

**CITY OF EL PASO, TEXAS  
AGENDA ITEM  
DEPARTMENT HEAD'S SUMMARY FORM**

**AGENDA DATE:** December 11, 2023

**PUBLIC HEARING DATE:** N/A

**CONTACT PERSON(S) NAME AND PHONE NUMBER:**  
Executive Assistant Chief Zina Silva, (915) 212-4306

**DISTRICT(S) AFFECTED:** All

**STRATEGIC GOAL:** 2 – Set the Standard for a Safe and Secure City

**SUBGOAL:**

**SUBJECT:**  
Discussion on City Council-requested action to develop additional Police Department policies with respect to gender-diverse individuals and bias-free policing.

**BACKGROUND / DISCUSSION:**  
On or about September 12<sup>th</sup> 2023, City Council directed the El Paso Police Department and the City Manager's Office to work with the community to ensure that the El Paso Police Department's Policies include policies on bias-free policing and policies for interactions with gender-diverse individuals.

**PRIOR COUNCIL ACTION:**  
September 12<sup>th</sup> 2023

**AMOUNT AND SOURCE OF FUNDING:**  
N/A

**HAVE ALL AFFECTED DEPARTMENTS BEEN NOTIFIED?**  YES  NO

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\*\*\*\*\*REQUIRED AUTHORIZATION\*\*\*\*\*

**DEPARTMENT HEAD:**



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Peter Pacillas, Chief, Police Department