



Climate Action Planning: Workforce Solutions Borderplex

Nicole Alderete-Ferrini, Climate and Sustainability Officer
City of El Paso

PDN Climate Fellowship

- Created by the City of El Paso Office of Climate and Sustainability, the fellowship is scheduled to launch in March of 2024, it will provide the cornerstone to our community's ability to **do more than reach people, but rather to empower them from within their own neighborhood.**
- The mission of the fellowship is to **work across the partner network** leveraging level 2 stakeholders such as Frontera Land Alliance, the El Paso Community Foundation, Eco El Paso, the Community First Coalition and promotora groups.
- Fellows will be offered specialized training in this type of work as well as in **justice, equity, diversity and inclusion** efforts.
- The information gathered during the fellowship program's outreach will be incorporated into the data collection/analysis which ultimately **drive targeted outcomes and funded initiatives.**

27 fellows

2 years

9 teams of 3

Workforce Development Analysis

- Sectoral analysis of possible workforce shortages and needs will be conducted.
- The analysis will include:
 - existing relevant programs and funding sources
 - expected shortages, needs and potential solutions for the development of the needed workforce

MISSION



Deliver exceptional services to support a high quality of life and place for our community

VISION



Develop a vibrant regional economy, safe and beautiful neighborhoods and exceptional recreational, cultural and educational opportunities powered by a high performing government



VALUES

Integrity, **R**espect, **E**xcellence,
Accountability, **P**eople