

**CITY OF EL PASO, TEXAS
AGENDA ITEM
DEPARTMENT HEAD'S SUMMARY FORM**

DEPARTMENT: City Manager's Office/ Veteran and Military Affairs

AGENDA DATE: April 22, 2024

CONTACT PERSON NAME AND PHONE NUMBER: Dionne Mack Deputy City Manager, 212-1064, MackDM@elpasotexas.gov. Paul Albright, 212-1447, albrightPD@elpasotexas.gov.

DISTRICT(S) AFFECTED: Citywide

CITY STRATEGIC GOAL: #8 Nature and Promote a Healthy, Sustainable Community

SUBJECT: Discussion with the Veterans Affairs Advisory Committee

BACKGROUND / DISCUSSION: The Veterans Affairs Advisory Committee will present their annual update to Council. The VAAC focuses on Veteran issues in the areas of Employment, Homelessness and Marketing.

PRIOR COUNCIL ACTION: On June 8th 2020 and March 1st 2021, City Council directed City Staff to support the VAAC by implementing the following actions:

1. To add a Veteran Employment Preference Program that will focus on a Veteran interview rate of 20%. - Completed
2. To align specific City job descriptions with Military Occupational Specialty Codes. - Completed
3. To add verbiage to City job descriptions allowing for minimum qualifications standards over mandatory for specified job descriptions. - Completed
4. Achieve a 15% Veteran City Employee Workforce by 2025. -On pace.
5. August 2020 Council voted unanimously to fund the Veterans PSH program - Funded

AMOUNT AND SOURCE OF FUNDING:

N/A

BOARD / COMMISSION ACTION: On March 27, 2023, The VAAC presented their Semi Annual Update to Council and commended staff on implementing actions to support the Veteran and Military Community. The VAAC presented their 5 – year strategic plan on October 25, 2021.

*****REQUIRED AUTHORIZATION*****

DEPARTMENT HEAD:

Paul Albright

Paul Albright – Chief Military Officer