

Space reserved for the ASL
interpreter

Do not move, modify, or add
any information on this box.

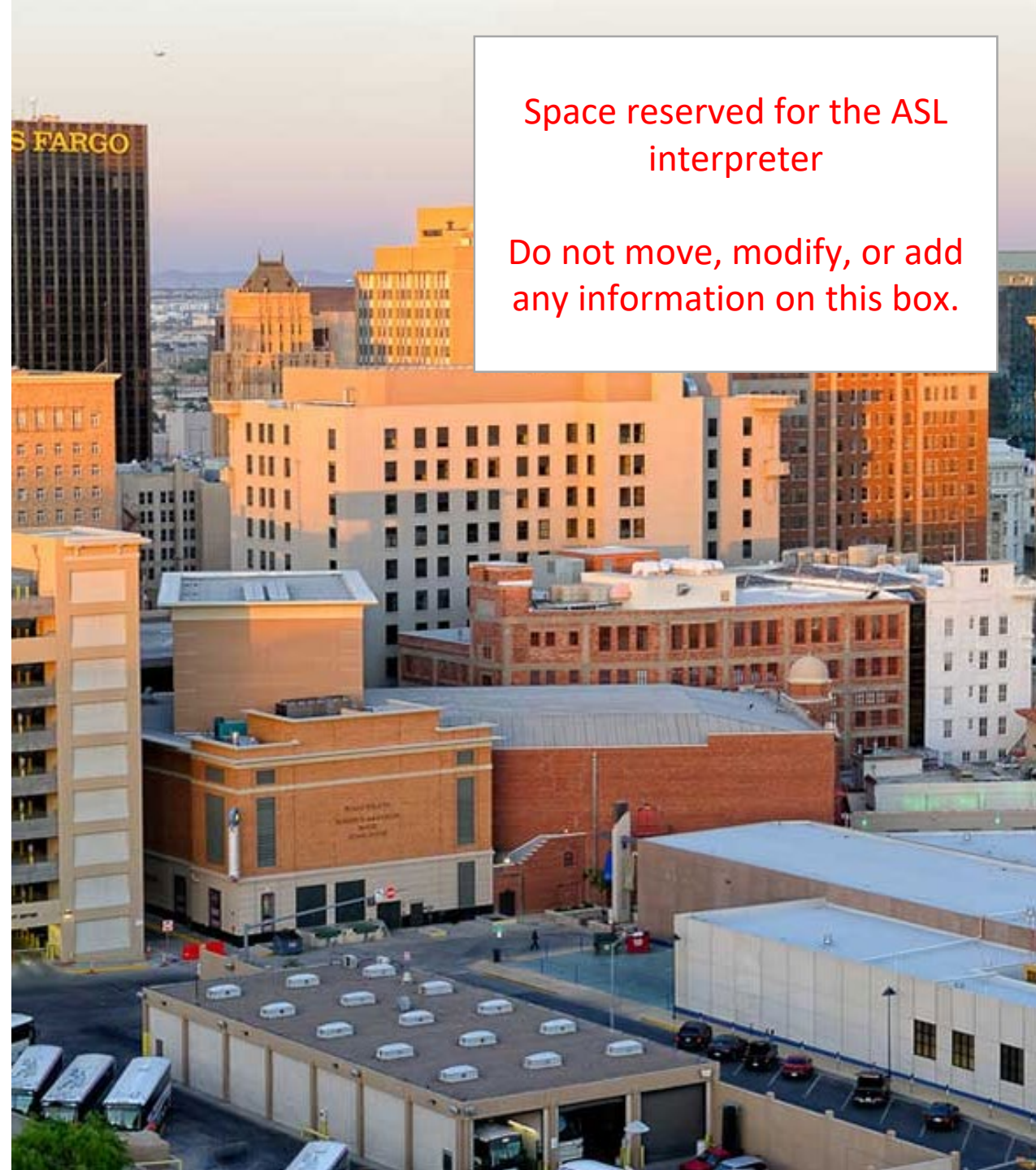
City Attorney's Office Performance Report

Karla M. Nieman
City Council – Work Session
May 8, 2023



Overview

- Strategic Plan Alignment
- Key Deliverables
 - Workforce Development
- Major Highlights
 - Migrant Crisis
 - Climate Petition
 - Utility Cases
- Achieving Results
 - Litigation Division
 - Transactional Division
 - Prosecutors Division
 - Open Records Division



Strategic Plan Alignment

Space reserved for the ASL
interpreter

Do not move, modify, or add
any information on this box.

Goal 6 - Set the standard for sound governance and fiscal management.

- *Workforce Development*
 - 6.1 Recruit and retain a skilled and diverse workforce
- *Efficiency*
 - 6.7 Deliver effective and efficient processes to maximize value in obtaining goods and services.
- *Customer Service*
 - 6.5 Deliver services timely and effectively with focus on continual improvement.
- *Quality*
 - 6.10 Enhance the quality of decision making with legal representation and support.

Key Deliverables – Workforce Development



**Succession
Planning**

**Newly Structured
Open Records
Division**

**Prosecutor
Complaint Process**

Space reserved for the ASL
interpreter

Do not move, modify, or add
any information on this box.

Major Highlights

Space reserved for the ASL
interpreter

Do not move, modify, or add
any information on this box.

**Migrant
Crisis
COVID CFT**

**Charter
Amendments**

**Campaign
Finance CFT**

**Climate
Petition**

**Airport
Leases**

**Enhanced
Complaint
Process**

Major Highlight

Space reserved for the ASL
interpreter

Do not move, modify, or add
any information on this box.

**\$49M
Savings for
Rate
Payers**

**Advanced
Metering System
(\$15M Savings
over 12 years)**

**Texas Gas
Service Rate
Case (\$34M
Savings over 6
years)**

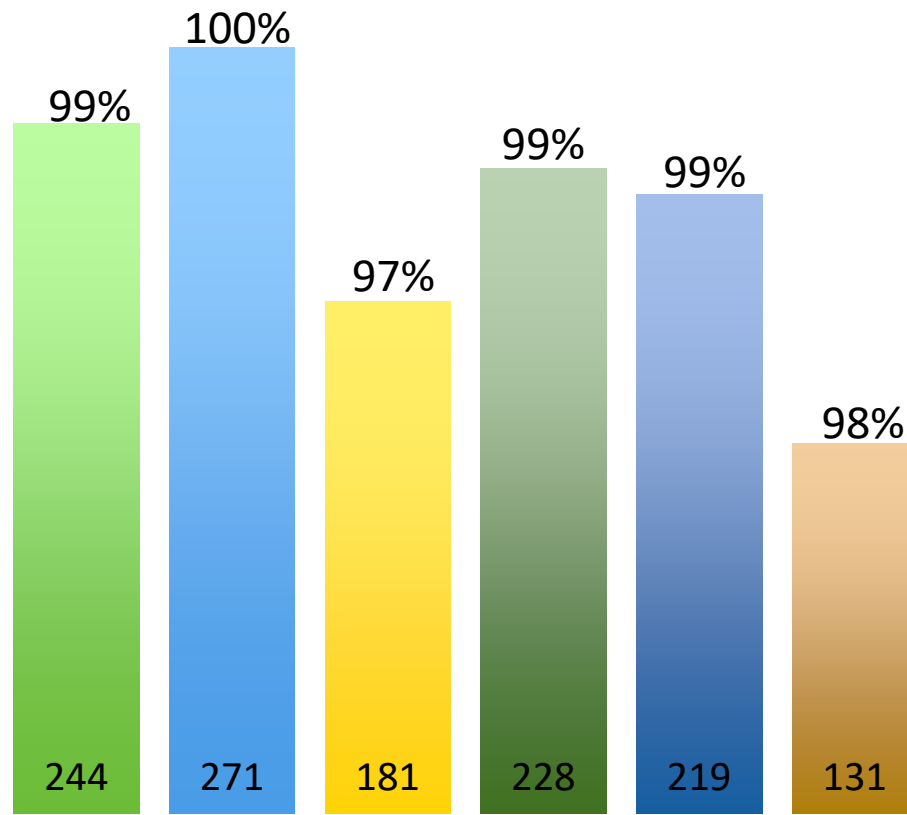
Litigation Measure Impact

Space reserved for the ASL interpreter

Do not move, modify, or add any information on this box.

10 Working Day Turn Around

FY 18 FY 19 FY 20 FY 21 FY 22 FY23 YTD



- Collected over \$200K
- Interdepartmental Collaboration
- Saved over \$157K in Settlements

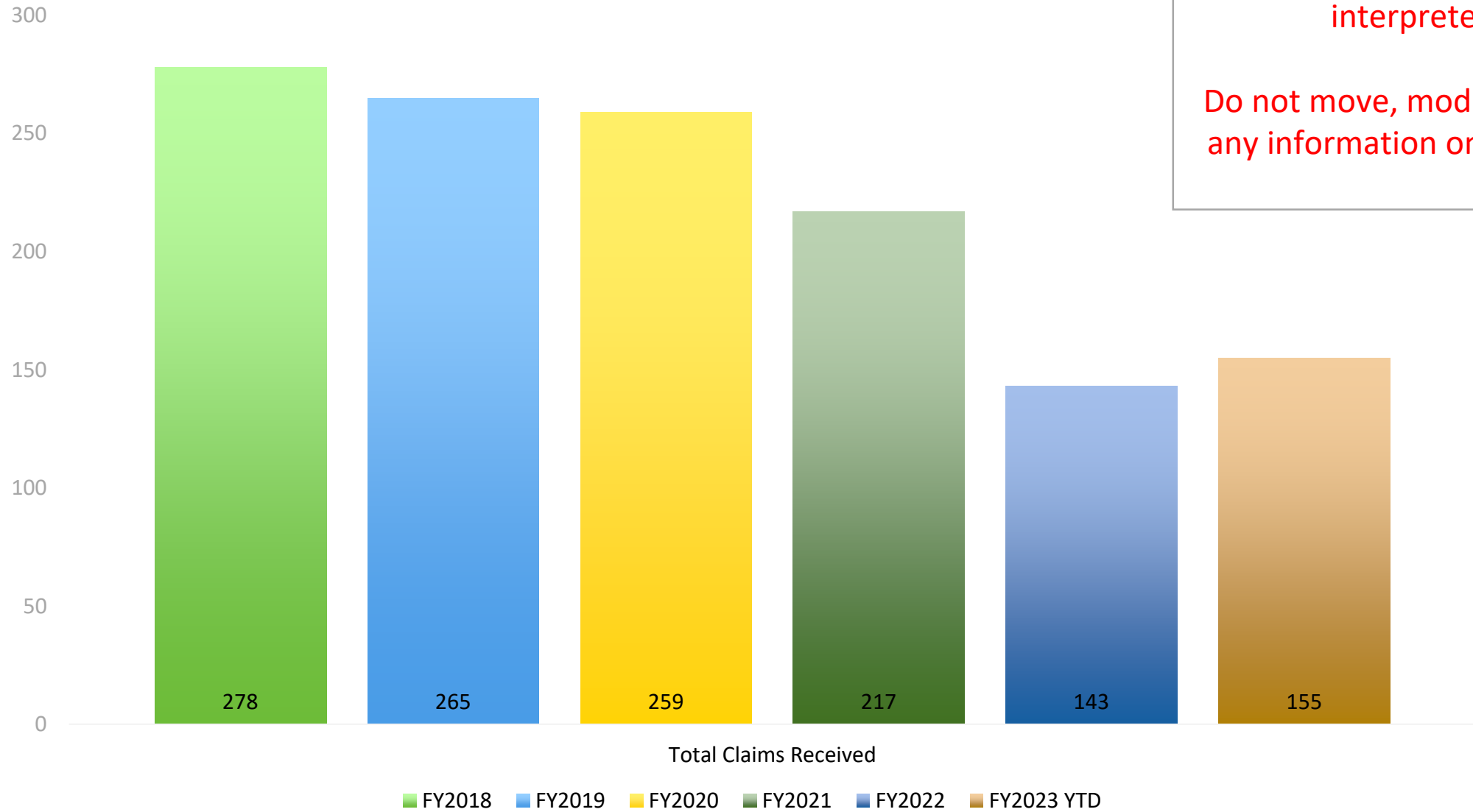
Dismissals & Favorable Settlements

Space reserved for the ASL interpreter

Do not move, modify, or add any information on this box.

| MATTER | TYPE | ACTION | POTENTIAL EXPOSURE | OUTCOME |
|--------------------|------------|---------|--------------------|--------------|
| Varela v. COEP | Dismissal | PTJ | \$0 | \$0 |
| Diharce v. Ledezma | Dismissal | PTJ | \$10,000 | \$0 |
| Pina v. COEP | Dismissal | PTJ | \$50,000 | \$0 |
| Tovar v. COEP | Settlement | Settled | \$95,000 | \$38,000 |
| Denton v. COEP | Settlement | Settled | \$100,000 | \$60,000 |
| TOTAL | | | \$255,000.00 | \$98,000.00 |
| | | | SAVINGS | \$157,000.00 |

Claims Against the City



Space reserved for the ASL
interpreter

Do not move, modify, or add
any information on this box.

Outside Counsel

3,000,000

2,500,000

2,000,000

1,500,000

1,000,000

500,000

0



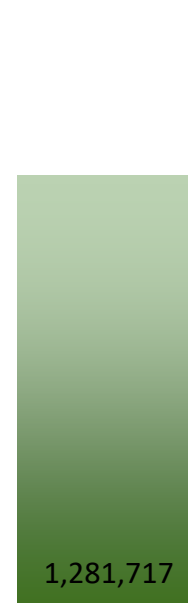
1,787,470



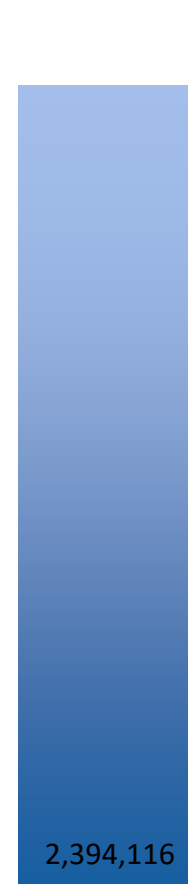
2,636,157



2,178,524



1,281,717



2,394,116



1,079,681

FY2018

FY2019

FY2020

FY2021

FY2022

FY2023 YTD

Space reserved for the ASL
interpreter

Do not move, modify, or add
any information on this box.

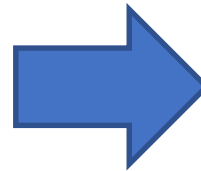
Litigation Key Processes

Space reserved for the ASL
interpreter

Do not move, modify, or add
any information on this box.

- Development of In-House Utility Expertise
- Professional Development

100% Success Rate Last
Five Fiscal Years on
EEOC Discrimination
Complaints



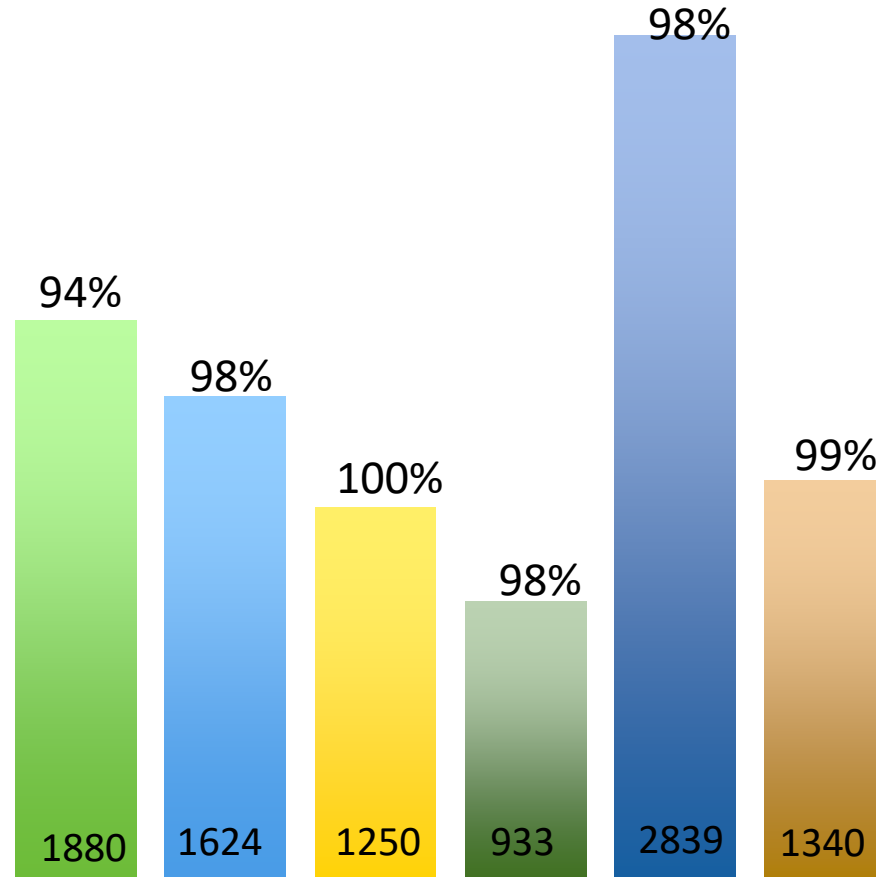
Estimated time to complete 1
EEOC response takes
approximately 3 months
depending on complexity of the
allegations



Transactional Measured Impact

10 Working Day Turn Around

FY 18 FY 19 FY 20 FY 21 FY 22 FY 23 YTD



Space reserved for the ASL interpreter

Do not move, modify, or add any information on this box.

- **\$1.7 Million Annually generated for the City on Greenpoint Lease Agreement**
- **\$663,720 in grant funding for body cam initiative**
- **Professional Development – Legal Guidance for Petition for Climate**
- **Implementing new area of law to our office**

Transactional Key Highlights

Space reserved for the ASL
interpreter

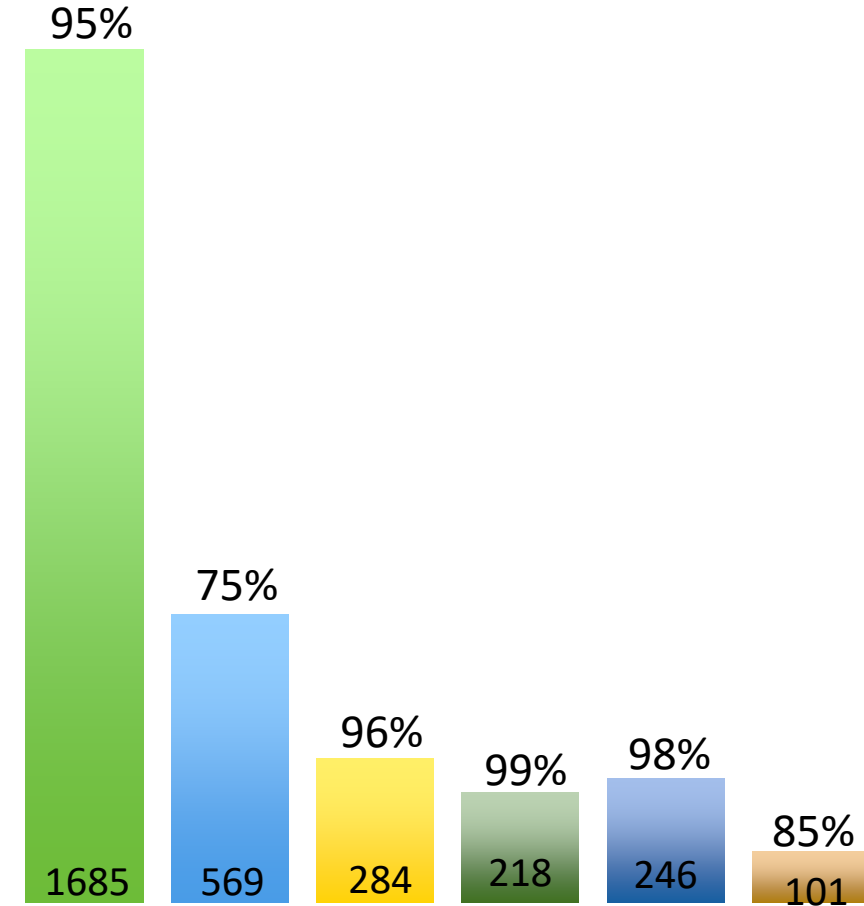
Do not move, modify, or add
any information on this box.



Prosecutors Measured Impact

10 Working Day Turn Around

FY 18 FY 19 FY 20 FY 21 FY 22 FY 23 YTD

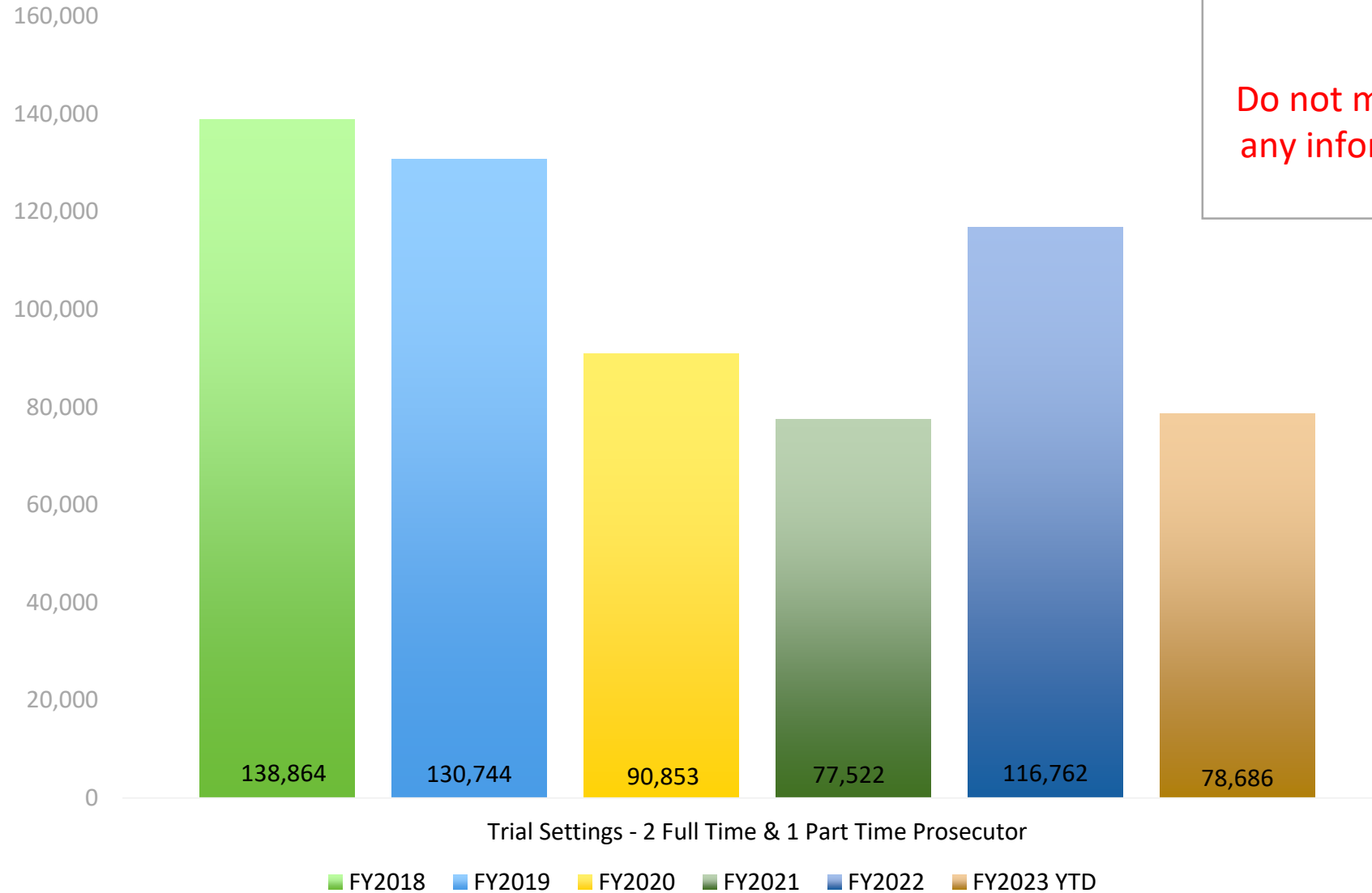


Space reserved for the ASL interpreter

Do not move, modify, or add any information on this box.

- \$10,515 in plea agreements for COVID-19 Prosecution
- Prosecutors Average Caseload
 - 156 handled per prosecutor per day
- LSS Project for the Municipal Court
 - Provide better customer service
 - Opportunity to settle citations online
 - Assists in saving time and money to Municipal court

Prosecutor Courts



Space reserved for the ASL interpreter

Do not move, modify, or add any information on this box.

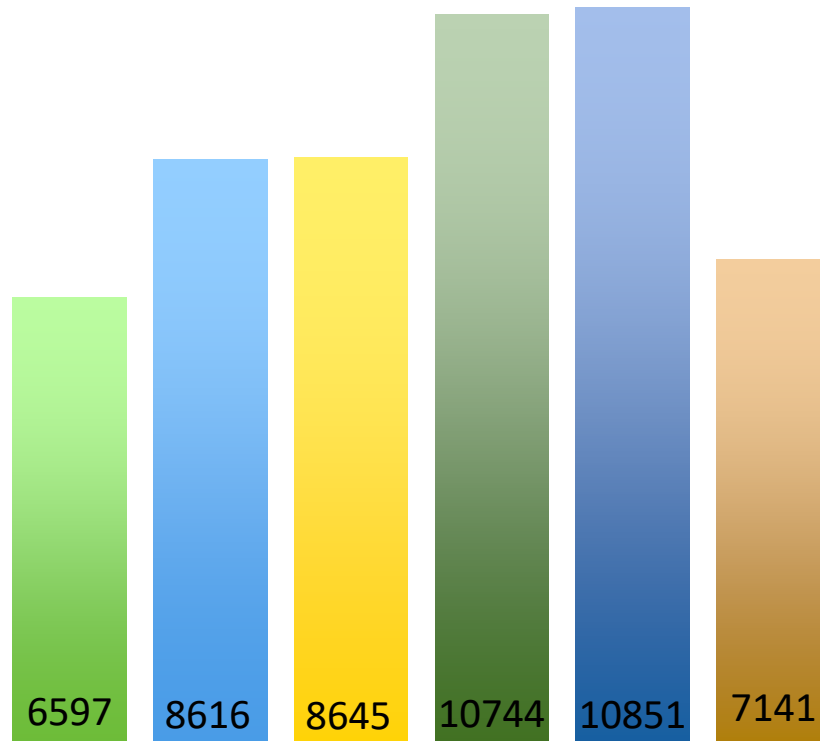
Open Records Measured Impact

Space reserved for the ASL interpreter

Do not move, modify, or add any information on this box.

Open Records Received

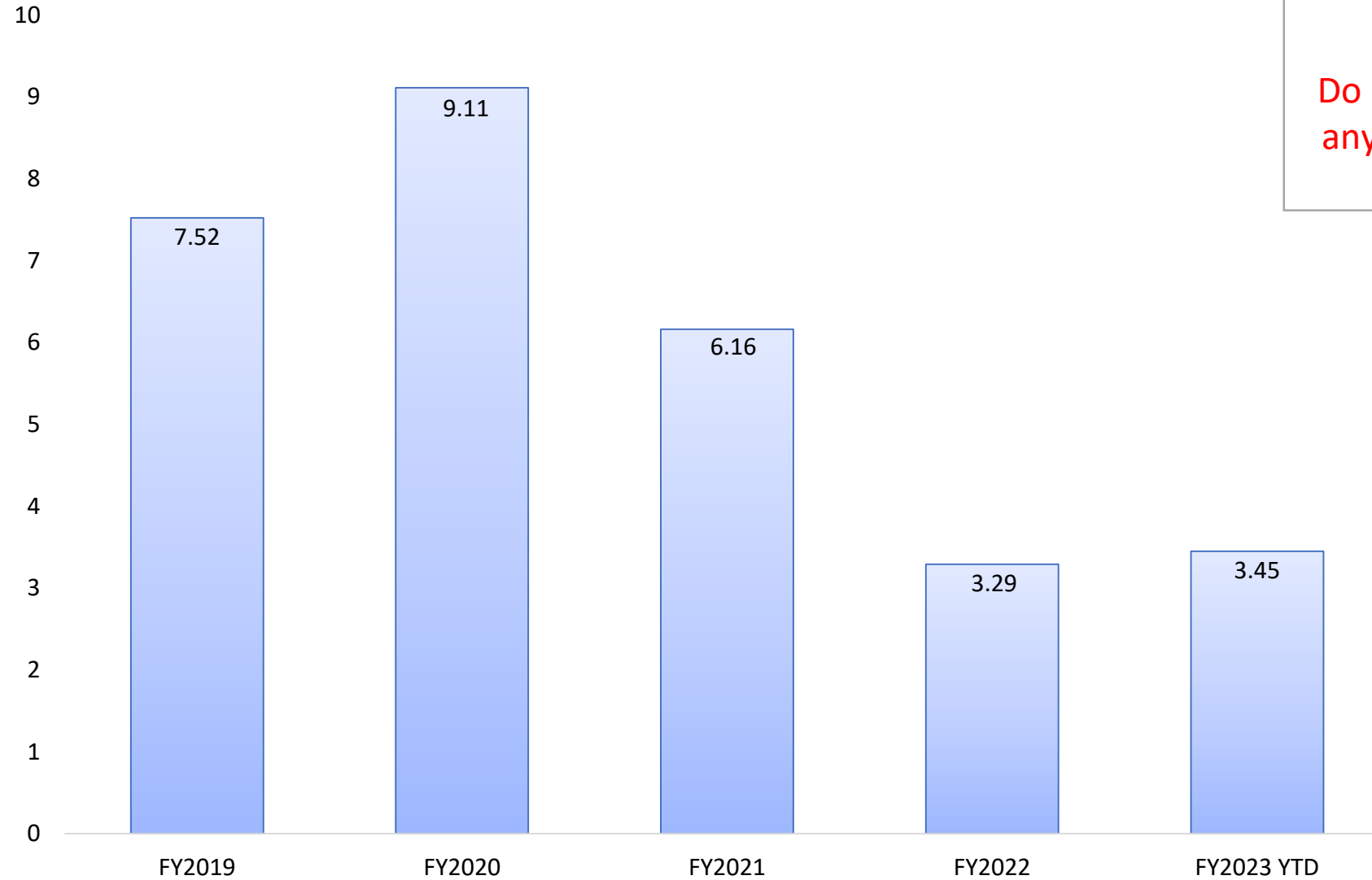
FY 18 FY 19 FY 20 FY 21 FY 22 FY 23 YTD



FY22 Open Records were slightly above FY21

YTD Open Records are projected to average out like FY 21 & FY 22

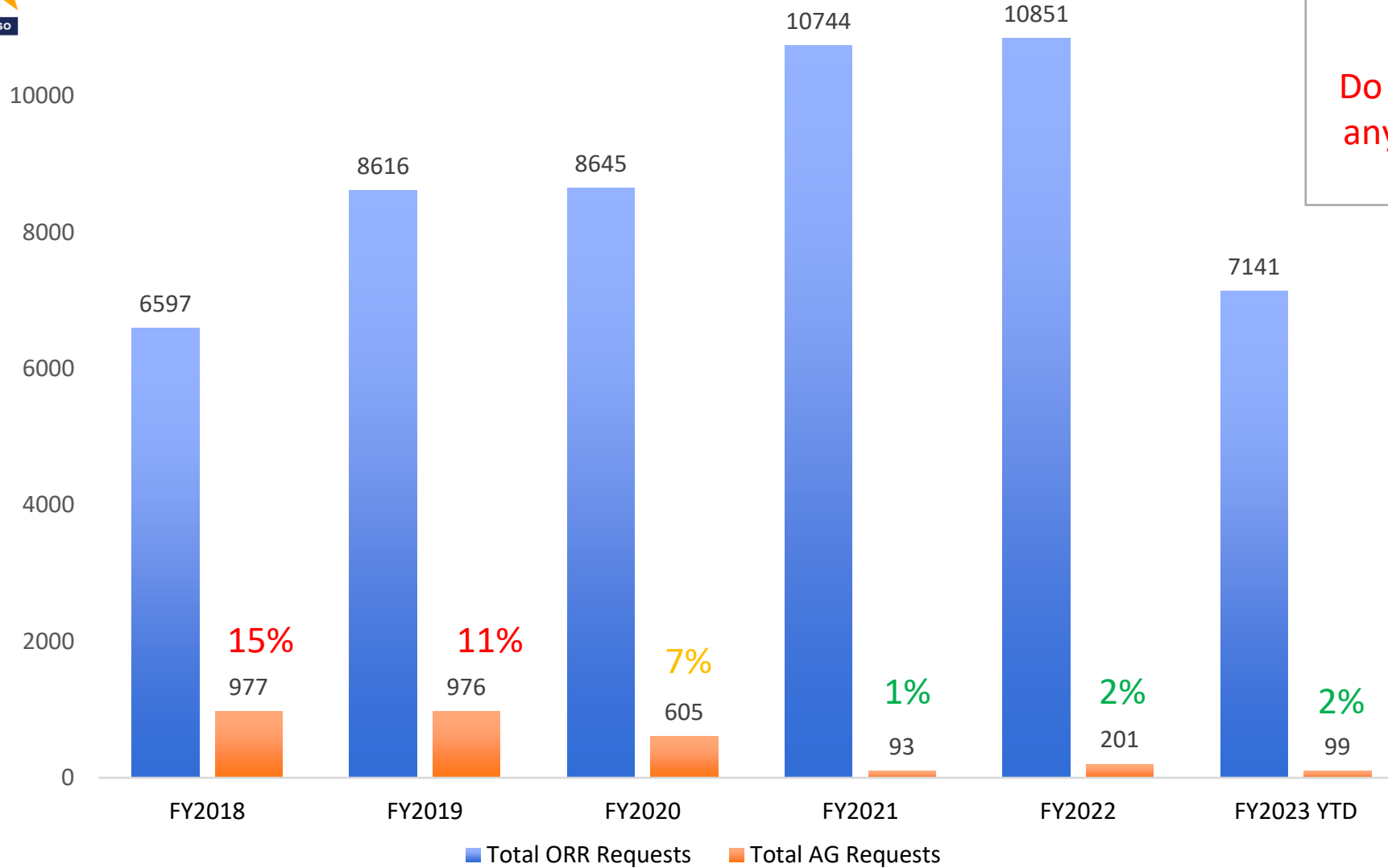
52% Reduction in Average Days to Close



Space reserved for the ASL
interpreter

Do not move, modify, or add
any information on this box.

AG Opinions Requested



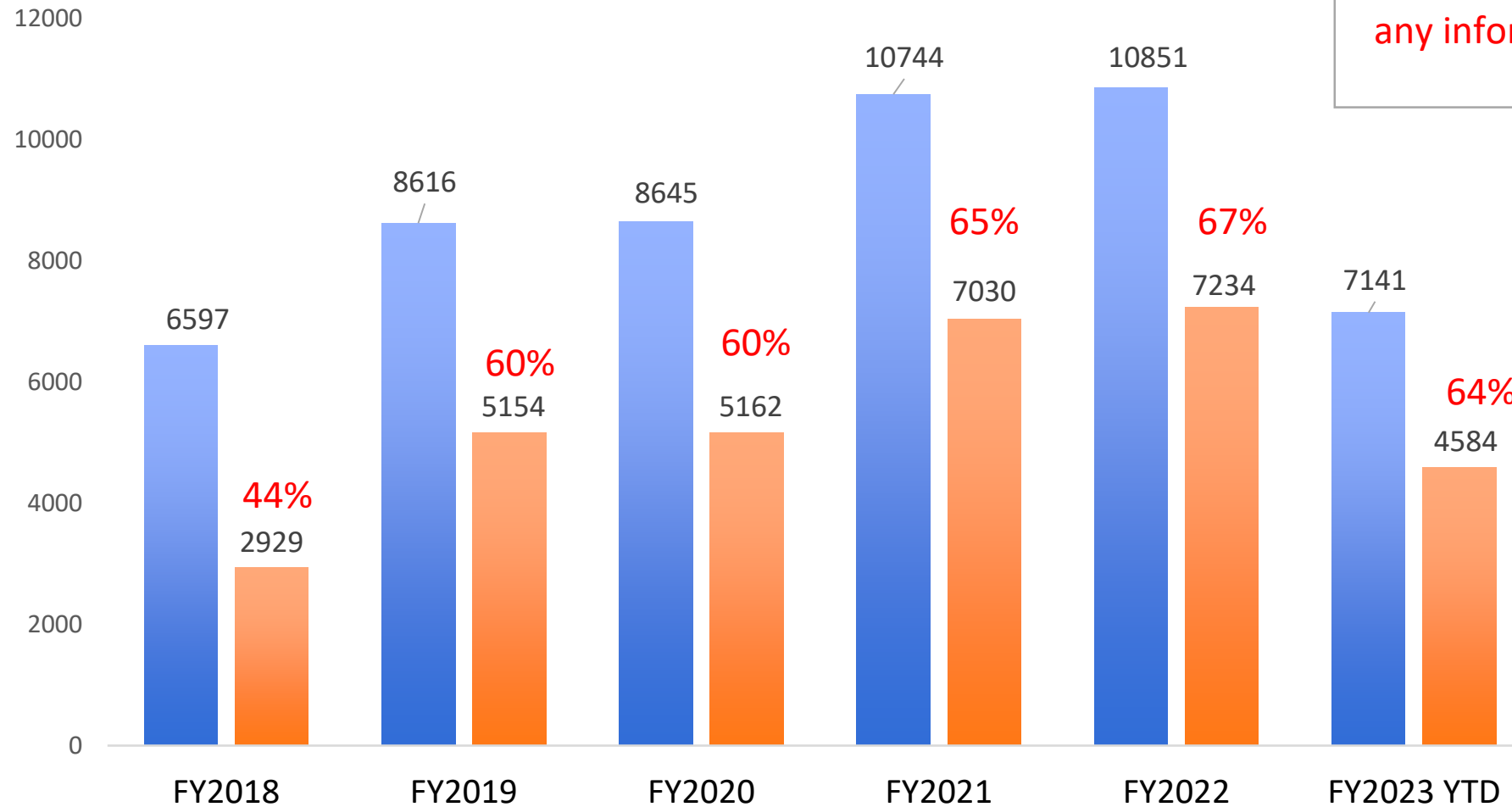
Space reserved for the ASL
interpreter

Do not move, modify, or add
any information on this box.

Over 60% of all ORR are for PD Information

ORR PD Requests from FY2018-FY2023

■ Total Requests ■ PD Requests



Space reserved for the ASL
interpreter

Do not move, modify, or add
any information on this box.

Customer Service – Future Results

- High Q Complete Implementation
- Future – Organizational Risk Analysis and Mitigation
- Advance Manufacturing Local Government Corporation
- Utilities – In House Expertise
- Charter Election Result and Implementation
- Municipal Court LSS Project

Space reserved for the ASL interpreter

Do not move, modify, or add any information on this box.





Mission

Deliver exceptional services to support a high quality of life and place for our community



Vision

Develop a vibrant regional economy, safe and beautiful neighborhoods and exceptional recreational, cultural and educational opportunities powered by a high performing government



Values

Integrity, Respect, Excellence, Accountability, People

Space reserved for the ASL interpreter

Do not move, modify, or add any information on this box.



Misión

Brindar servicios excepcionales para respaldar una vida y un lugar de alta calidad para nuestra comunidad



Visión

Desarrollar una economía regional vibrante, vecindarios seguros y hermosos y oportunidades recreativas, culturales y educativas excepcionales impulsadas por un gobierno de alto desempeño



Valores

Integridad, Respeto, Excelencia, Responsabilidad, Personas

Space reserved for the ASL interpreter

Do not move, modify, or add any information on this box.