

## **WOMEN'S RIGHTS COMMISSION MEETING MINUTES**

Virtual Meeting - TEAMS  
Tuesday, December 13, 2022  
4:00pm

### **MINUTES**

The Women's Rights Commission met virtually at the above time.

The following commissioners were present:

Marina Monsisvais  
Isabel Chacon  
Kathryn Lucero  
Lisa Turner  
Maxey Scherr  
Patricia Warnock (dropped off meeting at 5:35pm)  
Elisa Morales

### **AGENDA**

#### **1. Call to order, staff and committee introductions**

The meeting was called to order by Ms. Tracey Jerome, Senior Deputy City Manager, at 4:03 p.m.

Ms. Jerome asked for roll call. Ms. Danai Sanchez took attendance.

#### **2. Action to approve Minutes from 11/15/2022.**

Commissioner Turner motioned to approve, seconded by Commissioner Scherr

AYES: Commissioners Monsisvais, Lucero, Chacon, Warnock, Turner, Scherr and Morales

#### **3. Roll Call for Attendance**

Ms. Danai Sanchez called out names for attendance.

#### **4. Discussion and Action for Development of Mission and Vision Statements and Strategic Plan**

Ms. Jerome introduced Ms. Juliana Baldwin-Munoz, Learning and Innovation Director, City of El Paso. Ms. Baldwin-Munoz gave background of organization context, which is tied back to the City of El Paso's vision blocks and the strategic plan. She referenced the feedback

that the commission already provided through the survey results to inform and shape the mission and vision.

Discussion of the feedback and primary research, received 50% response for insights. Reviewed the purpose of the commission and reviewed the feedback form. Discussed questions and responses from the feedback form, key opportunities, and top priorities and themes derived from the survey. Review of the external environmental scan and touched on what other nonprofits have already done and programs in the community that are available to Women.

Discussion on three words that would be meaningful to the mission. For the record each commissioner spoke their 3 words to begin the mission discussion. Commissioner Lucero: Equality, healthcare, and advocacy; Commissioner Chacon: justice, justice, justice; Commissioner Morales: service, advocate and improve; Commissioner Monsisvais: eliminate inequity through empowerment; Commissioner Turner: Autonomy, justice, fair wage; Commissioner Warnock: mental health, service, and opportunities; Commissioner Scherr: leadership, equity, opportunity, and safety. All the commissioners had an opportunity to discuss and provide context for how these words could be incorporated into the mission and for the work that the commission will be working on.

Ms. Jerome and Ms. Hamilton-Karam reminded the commission of expectations and limitations of what they can accomplish and that the City will support with guidance of the City attorney's office. The commission may advise council and make recommendations. The commission will have an annual report out to City Council once approved by the WRC as a body.

Commission would like to add an item of support; the item of support is to support the legislative agenda items for the upcoming legislative session in Austin regarding women's healthcare and reproductive rights. The commission agreed to create a statement to be considered for January as a discussion and action item.

Ms. Baldwin-Munoz refocused group on the purpose of the commission and continued the discussion around specific actions and priorities that the commission will be taking on with creating a mission.

Each of the commissioners offered different mission statement options and worked through different language that might be pertinent to the WRC's purpose.

Ms. Baldwin-Munoz began discussion on the vision for the group which will guide the priorities of the WRC and will help with implementation of the mission.

Commissioners inquired whether they could continue working on this separate from the WRC meeting, and Ms. Hamilton-Karam reiterated that any discussion cannot take place individually amongst members of boards and commissions. Commissioners need to work together and propose things to Ms. Baldwin-Munoz, and any decisions need to be made in a public forum.

Ms. Baldwin-Munoz will be putting together a synthesized version of the mission and vision components into a word document, continuation of action planning, that can be shared and feedback will be gathered before the next WRC meeting.

Discussion on the mission and vision was not completed.

NO ACTION TAKEN: the item will be moved forward to the next meeting for continued discussion and action.

## **5. Adjournment**

Motion made by Commissioner Turner, seconded by Commissioner Lucero and unanimously carried to ADJOURN the meeting at 6:01 p.m.

AYES: Commissioners Monsisvais, Lucero, Chacon, Turner, Scherr, and Morales

NAYS: None