



FY 2022 Public Hearing on Budget

August 17, 2021



FY 2022 Budget Calendar



- August 2nd: City Council approves introduction of tax rate (no increase in tax rate for second consecutive year)
- August 17th: Public hearing on the Budget and Mass Transit Budget
- August 24th: In-person City Council meeting:
 - Public hearing on tax rate
 - Adopt budget and tax rate

FY 2022 Budget Focus

- No property tax rate increase (second consecutive year)
- Lower taxes for seniors and disabled
- Restoring high-priority services impacted by COVID-19

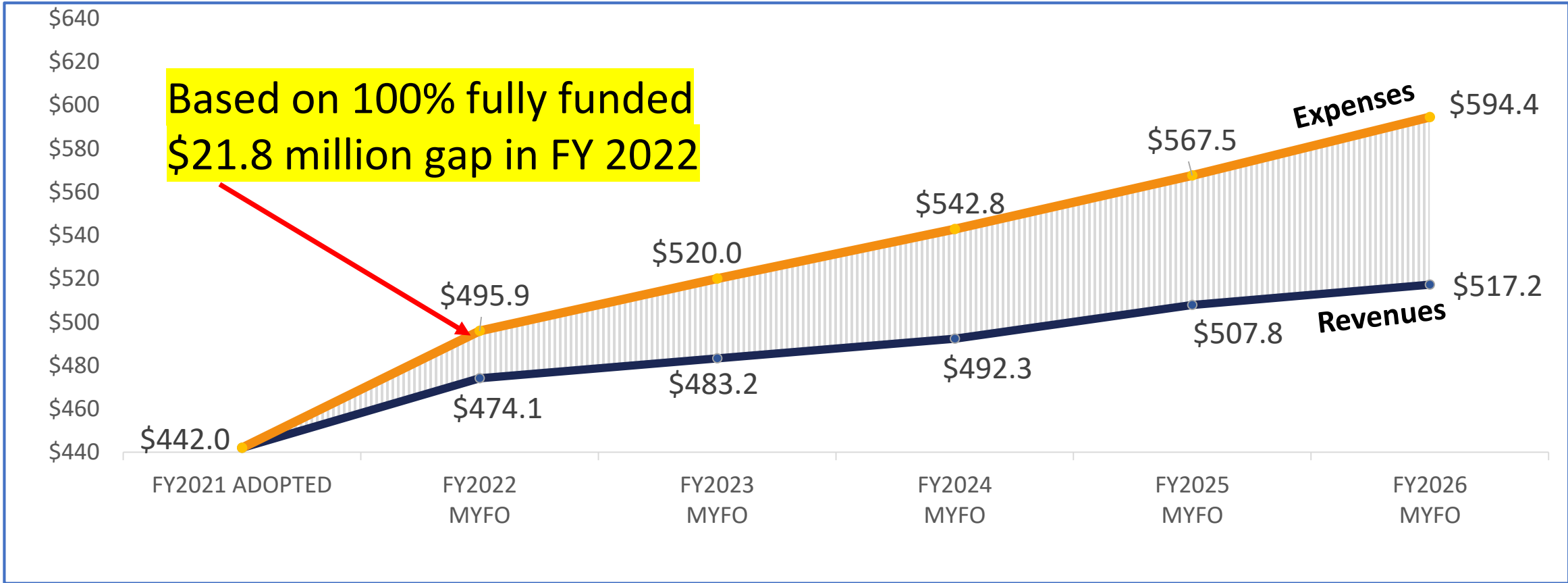
Long-Term Financial Sustainability



- Strategies to address future projected imbalances (costs rising faster than revenues)
- Increasing fund balance (reserves) and budget stabilization
- Maximizing debt refinancing to generate savings and minimize tax rate impact
- Achieving quality and performance excellence through organizational focus on continuous improvement
- Strategic usage of new Economic Development funding
- Create and implement a plan to address unfunded pension (police, fire, and City employees)

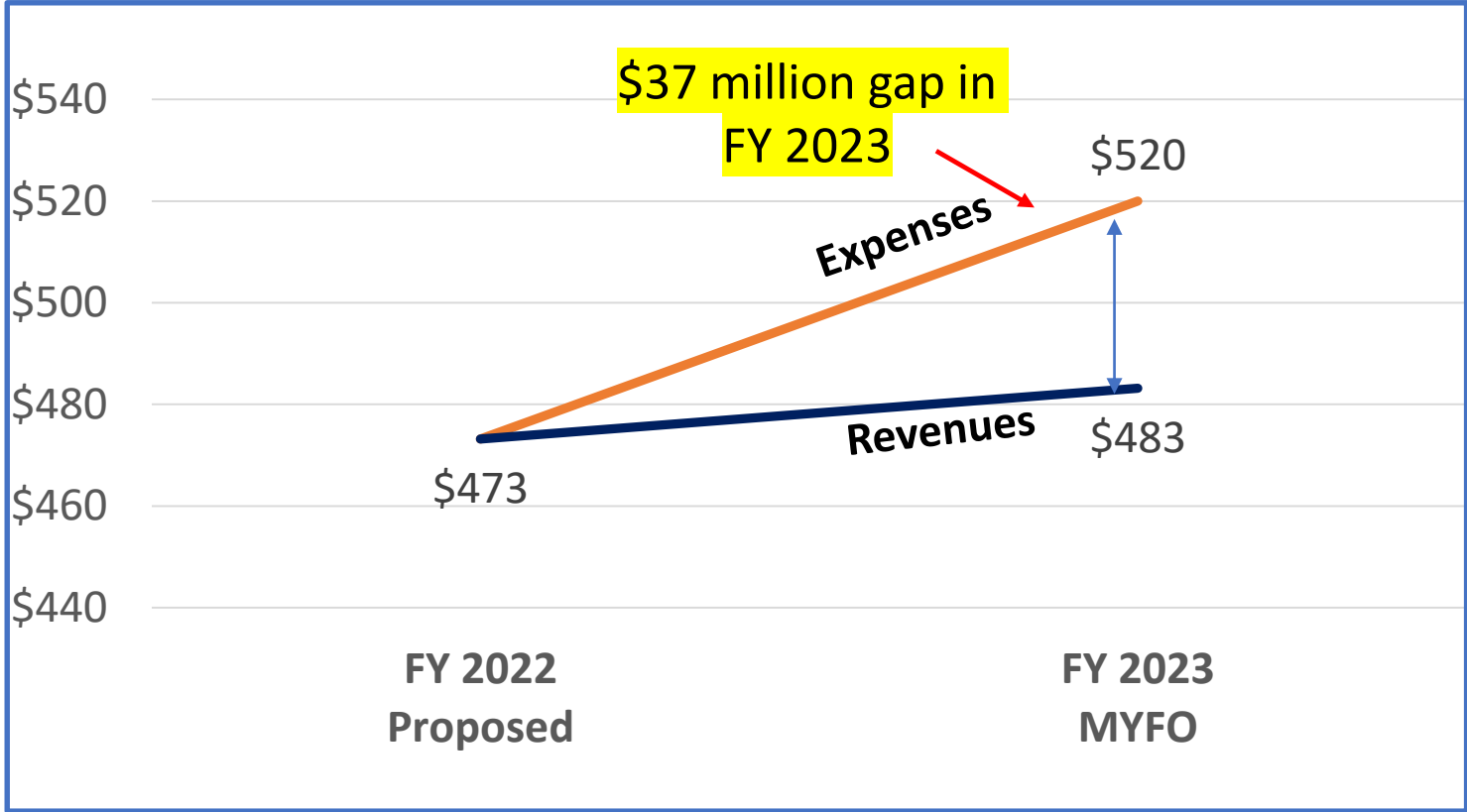
General Fund Five-Year Outlook

Presented February 15, 2021



General Fund Five-Year Outlook

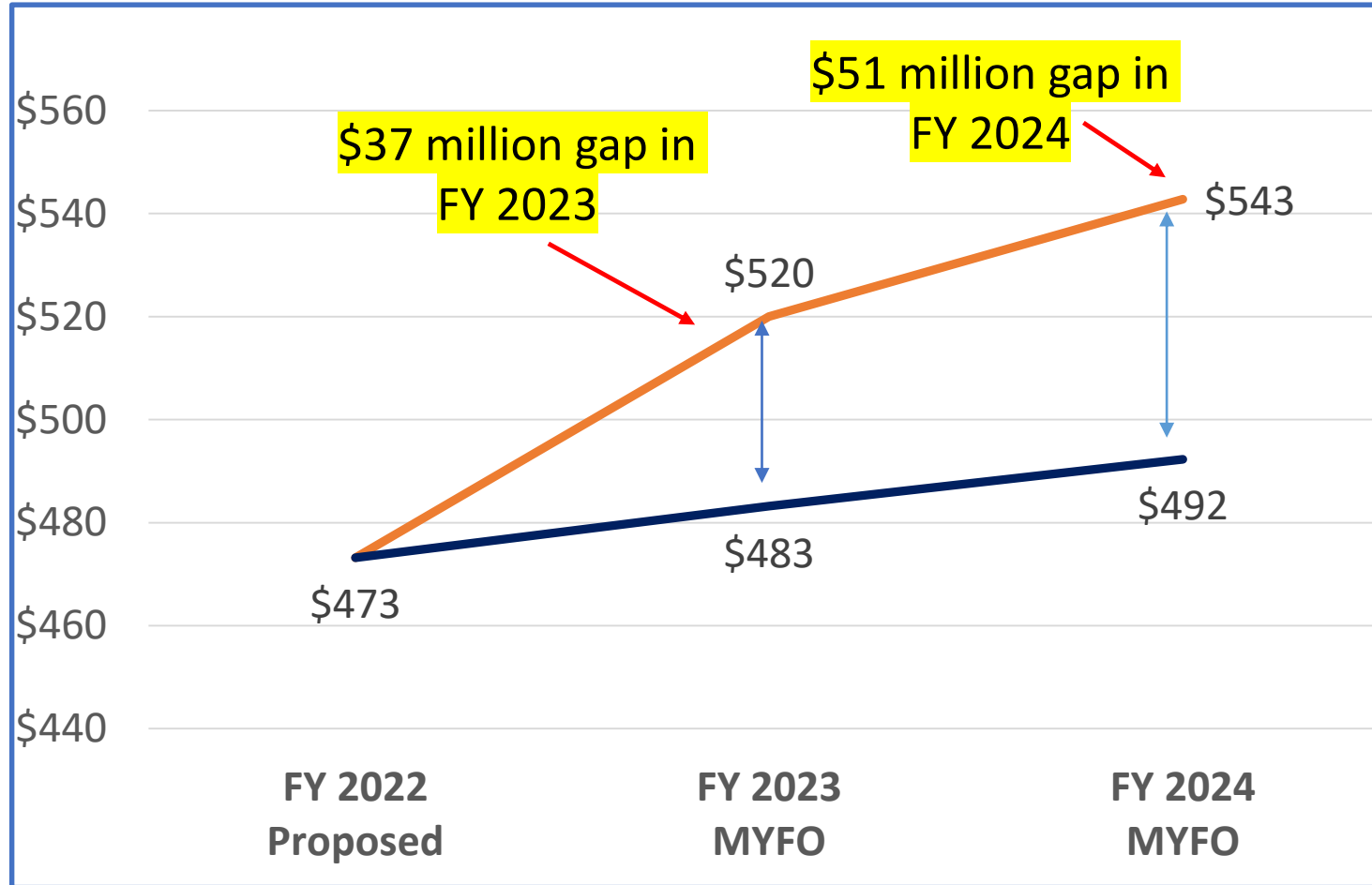
Presented February 15, 2021



- Increased costs for more police officers and firefighters – new fire stations and police regional commands
- Public Safety collective bargaining obligations
- Quality of Life Bond Projects

General Fund Five-Year Outlook

Presented February 15, 2021



- Public Safety:
 - Continued operating costs for new fire stations and police regional commands
 - Public Safety collective bargaining obligations
- Increasing operating and contractual costs (i.e. utilities, materials and supplies)

FY 2022 Proposed General Fund



Strategic Goal	FY 2020 (Pre-COVID)	FY 2021 Budget	FY 2022 Prelim. Budget	FY 2021 / FY 2022 \$ Variance
Economic Development....	1,914,207	1,826,045.36	1,961,689	135,644
Public Safety.....	269,925,210	277,071,144.59	290,553,847	13,482,702
Visual Image.....	7,725,084	7,343,042.53	6,950,879	(392,163)
Quality of Life.....	55,442,603	42,734,506.25	53,429,275	10,694,768
I.T./Comm.....	19,858,231	18,953,219.40	21,442,986	2,489,767
Sound Governance.....	44,213,129	44,768,428.82	41,569,626	(3,198,803)
Infrastructure.....	50,794,322	41,792,085.23	49,555,175	7,763,090
Community Health	8,072,146	7,496,848.57	7,754,668	257,820
Total	\$457,944,931	441,985,320.75	\$473,218,145	\$31,232,825

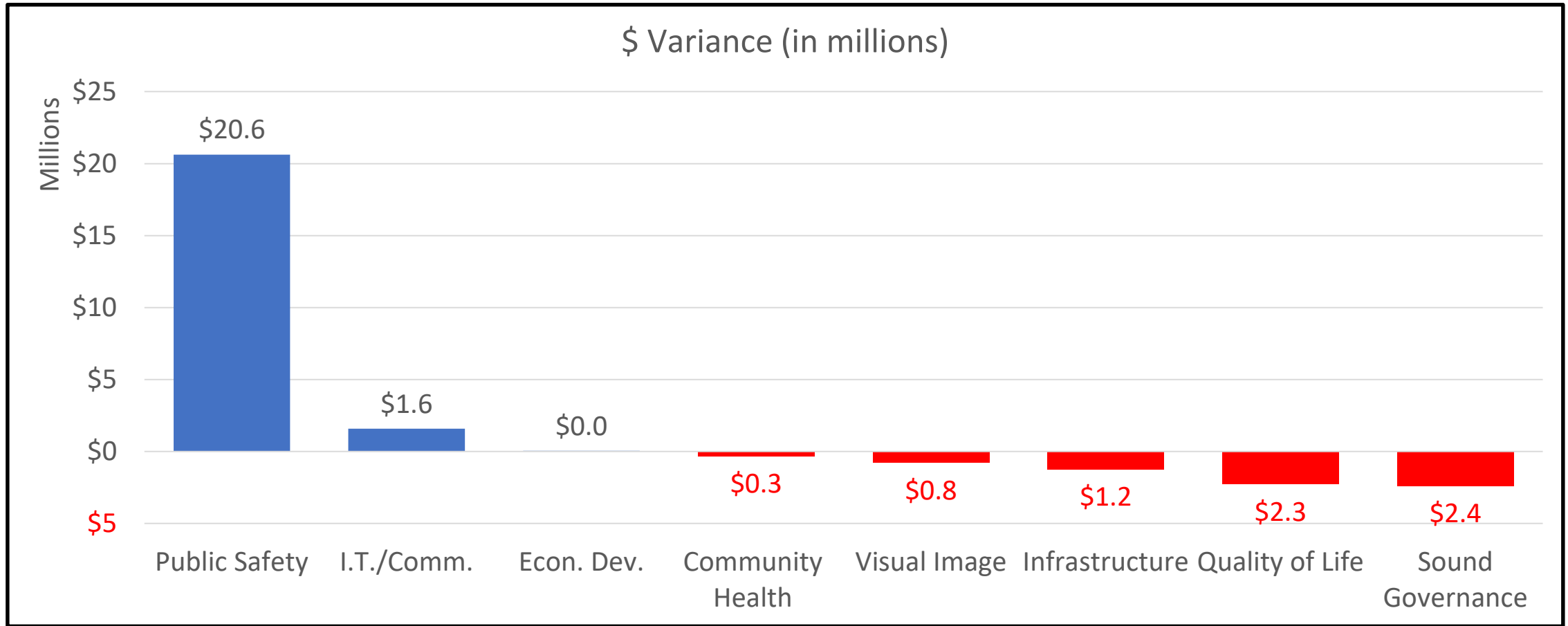
FY 2022 Proposed General Fund



Strategic Goal	FY 2020 (Pre-COVID)	FY 2021 Budget	FY 2022 Prelim. Budget	FY 2020/ FY 2022 \$ Variance
Economic Development....	1,914,207	1,826,045.36	1,961,689	47,482
Public Safety.....	269,925,210	277,071,144.59	290,553,847	20,628,637
Visual Image.....	7,725,084	7,343,042.53	6,950,879	(774,204)
Quality of Life.....	55,442,603	42,734,506.25	53,429,275	(2,013,328)
I.T./Comm.....	19,858,231	18,953,219.40	21,442,986	1,584,755
Sound Governance.....	44,213,129	44,768,428.82	41,569,626	(2,643,503)
Infrastructure.....	50,794,322	41,792,085.23	49,555,175	(1,239,147)
Community Health	8,072,146	7,496,848.57	7,754,668	(317,478)
Total	\$457,944,931	441,985,320.75	\$473,218,145	\$15,273,214

FY 2020 (Pre-COVID) vs FY 2022 Proposed

\$15.3 million increase



FY 2022 Budget Highlights – Public Safety

- Collective bargaining impacts for public safety
- Two police academies (only one budgeted in current year)
- Three fire academies (only one budgeted in current year)
- 911 communication staffing – 7 new positions
- \$1.2M increase for Crisis Intervention Team
- \$7.8M increase for Public Safety capital replacement (set-aside funds)
- \$404K increase for data storage for body cameras (City match for potential grants)

FY 2022 Budget Highlights – Streets

- \$20M total for street resurfacing projects and pavement condition index study refresh (includes additional \$12.2M recently approved)
- \$1.8M increase for Vision Zero – traffic intersection safety program
- \$500K increase for ADA on-demand request funding
- \$250K in Neighborhood Traffic Management Plan funding

FY 2022 Budget Highlights – Quality of Life

- \$10.7M increase for Quality of Life services and operating costs for new bond projects
- \$1.5M for sports complex facility maintenance
- \$500K increase for an automated irrigation pilot project
- \$434K for Winterfest

FY 2022 Budget Highlights – Quality of Life

- In current year, 41 facilities have been re-opened (10 new ones will be opened for the first time)
 - 8 Recreation/Community Centers
 - 10 Sprayparks/Splashpads
 - 4 Waterparks
 - 1 Sports Center
 - 7 Pools
 - 7 Libraries
 - 3 Museums
 - Zoo
- Next year, FY 2022 Budget, includes funding to activate 32 more facilities:
 - 8 more Recreation Centers
 - 5 more aquatics facilities
 - 7 Library Branches
 - All Senior Centers
 - El Paso Museum of Archaeology

FY 2022 Budget Highlights – Workforce

- Compensation – minimum 1.5%
- Implementation of internal equity adjustments
- No healthcare cost increase for civilian employees
- Funding Shape-it-Up wellness program – up to \$1,800 annually
- Funding Health Savings Account - \$500 to \$1,000 annually (for Consumer Driven Healthcare Plan participants)

FY 2022 General Fund Budget



FY 2022 Proposed Budget

\$473,218,145

Increase to residential street resurfacing and
PCI study refresh

\$3,012,718

FY 2022 Revised Budget

\$476,230,863

FY 2022 Budget Calendar

- August 2nd: City Council approves introduction of tax rate (no increase in tax rate for second consecutive year)
- August 17th: Public hearing on the Budget and Mass Transit Budget
- August 24th: In-person City Council meeting:
 - Public hearing on tax rate
 - Adopt budget and tax rate



Mission

Deliver exceptional services to support a high quality of life and place for our community



Vision

Develop a vibrant regional economy, safe and beautiful neighborhoods and exceptional recreational, cultural and educational opportunities powered by a high performing government



Values

Integrity, Respect, Excellence, Accountability, People

FY 2022 All Funds by Fund Type

BUDGET BY SOURCE OF FUNDS	GF	NGF						ALL FUNDS
	GENERAL	CDBG	DEBT SERVICE	CAPITAL PROJECTS	SPECIAL REVENUE	ENTERPRISE	INTERNAL SERVICE	
Goal 1 - Economic Development	1,961,689	-	-	3,059,145	41,794,150	76,561,452	-	123,376,437
Goal 2 - Public Safety	290,553,847	-	-	7,800,000	15,792,474	-	-	314,146,321
Goal 3 - Visual Image	6,950,879	-	-	-	1,019,567	-	-	7,970,447
Goal 4 - Quality of Life	53,429,275	60,000	-	-	5,825,541	-	-	59,314,815
Goal 5 - Communication	21,442,986	-	-	-	-	-	-	21,442,986
Goal 6 - Sound Governance	41,569,626	60,280	112,288,991	71,789	20,165,468	2,330,540	67,939,133	244,425,828
Goal 7 - Infrastructure	52,567,893	-	-	1,000,000	20,905,793	71,528,151	17,513,610	163,515,447
Goal 8 - Healthy, Sustainable Community	7,754,668	12,302,668	-	-	24,371,877	88,854,335	-	133,283,549
TOTAL CITY	\$476,230,863	\$ 12,422,949	\$112,288,991	\$ 11,930,934	\$129,874,870	\$239,274,478	\$ 85,452,743	\$ 1,067,475,828