

**CITY OF EL PASO, TEXAS  
AGENDA ITEM  
DEPARTMENT HEAD'S SUMMARY FORM**

**DEPARTMENT:** City Manager

**AGENDA DATE:** 07/29/2024

**PUBLIC HEARING DATE:** N/A

**CONTACT PERSON NAME AND PHONE NUMBER:** Araceli Guerra, Managing Director  
(915) 212-1401  
Denice Sepulveda, Transformation Office  
915-291-8484

**DISTRICT(S) AFFECTED:** All

**STRATEGIC GOAL:** Goal 8: Nurture and Promote a Healthy, Sustainable Community

**SUBGOAL:**  
N/A

**SUBJECT:**  
Presentation and update on behalf of the Equity and Inclusion Cross-Functional Team Update.

**BACKGROUND / DISCUSSION:**  
Update on the progress made by the Cross-Functional Team (CFT) on Diversity, Equity, Inclusion, and Accessibility (DEIA) initiatives following the motion made in June 2023.

Since the last update, the CFT has focused on internal reassessment to strengthen our internal equity foundation before extending efforts to the broader community.

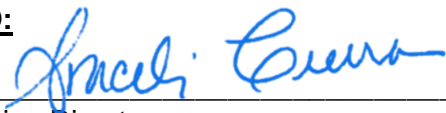
**PRIOR COUNCIL ACTION:**  
Council motion June 2023.

**AMOUNT AND SOURCE OF FUNDING:**  
N/A

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\*\*\*\*\*REQUIRED AUTHORIZATION\*\*\*\*\*

**DEPARTMENT HEAD:**



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Araceli Guerra, Managing Director