

**CITY OF EL PASO, TEXAS
AGENDA ITEM
AGENDA SUMMARY FORM**

DEPARTMENT: Mayor & Council

AGENDA DATE: 3.28.22

CONTACT PERSON NAME AND PHONE NUMBER: Representative Cassandra Hernandez 915.212.0003

DISTRICT(S) AFFECTED: ALL

STRATEGIC GOAL

Goal 6 - Set the Standard for Sound Governance and Fiscal Management

SUBJECT:

APPROVE a resolution / ordinance / lease to do what? OR AUTHORIZE the City Manager to do what? Be descriptive of what we want Council to approve. Include \$ amount if applicable.

Presentation on key points from the *Guidelines for Recruiting a City Manager* produced by the Texas City Management Association.

BACKGROUND / DISCUSSION:

Discussion of the what, why, where, when, and how to enable Council to have reasonably complete description of the contemplated action. This should include attachment of bid tabulation, or ordinance or resolution if appropriate. What are the benefits to the City of this action? What are the citizen concerns?

As of February 28, 2023, El Paso's current City Manager has 120 days left in his position. Selecting a city manager is one of the most important decisions made by a city council. The Texas City Management Association has a comprehensive manual, *Guidelines for Recruiting a City Manager*, that cities may follow to create a process and plan for recruitment and selection of their next city manager.

PRIOR COUNCIL ACTION:

Has the Council previously considered this item or a closely related one?

2.28.23 Discussion and action on the Employment Agreement between the City of El Paso and the City Manager.

3.14.28 Discussion and action to establish a defined process with formal input from members of Council and the Mayor for the selection of both an interim City Manager and ultimately a permanent City Manager.

AMOUNT AND SOURCE OF FUNDING:

How will this item be funded? Has the item been budgeted? If so, identify funding source by account numbers and description of account. Does it require a budget transfer?

N/A

*****REQUIRED AUTHORIZATION*****