CITY OF EL PASO, TEXAS AGENDA ITEM AGENDA SUMMARY FORM

DEPARTMENT: MAYOR AND COUNCIL

AGENDA DATE: November 9, 2021

CONTACT PERSON NAME AND PHONE NUMBER:

City Representative Alexsandra Annello, 212-0002 City Representative Peter Svarzbein, 212-0001 City Representative Cassandra Hernandez, 212-0003

DISTRICT(S) AFFECTED: <u>All Districts</u>

STRATEGIC GOAL: Goal 8 - Nurture and Promote a Healthy, Sustainable Community

SUBJECT:

APPROVE a resolution / ordinance / lease to do what? OR AUTHORIZE the City Manager to do what? Be descriptive of what we want Council to approve. Include \$ amount if applicable.

Discussion and action on a resolution recognizing and honoring November 20, 2021 as National Transgender Day of Remembrance.

BACKGROUND / DISCUSSION:

Discussion of the what, why, where, when, and how to enable Council to have reasonably complete description of the contemplated action. This should include attachment of bid tabulation, or ordinance or resolution if appropriate. What are the benefits to the City of this action? What are the citizen concerns?

Transgender Day of Remembrance (TDOR) was started in 1999 by transgender advocate Gwendolyn Ann Smith as a vigil to honor the memory of Rita Hester, a transgender woman who was killed in 1998. Transgender Day of Remembrance seeks to highlight the losses faced due to anti-transgender bigotry and violence.

PRIOR COUNCIL ACTION:

Has the Council previously considered this item or a closely related one?

Yes, on 11.24.20 a similar resolution was approved.

AMOUNT AND SOURCE OF FUNDING:

How will this item be funded? Has the item been budgeted? If so, identify funding source by account numbers and description of account. Does it require a budget transfer?

N/A

RESOLUTION

WHEREAS, The Borderland Rainbow Center in El Paso, Texas recognizes the violence and challenges faced by the transgender community in the nation every day, particularly transgender women of color; and

WHEREAS, there is a long history of violence targeting the transgender community and women of color, much of which goes unreported or inaccurately reported; and

WHEREAS, transgender women of color are more likely to experience violence, including in prisons and immigration detention facilities; and

WHEREAS, this year there were at least 43 known transgender or non-binary people who have been killed in the United States, most of whom were people of color; and

WHEREAS, discriminatory attitudes toward the transgender community and women of color foster high rates of violence, homelessness, and economic instability; and

WHEREAS, the members of the transgender community and women of color who do not have access to safe education, employment, and housing due to lack of availability, targeted support programs, or training are forced into situations that put them in vulnerable positions; and

WHEREAS, our City must ensure anti-discriminatory employment practices and promote policies for accepting inclusive environments; and

WHEREAS, it is essential to develop policies that support the transgender community, develop public education to dispel myths, and to humanize transgender people;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL FOR THE CITY OF EL PASO THAT:

November 20th 2021 shall be recognized as: "NATIONAL TRANSGENDER DAY OF REMEMBRANCE"

APPROVED this _____ day _____ 2021.

THE CITY OF EL PASO:

Oscar Leeser Mayor

APPROVED AS TO FORM:

Kala

Karla M. Nieman City Attorney

ATTEST:

Laura D. Prine City Clerk