

OSCAR LEESER  
MAYOR

TOMMY GONZALEZ  
CITY MANAGER



CITY COUNCIL  
PETER SVARZBEIN, DISTRICT 1  
ALEXSANDRA ANNELLO, DISTRICT 2  
CASSANDRA HERNANDEZ, DISTRICT 3  
JOE MOLINAR, DISTRICT 4  
ISABEL SALCIDO, DISTRICT 5  
CLAUDIA L. RODRIGUEZ, DISTRICT 6  
HENRY RIVERA, DISTRICT 7  
CISSY LIZARRAGA, DISTRICT 8

**SPECIAL CITY COUNCIL MEETING MINUTES  
CITY HALL, 300 N. CAMPBELL  
COUNCIL CHAMBERS AND VIRTUAL  
May 16, 2022  
9:00 AM**

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The City Council of the City of El Paso met at the above place and date. Meeting was called to order at 9:01 a.m. Mayor Oscar Leeson was present and presiding and the following Council Members answered roll call: Peter Svarzbein, Cassandra Hernandez, Joe Molinar, Isabel Salcido, Henry Rivera, and Cissy Lizarraga. Alexsandra Anello and Claudia Rodriguez joined virtually.  
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**AGENDA**

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**ITEMS 1 AND 2 WERE TAKEN TOGETHER**

**EXECUTIVE SESSION**

**1<sup>ST</sup> MOTION**

Motion made by Representative Hernandez, seconded by Representative Rivera, and unanimously carried that the City Council **RETIRE** into **EXECUTIVE SESSION** at 9:04 a.m. pursuant to Section 3.5A of the El Paso City Charter and the Texas Government Code, Sections 551.071 - 551.089 to discuss the items on the agenda:

Section 551.071 CONSULTATION WITH ATTORNEY  
Section 551.074 PERSONNEL MATTERS

AYES: Representatives Svarzbein, Anello, Hernandez, Molinar, Salcido, Rodriguez, Rivera, and Lizarraga

NAYS: None

**2<sup>ND</sup> MOTION**

Motion made by Representative Rivera, seconded by Representative Salcido, and unanimously carried to **ADJOURN** the Executive Session at 1:21 p.m. and **RECONVENE** the meeting of the City Council at which time a motion was made.

AYES: Representatives Svarzbein, Anello, Hernandez, Molinar, Salcido, Rodriguez, Rivera, and Lizarraga

NAYS: None

- 1. Discussion and review of the annual performance evaluations of the City Attorney and City Manager in alignment with the City's Strategic Plan Goal of Setting the Standard**

for Sound Governance and Fiscal Management.

NO ACTION was taken on this item.

2. Discussion and action to review and amend the employment agreement for City Manager in alignment with the City's Strategic Plan Goal of Setting the Standard for Sound Governance and Fiscal Management.

Representative Annello commented.

### 3<sup>RD</sup> AND FINAL MOTION

Motion made by Mayor Pro Tempore Svarzbein, seconded by Representative Hernandez and carried that the Mayor is authorized to execute the First Amendment to the Amended and Restated Employment Agreement between the City of El Paso and Tomas Gonzalez, to include the following terms:

1. That the Employment Agreement will be extended until June 24, 2029;
2. The City Manager's base salary shall not increase above \$450,000.00 unless the average base salary of the three highest Comparison Cities under the Agreement, is above \$450,000, in which case the Manager's base salary will be increased to the lesser of (i) the base salary with the merit or other increase under the Employment Agreement, or (ii) the base salary of the average of the three highest Comparison Cities;
3. That the City will pay the employee's portion of the contribution under the City's Pension Plan up to the maximum extent allowed by law and in accordance with the terms of the City's Pension Plan; and
4. That the City will pay the employee's portion of the contribution up to the maximum extent allowed by law and in accordance with the terms of the City's 457 Deferred Compensation plan which may need to be amended.

AYES: Representatives Svarzbein, Hernandez, Salcido, Rivera, and Lizarraga

NAYS: Representatives Annello, Molinar, and Rodriguez

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### ADJOURN

Motion made by Representative Molinar, seconded by Representative Rivera and unanimously carried to **ADJOURN** the meeting at 1:25 p.m.

AYES: Representatives Svarzbein, Annello, Hernandez, Molinar, Salcido, Rodriguez, Rivera, and Lizarraga

NAYS: None

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APPROVED AS TO CONTENT:

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Laura D. Prine, City Clerk