

WOMEN'S RIGHTS COMMISSION MEETING MINUTES

Virtual Meeting - TEAMS
Tuesday, December 12, 2023
4:00pm

MINUTES

The Women's Rights Commission met virtually at the above date and time.

The following Commissioners were present:	The following Commissioners were absent:
Marina Monsisvais	Patricia Warnock
Isabel Chacon	Maxey Sherr
Myndi Luevanos	
Kathryn Lucero	
Lisa Turner	
Nydia Correa; joined at 4:04pm	
Elisa Morales; joined at 4:18pm	

AGENDA

Call to order, staff and committee introductions

The meeting was called to order by Ms. Danai Sanchez, Strategic Initiatives Manager, at 4:04 p.m.

Ms. Sanchez took attendance.

1. Discussion and action to approve the Minutes of the Women's Rights Commission Meeting of October 17th, 2023

Motion made by Commissioner Turner, seconded by Commissioner Luevanos, and unanimously carried to **APPROVE** the Minutes.

AYES: Commissioners Monsisvais, Chacon, Luevanos, Lucero, Turner, and Correa

NAYS: None

ABSENT: Commissioners Warnock, Lucero, Morales

2. Discussion, training, and action to adopt Roberts Rules of Order for all commission meetings.

Motion made by Commissioner Correa, seconded by Commissioner Chacon, and unanimously carried to **APPROVE** this item.

AYES: Commissioners Monsisvais, Chacon, Luevanos, Lucero, Turner, Correa, and Morales

NAYS: None

ABSENT: Commissioners Warnock and Lucero

3. Women's Rights Commission Annual Report Presentation summary recap, Chair Monsisvais.

No action taken on this item.

4. Discussion and action to have the Women's Rights Commission write a letter recommending the City Council consider implementing a more robust parental leave policy, Commissioner Monsisvais.

Motion made by Commissioner Turner, seconded by Commissioner Correa, and the motion was carried to **APPROVE** this item.

AYES: Commissioners Monsisvais, Chacon, Luevanos, Lucero, Turner, and Correa

NAYS: Morales

ABSENT: Commissioners Warnock and Lucero

5. Discussion and action to have the Women's Rights Commission write a letter of recommendation to City Council to be a leader in enacting the recently passed proposition 2 and recommend removing property taxes from local childcare facilities.

Motion made by Commissioner Turner, seconded by Commissioner Lucero, and the motion was carried to **APPROVE** this item.

AYES: Commissioners Monsisvais, Chacon, Luevanos, Lucero, Turner, and Correa

NAYS:

ABSTAINING: Commissioner Morales

ABSENT: Commissioners Warnock and Lucero

6. Discussion and action to move to in-person or hybrid meetings, Commissioner Morales.

Motion made by Commissioner Lucero, seconded by Commissioner Correa, to table and postpone this item until the next meeting. (The commission discussed meeting one time in person in early 2024.)

AYES: Commissioners Monsisvais, Chacon, Luevanos, Lucero, Turner, Morales and Correa

NAYS:

ABSTAINING:

ABSENT: Commissioners Warnock and Lucero

7. Discussion and action on January 2024 meeting agenda items in accordance with the strategic plan.
- a. Propose listening sessions with female uniformed and non-uniformed employees.
 - b. Discussion on how we can support women in a pregnancy or adoption decision.
 - c. Meeting once in person in early 2024 and set the calendar for the rest of the year. (create proposal)

8. Adjournment

Motion made by Commissioner Turner, seconded by Commissioner Correa, and the motion was carried to **APPROVE** this item.

AYES: Commissioners Monsisvais, Chacon, Luevanos, Lucero, Turner, Morales and Correa

NAYS:

ABSTAINING:

ABSENT: Commissioners Warnock and Lucero

Meeting adjourned at 5:29pm.