

**CITY OF EL PASO, TEXAS  
AGENDA ITEM  
DEPARTMENT HEAD'S SUMMARY FORM**

**DEPARTMENT:** El Paso International Airport/ Veteran and Military Affairs

**AGENDA DATE:** April 26, 2021

**CONTACT PERSON NAME AND PHONE NUMBER:** Sam Rodriguez, Director of Aviation, 212-7301, [RodriguezS3@elpasotexas.gov](mailto:RodriguezS3@elpasotexas.gov). Paul Albright, 212-1654, [albrightPD@elpasotexas.gov](mailto:albrightPD@elpasotexas.gov).

**DISTRICT(S) AFFECTED:** Citywide

**CITY STRATEGIC GOAL:** #8 Nature and Promote a Healthy, Sustainable Community

**SUBJECT:** Discussion with the Veterans Affairs Advisory Committee

**BACKGROUND / DISCUSSION:** The Veterans Affairs Advisory Committee will present their semi- annual update to Council. The VAAC focuses on Veteran issues in the areas of Employment, Homelessness and Marketing.

**PRIOR COUNCIL ACTION:** On June 8<sup>th</sup> 2020 and March 1<sup>st</sup> 2021, City Council directed City Staff to support the VAAC by implementing the following actions:

1. To add a Veteran Employment Preference Program that will focus on a Veteran interview rate of 20%.
2. To align specific City job descriptions with Military Occupational Specialty Codes.
3. To add verbiage to City job descriptions allowing for minimum qualifications standards over mandatory for specified job descriptions.
4. Achieve a 15% Veteran City Employee Workforce by 2025.
5. August 2020 Council voted unanimously to fund the Veterans PSH program

**AMOUNT AND SOURCE OF FUNDING:**

N/A

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**BOARD / COMMISSION ACTION:** In May 2020, The VAAC presented a new Permanent Supportive Housing Program to aid our Homeless Veteran population created by the Chief Military Officer, the Coalition for the Homeless and the Department of Veteran Affairs. The VAAC Presented their 5 – year strategic plan on October 25, 2021.

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\*\*\*\*\*REQUIRED AUTHORIZATION\*\*\*\*\*

**DEPARTMENT HEAD:**

  
Sam Rodriguez, Aviation Director