MINUTES

FOR THE REGULAR MEETING OF THE CIVIL SERVICE COMMISSION TO BE HELD AT 6:00 P.M., THURSDAY EVENING JULY 9, 2026
MAIN CONFERENCE ROOM, 300 NORTH CAMPBELL – 2ND FLOOR

Members of the public are encouraged to participate virtually by calling:

Teleconference phone number: 1-915-213-4096
Toll-free number: 1-646-647-1558
Conference ID: 339 982 043#

The following members of the Civil Service Commission will be present via video conference:

[LARRY JOHN PORRAS]

A quorum of five Commissioners must be present and participate in the meeting.

All matters listed under the Consent Agenda below will be considered routine by the Commission and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Commission or persons in the audience request specific items be removed from the Consent Agenda to the Regular Agenda for discussion before the time the Commission votes on the motion to adopt the Consent Agenda.

Members Present:	District 1: Michael Bester District 2- Abdel Garcia District 3- JD Cotham District 4- Vice Chairman Woodrow Bare District 6- Carlos Gonzalez District 7- Chairman Homero Lucero
Members Absent:	District 8- Larry John Porras

The meeting convened at 6:01 PM with five commissioners present and Chairman Homero Lucero presiding. Chairman Lucero asked if there were any changes made to the Agenda, and CSC Admin Support Specialist, Symone Menchaca stated "No Changes".

CONSENT AGENDA

1. Approval of Minutes
   May 14, 2026, Civil Service Commission Meeting

2. Notation:
   Assignment of Hearing Officer to Disciplinary Appeals
   Valentine Loya- Sun Metro – Termination Appeal
   Simon Cortez- Streets and Maintenance- Termination Appeal

MOTION TO APPROVE THE CONSENT AGENDA MADE BY COMMISSIONER WOODROW BARE AND SECONDED BY COMMISSIONER CARLOS GONZALEZ TO APPROVE THE CONSENT AGENDA; MOTION PASSED UNANIMOUSLY.

REGULAR AGENDA

3. Discussion and action on appeal of disqualification to take examination and/or removal of name from the eligible list:
   Eric De La Riva- El Paso Fire Department

   In accordance with the Civil Service Commission, Ordinance 8065 Rules and Regulations - Rule 5, Application and Promotional Process and Lateral Transfer Process. Section 1, Subsection (B) He has been convicted of a felony, or a misdemeanor within seven (7) years from the date of conviction, end of parole, or release from prison, which is determined to be job related to the position sought and; HR Application and Appeals Policy, Section II. Procedures, Subsection C, Disqualification (B)

MOTION MADE BY COMMISSIONER MICHAEL BESTER AND SECONDED BY COMMISSIONER WOODROW BARE TO OVERTURN THE DISQUALIFIATION AND ALLOW THE APPLICANT TO TAKE THE EXAMINATION AND BE PLACED ON THE ELIGIBLE LIST FOR POSSIBLE PROMOTION; MOTION PASSED WITH A FOUR TO ONE VOTE.

EXECUTIVE SESSION

The Civil Service Commission may retire into Executive Session according to Civil Service Commission Rule 1, Section 11(a) and the Texas Government Code, Section 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Commission may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.). The Commission will return to an open session to take any final action.

Section 551.071	CONSULTATION WITH ATTORNEY
Section 551.074	PERSONNEL MATTERS

MEETING ADJOURNED AT 6:22 P.M.

Civil Service Commission Chair

Mary Wiggins, Secretary to the Civil Service Commission

9/10/26

Date Approved