

**CITY OF EL PASO, TEXAS  
AGENDA ITEM  
DEPARTMENT HEAD'S SUMMARY FORM**

**DEPARTMENT:** Municipal Court  
**AGENDA DATE:** February 3, 2021  
**CONTACT PERSON NAME AND PHONE NUMBER:** Lilia Worrell, 212-5822  
**DISTRICT(S) AFFECTED:** All  
**STRATEGIC GOAL: NO. 2:** Set the Standard for Safe and Secure City

**SUBJECT:**

**APPROVE a resolution / ordinance / lease to do what? OR AUTHORIZE the City Manager to do what? Be descriptive of what we want Council to approve. Include \$ amount if applicable.**

Discussion and action on the appointment of 2 candidates to fill 2 Part Time One call Associate Judge vacancies. Six candidates submitted applications; 6 candidate names were submitted by city representatives to the City Manager's office. These positions serve as substitutes for the elected municipal court trial judges at trial and other court hearings; they preside over arraignments; they serve as magistrates on graveyard shifts. The candidates are: **Steve Fischer, Elia Garcia, Seth Howards, Alyssa Nava, Sandra Rubio, Anatasha Arditti Vance.**

**BACKGROUND / DISCUSSION:**

**Discussion of the what, why, where, when, and how to enable Council to have reasonably complete description of the contemplated action. This should include attachment of bid tabulation, or ordinance or resolution if appropriate. What are the benefits to the City of this action? What are the citizen concerns?**

Council will appoint the candidates to serve as Associate Judges in accordance with Ordinance 016274. Although the ordinance does not require the inclusion of the Presiding Judge, a recommendation was solicited from Presiding Judge Daniel Robledo. The Presiding Judge is more familiar with the legal community and since he will supervise the associates, his input is valuable. City Council is not bound by the Judge's recommendation. The Presiding Judge submitted 3 recommendations: **Steve Fischer, Sandra Rubio, Anatasha Arditti Vance**

**PRIOR COUNCIL ACTION:**

**Has the Council previously considered this item or a closely related one?**

Yes, it is City Council who appoints Associate Municipal Court Judges in accordance with Ordinance 016274 and the City Charter.

**AMOUNT AND SOURCE OF FUNDING:**

**How will this item be funded? Has the item been budgeted? If so, identify funding source by account numbers and description of account. Does it require a budget transfer?**

The item has been budgeted in the **Judiciary budget** -  
General Fund. Dept # 111 Fund 1000 Division 11060 Account 50100

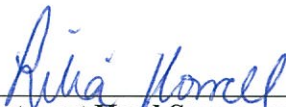
**BOARD / COMMISSION ACTION:**

Enter appropriate comments or N/A

N/A

\*\*\*\*\*REQUIRED AUTHORIZATION\*\*\*\*\*

**DEPARTMENT HEAD:**



(If Department Head Summary Form is initiated by Purchasing, client department should sign also)

*Information copy to appropriate Deputy City Manager*

## EMPLOYMENT APPLICATION



CITY OF EL PASO  
300 N. Campbell  
El Paso, Texas 79901  
915-212-0045  
<http://www.elpasotexas.gov>  
Fischer, Steve  
A7718-1220 ASSOCIATE MUNICIPAL JUDGE

Received: 12/28/20 5:41 PM  
For Official Use Only:  
QUAL: \_\_\_\_\_  
DNQ: \_\_\_\_\_  
☐ Experience  
☐ Training  
☐ Other: \_\_\_\_\_

## PERSONAL INFORMATION

POSITION TITLE: ASSOCIATE MUNICIPAL JUDGE		EXAM ID# : A7718-1220
NAME: (Last, First, Middle) Fischer, Steve		SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		EMAIL ADDRESS: [REDACTED]
HOME PHONE: [REDACTED]		
DRIVER'S LICENSE: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DRIVER'S LICENSE: State: TX Number: [REDACTED]	LEGAL RIGHT TO WORK IN THE UNITED STATES? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

## PREFERENCES

WHAT TYPE OF JOB ARE YOU LOOKING FOR? Temporary, Seasonal
TYPES OF WORK YOU WILL ACCEPT: Part Time, Per Diem
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)
OBJECTIVE: Having served on the State Commission on Judicial Conduct - I've gained a great deal of insight on judges and would like to work part-time.

## EDUCATION

DATES: From: 3/1989 To: 3/2012	SCHOOL NAME: College of the State Bar	
LOCATION: (City, State/Province) Austin, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Professional
MAJOR: CLE	UNITS COMPLETED: 200 - Quarter	
DATES: From: 9/1995 To: 12/1997	SCHOOL NAME: University of North Texas	
LOCATION: (City, State/Province) Denton, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Other
MAJOR: Masters Public Administration		
DATES: From: 9/1991 To: 6/1993	SCHOOL NAME: Sam Houston State University	
LOCATION: (City, State/Province) Huntsville, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Master's
MAJOR: Crim Justice- Research Methodology		
DATES: From: 6/1975 To: 12/1977	SCHOOL NAME: Indiana University School of Law	
LOCATION: (City, State/Province) Bloomington, Indiana	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Professional
MAJOR: Law School Advisory Committee		
DATES: From: 9/1974 To: 5/1975	SCHOOL NAME: University of Texas-El Paso	
LOCATION: (City, State/Province) El Paso, Texas	DID YOU GRADUATE? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	DEGREE RECEIVED: Master's
MAJOR: Student Body President Political Science	UNITS COMPLETED: 20 - Quarter	
DATES: From: 9/1971 To: 6/1973	SCHOOL NAME: University of California	
LOCATION: (City, State/Province) Berkeley, California	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Bachelor's
MAJOR: Social Welfare- Psych with Honors		

WORK EXPERIENCE		
<b>DATES:</b> From: 11/1983 To: Present	<b>EMPLOYER:</b> Attorney 1983-	<b>POSITION TITLE:</b> Attorney
<b>ADDRESS:</b> (Street, City, State/Province, Zip/Postal Code) 525 Corto Way, EL PASO, Texas, 79902		
<b>PHONE NUMBER:</b> 9158015000	<b>SUPERVISOR:</b> Steve Fischer	<b>MAY WE CONTACT THIS EMPLOYER?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>HOURS PER WEEK:</b> 35		
<b>DUTIES:</b> El Paso, Texas - previously Rockport, Denton, Walker and Ector Counties. Won Sandoval Murder Trial - Texas Monthly Magazine Cover Story, August 1991. Walker County Bar Pro Bono Award 1992. Exclusively Criminal Law until 5-6 years ago, when I added other types of cases for variety. In some places I was the only attorney who could read, write, and speak Spanish. I never advertise, however my ratings - endorsements are found below. The last time I checked which was a couple of years ago, I had the highest ratings and endorsements of any El Paso attorney. I am not "pro" because I do not pay. <a href="https://www.avvo.com/attorneys/79902-tx-steve-fischer-137736.html">https://www.avvo.com/attorneys/79902-tx-steve-fischer-137736.html</a>		
<b>DATES:</b> From: 4/2020 To: Present	<b>EMPLOYER:</b> State Bar Director Western District of Texas- & Member Board of Directors El Paso Bar Assn.	<b>POSITION TITLE:</b> Director
<b>ADDRESS:</b> (Street, City, State/Province, Zip/Postal Code) El Paso, Texas, 79902		
<b>PHONE NUMBER:</b> 9158015000	<b>SUPERVISOR:</b> Steve Fischer - I'm an independently elected director -no supervisor	
<b>HOURS PER WEEK:</b> 4		
<b>DUTIES:</b> We manage the State Bar of Texas and our 106,000 attorney. Our budget is approximately \$55 million per year. I am an outspoken director who has led the reform movement. I wrote this on the State Bar censoring attorneys. <a href="https://www.mrt.com/insider/article/OPINION-State-Bar-of-Texas-wrestles-with-15522647.php">https://www.mrt.com/insider/article/OPINION-State-Bar-of-Texas-wrestles-with-15522647.php</a> It appeared in 5-6 Texas newspapers including the El Paso Times. I realize full-well as even an associate municipal judge that I will have to be silent on many political issues and will do that. Continuing Legal Education Presentations. I present classes on "Ethics- How to Defend Grievances" and "The State Commission on Judicial Conduct" as well other legal subjects to attorneys who are required to accumulate 15 hours of additional education per year. I have presented at the State Bar Annual Meeting in Austin State Bar Leaders in Houston and several local bars including Bell, Nueces (Corpus Christi), Wood and El Paso County Bar Associations. I may present at one of the large Criminal Defense Bar meetings next year but otherwise I have slowed down. My dog Roosticus was the first canine official presenter at a Bar Annual Meeting 2019.		
<b>REASON FOR LEAVING:</b> For what it's worth, I am the only attorney in Texas history who won contested elections to serve as an elected State Bar of Texas Director from two distinct districts. In 2011-2014 I represented the 17 Counties in the Corpus Christi - Victoria District which stretched down to the RGV. Now I represent El Paso and the surrounding counties.		
<b>DATES:</b> From: 10/2019 To: 12/2020	<b>EMPLOYER:</b> Texas State Commission for Judicial Conduct	<b>POSITION TITLE:</b> Commissioner
<b>ADDRESS:</b> (Street, City, State/Province, Zip/Postal Code) Austin, Texas, 78701		<b>COMPANY URL:</b> <a href="http://www.scjc.texas.gov/">http://www.scjc.texas.gov/</a>
<b>SUPERVISOR:</b> none	<b>MAY WE CONTACT THIS EMPLOYER?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>HOURS PER WEEK:</b> 1	<b>SALARY:</b> \$0.00/month	<b># OF EMPLOYEES SUPERVISED:</b> 10
<b>DUTIES:</b> Texas State Commission on Judicial Conduct Nov 2019 - Confirmed by the State Bar of Texas Board of Directors, I am the first El Paso attorney and only the second Spanish-speaking lawyer to ever serve on what is considered the most powerful and prestigious appointment made by the lawyers of Texas. This 13-person Commission consists of six state judges including one member of the Courts of Appeals, 5 Gubernatorial Appointees and two attorneys. Our Commission disciplines and sanctions Judges who violate the Canons of Judicial Conduct. We hire and supervise a staff of attorneys, paralegals, and clerical workers and also choose the Executive Director. Meetings are 2-3 days every other month to try unresolved cases.		
<b>REASON FOR LEAVING:</b> I was not good at judging judges and there was conflict because I was presenting Continuing Education for attorneys around the state. Before accepting I announced publicly I would not serve a full six-year term and after they found a replacement ( I provided 6 months notice) . I ended by service.		
<b>DATES:</b> From: 1/2016 To: 8/2019	<b>EMPLOYER:</b> Fischer Family Farms	<b>POSITION TITLE:</b> Owner
<b>ADDRESS:</b> (Street, City, State/Province, Zip/Postal Code) 229 Pecos, Tularosa, New Mexico		
<b>PHONE NUMBER:</b> 361-727-1700	<b>MAY WE CONTACT THIS EMPLOYER?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>HOURS PER WEEK:</b> 20	<b># OF EMPLOYEES SUPERVISED:</b> 15	
<b>DUTIES:</b> Took over a neglected Pistachio (3000+ trees) and Pecan Orchard (785 trees) on 40 acres. By size we were one of New Mexico's top ten pistachio orchards. We won a \$62,800 USDA Competitive Farm Grant. Donated 5 tons to feed the hungry in 2017 and countless other tons to hungry rabbits, crows. and squirrels. Bought out in 2019.		

**REASON FOR LEAVING:**

note- many times we had more than 15 employees -Seasonal After a few years working and mending the thousands of trees, we received an offer " How much would I have to pay to own this wonderful orchard?" It wasn't for sale but... This was a great experience- outside of my regular legal field.

<b>DATES:</b> From: 5/2011 To: 7/2014	<b>EMPLOYER:</b> Texas Bar Journal	<b>POSITION TITLE:</b> Board of Editors
--	---------------------------------------	--

**ADDRESS:** (Street, City, State/Province, Zip/Postal Code)  
Austin, Texas

**SUPERVISOR:**  
none

**HOURS PER WEEK:**  
2

**DUTIES:**

May 2012 "Texas Attorney Demographics Mar. 2003 "Small Texas County Demographics" Feb 1994. "Texas Attorney Demographics" - March '93 & Oct. 97 (excerpts in Austin, San Antonio, & Tyler papers) Contributing Editor "Not Guilty - The Criminal Defense Newsletter" Jan-July 1992. Columnist - El Paso Herald Post 1982 - 1986 (part-time) and Paso Del Norte Magazine 1983-4. Wrote about Politics and Court Cases. Guest Columnist Huntsville Item 1992. El Paso Times November 2007 Corpus Christi Caller-Times Feb. 2007 Rockport Pilot various columns. Wrote monthly business articles for the New Zealand Financial Review and Insight Asia (Murdoch) 1984-6 that circulated throughout 12 Asian nations. Encyclopedia of Prisons 1995 Chapter on Due Process. Guest Editorials November 2008 on Border Fence, Rocky Mountain News, San Antonio Express-News, Waco Tribune, Valley Morning Star, Fort Worth Star Telegram & others.

**REASON FOR LEAVING:**

Term ended did not re-apply.

<b>DATES:</b> From: 5/2008 To: 6/2011	<b>EMPLOYER:</b> Aransas County Independent School District Trustee	<b>POSITION TITLE:</b> Trustee
--	---	-----------------------------------

**ADDRESS:** (Street, City, State/Province, Zip/Postal Code)  
Rockport, Texas, 78382

**SUPERVISOR:**  
none

**HOURS PER WEEK:**  
5

**SALARY:**  
\$0.00/month

**DUTIES:**

Active member and the only one who never missed a regular board meeting. I was always prepared.

**REASON FOR LEAVING:**

Served my term - no opposition but it was someone else's turn to serve. Because of my focus on academics, I believed I left ACISD in better position than when I arrived.

<b>DATES:</b> From: 12/2005 To: 12/2009	<b>EMPLOYER:</b> Aransas County Bar Association	<b>POSITION TITLE:</b> President
--	--	-------------------------------------

**ADDRESS:** (Street, City, State/Province, Zip/Postal Code)  
Rockport , Texas, 78382

**SUPERVISOR:**  
no one

**MAY WE CONTACT THIS EMPLOYER?**  
☒Yes ☐No

**HOURS PER WEEK:**  
5

**SALARY:**  
\$0.00/month

**DUTIES:**

Started a website, and a college scholarship fund, and assisted the clerks in our county with postings of legal resources.

**REASON FOR LEAVING:**

Ran for State Bar Director and won.

<b>DATES:</b> From: 9/1992 To: 6/1993	<b>EMPLOYER:</b> Visiting Professor - University of Texas Permian-Basin	<b>POSITION TITLE:</b> Visiting Asst. Professor
--	---	--

**ADDRESS:** (Street, City, State/Province, Zip/Postal Code)  
4901 East University, , Odessa , Texas, 79762

**SUPERVISOR:**  
Dr Lopez - Dept Chair

**MAY WE CONTACT THIS EMPLOYER?**  
☒Yes ☐No

**HOURS PER WEEK:**  
40

**SALARY:**  
\$3,500.00/month

**DUTIES:**

Constitutional Law, Criminal Law, Criminal Procedure. Fall 1992 Probation & Parole, Legal Aspects of Corrections, Criminal Justice Administration. Supervised research projects and organized internship program. Nominated for Chancellor's Outstanding Faculty Award. Adjunct Faculty Political Science- Criminal Justice -Del Mar College 2001-2003 St. Leo's Univ. Criminal Justice. Reynaldo Garza School of Law 1989 - Criminal Law Clinic for 3rd year students. El Paso Community College 1981-6 - Political Science and other legal-related classes (6-8 classes per year). University of Texas, El Paso - Teaching Assistant - 1974-5 Political Science. Excellent evaluations from both faculty and students. Also taught 4/9 of graduate criminal law seminar Sam Houston State University. 1991

**REASON FOR LEAVING:**

A one-year position. Didn't apply again as I was moving to Denton, TX  
I was allowed to have a private practice. Some of the dates may not be exact nor is the salary. This was a long time ago.

<b>DATES:</b> From: 6/1987 To: 4/1991	<b>EMPLOYER:</b> Willacy County District Attorney	<b>POSITION TITLE:</b> Willacy District & County Attorney - Elected
--	--	--

**ADDRESS:** (Street, City, State/Province, Zip/Postal Code)  
Courthouse, Raymondville, Texas

SUPERVISOR: none	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 40	SALARY: \$8,000.00/month	# OF EMPLOYEES SUPERVISED: 15
<b>DUTIES:</b> I was both County and District Attorney. Supervised the county in all criminal and civil matters through the appellate level. Advised Commissioner's Court, Sheriff's Dept. Supervised a staff ranging from 5-10 employees. Personally tried one or two cases a month. Served as Assistant Willacy District Attorney (1987-8), Successfully prosecuted voter fraud trials and other high profile cases. Assistant County Atty El Paso- Assistant District Atty. Cuero 1986-1987). Also acted informally as volunteer city attorney in the smaller towns in my district.		
<b>REASON FOR LEAVING:</b> I enjoyed being DA for a while but spent an inordinate amount of time prosecuting and removing from office several popular public officials ( County Clerk, County Treasurer- County Judge and Mayor's Campaign Manager) It got old . There was a question of my residency but I won a jury trial on that. I did not bother personally with the appeal Fischer v State 13th District when later ruled I convinced the jury without evidence. I was actually proud of that!		
DATES: From: 6/1980 To: 6/1985	EMPLOYER: El Paso Community Development Committee & El Paso Redistricting Committee	POSITION TITLE: Chairman
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas		
SUPERVISOR: James Scherr - Councilman Attorney	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 10		
<b>DUTIES:</b> Appointed by Mayor and City Council in 1980. Elected Chairman 1982-5. This budgetary body allocated over \$12 million annually in federal funds to low and moderate-income areas and groups in El Paso. In 1984, I put together a competitive grant and won El Paso an extra \$2.5 million. That wasn't easy. Other committees Aldermanic Redistricting Board 1982-3. Drew and named El Paso city election districts (Fischer Plan) 1982-92 which were approved by city council and the United States Justice Department. This hotly contested issue involved provisions of the 1965 Voting Rights Act. My districts were the first time ever that Hispanics had a decent shot at having a majority on city council which they achieved at the following election.		
<b>REASON FOR LEAVING:</b> I served on CD five years and Chaired it the last three. For the Redistricting Committee- I served until my job was done and I had drawn El Paso's election districts.		
DATES: From: 11/1972 To: 6/1973	EMPLOYER: National Student Association	POSITION TITLE: Lobbyist
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Washington DC, District of Columbia		
SUPERVISOR: Layton Olsen - Attorney -Director		
HOURS PER WEEK: 50		
<b>DUTIES:</b> U.S. Congress. Supervised "Shield" legislation, Testified before U.S. House Judiciary Committee on March 15, 1973.		
<b>REASON FOR LEAVING:</b> Sketchy on the dates. Loved it but did need to return to Cal to finish school and serve on Student Senate.		
DATES: From: 3/1972 To: 6/1973	EMPLOYER: Berkeley Own Recognizane Project	POSITION TITLE: Volunteer
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Berkeley, California, 94704		
SUPERVISOR: cant remember but was on good terms	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 10	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED: 0
<b>DUTIES:</b> As a Senior at the University of California I interviewed defendants in the Bay Area Jails and prepared papers if I felt they should be released without cash bond.		
<b>REASON FOR LEAVING:</b> graduated from college - moved back to El Paso.		

#### CERTIFICATES AND LICENSES

<b>TYPE:</b> Licensed - Illinois 1979, Texas 1983 also United States Supreme Court and several courts of appeals.	
<b>LICENSE NUMBER:</b> Texas 07043340 Illinois forgot inactive	<b>ISSUING AGENCY:</b> No disciplinary history in either state, Illinois I took exam but never practiced or lived there.

#### Skills

<b>OFFICE SKILLS:</b> Typing: Data Entry:
<b>OTHER SKILLS:</b>

## LANGUAGE(S):

Spanish - ☒ Speak ☒ Read ☒ Write

## ADDITIONAL INFORMATION

## Professional Associations

College of the State Bar- &amp; - Awarded Membership - Amassed 100+ CLE Hours

## Professional Associations

Aransas County Bar Association Started a website, and a college scholarship fund, and assisted the clerks in our county with postings of legal resources

## Professional Associations

Chairman - El Paso Community Development Committee. Appointed by Mayor and City Council in . Elected Chairman 1982-4. This budgetary body allocated over \$10 million annually in federal funds to low and moderate-income areas and groups in El Paso. Other committees Aldermanic Redistricting Board 1982-3. Drew and named El Paso city election districts (Fischer Plan) 1982-92 which were approved by city council and the United States Justice Department. This hotly contested issue involved provisions of the 1965 Voting Rights Act

## Professional Associations

Lobbyist - National Student Association - &amp; . U.S. Congress. Supervised "Shield" legislation, Testified before U.S. House Judiciary Committee on March 15

## Professional Associations

Publication Highlights. Texas Bar Journal "Practicing Law in Texas" "Texas Attorney Demographics" "Small Texas County Demographics" Feb 1994. "Texas Attorney Demographics" - March '93 &amp; Oct. 97 (excerpts in Austin, San Antonio, &amp; Tyler papers) Contributing Editor "Not Guilty - The Criminal Defense Newsletter" Jan-July 1992. Columnist - El Paso Herald Post 1982 - 1986 (part-time) and Paso Del Norte Magazine 1983-4. Wrote about Politics and Court Cases. Guest Columnist Huntsville Item 1992. El Paso Times November 2007 Corpus Christi Caller-Times Feb. 2007 Rockport Pilot various columns. Wrote monthly business articles for the New Zealand Financial Review and Insight Asia (Murdoch) 1984-6 that circulated throughout 12 Asian nations. Encyclopedia of Prisons 1995 Chapter on Due Process. Guest Editorials November 2008 on Border Fence, Rocky Mountain News, San Antonio Express-News, Waco Tribune, Valley Morning Star, Fort Worth Star Telegram &amp; others

## Honors &amp; Awards

University of California, Berkeley - B.A. (Honors) 1973 - Student Senate

## Honors &amp; Awards

College of the State Bar-1989 &amp; 2012- Awarded Membership - Amassed 100+ CLE Hours

## Honors &amp; Awards

State Bar of Texas Director 2011 Elected by the attorneys and judges in my 16-County District. This is both a branch of Texas State Government and the mandatory association for Texas Attorneys. It has over 94,000 members. Advisor to Family Law and Criminal Justice Sections. Appointed the Victoria and Corpus Christi Grievance Committee Members

## Honors &amp; Awards

Aransas County Independent School District Trustee - Elected May 2008 -2011. Active member who never missed a regular board meeting

## Honors &amp; Awards

President Aransas County Bar Association 2005-9 Started a website, and a college scholarship fund, and assisted the clerks in our county with postings of legal resources

## Honors &amp; Awards

Attorney -Family and Criminal Law. Rockport, Texas -previously El Paso, Denton, Walker and Ector Counties. Won Sandoval Murder Trial - Texas Monthly Magazine Cover Story, August 1991. Walker County Bar Pro Bono Award 1992. Have tried cases at all levels from municipal and JP Court to the United States 5th Court of Appeals

## Honors &amp; Awards

Willacy District &amp; County Attorney - Elected. 1988-90. Represented State and County in all criminal and civil matters through the appellate level. Advised Commissioner's Court, Sheriff's Dept. Supervised a staff ranging from 5-10 employees. Personally tried one or two cases a month. Served as Assistant Willacy District Attorney (1987-8), Successfully prosecuted voter fraud trials and other high profile cases. Assistant County Atty El Paso- Assistant District Atty. Cuero 1986-1987). Also acted informally as volunteer city attorney in the smaller towns in my district

## Honors &amp; Awards

Visiting Asst. Professor- Criminology- Univ. of Texas - Permian Basin One-year position academic year 1992-3. Spring 1993 - Constitutional Law, Criminal Law, Criminal Procedure. Fall 1992 Probation &amp; Parole, Legal Aspects of Corrections, Criminal Justice Administration. Supervised research projects and organized internship program. Nominated for Chancellor's Outstanding Faculty Award. Adjunct Faculty Political Science- Criminal Justice -Del Mar College 2001-2003 St. Leo's Univ. Criminal Justice. Reynaldo Garza School of Law 1989 - Criminal Law Clinic for 3rd year students. El Paso Community College 1981-6 - Political Science and other legal-related classes (6-8 classes per year). University of Texas, El Paso - Teaching Assistant - 1974-5 Political Science. Excellent evaluations from both faculty and students. Also taught 4/9 of graduate criminal law seminar Sam Houston State University. 1991

## Honors &amp; Awards

Chairman - El Paso Community Development Committee. 1980-5. Appointed by Mayor and City Council in 1980. Elected Chairman 1982-4. This budgetary body allocated over \$10 million annually in federal funds to low and moderate-income areas and groups in El Paso. Other committees Aldermanic Redistricting Board 1982-3. Drew and named El Paso city election districts (Fischer Plan) 1982-92 which were approved by city council and the United States Justice Department. This hotly contested issue involved provisions of the 1965 Voting Rights Act

## REFERENCES

REFERENCE TYPE: Professional	NAME: Danny Anchondo	POSITION: Attorney - Worked with him in 1985 when he was county atty-have stayed in touch
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Larry McDougal	POSITION: Incoming President of the State Bar of Texas - Criminal Defense Attorney

ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: James Scherr	POSITION: Attorney -City Councilman who placed me on committees
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Phil Johnson	POSITION: Texas Supreme Court Justice
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Pam Heard	POSITION: Aransas County District Clerk
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]

The following terms were accepted by the applicant upon submitting the online application:

By clicking on the 'Accept' button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for not employing me or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that I may be required to verify any and all information given on this application. I understand that this completed application is the property of the City of El Paso and will not be returned. I understand that the City of El Paso may contact prior employers and other references.

I understand that completion of this Application for Employment does not guarantee that I will be employed by the City of El Paso. I hereby affirm that my answers to these statements and questions are true and correct to the best of my knowledge. I have not knowingly withheld any fact or circumstance that would, if disclosed, affect my application unfavorably.

I understand that any misrepresentation, deception, or false statement made in this Employment Application may result in my not being considered for employment, and if not discovered by the Company until after my becoming employed, is grounds for, and may result in, my immediate termination.

Application time limit: I understand that application forms are active for the length of the eligible list which is normally six months unless otherwise stated. All persons must reapply after that period.

Falsification: I understand that falsification of information listed on my application or presented to the City of El Paso can be grounds for serious reprimand or termination.

Employment testing: I understand that all required drug tests, pencil-and-paper tests, physical exams, or electronic or other tests will be used in the employment decision.

Condition of Employment: I understand that I must provide official proof of Education (transcripts, diplomas, certificates), driver's license (if required), within 3 days of being contacted with a job offer.

This application was submitted by Steve Fischer on 12/28/20 5:41 PM



## Resume- Steve Fischer

Indiana University School of Law - J.D. 1978 - Law School Advisory Committee.  
University of North Texas – Master’s Public Administration (MPA) 1997  
Sam Houston State U. Criminal Justice Center - M.A. Crim. Justice - 1992  
University of Texas, El Paso - Grad. Studies -Poly Sci.-Student Body President 1974-5  
University of California, Berkeley - B.A. (Honors) 1973 - Student Senate  
College of the State Bar - 1989-90, 2016-2018

**Attorney** (Lic. 1983) El Paso, Texas - previously Rockport, Denton, Walker and Ector Counties. Won Sandoval (Prison Gang Murder Trial - Texas Monthly Magazine Cover Story, August 1991. Walker County Bar Pro Bono Award 1992. Exclusively Criminal Law until 5-6 years ago, when I added other types of cases for variety. Currently representing Law Enforcement Officers in two scandalous criminal cases in Alpine.

**State Bar of Texas Board of Directors** 2011-2014. 2020-2023 Elected from my 16 County-District in 2011. Governing and rule-making body of the State Bar. **Texas Bar Journal Board of Editors, Law Practice Management Committee 2018-2020 State Bar Professional Rules Committee** 2016 to 2018. **Indigent Criminal Defense Committee Crime Victim’s Committee** I’ve served on most of the State Bar Committees.

**Willacy District & County Attorney** – Asst. and Elected. 1986-91. Represented State and County in all criminal and civil matters through the appellate level. Advised Commissioner's Court, Sheriff's Dept. Supervised a staff of approximately 10 full-time employee as well as 30 3<sup>rd</sup> Year law students in my legal clinic. Personally tried one or two cases a month. Successfully prosecuted voter fraud trials and other high profile cases. **Assistant County Atty El Paso- 1<sup>st</sup> Assistant District Atty. Cuero** 1984-1986). When I served as District Attorney, I was also the volunteer city attorney for the small communities in my district.

**Administrative Agriculture - Owner Adams-Fischer Plant Nursery.** Rockport, Texas 2010-2016. Largest independent nursery in the area north of Corpus Christi. We grew, sold, and landscaped a wide variety of plants. Counting part-time, seasonal, and independent landscapers, we probably had 30 employees during peak seasons. **Owner Fischer Family Farms** - Tularosa, N.M. 2016- Jan 2020 Took over a neglected Pistachio (3000+ trees) and Pecan Orchard (785 trees) on 40 acres. By size we were one of New Mexico’s top ten pistachio orchards. We won a \$62,800 USDA Competitive Farm Grant. Donated 5 tons to feed the hungry in 2017 and countless other tons to hungry rabbits, crows. and squirrels. Bought out 2020.

**Texas State Commission on Judicial Conduct** Nov 2019 – December 2020– Confirmed by the State Bar of Texas Board of Directors, I was the first El Paso attorney, and only the second Spanish-speaking lawyer to ever serve on what is considered the most powerful and prestigious appointment made by the lawyers of Texas. This 13-person Commission consists of six state judges including one member of the Courts of Appeals, 5 Gubernatorial Appointees and two attorneys. Our Commission disciplines and sanctions Judges who violate the Canons of Judicial Conduct. We hired and supervised a staff of attorneys, paralegals, and clerical workers and also choose the Executive

Director. Meetings are 2-3 days every other month to try unresolved cases. The term is six years however one year was enough and never applied for Texas Senate Confirmation.

**Visiting Asst. Professor- Univ. of Texas - Permian Basin** One-year position academic year 1992-3. Spring 1993 - Constitutional Law, Criminal Law, Criminal Procedure. Supervised research projects and organized internship program. Nominated for Chancellor's Outstanding Faculty Award. **Adjunct Faculty - Criminal Justice –Del Mar College** 2001-2003 **St. Leo's Univ.** Criminal Justice. Reynaldo Garza School of Law 1989 - Criminal Law Clinic for 3rd year students. **El Paso Community College** 1981-6 . 6-8 classes per year). **University of Texas, El Paso** - Teaching Assistant - 1974-5 Political Science. Excellent evaluations from both faculty and students. Also taught 1/2 of graduate Criminal Law seminars **Sam Houston State** 1991

(2)

**Continuing Legal Education Presentations.** I present classes on “How to Defend Grievances” “The State Commission on Judicial Conduct” and other legal subjects to attorneys required to accumulate 15 hours of additional education per year. I have presented at the State Bar Annual Meeting in Austin State Bar Leaders in Houston and several local bars including Bell, Wood, Corpus Christi and El Paso County Bar Associations. I may present at one of the large Criminal Defense Bar meetings next year but otherwise I have slowed down. My dog Roosticus was the first canine official presenter at a Bar Annual Meeting 2019.

**Publication Highlights.** **Columnist Texas Tribune 2016 – present.** I've published approximately 10 columns in the **Texas Tribune** over the last few years. **“My Dog is better than Your Lawyer” won “Best of Texas Tribune 2017”.** **Texas Bar Journal** “Texas Attorney Demographics 2012, Mar. 2003 "Small Texas County Demographics" Feb 1994. "Texas Attorney Demographics" - March '93 & Oct. 97 (excerpts in Austin, San Antonio, & Tyler papers)f. Contributing Editor **"Not Guilty - The Criminal Defense Newsletter"** Jan-July 1992. Columnist - **El Paso Herald Post** 1982 -1986 (part-time) and **Paso Del Norte Magazine** 1983-4. Wrote about Politics and Court Cases. Guest Columnist **Huntsville Item** 1992. **El Paso Times** November 2007 **Corpus Christi Caller-Times** Feb. 2007 **Rockport Pilot** Various columns. Wrote monthly business articles for the **New Zealand Financial Review** and **Insight Asia** (Murdoch) 1984-6 that circulated throughout 12 Asian nations. **Encyclopedia of Prisons** 1995 Chapter on Due Process. Guest Editorials November 2008 on Border Fence, **Rocky Mountain News**, **San Antonio Express-News**, **Waco Tribune**, **Valley Morning Star**, **Fort Worth Star Telegram** & **Houston Chronicle**, and others.

**Chairman - El Paso Community Development Committee.**1980-5. Appointed by Mayor and City Council in 1980. Elected Chairman 1982-4. This budgetary body allocated over \$10 million annually in federal funds to low and moderate income areas and groups in El Paso. Won \$4.5 million competitive, bonus grant. Other committees **Aldermanic Redistricting Board** 1982-3. Drew and named El Paso city election districts (Fischer Plan) 1982-92 which were approved by city council and the United States Justice Department. This hotly contested issue involved provisions of the 1965 Voting Rights Act.

**Lobbyist - National Student Association** - 1973 & 1975. U.S. Congress. Supervised "Shield" legislation, Testified before U.S. House Judiciary Committee on March 15, 1973.

**Berkeley Own Recognizance Project 1972-3.** As a Senior at the University of California I interviewed defendants in the Bay Area Jails and prepared papers if I felt they should be released without cash bond.

**Aransas County Independent School District Trustee** –Elected May 2008- 2011 Made policy for our school system. Never missed a regular meeting. Did not run for re-election, even though unopposed

**President Aransas Area Bar Association.** Rockport Texas 2005-9

**Licensed** - Illinois 1979, Texas 1983 Lic. # 07043340. **U.S. District Courts** - Wisconsin (East), Arkansas (both), Texas (Northern, & Western) **U.S. Courts of Appeals** - 4th, 5th, 6th, 10th & 11th. **United States Supreme Court.**

Steve Fischer  
Attorney at Law



December 28, 2020

City of El Paso

I am applying for your part-time municipal judge position and not the full-time judgeship.

I am certain that I am the only applicant that has the following credentials:

1. I recently served a year on the State Commission on Judicial Conduct. We heard evidence and disciplined judges at every level of state service. I did not enjoy it but learned just about everything a judge can do wrong. Watching experienced judges cry and beg for their positions was something I never want to experience again. For me personally, because I have been outspoken (and often misquoted) on political issues, I understand this is not allowed as a judge. I just won't do it.
2. Years ago I served as an elected District Attorney. I would probably be the only one with those credentials for which I represented the state at every level of court.
3. I am an elected State Bar Director, this time representing El Paso. I've served on many committees including Professional Disciplinary Rules ( Ethics) and others relevant to practice. Most bar observers consider me the founder and leader of State Bar Reform, always fighting for small firms, solos and government lawyers. I am most proud of some of the votes where I lost 29-1. I have measures for more diversity, allowing attorneys to choose ZOOM and additional free CLE all on the January 22, 2020 agenda.
4. I've been a columnist on political and legal issues. I worked for Texas Tribune until they shut down Trib Talk. Here is a column on Judicial Selection. <https://www.tribtalk.org/2019/01/14/political-labels-arent-the-best-way-to-judge-judges/>

Here is a recent one on Texas attorneys and free speech which ran in 5-6 state newspapers  
<https://www.mrt.com/insider/article/OPINION-State-Bar-of-Texas-wrestles-with-15522647.php>

Finally, "My dog is better than your lawyer which won Best of 2017. It's about attorney advertising scams.  
<https://www.tribtalk.org/2017/09/01/my-dog-is-better-than-your-lawyer/>

My 37 years of practice should stand out. Decades ago, Governor Mark White offered me an appointment as District Judge. I responded I wasn't ready or fully-qualified. I am now.

A handwritten signature in black ink, appearing to read "Steve Fischer".

## EMPLOYMENT APPLICATION



CITY OF EL PASO  
300 N. Campbell  
El Paso, Texas 79901  
915-212-0045

<http://www.elpasotexas.gov>

Garcia, Elia  
A7718-1220 ASSOCIATE MUNICIPAL JUDGE

Received: 12/22/20  
11:25 PM  
For Official Use Only:  
QUAL: \_\_\_\_\_  
DNQ: \_\_\_\_\_  
☐ Experience  
☐ Training  
☐ Other: \_\_\_\_\_

## PERSONAL INFORMATION

POSITION TITLE: ASSOCIATE MUNICIPAL JUDGE		EXAM ID#: A7718-1220
NAME: (Last, First, Middle) Garcia, Elia		SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		EMAIL ADDRESS: [REDACTED]
HOME PHONE: [REDACTED]		
DRIVER'S LICENSE: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DRIVER'S LICENSE: State: TX Number: [REDACTED]	LEGAL RIGHT TO WORK IN THE UNITED STATES? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

## PREFERENCES

MINIMUM COMPENSATION: \$45.00 per hour; \$93,600.00 per year	ARE YOU WILLING TO RELOCATE? <input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular	
TYPES OF WORK YOU WILL ACCEPT: Full Time, Part Time	
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)	
OBJECTIVE: My objective is to practice law in the State of Texas and to serve the public interest.	

## EDUCATION

DATES: From: 9/2009 To: 5/2012	SCHOOL NAME: University of Wisconsin Law School	
LOCATION: (City, State/Province) Madison, Wisconsin	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Professional
MAJOR: Law	UNITS COMPLETED: 90 - Semester	
DATES: From: 8/2006 To: 5/2009	SCHOOL NAME: University of Texas at El Paso	
LOCATION: (City, State/Province) El Paso, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Bachelor's
MAJOR: Political Science/ Spanish Minor	UNITS COMPLETED: 124 - Semester	
DATES: From: 7/2002 To: 5/2006	SCHOOL NAME: Socorro High School	
LOCATION: (City, State/Province) El Paso, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: High School Diploma

## WORK EXPERIENCE

DATES: From: 10/2013 To: Present	EMPLOYER: Law Office of Elia Garcia	POSITION TITLE: Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 609 Myrtle Ave. Bldg. B, El Paso, Texas, 79901		
PHONE NUMBER: (915) 541-8800	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 30		
DUTIES: -Solo practitioner with a focus in the area of criminal defense and immigration law		
DATES: From: 9/2017 To: Present	EMPLOYER: City of Socorro, TX	POSITION TITLE: Mayor
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 124 S. Horizon Blvd., Socorro, Texas, 79927		COMPANY URL: <a href="http://ci.socorro.tx.us">http://ci.socorro.tx.us</a>

PHONE NUMBER: (915) 858-2915	SUPERVISOR: Adriana Rodarte - City Manager	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 20	SALARY: \$1,250.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Collaborate with City staff and constituents to provide municipal services		
DATES: From: 5/2015 To: 9/2017	EMPLOYER: Town of Clint	POSITION TITLE: Municipal Court Judge
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 200 N. San Elizario Rd., Clint, Texas, 79836		
PHONE NUMBER: (915) 851-3146	SUPERVISOR: Charles Gonzalez - Mayor	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 5	SALARY: \$150.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Preside over Class C citations and City Ordinances -Review probable cause affidavits, sign arrest warrants, and provide magistrate warnings as needed		
REASON FOR LEAVING: I got elected as Mayor for the City of Socorro.		
DATES: From: 12/2013 To: 12/2016	EMPLOYER: City of Socorro	POSITION TITLE: Municipal Court Judge
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 124 S. Horizon Blvd., Socorro, Texas, 79927		COMPANY URL: <a href="http://ci.socorro.tx.us/">http://ci.socorro.tx.us/</a>
PHONE NUMBER: (915) 858-2915	SUPERVISOR: Adriana Rodarte - City Manager/HR	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 25	SALARY: \$3,541.67/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Preside over cases filed or pending in Municipal Court -Ensure that all necessary procedures are followed -Consider search warrants, emergency writs and orders, and other emergency items		
REASON FOR LEAVING: Contract terminated.		
DATES: From: 5/2013 To: 9/2013	EMPLOYER: Diocesan Migrant and Refugee Services, Inc.	POSITION TITLE: LOP Caseworker
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2400 E. Yandell, El Paso, Texas, 79903		COMPANY URL: <a href="http://www.dmrs-ep.org">http://www.dmrs-ep.org</a>
PHONE NUMBER: (915) 532-3975	SUPERVISOR: Michelle R. Martinez - Staff Attorney	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 35	SALARY: \$3,500.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Provide "Know Your Rights" presentations -Perform client interviews to screen for possible legal defenses -Conduct legal research to find relief for detained adults in immigration proceedings -Provide legal information for adult detainees		
REASON FOR LEAVING: Temporary assignment terminated.		
DATES: From: 2/2012 To: 4/2012	EMPLOYER: Dane County Circuit Court	POSITION TITLE: Legal Intern to the Honorable Juan B. Colas
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 215 S. Hamilton St., Room 7103, Madison, Wisconsin, 53703		COMPANY URL: <a href="http://www.countyofdane.com/court/">http://www.countyofdane.com/court/</a>
PHONE NUMBER: (608) 262-6881	SUPERVISOR: David Schultz - Professor of Law	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 10	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Observe all hearings, trials, and other court proceedings		
REASON FOR LEAVING: Internship ended.		
DATES: From: 9/2010 To: 4/2012	EMPLOYER: Community Immigration Law Center	POSITION TITLE: Legal Volunteer/Translator

ADDRESS: (Street, City, State/Province, Zip/Postal Code) 810 W. Badger Road, Madison, Wisconsin, 53713		COMPANY URL: <a href="http://cpcmadison.org/internationals/immigration-counseling/">http://cpcmadison.org/internationals/immigration-counseling/</a>
PHONE NUMBER: (608) 255-3018	SUPERVISOR: Jean-René Watchou - Director of International Outreach	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 5	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Assist with client intakes, ensuring that the Spanish-speaking clients understand the process		
REASON FOR LEAVING: Semester ended.		
DATES: From: 9/2011 To: 12/2011	EMPLOYER: University of Wisconsin Economic Justice Institute	POSITION TITLE: Legal Volunteer in the Family Court Assistance Project Restraining Order Clinic
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 975 Bascom Mall, Law School Room 1342, Madison, Wisconsin, 53706		COMPANY URL: <a href="http://www.law.wisc.edu/eji/familycourt/index.html">http://www.law.wisc.edu/eji/familycourt/index.html</a>
PHONE NUMBER: (608) 890-1596	SUPERVISOR: Rosa Frazier - Clinical Assistant Professor	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 5	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Help walk-in, pro se litigants complete forms and provide information on court procedures		
REASON FOR LEAVING: Semester ended.		
DATES: From: 9/2011 To: 11/2011	EMPLOYER: Wisconsin Department of Justice	POSITION TITLE: Legal Extern in the Civil Litigation Unit
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 120 Martin Luther King Jr. Blvd., Madison, Wisconsin, 53702		COMPANY URL: <a href="http://www.doj.state.wi.us/dls/civil-litigation-unit">http://www.doj.state.wi.us/dls/civil-litigation-unit</a>
SUPERVISOR: Joanne Kloppenburg - Assistant Attorney General	MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
HOURS PER WEEK: 10	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Conduct legal research on issues related to incarcerated individuals, including medical negligence and excessive force, as well as employment-related matters -Draft internal memoranda with findings		
REASON FOR LEAVING: Semester ended.		
DATES: From: 12/2010 To: 3/2011	EMPLOYER: The Law Firm of Felipe D.J. Millan, P.C.	POSITION TITLE: Law Clerk
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1147 Montana Ave., El Paso, Texas, 79902		COMPANY URL: <a href="http://www.felipemillan.com/">http://www.felipemillan.com/</a>
PHONE NUMBER: (915) 566-9977	SUPERVISOR: Felipe D.J. Millan - Attorney at Law	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Conducted legal research in immigration topics under the INA and prepared legal memoranda -Drafted motions for immigration proceedings and federal court		
REASON FOR LEAVING: Returned to school.		
DATES: From: 9/2010 To: 12/2010	EMPLOYER: University of Wisconsin Economic Justice Institute	POSITION TITLE: Student Attorney/Translator in the Domestic Violence Immigration Clinic
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 975 Bascom Mall, Law School Room 1342, Madison, Wisconsin, 53706		COMPANY URL: <a href="http://www.law.wisc.edu/eji/dvic/index.html">http://www.law.wisc.edu/eji/dvic/index.html</a>

PHONE NUMBER: (608) 890-1596	SUPERVISOR: Rosa Frazier - Clinical Assistant Professor	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 10	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Presented "Know Your Rights" seminars to the community -Implemented client interview and counseling procedures -Conducted legal research and submitted documents for U-Visa and VAWA cases		
REASON FOR LEAVING: Semester ended.		
DATES: From: 2/2009 To: 4/2009	EMPLOYER: Eighth Court of Appeals of Texas	POSITION TITLE: Legal Intern to the Honorable Guadalupe Rivera
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 500 E. San Antonio Ave., Room 1203, El Paso, Texas, 79901		COMPANY URL: <a href="http://www.8thcoa.courts.state.tx.us/court/justices.asp">http://www.8thcoa.courts.state.tx.us/court/justices.asp</a>
PHONE NUMBER: (915) 747-8866	SUPERVISOR: Rachel Serrano - UTEP LSPI Administrative Services Coordinator	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 20	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Contributed to the preparation of draft opinions and observed hearings and trials -Conducted legal research and writing in the area of appellate law and prepared legal memoranda		
REASON FOR LEAVING: Internship ended.		
DATES: From: 9/2008 To: 11/2008	EMPLOYER: United States District Court for the Western District of Texas	POSITION TITLE: Legal Intern to the Honorable Philip R. Martinez
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 525 Magoffin Avenue, Suite 105, El Paso, Texas, 79901		COMPANY URL: <a href="http://www.txwd.uscourts.gov/default1.asp">http://www.txwd.uscourts.gov/default1.asp</a>
PHONE NUMBER: (915) 747-8866	SUPERVISOR: Rachel Serrano - UTEP LSPI Administrative Services Coordinator	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 20	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Accompanied judge to all trials and hearings -Performed research in the area of federal civil procedure and prepared legal memoranda -Assisted with various administrative duties, including filing case folders and keeping the library updated		
REASON FOR LEAVING: Internship ended.		
DATES: From: 11/2006 To: 12/2006	EMPLOYER: Socorro Independent School District-Food Services	POSITION TITLE: Administrative Assistant
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 12440 Rojas Drive, El Paso, Texas, 79928		COMPANY URL: <a href="http://www.sisd.net/page/120">http://www.sisd.net/page/120</a>
PHONE NUMBER: (915) 937-0456	SUPERVISOR: Sylvia Holguin - CNS Supervisor/Trainer	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$960.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: -Assisted with inputting nutritional data and recipes into CNS program		
REASON FOR LEAVING: Returned to school.		

## CERTIFICATES AND LICENSES

TYPE:  
Law License



LICENSE NUMBER: 24085322	ISSUING AGENCY: State Bar of Texas
TYPE: Law License	
LICENSE NUMBER: 1090619	ISSUING AGENCY: State Bar of Wisconsin

Skills	
OFFICE SKILLS: Typing: 40 Data Entry: 8000	
OTHER SKILLS:	
LANGUAGE(S): Spanish - <input type="checkbox"/> Speak <input type="checkbox"/> Read <input type="checkbox"/> Write	

ADDITIONAL INFORMATION
<p>Interests &amp; Activities Dancing Folklorico: 10+ years' experience, member of Grupo Folklorico Quetzales and Viva! El Paso cast member 2016 through 2019</p> <p>Miscellaneous International: Organization of American States (OAS), International Observer Electoral Observation Mission-Peru 2nd Round Elections (June 5, 2011)</p> <p>Honors &amp; Awards Latino Law Student Association-Outstanding 3L of the Year Award, 2012</p> <p>Honors &amp; Awards Pro Bono Society, 2012</p> <p>Interests &amp; Activities Women's Law Student Association</p> <p>Volunteer Experience Legal Information Center, Madison, WI</p> <p>Volunteer Experience Language Academic Friendship Program, Madison, WI</p> <p>Volunteer Experience Incoming Student Mentorship Program, Mentor, Madison, WI</p> <p>Interests &amp; Activities Students for Equal Access to Law School, Mentor, Madison, WI</p> <p>Interests &amp; Activities Wisconsin Journal of Law, Gender &amp; Society, Cite Checker</p> <p>Additional Information Study Abroad: Pontificia Universidad Catolica del Peru in Lima, Peru (Spring 2011)</p>

REFERENCES		
REFERENCE TYPE: Professional	NAME: Michelle R. Martinez	POSITION: County Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 500 E. San Antonio St., Suite 503, El Paso, Texas 79901		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Ivan Martinez	POSITION: Assistant District Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 500 E. San Antonio, 2nd floor, El Paso, Texas 79901		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Ruben Nunez	POSITION: Attorney at Law
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]

The following terms were accepted by the applicant upon submitting the online application:

By clicking on the 'Accept' button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for not employing me or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that I may be required to verify any and all information given on this application. I understand that this completed application is the property of the City of El Paso and will not be returned. I understand that the City of El Paso may contact prior employers and other references. I understand that completion of this Application for Employment does not guarantee that I will be employed by the City of El Paso. I hereby affirm that my answers to these statements and questions are true and correct to the best of my knowledge. I have not knowingly withheld any fact or circumstance that would, if disclosed, affect my application unfavorably. I understand that any misrepresentation, deception, or false statement made in this Employment Application may result in my not being considered for employment, and if not discovered by the Company until after my becoming employed, is grounds for, and may result in, my

immediate termination.

Application time limit: I understand that application forms are active for the length of the eligible list which is normally six months unless otherwise stated. All persons must reapply after that period.

Falsification: I understand that falsification of information listed on my application or presented to the City of El Paso can be grounds for serious reprimand or termination.

Employment testing: I understand that all required drug tests, pencil-and-paper tests, physical exams, or electronic or other tests will be used in the employment decision.

Condition of Employment: I understand that I must provide official proof of Education (transcripts, diplomas, certificates), driver's license (if required), within 3 days of being contacted with a job offer.

This application was submitted by Elia Garcia on 12/22/20 11:25 PM

# ELIA GARCIA



December 22, 2020

**RE: Associate Municipal Court Judge – Court 4**

Dear Selection Committee:

I am a law graduate of the University of Wisconsin Law School, and I am a member of the State Bar of Wisconsin as well as the State Bar of Texas. I am a practicing criminal defense attorney in the borderland area, and I am writing to express my sincere interest in working with the City of El Paso as an Associate Municipal Court Judge. As you will note from my resume, I have gained considerable experience as I served as the Municipal Court Judge for the City of Socorro for three years, as well as the Municipal Court Judge for the Town of Clint. I have been a solo practitioner with a focus in the area of criminal defense for over 6 years, and I am an exceptional candidate for this position because it couples my practical interests and experience nicely.

I have the necessary skills needed to be beneficial to the City of El Paso. I am fluent in both English and Spanish, which will allow me to communicate well with clients in their native language. I am able to relate well with others due to my personal background. I was born in Las Cruces, New Mexico, but raised in Socorro, Texas, as the first daughter of immigrant parents. Growing up and working in the borderland community has widened my horizons. I am able to interact with a variety of people from different backgrounds.

Furthermore, I served as the Municipal Court Judge for the City of Socorro for three years; and as the Municipal Court Judge for the Town of Clint for two years. In this capacity, I had the duty to oversee all Class C citations, consisting mostly of traffic violations. I worked closely with the Town Clerk and Court Coordinator to move the dockets along. During my time in service, I was on call and assisted a number of local law enforcement agencies with the signing of arrest warrants, magistrate warnings, and blood search warrants. I signed over 1,200 warrants for: the City of Socorro Police Department, Horizon Police Department, Clint Police Department, Sheriff's Office, and Texas Department of Public Safety, amongst others. In my role as Judge, I took pride in ensuring that each individual was treated with dignity and respect, and that the court process was as simple as possible and above all fair for all the parties. Then, as a defense attorney, I take pride in assisting those most in need and to be able to walk my clients through the unfamiliar process a step at a time. I have many goals and aspirations, and I am confident that my experience and my desire to help others will allow me to be an asset to the City of El Paso.

I am determined to expand my experience and provide an exceptional service to the City of El Paso. Please let me know if I can provide any additional information in support of my candidacy. Thank you for your time and consideration. I look forward to hearing from you soon.

Respectfully,

*Elia Garcia*

# ELIA GARCIA

Admitted to the State Bar of Texas (May 2013)  
Admitted to the State Bar of Wisconsin (October 2012)

## EDUCATION

---

### University of Wisconsin Law School

Madison, WI

*Juris Doctor*

May 2012

- Journal:** *Wisconsin Journal of Law, Gender & Society*, Cite Checker
- Leadership:** Latino Law Student Association (LLSA), *Treasurer*
- Honors:** LLSA-Outstanding 3L of the Year Award, 2012  
Pro Bono Society, 2012
- Activities:** Women's Law Student Association
- Volunteer:** Legal Information Center  
Language Academics Friendship Program  
Incoming Student Mentorship Program, *Mentor*  
Students for Equal Access to Law School, *Mentor*
- Study Abroad:** Pontificia Universidad Católica del Perú in Lima, Perú (Spring 2011)

### The University of Texas at El Paso

El Paso, TX

*Bachelor of Arts, Political Science; Minor: Spanish*

May 2009

- Honors:** Graduated *cum laude*; University Honors Program,  
Mortar Board Honor Society; Alpha Lambda Delta Honor Society  
Men and Women of Mines Award (2009)--Recognizes students who demonstrate  
outstanding service to the University
- Activities:** Law School Preparation Institute (Summer 2008); Chicano Pre-Law Society

## LEGAL EXPERIENCE

---

### Clint Municipal Court Judge

Clint, TX

Preside over Class C citations and City Ordinances;

May 13, 2015 to September 5, 2017

### Socorro Municipal Court Judge

Socorro, TX

- Preside over Class C citations and City Ordinances December 20, 2013 to December 1, 2016
- Review probable cause affidavits, sign arrest warrants, and provide magistrate warnings as needed

### Law Office of Elia Garcia

El Paso, TX

*Attorney at Law*

October 1, 2013 to Present

- Solo practitioner with a focus in the area of criminal defense and immigration law

### Diocesan Migrant and Refugee Services, Inc.

El Paso, TX

*Legal Orientation Program Caseworker*

May 2013 to September 2013

*Legal Intern in the Unaccompanied Minors Program and Trial Unit*

Summer 2010, 2011, and 2012

- Provided "Know Your Rights" presentations
- Performed client interviews to screen for possible legal defenses
- Conducted legal research to find relief for detained immigrant children and adults in immigration proceedings
- Assisted with Special Immigrant Juvenile Visa, Asylum cases, and DACA Applications
- Compiled motions for change of venue and motions to accelerate
- Represented juveniles in immigration court proceedings (Juvenile Docket)

- Dane County Circuit Court** **Madison, WI**  
*Legal Intern to the Honorable Juan B. Colás* *Spring 2012*  
  - Observe all hearings, trials, and other court proceedings
- Community Immigration Law Center** **Madison, WI**  
*Legal Volunteer / Translator* *Fall 2010 and 2011; Spring 2012*  
  - Assist with client intakes, ensuring that the Spanish-speaking clients understand the process
- Wisconsin Department of Justice** **Madison, WI**  
*Legal Extern in the Civil Litigation Unit* *Fall 2011*  
  - Conduct legal research on issues related to incarcerated individuals, including medical negligence and excessive force, as well as employment-related matters
  - Draft internal memoranda with findings
- University of Wisconsin Economic Justice Institute** **Madison, WI**  
*Legal Volunteer in the Family Court Assistance Project Restraining Order Clinic* *Fall 2011*  
  - Help walk-in, pro se litigants complete forms and provide information on court procedures
- The Law Firm of Felipe D.J. Millan, P.C.** **El Paso, TX**  
*Law Clerk* *Winter 2010- 2011*  
  - Conducted legal research in immigration topics under the INA and prepared legal memoranda
  - Drafted motions for immigration proceedings and federal court
- University of Wisconsin Economic Justice Institute** **Madison, WI**  
*Student Attorney / Translator in the Domestic Violence Immigration Clinic* *Fall 2010*  
  - Presented “Know Your Rights” seminars to the community
  - Implemented client interview and counseling procedures
  - Conducted legal research and submitted documents for U-Visa and VAWA cases
- Eighth Court of Appeals of Texas** **El Paso, TX**  
*Legal Intern to the Honorable Guadalupe Rivera* *Spring 2009*  
  - Contributed to the preparation of draft opinions and observed hearings and trials
  - Conducted legal research and writing in the area of appellate law and prepared legal memoranda
- United States District Court for the Western District of Texas** **El Paso, TX**  
*Legal Intern to the Honorable Philip R. Martinez* *Fall 2008*  
  - Accompanied judge to all trials and hearings
  - Performed research in the area of federal civil procedure and prepared legal memoranda
  - Assisted with various administrative duties, including filing case folders and keeping the library updated

## ADDITIONAL INFORMATION

---

- Languages:** Spanish: Native fluency (reading, writing, and speaking)
- Government:** Civil Service Commissioner of the City of Socorro (June 6, 2013-December 2, 2013)  
Ethics Commissioner of the City of Socorro (October 3, 2013-December 2, 2013)
- International:** Organization of American States (OAS), *International Observer*  
Electoral Observation Mission – Peru 2<sup>nd</sup> Round Elections (June 5, 2011)
- Volunteer:** University of Texas at El Paso Center for Civic Engagement  
*Tutoring Engagement and Mentoring or TEAM* (Spring 2007; Spring 2008)  
Tutored elementary and middle school students in reading, writing, and math
- Employment:** Socorro Independent School District – Food Services, *Administrative Assistant*  
(November-December 2006, June-July 2005)
- Interests:** Dancing Folklorico: 10+ years’ experience and member of *Grupo Folklorico Quetzales*  
and cast member of *Viva! El Paso 2016, 2017, 2018, and 2019*

## EMPLOYMENT APPLICATION



CITY OF EL PASO  
300 N. Campbell  
El Paso, Texas 79901  
915-212-0045  
<http://www.elpasotexas.gov>  
Howards, Seth P.  
A7718-1220 ASSOCIATE MUNICIPAL JUDGE

Received: 12/29/20 8:37 PM  
For Official Use Only:  
QUAL: \_\_\_\_\_  
DNQ: \_\_\_\_\_  
☐ Experience  
☐ Training  
☐ Other: \_\_\_\_\_

## PERSONAL INFORMATION

POSITION TITLE: ASSOCIATE MUNICIPAL JUDGE		EXAM ID# : A7718-1220
NAME: (Last, First, Middle) Howards, Seth P.		SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		EMAIL ADDRESS: [REDACTED]
HOME PHONE: [REDACTED]		
DRIVER'S LICENSE: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DRIVER'S LICENSE: State: TX Number: [REDACTED]	LEGAL RIGHT TO WORK IN THE UNITED STATES? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

## PREFERENCES

MINIMUM COMPENSATION: \$114,245.02 per year	ARE YOU WILLING TO RELOCATE? <input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular	
TYPES OF WORK YOU WILL ACCEPT: Full Time, Part Time	
SHIFTS YOU WILL ACCEPT: Day, Evening, Weekends, On Call (as needed)	

## EDUCATION

DATES: From: 12/2019 To: 1/2020	SCHOOL NAME: Judge Advocate Officers Advanced Course	
LOCATION: (City, State/Province) Charlottesville, Virginia	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: No Degree
DATES: From: 1/2013 To: 5/2013	SCHOOL NAME: 190th Judge Advocate Officers Basic Course	
LOCATION: (City, State/Province) Chalottesville, Virginia	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Other
MAJOR: Honor Graduate		
DATES: From: 8/2006 To: 5/2009	SCHOOL NAME: The University of Texas School of Law	
LOCATION: (City, State/Province) Austin, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Professional
MAJOR: Juris Doctorate		
DATES: From: 9/1993 To: 5/2006	SCHOOL NAME: The University of Texas at El Paso	
LOCATION: (City, State/Province) El Paso, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Bachelor's
MAJOR: Criminal Justice		

## WORK EXPERIENCE

DATES: From: 8/2011 To: Present	EMPLOYER: 34th Judicial District	POSITION TITLE: Senior Trial Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 500 E. San Antonio, 2nd Floor, El Paso, Texas, 79901		COMPANY URL: <a href="http://www.epcounty.com/DA/">www.epcounty.com/DA/</a>
PHONE NUMBER: (915) 546-2059	SUPERVISOR: Stacy Scofield - Trial Chief	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$7,776.60/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: Prepare misdemeanor and felony cases for trial. Conduct plea negotiations. First or second chair counsel on over 100 trials to include DWI, Family Violence, Drug possession and distribution, child sexual assault, aggravated assault with a deadly weapon, and various misdemeanors. Prepare and conduct CLE course for the office of 80 attorneys. Work with newer attorneys to develop their legal knowledge and trial skills.		

REASON FOR LEAVING: Currently employed.		
DATES: From: 1/2019 To: 10/2019	EMPLOYER: US ARMY - CENTCOM	POSITION TITLE: Chief of Rule of Law
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Kandahar Airfield, International		
SUPERVISOR: Doug Whitker - Colonel	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 84	SALARY: \$6,241.50/month	# OF EMPLOYEES SUPERVISED: 19
DUTIES: Responsible for the entirety of southern Afghanistan's issues relating to violations of human rights, children in conflict, corruption, training of law enforcement, and ensuring the law is applied fairly and equally at all levels of government. Oversaw four teams of veteran law enforcement including military police, DEA, FBI, and state agencies. In addition to evaluating targets of investigations and presenting strategic evaluations to General Officers, provided the related briefings to lower levels on Rules of Engagement on priority targets. Routinely drafted memorandums for the Commanding General and allied NATO Commanders.		
REASON FOR LEAVING: Tour complete		
DATES: From: 5/2015 To: 9/2018	EMPLOYER: Texas Army National Guard	POSITION TITLE: Trial Defense Services Operations Officer - NGB - MOS 27A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 111 George Mason Dr, Arlington, Virginia, 22204		
PHONE NUMBER: (703) 607-5388	SUPERVISOR: MAJ Robert Warr - Deputy Chief of the Office of the Chief	
MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
HOURS PER WEEK: 40	SALARY: \$5,201.40/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: Manage fiscal issues and operational budget for the 54 states and territories from the National Guard Bureau. Ensure over 180 lawyers and 100 paralegals remained trained and provided ethical and timely service. Manage and maintain all information technology for the 54 states and territories including computers, hot spots, and blackberry phones. Work closely with various offices at the Pentagon to provide feedback and develop courses of actions for the Office of the Chief.		
REASON FOR LEAVING: Orders ended.		
DATES: From: 2/2014 To: 5/2015	EMPLOYER: Texas Army National Guard	POSITION TITLE: Trial Defense Trial Counsel
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Camp Mabry, Texas, 78703		
SUPERVISOR: LTC Doug Whitaker - Regional Defense Counsel	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 2	
DUTIES: Defend Soldiers from administrative separation. Provide counsel for Article 15 investigations. Write or edit mitigation or rebuttal memos for Soldiers. Develop training for the office staff to ensure ethical responses to all issues.		
REASON FOR LEAVING: Orders		
DATES: From: 8/2012 To: 2/2014	EMPLOYER: Texas Army National Guard	POSITION TITLE: Military Justice Trial Counsel
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Austin, Texas		
MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 2	
DUTIES: Prepare packets for administrative separation boards. Officer in Charge of administrative separation boards. Legal Assistance for Soldiers as needed.		
REASON FOR LEAVING: Currently employed. Army transfer from Military Justice to Trial Defense Services.		
DATES: From: 8/2009 To: 8/2011	EMPLOYER: Texas District and County Attorneys Association	POSITION TITLE: Research Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 505 W. 12th St., Ste 100, Austin, Texas, 78701		COMPANY URL: <a href="http://www.tdcaa.com/">http://www.tdcaa.com/</a>
PHONE NUMBER: 512-474-2436	SUPERVISOR: Rob Kepple - Director	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	

<b>DUTIES:</b> Support all district and county attorneys' offices. Research and advise on criminal, civil, and ethical questions. Develop and conduct CLE training on DWI issues. Publish articles for the statewide prosecutor magazine.		
<b>REASON FOR LEAVING:</b> The position is a two year position funded by the Court of Criminal Appeals.		
<b>DATES:</b> From: 6/2008 To: 7/2008	<b>EMPLOYER:</b> Mounce, Green, Myers, Safi, Paxton and Galatzan	<b>POSITION TITLE:</b> Law Clerk
<b>ADDRESS:</b> (Street, City, State/Province, Zip/Postal Code) El Paso, Texas		
<b>HOURS PER WEEK:</b> 40		
<b>DUTIES:</b> Draft both traditional and no-evidence Motions for Summary Judgment. Research and draft legal memos on home construction and property issues. Research appellate issues on malpractice claims.		
<b>DATES:</b> From: 10/2007 To: 6/2008	<b>EMPLOYER:</b> District Attorney's Office in Travis County, Appellate Division	<b>POSITION TITLE:</b> Intern
<b>ADDRESS:</b> (Street, City, State/Province, Zip/Postal Code) 416 W 11th St, Austin, Texas, 78701		
<b>PHONE NUMBER:</b> (512) 854-9400	<b>MAY WE CONTACT THIS EMPLOYER?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>HOURS PER WEEK:</b> 40		
<b>DUTIES:</b> Research and respond to briefs. Write DNA testing motions, capital murder responses, writs, and other motions. Research legal issues for CLE presentations.		
<b>DATES:</b> From: 6/2007 To: 8/2007	<b>EMPLOYER:</b> The Honorable Sharon Keller - Presiding Judge	<b>POSITION TITLE:</b> Intern
<b>ADDRESS:</b> (Street, City, State/Province, Zip/Postal Code) Austin, Texas		
<b>MAY WE CONTACT THIS EMPLOYER?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
<b>HOURS PER WEEK:</b> 40	<b># OF EMPLOYEES SUPERVISED:</b> 0	
<b>DUTIES:</b> Research and draft opinions on several topics. Research legislative history for various statutes. Review writs and petitions and make recommendations for dismissal or acceptance.		
<b>REASON FOR LEAVING:</b> Summer Program Ended.		
<b>DATES:</b> From: 9/2005 To: 5/2006	<b>EMPLOYER:</b> District Attorney's Office	<b>POSITION TITLE:</b> Intern
<b>ADDRESS:</b> (Street, City, State/Province, Zip/Postal Code) El Paso, Texas		
<b>MAY WE CONTACT THIS EMPLOYER?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
<b>HOURS PER WEEK:</b> 40	<b># OF EMPLOYEES SUPERVISED:</b> 0	
<b>DUTIES:</b> Legal research on campaign finance, white-collar crimes, and capital murder. Develop technical presentations for voir dire.		
<b>REASON FOR LEAVING:</b> Began Law School		
<b>DATES:</b> From: 1/2006 To: 5/2006	<b>EMPLOYER:</b> U.S. District Judge, Western District of Texas -The Honorable Philip Martinez, U.S. District Judge	<b>POSITION TITLE:</b> Intern
<b>ADDRESS:</b> (Street, City, State/Province, Zip/Postal Code) El Paso, Texas		
<b>MAY WE CONTACT THIS EMPLOYER?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
<b>HOURS PER WEEK:</b> 40	<b># OF EMPLOYEES SUPERVISED:</b> 0	
<b>DUTIES:</b> Research legal issues on Class Action Certification. Draft memos on summary judgment and discrimination cases.		
<b>DATES:</b> From: 5/2001 To: 5/2005	<b>EMPLOYER:</b> The Holmes Group	<b>POSITION TITLE:</b> Contact Center Manager
<b>ADDRESS:</b> (Street, City, State/Province, Zip/Postal Code) El Paso, Texas		
<b>SUPERVISOR:</b> Mike Wirtz - Site Director	<b>MAY WE CONTACT THIS EMPLOYER?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	



HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 200	
DUTIES: Complete start-up of a new customer service center. Developed production floor staff of 12 supervisors and more than 200 agents. Expanded additional service areas while saving millions of dollars in costs and payroll.		
REASON FOR LEAVING: Company was purchased and combined with a competitor. The El Paso location was shut down.		
DATES: From: 11/1995 To: 11/2000	EMPLOYER: West Teleservices Corporation	POSITION TITLE: Branch Manager
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1015 Belvidere, El Paso, Texas		
MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
HOURS PER WEEK: 50	SALARY: \$3,000.00/month	# OF EMPLOYEES SUPERVISED: 900
DUTIES: Began as an entry level phone agent and was promoted to management within four months. Was further promoted to the training department. Conducted training for new employees, veteran employees, and management. Promoted to Senior Trainer to manage the training department staff of 10 trainers. Promoted to Branch Manager and was responsible for three branches totaling over 900 employees. Responsible for a multi million dollar yearly operating budget covering salaries, equipment, depreciation, and operating costs.		

CERTIFICATES AND LICENSES	
TYPE: State Bar of Texas	
LICENSE NUMBER: 24061602	ISSUING AGENCY: State Bar of Texas
TYPE: Army Court of Criminal Appeals	
LICENSE NUMBER:	ISSUING AGENCY:

Skills
Nothing Entered For This Section

ADDITIONAL INFORMATION
Professional Associations Texas District and County Attorneys Association, Austin, TX El Paso Bar Association Honors & Awards Judge Advocate General - Honor Graduate The Judge Advocate General's Award for Distinguished Accomplishment - Highest standing in Criminal Law

REFERENCES		
REFERENCE TYPE: Professional	NAME: Robert Warr	POSITION: Deputy Chief of Trial Defense Services
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: robert.d.warr.mil@mail.mil		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: John Briggs	POSITION: Trial Chief
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Ballard Shapleigh	POSITION: Division Chief
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Doug Whitaker	POSITION: Colonel - Texas Army National Guard
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Ron Banerji	POSITION: Principal Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]

REFERENCE TYPE: Personal	NAME: Adam Loving	POSITION: Assitant District Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Justin Underwood	POSITION: Defense Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]

The following terms were accepted by the applicant upon submitting the online application:

By clicking on the 'Accept' button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for not employing me or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that I may be required to verify any and all information given on this application. I understand that this completed application is the property of the City of El Paso and will not be returned. I understand that the City of El Paso may contact prior employers and other references. I understand that completion of this Application for Employment does not guarantee that I will be employed by the City of El Paso. I hereby affirm that my answers to these statements and questions are true and correct to the best of my knowledge. I have not knowingly withheld any fact or circumstance that would, if disclosed, affect my application unfavorably. I understand that any misrepresentation, deception, or false statement made in this Employment Application may result in my not being considered for employment, and if not discovered by the Company until after my becoming employed, is grounds for, and may result in, my immediate termination.

Application time limit: I understand that application forms are active for the length of the eligible list which is normally six months unless otherwise stated. All persons must reapply after that period.

Falsification: I understand that falsification of information listed on my application or presented to the City of El Paso can be grounds for serious reprimand or termination.

Employment testing: I understand that all required drug tests, pencil-and-paper tests, physical exams, or electronic or other tests will be used in the employment decision.

Condition of Employment: I understand that I must provide official proof of Education (transcripts, diplomas, certificates), driver's license (if required), within 3 days of being contacted with a job offer.

This application was submitted by Seth P. Howards on 12/29/20 8:37 PM

## EMPLOYMENT APPLICATION



CITY OF EL PASO  
300 N. Campbell  
El Paso, Texas 79901  
915-212-0045  
<http://www.elpasotexas.gov>

Nava, Alyssa  
A7718-1220 ASSOCIATE MUNICIPAL JUDGE

Received: 1/1/21 4:17 PM  
For Official Use Only:  
QUAL: \_\_\_\_\_  
DNO: \_\_\_\_\_  
☐ Experience  
☐ Training  
☐ Other: \_\_\_\_\_

## PERSONAL INFORMATION

POSITION TITLE: ASSOCIATE MUNICIPAL JUDGE		EXAM ID#: A7718-1220
NAME: (Last, First, Middle) Nava, Alyssa		SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		EMAIL ADDRESS: [REDACTED]
HOME PHONE: [REDACTED]		
DRIVER'S LICENSE: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DRIVER'S LICENSE: State: TX Number: [REDACTED]	LEGAL RIGHT TO WORK IN THE UNITED STATES? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

## PREFERENCES

MINIMUM COMPENSATION: \$100,000.00 per year	ARE YOU WILLING TO RELOCATE? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular	
TYPES OF WORK YOU WILL ACCEPT: Full Time, Part Time, Per Diem	
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)	
OBJECTIVE: My objective is to procure the position of Associate Municipal Judge. I am excited and hopeful to be a part of a judicial team that works towards ensuring justice for the El Paso community.	

## EDUCATION

DATES: From: 8/2008 To: 5/2011	SCHOOL NAME: Univeristy of Texas School of Law	
LOCATION: (City, State/Province) Austin, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Professional
MAJOR: Law		
DATES: From: 8/2004 To: 5/2008	SCHOOL NAME: Texas A&M Univeristy	
LOCATION: (City, State/Province) College Station, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Bachelor's
MAJOR: Business Administration - Management		

## WORK EXPERIENCE

DATES: From: 5/2013 To: 12/2020	EMPLOYER: 34th Judicial District Attorney's Office	POSITION TITLE: Senior Trial Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 500 E San Antonio Suite 201, El Paso, Texas, 79901		
PHONE NUMBER: 915-546-2059	SUPERVISOR: Patricia Borschow - Rape and Child Abuse Trial Team Chief	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$8,400.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: Rape and Child Abuse Unit, Senior Trial Attorney, October 2016 - Present; Trial Attorney, January 2015 - September 2016 Represent the State of Texas in grand jury proceedings, plea negotiations, pretrial hearings, and contested matters in various types of cases, specializing in adult and child sexual offenses, and assaultive offenses involving family violence, children, disabled individuals and the elderly. Train and educate law enforcement officers in current case and statutory law. Misdemeanor Section, Trial Attorney, May 2013 - December 2014 Assigned to CC2 and CCR1. Represented the State of Texas in plea negotiations, and contested hearings, including Motions to Suppress, in various types of cases, including DWI, Assault Family Violence, and Resisting Arrest.		
REASON FOR LEAVING: The new administration did not rehire me.		
DATES: From: 11/2011 To: 4/2013	EMPLOYER: Mounce Green Myers Safi Paxson & Galatzan	POSITION TITLE: Associate

ADDRESS: (Street, City, State/Province, Zip/Postal Code) 100 N. Stanton Suite 1000, El Paso, Texas, 79901		COMPANY URL: <a href="http://www.mgm.sg.com/">http://www.mgm.sg.com/</a>
PHONE NUMBER: (915) 274-4783	SUPERVISOR: Carl H. Green - Shareholder	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 80	SALARY: \$6,500.00/month	
DUTIES: I handled court hearings; drafted briefs for and presented oral argument at contested hearings; and took and defended oral depositions of parties and witnesses, including expert witnesses.		
REASON FOR LEAVING: I wanted to pursue a career in criminal law.		
DATES: From: 8/2011 To: 11/2011	EMPLOYER: El Paso County Attorney's Office	POSITION TITLE: Legal Intern
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas		
PHONE NUMBER: (915) 546-2050	SUPERVISOR: Joe Gonzalez - First Assistant County Attorney	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 45		
DUTIES: With my third year bar card I represented the State of Texas in detention hearings, disposition hearings and mental commitment hearings; drafted memoranda regarding hearsay, hearsay exceptions, voir dire, expert witnesses, and motions for sanction.		
REASON FOR LEAVING: Offered permanent employment at a law firm.		
DATES: From: 7/2010 To: 8/2010	EMPLOYER: Mounce, Green, Myers, Paxson, Safi & Galatzan	POSITION TITLE: Summer Clerk
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas		
PHONE NUMBER: (915) 532-2000	SUPERVISOR: Andy Almanzan	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 50		
DUTIES: I drafted memoranda regarding the elements of and defense to invasion of privacy, the elements for defamation, the requirement for notice of a Charge of Discrimination, the application of prosecutorial immunity and the rejection of the Single Business Enterprise theory; researched and analyzed statutory and case law; attended depositions and client meetings.		
REASON FOR LEAVING: End of summer clerkship		
DATES: From: 5/2010 To: 6/2010	EMPLOYER: Scott Hulse	POSITION TITLE: Summer Clerk
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas		
PHONE NUMBER: (915) 533-2493	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 50		
DUTIES: I drafted memoranda regarding the elements of in personam jurisdiction, choice of law statutes, a suit for negligence arising under the Worker's Compensation Act, and the defense to Driving While License Suspended; research and analyzed statutory and case law; prepared an initial case evaluation; prepared a jury charge for breach of contract, negligence and defamation; wrote a demand letter; attended depositions and client meetings.		
REASON FOR LEAVING: End of summer clerkship		
DATES: From: 7/2009 To: 8/2009	EMPLOYER: Texas Court of Appeals, Eighth District	POSITION TITLE: Summer Clerk
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas		
PHONE NUMBER: (915) 546-2240	SUPERVISOR: Ann McClure - Chief Justice	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 45		
DUTIES: I wrote Court opinions on various legal issues, including suppression of evidence, breach of contract, mistrial, and refusal to include a lesser offense in jury instructions; attended oral arguments; researched statutory and case law; edited citations.		
REASON FOR LEAVING: End of summer clerkship		

## CERTIFICATES AND LICENSES

Nothing Entered For This Section

Skills		
Nothing Entered For This Section		

ADDITIONAL INFORMATION		
Nothing Entered For This Section		

REFERENCES		
REFERENCE TYPE: Professional	NAME: Francisco Dominguez	POSITION: Judge for the 205th District Court
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Patrick Garcia	POSITION: Judge for 384th District Court
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: John Briggs	POSITION: Trial Team Chief at the 34th Judicial District Attorney's Office
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]

The following terms were accepted by the applicant upon submitting the online application:

By clicking on the 'Accept' button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for not employing me or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that I may be required to verify any and all information given on this application. I understand that this completed application is the property of the City of El Paso and will not be returned. I understand that the City of El Paso may contact prior employers and other references.

I understand that completion of this Application for Employment does not guarantee that I will be employed by the City of El Paso.

I hereby affirm that my answers to these statements and questions are true and correct to the best of my knowledge. I have not knowingly withheld any fact or circumstance that would, if disclosed, affect my application unfavorably.

I understand that any misrepresentation, deception, or false statement made in this Employment Application may result in my not being considered for employment, and if not discovered by the Company until after my becoming employed, is grounds for, and may result in, my immediate termination.

Application time limit: I understand that application forms are active for the length of the eligible list which is normally six months unless otherwise stated. All persons must reapply after that period.

Falsification: I understand that falsification of information listed on my application or presented to the City of El Paso can be grounds for serious reprimand or termination.

Employment testing: I understand that all required drug tests, pencil-and-paper tests, physical exams, or electronic or other tests will be used in the employment decision.

Condition of Employment: I understand that I must provide official proof of Education (transcripts, diplomas, certificates), driver's license (if required), within 3 days of being contacted with a job offer.

This application was submitted by Alyssa Nava on 1/1/21 4:17 PM

## EDUCATION

**The University of Texas at Austin School of Law**, Austin, TX

J.D. received May 2011; Admitted to the Texas State Bar in November 2011

- TEXAS HISPANIC JOURNAL OF LAW AND POLICE, *Associate Editor*, August 2009-2010, *Staff*, May 2010 – May 2011
- TEXAS ENVIRONMENTAL LAW JOURNAL, *Staff Member*, August 2009 – May 2011

**Texas A&M University**, College Station, TX

B.B.A *cum laude* in Management received May 2008

## LEGAL EXPERIENCE

**34<sup>TH</sup> Judicial District Attorney's Office**, El Paso, TX

*Rape and Child Abuse Unit, Senior Trial Attorney*, October 2016 – December 2020; *Trial Attorney*, January 2015 – September 2016

Represent the State of Texas in grand jury proceedings, plea negotiations, pretrial hearings, and contested matters in various types of cases, specializing in adult and child sexual offenses, and assaultive offenses involving family violence, children, disabled individuals and the elderly. Train and educate law enforcement officers in current case and statutory law. Notable first chair trials include the following:

- *The State of Texas vs. Carlos Holcombe* 20160D02495 – Defendant Convicted of Aggravated Kidnapping, three counts of Aggravated Sexual Assault of a Child, and Indecency with a Child. Sentenced to the maximum penalty on all counts, including life without parole.
- *The State of Texas vs. Antonio Lopez* 20120D04452 – Charged with Capital Murder of a Child Under Age 10. Convicted of the lesser included offense of Injury to a Child SBI. Sentenced to 35 years TDC.
- *The State of Texas vs. Ever Mendez* 20160D04905 – Convicted of Capital Murder of a Child Under Age 10.
- *The State of Texas vs. Miguel Luna* 20180D04291 – Convicted of six counts of Aggravated Assault of a Child, three counts of Sexual Assault of a Child, and three counts of Indecency with a Child.

*Misdemeanor Section, Trial Attorney*, May 2013 – December 2014

Assigned to CC2 and CCR1. Represented the State of Texas in plea negotiations, and contested hearings, including Motions to Suppress, in various types of cases, including DWI, Assault Family Violence, and Resisting Arrest.

**Mounce, Green Myers, Safi, Paxson, & Galatzan**, El Paso, TX

*Associate*, November 2011 – April 2013; *Summer Associate*, June 2010 – August 2010

Drafted briefings for and presented oral argument at contested hearings; took and defended oral depositions of parties and witnesses, including expert witnesses; and tried a personal injury case as second chair

**El County Attorney's Office**, El Paso, TX

*Legal Intern*, August 2011 – November 2011

With a 3<sup>rd</sup> year bar card, represented the State of Texas in detention hearings, disposition hearings and mental commitment hearings; tried a juvenile defendant in an arson case as second chair; and drafted memoranda regarding hearsay exceptions, voir dire, expert witnesses, and motions for sanction.

**Criminal Defense Clinic, the University of Texas at Austin School of Law**, Austin, TX

*Student Attorney*, January 2011 – May 2011

Represented indigent defendants charged with misdemeanors, such as DWI, Possession of a Controlled Substance, and Theft; drafted expunctions; interviewed clients; and negotiated plea deals.

**Scott Hulse PC**, El Paso, TX

*Summer Associate*, May 2010 – June 2010



Drafted memoranda regarding various legal issues including a suit for negligence arising under the Worker's Compensation Act, and a defense to Driving while License Suspended; research and analyzed statutory and case law; prepared an initial case evaluation; prepared a jury charge for breach of contract, negligence and defamation; and attended depositions.

**Juvenile Justice Clinic, the University of Texas at Austin School of Law, Austin, TX**

*Student Attorney*, January 2010 – May 2010

Represented juveniles in detention hearings and adjudications; negotiated plea bargains; interviewed witnesses.

**Texas Court of Appeals, Eight District, El Paso, TX**

*Judicial Intern for Justice Ann McClure*, July 2009 – August 2009

Wrote court opinions on various legal issues, including suppression of evidence, breach of contract, mistrial, and refusal to include a lesser offense in jury instruction; attend oral arguments; research statutory and case law; edited citations.

**COMMUNITY INVOLVEMENT**

**Junior League of El Paso**

*Active Member*, Fall 2012 to Present

Women's organization committed to promoting voluntarism, developing the potential of women, and improving the community through the effective action and leadership of trained volunteers.

**Mock Trial**

*Attorney Coach* for Franklin High School, Fall 2014 to Spring 2017

Regional and State Competitors. Coached Franklin students in preparation for and during mock trial competition, by helping them learn and analyze the facts of the case study presented, creating strategies for trial, and teaching the rules of evidence.

## EMPLOYMENT APPLICATION



CITY OF EL PASO  
300 N. Campbell  
El Paso, Texas 79901  
915-212-0045

<http://www.elpasotexas.gov>

Rubio, Sandra  
A7718-1220 ASSOCIATE MUNICIPAL JUDGE

Received: 12/30/20 8:24 PM

For Official Use Only:

QUAL: \_\_\_\_\_

DNQ: \_\_\_\_\_

☐ Experience

☐ Training

☐ Other: \_\_\_\_\_

## PERSONAL INFORMATION

POSITION TITLE: ASSOCIATE MUNICIPAL JUDGE		EXAM ID# : A7718-1220
NAME: (Last, First, Middle) Rubio, Sandra		SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		EMAIL ADDRESS: [REDACTED]
HOME PHONE: [REDACTED]		
DRIVER'S LICENSE: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DRIVER'S LICENSE: State: TX Number: [REDACTED]	LEGAL RIGHT TO WORK IN THE UNITED STATES? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

## PREFERENCES

WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Part Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Weekends, On Call (as needed)
OBJECTIVE: To provide high quality, efficient support to the Presiding Judge and impart unbiased and ethical service to the community of El Paso as an associate judge.

## EDUCATION

DATES: From: 8/1999 To: 5/2002	SCHOOL NAME: Ohio Northern University, Claude W. Pettit College of Law	
LOCATION: (City, State/Province) Ada, Ohio	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Professional
MAJOR: General		
DATES: From: 8/1990 To: 12/1995	SCHOOL NAME: University of Texas at El Paso	
LOCATION: (City, State/Province) El Paso, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Bachelor's
MAJOR: Criminal Justice		

## WORK EXPERIENCE

DATES: From: 4/2016 To: Present	EMPLOYER: District Attorney's Office, 34th Judicial District	POSITION TITLE: Assistant District Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 500 E. San Antonio St, 2nd Floor, El Paso, Texas, 79902		
PHONE NUMBER: 915-546-2059	SUPERVISOR: Lisa Clausen - Trial Team Chief	MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$4,100.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: I am currently assigned to Justice of the Peace Courts 1, 2, 3 and 7 handling all criminal class C misdemeanors and truancy cases. Large weekly dockets include cases with attorney representation and prose defendants. Duties include reviewing citations, complaints, and evidence. In addition, communicating with victims, witnesses, law enforcement officers, and school district administrators to prepare them for court appearances. I perform legal research and keep abreast of changes in the law. In addition, I work with court personnel for effective and efficient handling of dockets in all courts. Prior to being assigned to this position, I was handling the class A and B misdemeanors in the county courts.		
REASON FOR LEAVING: N/A Currently Employed		
DATES: From: 1/2010 To: 3/2016	EMPLOYER: Self Employed	POSITION TITLE: Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 10016 Fenway Dr., El Paso, Texas, 79925		



PHONE NUMBER: (915) 526-1740	SUPERVISOR: N/A	
HOURS PER WEEK: 5		
DUTIES: Self employed handling court appointments from Probate Courts 1 and 2 dealing mainly with representing proposed wards in guardianship proceedings as well as court appointment for determination of unknown heirs cases.		
REASON FOR LEAVING: N/A		
DATES: From: 2/2015 To: 9/2015	EMPLOYER: Weight Watchers	POSITION TITLE: Leader/Receptionist
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 10618 Montwood , El Paso, Texas, 79925		
PHONE NUMBER: (915) 593-7208	SUPERVISOR: Julia Jameson - Area Supervisor	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 3	SALARY: \$100.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: I present the weight watcher concepts and ideas at the group meeting. This also included client consultation, taking payments and reconciling amounts.		
REASON FOR LEAVING: To pursue other career options.		
DATES: From: 1/2004 To: 12/2006	EMPLOYER: District Attorney's Office, 34th Judicial District	POSITION TITLE: Assistant District Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 500 E. San Antonio, El Paso, Texas, 79902		
PHONE NUMBER: (915) 546-2059	SUPERVISOR: Ivan Martinez--last immediate supervisor - Trial Chief	MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$3,900.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: Trial attorney handling misdemeanor and felony cases in the county and district courts; assigned to screening department for review of misdemeanor and felony cases and grand jury presentations; also assigned to DIMS desk coverage during office hours; assigned to Domestic Violence Unit.		
REASON FOR LEAVING: I left to care for my children full time.		
DATES: From: 10/2003 To: 1/2004	EMPLOYER: Attorney General's Office	POSITION TITLE: Assistant Attorney General
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Houston, Texas		
PHONE NUMBER: (800) 252-8014	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 40		
DUTIES: During my time as an Assistant Attorney General, I worked in the child support division in which I evaluated cases to determine child support amounts. I attended court hearing to determine child support amounts.		
REASON FOR LEAVING: I left to work as an Assistant District Attorney in El Paso, TX.		

## CERTIFICATES AND LICENSES

TYPE: Law License	
LICENSE NUMBER: 24039149	ISSUING AGENCY: State Bar of Texas

## Skills

OFFICE SKILLS: Typing: Data Entry:
OTHER SKILLS:
LANGUAGE(S): Spanish - <input checked="" type="checkbox"/> Speak <input checked="" type="checkbox"/> Read <input type="checkbox"/> Write

## ADDITIONAL INFORMATION

**Additional Information**

I worked briefly as an Assistant Attorney General while I lived in Houston in the child support division. I worked there for several months in 2003. Unfortunately, over the years, I have been unable to locate the information that would have given me the exact dates and times as well as the name of my supervisor. The number I provided was obtained from the Texas Attorney General's Website.

I worked at the UTEP Library from 1991-1999, starting a work study and then moving into a full time position. I have worked at my husband's family business in El Paso's Corn Maze from approximately 2013-2015, and the hours of work I performed there was nominal. I also worked at Cultural Care Au Par for a brief period from 2015 ending in October of 2016. The amount work I perform for this company was approximately also nominal. I have included my relevant work history to in the section above and wanted to provide this information for a complete work history and to highlight my skills.

**REFERENCES**

REFERENCE TYPE: Personal	NAME: Anna Uribarri	POSITION: Physical Therapist
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Ann Ward	POSITION: Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]

The following terms were accepted by the applicant upon submitting the online application:

By clicking on the 'Accept' button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for not employing me or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that I may be required to verify any and all information given on this application. I understand that this completed application is the property of the City of El Paso and will not be returned. I understand that the City of El Paso may contact prior employers and other references.

I understand that completion of this Application for Employment does not guarantee that I will be employed by the City of El Paso. I hereby affirm that my answers to these statements and questions are true and correct to the best of my knowledge. I have not knowingly withheld any fact or circumstance that would, if disclosed, affect my application unfavorably.

I understand that any misrepresentation, deception, or false statement made in this Employment Application may result in my not being considered for employment, and if not discovered by the Company until after my becoming employed, is grounds for, and may result in, my immediate termination.

Application time limit: I understand that application forms are active for the length of the eligible list which is normally six months unless otherwise stated. All persons must reapply after that period.

Falsification: I understand that falsification of information listed on my application or presented to the City of El Paso can be grounds for serious reprimand or termination.

Employment testing: I understand that all required drug tests, pencil-and-paper tests, physical exams, or electronic or other tests will be used in the employment decision.

Condition of Employment: I understand that I must provide official proof of Education (transcripts, diplomas, certificates), driver's license (if required), within 3 days of being contacted with a job offer.

This application was submitted by Sandra Rubio on 12/30/20 8:24 PM

# SANDRA RUBIO

Mobile: [REDACTED] [REDACTED]

## SUMMARY OF QUALIFICATIONS

Exacting and results-oriented professional attorney, with prosecuting experience as assistant district attorney with extensive experience and success in class C misdemeanors. Valuable experience managing multiple priorities in ever-changing and challenging environments, easily assume a leadership role when needed, advanced interpersonal and analytical skills, an aptitude for evaluating and resolving complex issues, and a propensity for exceeding acceptable standards. Inherent relationship building skills with exceptional ability to communicate and guide, and advise all levels of professions, establish trust with diverse populations.

### CORE COMPETENCIES:

- \* Investigations/Prosecutions
- \* Criminal Justice
- \* Consultation/Mediation
- \* Law Interpretation
- \* Developing Strategies
- \* Information Analysis
- \* Documentation Development
- \* Legal Rights Advisor
- \* Conversant Spanish
- \* Client/Public Relations

### Education

- Juris Doctorate (J.D.), Ohio Northern University, Pettit College of Law, Ada Ohio
- Bachelors of Science, Criminal Justice (B.S.), University of Texas at El Paso, El Paso, Texas

### Professional Experience

#### ASSISTANT DISTRICT ATTORNEY

**2016--Present**

#### 34<sup>th</sup> JUDICIAL DISTRICT

El Paso, TX

- Assigned to Justice of the Peace Courts handling all class C misdemeanor and truancy matters.
- Responsible for prosecuting large dockets of pro-se defendants and defense attorneys with minimal supervision. Solely responsible for handling all contest matters in court.
- Training and preparing law enforcement agencies, witnesses, and school administrators for court proceedings and case preparation. Other duties as assigned.

#### STAY-AT-HOME MOTHER

**2006-2016**

El Paso, Texas

- Manage multiple task simultaneously; ability to rise to challenge of deadlines and pressure; mentoring and listening skills; dispute resolution.

#### ATTORNEY

**2010--2016**

El Paso, Texas

- Part-time self-employment handling court appointments for guardianship and determination of unknown heirs cases.

#### ASSISTANT DISTRICT ATTORNEY

**2003--2006**

#### 34<sup>th</sup> JUDICIAL DISTRICT

El Paso, Texas

- Analyzed and interpreted laws, regulations, and rulings for violations of laws. Developed and formulated strategies and arguments in preparation for case review. Working knowledge of legal briefs and opinions, negotiated pleas for legal proceedings.
- Evaluated and examined individuals, face to face or phone interviews, conferred with colleagues with specialties, and drafted legal documentation.

- Researched and constructed cases based on evidence for prosecuting or dismissing criminal cases, grand jury presentations, and represent state and federal courts of appeal.

## EMPLOYMENT APPLICATION



CITY OF EL PASO  
300 N. Campbell  
El Paso, Texas 79901  
915-212-0045  
<http://www.elpasotexas.gov>  
Arditti Vance, Anatasha Regine  
A7718-1220 ASSOCIATE MUNICIPAL JUDGE

Received: 1/8/21 4:52 PM  
For Official Use Only:  
QUAL: \_\_\_\_\_  
DNO: \_\_\_\_\_  
☐ Experience  
☐ Training  
☐ Other: \_\_\_\_\_

## PERSONAL INFORMATION

POSITION TITLE: ASSOCIATE MUNICIPAL JUDGE		EXAM ID#: A7718-1220
NAME: (Last, First, Middle) Arditti Vance, Anatasha Regine		SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		EMAIL ADDRESS: [REDACTED]
HOME PHONE: [REDACTED]		ALTERNATE PHONE: [REDACTED]
DRIVER'S LICENSE: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DRIVER'S LICENSE: State: TX Number: [REDACTED]	LEGAL RIGHT TO WORK IN THE UNITED STATES? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

## PREFERENCES

WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time, Part Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)

## EDUCATION

DATES: From: 8/2009 To: 5/2012	SCHOOL NAME: NEW YORK LAW SCHOOL	
LOCATION: (City, State/Province) New York, New York	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Professional
MAJOR: JD		
DATES: From: 5/2011 To: 8/2011	SCHOOL NAME: THE COLLEGE OF LAW OF ENGLAND AND WALES / NEW YORK LAW SCHOOL (STUDY ABROAD)	
LOCATION: (City, State/Province) London, Paris, and Rome, International	DEGREE RECEIVED: Other	
MAJOR: International Corporate & Financial Services & Real Estate Transactions		
DATES: From: 1/2004 To: 5/2005	SCHOOL NAME: THE UNIVERSITY OF AUCKLAND NEW ZEALAND	
LOCATION: (City, State/Province) Auckland, International	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Master's
MAJOR: Postgraduate Degree of Philosophy		
DATES: From: 5/2004 To: 8/2004	SCHOOL NAME: UNIVERSITY OF HAWAII AT MANOA	
LOCATION: (City, State/Province) Honolulu, Hawaii	DEGREE RECEIVED: Other	
MAJOR: Summer Outreach College - Post Graduate Studies		
DATES: From: 8/1999 To: 5/2002	SCHOOL NAME: ST. EDWARD'S UNIVERSITY	
LOCATION: (City, State/Province) Austin, Texas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Bachelor's
MAJOR: Psychology		
DATES: From: 5/2001 To: 8/2001	SCHOOL NAME: JAMES COOK UNIVERSITY - QUEENSLAND AUSTRALIA (STUDY ABROAD)	
LOCATION: (City, State/Province) Townsville, International	DEGREE RECEIVED: Other	
MAJOR: Research in Marine Biology of Great Barrier Reef & Preservation of Tropical Ecosystems		

## WORK EXPERIENCE

DATES: From: 1/2014 To: Present		EMPLOYER: ARDITTI & ARDITTI, ATTORNEYS AT LAW, PLLC	POSITION TITLE: Attorney & Partner
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1300 N. El Paso St., El Paso, Texas, 79902			
PHONE NUMBER: 915-317-7753			
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 6		
DUTIES: Provide legal services representing clients in both state, federal, municipal, and JP courts including, but not limited to: felony and misdemeanor criminal defense; wrongful death and serious personal injury; probate and estate planning; family law; CPS and juvenile defense; business law; and mediation. As a managing partner of the law firm I oversee and manage the business operations, law practice, and supervise and train all employees.			
REASON FOR LEAVING: N/A			
DATES: From: 1/2013 To: 12/2013		EMPLOYER: REGINA ARDITTI, ATTORNEY AT LAW	POSITION TITLE: Law Clerk & Staff Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 3120 Piedmont Drive , El Paso, Texas, 79902			
PHONE NUMBER: 915-373-8787	SUPERVISOR: Regina - Arditti		
HOURS PER WEEK: 40			
DUTIES: Criminal defense, civil litigation, & family law. Assist in pre-trial/trial phases, investigations, & research.			
REASON FOR LEAVING: Started a private practice law firm together.			
DATES: From: 8/2011 To: 12/2011		EMPLOYER: REGULATORY FUNDAMENTALS GROUP	POSITION TITLE: Law Clerk
ADDRESS: (Street, City, State/Province, Zip/Postal Code) New York, New York			
HOURS PER WEEK: 40			
DUTIES: Researched regulations for developing a line of asset management products & compliance programs for Investment Advisors. Prepared research memos on CFTC Derivatives Clearing Organization general provisions & core principles.			
REASON FOR LEAVING: Law school internship for one semester.			
DATES: From: 1/2009 To: 8/2009		EMPLOYER: DORIS SIPES, ATTORNEY AT LAW	POSITION TITLE: Law Clerk
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 300 E. Main # 220 , El Paso, Texas, 79901			
SUPERVISOR: Doris Sipes - Attorney/Owner			
HOURS PER WEEK: 40			
DUTIES: Civil litigation primarily corporate & family law practice. Prepared trial notebooks & assisted in discovery production.			
REASON FOR LEAVING: Left to begin law school out of town.			
DATES: From: 1/2009 To: 8/2009		EMPLOYER: PASOS ADELANTE BEHAVIORAL HEALTH	POSITION TITLE: Behavioral Management Specialist
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Anthony, New Mexico			
SUPERVISOR: Lazaro Molina, PhD - Owner/PhD of Psychology			
HOURS PER WEEK: 40			
DUTIES: Provided services & structured intervention to children, adolescents, & adults in low-income communities suffering from behavioral, emotional, or substance abuse issues.			
REASON FOR LEAVING: Left to begin law school out of town.			
DATES: From: 1/2009 To: 5/2009		EMPLOYER: RE-ELECTION CAMPAIGN FOR EMMA ACOSTA, CITY REPRESENTATIVE	POSITION TITLE: Campaign Manager
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas, 79902			
SUPERVISOR: Emma Acosta - Candidate/Representative City Council District 3			

HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 20
DUTIES: Political advisor & strategist, coordinated fundraisers, marketing/visibility, canvassing & polls.	
REASON FOR LEAVING: Campaign ended as candidate re-elected.	
DATES: From: 1/2008 To: 12/2008	EMPLOYER: ELECTION CAMPAIGN FOR REGINA B. ARDITTI FOR JUDGE 448th DISTRICT COURT
POSITION TITLE: Campaign Manager	
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas, 79902	
SUPERVISOR: Regina Arditti - Attorney/Judicial Candidate	
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 50
DUTIES: Political advisor & strategist, coordinated fundraisers, marketing/visibility, canvassing & polls. Also served as campaign manager in two previous Municipal Judge elections.	
REASON FOR LEAVING: Election ended candidate elected.	
DATES: From: 8/2006 To: 1/2008	EMPLOYER: EPISD, BOWIE HIGH SCHOOL
POSITION TITLE: Social Studies Teacher & Co-Director of Magnet Program	
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 801 S San Marcial St. , El Paso, Texas, 79905	
SUPERVISOR: Mr. Rubio - Principal	
HOURS PER WEEK: 40	
DUTIES: Social Studies Teacher: Composite instructor of Government, Economics, World History, & Philosophy. Mentor & Co-Director for Academy of International Business & Public Affairs Magnet Program. Sponsor for NHS, tutor, Speech & Debate coach, & soccer coach. Coordinated & authored curriculum for summer magnet program.	
DATES: From: 7/2004 To: 11/2004	EMPLOYER: GREENPEACE NEW ZEALAND
POSITION TITLE: Canvasser Oceans Campaign / Fundraiser	
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Auckland , International	
SUPERVISOR: Michael Tritt - Supporter Communications Coordinator	
HOURS PER WEEK: 20	
DUTIES: Designed & implemented canvassing programs for the Oceans Campaign and coordinated fundraising efforts.	
REASON FOR LEAVING: Graduated and left the country.	
DATES: From: 8/2003 To: 12/2003	EMPLOYER: LATIN AMERICAN TEACHERS
POSITION TITLE: English Teacher	
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Acapulco & Mexico City , International	
HOURS PER WEEK: 40	
DUTIES: Designed and implemented academic language programs for private groups, individuals, and business professionals.	
REASON FOR LEAVING: Started graduate school.	
DATES: From: 8/2002 To: 12/2002	EMPLOYER: CAMPAIGN TO ELECT TONY SANCHEZ FOR TEXAS GOVERNOR
POSITION TITLE: Field Director	
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas, 79902	
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 100
DUTIES: Supervised & managed citywide canvassing, visibility, phone banking, early voting & Election Day poll volunteers.	
REASON FOR LEAVING: Campaign ended.	
DATES: From: 1/2000 To: 5/2002	EMPLOYER: AMERI CORPS NATIONAL SERVICE ORGANIZATION
POSITION TITLE: Mentor and Teaching Assistant	

ADDRESS: (Street, City, State/Province, Zip/Postal Code) Austin, Texas		
HOURS PER WEEK: 40		
DUTIES: Mentored at-risk children at Linder Elementary School. Implemented in-class programs to track academic progress and social development skills of mentees.		
REASON FOR LEAVING: Graduated from college and moved back home.		
DATES: From: 9/1999 To: 5/2000	EMPLOYER: CASA MARIALENA IMMIGRANT SAFE HOUSE	POSITION TITLE: Volunteer English Teacher
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Austin, Texas		
HOURS PER WEEK: 10		
DUTIES: Taught English to native Spanish speakers residing at the immigrant safe house.		
DATES: From: 6/1998 To: 8/1999	EMPLOYER: REGINA ARDITTI, ATTORNEY AT LAW	POSITION TITLE: Law Clerk
ADDRESS: (Street, City, State/Province, Zip/Postal Code) El Paso, Texas		
SUPERVISOR: Regina Arditti - Attorney		
HOURS PER WEEK: 40		
DUTIES: Criminal defense & civil litigation. Assisted in pre-trial/trial phase of capital murder trial, investigations, & research.		
REASON FOR LEAVING: Left to start college out of town.		

CERTIFICATES AND LICENSES	
TYPE: LICENSED ATTORNEY	
LICENSE NUMBER: Bar No. 24088572	ISSUING AGENCY: State Bar of Texas
TYPE: HIGH SCHOOL TEACHING CERTIFICATE (Composite Social Studies and Science)	
LICENSE NUMBER:	ISSUING AGENCY: Region 19 TPCP
TYPE: CERTIFIED TO TEACH ENGLISH TO SPANISH SPEAKERS	
LICENSE NUMBER:	ISSUING AGENCY: Latin American Teachers Organization - Acapulco, Mexico
TYPE: LICENSE TO PRACTICE IN U.S. DISTRICT COURT FOR WESTERN DISTRICT OF TEXAS	
LICENSE NUMBER:	ISSUING AGENCY:
TYPE: MEDIATOR	
LICENSE NUMBER:	ISSUING AGENCY: El Paso Dispute Resolution Center - Rio Grande Council of Governments
TYPE: Raw Vegan Professional Chef and Instructor Certification	
LICENSE NUMBER:	ISSUING AGENCY: Living Light Culinary Arts Institute, Fort Bragg, CA

Skills
OFFICE SKILLS: Typing: Data Entry:
OTHER SKILLS:
LANGUAGE(S): Spanish - ■ Speak ■ Read ■ Write

ADDITIONAL INFORMATION
------------------------



Professional Memberships  
 Federal Bar Association,  
 State Bar of Texas,  
 LULAC  
 El Paso Bar Association  
 Texas Criminal Defense Lawyers Association

Honors & Awards  
 Law School Honors:  
 Dean's List: 2009 - 2012;  
 Certificate of Merit Award (Highest Course Grade): Torts II  
 Associate: Center for International Law & Center for Financial Services Law  
 Founding Member: Transitional Justice Network  
 Honors & Awards

St. Edward's University Honors/Scholarships:

Dean's List;  
 Private Donor Scholarship;  
 Rotary World Peace Scholarship;  
 Americorps Service Award.

#### Volunteer Experience

COMMUNITY SERVICE: Volunteer Mediator for El Paso DRC (2020-present); Board of Directors for Trinity First Day School (2019-present); Pro-bono Attorney (El Paso, 2013-present) Rio Grande Legal Aid family law cases; El Paso Bar Association: Attorney for free legal aid clinics (El Paso, 2014-present); Executive Chef for Tree of Life Rejuvenation Center (Patagonia, AZ, 2005); Red Cross: Katrina (El Paso, 2005); Acadia National Park, Trail Crew (Maine, 2002); St. David's Hospital Pre-Med Volunteer (Austin, 2002); Habitat for Humanity (Austin, 2001-2002); Seton East Community Medical Clinic Intern (Austin, 1999-2000)  
 GLOBAL SERVICE: Volunteer Trips to: Costa Rica, Nicaragua, Belize, Jamaica, Mexico (Spring Breaks: 2000, 2001, 2002) as Humanitarian Health Program Medical Assistant, & volunteered for the Rotary International Hunger Plus Campaign & Environmental Conservation Projects in remote populations.

#### Interests & Activities

University of Auckland New Zealand: Athlete on University Rowing Team  
 St. Edward's University: AmeriCorps Mentor; University Newspaper Staff writer; Rotaract Conference Coordinator; Women in Science; Pre-Med Society; Academic Society for the Advancement of Minorities in Medicine, Historian/SNMA National Conference.

#### REFERENCES

REFERENCE TYPE: Personal	NAME: Adrian Molina	POSITION: EPISD: Dual Language Teacher (Wiggs) & Football Coach-Offensive Coordinator (Burgess High School)
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Michael Gopin	POSITION: Attorney at Law - Private Practice
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: mgopin@michaelgopin.com		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Personal	NAME: Queta Fierro	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Jessica Kludt	POSITION: Attorney at Law - Private Practice
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Personal	NAME: Joel Lara	POSITION: Fire Captain - El Paso Fire Department
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Personal	NAME: Lizette Saucedo	POSITION: Public Policy Analyst for El Paso County Commissioner Carl Robinson
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Patrick Gabaldon	POSITION: Assistant District Attorney/Artist

ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Patrick Bramblett	POSITION: Attorney at Law - Private Practice
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Robyne Bramblett	POSITION: Assistant County Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Doris Sipes	POSITION: Attorney at Law - Private Practice
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]

The following terms were accepted by the applicant upon submitting the online application:

By clicking on the 'Accept' button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for not employing me or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that I may be required to verify any and all information given on this application. I understand that this completed application is the property of the City of El Paso and will not be returned. I understand that the City of El Paso may contact prior employers and other references.

I understand that completion of this Application for Employment does not guarantee that I will be employed by the City of El Paso.

I hereby affirm that my answers to these statements and questions are true and correct to the best of my knowledge. I have not knowingly withheld any fact or circumstance that would, if disclosed, affect my application unfavorably.

I understand that any misrepresentation, deception, or false statement made in this Employment Application may result in my not being considered for employment, and if not discovered by the Company until after my becoming employed, is grounds for, and may result in, my immediate termination.

Application time limit: I understand that application forms are active for the length of the eligible list which is normally six months unless otherwise stated. All persons must reapply after that period.

Falsification: I understand that falsification of information listed on my application or presented to the City of El Paso can be grounds for serious reprimand or termination.

Employment testing: I understand that all required drug tests, pencil-and-paper tests, physical exams, or electronic or other tests will be used in the employment decision.

Condition of Employment: I understand that I must provide official proof of Education (transcripts, diplomas, certificates), driver's license (if required), within 3 days of being contacted with a job offer.

This application was submitted by Anatasha Regine Arditti Vance on 1/8/21 4:52 PM

**ANATASHA R. ARDITTI VANCE**  
**ATTORNEY & COUNSELOR AT LAW**

**LEGAL EXPERIENCE**

---

**ARDITTI & ARDITTI, ATTORNEYS AT LAW, PLLC**, El Paso, Texas JAN 2014 – Present  
*Attorney & Partner:* Criminal defense, personal injury, civil litigation, probate, municipal violations, juvenile, & family law.

**REGINA ARDITTI, ATTORNEY AT LAW**, El Paso, Texas JAN 2013 – DEC 2013  
*Law Clerk & Staff Attorney:* Criminal defense, civil litigation, & family law. Assist in pre-trial/trial phases, investigations, & research.

**REGULATORY FUNDAMENTALS GROUP**, New York, New York AUG 2011 – DEC 2011  
*Law Clerk:* Researched regulations for developing a line of asset management products & compliance programs for Investment Advisors. Prepared research memos on CFTC Derivatives Clearing Organization general provisions & core principles.

**DORIS SIPES, ATTORNEY AT LAW**, El Paso, Texas JAN 2009 – AUG 2009  
*Law Clerk:* Civil litigation primarily corporate & family law practice. Prepared trial notebooks & assisted in discovery production.

**REGINA ARDITTI, ATTORNEY AT LAW**, El Paso, Texas JUNE 1998 – AUG 1999  
*Law Clerk:* Criminal defense & civil litigation. Assisted in pre-trial/trial phase of capital murder trials, investigations, & research.

**POLITICAL EXPERIENCE**

---

**EMMA ACOSTA, REPRESENTATIVE CITY COUNCIL DISTRICT 3**, El Paso, Texas JAN 2009 – MAY 2009  
*Re-Election Campaign Manager:* Political advisor & strategist, coordinated fundraisers, marketing/visibility, canvassing & polls.

**REGINA ARDITTI, DISTRICT JUDGE 448<sup>TH</sup> DISTRICT COURT**, El Paso, Texas JAN 2008 – DEC 2008  
*Campaign Manager:* Political advisor & strategist, coordinated fundraisers, marketing/visibility, canvassing & polls.  
*Re-Election Campaign Manager:* Municipal Court No. 4 Judge (2 previous elections).

**TONY SANCHEZ, CANDIDATE FOR TEXAS GOVERNOR**, El Paso, Texas AUG 2002 – DEC 2002  
*Field Director:* Supervised & managed citywide canvassing, visibility, phone banking, early voting & Election Day poll volunteers.

**TEACHING EXPERIENCE**

---

**PASOS ADELANTE BEHAVIORAL HEALTH**, Anthony, New Mexico JAN 2009 – AUG 2009  
*Behavioral Management Specialist:* Provided services & structured intervention to children, adolescents, & adults in low-income communities suffering from behavioral, emotional, or substance abuse issues.

**BOWIE HIGH SCHOOL, EPISD**, El Paso, Texas AUG 2006 – JAN 2008  
*Social Studies Teacher:* Composite instructor of Government, Economics, World History, & Philosophy.  
*Mentor & Co-Director:* Academy of International Business & Public Affairs Magnet Program; Sponsor for National Honor Society; Speech & Debate & soccer coach; Tutor daily at 7 a.m.; Authored curriculum for summer magnet program.

**GREENPEACE NEW ZEALAND**, Auckland, New Zealand JULY 2004 – NOV 2004  
*Canvasser:* Designed & implemented canvassing programs for the Oceans Campaign & coordinated fundraising efforts.

**LATIN AMERICAN TEACHERS**, Acapulco & Mexico City, Mexico AUG 2003 – DEC 2003  
*English Teacher:* Designed & implemented academic language programs for private groups, individuals, & business professionals.

**AMERICORPS NATIONAL SERVICE ORGANIZATION**, Austin, Texas JAN 2000 – MAY 2002  
*Mentor & Teaching Assistant:* Mentored at-risk children at Linder Elementary School & implemented in-class programs to track academic progress & social development skills of mentees.

**CASA MARIALENA IMMIGRANT SAFE HOUSE**, Austin, Texas SEPT 1999 – MAY 2000  
*Volunteer English Teacher:* Taught English to native Spanish speakers residing at the immigrant safe house.

## **EDUCATION & INTERNATIONAL STUDIES**

---

### **NEW YORK LAW SCHOOL**, New York, New York

J.D., August 2009 – May 2012

*Honors:* Dean's List: 2009 – 2012; Certificate of Merit Award (Highest Course Grade): Torts II

*Activities:* NYLS Associate: Center for International Law, Center for Financial Services Law, & Transitional Justice Network

### **THE COLLEGE OF LAW OF ENGLAND & WALES**, London, England; Paris, France; Rome, Italy

New York Law School, Study Abroad, May – August 2011

*Studies:* International Corporate & Financial Services Law & International Real Estate Transactions

### **UNIVERSITY OF AUCKLAND**, Auckland, New Zealand

Postgraduate Degree of Philosophy, January 2004 – May 2005

*Activities:* Athlete for University of Auckland Rowing Team

### **UNIVERSITY OF HAWAII**, Honolulu, Hawaii

Outreach College: Post Graduate Studies, May – August 2003

### **ST. EDWARD'S UNIVERSITY**, Austin, Texas

B.A., Psychology, August 1999 – May 2002

*Honors:* Dean's List; Private Donor Scholarship; Rotary World Peace Scholarship; AmeriCorps Service Award

*Activities:* AmeriCorps Mentor; University Staff Writer; Rotaract Conference Coordinator; Women in Science; Pre-Med Society; Academic Society for the Advancement of Minorities in Medicine, Historian/SNMA National Conference

### **JAMES COOK UNIVERSITY**, Townsville, Australia

St. Edward's University, Study Abroad, May – August 2001

*Studies:* Research in Marine Biology of Great Barrier Reef & Preservation of Tropical Ecosystems

## **LICENSURES & CERTIFICATIONS**

---

### **MEDIATOR**, El Paso, Texas

Certified Mediator, January 2020

El Paso Dispute Resolution Center – Rio Grande Council of Governments

### **THE U.S. DISTRICT COURT FOR THE WESTERN DISTRICT OF TEXAS**, El Paso, Texas

Licensed Attorney, June 2014

### **STATE BAR OF TEXAS**, Austin, Texas

Licensed Attorney, November 2013

### **REGION 19 TPCP**, El Paso, Texas

High School Teaching Certification, Composite Social Studies and Science, 2006

### **LIVING LIGHT CULINARY ARTS INSTITUTE**, Fort Bragg, California

Raw Vegan Professional Chef & Instructor Certification, July 2005

### **LATIN AMERICAN TEACHERS**, Acapulco, Mexico

English Teaching Certificate to Spanish Speakers, August 2003

## **COMMUNITY & GLOBAL SERVICE**

---

**COMMUNITY SERVICE:** Volunteer Mediator for El Paso DRC (2020-present); Board of Directors for Trinity First Day School (2019-present); Pro-bono Attorney (El Paso, 2013-present) Rio Grande Legal Aid; El Paso Bar Association: Free Legal Aid Clinics (El Paso, 2014-present); Executive Chef, Tree of Life Rejuvenation Center (Patagonia, AZ 2005); Red Cross: Katrina (El Paso, 2005); Acadia National Park, Trail Crew (Maine, 2002); St. David's Hospital Pre-Med Volunteer (Austin, 2002); Habitat for Humanity (Austin, 2001-2002); Seton East Community Medical Clinic Intern (Austin, 1999-2000)

**GLOBAL SERVICE:** Volunteer Trips to Costa Rica, Nicaragua, Belize, Jamaica, and Mexico (Spring Breaks: 2000, 2001, 2002) as Humanitarian Medical Assistant, volunteer on Rotary International Hunger Plus Campaign, & Environmental Conservation Projects

## **LANGUAGE SKILLS**

---

**SPANISH**