

Chapter 380 Agreement

Champlain Cable

Local Plant Expansion in Advanced Manufacturing Industry Cluster



Goal 1: Create an Environment Conducive to Strong, Sustainable Economic Development. 1.1 Stabilize and expand El Paso's tax base



Champlain Cable: Company Overview

Founded in 1955

Opened El Paso facilities in 2007 and expanded in 2015:

227 company-wide employees (70 in El Paso)

Manufacturer of high-performance wire and cable serving markets:

- EV, military, commercial vehicle, rail, and data communication
- One of only two companies in the world that produce a highperformance wire

All products are produced in the US across 4 locations:

- Two locations in El Paso, TX (Manufacturing)
- Houston, TX (Manufacturing)
- Northeast U.S. (HQ, R&D, and manufacturing)

Employee Benefits:

- Insurance: Medical, Dental, Disability, and Life (80% of health care benefits covered by employer)
- 401K, Tuition Assistance, Safety Equipment Allowance









Champlain Cable: Project Summary

Applicant: Champlain Cable Corporation

Industry: Advanced Manufacturing

District: 7

Property Address: 9600 Pan American Blvd

Project: Wire Mill Expansion (3rd Expansion)

Total Investment: \$5,686,000

Building Improvements: \$ 750,000

• Machinery: \$ 4,886,000

• Computers: \$ 50,000

Employment: 99 Total FTEs in El Paso

29 new FTEs at \$15.00/hourly (base)

70 retained FTEs





Champlain Cable: Local Incentive Summary



(84% of total incentive)

County = \$54,078

(16% of total incentive)



City Property Tax

Rebate
(Years 1-5 @ 75%, 6-10 @ 50%)

\$260,529

Construction Materials
Sales Tax Rebate
(One-Time @ 100%)
\$3,750

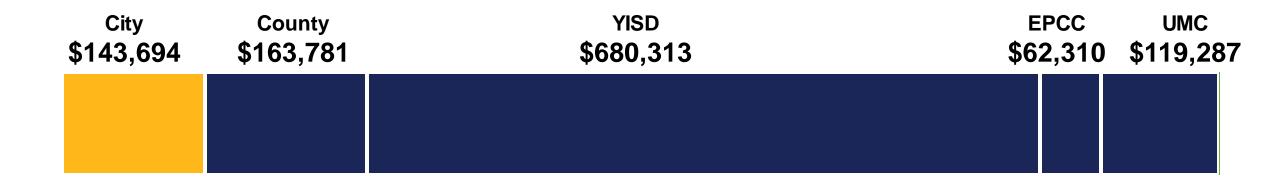
Rebate (Years 1-5 @ 50%) \$54,078

County Property Tax

Total Incentive = \$339,357



Champlain Cable: Community Tax Benefit 10-Year Property Tax Inflow



Total Community Property Tax Benefit = \$1,169,385





Champlain Cable: Project Benefits

- Growing our Own Third company expansion in El Paso, retaining 70 quality jobs and adding 29 new fulltime positions
- Developing the Regional Advanced Manufacturing Industry Cluster — Supports growth of an advanced manufacturing supply chain capability, including Electric Vehicle and defense contracting supply chain
- Supporting Local Small to Mid-Size Businesses –
 Multiplier effects for local suppliers of Champlain Cable
- Strengthens Existing Community Relationship Improving El Paso's position for future company and/or supplier growth







Mission

Deliver exceptional services to support a high quality of life and place for our community



Integrity, Respect, Excellence, Accountability, People



Develop a vibrant regional economy, safe and beautiful neighborhoods and exceptional recreational, cultural and educational opportunities powered by a high performing government

