

Items 46, 47, and 48

Small Business Recovery + Growth

Partnerships between the City and LiftFund, the Better Business Bureau, and Project Vida for the provision of small business services

Goal 1. Create an environment conducive to strong, sustainable economic development



Council Requested Action: Continue + Grow Small Business Assistance

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 Buy-Down Program to entities affected by the COVID-19 pandemic.



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Economic Recovery:

A Focus on El Paso's Small Businesses



Improve
Liquidity +
Cash Flow



Stimulate Demand



(Re)Start +
Grow
Operations

3 Goals to Support Small Businesses

83%

of El Paso County businesses have fewer than 20 employees

\$24M+

Funding deployed to small business recovery efforts since March 2020





Economic Recovery: City-Sponsored Small Business Programs

Goal	Program	Funding
Improve Liquidity + Cash Flow	Small Business Financial Assistance (5 Partners)	\$17,334,000
	Small Business Recovery Program*	\$3,000,000
	Small Business Financial, Legal + Technical Assistance	\$400,000
	Childcare Assistance	\$156,000
Restart + Grow Operations	EPBusinessStrong.org	\$1,990,000
	Business Safety Alteration Financial Assistance	\$400,000
	Safety Product Access + Supply Chain Assistance	\$100,000
	Contract Training + Work Safe Assistance	\$113,000
	Downtown Sanitation Program	\$80,000
	Downtown Outdoor Dining Program	\$450,000
Stimulate Demand	E-Commerce Platform Development	\$100,000
	E-Commerce + Digital Platform Training	\$577,000
	"Buy El Paso" Marketing Initiative	\$50,000
	Total	\$24,750,000

11

Community Partners
Engaged in Rolling Out
15+ Programs to Assist
Small Businesses

1,566
Small Businesses

Assisted with Grants





Play Video Here



Economic Recovery: City-Sponsored Small Business Programs



Technical Assistance

- E-commerce platforms developed for 130 businesses
- 1,040 businesses trained though one-on-one counseling or webinars
- Jobs Retained 1,379



Health

- 1,276 business visits by Task Force distributing PPE
- 155 businesses aided with "work safer" protocols
- 17 businesses engaged to support PPE supply chain
- 500 COVID-19 Business safety kits distributed



Safety

- 80 businesses received installation of temperature kiosks and/or barriers
- Disinfected 61,000 public assets within downtown
- 19 handwashing stations installed and maintained, and
- 4,700 patrons utilized downtown Outdoor Dining Area maintained by DMD



Marketing

- Established EPBusinessStrong resource clearinghouse & Buy El Paso Program
- Buy El Paso Program: Generated 93,600 page views from 58,600 users





Economic Recovery: Small Business Grant Recipient Feedback

1,500+

Small Businesses assisted with grants

53%

Non-employer or one employee

In business less than 10 years

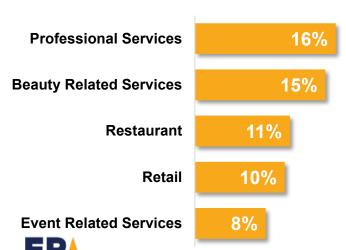
23%

Do not have a relationship with a bank or credit union

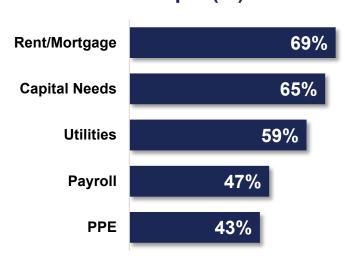
11%

Attempted to access capital through traditional bank loans

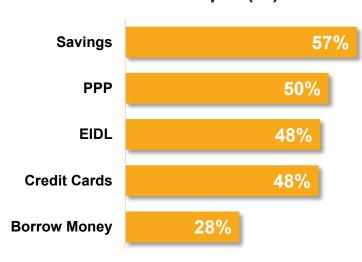




Planned Uses for Grant, Top 5 (%)



Business Capital Access, Top 5 (%)





Council Approved Local American Rescue Plan Allocation for Small Business Support

Strategies to Support Existing + New Small Businesses

Address Workforce Needs

\$6.2M

Of that, \$2.5M to be allocated to Small Business Grant Program

\$4.8M

Strengthen the Entrepreneurial Support Ecosystem

\$3.0M

Support Strong
Partnerships to
Optimize
Growth
(Manufacturing
Focus)

\$14M Total Investment



Increase

Capital

Access to



Recent Survey: Small Business Respondent Profile

- 121 Responses from 13
 roundtables/townhall meetings and online
 outreach from March to July 2022.
- 65% are either sole-proprietor or have 1-5 employees
- Nearly a quarter (24%) of participating small businesses, provide professional services and training
- Program recommendations are data-driven

Type of Business

Accommodations, 2%

Nonprofit, social services, 6%

Healthcare practitioner, healthcare, 7%

Non-Food retail, 12%

Food Service, 13%

Manufacturing, Construction and Maintenance, 17%

Personal care and services, 19%

Professional services and training, 24%





Recent Survey: Small Business Feedback

Which topics or tools are you most interested in developing or strengthening for your business?

E-commerce, 6%

Leveraging data to improve marketing & inventory, 9%

Shifting business model, 10%

Partnerships w/local businesses and business groups, 14%

Expansion to new markets/ locations, 18%

Relationship with the local & state government, 19%

Online marketing /social media, 24%

5% 10% 15% 20% 25%

What types of support would you like to see offered that would help your business thrive?

Incentives or resources for physical accessibility upgrades, 3%

Improvements to the physical design of the area, 4%

Other, 5%

Resources for storefront/façade renovations or energy efficiency, 5%

Stronger organization of businesses in the area, 6%

Trainings on the city's permitting processes, 6%

Trainings with pro-bono legal services, 6%

District-wide marketing and promotion, 11%

Incentives and financial support, 26%

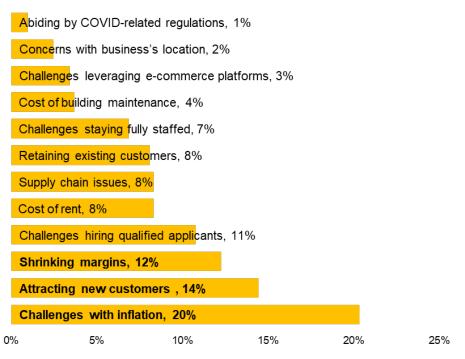
0% 5% 10% 15% 20% 25%





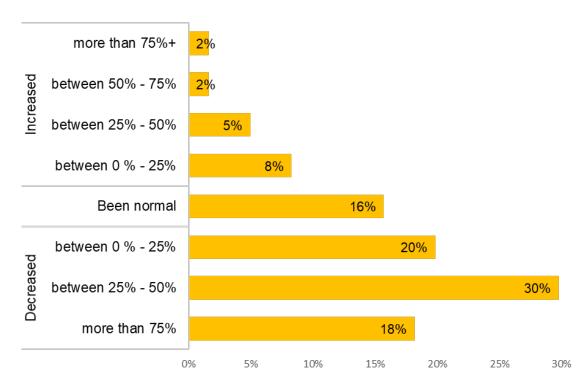
Recent Survey: Small Business Feedback

Thinking of the next six months, how serious are the following concerns for your business?*



*Respondents selected the top three

How has your business revenue changed since COVID-19 became a widespread concern in early March 2020?





Small Business Assistance: Programs For Consideration

Goal: Increase Access to Capital

Small Business Financial Assistance:

LiftFund: \$2,500,000

Financial Literacy + Technical Assistance + Community Outreach:

Project Vida: \$200,000

Goal: Strengthen Entrepreneurial Support Ecosystem

Marketing Campaign Partnerships:

Better Business Bureau: \$1,435,522







What's in a Name?



The word LIFT has an inspirational meaning which is why it is often used, services are different.



It means to raise, rise, elevate, pick up, boost, and uplift.





LiftFund: Small Business Grant + Interest Buy-Down Program

Cash grants

- Up to \$10,000 to eligible small businesses for working capital
- Businesses making \$1M or less in annual gross revenue
- Eligible businesses that did not receive CARES Act funding will be prioritized for grant funding under this program

Buy-down interest rate

- Interest buy-down to 2%
- Available for loans up to \$100,000



Budget		
Grants	\$2,150,000	
Interest Buy-down	\$100,000	
Administration Fee 10%	\$250,000	
		\$2,500,000

Approximately 215 businesses will receive funds





Project Vida: Microenterprise Technical Assistance Program (MTAP)

Addresses outreach and technical assistance encouraging stabilization and growth of microenterprise businesses:

- Project Vida will utilize a "promotora" (community health worker) model to conduct outreach and build relationships with microentrepreneurs in El Paso.
- Prioritizing outreach to businesses that did not receive CARES Act funding to assist with grant applications in all City Council Districts
- Primary focus of recruitment for the program: selfemployed and business owners with less than four employees
- Program will serve over 260 microentrepreneurs



Budget			
Program Cost	\$180,000		
Administration Fee 10%	\$20,000		
	\$200,000		





Better Business Bureau: Continue Existing, Successful Programs

- **EPBusinessStrong** designed, created and launched during August 2020, a digital, centralized source of information to help connect small business owners with credible financial resource opportunities.
- Buy El Paso Program began in August 2020 as a pandemic response campaign to help local businesses. Program is focused on increasing support for local small businesses by encouraging the community to shop locally.
- **SizeUp El Paso** business intelligence tool, provides market research data for small businesses.



Budget		
Program Cost	\$1,299,122	
Administration Fee 9.5%	\$136,400	
	\$1,435,522	





Better Business Bureau: El Paso Business Strong epbusiness strong.org

Made in El Paso

- Video and blog series supporting local small businesses that create unique items
- 24 business received marketing and publicity free of charge, through this initiative

Success Stories

- Highlighted local businesses through video
- Captured how businesses navigated the pandemic using resources shared on the website
- Website pivoted from pandemic response tool to premier business resource digital center

BBB Tips

- Video series to answer common questions business owners may have.
- Topics: Why have a business website?, What is a Community Development Financial Institution?







Better Business Bureau: Buy El Paso BUY

Buy El Paso Day

All-day event, first Saturday of December.

Buy El Paso Shirt Campaign

- Local artists were recruited to design t-shirts depicting what they perceived the "Buy El Paso" initiative means. Each month featured a unique design by a different artist.
- Over 500 t-shirts were designed by 15 local artists, distributed to 33 local businesses

Buy El Paso Adventures

- Monthly video & written blog, explores local businesses & highlights products.
- 67 businesses have been featured in the program.

Holiday Gift Guide

- Businesses were encouraged to submit a product they wanted featured.
- Gift guide included: business' information, picture & product description.
- 17,000 gift guides distributed through El Paso Inc & El Paso Times
- Over 500 businesses were listed or featured.









Better Business Bureau: Create New Programs

El Paso Small Business Rewards Program

- Program will serve as a catalyst to help revitalize local businesses by offering a marketing incentive tool to drive customer behavior.
- Technology Driven solution rewards incentive / Movement tracking technology (QR Code)
- Providing business owners behavioral and predictive analytics to support operational decisions.
- Provide real-time economic and consumer movement data, including consumer habits.
- Program will serve a minimum of 500 small businesses.







Scan QR Code Enter mobile phone number

Receive rewards points



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Deliver exceptional services to support a high quality of life and place for our community

Vision

Develop a vibrant regional economy, safe and beautiful neighborhoods and exceptional recreational, cultural and educational opportunities powered by a high performing government

☆ Values

Integrity, Respect, Excellence, Accountability, People

