



# Safe and Secure City Cross-Functional Team

Pre-Service Training  
*Update*  
**3.29.2021**



# Previous Basic Peace Officer Course

**128<sup>th</sup>  
Academy:  
Starts:**

**April 19, 2021**

**Graduate:  
Feb 28,  
2022**

**Previous  
TCOLE Hours  
Required:**

**643 hours**

**Previous Additional  
Hours EPPD  
Standard:**

**597 Hours**

**Total BPOC Training  
Hours:**

**1,240 hours**

# New Basic Peace Officer Course

**TCOLE Hours  
Required:**

**696 hours**

**Previous  
Additional Hours  
EPPD Standard:**

**946 Hours**

**Total BPOC  
Training Hours**

**1,642 hours**

**Field Training Officer Program**

**Field Training  
Officer  
Program:**

**2,080 hours**

**Total Training  
Hours invested:**

**3,722**



# PRE-SERVICE (Police Academy)



- Basic Peace Officer curriculum:
  - **696 hrs.** of mandatory training
  - Provides basic tools to become police officers
  - Prepares for “Field Training Officer Program”
- **42 subjects** required by the State
- **42 additional** departmental courses added
- **946 hours** of departmental training (*defensive tactics, stress management, use of force, less lethal options, mental health, etc.*)

*One of the longest academies in the state of Texas at 10 months + 1 week.*

# ADDITIONAL DEPARTMENT TRAINING

- **Active Listening**
- **Active Listening and De-Escalation Techniques**
- **Alzheimer's**
- **Anxiety**
- **Autism**
- **Children's Mental Health**
- **Crisis Intervention: Mental Health Response Program**
- **Emergency Detention Order**
- **Excited Delirium: Recognition and Response**
- **Grief: Mental Health Response Program**
- **Customer Service**
- **Animal Cruelty**
- **Defensive Tactics**
- **Intellectual and Developmental Disabilities: Mental Health Response Program**
- **Introduction to Mental Illness: Mental Health Response Program**
- **Medication-Induced Movement Disorders and Altered Mental Status**
- **Personality Disorders**
- **Self-Injury: Mental Health Response Program**
- **Situation Awareness**
- **Suicide: Mental Health Response Program**
- **TBI – Traumatic Brain Injury**
- **Active Shooter**
- **Canine Encounters**
- **Crash Reporting & Analysis for Safer Highways**



# Scenario Based Training

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- Realistic---taking classroom instruction & applying to everyday patrol encounters
- Receiving a patrol call, radio operations, facilitating the call, report writing and ultimately testifying in mock trials
- Introduces stress and shortens the timeline for realistic decision making
- *Texas Commission on Law Enforcement (TCOLE) has subsequently **adopted the El Paso Model** as the standard for State of Texas*



The goal of the El Paso Police Academy is to use a **HOLISTIC APPROACH** to develop a complete law enforcement professional.

Our focus on the future is to  
**REMAIN A MODEL ACADEMY**  
in the State of Texas and a continued  
commitment to excellence in training.

--- *EPPD Academy*



Thank you!