

**CITY OF EL PASO, TEXAS
AGENDA ITEM
DEPARTMENT HEAD'S SUMMARY FORM**

DEPARTMENT: El Paso International Airport/ Veteran and Military Affairs

AGENDA DATE: October 25, 2021

CONTACT PERSON NAME AND PHONE NUMBER: Sam Rodriguez, Director of Aviation, 212-7301, RodriguezS3@elpasotexas.gov. Paul Albright, 212-1654, albrightPD@elpasotexas.gov.

DISTRICT(S) AFFECTED: Citywide

CITY STRATEGIC GOAL: #8 Nature and Promote a Healthy, Sustainable Community

SUBJECT: Discussion with the Veterans Affairs Advisory Committee as they present their 5-year Strategic Plan

BACKGROUND / DISCUSSION: The Veterans Affairs Advisory Committee will present their 5- year strategic plan that focuses on Veteran issues in the areas of Employment, Homelessness and Marketing.

PRIOR COUNCIL ACTION: On June 8th 2020 and March 1st 2021, City Council directed City Staff to support the VAAC by implementing the following actions:

1. To add a Veteran Employment Preference Program that will focus on a Veteran interview rate of 20%.
2. To align specific City job descriptions with Military Occupational Specialty Codes.
3. To add verbiage to City job descriptions allowing for minimum qualifications standards over mandatory for specified job descriptions.
4. Achieve a 15% Veteran City Employee Workforce by 2025.
5. Fund a Veterans Permanent Supportive Housing Plan.

August 2020 Council voted unanimously to fund the Veterans PSH program

AMOUNT AND SOURCE OF FUNDING:

N/A

BOARD / COMMISSION ACTION: In May 2020, The VAAC presented a new Permanent Supportive Housing Program to aid our Homeless Veteran population created by the Chief Military Officer, the Coalition for the Homeless and the Department of Veteran Affairs. The VAAC Presented to council in June 2020 for Council to support and fund the program.

*****REQUIRED AUTHORIZATION*****

DEPARTMENT HEAD:


Sam Rodriguez, Aviation Director