



City Manager Recruitment Process

Mary Michel, Human Resources Assistant Director

Nicole Cote, Managing Director – Purchasing & Strategic Sourcing



Council Meeting March 14th

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Item 24, 4TH AND FINAL MOTION

Motion made by Representative Canales, seconded by Representative Annello, and unanimously carried to **DIRECT** staff to schedule briefings with individual members of the City Council with regard to past executive search solicitation processes in advance of any future actions of the City Council regarding a scope of work for a solicitation for an executive search firm to conduct a national search for the hiring of a permanent City Manager.



Agenda

- RFP Process
- Statement of Work Development
- High Level Process Review

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Executive Recruitment RFP Process

Timeline:

- 4/4/2023 - Release Date
- 4/12/2023 - Pre-proposal Meeting
- 4/22/2023 – Bid Closes
- May 2023 - Evaluations
- June 2023 - Negotiations
- July 2023 - Award

RFP Selection Committee:

- Human Resources
- External Human Resources

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Interview Committee Panels

- Mayor + Council Interview
- Citizen Advisory Panel – Mayor & Council Appointees
- Faith-based Committee – Interfaith Council to be appointed
- Internal Interview Panel



Mission

Deliver exceptional services to support a high quality of life and place for our community



Vision

Develop a vibrant regional economy, safe and beautiful neighborhoods and exceptional recreational, cultural and educational opportunities powered by a high performing government



Values

Integrity, Respect, Excellence, Accountability, People

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Misión

Brindar servicios excepcionales para respaldar una vida y un lugar de alta calidad para nuestra comunidad



Visión

Desarrollar una economía regional vibrante, vecindarios seguros y hermosos y oportunidades recreativas, culturales y educativas excepcionales impulsadas por un gobierno de alto desempeño



Valores

Integridad, Respeto, Excelencia, Responsabilidad, Personas

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