

Oscar Leeser
Mayor

Tommy Gonzalez
City Manager



CITY COUNCIL
Peter Svarzbein, District 1
Alexsandra Anello, District 2
Cassandra Hernandez, District 3
Joe Molinar, District 4
Isabel Salcido, District 5
Claudia L. Rodriguez, District 6
Henry Rivera, District 7
Cissy Lizarraga, District 8

NOTICE OF WORK SESSION OF THE EL PASO CITY COUNCIL

October 24, 2022

**COUNCIL CHAMBERS, CITY HALL, 300 N. CAMPBELL AND VIRTUALLY
9:05 AM**

**THE LOCAL HEALTH AUTHORITY STRONGLY RECOMMENDS THE USE OF
MASKS IN ALL CITY FACILITIES AND INDOOR SPACES**

Teleconference phone number 1-915-213-4096

Toll free number: 1-833-664-9267

Conference ID: 886-133-42#

Notice is hereby given that a Work Session of the City Council of the City of El Paso will be conducted on October 24, 2022 at 9:05 A.M. Members of the public may view the meeting via the following means:

Via the City's website. <http://www.elpasotexas.gov/videos>

Via television on City15,

YouTube: <https://www.youtube.com/user/cityofelpasotx/videos>

In compliance with the requirement that the City provide two-way communication for members of the public, members of the public may communicate with Council during public comment, and regarding agenda items by calling the following number:

1-915-213-4096 or Toll free number: 1-833-664-9267

At the prompt please enter Conference ID: 886-133-42#

The public is strongly encouraged to sign up to speak on items on this agenda before the start of this meeting on the following link:

<https://elpasotx.seamlessdocs.com/f/SpeakerSignUpFormItem>

A quorum of City Council must participate in the meeting.

AGENDA

1. Presentation and discussion by the COVID-19 Response and Recovery Cross-Functional Team providing information on key activities, efforts, and processes. [22-1367](#)

1. Overview (Tommy Gonzalez)
2. City Attorney Overview (Karla Nieman)
 - a) Greg Abbott, in his official capacity as Governor of Texas v. City of El Paso & Statewide Mask Mandate Litigation
 - b) Additional Updates
3. Team Lead Report:
 - a) Health Focus (Hector Ocaranza, M.D.)
 - i. COVID updates
 - ii. Monkeypox update
 - iii. Flu updates
4. City Manager Wrap-up (Tommy Gonzalez)

All Districts

City Manager's Office, Chief Mario M. D'Agostino, (915) 212-5605

2. Discussion and action on a Resolution that the City Manager and City Attorney report any all COVID-19 information activities, efforts and processes to City Council at every other City Council meeting; and that the City Manager bring stakeholder activities and updates to City Council at every other City Council meeting. [22-1417](#)

All Districts

City Manager's Office, Chief Mario D'Agostino, (915) 212-5605

3. Discussion with the Veterans Affairs Advisory Committee. [22-1401](#)

All Districts

City Manager's Office, Tracey Jerome, (915) 212-1783
Veteran and Military Affairs, Paul Albright, (915) 212-1654

4. Presentation and discussion providing a report on Workforce Focus initiatives, including: [22-1379](#)

1. Investing In Our Workforce (Araceli Guerra)
2. Approach and Key Results Overview (Juliana Baldwin-Munoz)
3. Learning and Innovation Program Spotlights (Rosemary Crawford and Roman Sanchez)

All Districts

City Manager's Office, Juliana Baldwin-Munoz, (915) 212-1204

EXECUTIVE SESSION

The City Council of the City of El Paso may retire into EXECUTIVE SESSION pursuant to Section

3.5A of the El Paso City Charter and the Texas Government Code, Chapter 551, Subchapter D, to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the City Council of the City of El Paso may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act and the Rules of City Council.) The City Council will return to open session to take any final action and may also, at any time during the meeting, bring forward any of the following items for public discussion, as appropriate.

Section 551.071	CONSULTATION WITH ATTORNEY
Section 551.072	DELIBERATION REGARDING REAL PROPERTY
Section 551.073	DELIBERATION REGARDING PROSPECTIVE GIFTS
Section 551.074	PERSONNEL MATTERS
Section 551.076	DELIBERATION REGARDING SECURITY DEVICES OR SECURITY AUDITS
Section 551.087	DELIBERATION REGARDING ECONOMIC DEVELOPMENT NEGOTIATIONS
Section 551.089	DELIBERATION REGARDING SECURITY DEVICES OR SECURITY AUDITS; CLOSED MEETING

Goal 6: Set the Standard for Sound Governance and Fiscal Management

Discussion and action on the following:

- | | | |
|-------------|---|--------------------------------|
| EX1. | Ryan Denton v. City of El Paso. Matter No. 20-1051-1091 (551.071)

City Attorney's Office, Evan Reed, (915) 212-0033 | <u>22-1385</u> |
| EX2. | Texas Gas Service Company, A Division of ONE Gas Inc., Application to Increase Gas Utility Rates. Matter No. 22-1008-198 (551.071)

City Attorney's Office, Donald Davie, (915) 212-0033 | <u>22-1386</u> |
| EX3. | Application of El Paso Electric Company to Change Rates, Public Utility Commission of Texas Docket No. 52195. Matter No. 21-1008-174 (551.071)

City Attorney's Office, Matthew Marquez, (915) 212-0033 | <u>22-1388</u> |
| EX4. | Economic Incentives for an Infill Development located in Downtown El Paso. Matter No. 22-1007-2960 (551.087)

Economic and International Development, Elizabeth Triggs, (915) 212-0095 | <u>22-1390</u> |
| EX5. | Economic Incentives for an Infill Development located in the City of El Paso. Matter No. 21-1007-2832 (551.087)

Economic and International Development, Elizabeth Triggs, (915) 212-0095 | <u>22-1391</u> |
| EX6. | Economic Incentives for an Infill Development located in Downtown El Paso. Matter No. 21-1007-2802 (551.087)

Economic and International Development, Elizabeth Triggs, (915) 212-0095 | <u>22-1392</u> |
| EX7. | Purchase, lease, exchange or value of real property located in El Paso, Texas. Matter No. 22-1004-1432.001 (551.072). | <u>22-1393</u> |

ADJOURN

NOTICE TO THE PUBLIC:

If you need Spanish Translation Services, you must email CityClerk@elpasotexas.gov at least 72 hours in advance of the meeting.

ALL REGULAR CITY COUNCIL AGENDAS ARE PLACED ON THE INTERNET THURSDAY PRIOR TO THE MEETING AT THE ADDRESS BELOW:

<http://www.elpasotexas.gov/>



Legislation Text

File #: 22-1367, Version: 1

**CITY OF EL PASO, TEXAS
LEGISTAR AGENDA ITEM SUMMARY FORM**

DISTRICT, DEPARTMENT, CONTACT INFORMATION:

*Please choose District and Department from drop down menu. Please post exactly as example below.
No Title's, No emails. Please use ARIAL 10 Font.*

All Districts

City Manager's Office, Chief Mario M. D'Agostino, (915) 212-5605

AGENDA LANGUAGE:

This is the language that will be posted to the agenda. Please use ARIAL 11 Font.

Presentation and discussion by the COVID-19 Response and Recovery Cross-Functional Team providing information on key activities, efforts, and processes.

1. Overview (Tommy Gonzalez)
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 - a) Health Focus (Hector Ocaranza, M.D.)
 - i. COVID updates
 - ii. Monkeypox update
 - iii. Flu updates
4. City Manager Wrap-up (Tommy Gonzalez)

CITY OF EL PASO, TEXAS
AGENDA ITEM
DEPARTMENT HEAD'S SUMMARY FORM

DEPARTMENT: City Manager's Office

AGENDA DATE: October 24, 2022

CONTACT PERSON NAME AND PHONE NUMBER: Deputy City Manager/ Chief Mario M.
D'Agostino (915) 212-5605

DISTRICT(S) AFFECTED: All Districts

SUBJECT:

Presentation and discussion by the COVID-19 Response and Recovery Cross-Functional Team providing information on key activities, efforts, and processes.

1. Overview (Tommy Gonzalez)
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BACKGROUND / DISCUSSION:

The COVID-19 Response+ Recovery Cross-Functional Team is comprised of multi-disciplinary teams focused on the continued planning, development and implementation of actions supporting key impact areas. Ongoing updates will be provided to share key information and key upcoming items.

PRIOR COUNCIL ACTION: N/A AMOUNT

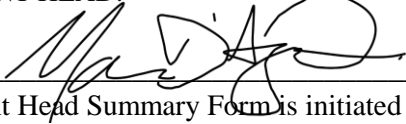
AND SOURCE OF FUNDING: N/A

BOARD / COMMISSION ACTION:

Enter appropriate comments or N/A

*****REQUIRED AUTHORIZATION*****

DEPARTMENT HEAD:

A handwritten signature in black ink, appearing to be 'M. D. A.', written over a horizontal line.

(If Department Head Summary Form is initiated by Purchasing, client department should sign also)

COVID-19 Response + Recovery

Cross-Functional Team Update

10.24.22

Table of Contents

- 1. Overview (Tommy Gonzalez)**
- 2. City Attorney Overview (Karla Nieman)**
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 - b) Additional Updates**
- 3. Team Lead Report:**
 - a) Health Focus (Hector Ocaranza, M.D.)**
 - i-COVID-19 Update**
 - ii-Monkeypox Update**
 - iii-Flu Update**
- 4. City Manager Wrap-up (Tommy Gonzalez)**

1. Overview

Tommy Gonzalez

2. City Attorney Overview

October 24, 2022


Overview

City Attorney Overview

1. Greg Abbott, in his official capacity as Governor of Texas v. City of El Paso & Statewide Mask Mandate Litigation
2. Additional Updates

Greg Abbott, in his official capacity as Governor of Texas v. City of El Paso & Statewide Mask Mandate Litigation

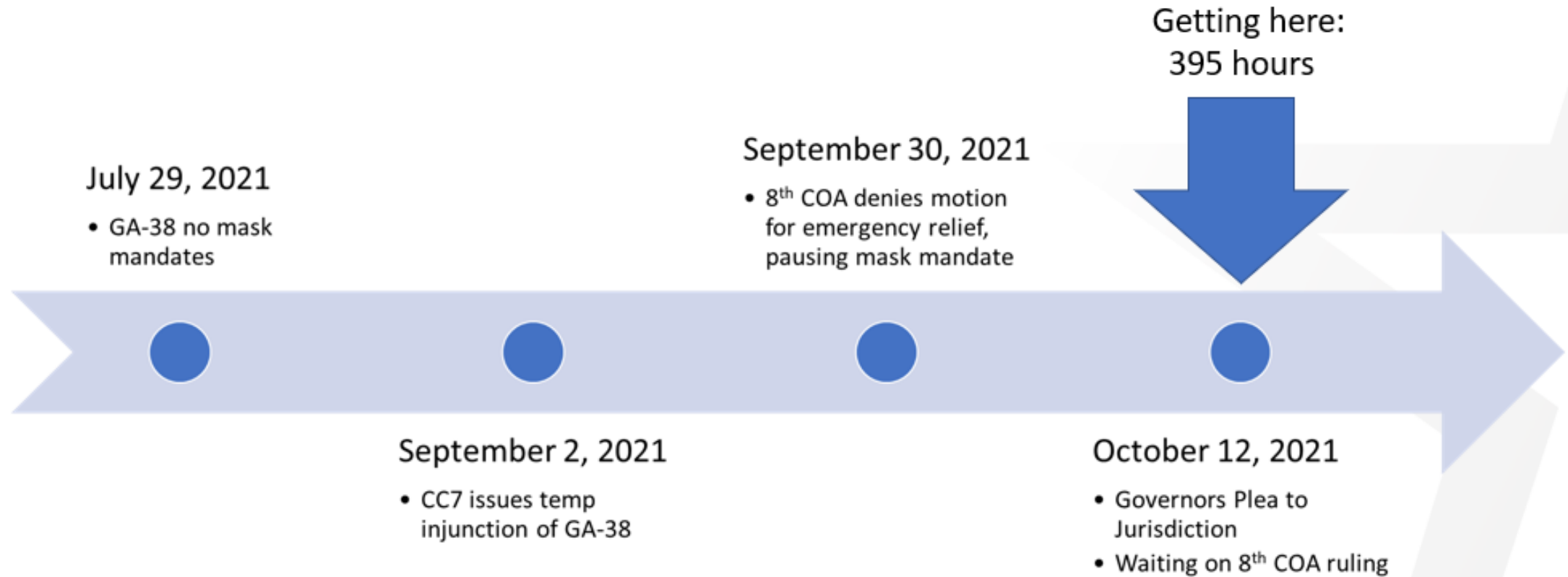
Texas Courts of Appeal

Three concentric semi-circles on the left side of the table. The outermost is orange, the middle is blue, and the innermost is orange.

4 th Tex. App.	<ul style="list-style-type: none">• Abbott v. City of San Antonio
5 th Tex. App.	<ul style="list-style-type: none">• Abbott v. Clay Jenkins
8 th Tex. App.	<ul style="list-style-type: none">• Abbott v. City of El Paso
NO UPDATE	

- “This case, and others like it, are not about whether people should wear masks or whether the government should make them do it. Rather, these cases ask courts to determine which government officials have the legal authority to decide what the government’s position on such questions will be.”
- -*In re Greg Abbott*, No. 21-0720 (Tex. Aug. 26, 2021)

Greg Abbott v. City of El Paso



3. Team Lead Report

a. Health Focus

i-COVID-19 Update

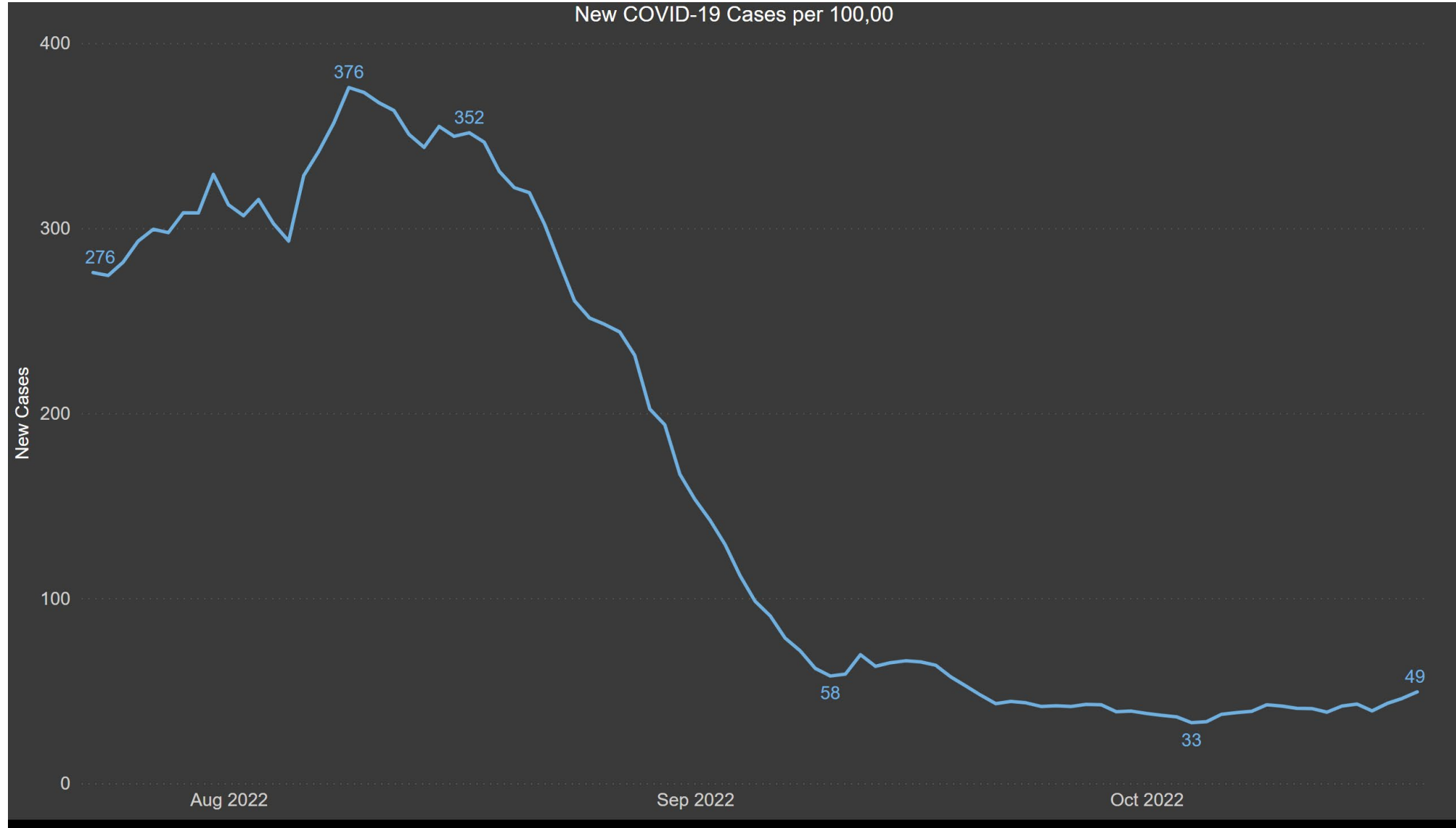
ii-Monkeypox Update

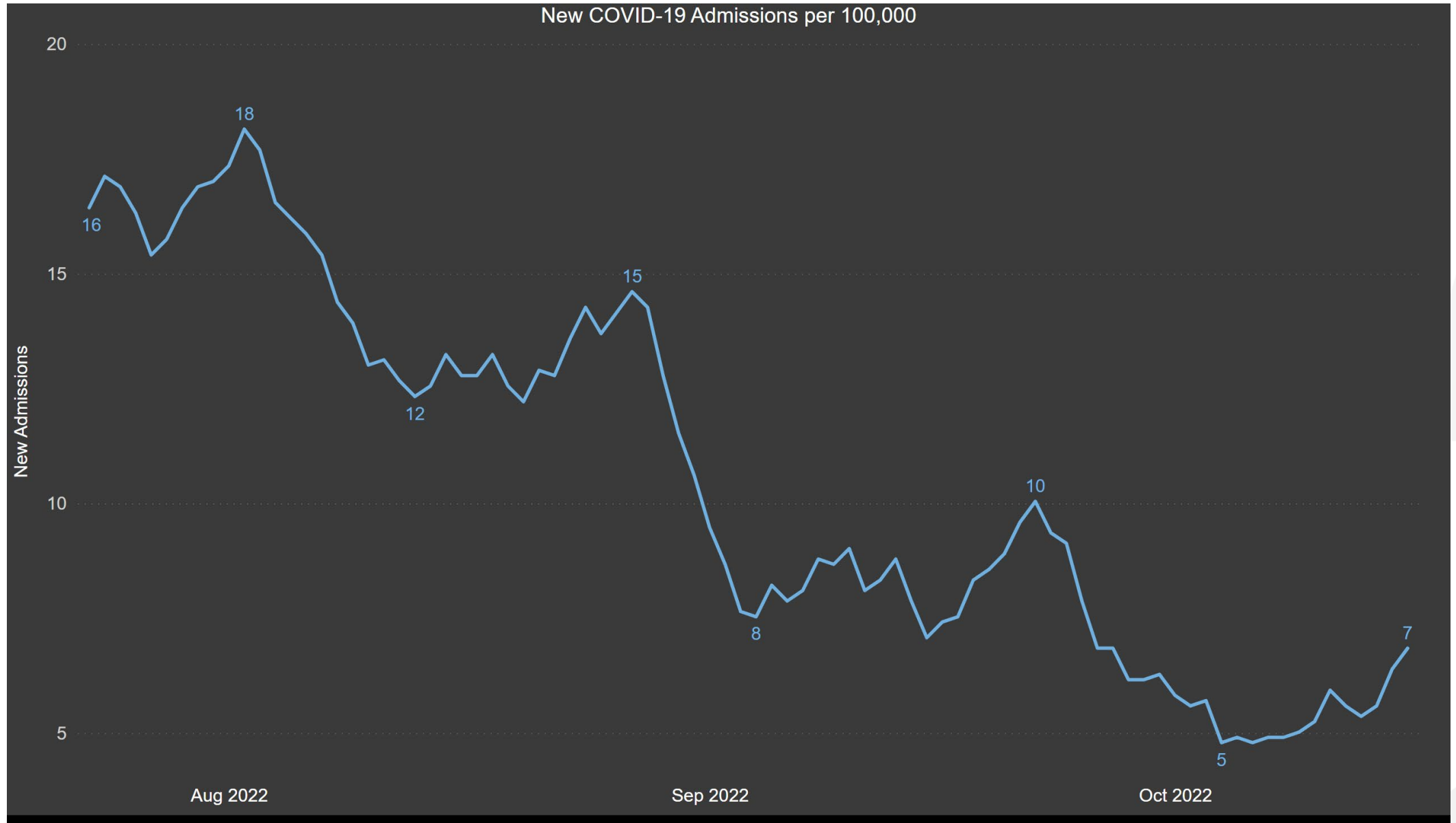
iii-Flu Update

Hector I. Ocaranza, M.D.

COVID-19 Update

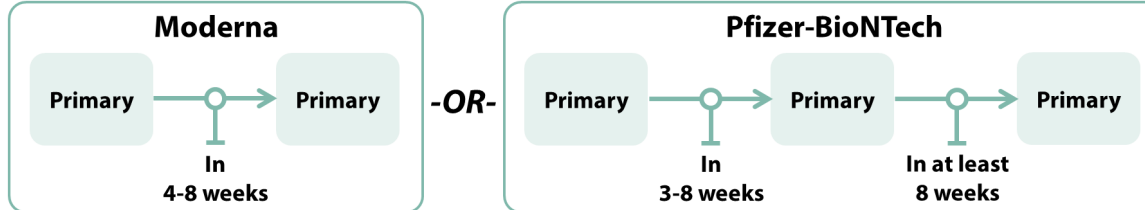
- New Cases and Hospital admissions remain low
- Expecting to see a steady rise by end of fall
- New Hospital admission and severity of cases will increase mostly on those that have not receive a recent booster
- Bivalent Booster now approved for 5 yrs of age and older
- Omicron Sub-variants BA.4 and BA.5 continue to be the most prevalent
- Recommending our community to stay up to date with vaccine by receiving new Bivalent booster dose



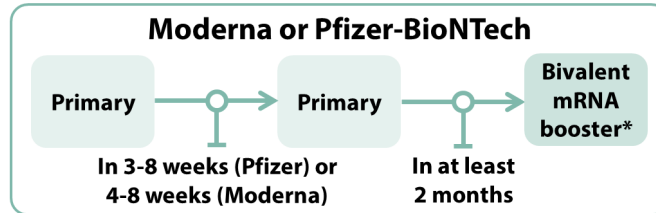


COVID-19 Vaccination Schedule Infographic for People who are NOT Moderately or Severely Immunocompromised

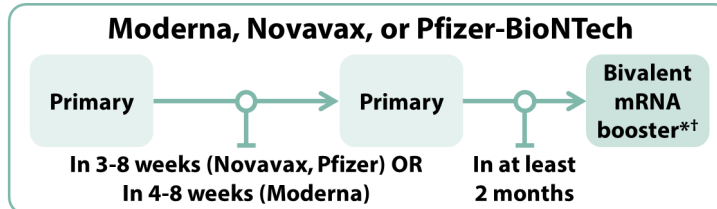
People ages 6 months through 4 years



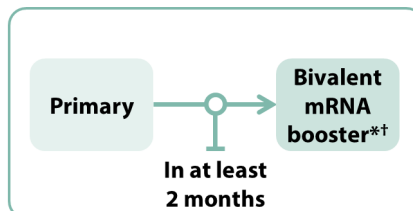
People ages 5 through 11 years



People ages 12 years and older



People ages 18 years and older who previously received Janssen primary series dose[‡]

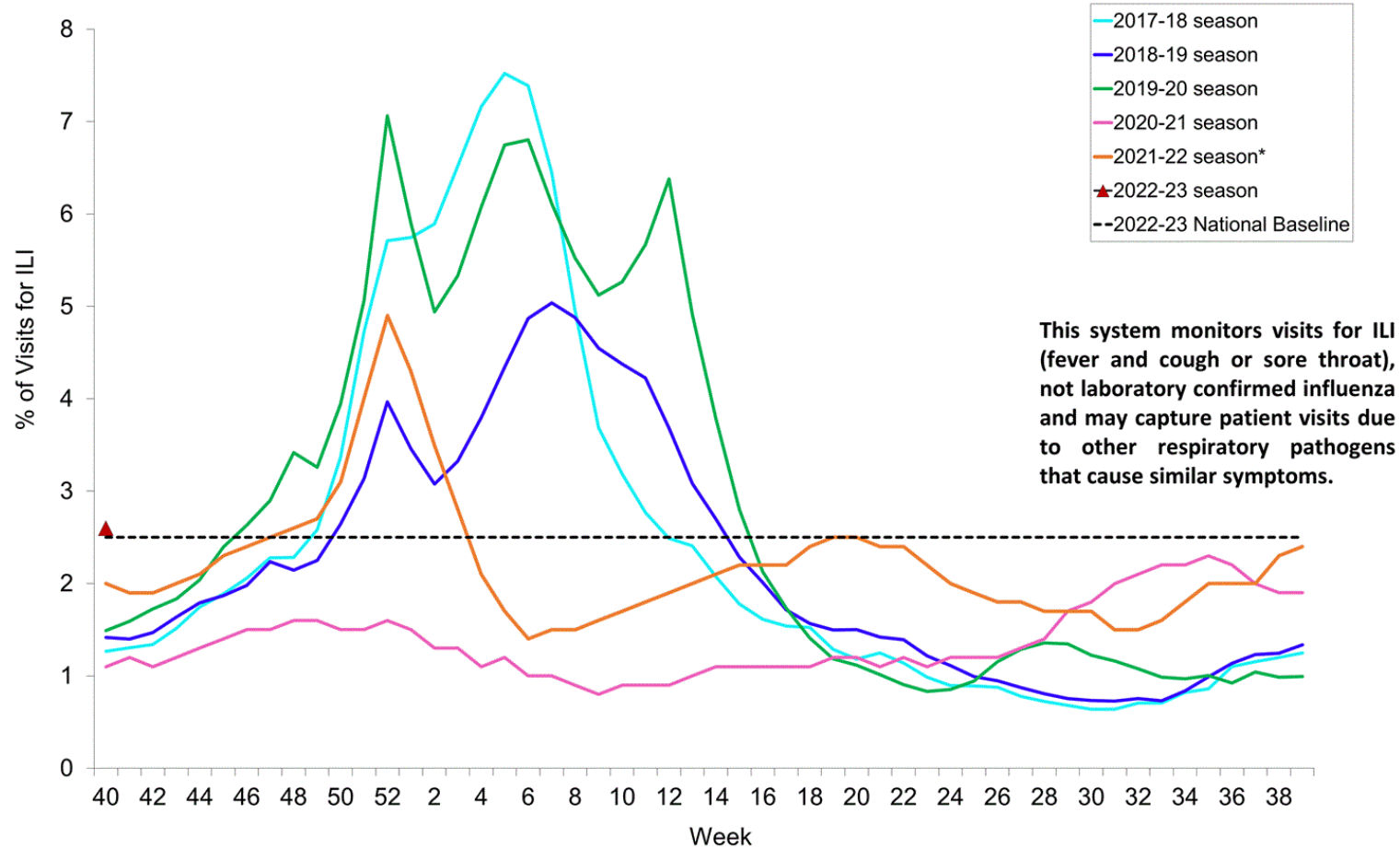


Flu Update

- Influenza season starting now
- Increased flu activity in the state is seen now
- Experts have warned about severe flu season 2022-2023
- Recommend vaccination against flu to prevent hospitalization
- Non-pharmacological prevention very useful against flu and other respiratory viruses
- City community clinics administering flu vaccine free of charge and no appointment necessary

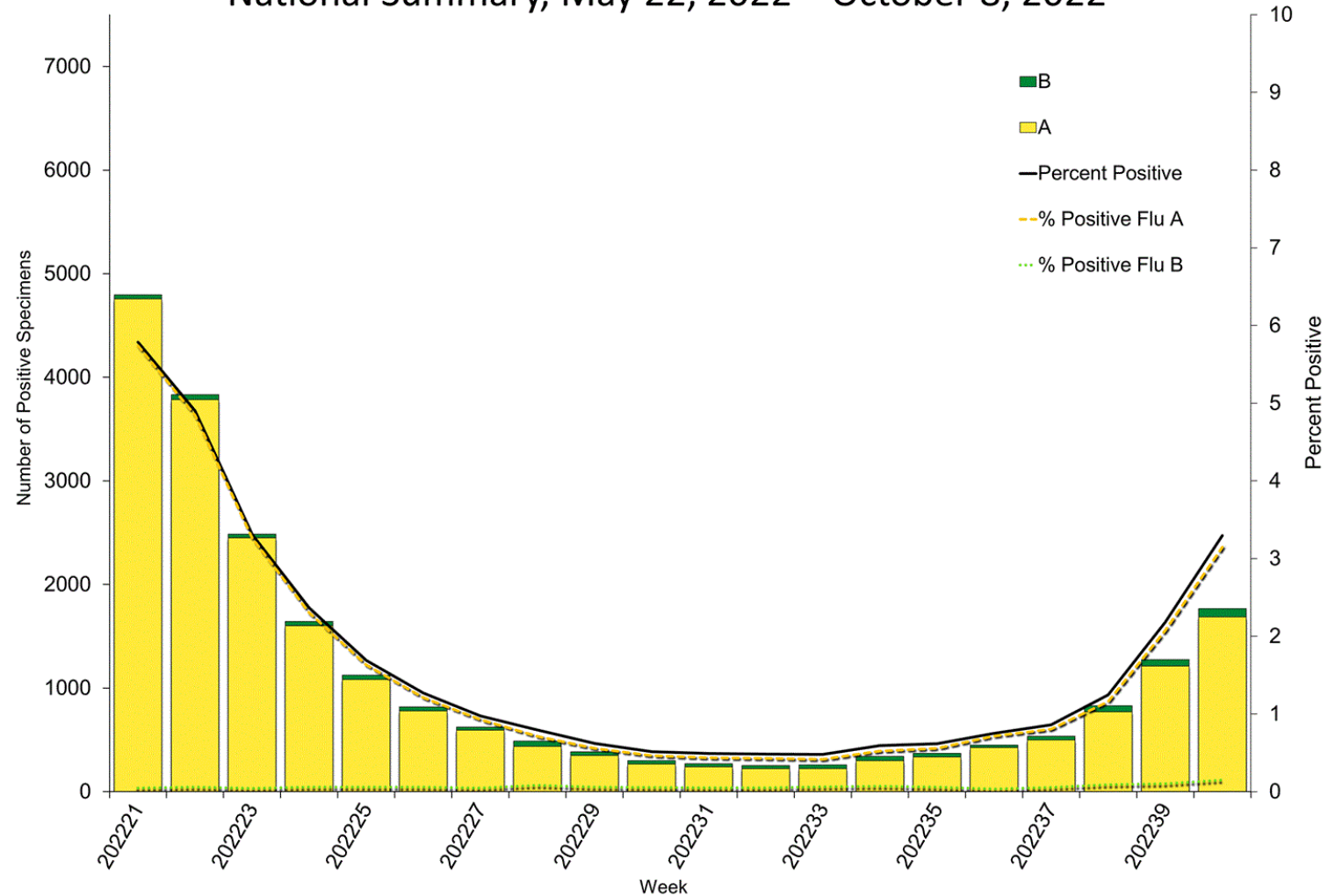
Influenza-Like Illness

Percentage of Outpatient Visits for Respiratory Illness Reported By
The U.S. Outpatient Influenza-like Illness Surveillance Network (ILINet),
Weekly National Summary, 2022-2023* and Selected Previous Seasons



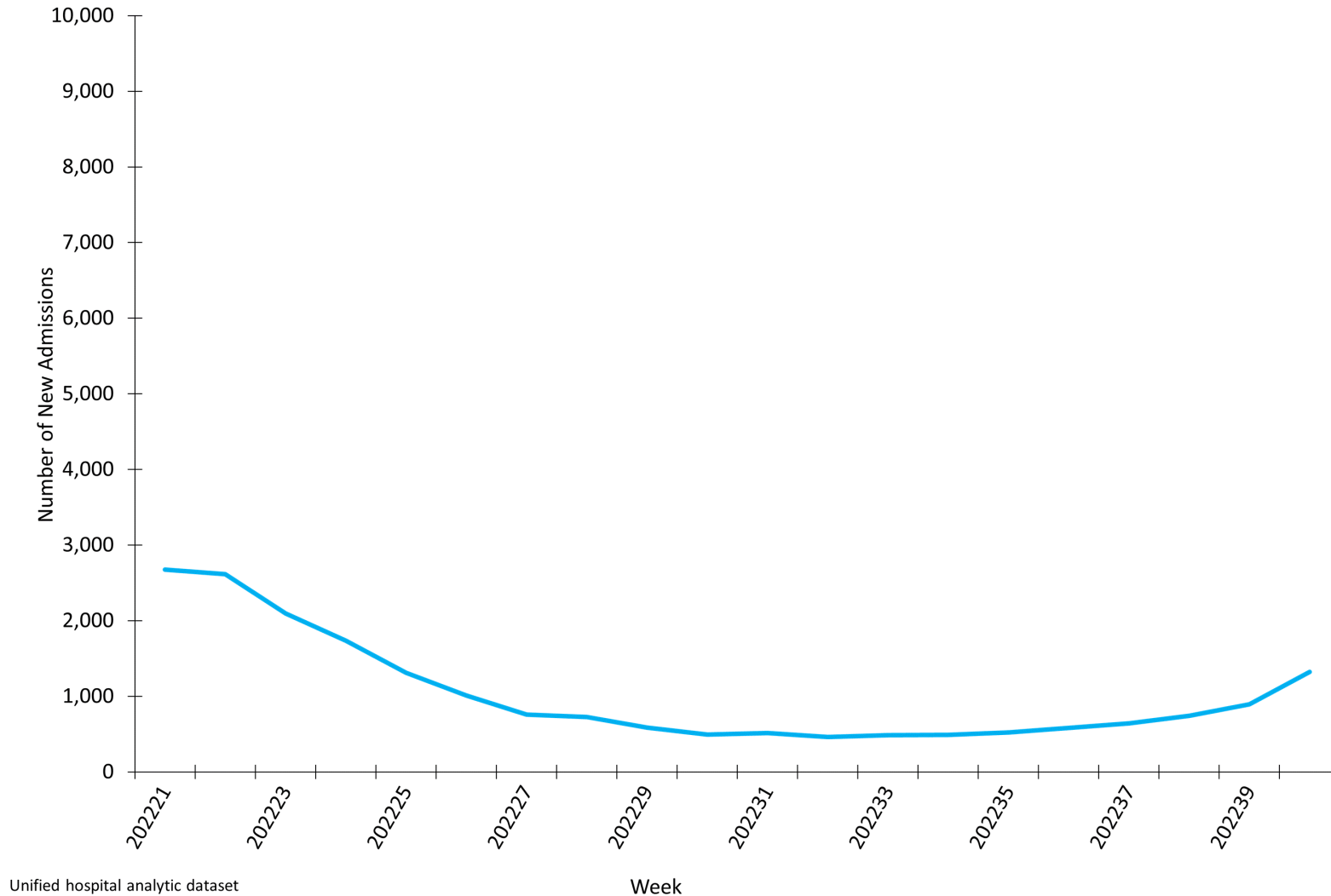
Influenza US

Influenza Positive Tests Reported to CDC by U.S. Clinical Laboratories,
National Summary, May 22, 2022 – October 8, 2022

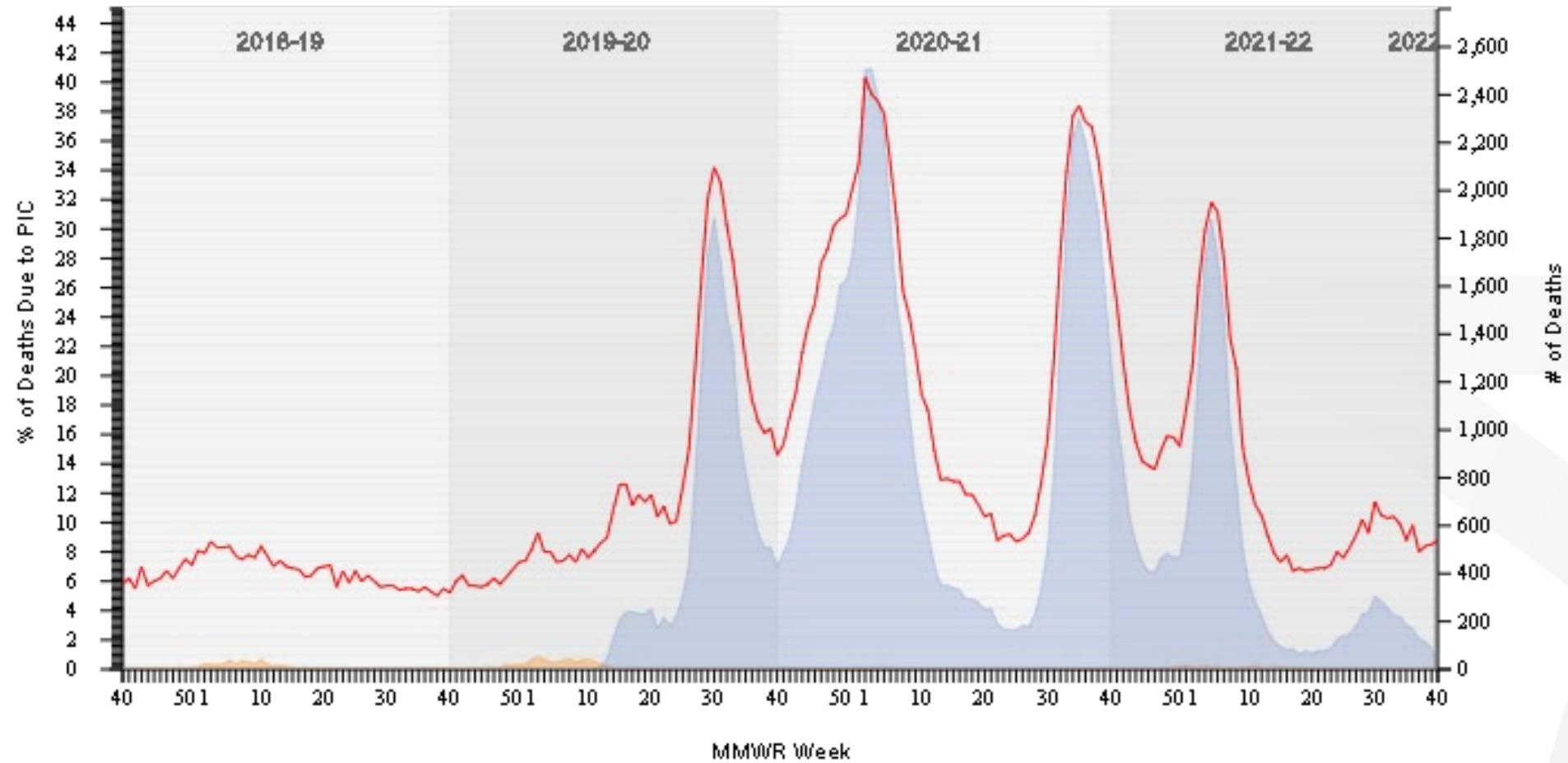


Influenza Hospitalization

New Influenza Hospital Admissions Reported to HHS Protect,
National Summary, May 22, 2022 – October 8, 2022

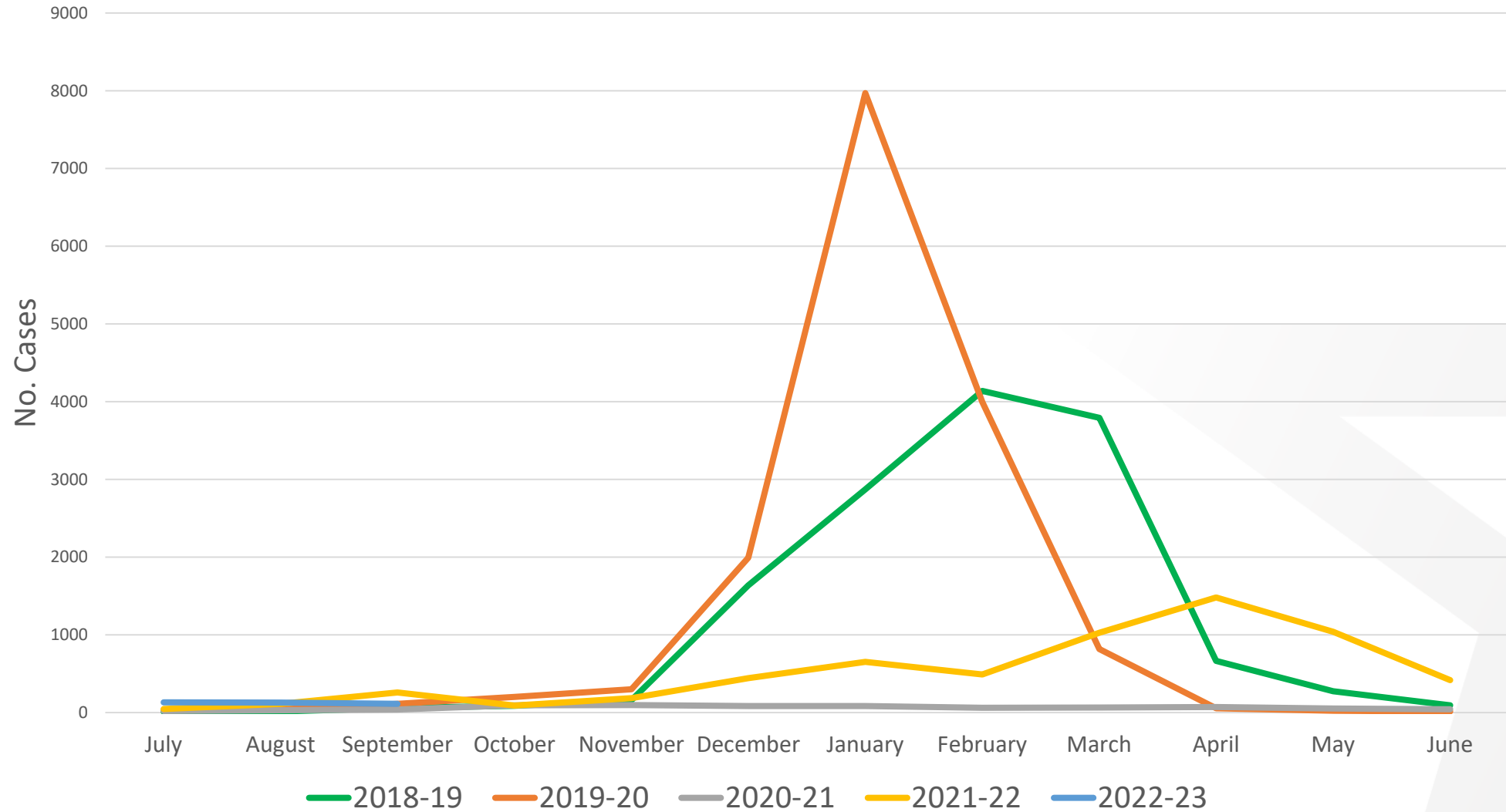


Percentage of all deaths due to pneumonia, influenza, and COVID-19, Texas



— % of Deaths due to PIC ■ Influenza Coded Deaths ■ COVID Coded Deaths

Influenza Activity 2018-22 El Paso, TX



FREE FLU SHOTS!

Vacunas gratis
contra la gripe!

11



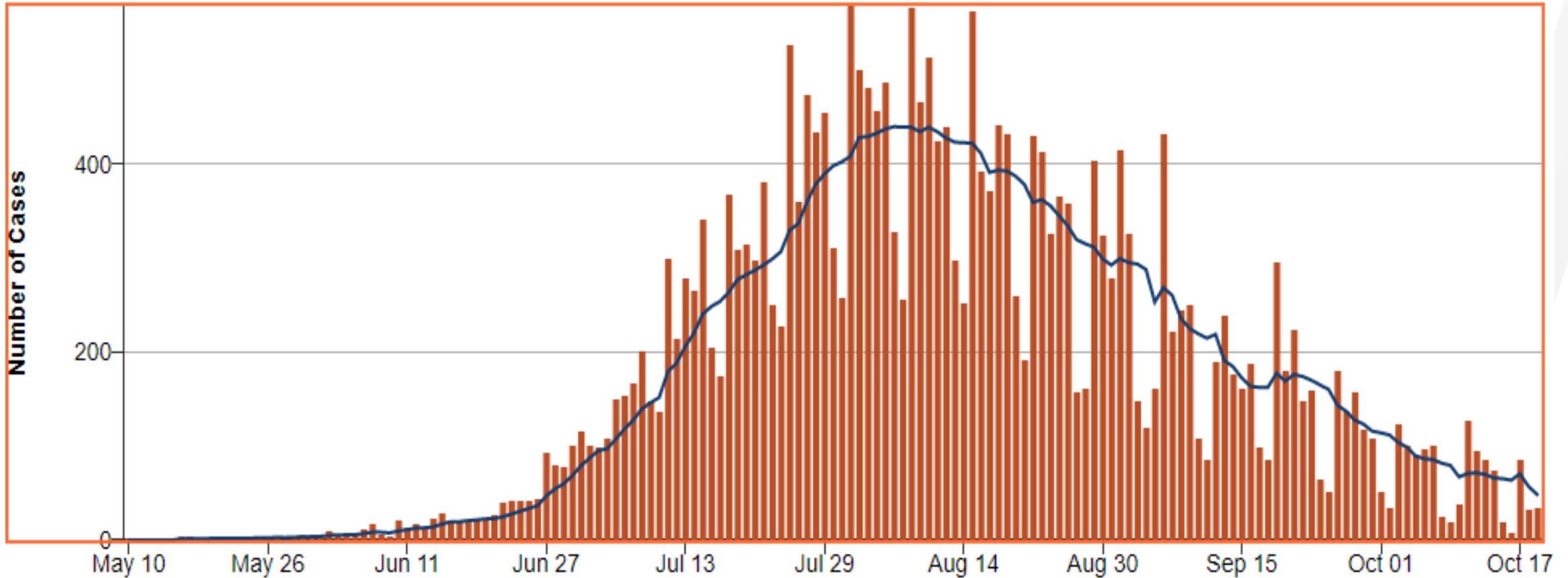
Get your flu shot
¡Vacúnese Contra la Gripe!

BePOWERflu.com

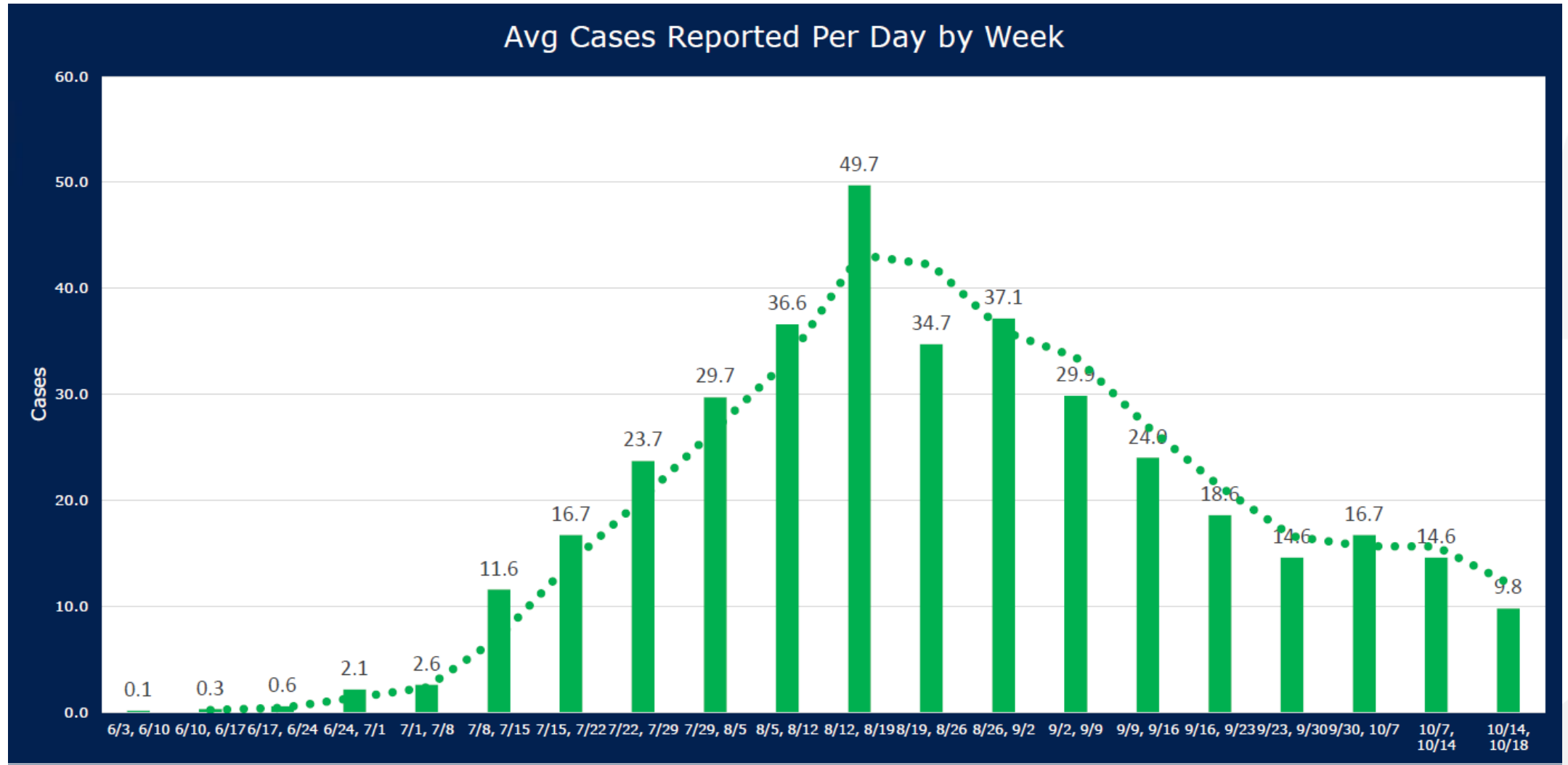
Monkeypox Update

- Currently we have 4 confirmed cases
- No hospitalizations due to Monkeypox
- All patients recovered without complications
- Cases declining across the US and the state
- Vaccination is being done in phases:
 - Initial phase to close contacts of confirmed cases
 - Next phase of vaccination was to those high risk under the care of a healthcare provider
 - Existing phase open to anyone who consider themselves as high risk and by appointment only

Monkeypox in the US



Monkeypox Cases Texas



Stop the spread

- Avoid close, skin-to-skin contact with people who have a rash that looks like monkeypox
- Avoid contact with objects and materials that a person with monkeypox has used
- Wash your hands often

4. City Manager Wrap-up

Tommy Gonzalez

Thank you!



Legislation Text

File #: 22-1417, Version: 1

CITY OF EL PASO, TEXAS
LEGISTAR AGENDA ITEM SUMMARY FORM

DISTRICT, DEPARTMENT, CONTACT INFORMATION:

Please choose District and Department from drop down menu. Please post exactly as example below.

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All Districts

City Manager's Office, Chief Mario D'Agostino, (915) 212-5605

AGENDA LANGUAGE:

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Discussion and action on a Resolution that the City Manager and City Attorney report any all COVID-19 information activities, efforts and processes to City Council at every other City Council meeting; and that the City Manager bring stakeholder activities and updates to City Council at every other City Council meeting.

**CITY OF EL PASO, TEXAS
AGENDA ITEM
DEPARTMENT HEAD'S SUMMARY FORM**

AGENDA DATE: October 24, 2022
PUBLIC HEARING DATE: October 24, 2022

CONTACT PERSON NAME AND PHONE NUMBER: Mario M. D'Agostino, DCM (915) 212-5605

DISTRICT(S) AFFECTED: All Districts

STRATEGIC GOAL: Goal 6. Set the standard for sound governance and fiscal management.
SUBGOAL: 6.8 Support transparent and inclusive government.

SUBJECT:

Discussion and action on a resolution that the City Manager and City Attorney report any all COVID-19 information activities, efforts and processes to City Council at every other City Council meeting; and that the City Manager bring stakeholder activities and updates to City Council at every other City Council meeting.

BACKGROUND / DISCUSSION:

On March 13, 2020, the Governor of the State of Texas declared a state of disaster and the President of the United States of America declared a national emergency in relation to COVID-19.

PRIOR COUNCIL ACTION:

Since May 12, 2020, City Council passed a resolution directing the City Manager and City Attorney to report on COVID-19 activities, efforts, and processes to City Council within a reasonable time.

AMOUNT AND SOURCE OF FUNDING:

None.

HAVE ALL AFFECTED DEPARTMENTS BEEN NOTIFIED? ☒ YES ☐ NO

PRIMARY DEPARTMENT: Fire Department

SECONDARY DEPARTMENT: Department of Public Health

*****REQUIRED AUTHORIZATION*****

DEPARTMENT HEAD:



RESOLUTION

WHEREAS, on March 13, 2020, the Governor of the State of Texas declared a state of disaster and the President of the United States of America declared a national emergency in relation to COVID-19; and

WHEREAS, by proclamation issued on March 13, 2020, the Mayor declared a local state of disaster for the City of El Paso resulting from a public health emergency; and

WHEREAS, on March 13, 2020, the Mayor also signed a Local Emergency Declaration and requested the aid of the State Government pursuant to Texas Government Code Section 418.108; and

WHEREAS, on March 17, 2020, the City Council, adopted Emergency Ordinance No. 019036 to meet a public emergency affecting life, health, property or the public peace; and

WHEREAS, on March 17, 2020, the City Council also adopted Emergency Ordinance No. 019035, Extending a Disaster Declaration Due to a Public Health Emergency; and

WHEREAS, the Emergency Ordinance, and Disaster Declaration have both been renewed by City Council each month since adoption; and

WHEREAS, on May 12, 2020, City Council passed a resolution directing the City Manager and City Attorney to report on COVID-19 activities, efforts, and processes to City Council within a reasonable time; and

WHEREAS, the City Manager and City Attorney have formally provided an update on COVID-19 related information and data bi-weekly; and

WHEREAS, with the introduction of a vaccine against the COVID-19 virus in late 2020, many of the social distancing and mask mandates have been lifted, or relaxed; and

WHEREAS, the percentage of persons in the City of El Paso vaccinated against the COVID-19 virus is high, reducing the risk of transmission; and

WHEREAS, the number of persons hospitalized with the COVID-19 virus is at manageable levels in the City of El Paso; and

WHEREAS, the number of new cases locally and nationally continues to remain low relative to before the vaccine was widely disseminated; and

WHEREAS, everyday activities such as travel, commerce, and education have resumed to a great extent or carry on through other means,

WHEREAS, new COVID-19 cases continue to remain low at this time.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL PASO HEREBY FIND AND DIRECT:

1. That the City Manager and City Attorney report any all COVID-19 information activities, efforts and processes to City Council at every other City Council meeting;
2. That the City Manager bring stakeholder activities and updates to City Council at every other City Council meeting.

APPROVED this _____ day of _____ 2022.

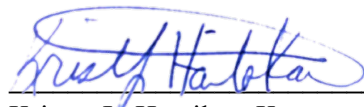
THE CITY OF EL PASO:

Oscar Leeser
Mayor

ATTEST:

Laura D. Prine
City Clerk

APPROVED AS TO FORM:



Kristen L. Hamilton-Karam
Senior Assistant City Attorney



El Paso, TX

300 N. Campbell
El Paso, TX

Legislation Text

File #: 22-1401, **Version:** 1

CITY OF EL PASO, TEXAS LEGISTAR AGENDA ITEM SUMMARY FORM

DISTRICT, DEPARTMENT, CONTACT INFORMATION:

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All Districts

City Manager's Office, Tracey Jerome, (915) 212-1783

Veteran and Military Affairs, Paul Albright, (915) 212-1654

AGENDA LANGUAGE:

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Discussion with the Veterans Affairs Advisory Committee.

**CITY OF EL PASO, TEXAS
AGENDA ITEM
DEPARTMENT HEAD'S SUMMARY FORM**

DEPARTMENT: City Manager's Office/ Veteran and Military Affairs

AGENDA DATE: October 24, 2022

CONTACT PERSON NAME AND PHONE NUMBER: Tracey Jerome, Senior deputy City Manager, 212-1783, JeromeTB@elpasotexas.gov. Paul Albright, 212-1654, albrightPD@elpasotexas.gov.

DISTRICT(S) AFFECTED: Citywide

CITY STRATEGIC GOAL: #8 Nature and Promote a Healthy, Sustainable Community

SUBJECT: Discussion with the Veterans Affairs Advisory Committee

BACKGROUND / DISCUSSION: The Veterans Affairs Advisory Committee will present their semi- annual update to Council. The VAAC focuses on Veteran issues in the areas of Employment, Homelessness and Marketing.

PRIOR COUNCIL ACTION: On June 8th 2020 and March 1st 2021, City Council directed City Staff to support the VAAC by implementing the following actions:

1. To add a Veteran Employment Preference Program that will focus on a Veteran interview rate of 20%. - Completed
2. To align specific City job descriptions with Military Occupational Specialty Codes. - Completed
3. To add verbiage to City job descriptions allowing for minimum qualifications standards over mandatory for specified job descriptions. - Completed
4. Achieve a 15% Veteran City Employee Workforce by 2025. -On pace.
5. August 2020 Council voted unanimously to fund the Veterans PSH program - Funded

AMOUNT AND SOURCE OF FUNDING:

N/A

BOARD / COMMISSION ACTION: In May 2020, The VAAC presented a new Permanent Supportive Housing Program to aid our Homeless Veteran population created by the Chief Military Officer, the Coalition for the Homeless and the Department of Veteran Affairs. The VAAC Presented their 5 – year strategic plan on October 25, 2021.

*****REQUIRED AUTHORIZATION*****

DEPARTMENT HEAD:



Tracey Jerome, Senior Deputy City Manager



Veteran and Military Affairs Update

Paul Albright, Chief Military Officer
Veteran and Military Affairs

Goal 1 – Cultivate an Environment Conducive to Strong, Sustainable
Economic Development

Goal 5 – Promote Transparent and Consistent Communication
Amongst all Members of the Community

Goal 8- Nurture and Promote a Healthy, Sustainable Community





The City of El Paso Veteran and Military Affairs

El Paso is ranked 7th Nationwide in Best Cities for Veterans Homebuyers

Veteran Employment

- “We Hire Vets” 13.8% employment rate
- Updated Eligible Lists
- Military Occupational Specialties on all City Job postings.
- HR4VETS - provides veterans resources for employment
- The Bridge Fellowship Program
- Tax Incentives for businesses that hire Veterans
- EPIA / ED / Community partners, Grow the Workforce with Veterans and Military Spouses



Veteran Homelessness

- Funded \$369,000 to the Veterans Tenant-Based Rental Assistance plus Case Management Program.
- Further Funding allocated thru DCHD for the following homeless programs:

CASFV

Shelter for Survivors of Sexual and Domestic Violence

Emergence Health Network

Street Outreach

Opportunity Center for the Homeless

Outreach Initiative

Opportunity Center for the Homeless

Willie Sanchez Rosales Family Center

Reynold's Home

Moving Forward Program

The Salvation Army

Red Shield Family Center



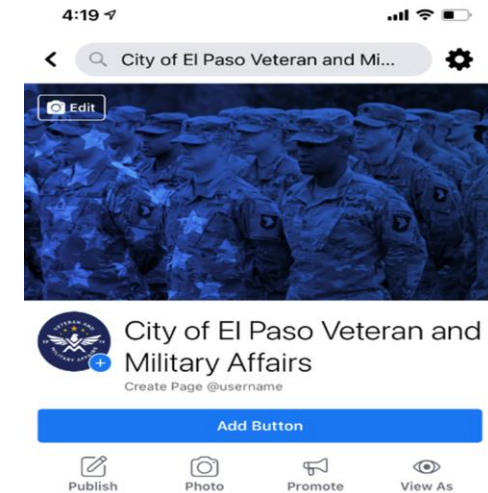


The City of El Paso Veteran and Military Affairs

Endeavors to invest in a \$15 million Veteran Wellness center in El Paso
In response to the El Paso Veterans Needs Assessment conducted in 2019

Veteran Marketing and Communication

- \$25,000 in allocated funding for marketing and communication
- Upgraded Veteran and Military Affairs website
- Sun City Bliss: Highlights Veteran and Military affairs topics across El Paso.
- Visit El Paso mobile App. Dedicated military link
- Fort Bliss Welcome Video: For military soldiers and families PCS'ing into Fort Bliss.
- Social Media presence. Facebook, Twitter and Instagram
- City video programming: Your City in Five and Fact Friday.



Sun City Bliss: Welcome Home





Veterans Affairs Advisory Committee

Brief to City Council 24 October 2022



The Veteran Affairs Advisory Committee

❖ Mayor Appt	Lance Lehr (Chair)	Term Expires	6/15/2023
❖ District 1	Brian Kanoff	Term Expires	10/11/2026
❖ District 2	Ron Jackson	Term Expires	7/20/2023
❖ District 3	Rodney Washington	Term Expires	9/5/2023
❖ District 4	Jonathan Bohannon	Term Expires	6/29/2025
❖ District 5	Laura Butler (Secretary)	Term Expires	5/4/2023
❖ District 6	Bruce Biegel (Vice-Chair)	Term Expires	7/1/2023
❖ District 7	Justin Rotti	Term Expires	10/19/2023
❖ District 8	Melissa Harcrow	Term Expires	10/03/2023

Employment

- **Key Concerns**

Hiring Veterans, Transitioning Service Members and Military Spouses into meaningful employment.

- **Lines of Effort**

Providing Information to and participation with local businesses.

Grow the workforce of El Paso with transitioning Servicemembers, Military Spouses and Veterans.

Participation in Veterans, Transitioning Service Members, and Military Spouse focused Hiring Fairs.

- **Recommendations**

Continue the support and implementation of the Veteran Employment Program into the HR administrative policies and procedures.

Use available City resources and leverage the city's relationships with local business, Fort Bliss and beyond to advocate for hiring veterans and military spouses

Employment (Cont.)

As we strive to become the best city for Veterans to live and work, we must all build upon the successes of our cities HR Department and the Council's and Administrations support.

We should be proud of earning the “We Hire Vets” award we have received every year since it's inception. Our goal of 15% of city workforce by 2025 is well within our grasp.

The next step is to use our knowledge and platform to encourage the employers in El Paso to do likewise.

El Paso is the best place for Veterans to live and work.



**The ‘We Hire Vets’ program
recognizes Texas employers
for their commitment to
hiring veterans.**

Veterans experiencing homelessness in the El Paso area

Stats are based on all adults & children

On any given day, there are **84** Homeless Veterans whose average age is **56.4** years old

76.1% reported their top 2 needs as

1. Help finding a job
2. Help finding a place to live

50.0% reported having a mental health problem

28.3% reported being homeless 4 or more times in the past 3 years

21.7% reported having an issue with substance abuse

13.0% are experiencing homelessness due to COVID

12.3% of those experiencing homelessness are veterans

91.3% Are men

8.7% Are women

71.7% Sheltered

28.3% Unsheltered



www.ehomeless.org

2022 Point In Time Data

Homelessness



- **Key Concerns:**

Impacts of decreased abortion access to at-risk military families especially women Veterans

Supporting our repatriated Veterans with prioritized and expedited access to resources

Transparent access to accurate and available data from all organizations in the homeless community

- **Lines of Effort**

Identifying gaps in services, legislation, and aligning funding sources for at-risk and homeless Veterans

Continue to strengthen relationships with organizations with Community and Human Development in the lead

Participating in the multiple community events that support homeless Veterans

Continue to synchronize resources available from different organizations that support homeless Veterans

Homelessness (Cont.)



- **Recommendations**

Support state and federal legislation that reduces homelessness in the Veteran community

Encourage organizations to share transparent, accurate, and timely data city, state, and nationwide

Survey data to align resources effectively across the homeless Veteran environment. Utilize data and effectiveness of programs to drive city policy

Marketing & Communication

- **Key Concerns:**

Reaching out to the 18-20% of our El Paso population that includes Veterans, active-duty, transitioning service-members, and their families.

- **Critical Gaps**

As the City of El Paso strives to become the #1 City in America for Veterans to live, we **must** continue working to provide resourceful information to the large military population. Seek to feature Veteran presence/resources, on web pages, and social media sites and build a comprehensive strategy to connect with past/present Service Members and families

Marketing & Communication (Cont.)

Recommendations

- **Use available city resources to expand the strategic communications plan** that reaches our target population. Continue working on marketing resources to be used to reach out to Veterans and their spouses and families.
- **More help from TV/radio, sporting events-** PSAs, and Job and Resource Fairs (billboards aren't enough).
- **City Wide Text Message** options about Veteran events for those interested.
- **Great opportunity to highlight small Veteran businesses,** employer hires, resources availability, and local VSOs. Build partnerships with organizations that are effectively operating within the veteran /military family landscape as well as with those that do not exclusively provide services to this population.

Additional VAAC Recommendations

- **Increase the Department of Veteran and Military Affairs staff** to better support the Chief Military Officer. As of October 1st, one individual was hired in support, extras are requested (County has 5 person team). More staff assistance could help with social media (marketing and outreach) and general assistant grants.
- **Utilize the VA Work-Study Program.** Open to college students to Get paid and get experience. See if the city can offer part-time employment through this or a similar program.
- **Support for Texas State Army National Guard (Gunslingers) and positioned National Guard units.** Recommend more hiring/resource fairs geared towards the military community to include, spouses and dependents.
- **Council Reps should chat with VAAC reps more frequently.** Meet with your VAAC representatives and attend their monthly meetings. -- If the City Council rep can't attend at times, can someone from their staff? Promotes teamwork and expedites solutions to ideas/tasks.
- **Take advantage of El Paso weather,** more city events/block off streets for car/bike shows, concerts (Lt. Dan Band), etc.

Questions



Legislation Text

File #: 22-1379, Version: 1

**CITY OF EL PASO, TEXAS
LEGISTAR AGENDA ITEM SUMMARY FORM**

DISTRICT, DEPARTMENT, CONTACT INFORMATION:

*Please choose District and Department from drop down menu. Please post exactly as example below.
No Title's, No emails. Please use ARIAL 10 Font.*

All Districts

City Manager's Office, Juliana Baldwin-Munoz, (915) 212-1204

AGENDA LANGUAGE:

This is the language that will be posted to the agenda. Please use ARIAL 11 Font.

Presentation and discussion providing a report on Workforce Focus initiatives, including:

1. Investing In Our Workforce (Araceli Guerra)
2. Approach and Key Results Overview (Juliana Baldwin-Munoz)
3. Learning and Innovation Program Spotlights (Rosemary Crawford and Roman Sanchez)

**CITY OF EL PASO, TEXAS
AGENDA ITEM
DEPARTMENT HEAD'S SUMMARY FORM**

DEPARTMENT: City Manager's Department

AGENDA DATE: October 25, 2022

PUBLIC HEARING DATE: N/A

CONTACT PERSON NAME AND PHONE NUMBER: Transformation (Performance) Office, Juliana Baldwin-Munoz (915) 212-1204

DISTRICT(S) AFFECTED: All

STRATEGIC GOAL:

Goal 6 Set the Standard for Sound Governance and Fiscal Management

SUBGOAL:

6.4- Implement leading-edge practices for achieving quality and performance excellence

SUBJECT:

Presentation and discussion providing a report on Workforce Focus initiatives, including:

1. Investing In Our Workforce (Araceli Guerra)
2. Approach + Key Results Overview (Juliana Baldwin-Munoz)
3. Learning & Innovation Program Spotlights (Rosemary Crawford and Roman Sanchez)

BACKGROUND / DISCUSSION:

As part of a series of workforce focused presentations and spotlights, this presentation will highlight progress in the key areas of learning & development, innovation & continuous improvement and will also provide additional insights on workforce member experiences.

PRIOR COUNCIL ACTION:

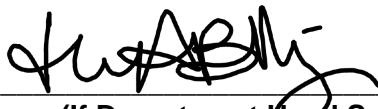
N / A

AMOUNT AND SOURCE OF FUNDING:

N / A

*****REQUIRED AUTHORIZATION*****

DEPARTMENT HEAD:



(If Department Head Summary Form is initiated by Purchasing,
client department should sign also)



El Paso, TX

300 N. Campbell
El Paso, TX

Legislation Text

File #: 22-1385, Version: 1

**CITY OF EL PASO, TEXAS
LEGISTAR AGENDA ITEM SUMMARY FORM**

DISTRICT, DEPARTMENT, CONTACT INFORMATION:

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City Attorney's Office, Evan Reed, (915) 212-0033

AGENDA LANGUAGE:

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Ryan Denton v. City of El Paso. Matter No. 20-1051-1091 (551.071)



El Paso, TX

300 N. Campbell
El Paso, TX

Legislation Text

File #: 22-1386, Version: 1

CITY OF EL PASO, TEXAS LEGISTAR AGENDA ITEM SUMMARY FORM

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City Attorney's Office, Donald Davie, (915) 212-0033

AGENDA LANGUAGE:

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Texas Gas Service Company, A Division of ONE Gas Inc., Application to Increase Gas Utility Rates. Matter No. 22-1008-198 (551.071)



El Paso, TX

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El Paso, TX

Legislation Text

File #: 22-1388, Version: 1

CITY OF EL PASO, TEXAS LEGISTAR AGENDA ITEM SUMMARY FORM

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City Attorney's Office, Matthew Marquez, (915) 212-0033

AGENDA LANGUAGE:

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Application of El Paso Electric Company to Change Rates, Public Utility Commission of Texas Docket No. 52195. Matter No. 21-1008-174 (551.071)



El Paso, TX

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El Paso, TX

Legislation Text

File #: 22-1390, Version: 1

CITY OF EL PASO, TEXAS LEGISTAR AGENDA ITEM SUMMARY FORM

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Economic and International Development, Elizabeth Triggs, (915) 212-0095

AGENDA LANGUAGE:

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Economic Incentives for an Infill Development located in Downtown El Paso. Matter No. 22-1007-2960
(551.087)



El Paso, TX

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El Paso, TX

Legislation Text

File #: 22-1391, Version: 1

CITY OF EL PASO, TEXAS LEGISTAR AGENDA ITEM SUMMARY FORM

DISTRICT, DEPARTMENT, CONTACT INFORMATION:

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Economic and International Development, Elizabeth Triggs, (915) 212-0095

AGENDA LANGUAGE:

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Economic Incentives for an Infill Development located in the City of El Paso. Matter No. 21-1007-2832
(551.087)



El Paso, TX

300 N. Campbell
El Paso, TX

Legislation Text

File #: 22-1392, Version: 1

CITY OF EL PASO, TEXAS LEGISTAR AGENDA ITEM SUMMARY FORM

DISTRICT, DEPARTMENT, CONTACT INFORMATION:

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Economic and International Development, Elizabeth Triggs, (915) 212-0095

AGENDA LANGUAGE:

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Economic Incentives for an Infill Development located in Downtown El Paso. Matter No. 21-1007-2802
(551.087)



El Paso, TX

300 N. Campbell
El Paso, TX

Legislation Text

File #: 22-1393, Version: 1

CITY OF EL PASO, TEXAS LEGISTAR AGENDA ITEM SUMMARY FORM

DISTRICT, DEPARTMENT, CONTACT INFORMATION:

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Economic and International Development, Mary Lou Espinoza, (915) 212-0065

AGENDA LANGUAGE:

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Purchase, lease, exchange or value of real property located in El Paso, Texas. Matter No. 22-1004-1432.001 (551.072).