

**CITY OF EL PASO, TEXAS
AGENDA ITEM
AGENDA SUMMARY FORM**

DEPARTMENT: Mayor & Council

AGENDA DATE: July 29, 2024 – Work Session

CONTACT PERSON NAME AND PHONE NUMBER:

City Representative Josh Acevedo, 915-212-0002

City Representative Isabel Salcido, 915-212-0005

DISTRICT(S) AFFECTED: All Districts

STRATEGIC GOAL

Goal 6 - Set the Standard for Sound Governance and Fiscal Management

SUBJECT:

Discussion and action to amend the City Manager search process by eliminating City Representative interview panels and instead have the entire body of the El Paso City Council conduct interviews with candidate finalists as one body. This process creates better perspective, allows for greater follow up questions and discussion, and achieve greater collaboration and unity. This further reduces the burden on candidate finalists and allows for better preparation during interviews. Amend interview process further by eliminating rule that restricts City Representatives to speaking twice and for only 20 minutes total.

BACKGROUND / DISCUSSION:

In an effort to bring greater unity and collaboration between City Representatives, conducting candidate interviews as a whole body will offer simplicity by allowing room for greater interview questioning and follow up questions, while reducing the burden on finalist candidates and allowing them to better prepare and answer questions during interview sessions.

PRIOR COUNCIL ACTION:

On February 27, 2024, City Council awarded Baker Tilly US the contract to conduct a nationwide search for City Manager candidates.

AMOUNT AND SOURCE OF FUNDING:

How will this item be funded? Has the item been budgeted? If so, identify funding source by account numbers and description of account. Does it require a budget transfer?

N/A

*****REQUIRED AUTHORIZATION*****