

RESOLUTION

WHEREAS, the City of El Paso recognizes the importance of providing City employees with a livable wage that allows them to support themselves and their families; and

WHEREAS, the MIT Living Wage Calculator suggests that a single adult in El Paso in 2023 would need to earn at least \$14.67 per hour to cover basic expenses; and

WHEREAS, the current minimum hourly wage for City of El Paso employees is \$12.11, which is below a true living wage in El Paso; and

WHEREAS, increasing the minimum hourly wage for City of El Paso employees can provide benefits such as increased purchasing power, causing more dollars to circulate in the local economy, reduced poverty and inequality, and improved employee morale and productivity; and

WHEREAS, the City of El Paso has already taken steps to increase the minimum hourly wage for City of El Paso employees, including a total increase of \$1.00 per hour (approximately 9%) during FY2023;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL PASO:

THAT the City of El Paso sets a goal to reach a minimum hourly wage of \$15 for City of El Paso employees by the end of FY2026;

BE IT FURTHER RESOLVED THAT the City of El Paso will monitor progress towards this goal and consider future increases to ensure that City employees are able to earn a wage that allows them to support themselves and their families

(Signatures appear on following page)

APPROVED this 14th day of March, 2023.



ATTEST:

Laura D. Prine

Laura D. Prine
City Clerk

THE CITY OF EL PASO:

Oscar Leeser

Oscar Leeser
Mayor

APPROVED AS TO FORM:

Evy A. Sotelo

Evy A. Sotelo
Assistant City Attorney