Overview

## Tommy Gonzalez



# 2. CFT Operations Overview

Chief Mario D'Agostino

12



# 3. CAO Overview

 Governor Abbott renews COVID-19 Disaster Declaration
 Emergency Ordinances Re-enactments
 City Attorney's Office COVID-19 Support

Karla Nieman

# Governor Abbott's Disaster Declarations



\*Anticipate Governor Abbott will renew his Disaster Declaration between March 4<sup>th</sup> - 7<sup>th</sup>.

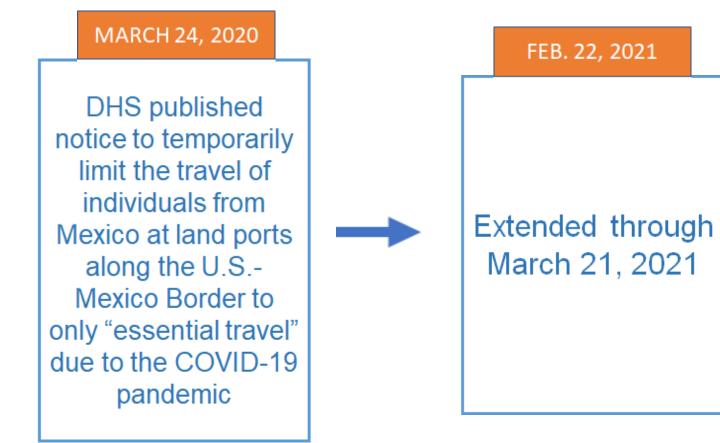




Ordinance	Adoption Date	Last Re-enactment	Expires
Disaster Declaration Ord. No. 019035	3/17/2020	2/1/2021	3/3/2021
Emergency Measures Ord. No. 019036	3/17/2020	2/1/2021	3/3/2021
Public Right of Way Ord. No. 019091	8/31/2020	2/1/2021	3/3/2021



## Travel Restrictions – Land Ports of Entry



Restricted Non-essential travel—individuals traveling for tourism purposes (e.g. sightseeing, recreation, gambling, or attending cultural events)



## City Attorney's Office COVID-19 Support

LHA Guidance on Long Term Care Facilities

Vaccination Mega Site Lease
 Walk-in & drive-through site
 Centrally located – Civic Center
 Accessible to public transportation

- Support to HR Department
  - Face covering policy
  - Process to place furloughed employees into vacant positions





## City Attorney's Office COVID-19 Support

### **Upcoming March Hearings on COVID-19 Citations**



10

The City Attorney's Office continues to provide enforcement training on local, state and federal COVID-19 guidelines to the City's Fire and Police Departments.



# 4. Team Lead Reports





# **1. Health Focus**

Hector I. Ocaranza, M.D.



- Declining trend on positive cases continues.
- Cases have declined about 32% from February 1st. to February 24.
- ✤Positivity rate is declining now at around 5%
- Demand for testing continue to be low.
- Slow downward trend hospitalizations (-13%) February 1 to February 24



- Rate of Asymptomatic patients about 16%
- Currently our TSA area COVID Hospitalization declining and now at 16%
- **♦**CFR is 1.66%



- Variants of Concern spreading around the world.
- Other variants of interest are circulating in the US
- We remain vigilant for new variants of concern
- COVID-19 vaccination an important tool in prevention and protection
- New Johnson and Johnson vaccine in the horizon





# 2. Vaccination Update

Angela Mora

24



Food & Drug Administration advisory panel approval
 CDC ACIP recommendations





## Johnson & Johnson /Janssen Vaccine Update

18 years of age and olderNo special refrigeration; 3 month; 2 Yr. frozen

## **Findings:**

Tried on over 40,000 – several w/ co-morbidities

- ♦66% overall efficacy
- ✤85% efficacy for preventing hospitalization/severe illness
- ✤3-4 million doses allocation at EUA
- ✤20 million by end of March







Senior Center Outreach – County meals program

✤ 12 City, 4 County = 16

## Activities:

- On-site registration
- Calls determine vaccination status, register
- Identify homebound
- Collaborate with community agencies for outreach in county areas







## Education Taskforce Community Outreach

## Outcomes

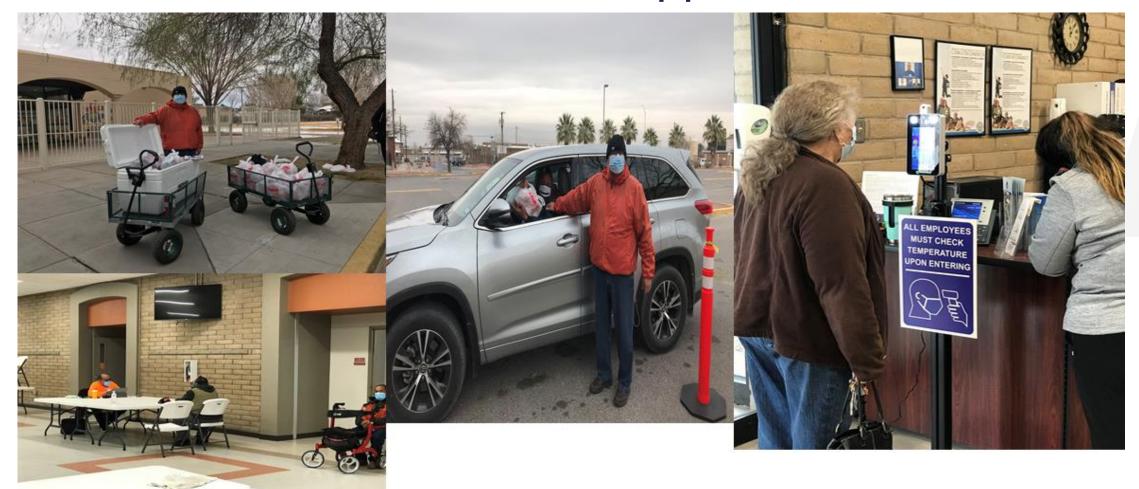
## Target population 1,680 (meals enrollment)

- Total centers =7: Hilos de Plata, Happiness Senior Center, Grandview, Eastside, Polly Harris, South El Paso, Wellington Chew
- Next: Memorial, Friendly, and Chihuahua
- ✤1,466 reached, 176 enrolled
- 1866 homebound throughout City-County





## Senior Center Process- Happiness Senior Center





## Community Outreach: Door-to-Door

### Segundo Barrio Neighborhood Outreach

- Identify elderly, determine vaccine status, register
- Identify homebound
- Identify transportation needs

## Activities:

- ✤ 6 teams of 2
- Door-to-door outreach
- ✤ Register ≥ 65, chronically ill







### **Outcomes:**

Target- Segundo Barrio 2084 households

## As of 2/25/21:

- 1,422 households visited
- UMC/Housing Authority partnership -700 targeted & reached
- ✤ 2,122 total jointly reached
- ✤ 154 registered; UMC vaccinated













### 220 S. Stanton St.: walk-in clinic - registration & information

✤Monday – Saturday 10:00 am – 6:00 pm

### **Full-service center:**

- Registration
- COVID information
- Appointment assistance
- Promotional materials

### Outcomes

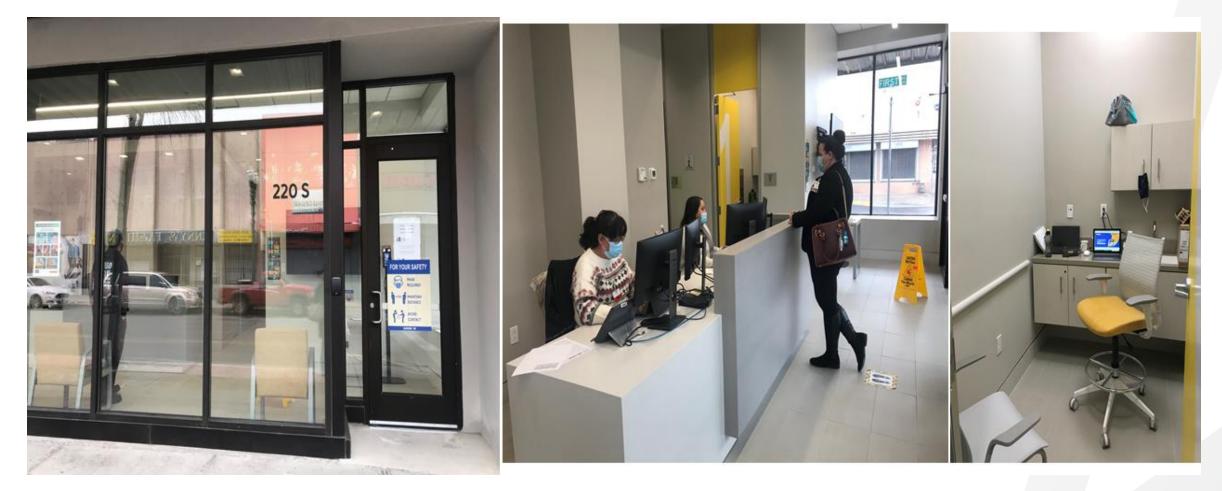
✤852 registered as of 2/25/21







## Downtown Walk-in Center





# Long Term Care Facilities Update

Administrating Source	SNF	ALF	Foster & Host Home	Hospice	Independent Living	Intermediate Care Facilities for Individuals with an Intellectual Disability	First Dose Total (as of 2/25/21)	Second Dose Total (as of 2/25/21)
DPH	0	21	0	0	0	0	596	571
DSHS	2	5	0	0	0	0	205	36
Fire	0	0	58	0	0	0	343	233
Pharmacy	19	15	0	1	2	0	1613	1012
City of El Paso through GP	0	0	4	7 (partially )	0	0	386	102
Pending	0	3	25	12	2	14	N/A	N/A
Total	21	44	87	20	4	14	3143	1954



- Enrollment for homebound
- Complete senior center outreach & vaccinate
- Chamizal neighborhood door-to-door





# **3. Economic Recovery**

Jessica Herrera

# WE ARE EL PASO BUSINESS STRONG

### **Business Grant Summary**

### **1010 Unique Survey Responses Collected**

- EIPasoBusinessStrong.org served as the primary location for business to access financial assistance.
  - A total of 1,549 grants were disbursed, resulting in over \$21.9 million in financial support.

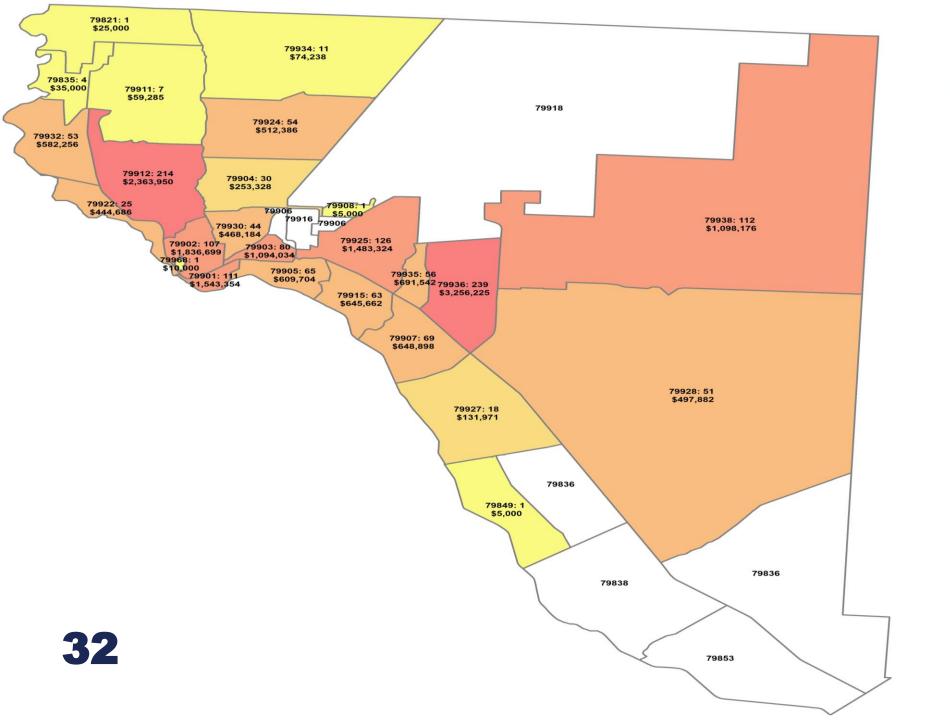


## Business Grant Disbursement by Local Partner









### CARES Act Cash Grants by Zip Code

### Legend Sum Of Amount \$5,000 - \$74,238 \$74,239 - \$253,328 \$253,329 - \$691,542

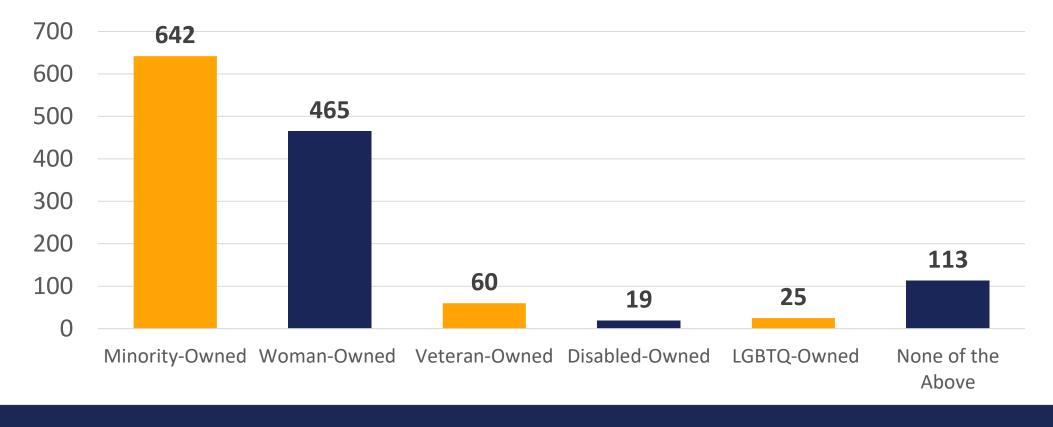
\$691,543 - \$1,836,699 \$1,836,700 - \$3,256,225

32 40



### **Business Grant Recipient Identities**

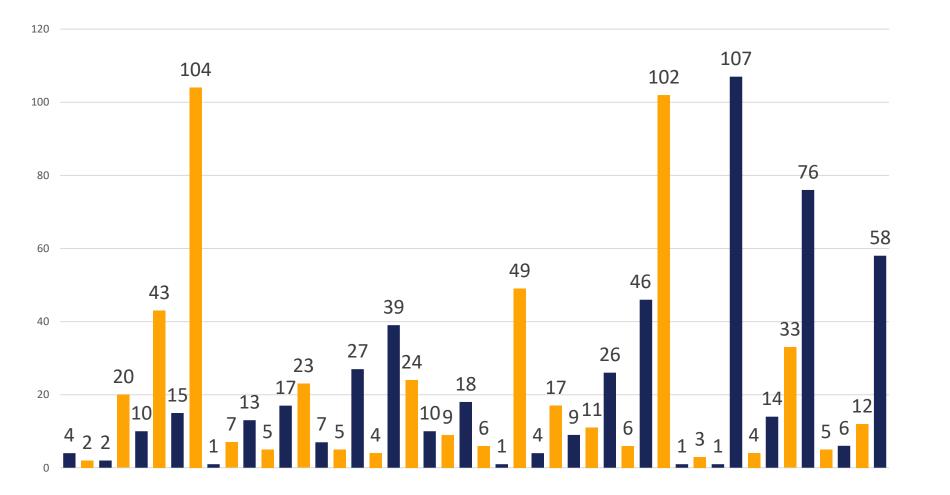
33







## **Business Grant Recipient Industries**

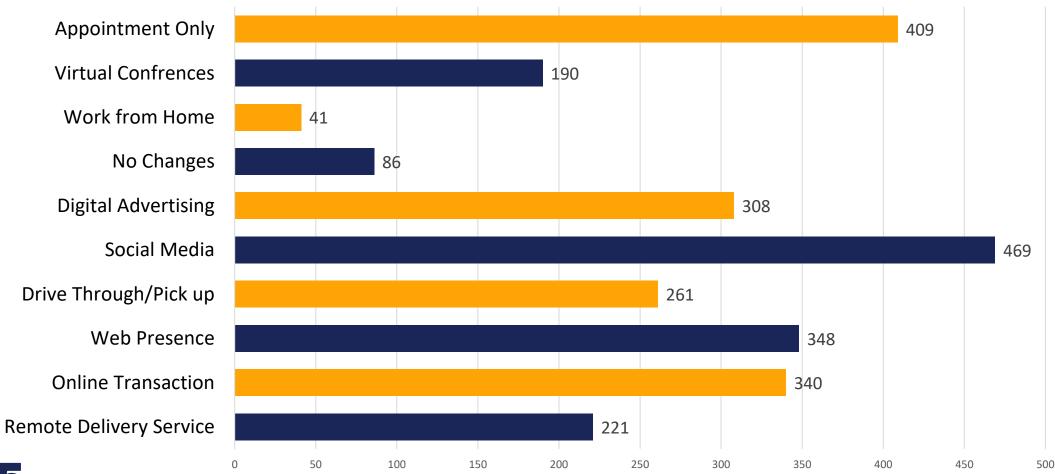


Top 5 industries to receive grants:

- Beauty Salons
- Professional Services
- Restaurants
- Retail
- Transportation







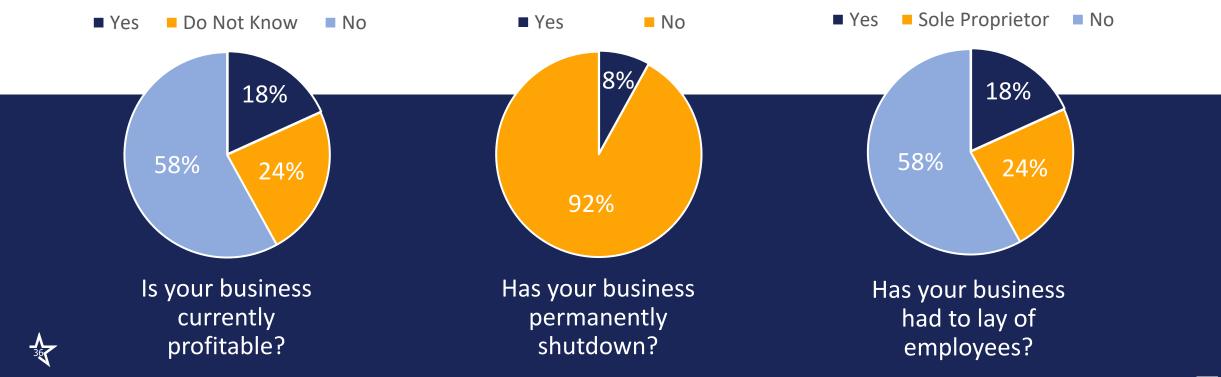






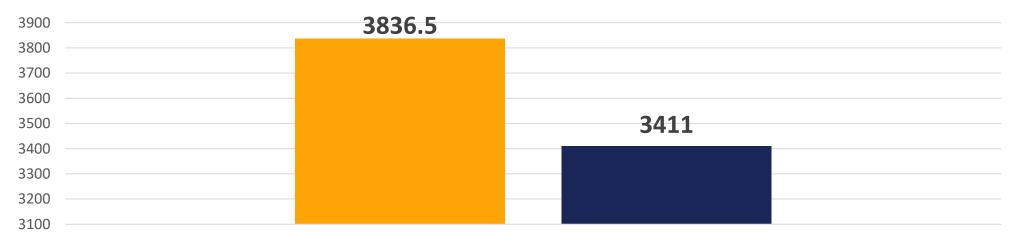
## **El Paso Business Metrics**

- Businesses throughout El Paso are negatively being impacted by COVID-19, resulting in business losses and employee layoffs.
- Some businesses are managing to stay profitable during the pandemic.





## Number of Employees – August to December



### Number of Active Employees

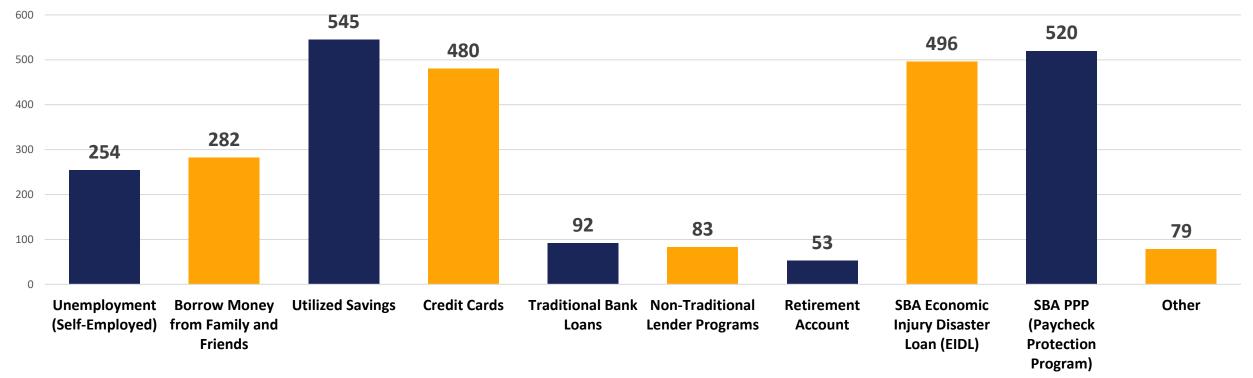
As of April 1, 2020 Currently Employees







# How have you attempted to access capital for your business?







## Short-term and Long-term Capital Needs

Sum	\$46,423,342
Average	\$57,740
Median	\$25,000
Мах	\$2,400,000

### Next 6 Months (Short-term)

Sum	\$115,398,038
Average	\$114,598
Median	\$36,000
Max	\$6,000,000

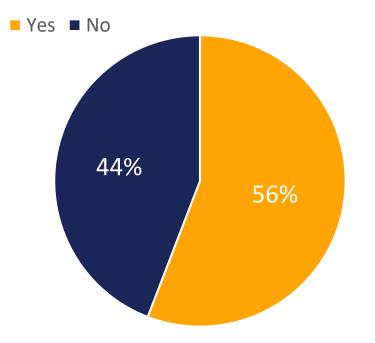
### Next 12-18 Months (Long-term)

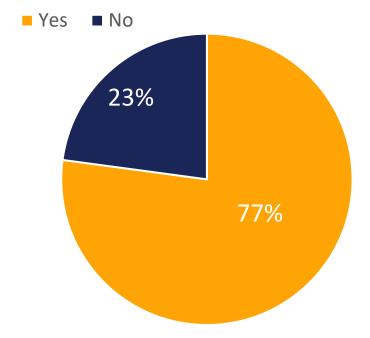


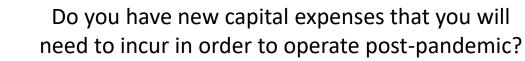




### **Post-Pandemic Capital Needs**







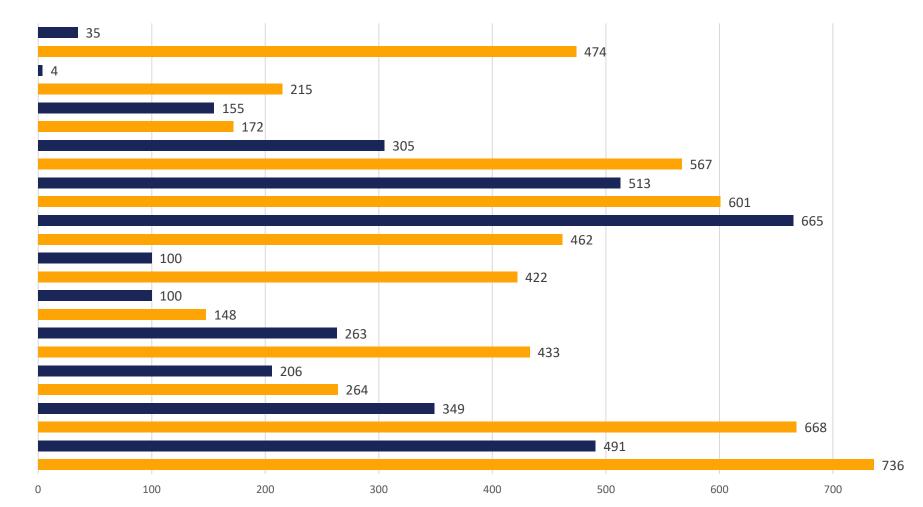
40

Does your business currently have a banking relationship with a bank or credit union?





# Most pressing concerns for businesses



### Top 5 concerns:

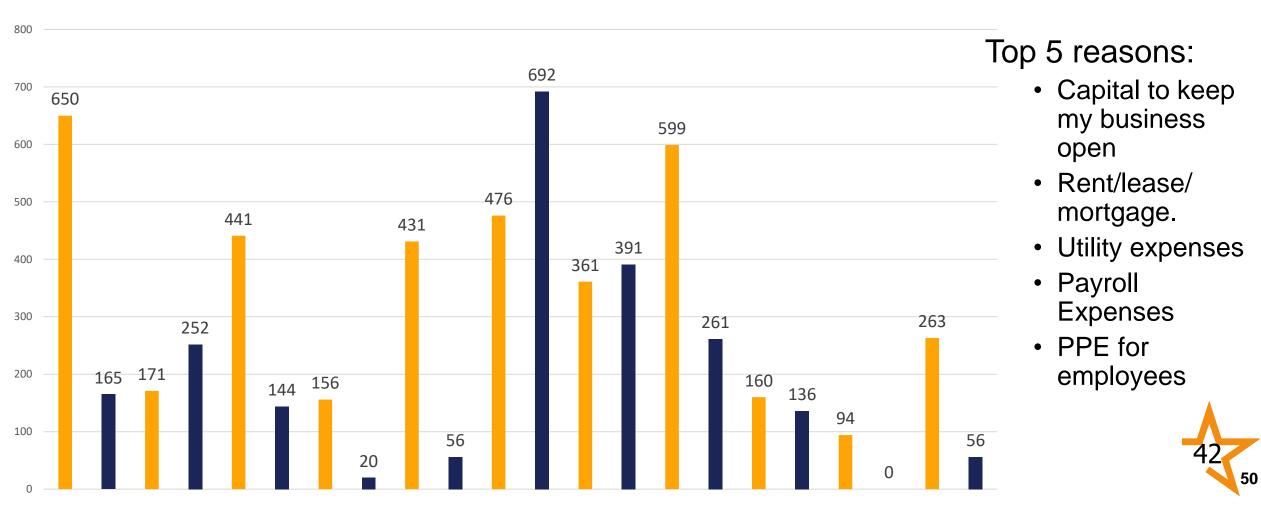
- Economic Uncertainty
- Rent/Lease/ Mortgage
- More Money/ Access to Capital
- Revenue/Cash Flow
- Taxes

800





# How do you intend to use the grant for?



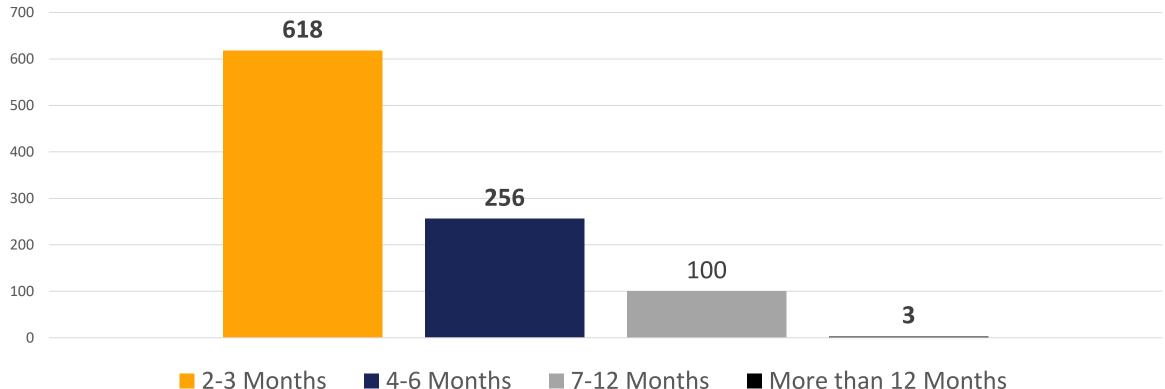


### Preparing for Future Closures and Post-COVID





# How long can your business survive with your current capital?





# WE ARE EL PASO BUSINESS STRONG

# Pledge to Safety

Over 1,000 business have signed the pledge.

- Local businesses can go to EPBusinessStrong.org for resources and support.
- BuyEP.org, initiative to promote buying local goods and services.



# Thank you!



Legislation Text

#### File #: 21-269, Version: 2

#### CITY OF EL PASO, TEXAS AGENDA ITEM SUMMARY FORM

#### All Districts

Fire, Chief Mario D'Agostino, (915) 212-5605

PUBLIC HEARING DATE: Click or tap to enter a date.

#### STRATEGIC GOAL:

Goal 6 - Set the Standard for Sound Governance and Fiscal Management

**<u>SUBGOAL</u>**: Choose an item.

#### SUBJECT:

APPROVE a Resolution / Ordinance / lease to do what? OR AUTHORIZE the City Manager to do what? Be descriptive of what we want Council to approve. Include \$ amount if applicable.

Discussion and action on an Emergency Ordinance re-enacting Emergency Ordinance No. 019035 extending a Disaster Declaration due to a Public Health Emergency.

#### BACKGROUND / DISCUSSION:

Discussion of the what, why, where, when, and how to enable Council to have reasonably complete description of he contemplated action. This should include attachment of bid tabulation, or ordinance or resolution if appropriate. What are the benefits to the City of this action? What are the citizen concerns?

Click or tap here to enter text.

PRIOR COUNCIL ACTION: Has the Council previously considered this item or a closely related one? Click or tap here to enter text.

#### AMOUNT AND SOURCE OF FUNDING:

How will this item be funded? Has the item been budgeted? If so, identify funding source by amount numbers and description of account. Does it require a budget transfer? Click or tap here to enter text.

#### 

#### File #: 21-269, Version: 2

**Department Head:** 

If Agenda Item Summary Form is initiated by Purchasing, client department should sign also

#### CITY OF EL PASO, TEXAS AGENDA ITEM DEPARTMENT HEAD'S SUMMARY FORM

#### **DEPARTMENT:** Fire Department

AGENDA DATE: March 1, 2021

#### CONTACT PERSON NAME AND PHONE NUMBER: Mario M. D'Agostino, Fire Chief (915) 212-5605

#### DISTRICT(S) AFFECTED: All Districts

**STRATEGIC GOAL:** Goal 6. Set the standard for sound governance and fiscal management. **SUBGOAL:** 6.8 Support transparent and inclusive government.

#### **SUBJECT:**

Discussion and action on an Emergency Ordinance re-enacting Emergency Ordinance No. 019035 extending a Disaster Declaration due to a Public Health Emergency.

#### **BACKGROUND / DISCUSSION:**

Emergency Ordinance No. 019135 which re-enacts Emergency Ordinance No. 019035 is set to expire on March 3, 2021.

#### **PRIOR COUNCIL ACTION:**

Since March 2020, El Paso City Council has re-enacted Emergency Ordinance No. 019035 monthly, with the most recent extension taking place on February 1, 2021.

#### **AMOUNT AND SOURCE OF FUNDING:**

None.

**DEPARTMENT HEAD:** 

Var

#### AN EMERGENCY ORDINANCE RE-ENACTING EMERGENCY ORDINANCE NO. 019035 EXTENDING A DISASTER DECLARATION DUE TO A PUBLIC HEALTH EMERGENCY

WHEREAS, on March 13, 2020, the Governor of the State of Texas declared a state of disaster and the President of the United States of America declared a national emergency in relation to COVID-19; and

**WHEREAS**, on March 13, 2020, the Mayor signed a Local Emergency Declaration and requested the aid of the State Government pursuant to Texas Government Code Section 418.108; and

**WHEREAS**, pursuant to El Paso City Code Section 2.48.020(C), a local state of disaster declaration may not be continued or renewed for a period in excess of seven days except by or with the consent of City Council; and

**WHEREAS**, City Charter Section 3.10 allows for the City Council to adopt an emergency ordinance to meet a public emergency affecting, life, health, property or the public peace; and

**WHEREAS**, on March 17, 2020, the City Council adopted Emergency Ordinance No. 019035, Extending a Disaster Declaration Due to a Public Health Emergency; and

**WHEREAS**, since March 2020, El Paso City Council has re-enacted Emergency Ordinance No. 019035 monthly, with the most recent extension taking place on February 1, 2021; and

**WHEREAS**, on February 4, 2021, Governor Abbott similarly renewed the State's COVID-19 Disaster Declaration; and

WHEREAS, the number of COVID-19 active cases in El Paso is over 7,519; and

**WHEREAS**, El Paso is currently considered to be in an area with high hospitalizations according to Governor Abbott's Executive Order GA-32; and

**WHEREAS**, pursuant to City Charter Section 3.10, every emergency ordinance shall stand repealed automatically as of the 31<sup>st</sup> day following the date on which it was adopted, but may be re-enacted to continue a Disaster Declaration; and

**WHEREAS**, Emergency Ordinance No. 019135 which re-enacts Emergency Ordinance No. 019035 is set to expire on March 3, 2021; and

**WHEREAS**, the condition necessitating a declaration of a state of disaster continues to exist.

#### ORDINANCE NO.

### NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF EL PASO, TEXAS:

- 1. That the state of disaster proclaimed for the City of El Paso by the Mayor on March 13, 2020, and extended by Emergency Ordinance No. 019035, is hereby re-enacted and shall continue for thirty (30) days unless re-enacted in accordance with City Charter Section 3.10 or until terminated by City Council, whichever is sooner.
- 2. This ordinance is adopted as an emergency measure with the unanimous vote of the City Council Representatives present and the consent of the Mayor and pursuant to City Charter Section 3.10.

PASSED AND ADOPTED, this \_\_\_\_ day of March, 2021.

#### THE CITY OF EL PASO, TEXAS

Oscar Leeser Mayor

ATTEST:

Laura D. Prine City Clerk

**APPROVED AS TO FORM:** 

Karla M. Nieman City Attorney

#### **APPROVED AS TO CONTENT:**

Mario M. D'Agostino, Fire Chief El Paso Fire Department



Legislation Text

#### File #: 21-270, Version: 2

#### CITY OF EL PASO, TEXAS AGENDA ITEM SUMMARY FORM

#### All Districts

Fire, Chief Mario D'Agostino, (915) 212-5605

PUBLIC HEARING DATE: Click or tap to enter a date.

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APPROVE a Resolution / Ordinance / lease to do what? OR AUTHORIZE the City Manager to do what? Be descriptive of what we want Council to approve. Include \$ amount if applicable.

Discussion and action on an Emergency Ordinance re-enacting Emergency Ordinance No. 019036, as restated and amended by Emergency Ordinance No. 019115, and further amended by Emergency Ordinance Numbers 019118 and 019126 and re-enacted by Emergency Ordinance 019136; penalty as provided in Section 8.

#### BACKGROUND / DISCUSSION:

Discussion of the what, why, where, when, and how to enable Council to have reasonably complete description of he contemplated action. This should include attachment of bid tabulation, or ordinance or resolution if appropriate. What are the benefits to the City of this action? What are the citizen concerns? Click or tap here to enter text.

PRIOR COUNCIL ACTION:

Has the Council previously considered this item or a closely related one? Click or tap here to enter text.

#### AMOUNT AND SOURCE OF FUNDING:

How will this item be funded? Has the item been budgeted? If so, identify funding source by amount numbers and description of account. Does it require a budget transfer?

Click or tap here to enter text.

**Department Head:** 

If Agenda Item Summary Form is initiated by Purchasing, client department should sign also

#### CITY OF EL PASO, TEXAS AGENDA ITEM DEPARTMENT HEAD'S SUMMARY FORM

**DEPARTMENT:** Fire Department

AGENDA DATE: March 1, 2021

CONTACT PERSON NAME AND PHONE NUMBER: Mario M. D'Agostino, Fire Chief (915) 212-5605

DISTRICT(S) AFFECTED: All Districts

**STRATEGIC GOAL:** Goal 6. Set the standard for sound governance and fiscal management. **SUBGOAL:** 6.8 Support transparent and inclusive government.

#### **SUBJECT:**

Discussion and action on an Emergency Ordinance re-enacting Emergency Ordinance No. 019036, as restated and amended by Emergency Ordinance No. 019115, and further amended by Emergency Ordinance Numbers 019118 and 019126 and re-enacted by Emergency Ordinance 019136; penalty as provided in Section 8.

#### **BACKGROUND / DISCUSSION:**

The City Council desires to re-enact Emergency Ordinance No. 019036, as restated and amended on November 9, 2020 (Emergency Ordinance No. 019115), amended on November 23, 2020 (Emergency Ordinance No. 019118), and January 5, 2021 (Emergency Ordinance No. 019126) and re-enacted on February 1, 2021 (Emergency Ordinance No. 019136) which shall remain in effect for thirty days or until otherwise terminated, re-enacted, or superseded by a conflicting El Paso Local Health Authority order, or state or federal law or order.

#### **PRIOR COUNCIL ACTION:**

Since March 2020, City Council has re-enacted Emergency Ordinance No. 019036 monthly, with the most recent re-enactment and amendment taking place on February 1, 2021.

#### **AMOUNT AND SOURCE OF FUNDING:**

N/A

**DEPARTMENT HEAD:** 

Var

#### AN EMERGENCY ORDINANCE RE-ENACTING EMERGENCY ORDINANCE NO. 019036, AS RESTATED AND AMENDED BY EMERGENCY ORDINANCE NO. 019115, AND FURTHER AMENDED BY EMERGENCY ORDINANCE NUMBERS 019118 AND 019126 AND RE-ENACTED BY EMERGENCY ORDINANCE 019136; PENALTY AS PROVIDED IN SECTION 8

WHEREAS, on March 13, 2020, the Governor of the State of Texas declared a state of disaster and the President of the United States of America declared a national emergency in relation to COVID-19; and

**WHEREAS**, by proclamation issued on March 13, 2020, the Mayor declared a local state of disaster for the City of El Paso resulting from a public health emergency; and

**WHEREAS**, on March 17, 2020, the City Council, pursuant to City Charter Section 3.10, adopted Emergency Ordinance No. 019036 to meet a public emergency affecting, life, health, property or the public peace; and

**WHEREAS**, since March 2020, City Council has re-enacted Emergency Ordinance No. 019036 monthly, with the most recent re-enactment taking place on February 1, 2021; and

**WHEREAS**, pursuant to City Charter Section 3.10, every emergency ordinance shall stand repealed automatically as of the 31<sup>st</sup> day following the date on which it was adopted, but may be re-enacted if the emergency still exists; and

**WHEREAS**, a disaster continues to exist and requires that certain emergency measures be taken to meet a public emergency affecting life, health, property or the public peace; and

**WHEREAS**, the City Council desires to re-enact Emergency Ordinance No. 019036, as restated and amended on November 9, 2020 (Emergency Ordinance No. 019115), amended on November 23, 2020 (Emergency Ordinance No. 019118), and January 5, 2021 (Emergency Ordinance No. 019126) and re-enacted on February 1, 2021 (Emergency Ordinance No. 019136) which shall remain in effect for thirty days or until otherwise terminated, re-enacted, or superseded by a conflicting El Paso Local Health Authority order, or state or federal law or order.

### NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF EL PASO, TEXAS:

1. Emergency Ordinance No. 019036, as restated and amended by Emergency Ordinance No. 019115, further amended by Emergency Ordinance Nos. 019118, and 019126 and reenacted by Emergency Ordnance 019136, penalty as provided in Section 8, is hereby reenacted and shall remain in full force and effect and continue for thirty (30) days unless reenacted in accordance with Charter Section 3.10 or until terminated by the City Council, whichever is sooner.

#### Ordinance No.\_\_\_\_\_

2. This ordinance is adopted as an emergency measure with the unanimous vote of the City Council Representatives present and the consent of the Mayor, pursuant to City Charter Section 3.10.

#### PASSED AND ADOPTED, this \_\_\_\_ day of March, 2021.

#### THE CITY OF EL PASO, TEXAS

Oscar Leeser Mayor

ATTEST:

Laura D. Prine City Clerk

**APPROVED AS TO FORM:** 

Karla M. Nieman City Attorney

#### **APPROVED AS TO CONTENT:**

Mario M. D'Agostino, Fire Chief El Paso Fire Department

#### Ordinance No.\_\_\_\_\_



Legislation Text

#### File #: 21-268, Version: 2

#### CITY OF EL PASO, TEXAS AGENDA ITEM SUMMARY FORM

#### All Districts

Capital Improvement Department, Sam Rodriguez, (915) 212-0065

PUBLIC HEARING DATE: Click or tap to enter a date.

#### STRATEGIC GOAL: Goal 6 - Set the Standard for Sound Governance and Fiscal Management

#### **<u>SUBGOAL</u>**: Choose an item.

#### SUBJECT:

APPROVE a Resolution / Ordinance / lease to do what? OR AUTHORIZE the City Manager to do what? Be descriptive of what we want Council to approve. Include \$ amount if applicable.

Discussion and action on an Emergency Ordinance re-enacting Emergency Ordinance No. 019091, as amended by Emergency Ordinance No. 019119; Penalty as provided in Section 6.

#### BACKGROUND / DISCUSSION:

Discussion of the what, why, where, when, and how to enable Council to have reasonably complete description of he contemplated action. This should include attachment of bid tabulation, or ordinance or resolution if appropriate. What are the benefits to the City of this action? What are the citizen concerns?

Click or tap here to enter text.

#### PRIOR COUNCIL ACTION:

Has the Council previously considered this item or a closely related one? Click or tap here to enter text.

#### AMOUNT AND SOURCE OF FUNDING:

How will this item be funded? Has the item been budgeted? If so, identify funding source by amount numbers and description of account. Does it require a budget transfer? Click or tap here to enter text.

#### 

#### File #: 21-268, Version: 2

**Department Head:** 

If Agenda Item Summary Form is initiated by Purchasing, client department should sign also

#### CITY OF EL PASO, TEXAS AGENDA ITEM DEPARTMENT HEAD'S SUMMARY FORM

DEPARTMENT:	Capital Improvement Department
AGENDA DATE:	March 1, 2021
CONTACT PERSON/PHONE:	Sam Rodriguez, P.E., City Engineer, 212-0065
DISTRICT(S) AFFECTED:	All Districts
STRATEGIC GOAL:	Goal 6. Set the standard for sound governance and fiscal management

#### SUBJECT:

Discussion and action on an Emergency Ordinance re-enacting Emergency Ordinance No. 019091, as amended by Emergency Ordinance No. 019119; Penalty as provided in Section 6.

#### **BACKGROUND / DISCUSSION:**

This item is to support restaurants and similar establishments in their efforts to safely operate during the COVID-19 pandemic by further facilitating outdoor service and dining opportunities. To achieve this, this item would reenact Emergency Ordinance No. 019091 for 30 days to continue the suspension of various sections of the El Paso City Code to facilitate temporary uses on the public right of way and private property and continue the pilot program.

#### PRIOR COUNCIL ACTION:

March 13, 2020, the Mayor declared a local state of disaster for the City of El Paso resulting from a public health emergency.

March 17, 2020, El Paso City Council adopted Emergency Ordinance No. 019035 extending the City's Disaster Declaration due to a Public Health Emergency. Also on, March 17, 2020, El Paso City Council re-enacted its Emergency Ordinance extending the City's Disaster Declaration monthly, with the most recent extension taking place on August 31, 2020.

August 31, 2020, El Paso City Council adopted Emergency Ordinance No. 019091, which suspended various sections of the El Paso City Code to facilitate temporary uses on the public right of way and private property and established a pilot program.

September 28, 2020, El Paso City Council enacted an Emergency Ordinance Re-Enacting Emergency Ordinance No. 019091.

October 27, 2020, El Paso City Council enacted an Emergency Ordinance Re-Enacting Emergency Ordinance No. 019091. Also, City Council approved increasing the fine for all emergency directive violations from \$500 to \$1,000.

November 23, 2020, El Paso City Council enacted an Emergency Ordinance Re-Enacting Emergency Ordinance No. 019091, which included the amendment to increase the fine to \$1,000 (Ordinance No. 019119).

December 14, 2020, January 5, 2021, and February 1, 2021, El Paso City Council enacted an Emergency Ordinance Re-Enacting Emergency Ordinance No. 019091.

#### AMOUNT AND SOURCE OF FUNDING:

N/A

#### **BOARD / COMMISSION ACTION:**

N/A

#### **DEPARTMENT HEAD:**

Samuel Rodriguez

#### AN EMERGENCY ORDINANCE RE-ENACTING EMERGENCY ORDINANCE NO. 019091, AS AMENDED BY EMERGENCY ORDINANCE NO. 019119; PENALTY AS PROVIDED IN SECTION 6

WHEREAS, on March 13, 2020, the Governor of the State of Texas declared a state of disaster and the President of the United States of America declared a national emergency in relation to COVID-19; and

**WHEREAS**, by proclamation issued on March 13, 2020, the Mayor declared a local state of disaster for the City of El Paso resulting from a public health emergency; and

**WHEREAS**, on March 17, 2020, El Paso City Council adopted Emergency Ordinance No. 019035 extending the City's Disaster Declaration due to a Public Health Emergency; and

WHEREAS, since March 2020, El Paso City Council has re-enacted Emergency Ordinance No. 019035 monthly basis; and

WHEREAS, Governor Abbott similarly renewed the State's COVID-19 Disaster Declaration; and

**WHEREAS**, El Paso City Charter Section 3.10 allows City Council to adopt an emergency ordinance to meet a public emergency affecting life, health, property, or the public peace; and

WHEREAS, the El Paso City Council desires to support restaurants and similar establishments in their efforts to safely operate during the COVID-19 pandemic by further facilitating outdoor service and dining opportunities; and

WHEREAS, on August 31, 2020, City Council enacted an Emergency Ordinance Instituting Emergency Measures to Allow Temporary Uses on the Public Right of Way and Private Property by Suspending Various City Ordinances ("Emergency Ordinance No. 019091"); and

WHEREAS, City Council has re-enacted Emergency Ordinance Re-Enacting Emergency Ordinance No. 019091 each month, with the most recent re-enaction taking place on February 1, 2021 (Ord. No. 019137) ("Re-enacting Ordinance"); and

**WHEREAS**, pursuant to City Charter Section 3.10, every emergency ordinance shall stand repealed automatically as of the 31st day following the date on which it was adopted, but may be re-enacted if the emergency still exists; and

**WHEREAS**, a disaster continues to exist and requires that certain emergency measures be taken to meet a public emergency affecting life, health, property or the public peace; and

WHEREAS, the City Council desires to re-enact its August 31, 2020, Emergency Ordinance No. 019091, as amended by Emergency Ordinance No. 019119, which shall take effect immediately, and remain in effect until March 31, 2021, or until otherwise terminated, re-enacted, or superseded by a conflicting El Paso Local Health Authority order, or state or federal law or order.

#### NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF EL PASO, **TEXAS:**

- 1. That Emergency Ordinance No. 019091 is re-enacted and shall remain in full force and continue for thirty (30) days unless re-enacted in accordance with City Charter Section 3.10 or until terminated by the City Council, whichever is sooner;
- 2. This ordinance is adopted as an emergency measure with the unanimous vote of the City Council Representatives present and the consent of the Mayor and pursuant to City Charter Section 3.10.

PASSED AND ADOPTED, this \_\_\_\_\_ day of \_\_\_\_\_\_, 2021.

#### THE CITY OF EL PASO, TEXAS:

Oscar Leeser Mayor of the City of El Paso

**ATTEST:** 

Laura D. Prine City Clerk

**APPROVED AS TO FORM:** 

Karla M. Nieman City Attorney

#### **APPROVED AS TO CONTENT:**

Samuel Rodriguez Samuel Rodriguez, P.E.

**City Engineer** 



### Sun City Safe [streets][business][foodcourt]





### Sun City Safe Program:

- 1. Program Summary
- 2. Prototypes to pilot program
- 3. Program Updates

#### Strategic Goals:

Goal 1: Create an Environment Conducive to Strong Sustainable Economic Development

Goal 2: Set the Standard for a Safe and Secure City

Goal 6: *Set the standard for sound governance and fiscal management* 

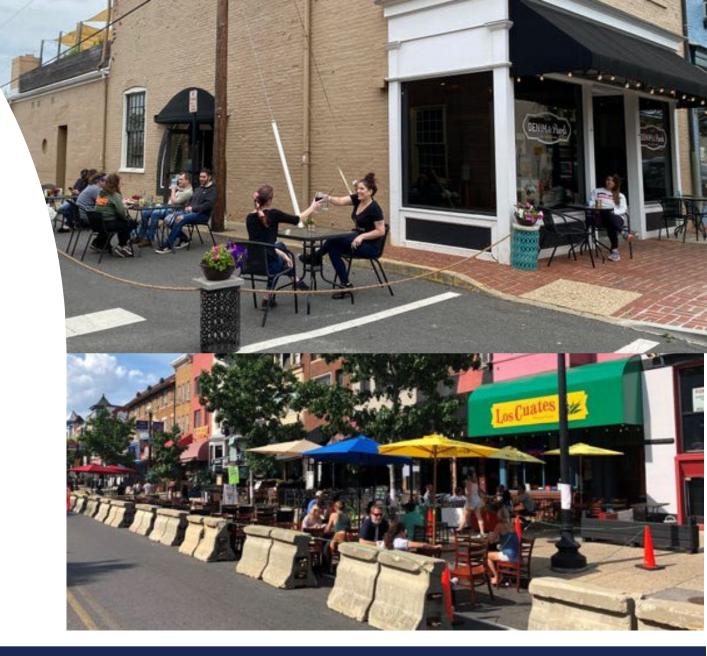






## Proposed Pilot Program:

- Aligns with emergency order duration time, with sunset date or possible extension to be determined
- All eligible streets have been identified by CID planning and S&M that meet criteria
- All private properties may apply for inclusion
- All spaces proposed for public use need to submit for an application, whether private or publicly owned.











• [Streets]: Addressing any use of ROW for safe distancing practices; partial street closure + traffic lane reduction + more sidewalk space = shared streets.



 [Business]: Addressing any use of outdoor space within a private property for a business to offer for safe distancing practices;
 reduced parking requirements + outdoor seating = increased capacity



• [Food Court]: Addressing use of joint outdoor space for multiple restaurants or food trucks to offer their patrons;

closed ROW/shared parking lots + shared outdoor seating = shared increased capacity







- [Streets]: Use of ROW for safe distancing practices for private property owners:
  - Ped-Way (Pedestrian lane) for recreational use, pedestrian or bicycling commuting
  - **ROW Cafe** for businesses to offer additional space for their patrons outside their establishment for a partial street closure of a block
  - **Parking-parklets** for businesses to use on-street parking spaces for additional outside space for patrons







- **[Business]**: Providing additional use of outdoor space within a private property for business owners
  - Off-street surface or garage parking within their properties for:
    - Additional dining space
    - Queuing for pick-up







- [Food Court]: Providing use of joint outdoor space for multiple restaurants or food trucks to offer their patrons
  - Consolidated location on a partial street closure (on ROW)
  - Consolidated location on a shared off-street parking lot (within private property)

## Sun City Safe Program Summary:



- Sun City Safe program is coordinated as an expedited permit type in response to COVID 19:
  - Pilot process coordinated with multiple user departments
- City Pilot Prototypes are to test-run initiative and finalize application and administrative process:
  - Ped-lane on Campbell Street (between 3<sup>rd</sup> st. and 6<sup>th</sup> st.)
  - ROW Café on Stanton (between Mills and Texas)
- Language in emergency order included to launch Pilot Sun City Safe Program throughout city .
- Coordination with Economic Development to identify funding and economic assistance for applicants was secured through CARES Act, to purchase traffic control inventory.







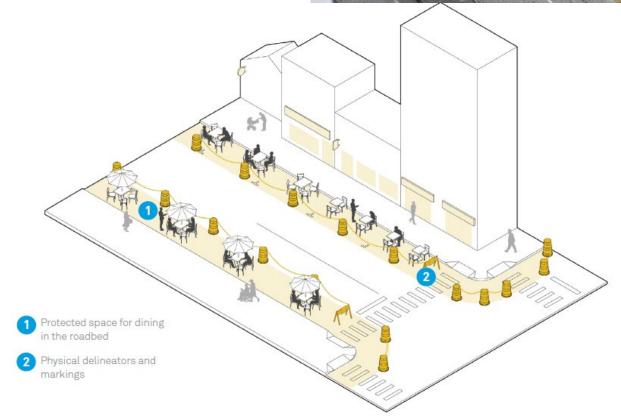


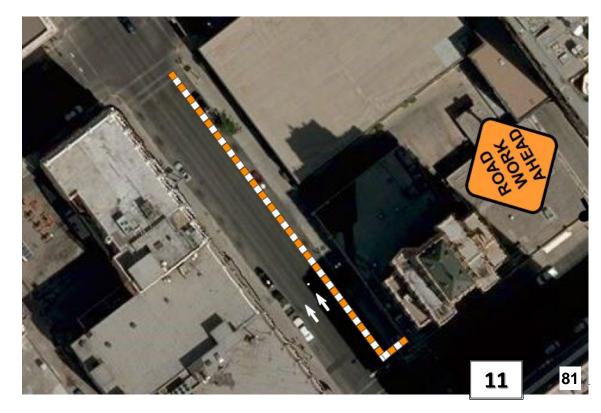
# Prototypes

Prototype 1: ROW Cafe





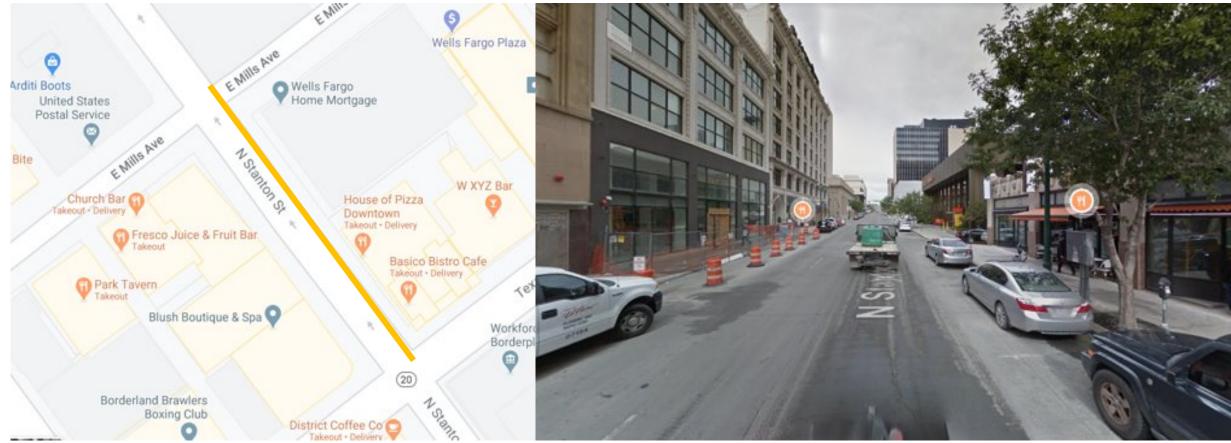




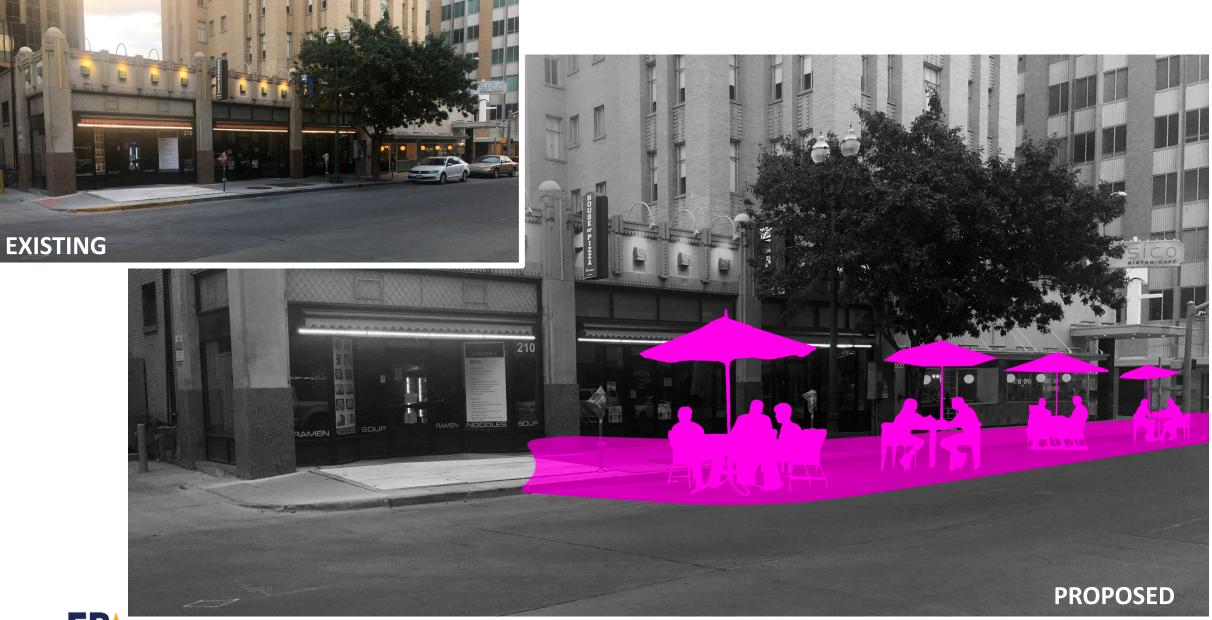
# R.O.W Cafe:

Stanton; between Mills and Texas

- Street lane closed off to serve as space for outdoor seating
  - Deployed by Streets & Maintenance on Nov. 30<sup>th</sup> and removed during the week of January 25<sup>th</sup>







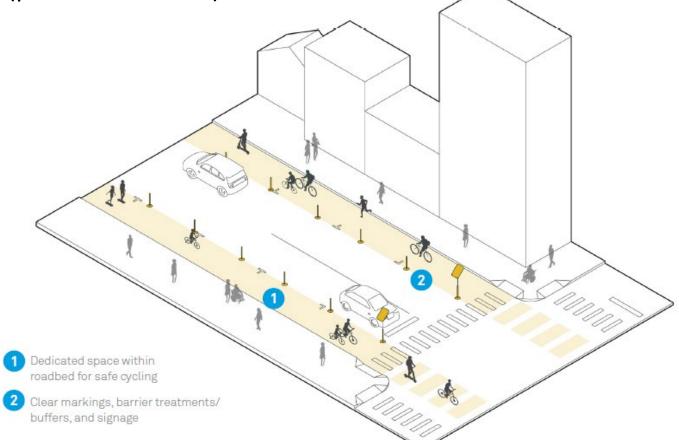




# Prototypes

Prototype 2: Ped-way (pedestrian lanes)



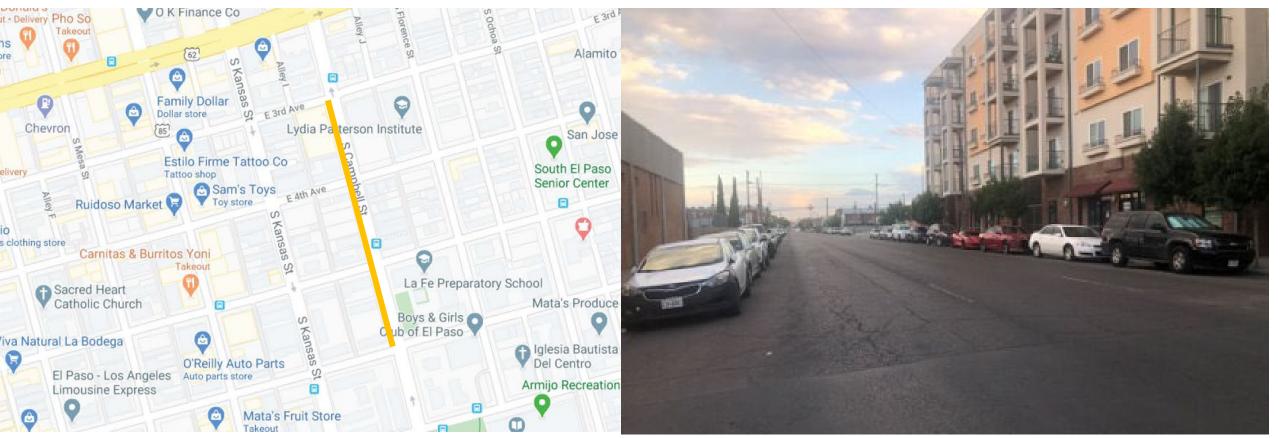






# Ped-Way: Campbell; between 3rd and 6th

- Lane closed off for added outdoor space for commuting and physical activity
  - Deployed by Streets & Maintenance on Nov. 30<sup>th</sup> and removed during the week of January 25<sup>th</sup>

















## Sun City Safe Program Website:

### PROGRAM GUIDELINES AND ELIGIBILITY DOCUMENTS

- Program & Design Guidelines
- Approved Emergency Order
- Location Eligibility Criteria
- Traffic Control Plan Templates
- Program Overview Presentation

COEP + Home + Planning and Inspections + Sun City Safe Pilot Program

HOME APPLICATIONS BUSINESS LICENSING CITIZEN ACCESS PORTAL INTERACTIVE MAPS ONE STOP SHOP SUN CITY SAFE PILOT PROGRAM PLANNING DIVISIONS INFILL TELECOMMUNICATION FACILITIES SPECIAL EVENTS FLOOD ZONES PLAN EL PASO SHARED USE MOBILITY DEVICES HISTORIC PRESERVATION CONTACT US

NING AND INSPECTIO

### SUN CITY SAFE PILOT PROGRAM

#### CITY OF EL PASO SUN CITY SAFE PROGRAM

Approved August 31st, 2020

Welcome to the City of El Paso Sun City Safe Pilot Program! The Sun City Safe program is set up under the Pledge to Safety umbrella in the City's emergency COVID19 response and safety orders. It is part of the City's commitment to helping the local community by promoting the safe operations of businesses, as well as providing relief from quarantine stress by offering usable outdoor space for increasing capacity, exercise and commuting space for residents. For the duration of the emergency orders, the pilot program will allow in its different permit types, the use of the Right-Of-Way, or designated off-street parking space, for the use of the community to safely exercise, commute, or patronize local businesses.

#### PROGRAM OVERVIEW

The Sun City Safe Program offers three main permit types, to fit different models of outdoor use for patrons and residents throughout the City.

The program will allow applicants to obtain a permit to use the Right-Of-Way or the parking lots on their property for safe outdoor use of either extensions of their businesses, or as added exercise, recreational or commuting space. The Permit is at no cost, and the City offers traffic control inventory to set up on the ROW for safe deployment of the different program permit types. Depending on their location, permit types allow for the following:

#### SAFE STREETS

"Safe Streets" means the occupation of a portion of the public right of way that is currently used as on-street parking and/or automobile traffic that shall be utilized for additional outdoor public space. This space shall be used for the following purposes:

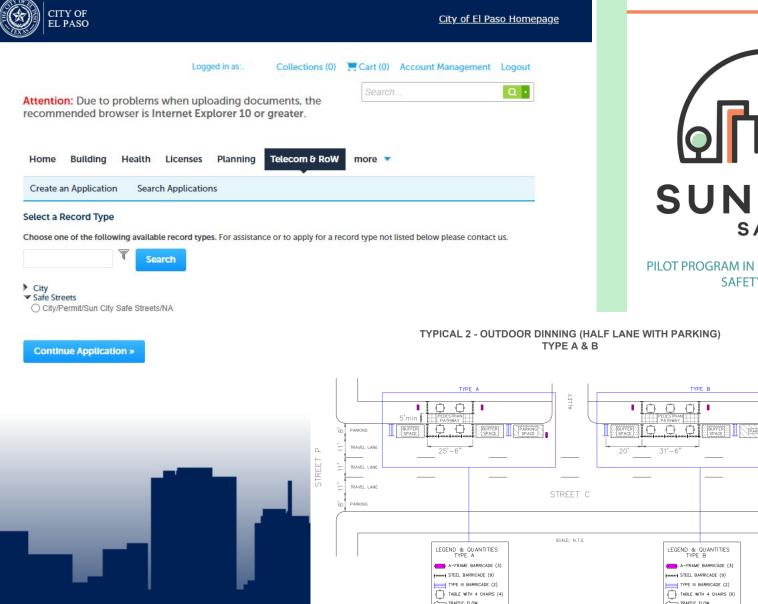
## http://www.elpasotexas.gov/planning-and-inspections/sun-city-safe-pilot-program



# Pre-packaged Online application Process:

- Application through OSS:
  - Free / No permit fee
  - Meet pre-eligibility criteria for TCP template implementation
  - Indemnification waiver and insurance when applicable
  - Templates provided to allow for expedited review time
  - Additional documentation per program use





(CITY) SUNCITY SAFE

PILOT PROGRAM IN RESPONSE TO COVID19 SAFETY ORDERS

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## Updates on Sun City Safe Program



## **Inventory & Applications**

- Sourced in-house
- Allow for repeated use and expedited process
- Additional inventory will be deployed for other applications as they are processed and approved
  - To date, no applications have been received or processed

## **Prototypes**

• Additional possible prototype locations are being explored

## **Outreach**

- On-going efforts to inform public about program
- Increase awareness for those who may like to participate







Legislation Text

### File #: 21-222, Version: 1

### CITY OF EL PASO, TEXAS AGENDA ITEM SUMMARY FORM

### All Districts

Airport, Sam Rodriguez, (915) 212-7301 Veteran and Military Affairs, Paul Albright, (915) 212-1654

**PUBLIC HEARING DATE:** Click or tap to enter a date.

#### STRATEGIC GOAL:

Goal 1 - Create an Environment Conducive to Strong Sustainable Economic Development

#### **<u>SUBGOAL</u>**: Choose an item.

#### SUBJECT:

APPROVE a Resolution / Ordinance / lease to do what? OR AUTHORIZE the City Manager to do what? Be descriptive of what we want Council to approve. Include \$ amount if applicable.

Discussion and action with the Veterans Affairs Advisory Committee to update council on the status of Homelessness, Employment, and Marketing / Outreach for the El Paso Veteran and Military community.

#### BACKGROUND / DISCUSSION:

Discussion of the what, why, where, when, and how to enable Council to have reasonably complete description of he contemplated action. This should include attachment of bid tabulation, or ordinance or resolution if appropriate. What are the benefits to the City of this action? What are the citizen concerns?

The Veterans Affairs Advisory Committee last briefed Council in June 2020. Projects and Incentives in the areas of Homelessness, Employment and Marketing / Outreach have been the focus of the committee. The Committee will discuss the efforts to minimize Veteran Homelessness. Discussion will continue to show efforts made by the City Human Resources department to recruit Veterans for Employment. The Committee will present efforts taken to reach out to the community and connect Veterans through marketing and outreach.

#### PRIOR COUNCIL ACTION:

Has the Council previously considered this item or a closely related one?

On June 8, 2020, City Council took no action but discussed the following topics:

1. Discussion on the implementation of a goal of 20% of the total number of qualified applicants who will be interviewed for a position will be Veterans that meet the minimum qualifications for the position by placing it in the city strategic goals. (6)

2. Discussion to direct adding the terms "or related experience" and "...degree is preferred" to our city job descriptions.

3. Discussion to implement a goal of achieving a 15% veteran workforce by 2025 by placing it in our strategic goals. (6)

### File #: 21-222, Version: 1

4. Discussion to implement affiliating City jobs with military occupational specialty codes during hiring.

5. Discussion on finding a funding source for a rapid rehousing Permanent Supportive Housing plan for homeless Veterans.

6. Discussion to create a social media platform (FB, Twitter, Instagram....) to reach our Veterans and include venues such as Destination El Paso for outreach on events of interests to our Veterans.

### AMOUNT AND SOURCE OF FUNDING:

How will this item be funded? Has the item been budgeted? If so, identify funding source by amount numbers and description of account. Does it require a budget transfer? N/A

#### 

Department Head: If Agenda Item Summary Form is initiated by Purchasing, client department should sign also

### CITY OF EL PASO, TEXAS AGENDA ITEM DEPARTMENT HEAD'S SUMMARY FORM

### DEPARTMENT: El Paso International Airport/ Veteran and Military Affairs

AGENDA DATE: March 2, 2021

CONTACT PERSON/PHONE: Sam Rodriguez, Director of Aviation, 212-7301, <u>RodriguezS3@elpasotexas.gov</u> Paul Albright, 212-1654, <u>albrightPD@elpasotexas.gov</u>

### DISTRICT(S) AFFECTIED: Citywide

### SUBJECT:

Discussion and action with the Veterans Affairs Advisory Committee to update Council on the status of Homelessness, Employment, and Marketing / Outreach for the El Paso Veteran and Military community.

### **BACKGROUND / DISCUSSION:**

The Veterans Affairs Advisory Committee last briefed Council in June 2020. Projects and Incentives in the areas of Homelessness, Employment and Marketing / Outreach have been the focus of the committee. The Committee will discuss the efforts to minimize Veteran Homelessness. Discussion will continue to show efforts made by the City Human Resources Department to recruit Veterans for Employment. The Committee will present efforts taken to reach out to the community and connect Veterans through marketing and outreach.

### **PRIOR COUNCIL ACTION:**

On June 8, 2020, City Council took no action, but discussed the following topics:

1. Discussion on the implementation of a goal of 20% of the total number of qualified applicants who will be interviewed for a position will be Veterans that meet the minimum qualifications for the position by placing it in the city strategic goals. (6)

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4. Discussion to implement affiliating City jobs with military occupational specialty codes during hiring.

5. Discussion on finding a funding source for a rapid rehousing Permanent Supportive Housing plan for homeless Veterans.

6. Discussion to create a social media platform (FB, Twitter, Instagram...) to reach our Veterans and include venues such as Destination El Paso for outreach on events of interests to our Veterans.

### AMOUNT AND SOURCE OF FUNDING;

N/A

### **BOARD / COMMISSION ACTION:**

In October 2020, The VAAC assisted Community Development with building a Permanent Supportive Housing Program to aid our Homeless Veteran population.

### 

Chily

LEGAL: (if required)

FINANCE: (if required)

**DEPARTMENT HEAD:** 

Sam Rodriquez, Director of Aviation, Chief Operations & Transportation Officer



## Veterans Affairs Advisory Committee

March 1, 2021



## Veterans Affairs Advisory Committee March 1, 2021

STRATEGIC PLAN GOALS: 1 – CULTIVATE AN ENVIRONMENT CONDUCIVE TO STRONG, SUSTAINABLE ECONOMIC DEVELOPMENT 5 – PROMOTE TRANSPARENT AND CONSISTENT COMMUNICATION AMONGS ALL MEMBERS OF THE COMMUNITY

8 – NURTURE AND PROMOTE A HEALTHY, SUSTAINABLE COMMUNITY

# The Veterans Affairs Advisory Committee

The Veterans Affairs Advisory Committee Serves as a source of information to the status, resources, and services available within the El Paso community to the City's large Veteran population.

Stimulate awareness among the public and private sector of Veterans' full potential and of the importance of Veteran contributions to the sustainability and development of our community. Identify the range of services available to Veterans and recommend ways to strengthen such services, to include the promotion of collaboration among Service Providers.

Evaluate and recommend programs, policies and practices designed to alleviate Veterans' difficulties in meeting basic needs related to transportation, housing, employment and other areas affecting Veterans in the city.

## ADVISE

## INFORM

## CONNECT

**EVALUATE** 

# The Veteran Affairs Advisory Committee

Mayor Appt	Lance Lehr	Term Expires	06/15/2021
District 1	Tephanie Hopper *pending*	Term Expires	09/07/2023
District 2	Hope Jackson	Term Expires	07/20/2021
District 3	Don Parrott	Term Expires	09/05/2021
District 4	Reginald Daniel	Term Expires	06/29/2021
District 5	Laura Butler (Secretary)	Term Expires	05/04/2021
District 6	Bruce Biegel (Vice-Chair)	Term Expires	06/30/2021
District 7	Justin Rotti	Term Expires	10/19/2021
District 8	Dean Sanders (Chair)	Term Expires	10/03/2021





# VAAC Employment Subcommittee

Chair: Bruce Biegel Members: Don Parrott, Dean Sanders, Hope Jackson, Lance Lehr and Laura Butler

## **Veterans in the Workforce**

The City Council passed a motion to create policies concerning our recommendations in February 2020. This included:

- Veteran points for the examination and the 20% interview rule
- A goal of 15% Veterans in the city workforce by 2025
- "Degree is preferred" or "related experience" in job postings



HR worked to implement these rules but found that it violated CSC rules and the City Charter. HR proposed new strategies that have found results:

- Denoting on the eligible lists which candidates are Veterans
- Creating the HR4Vets program
- Creating the monthly tracking of Veterans who are interviewed City-wide
- Attending Veteran Job Fairs

With these actions, in time, it will clearly show the City Workforce and Local Employers that the City of El Paso is leading by example.



## The City of El Paso HR Veteran Focus





Job #	Job Title	Total # of	Total #	# of	# of	# of
		Applicati	on	Veterans	Veterans	Veterans
		ons	Eligible	on	Interview	Hired
		Received	List	Eligible	ed	
				List		
EP Water						
21027-072	Wastewat	19	6	0	0	0
U3623-072	Applicatio	71	7	0	0	0
20875-022	Instrumen	49	8	4	2	1
20875-022	Instrumen	49	8	4	2	0
10310-052	Purchasin	50	7	2	2	0
Streets &	Maintenan	ice				
U5310-12:	City Traffic	23	6	0	0	0
18320-062	Facilities N	18	3	0	0	0
18760-072	Irrigation <sup>-</sup>	35	5	0	0	0
U1240-072	Heavy Ver	41	20	6	0	0
18540-032	Trades He	100	4	0	0	0
Total				83	38	11
Oct-20					45%	13%

# doL	Job Title	Total # of Applicati ons	Total # on Eligible	# of Veterans on	# of Veterans Interview	# of Veterans Hired
		Received	List	Eligible List	ed	
<u>Sun</u>						
<u>Metro</u>						
18110-082	Fleet Mair	30	18	1	0	0
18120-092	Fleet Mair	36	6	1	1	0
18210-072	Fleet Body	14	2	0	0	0
<u>Fire (&amp; An</u>	imal Servic	<u>es)</u>				
19755-012	Public Safe	39	19	1	1	1
U9816-092	COVID-19	220	194	17	15	6
22340-092	Senior Ani	41	8	1	1	0
Total				68	26	10
Nov-20					38%	15%

Job #	Job Title	Total # of Applicati ons	Total # on Eligible	# of Veterans on	# of Veterans Interview	# of Veterans Hired
		Received	List	Eligible List	ed	
Airport (C	D & IB)			LIST		
12460-102	Senior Cas	100	9	0	0	0
12065-102	Business &	40	15	0	0	0
18630-012	Electrician	132	5	0	0	0
Police Department						
					-	
19520-092	Vehicle for	120	28	6	2	1
12255-102	CB Payroll	128	14	0	0	0
19770-092	Public Safe	120	25	2	0	0
19250-082	Police Rec	120	40	4	0	0
TOTAL	TOTAL 78 27 9					
Dec-20					35%	12%

## **Three Month Average:**

39% of all interviews conducted were Veterans 13% of the total number of employees hired were Veterans



# **Veteran and Military Spouse Employment**



## Hiring & Y al! **2020 STATEWIDE VIRTU HIRING FAIR** for the 9th Annual Hiring Red, White, & You! Statewide Hiring Fair to connect transitioning service member Suard, reserve, veterans and their family members EADERSHIP PROGRAM TEXAS VETERANS The American Legion DEPARTMENT of TEXAS VIRTUAL CARFER F Virtual Career Fair **Prep Workshop** merican Legion Career Fai Workshop Topics Include: How to prepare for a virtual career fai Career fair registration & resume upload Navigating the Premier Virtual Platform - How to chat with employers Tuesday, February 2. 2021 1:30pm - 3pm CST (12:30pm-2pm MST) **Register at:**

### https://tinyurl.com/ALCareerFairPrep Job Seeker J

www.twc.texas.gov/jobseekers/texas-veterans-leadership-program

**Key Concerns**: Hiring Veterans, Transitioning Service Members, Military Spouses into appropriate and Meaningful Employment.

## Critical Gaps:

- Information to and participation with local businesses
- Translation of specialties to City/County job opportunities
- Military Spouse employment. Historically, military spouse unemployment rate averages 10% higher than the average unemployment rate. Almost half of all working military spouses are underemployed
- **Recommendations:** To use City resources to promote the strong relationship with Fort Bliss and advocate for hiring Veterans and Military Spouses
  - Enhance Recruitment for Veteran Employment:
    - Educating City Hiring Managers: Veteran intangible benefits and Military Spouse qualifications
    - MOS Cross Reference
    - SHRM (Society for Human Resource Management) assistance with training and hiring
    - Need language to address related experience towards minimum qualifications







# VAAC Homelessness Subcommittee

Chair: Hope Jackson Members: Don Parrott, Reginald Daniel and Justin Rotti

## **VETERANS EXPERIENCING HOMELESSNESS**

## **Evolution of the Homeless Veteran Program**

- Opportunity Center VTLC (20 beds) 2004
- HACEP Veterans Lodge PSH (15 units) 2006
- HUD/VASH (255 vouchers) 2009
- Health Care for Homeless Veterans (HCHV) Emergency Shelter 2014
- VA Supportive Services for Veteran Families (SSVF) 2014
- DCHD VTBRA + Services & Case Management for Veterans (20 beds) 2021
   VTBRA Contract with Endeavors Execution Pending
- VAAC will receive Quarterly Updates from DCHD and Monthly Updates from Endeavors

## <u> Rost Recent Point in Time (PIT) Results</u>

- There are approximately 55 Homeless Veterans (average age is 50 years old)
- 22% are unsheltered
- 78% are sheltered
- 57% reported having a mental health problem
- 45% reported having an issue with substance abuse
- 17% have been in El Paso County 1 year or less



## **VETERANS EXPERIENCING HOMELESSNESS**

## Eliminate Silos Between Agencies Working to Prevent and End Veteran Homelessness

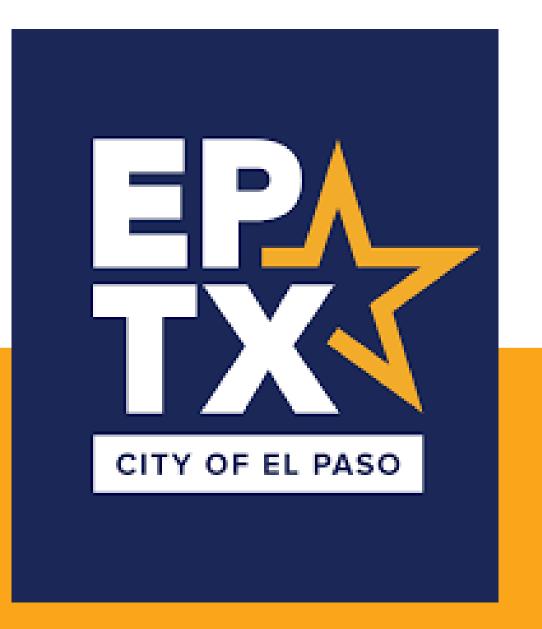
- Mandate that all Veterans are processed via the Coordinated Entry Process before receiving
- Enhance the High Utilizer Project as it applies to Veterans
- Support the Community Strategic Plan for Veteran Housing and Homelessness to include wrap around services

## Accolades and Recommendations

- Outstanding DCHD Collaboration with all Stakeholders for NOFA development
- Outstanding EPCH effort toward Mandated Annual PIT Count and Survey and is dedicated to
- EPCH Master List process is exclusive for and critical to the objective of Ending Veteran
- Recommend committing resources to enhance the Homeless Veteran Master List

# \*\* With Council approval, the City Manager is committed to continuing to fund the VTBRA





# VAAC Marketing and Outreach Subcommittee

Chair: Lance Lehr Members: Bruce Biegel, Dean Sanders and Laura Butler

### Marketing/ 2018 **Communications**

- Key Concerns
- No overall branding or marketing to cover the largest economic input to the city
- Critical Gaps

Winterfest

Key communications with 18% of the population, including service members, DOD civilians, families, retirees and their families

Recommendations

Engage PIO and HR through the city to develop professional branding while simultaneously developing a communication and marketing strategy to implement the brand



Veteran Resources

Benefits & Servic available to our Veterans

TITLE

## 2019

COMMUTER

## Marketing/ Communications

### Key Concerns

No overall branding or marketing to cover the largest economic input to the city

• Critical Gaps

Key communications with 18% of the population, including service members, DOD civilians, families, retirees and their families

Recommendations

Engage PIO and HR through the city to develop professional branding while simultaneously developing a communication and marketing strategy to implement the brand

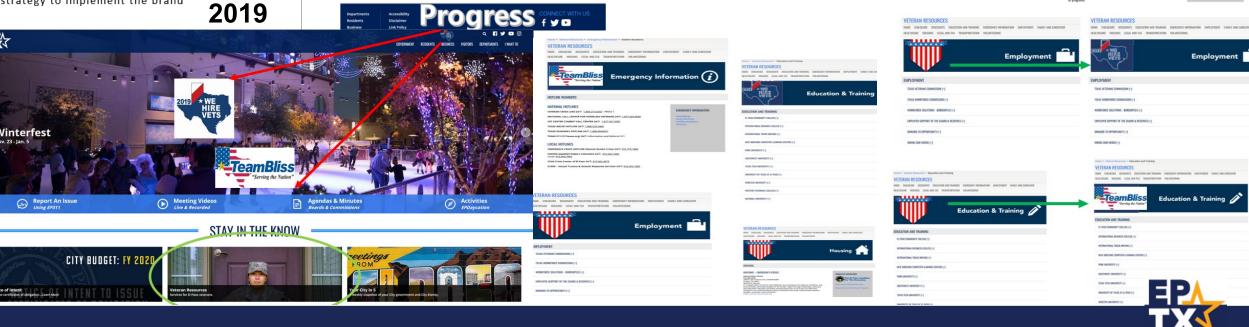








106





## **Veteran Marketing and Outreach in 2021**











#### VETERAN RESOURCES

EMPLOYMENT

TEXAS INTERNAL COMMISSION [-]

TEAS INDRAFORCE COMMISSION [-] WORKFORCE SOLUTIONS - BORDFORMER [+] EMPLOYER SUPPORT OF THE CLARKO & RESERVES [-] INVALUE TO OPPORTUNITY (-)

HIRING OUR HERIDS (~]

HOME CHELOCHE DISCOUNTS EDUCATION AND TAXINING EMPRESSION INTERNATION EMPLOYMENT PARKEY AND CARESIVER HERETHCHIE HOUSING LISTE AND TAX. TRANSPORTATION VIOLINTEERING



#### VETERAN RESOURCES

HOME DIRECTION DISCOUNTS IDUCATION ING TAXING. EMERCINCY INTORNATION EMPLOYMENT TAXIES ING CARECINE HEALTHCARE HOUSING LIEGAL AND TAX TRANSPORTATION VOLUMTEERING



EMPLOYMENT	
TEXAS VETERANS COMMISSION (~)	
TEXAS WERKTORICE COMMISSION (~)	
INDEXTORES SOLUTIONS - BORGERPLEX [-]	
EXPLOYER SUPPORT OF THE QUARD & RESERVES (-)	
Descale to opportunity (+)	
watering dual weiting [+]	

NOME CHECKARE DECOUNTS INCOMES AND TRANSPORT INFORMATION COMPLEXING AND CAREFULD

**Education & Training** 

VETERAN RESOURCES		
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**Education & Training** 

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EDUCATION AND TRAINING IL PHONE EDWARDANTY COLUMN 1-1

NACTIONS NEEDED COLLARD IN TRANSPORTATION VELOCITIENCE

INTERNATIONAL BASINESS COLUMN [1] INTERNATIONAL TRUCK DRIVING [+]

Interact, Veteral Resources + Education and Training VETERAN RESOURCES

TeamBliss

Service the Natio

NOR NORIZING COMPUTER COMPUTER CONTROL ON THE 1-1

ANN INVESTIGATION

SERVICES INVESTIGATION

TAXA TICH MARKET |-|

UNIVERSITY OF TEXAS AT IS PRODUCT.

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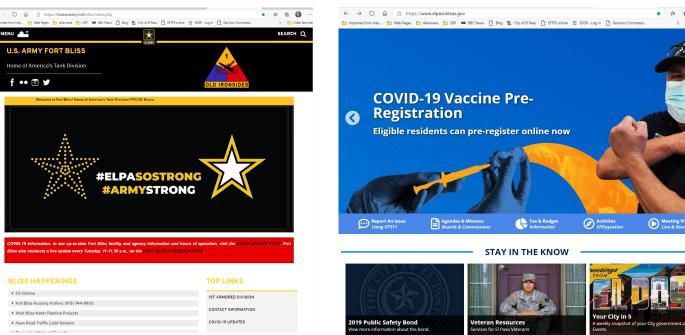




IO TRAINING		
INTY COLUMN [1]		
INTERNETS COLUMN [1]		

INVESTIGATION AND ADDRESS.

## **Veteran Marketing and Outreach in 2021**



## <u>WINS</u>

- HR support for Employment of Veterans
- HR4Vets
- We Hire Vets 3 times in a row
- Bridge Fellowship
- Facebook Page
- Destination El Paso App
- Sun City Bliss

## WHERE WE WANT TO GO

- Communication marketing and Veterans Strategic Plan
- "We Hire Vets" logo populated
- Website Splash Page Updates
- Veteran Highlights
- Veteran Testimonials
- Logo Development







# VAAC Recommendations for Action

Employment: Bruce Biegel Homelessness: Hope Jackson Marketing & Outreach: Lance Lehr



# Recommendations for Veteran and Military Spouse Employment



We ask that Veteran Employment be addressed in our city strategic plans

- **Goal 6** (Set the Standard for Sound Governance and Fiscal Management)
  - 6.1 Recruit and retain a skilled and diverse workforce
  - 6.1.1 Obtain a 15% Veteran workforce by 2025

**Recommendations:** To use City resources to promote the strong relationship with Fort Bliss and advocate for hiring Veterans and Military Spouses

- Enhance Recruitment for Veteran and Military Spouse Employment
  - Educating City Hiring Managers: Veteran intangible benefits and Military Spouse qualifications
  - MOS Cross Reference: Incorporate Military Operational Specialty codes into Job Specifications where appropriate







## Recommendations for Veterans Experiencing Homelessness

- Recommend committing resources to enhance the Homeless Veteran Master List
- Sustain the funding of Case Management and Supportive Services section of the Homeless Veterans Tenant Based Rental Assistance program (VTBRA) as part of the FY22 Budget (Rental Assistance is already funded through FY22)





# Veteran's Affairs Advisory Committee



# Recommendations for Strategic Goals in Marketing & Communications

We ask that Veterans and Military be addressed in our city strategic plans

- Goal 5 Promote Transparent and Consistent Communication Amongst all Members of the Community. Expand the Veteran presence on our webpage and social media sites as well as build a comprehensive strategy to connect with Veterans and Service Members (future Veterans)
- Support the increased FY22 Military Affairs budget that will include an advertising budget that enables reaching out to Veterans and their families on billboards, radio and flyers









### FOR COUNCIL ACTION:

- ✤ We ask that Veterans and Military be addressed in our city strategic plans
  - Goal 5 Promote Transparent and Consistent Communication Amongst all Members of the Community
  - 5.5 Strengthen messaging opportunities through media outlets and proactive community outreach
  - 5.5.1 Expand the Veteran presence on our webpage and social media sites as well as build a comprehensive strategy to connect with Veterans and Service members
- We ask that Veteran Employment be addressed in our city strategic plans
  - **Goal 6** Set the Standard for Sound Governance and Fiscal Management
  - 6.1 Recruit and retain a skilled and diverse workforce
  - 6.1.1 Obtain a 15% Veteran workforce by 2025



# *Thank You! We are a Veteran Ready El Paso!*



### Veterans Affairs Advisory Committee

March 1, 2021





Legislation Text

### File #: 21-272, Version: 2

### CITY OF EL PASO, TEXAS AGENDA ITEM SUMMARY FORM

### All Districts

### Animal Services Department, Ramon Herrera, (915) 212-8742

### SUBJECT:

APPROVE a Resolution / Ordinance / lease to do what? OR AUTHORIZE the City Manager to do what? Be descriptive of what we want Council to approve. Include \$ amount if applicable. Animal Services Update.

### BACKGROUND / DISCUSSION:

Discussion of the what, why, where, when, and how to enable Council to have reasonably complete description of he contemplated action. This should include attachment of bid tabulation, or ordinance or resolution if appropriate. What are the benefits to the City of this action? What are the citizen concerns? Click or tap here to enter text.

### PRIOR COUNCIL ACTION:

Has the Council previously considered this item or a closely related one? Click or tap here to enter text.

### AMOUNT AND SOURCE OF FUNDING:

How will this item be funded? Has the item been budgeted? If so, identify funding source by amount numbers and description of account. Does it require a budget transfer?

Click or tap here to enter text.

### 

Department Head: If Agenda Item Summary Form is initiated by Purchasing, client department should sign also

### CITY OF EL PASO, TEXAS AGENDA ITEM DEPARTMENT HEAD'S SUMMARY FORM

**DEPARTMENT: Animal Services** 

AGENDA DATE: March 1, 2021

**PUBLIC HEARING DATE:** 

CONTACT PERSON NAME AND PHONE NUMBER: Ramon Herrera, 915-493-4324

DISTRICT(S) AFFECTED: All

STRATEGIC GOAL: No. 8: Nurture and Promote a Healthy, Sustainable Community

SUBGOAL: 8.3: Enhance animal services to ensure El Paso's pets are provided a safe and healthy environment

SUBJECT: Animal Services Update

### **BACKGROUND / DISCUSSION:**

The Animal Services Interim Director will present an update on the department's lifesaving efforts, to include an overview of the reform plan and future initiatives to sustain lifesaving success.

PRIOR COUNCIL ACTION: N/A

AMOUNT AND SOURCE OF FUNDING: N/A

DEPARTMENT HEAD

(If Department Head Summary Form is initiated by Purchasing, client department should sign also)



# **Animal Services Update** Goal 8 - Nurture and Promote a Healthy, Sustainable Community



### ADOPT | FOSTER | VOLUNTEER | DONATE



# Agenda

# Prior to Reform & "Road Map"

- > Live-Release Rate
- > Results
- COVID-19 Response
- > Service Enhancements
- Sustaining Lifesaving





# PRIOR TO REFORM & "ROAD MAP"



# LIVE-RELEASE RATE Prior to Reform...





El Paso Citizens for Shelter Reform

Like This Page · November 16, 2015 · 🚱

Would you like our local shelter save more companion animals?

This is a great opportunity to share our ideas on how to improve the live release rate. Please plan to attend.

When: Thursday November 19th Where: City Hall Chambers \_ 300 N. Campbell. What time: 6:00 - 7:30pm

Dolores McMillan, Pat S-Gonzalez, Most Relevant -Sue Karam Ayoub and 2 others like this.

### 10 Shares

1 Comment



### 🖉 Author

El Paso Citizens for Shelter Reform We believe the city is committed to a serious effort to increase the live release rate. Time will tell when we see the results.



### **Operational adjustments made** during pandemic to ensure safety and continued lifesaving (2020)

**Creation of Strategic Plans** for Animal Services and ASAC (2018)

# Strategic Goals

6

## Goal 1

# **Reduce the number of pets** entering Animal Services.

# Goal 2

Provide healthier pets.

# Goal 3

Provide safe, comfortable living conditions for pets in our care and community.

## Goal 4

# Increase positive outcomes for pets in our community.

# Goal 5

# Increase social awareness of animal welfare in our community.

# Goal 6

# Provide a safe environment for employees and opportunities for professional development.



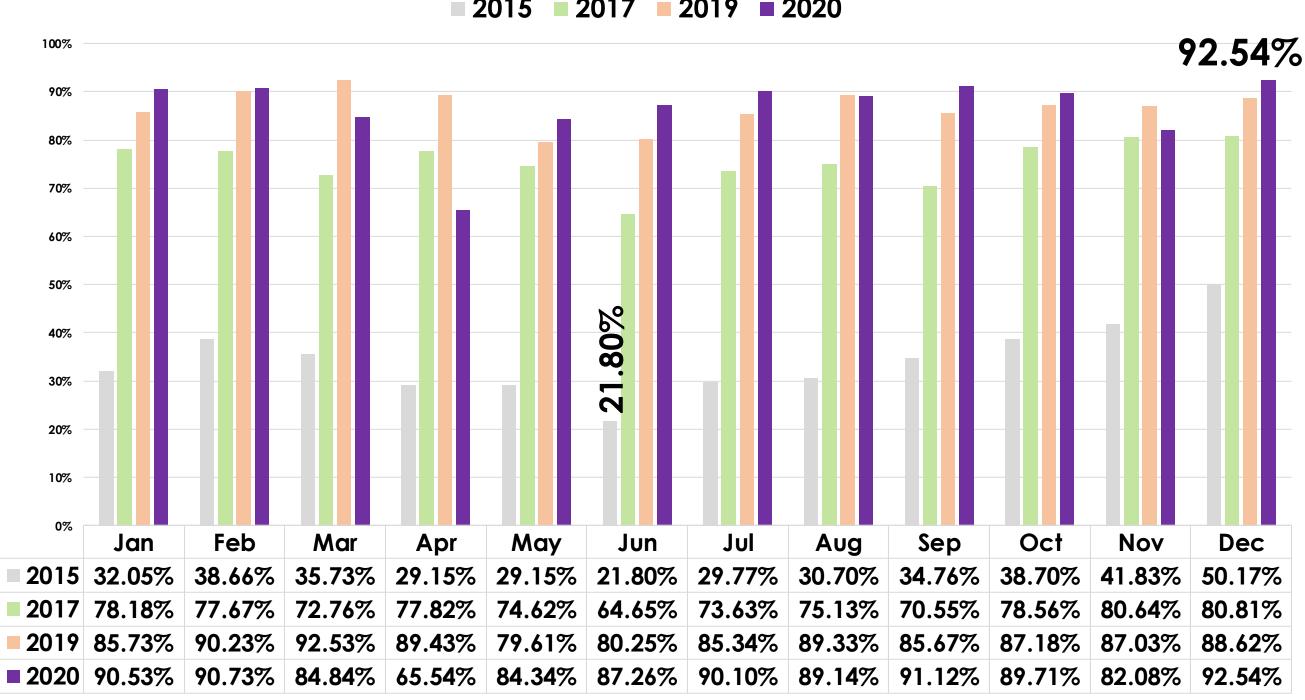
# LIVE-RELEASE RATE



8

### Live-Release Rate

**2015 2017 2019 2020** 



2020 (86.49%) 2019 (86.75%) 2018 (84.46%) 2017 (75.42%) 2016 (55.84%) 2015 (34.37%) 2014 (27.61%) 2013 (21.93%)

**Calendar Year** 

El Paso Animal Services 2020 – Live Release Rate Comparatives

# TOGETHER WE SAVE MORE LIVES

2020

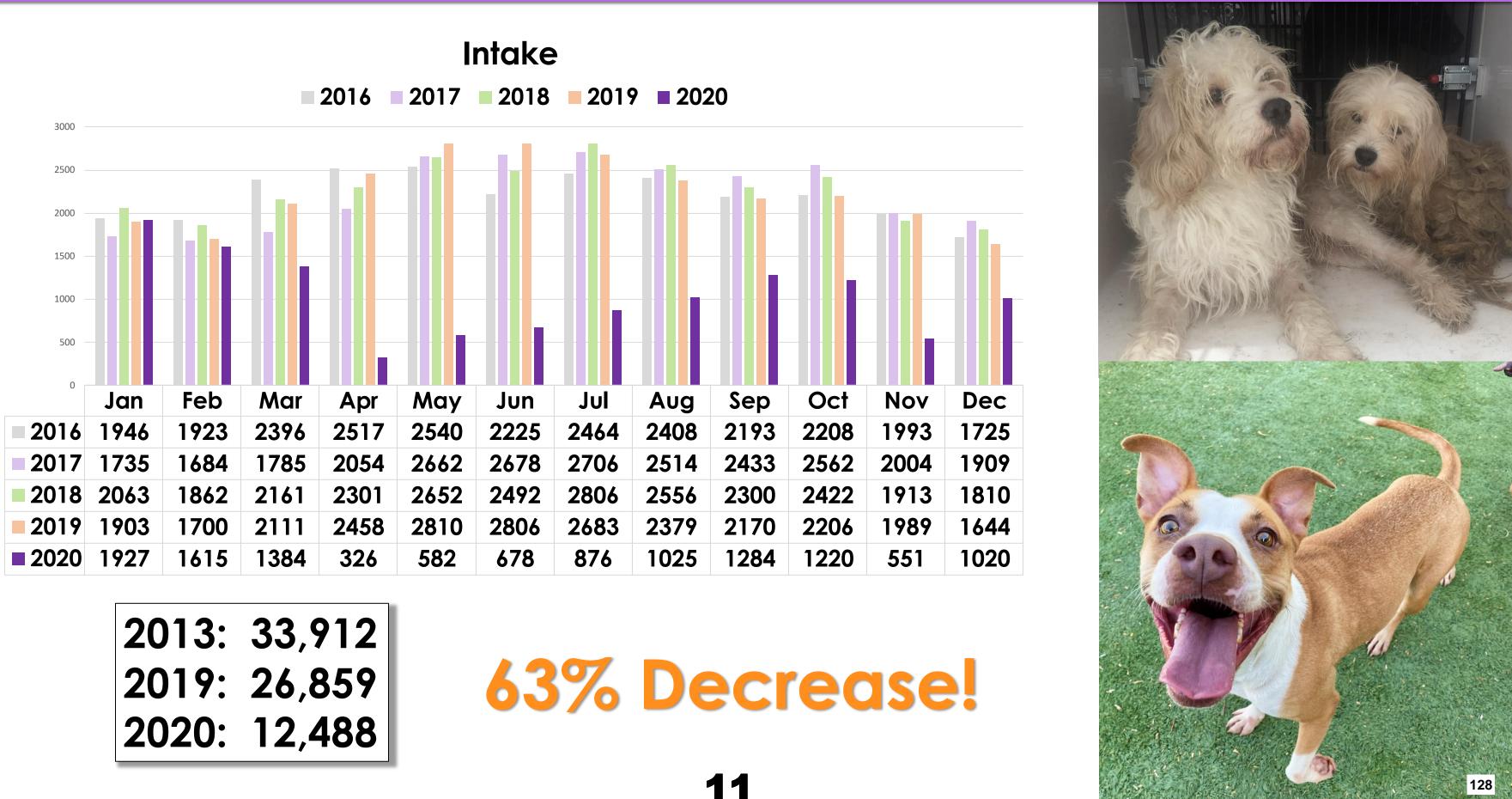
# (86.49%)

# Live Release

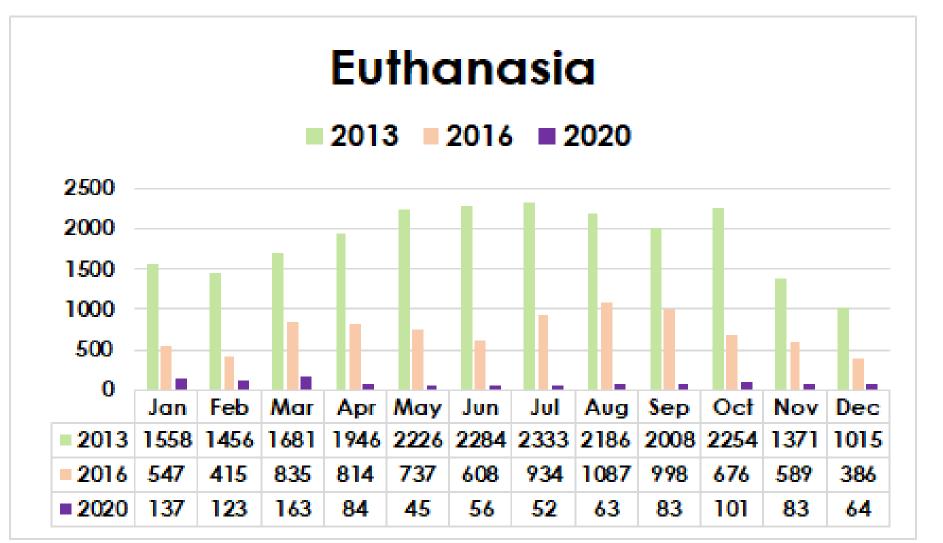
# 2013 (21.93%)



# RESULTS



2013:	33,912
2019:	26,859
2020:	12,488



2013: 22,318 2020: 1,054

95% Decrease!





# **Contributing Factors:**

- Reduced intake
- Improved housing
- Reduced disease/healthier animals
- Enhanced medical protocols
- Thorough behavior follow-up
- Increased enrichment activities
- Rescue Partner assistance
- Increased community assistance

### We are, and will continue to be a LEADER in animal welfare!



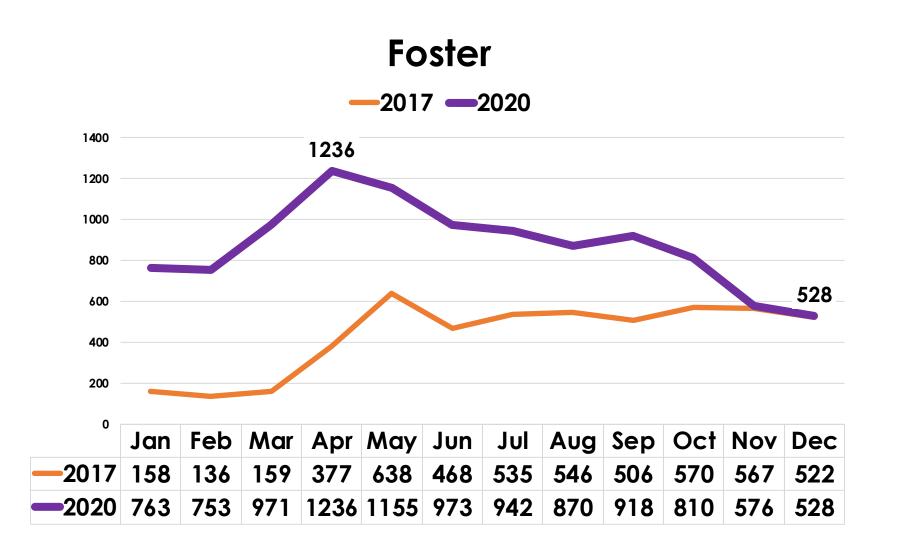
# The **COMMUNITY** is the reason for El Paso's past and present success, and the **COMMUNITY** will be the reason for our **FUTURE** success.

and friendly, let's try to get him home!



# COVID-19 RESPONSE

14



This graph shows the community support during COVID operational changes, with families providing the love and care instead of the Shelter.

The EPAS Foster Program and community is a national leader in foster caregiving.



# CAPS Program (Community and Pet Support) Initiated July 2020

16

# **HELPING REUNITE A FOUND PET**



Get the pet scanned for a microchip (free locations at vet offices, pet stores & fire stations)

File a Found Pet Report online or by calling 311





The CAPS team will reach out within 12-48 hours to provide guidance, resources, support or schedule the pet for intake **1,585 1,446** FOUND REPORTS MADE LOST REPORTS MADE

**BO5** INTAKES DIVERTED

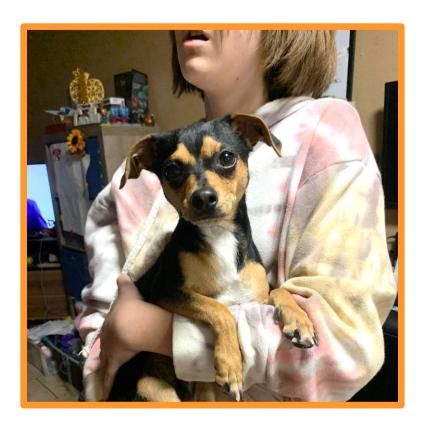


67% Pets Reunited with their families

# CAPS Program (Community and Pet Support) Initiated July 2020-Empowering El Paso







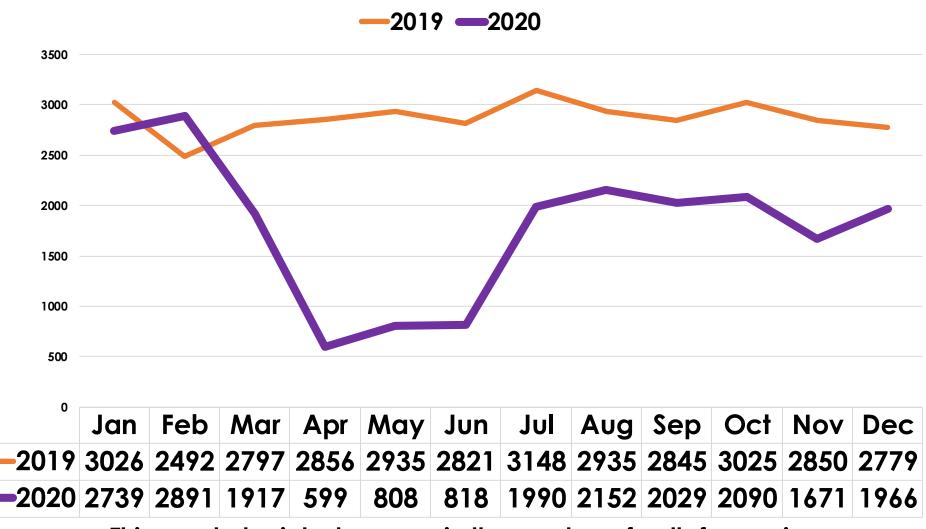




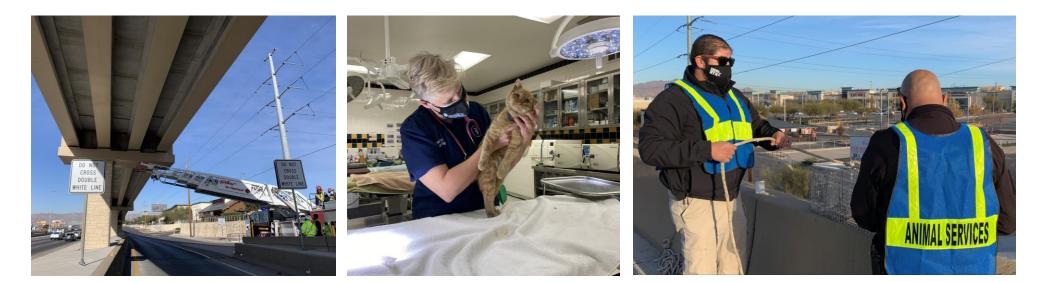




### **Calls for Service Dispatched**



This graph depicts decrease in the number of calls for service.





# **Contributing factors:**

The impact of the NACA (National Animal Care and Control Association) recommended operational changes adopted by El Paso Animal Services during COVID

Addition of Community & Pet Support

135



# SERVICE ENHANCEMENTS



### **Embracing Technology + Innovation**







### Have you found a lost pet? We are here to help!

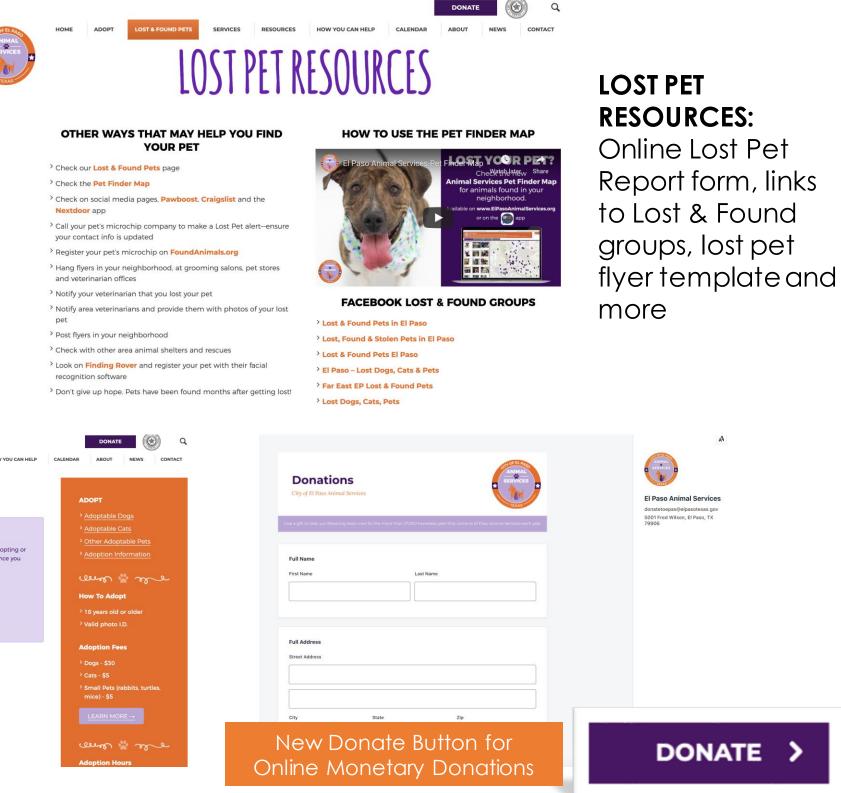
In an effort to save more pet lives, our goal is to keep lost pets in their nunities—when pets are brought to the shelter, only about 169 of them are ever reclaimed by their families. Pets have a higher chance of finding their families if they are fostered and reunited right in their community. We're here to help you do that!

If you find a lost pet and are able to hang onto them, please fill out a Found Pet Report below. This report will be added to our database and our Pet Finder Map. Please provide a microchip number or tag umber (if they have one) and photo with the report. You can find free scanning locations below



Please continue to read through this page for more information and

### **FOUND PET RESOURCES: Online Found Pet** Report form, microchip scanning locations, found pet flyer template and more



eturning? Log OPTABLE PET ADOPTING & FOSTERING DURING COVID-19 Choose Appointment YES! You can still adopt or foster a shelter pet! If you're interested in adopting or stering a shelter pet, take a look through our available pets below. Once you WHAT IS Community Cat Check-In (Sunday through Thursday only) (15 minutes ify 2-3 pets you're interested in schedule an appointment below: unity Cat program is for free-roaming, adult, outdoor cats that do not any affect these dates. Cats must be in a secure trap or pet carrier when brought to t ty Cat Check-In Form and a photo ID is required for check-in at the shelter. Adoptions: (915) 212-8705 or EPASAd MORE TIMES ign up online first here and view next step Thursday January 14 11:00am 11:15am HOW C 12:30pm 12:15pm Online Appointment Scheduling for Adoptions, Foster & Community Cats

Shelter will remain closed to the public, but appointment-based curbside service is available.

Check El PasoAnimalServices.org for up-to-date information.



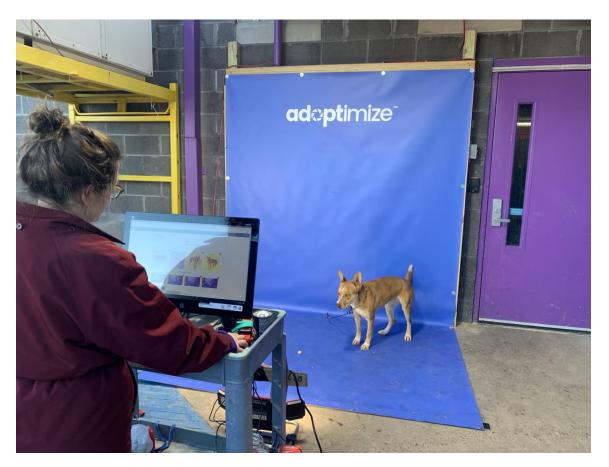
->

### **Embracing Technology + Innovation**



Pet Finder Map Winner of the 2020 Diane & Bob **Hoover Innovation** Award Winner 10K Grant







Cat-Lady Bertha – **Humane Education** 





**Training Advice** 

### Adoptimize –

Automated pet intake photos, increased adoption and reclaim rates, saving \$261,645 in cost of care in 2020

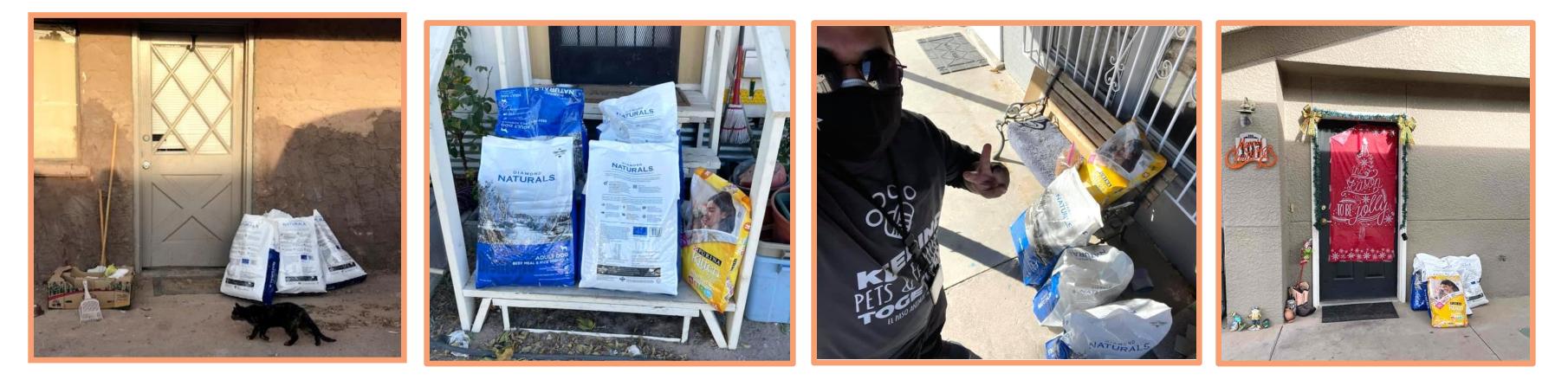




Virtual Adoptions / Foster

# **Enhanced Public Services**

# 500 FAMILIES ASSISTED WITH COVID PET PANTRY DELIVERY

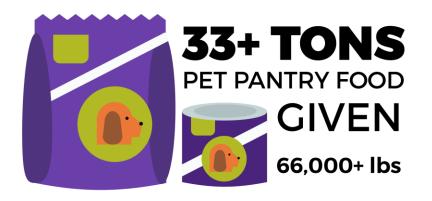


22

# QUARANTINED **PANTRY DELIVERY**

# **Expanding Services to the Community**





2,700+ COMMUNITY PETS ASSISTED AT SENIOR FOOD BANKS











Special thanks to:























# **Providing MORE During Pandemic**





Pet Food Pantry, Vaccinations, Microchips, Community Cats

# Services Provided to **Community Pets in** 2019







# SUSTAINING LIFESAVING

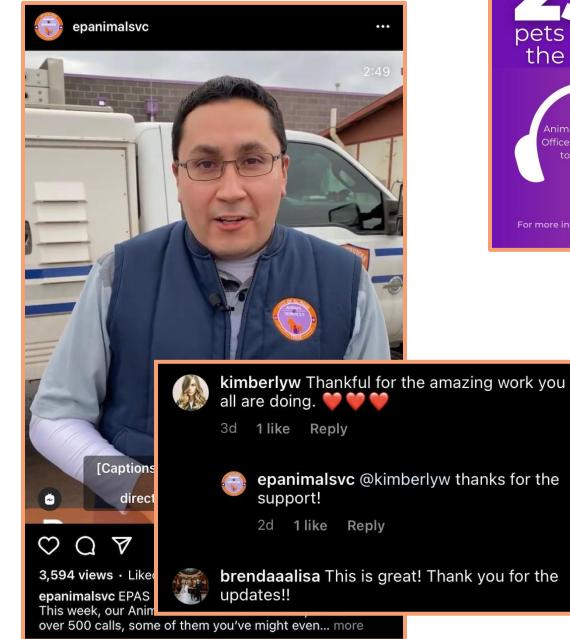


### THE FUTURE – SUSTAINING LIFE SAVING

# **Continuing to bridge community** and department efforts, enhance communication



CUSTOMER SURVEY: How did we do? How can we improve? Hello El Paso, have you recently been assisted by El Paso Animal Services? Have you used our website to find information? Then let us know about your experience by taking our survey. We would like to know what we did well, and where we can improve. As always, thank you for being a friend, and a partner of El Paso Animal Services!



26

imal Protec

to 495 calls



### DID YOU FIND A PET?

some steps you can take t

for even a couple of days, that pet will have et flyer template and view tips to help r

is in need of urgent assistance, or is in dar jured, sick or aggressive, call 311.

ST YOUR PET?



THE FUTURE – SUSTAINING LIFE SAVING

# Develop new partnerships, expand current efforts





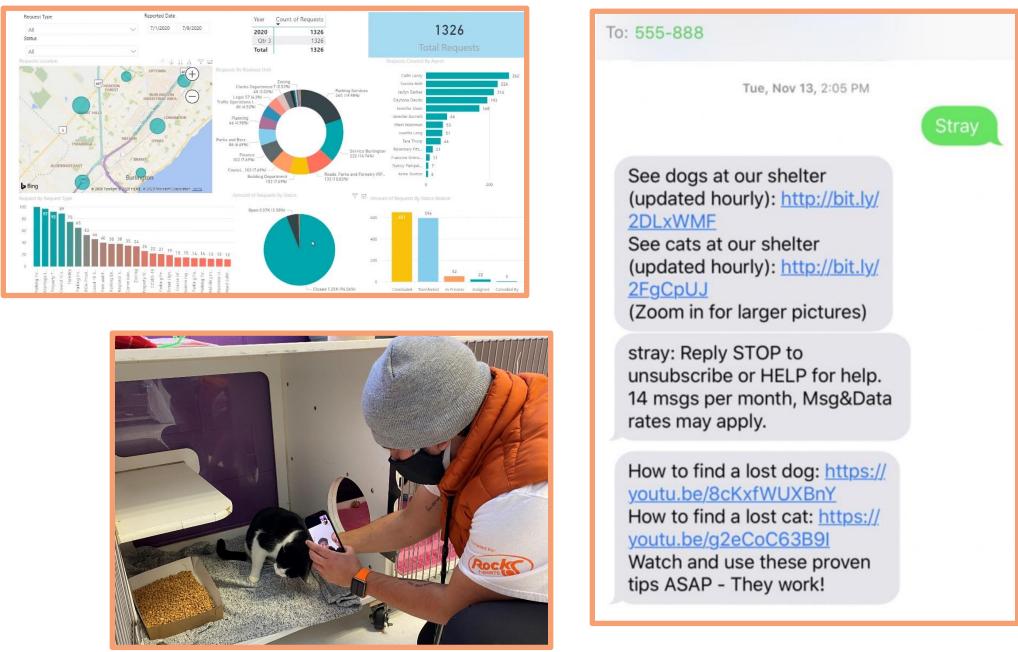
### THE FUTURE – SUSTAINING LIFE SAVING

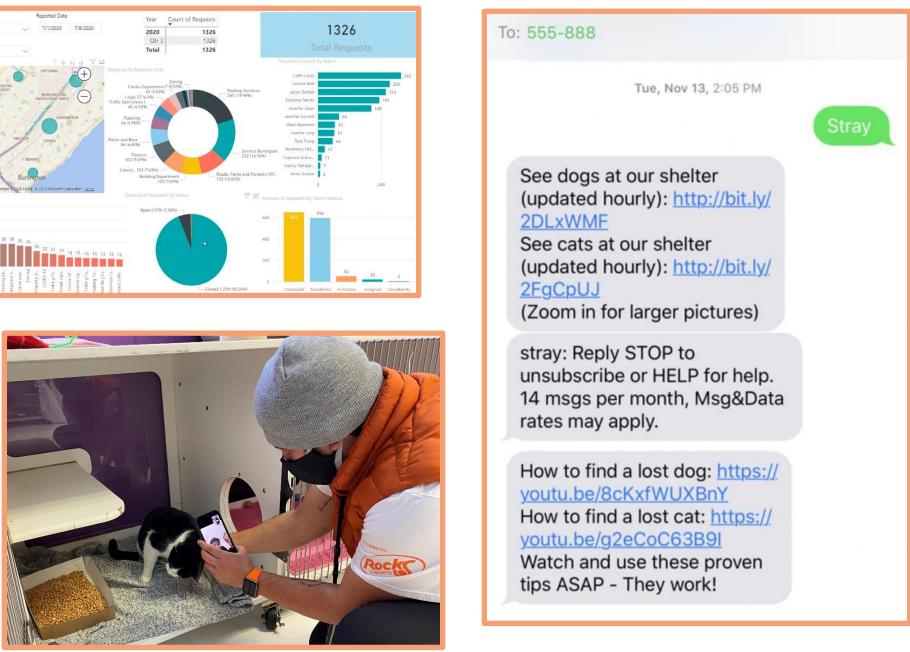
6. What/where can we improve? \*

## **Focus on Technology** and Innovation

Currently researching...

- **Customer Relationship**  $\bullet$ Management (CRM) applications and
- text messaging services to help enhance customer service/experience

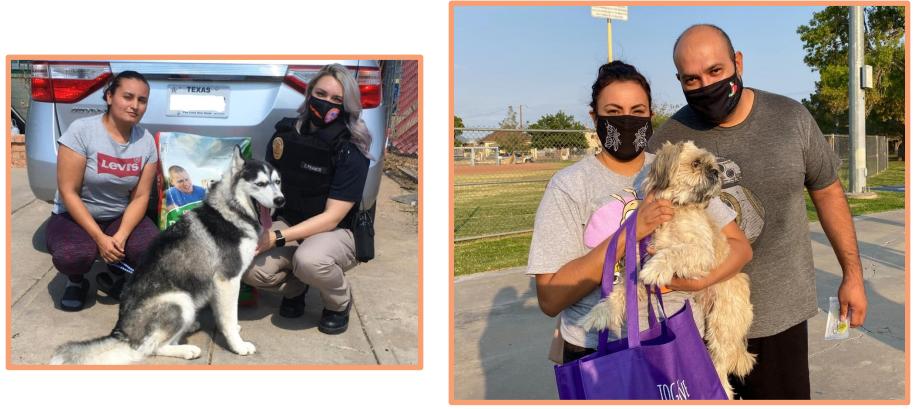




#### Answering the phones, returbing messages. I have had this problem in multiple departments.

## **Expand Services**

Newly created "Resource Rover" program will bring services directly to residents, while improving Foster experience



- Foster pet vaccinations
- **Microchipping for community pets**
- > Pet food distribution
- Help and support



## **Continue Data Driven** Approach

Intake/outcome analysis

- Identifying and reorganizing resources
- Targeted approach to daily efforts

Update Animal Services Strategic Plan

"Road Map" for continued success



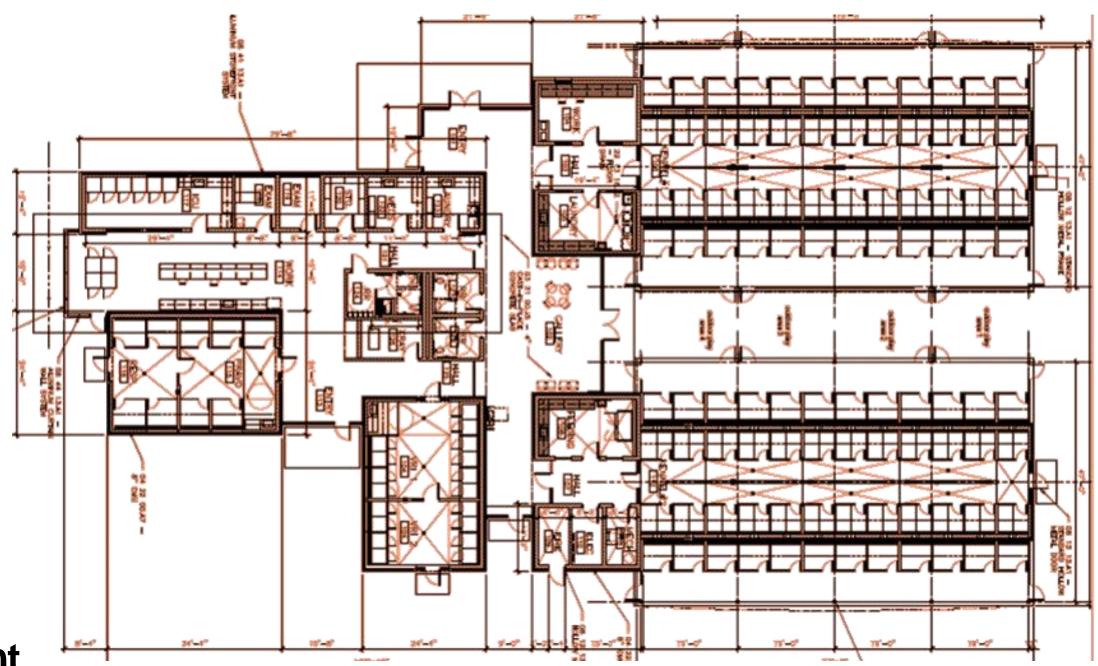






## **Enhance Facility**

- **Completion of**  ${\bullet}$ **CO** approved facility improvements
- **Animal housing unit** lacksquare(increasing quality of care)
- **Medical houses** (expanding medical treatment capabilities, reduce disease risk)



32

### **Enhance Facility**

### • CO approved facility improvements > 48 new large dog units, medical units







### FIVE YEARS OF HARD WORK AND COLLABORATION

## TOGETHER WE SAVE MORE LIVES

## **Our reform efforts** resulted in...







## **93002%** HIGHEST-EVER LIVE-RELEASE RATE JANUARY 2021

34



# FEBRUARY 2021



 Highest February Live-Release Rate! • Second Highest LRR in Shelter History! El Paso Animal Services – 5 Year Video

## **IT'S BEEN 5 YEARS**





Prior to Reform & "Road Map"

- Live-Release Rate
- > Results
- COVID-19 Response
- Service Enhancements
- Sustaining Lifesaving



**Animal Services** 

### **Questions?**





300 N. Campbell

El Paso, TX

Legislation Text

El Paso, TX

#### File #: 21-280, Version: 1

#### CITY OF EL PASO, TEXAS AGENDA ITEM SUMMARY FORM

Economic and International Development, Jessica Herrera, (915) 212-0094

#### **PUBLIC HEARING DATE:** Click or tap to enter a date.

#### SUBJECT:

APPROVE a Resolution / Ordinance / lease to do what? OR AUTHORIZE the City Manager to do what? Be descriptive of what we want Council to approve. Include \$ amount if applicable.

Status of pending negotiations for several Economic and International Development Department Projects in the City of El Paso.

(20-1007-2670) (551.087) (551.071)

#### BACKGROUND / DISCUSSION:

Discussion of the what, why, where, when, and how to enable Council to have reasonably complete description of he contemplated action. This should include attachment of bid tabulation, or ordinance or resolution if appropriate. What are the benefits to the City of this action? What are the citizen concerns? Click or tap here to enter text.

<u>PRIOR COUNCIL ACTION:</u> Has the Council previously considered this item or a closely related one? Click or tap here to enter text.

#### AMOUNT AND SOURCE OF FUNDING:

How will this item be funded? Has the item been budgeted? If so, identify funding source by amount numbers and description of account. Does it require a budget transfer? Click or tap here to enter text.

#### 

#### Department Head:

If Agenda Item Summary Form is initiated by Purchasing, client department should sign also



Legislation Text

#### File #: 21-295, Version: 1

#### CITY OF EL PASO, TEXAS AGENDA ITEM SUMMARY FORM

City Attorney's Office, City Attorney's Office, Karla M. Nieman, (915) 212-0033

#### SUBJECT:

APPROVE a Resolution / Ordinance / lease to do what? OR AUTHORIZE the City Manager to do what? Be descriptive of what we want Council to approve. Include \$ amount if applicable.

Max Grossman v. City of El Paso, Texas; 8th Court of Appeals; Cause No.: 08-19-00272-CV; Matter No.: 17-1001-171.001 (551.071)

#### **BACKGROUND / DISCUSSION:**

Discussion of the what, why, where, when, and how to enable Council to have reasonably complete description of he contemplated action. This should include attachment of bid tabulation, or ordinance or resolution if appropriate. What are the benefits to the City of this action? What are the citizen concerns? Click or tap here to enter text.

#### PRIOR COUNCIL ACTION:

Has the Council previously considered this item or a closely related one? Click or tap here to enter text.

#### AMOUNT AND SOURCE OF FUNDING:

How will this item be funded? Has the item been budgeted? If so, identify funding source by amount numbers and description of account. Does it require a budget transfer? Click or tap here to enter text.

Department Head: If Agenda Item Summary Form is initiated by Purchasing, client department should sign also



Legislation Text

#### File #: 21-296, Version: 1

#### CITY OF EL PASO, TEXAS AGENDA ITEM SUMMARY FORM

City Attorney's Office, Karla M. Nieman, (915) 212-0033

#### SUBJECT:

APPROVE a Resolution / Ordinance / lease to do what? OR AUTHORIZE the City Manager to do what? Be descriptive of what we want Council to approve. Include \$ amount if applicable.

Joseph C. Pickett v. City of El Paso, Texas; 384th District Court; Cause No.: 2020DCV3514; Matter No.: 21-1007-2680 (551.071)

#### BACKGROUND / DISCUSSION:

Discussion of the what, why, where, when, and how to enable Council to have reasonably complete description of he contemplated action. This should include attachment of bid tabulation, or ordinance or resolution if appropriate. What are the benefits to the City of this action? What are the citizen concerns? Click or tap here to enter text.

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How will this item be funded? Has the item been budgeted? If so, identify funding source by amount numbers and description of account. Does it require a budget transfer?

Click or tap here to enter text.

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