

**CITY OF EL PASO, TEXAS
AGENDA ITEM
DEPARTMENT HEAD'S SUMMARY FORM**

DEPARTMENT: City Manager's Department

AGENDA DATE: December 12, 2023

PUBLIC HEARING DATE: N/A

CONTACT PERSON NAME AND PHONE NUMBER:

Robert Cortinas, Chief Financial Officer/ Deputy City Manager, (915) 212-1067

Human Resources, Edward K. McDonald III, (915) 212-1282

DISTRICT(S) AFFECTED: All

STRATEGIC GOAL:

Goal 8: Nurture and Promote a Healthy, Sustainable Community

SUBGOAL: NA

SUBJECT:

Presentation and update on behalf of the Diversity, Equity, Inclusion, and Accessibility Cross Functional Team.

BACKGROUND / DISCUSSION:

Motion made by Representative Rivera, seconded by Representative Hernandez, and unanimously carried by ~~DIRECT~~ the City Manager and City Attorney, and inclusion in 180 days with a solid board plan of diversity, equity, and inclusion recommendations:

- To work together in collaboration with the Borderland Rainbow Center and other community stakeholders who prioritize equality and inclusion to create a One El Paso Safer Together campaign.
- Deprioritize the enforcement of seeking or receiving gender-affirming care in our city limits. Taxpayer Dollars shall not be used frivolously for programs or efforts to criminalize people who seek access to gender-affirming care, city funds shall not be used to solicit, catalog, report, or investigate reports of those seeking gender-affirming care, and police shall make investigating those seeking gender-affirming care their lowest priority.
- Deprioritize the enforcement of attacks on Drag Performance and local businesses in our city limits

PRIOR COUNCIL ACTION:

Council motion June, 2023.

AMOUNT AND SOURCE OF FUNDING:

N/A

*****REQUIRED AUTHORIZATION*****

DEPARTMENT HEAD:

