



# Board Appointment Form

City Clerk's Office

Appointing Office	Representative Henry Rivera, District 7
Agenda Placement	Consent
Date of Council Meeting	02/13/24
Name of Board	Ethics Review Commission
Agenda Posting Language	
Appointment of Brigitte Ballou to the Ethics Review Commission by Representative Henry Rivera, District 7.	
Appointment Type	Regular
Member Qualifications	
Please see resume.	
Nominee Name	Brigitte Ballou
Nominee Date of Birth	
Nominee Email Address	
Nominee Residential Address	
Nominee Primary Phone Number	
Residing District	District 1
City Employed Relatives	N/A
Prior Board Membership	
N/A	
Real estate owned in El Paso County	
Previous Appointee	Casey Williams
Reason for Vacancy	Term Expired
Date of Appointment	02/13/24
Term Start Date	02/21/24
Term End Date	02/20/26
Term	First Term

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**RIGITTE Ballou**



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## **TCOLE PEACE OFFICER LICENSE COMMISSION DATE**

April 21, 1989- present

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## **EXECUTIVE PROFILE**

I have more than 35 years of experience and passionate about helping individuals in need. Still possessing the desire to enforce the laws and ethics of the state fairly and equally. Conducting investigations both professionally and fairly, for the safety of the general public. My rewarding career has and continues to enable to use my strong leadership skills, organizational skills, educational background and ability to work well with people.

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## **EXPERIENCE**

### **BPPI**

#### **Border Blue Protective & Investigative Services**

Owner/Manager

Chief Investigator

July 2016-Present

Owner and Chief investigator of BPPI private investigation services. Working investigations of cases for clients. Assisting defense attorneys with follow up in the investigations of all criminal and civil cases.

### **DA Investigator**

#### **34<sup>th</sup> Judicial District Court**

District Attorney's Office

El Paso, Texas

January 04,2021-June 02,2021

Working under the District Attorney's Office assigned to the Special Crime Victim's Unit assigned to assist assistant district attorney's with the follow investigations of Serious Child abuse, Sexual Assault, Aggravated sexual assault of a Child, Child pornography and Capital Murder cases.

### **Bailiff**

#### **El Paso County Court**

County Court Number Seven

June 23, 2014-January 04,2021

Working under the presiding judge for the court, provide physical protection for the judge, attorneys, witnesses, defendants, court participants in order to maintain order and provide security in the court. Manage and control the court jury panel to include administration of instruction to jurors during a jury trial. .

### **Police Officer/Investigator**

Investigations Unit

October 6, 2013 to May 29<sup>th</sup>, 2014

## Socorro Police Department

Began working the graveyard shift as a patrol officer. Moved to investigations assigned to work a high profile white collar election case with election officials. Also assigned to oversee the investigators in the investigations unit. Duties included to review, screen and assign reports initiated by the patrol division. Assisted the investigators with any high profile cases and reviewed all internal affairs cases. Kept all training records for entire department in accordance with TCOLE standards.

### **Detective**

Criminal Investigations Division

April 21, 1993 to October 5, 2013

City of El Paso, El Paso, TX

Participate with criminal investigators and other law enforcement officers in active criminal investigations and apply advanced investigative techniques. Conduct criminal investigations as part of assigned duties and responsibilities. Review and analyze all reports, submit evidence for follow up examination as appropriate, review and analyze laboratory examination results, conduct additional interviews and interrogations as needed and in accordance with the Code of Criminal Procedure and other applicable statutes. Seek additional information from all possible sources, such as informants and public record searches. Plan, organize and conduct searches and collection of physical evidence as needed, in accordance with the law and procedure, prepare requests for grand jury subpoenas for records as needed, identify and apprehend suspects. Determine involvement of suspects in other crimes, request database checks on suspects and/or victims from other law enforcement agencies, if needed. Check suspects' prior criminal history, prepare case for court presentation, keep complainant informed of case progress.

### **Police Officer**

April 21, 1989 to April 21, 1993

City of El Paso, El Paso, TX

Maintain high visibility by patrolling streets, parks, commercial and residential areas on an assigned beat by car. To prevent, detect and/or investigate felony or misdemeanor law violations and other misconduct. Respond to radio dispatched calls for police assistance such as domestic disturbances, robberies, burglaries, address traffic offenses, municipal ordinances, direct traffic and handle traffic accidents. Interview complainants/victims and interrogation of suspects and arrestees. Detain or arrest, restrain, search and advise suspects of their rights, transport and book prisoners. Completion of reports to documents offenses or if necessary to file warrants for arrest, give testimony in court proceedings and interact with the general public and other law enforcement agencies. Also perform desk officer duties which consist of clerical functions, answer phones, issue equipment, equipment inventory, maintain contact with the public who enter the police station to file police reports or ask general questions related to the law. Maintain confidentiality and security of police records and reports. Enter patrol stats for the police officers (data entry), file log sheets accordingly, and keep inventory of patrol equipment.

### **Background Police Detective**

March 2012- October 2012

EPPD- El Paso, TX

Human Resource/Background- duties included recruiting of applicants for police officer positions for the El Paso Police Department. Attending events to promote the department and positions within the department. Proctoring the written entrance exam for police applicants and providing instruction for completing their background application and package. Administering and recording scores of police applicants of the physical exam portion of the testing process for police applicants. Duties also included being assigned police applicant background packets and completing the investigation portion of the packet. Investigators also set appointments for the applicant for their polygraph, medical and other necessary tests to complete their background package. Investigators assigned to each applicant included a lengthy summary of findings on each applicant to present before the board of Chief executives to review.

### **Crisis Management Team Member**

1998- Present

El Paso, TX

The team consists of 18 members from the rank of Sgt. And below. "CMT" members are called out on all

SWAT team call outs and attempt to negotiate with the suspect/hostage, taker/suicidal subject. As a team member have had occasion to negotiate with fellow officer(s) when they attempt to commit suicide.

#### **Instructor/FTO Program Administrator**

November 22, 2009- March 2012

El Paso Sheriff's Office, El Paso, TX

Training all "in service" employees on Internal Affairs violations, and pre-service training with recruit class (es). Handling all reinstatements, scheduling training for TECLOSE mandated courses. Completing E-1's (TCOLE reporting document) for all licensees arrested by this agency and/or any officers within the agency being arrested. FTO Program Administrator includes overseeing the entire FTO program for the department. Responsibilities include updating the FTO manual and tests, performing periodic compliance checks at all regions of the training binders, coordinating yearly FTO updates, administering a FTO school (40hr), administering the GI Bill/OJT program, and acting as a liaison between the Training Academy Regions and TCLOSE.

#### **Criminal Investigation Department**

November 01, 2005-November 22, 2009

El Paso, TX

Case agent for several cases initiated within the region. Handled high case load and case management very important. Dealt with complainants and suspects. Made several arrests and presented several cases to the District Attorney's Office for final disposition. Documentation a very valuable skill needed in this unit due to the volume of cases received on a monthly basis.

TAC unit assignment - Conducted undercover operations to include several hours of surveillance. Was case agent on cases with several victims and presented master and slave cases to district attorney's office.

Completed and executed search warrants and worked on tracking devices for suspects. Was assigned as OIC (Office in Charge) of the unit during several instances, to include for patrol work initiatives.

#### **Criminal Intelligence Unit**

December 14, 2003- November 01, 2005

El Paso Police Department- El Paso, TX

Handled several Human Trafficking cases and worked alongside with FBI to ensure prosecution. Assigned intelligence information which was highly sensitive and followed up on the information to prove or disprove the intelligence. Worked together with federal services to map "high profile possible terrorist's locations" within the region. Most of the intelligence obtained was of a sensitive nature and high confidential. Assigned direct orders from the chief in reference to intelligence information obtained. A co-chairman of the first annual Human Trafficking Conference held at the Westin Hotel.

#### **Crimes Against Persons Unit**

August 2002- January 2003

El Paso Police Department- El Paso, TX

As a detective in this unit, handled several suicidal, and sexual assault cases, as well as assisted in homicide cases. During tenure in this unit, was assigned case agent in the high profile "Hollebeke" case/court of inquiry. Featured in New York Times reference case agent detective assigned to the court of inquiry Hollebeke trial.

#### **TDY-Financial Crimes Unit**

October 2001- January 2003

El Paso Police Department- El Paso, TX

Assigned numerous Identity Theft cases and White Collar Crime cases where the loss was over \$100,000.

Completed audits on business case files and prepared reports for presentations to District Attorney's Office.

Recommended procedures for businesses in regards to budget and finance, concerning their losses.

Conducted searches/seizures (search warrants) on businesses, computers and paperwork concerning criminal instruments. Also gave several "White Collar Crime/Identity Theft" presentations to the public.

#### **Vice/Intelligence Unit**

July 23, 2000- August 2002

El Paso Police Department- El Paso, TX

Worked in an “undercover” capacity in VICE and narcotics operations. Trained several officers assigned to unit on a “TDY” basis. Worked as “OIC” officer in charge, for four months during transition of supervisors. Was in charge of the officers and detectives assigned to the unit, as well as all operations. Trained in various types of audio/video surveillance equipment. Was a team member assigned to conduct surveillance on a family member’s house of the “Texas Seven”.

## **EDUCATION**

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### ***Doctorate Education Specialist***

Grand Canyon State University  
Phoenix, Az

### ***Master of Applied Science in Public Administration***

Grand Canyon State University  
Phoenix, Az

### ***Bachelor of Science Criminal Justice***

Park University  
Parkville, MO (Fort Bliss, Texas Campus)

### ***Associate of Applied Science-Law Enforcement***

EL Paso Community College  
El Paso, Texas

### ***High School Diploma***

San Elizario High School  
El Paso, Texas

## **CERTIFICATIONS AND SKILLS**

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- Dignitary Protection Max Joseph Course January 2010 Continued Education Training 40hrs. yearly as required by TCOLE
- (16hrs. Arrest, Search and Seizure 2018 Completed June 10, 2015)
- (24hrs Child Abuse Intermediate 2105 Completed July 17, 2015)
- 83<sup>rd</sup> Legislative Updates Completed June 12<sup>th</sup>, 2015
- Firearms Qualifications yearly as required by TCOLE
- TTPOA SWAT Conference 2005-2010
- Homeland Security-Initial Law Enforcement Response to Suicide Bombing Attacks May 2010
- Recognition, Prevention and Management of Excited Delirium and Sudden In Custody Death Instructor Training November 2009
- Homeland security conference December 2008

- Urban Patrol Rifle May 7<sup>th</sup>-11<sup>th</sup> 2007
- Communications Analysis December 5<sup>th</sup>, 2006
- FBI Basic and Advanced Crisis Negotiations Certification
- Border Intelligence Course 3200 May 2005
- Weapons of Mass Destruction 2005- 2010
- West Texas Region, Border Drug Cartels Conference September 2005
- US Department of Justice Human Trafficking Course October 2005
- Master Peace Officer October 2005
- DA Investigator August 26, 2005-2009
- Mental Health Peace Officer Instructor October 2004
- TCLEOSE Instructor October 2003
- ALERRT (Advanced Law Enforcement Rapid Response) Instructor 2004
- PPCT Management Systems Instructor October 2005
- Excel 2000, Module II February 2003
- Financial Investigation Practical Skills National White Collar Crime Center 2003
- Multijurisdictional Counterdrug International Money Laundering Conference September 2003
- TTPOA SWAT Management –Developing your Team Training June 2002
- Officer Stress and Suicide Training March 2002
- DPS course Understanding, Combating and Surviving Terrorism Conference April 2002
- Multijurisdictional Counterdrug Modular Drug Training May 2002
- Death Science Analysis and Bloodshed Interpretation May 2002
- Officer Involved Shooting Investigations August 2002
- Multijurisdictional Counterdrug Patrol Investigative Techniques December 2001
- US Dept of Justice Investigative Technology Training April 2001
- Multijurisdictional Counterdrug Patrol Interdiction October 2000
- Multijurisdictional Counterdrug Modular Drug Training October 2000
- Investigation of Internet Crimes Involving Children November 2000
- Multijurisdictional Counterdrug Conspiracy Investigations November 2000
- Office of Juvenile Justice-Child Abuse and Exploitation Investigative Techniques Conference April 1999
- FBI Crimes Against Children Seminar May 1999
- TX Dept of Criminal Justice Crime Victim Clearing House Conference November 1999
- Advanced Officer Involved Shooting Course October 1998
- Dallas Police Academy Crimes Against Children Conference August 1995-1998
- National Center for Women & Policing Police Leadership Conference April 1998
- Shooting Review Team Intermediate Investigators Course December 1997
- Shooting Review Team Basic Investigators Course August 1997
- Interagency Committee Women in Federal Law Enforcement Celebrating Achievement Conference July 1997
- Multi-Disciplinary Team Training June 1997
- Interviewing Child Victims May 1997
- Advanced Peace Officer May 1996
- Interview and Interrogation May 1993
- Basic Criminal Investigation April 1993
- Intermediate Proficiency Certificate 1993

Brigitte Ballou



February 5, 2024

Mr. Henry Rivera

City Representative

El Paso City, District 7

El Paso County, Texas

Dear Mr. Rivera and City Representatives,

I am writing to express my keen interest in contributing to the City of El Paso Ethics Committee, a vital institution that upholds the principles of integrity and fairness in our beloved community. With a deep-rooted connection to El Paso, a wealth of experience in the business world, and a steadfast commitment to ethical practices, I am eager to offer my skills and dedication to this esteemed committee.

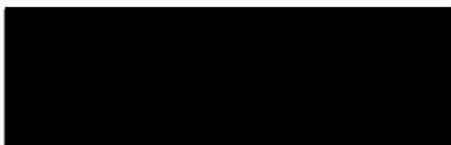
As a long-time resident of the westside of El Paso and a property owner in District 7, I have witnessed firsthand the importance of maintaining the highest ethical standards in both personal and professional spheres. My journey as a businesswoman, owning and operating a successful private investigations company licensed in Texas and New Mexico, has been guided by unwavering ethics and morals. Over the course of more than 35 years in law enforcement experience and 8 years in business, I have built my company on the foundation of integrity, ensuring that each investigation is conducted with professionalism and fairness for the safety and well-being of the general public.

I hold a Bachelor's of Science Degree in Criminal Justice, a Master's Degree in Public Administration and a Doctorate in Education.

What drives me in my career is the opportunity to assist individuals in need while simultaneously upholding the laws and ethics of our state with impartiality and equity. My extensive experience has honed my leadership and organizational skills, enabling me to navigate complex situations with clarity and efficiency. Moreover, my educational background and collaborative nature have equipped me with the ability to work effectively with diverse groups of people, fostering an environment of trust and cooperation.

I am particularly drawn to the mission of the Ethics Committee, as it aligns closely with my personal and professional values. I am committed to promoting transparency, accountability, and ethical conduct at every level of our community, ensuring that justice is served equitably for all.

I am eager to bring my unique perspective and skill set to the Ethics Committee, where I am confident I can make a meaningful contribution to the continued growth and prosperity of our community. Thank you for considering my application.



Brigitte Ballou