

OSCAR LEESER
MAYOR

TOMMY GONZALEZ
CITY MANAGER



CITY COUNCIL
PETER SVARZBEIN, DISTRICT 1
ALEXSANDRA ANNELLO, DISTRICT 2
CASSANDRA HERNANDEZ, DISTRICT 3
JOE MOLINAR, DISTRICT 4
ISABEL SALCIDO, DISTRICT 5
CLAUDIA L. RODRIGUEZ, DISTRICT 6
HENRY RIVERA, DISTRICT 7
CISSY LIZARRAGA, DISTRICT 8

MINUTES FOR REGULAR COUNCIL MEETING

April 12, 2022
COUNCIL CHAMBERS, CITY HALL AND VIRTUALLY
9:00 AM

ROLL CALL

The City Council of the City of El Paso met on the above time and date. Meeting was called to order at 9:03 a.m. Mayor Oscar Leeser present and presiding and the following Council Members answered roll call: Peter Svarzbein, Joe Molinar, Isabel Salcido, Claudia Rodriguez, and Henry Rivera. Cassandra Hernandez participated via videoconference. Late arrival: Cissy Lizarraga at 9:16 a.m. Alexsandra Annello requested to be excused.

INVOCATION BY EL PASO POLICE CHAPLAIN DAVID MAYFIELD

PLEDGE OF ALLEGIANCE

MAYOR'S PROCLAMATIONS

Autism Acceptance Month

Rebuilding Together El Paso's SheBuilds Program Recognition Day

NOTICE TO THE PUBLIC

Motion made by Mayor Pro Tempore Svarzbein, seconded by Representative Rivera, and unanimously carried to **APPROVE, AS REVISED**, all matters listed under the Consent Agenda unless otherwise noted. (Items approved, postponed, or deleted pursuant to the vote on the Consent Agenda will be shown with an asterisk {*}).

AYES: Representatives Svarzbein, Hernandez, Molinar, Salcido, Rodriguez, Rivera and Lizarraga

NAYS: None

ABSENT: Representative Annello

CONSENT AGENDA - APPROVAL OF MINUTES:

Goal 6: Set the Standard for Sound Governance and Fiscal Management

1. *Motion made, seconded, and unanimously carried to **APPROVE** the Minutes of the Regular City Council Meeting of March 29, 2022, the Agenda Review Meeting of March 28, 2022, and the Work Session of March 28, 2022.

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CONSENT AGENDA - REQUEST TO EXCUSE ABSENT CITY COUNCIL MEMBERS:
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2. REQUEST TO EXCUSE ABSENT CITY COUNCIL MEMBERS:

*Motion made, seconded, and unanimously carried to **EXCUSE** Representative Aleksandra Anello from the Regular City Council Meeting of Tuesday, April 12, 2022.

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CONSENT AGENDA - RESOLUTIONS:
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Goal 1: Create an Environment Conducive to Strong, Sustainable Economic Development

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3. *RESOLUTION

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL PASO:

That the City Manager is authorized to sign a Concession License Agreement between the City of El Paso ("City") and 24 Hour Flower, Inc. ("Concessionaire") to allow Concessionaire to operate automated retail machines at the El Paso International Airport, with Concessionaire's payment to the City being the greater of an amount based on the square footage of the concession site or a percentage of the revenues derived from the automated retail machines, for a one year term, with an option to renew the Agreement for four additional one-year terms.

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4. *RESOLUTION

NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL PASO:

That the City Manager be authorized to sign an Event Support Contract between the City of El Paso ("City") and Consortium Productions ("CRIT") for the 2022 Sun City Crit scheduled for May 7, 2022.

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Goal 4: Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environment

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5. *RESOLUTION

WHEREAS, on February 2, 2021 the City of El Paso ("City") awarded Contract No. 2021-0260 Modesto Gomez Park Improvements to Martinez Bros. Contracting, LLC for \$1,986,506.88 ("Vendor");

WHEREAS, the City desires to terminate the Contract without cause and for convenience, pursuant to the provisions and requirements of paragraph 6.9.2 of the Contract due to the necessity to modify the scope of work with an associated cost increase in excess of 25% of the initial contract value in violation of Texas Local Government Code Title 8 Subtitle C Chapter 271 Section 271.060(c)

NOW, THEREFORE, BE IT RESOLVED BY CITY COUNCIL OF THE CITY OF EL PASO:

That the Purchasing & Strategic Sourcing Director is authorized to notify Vendor that the City is terminating awarded Contract No. 2021-0260 Modesto Gomez Park Improvements for convenience, pursuant to the provisions and requirements of the Contract, and that the termination shall be effective as of April 12, 2022.

6.

***R E S O L U T I O N**

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL PASO:

THAT City Council accepts the recommendation from the Parks and Recreation Advisory Board and hereby approves the renaming of the Clark & Cleveland Park, located at the intersection of Clark Drive and Cleveland Avenue within the City of El Paso, El Paso County, Texas, as "Marina Rios Park"; and

THAT Fred Borrego, ("Applicant") shall incur the customary costs associated with the renaming of the park, such as installing or replacing signs with the park name or any other signs posted or affixed to a facility. Any proposed signs shall be reviewed and agreed upon by both the Parks and Recreation Department and Applicant, (District 3).

Goal 7: Enhance and Sustain El Paso's Infrastructure Network

7.

***R E S O L U T I O N**

WHEREAS, Ordinance 16090 grants the El Paso Electric Company ("El Paso Electric") a franchise to construct, reconstruct, repair, maintain, use and operate in, over, or under the present and future streets, alleys, public ways, parks, and public places of the City of El Paso, facilities for the transmission and distribution of electrical energy and broadband over power line communications services; and

WHEREAS, Ordinance 16090 also provides that the City shall have the power at any time to require El Paso Electric to change the route or position of its poles, lines, conduits or other construction at El Paso Electric's expense when the El Paso City Council shall find, by resolution, that such change is necessary in the closing, opening or relocation of streets or alleys, or water or sewer lines, the changing of grade of streets or alleys, the construction and maintenance of parks and public improvements, the construction of private buildings, the construction or use of driveways, and under other conditions which the City Council shall find necessary under the lawful exercise of its police power; and

WHEREAS, City of El Paso is currently making improvements related to the Ysleta Middle School, Safe Routes to School (the "Project") which consists of the striping of buffered bicycle lanes along Elvin Way from Alameda Avenue to Victor Lane, the construction of a hike & bike trail along Independence Drive from Elvin Way to Jesuit Drive, two new mast arm school zone flasher assemblies, and upgrading school zone signs; and

WHEREAS, El Paso Electric currently has infrastructure and facilities on the Project site; and

WHEREAS, the City requires the relocation of El Paso Electric infrastructure.

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL PASO:

1. That the City Council finds that the relocation of El Paso Electric improvements located on the Project site, and adjacent public areas and rights of way, is necessary for the construction and maintenance of City public improvements.
2. That in accordance with Ordinance 16090, the City of El Paso requires the El Paso Electric Company to replace existing guy wire with sidewalk anchor at the El Paso Electric Company's expense.
3. That the City Engineer is authorized, and directed to coordinate with El Paso Electric to identify the specific El Paso Electric improvements that need to be replaced to accommodate the construction of the City improvements.

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CONSENT AGENDA – BOARD APPOINTMENTS:

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Goal 8: Nurture and Promote a Healthy, Sustainable Community

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8. *Motion made, seconded, and unanimously carried to **APPOINT** Emma Acosta to the El Paso Housing Finance Corporation by Mayor Oscar Leeser.
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CONSENT AGENDA – APPLICATION FOR TAX REFUNDS:

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Goal 6: Set the Standard for Sound Governance and Fiscal Management

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9. *Motion made, seconded, and carried to **APPROVE** the following tax refunds:
 1. Lone Star Title, in the amount of \$4,323.74 made an overpayment on January 5, 2021 of 2020 taxes. (Geo. # A520-999-0350-6100)
 2. Sierra Title Company, in the amount of \$11,621.44 made an overpayment on December 13, 2021 of 2021 taxes. (Geo. # C340-999-1760-2000)
 3. Leonardo Caro, in the amount of \$3,466.58 made an overpayment on February 28, 2022 of 2021 taxes. (Geo. # P654-999-038C-0250)
 4. Mortgage Connect, in the amount of \$4,887.23 made an overpayment on October 21, 2021 of 2021 taxes. (Geo. # T823-999-0270-0300)
 5. Tapnim Future LP, in the amount of \$27,414.30 made an overpayment on January 30, 2022 of 2021 taxes. (Geo. #V897-999-0020-3975)
 6. LNK Properties, LLC, in the amount of \$7,956.60 made an overpayment on January 4, 2022 of 2021 taxes. (Geo. # W145-999-0010-0100)
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REGULAR AGENDA – MEMBERS OF THE CITY COUNCIL

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Goal 4: Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments

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10. Recognition of the City of El Paso Environmental Services Department staff, led by Managing Director, Ellen Smyth, for their hard work, dedication and commitment to organize the 11th Annual Earth Day Celebration at the Municipal Services Center in District 7.

Representative Rivera commented.

Ms. Ellen Smyth, Managing Director of Environmental Services and Sun Metro, commented.

NO ACTION was taken on this item.

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11. Recognition of local artist, Cesar Inostroza, for successfully and beautifully sharing the mission of the City's Environmental Services Department through his newest mural "Symbiosis" located at the Municipal Services Center in District 7.

Mayor Leeser and Representatives Svarzbein and Rivera commented.

Mr. Cesar Inostroza, artist, commented.

NO ACTION was taken on this item.

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12. Recognition of City Manager Tommy Gonzalez for being named the 2022 E. David Spong Lifetime Achievement Award recipient by the Malcolm Baldrige Foundation.

Mayor Leeser and Representatives Svarzbein, Hernandez, Molinar, Salcido, Rodriguez, Rivera, and Lizarraga commented.

Mr. Tommy Gonzalez, City Manager, commented.

Mr. Steven Strummer, citizen commented.

NO ACTION was taken on this item.

The Regular City Council meeting was **RECESSED** at 10:19 a.m. in order to convene the Mass Transit Department Board Meeting.

The Regular City Council meeting was **RECONVENED** at 10:35 a.m.

REGULAR AGENDA – OPERATIONAL FOCUS UPDATES

Goal 1: Create an Environment Conducive to Strong, Sustainable Economic Development

13. The securing of the Texas Democratic Party's 2024 State Convention.

Ms. Brooke Underwood, Executive Director for Destination El Paso, presented a PowerPoint presentation (copy on file in the City Clerk's Office).

Mayor Leeser commented and Representatives Svarzbein Hernandez, Molinar, Salcido, Rodriguez, and Rivera commented.

Mr. Tommy Gonzalez, City Manager, commented.

The following members of the public commented:

- Ms. Isela Williams
- Ms. Dora Oaxaca

NO ACTION was taken on this item.

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Goal 6: Set the Standard for Sound Government and Fiscal Management
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14. Budget Update.

Ms. Nicole Cote, Office of Management and Budget Director, presented a PowerPoint presentation (copy on file in the City Clerk's Office).

Representatives Hernandez and Salcido commented.

NO ACTION was taken on this item.

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Goal 8: Nurture and Promote a Healthy, Sustainable Community
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15. Update on the state of homelessness in El Paso.

*Motion made, seconded, and unanimously carried to **POSTPONE** the item **FOR TWO WEEKS**.

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16. Presentation and update on the AmeriCorps Retired and Senior Volunteer Program and the Foster Grandparent Program.

The following members of the Community and Human Development Department presented a PowerPoint presentation (copy on file in the City Clerk's Office).

- Ms. Nicole Ferrini, Director
- Ms. Nickole Rodriguez, Program Manager
- Ms. Sandra Serrano, Volunteer Program Coordinator
- Mr. Robert Heredia, Volunteer Program Coordinator

NO ACTION was taken on this item.

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CALL TO THE PUBLIC – PUBLIC COMMENT:
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The following members of the public commented:

1. Mr. Ron Comeau
2. Ms. Linda Senchoway
3. Mr. Pierre Andre Euzarraga
4. Mr. Colt DeMorris

A statement submitted by Richard Herrera was read into the record by Ms. Laura D. Prine, City Clerk.

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REGULAR AGENDA – FIRST READING OF ORDINANCES:
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Motion made by Representative Rivera, seconded by Representative Salcido, and unanimously carried that the following Ordinances, having been introduced pursuant to Section 3.9 of the El Paso City Charter, be **ADVERTISED** for public hearing.

AYES: Representatives Hernandez, Molinar, Salcido, Rodriguez, Rivera, and Lizarraga

NAYS: None

NOT PRESENT FOR THE VOTE: Representative Svarzbein

ABSENT: Representative Annello

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Goal 3: Promote the Visual Image of El Paso

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17. An Ordinance amending various sections of Title 19 (Subdivision and Development Plats), to adopt the El Paso Street Design Manual, to update references to the design standards for construction to the street design manual, and to update standards of construction for streets. The Penalty is as provided in Chapter 19.42 of the El Paso City Code.
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18. An Ordinance amending the 2025 proposed thoroughfare system, as incorporated into "*Plan El Paso*" to add context area classifications to all included thoroughfares and to make minor changes to the thoroughfare system based on existing conditions and development patterns.
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Goal 8: Nurture and Promote a Healthy, Sustainable Community

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19. An Ordinance amending Ordinance 011469 merging the membership of the Foster Grandparent Program Advisory Council and the Retired and Senior Volunteer Program Advisory Council into the AmeriCorps Seniors Advisory Council.
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PUBLIC HEARING WILL BE HELD ON APRIL 26, 2022 FOR ITEMS 17 THROUGH 19

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REGULAR AGENDA – OTHER BIDS, CONTRACTS, PROCUREMENTS:

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Goal 2: Set the Standard for a Safe and Secure City

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20. *Motion made, seconded, and unanimously carried to **DELETE** the award of Solicitation 2022-0007R Collection Services for Delinquent Fines and Fees - Municipal Court to Delgado Acosta Spencer Linebarger & Perez, LLP for an initial four (4) year term for an estimated amount of \$3,796,035.80. The award also includes, three (3), one (1) year options for an estimated amount of \$2,847,026.85. The total value of the contract is, including the initial term plus the options, for a total of seven (7) years, for an estimated amount of \$6,643,062.65. This contract will allow collection services for the Municipal Court.

Contract Variance:

No contract variance

Department:

Municipal Court

Award to:

Delgado Acosta Spencer Linebarger & Perez, LLP
El Paso, TX

Item(s):

All

Annual Estimated Award:

\$949,008.95

Initial Term:

\$3,796,035.80 (4 years)

Option to Extend:

\$2,847,026.85 (3 years)

Total Estimated Award:

\$6,643,062.65 (7 years)

Account No.:

111-1000-11030-203400

Funding Source:

Collection Agency Payable

Districts(s):

All

This is a Request for Proposal (RFP), service contract.

The Purchasing & Strategic Sourcing and Municipal Court Departments recommend award as indicated to Delgado Acosta Spencer Linebarger & Perez, LLP, the sole highest ranked proposer based on evaluation factors established for this procurement. In accordance with this award the City Manager or designee is authorized to exercise future options if needed.

Additionally, it is requested that the City Attorney's Office review and that the City Manager be authorized to execute any related contract documents and agreements necessary to effectuate this award.

Goal 7: Enhance and Sustain El Paso's Infrastructure Network

21.

R E S O L U T I O N

WHEREAS, on March 25, 2008, the City Council adopted the Neighborhood Traffic Management Program (NTMP) as the policy concerning the management of traffic within neighborhoods; and

WHEREAS, on September 17, 2018, City Council approved a revised Neighborhood Traffic Management Program; and

WHEREAS, the Streets and Maintenance Department, after presentation to City Council, wishes to make further revisions to the Neighborhood Traffic Management Program and seeks Council's approval of the proposed revisions.

BE IT RESOLVED BY THE CITY COUNCIL OF THE OF EL PASO:

That the City Council hereby approves the revisions to the Neighborhood Traffic Management Program as shown in the Exhibit "A"*** attached to this Resolution and directs staff to make the revisions as shown in Exhibit "A" to the existing Neighborhood Traffic Management Program.

**Exhibit available at the City Clerk's Office.

Ms. Olivia Montalvo, Streets and Maintenance Lead Planner, presented a PowerPoint presentation (copy on file in the City Clerk's Office).

Representatives Svarzbein, Hernandez, and Rodriguez commented.

The following City staff members commented:

- Mr. Richard Bristol, Streets and Maintenance Director
- Mr. Tommy Gonzalez, City Manager
- Mr. Sam Rodriguez, City Engineer

1ST MOTION

Motion made by Mayor Pro Tempore Svarzbein, seconded by Representative Molinar, to **POSTPONE** the Resolution **TWO WEEKS**.

AYES: Representatives Svarzbein and Molinar

NAYS: Representatives Hernandez, Salcido, Rodriguez, Rivera, Lizarraga

ABSENT: Representative Annello

THE MOTION FAILED.

2ND AND FINAL MOTION

Motion made by Representative Rodriguez, seconded by Representative Rivera, and carried to **APPROVE** the Resolution.

AYES: Representatives Hernandez, Molinar, Salcido, Rodriguez, Rivera, and Lizarraga
NAYS: Representatives Svarzbein
ABSENT: Representative Annello

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REGULAR AGENDA – PUBLIC HEARINGS AND SECOND READING OF ORDINANCES:
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Goal 3: Promote the Visual Image of El Paso
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22. ORDINANCE 019319
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The City Clerk read an Ordinance entitled: **AN ORDINANCE CHANGING THE ZONING OF A PORTION OF THE SOUTHWEST ¼ OF THE NORTHWEST ¼ OF SECTION 16, BLOCK 79, TOWNSHIP 3, TEXAS AND PACIFIC RAILWAY COMPANY SURVEYS, 1500 JOE BATTLE BOULEVARD, CITY OF EL PASO, EL PASO COUNTY, TEXAS FROM R-3 (RESIDENTIAL) TO C-3 (COMMERCIAL). THE PENALTY IS AS PROVIDED FOR IN CHAPTER 20.24 OF THE EL PASO CITY CODE.**

THE PROPOSED REZONING MEETS THE INTENT OF THE FUTURE LAND USE DESIGNATION FOR THE PROPERTY AND IS IN ACCORDANCE WITH PLAN EL PASO, THE CITY’S COMPREHENSIVE PLAN.

Motion duly made by Representative Rodriguez, seconded by Representative Rivera, and carried that the Ordinance be **ADOPTED**.

Whereupon the Mayor ordered that a vote be taken on the passage and adoption of the Ordinance which when so done resulted as follows:

AYES: Representatives Svarzbein, Hernandez, Molinar, Salcido, Rodriguez, Rivera, and Lizarraga
NAYS: None
ABSENT: Representative Annello

Whereupon the Mayor ordered that, the vote having been cast in favor of the Ordinance, the same be and the same is hereby **ADOPTED**.

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23. ORDINANCE 019320
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The City Clerk read an Ordinance entitled: **AN ORDINANCE RELEASING ALL CONDITIONS PLACED ON PROPERTY BY ORDINANCE NO. 8786 WHICH CHANGED THE ZONING OF A PORTION OF LOTS 2 AND 3 AND ALL OF LOTS 4, 5, 6, 7 AND 8, AND THE EAST 10’ OF LOT 9, BLOCK 7, GOLDEN HILL ADDITION, 1519 AND 1525 GOLDEN HILL TERRACE STREET, CITY OF EL PASO, EL PASO COUNTY, TEXAS. THE PENALTY IS AS PROVIDED FOR IN CHAPTER 20.24 OF THE EL PASO CITY CODE.**

THE PROPOSED CONDITION RELEASE MEETS THE INTENT OF THE FUTURE LAND USE DESIGNATION FOR THE PROPERTY AND IS IN ACCORDANCE WITH PLAN EL PASO, THE CITY’S COMPREHENSIVE PLAN.

Motion duly made by Representative Lizarraga, seconded by Representative Rodriguez, and carried that the Ordinance be **ADOPTED**.

Whereupon the Mayor ordered that a vote be taken on the passage and adoption of the Ordinance which when so done resulted as follows:

AYES: Representatives Svarzbein, Hernandez, Molinar, Salcido, Rodriguez, Rivera, and Lizarraga

NAYS: None

ABSENT: Representative Annello

Whereupon the Mayor ordered that, the vote having been cast in favor of the Ordinance, the same be and the same is hereby **ADOPTED**.

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Goal 7: Enhance and Sustain El Paso's Infrastructure Network
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24. ORDINANCE 019321

The City Clerk read an Ordinance entitled: **AN ORDINANCE AMENDING TITLE 12 (VEHICLES AND TRAFFIC), CHAPTER 12.88 (SCHEDULES), SECTION 12.88.030 (SCHEDULE III - PARKING PROHIBITED AT ALL TIMES ON CERTAIN STREETS) OF THE CITY CODE, TO ADD PARAGRAPH 387 TO PROHIBIT PARKING ON CERTAIN PORTIONS OF SCHWARZKOPF DRIVE; THE PENALTY BEING PROVIDED IN CHAPTER 12.84 OF THE EL PASO CITY CODE.**

Representative Svarzbein commented.

Motion duly made by Representative Molinar, seconded by Representative Rivera, and carried that the Ordinance be **ADOPTED**.

Whereupon the Mayor ordered that a vote be taken on the passage and adoption of the Ordinance which when so done resulted as follows:

AYES: Representatives Svarzbein, Hernandez, Molinar, Salcido, Rodriguez, Rivera, Lizarraga

NAYS: None

ABSENT: Representative Annello

Whereupon the Mayor ordered that, the vote having been cast in favor of the Ordinance, the same be and the same is hereby **ADOPTED**.

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REGULAR AGENDA – OTHER BUSINESS:
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Goal 5: Promote Transparent and Consistent Communication Amongst All Members of the Community
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25. RESOLUTION

WHEREAS, on January 18, 2022, the City Council established the City of El Paso Ad Hoc Charter Advisory Committee to review and advise on potential amendments to the City Charter for the November 8, 2022 election, which began its work on February 24, 2022;

WHEREAS, on March 29, 2022, City Council directed the City Manager to admit one representative for the American Federation of State County and Municipal Employees ("AFSCME") Local 59 as an additional member of the Ad Hoc Charter Advisory Committee to be a technical advisor and to have that modification come back to council in two weeks.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL PASO:

THAT paragraph 1 of the January 18, 2022 Resolution establishing the City of El Paso Ad Hoc Charter Advisory Committee be revised to read as follows:

1. That there is hereby created a 2022 Ad Hoc Charter Advisory Committee (the "Committee") composed of nine members who are representative of the community and residents of El Paso. The Members of City Council shall each recommend one Committee member, to be appointed in the manner provided by the City Charter Section 3.7(B). That a non-voting, ex- officio member will be appointed to the Committee who is a current City employee and member of American Federation of State County and Municipal Employees ("AFSCME") Local 59.

Motion made by Representative Rodriguez, seconded by Representative Molinar, and unanimously carried to **APPROVE** the Resolution.

AYES: Representatives Svarzbein, Hernandez, Molinar, Salcido, Rodriguez, Rivera, and Lizarraga

NAYS: None

ABSENT: Representative Annello

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Goal 6: Set the Standard for Sound Governance and Fiscal Management
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26. **ITEM:** Discussion and action on the FY 23 Community Project Funding requests to be submitted for consideration through the House Appropriations Committee process.

Ms. Lindsey Adams, Legislative Liaison, presented a PowerPoint presentation (copy on file in the City Clerk's Office).

Representative Svarzbein commented.

Motion made by Representative Rodriguez, seconded by Representative Lizarraga, and unanimously carried to **DIRECT** the City Manager to identify and submit eligible projects for the FY23 Community Project Funding program ensuring that the projects:

- (1) align with the City's Strategic Plan goals and objectives; and
- (2) have match funding available prior to submittal.

AYES: Representatives Svarzbein, Hernandez, Molinar, Salcido, Rodriguez, Rivera, and Lizarraga

NAYS: None

ABSENT: Representative Annello

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27. RESOLUTION
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WHEREAS, on August 24, 2021, pursuant to Section 7.3 of the City of El Paso municipal code, the City Council approved the FY2022 City budget by resolution ("Budget Resolution"); and

WHEREAS, the Budget Resolution authorizes the City Manager or his designee to approve a one-time payment to non-uniformed new hires, subject to availability of funds as determined and authorized by the City Manager or his designee.

WHEREAS, the Budget Resolution authorizes the City Manager or his designee to approve employee pay increases for non-uniformed employees on the date or dates established by the City Manager subject to the availability of funding for such purposes in FY 2022.

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL PASO:

1. **THAT**, the City Manager or his designee is authorized to approve a one-time payment to non- uniform new hires as part of the recruitment incentive pilot, as follows:
 - a) A \$1,000 sign-on incentive for all non-uniform, full-time, part-time, and temporary employees including police and fire trainees who are hired on or between April 10, 2022, and August 31, 2022, to be distributed as follows:
 - i. a one-time payment of \$500 at the start of employment; and
 - ii. an additional one-time payment of \$500 to be disbursed at the end of the employee's successful completion of their 6-month probationary period with no documented attendance or disciplinary issues;
 - b) This policy does not apply to the following:
 - i. Subcontractors and/or independent consultants;
 - ii. Elected Officials
 - iii. Current City of El Paso employees;
 - iv. Previous City of El Paso employees who terminated within three months of the current hire date.
 - c) The incentive recruitment pilot shall be effective from April 10, 2022, through August 31, 2022.
 - d) The sign-on incentive recruitment payment shall be paid in a pay period following the employee's having met the criteria designated in this Resolution and in accordance with the process established by the City's Human Resources Department.
 - e) Employee must be an active employee on the date of payment.
 - f) Individuals hired between April 10, 2022 and August 31, 2022 will receive \$500 after their first 30 days of employment provided there are no documented attendance or disciplinary issues.
 - g) This sign-on incentive recruitment payment will not be considered earned wages or compensation for purposes of pensionability.
 - h) This sign-on incentive recruitment payment shall be subject to the availability of funds and other management factors as determined by the City Manager.
2. **THAT**, the City Manager or his designee authorizes and approves a compensation increase for non-uniformed full-time, part-time and temporary employees as follows:
REGULAR CITY COUNCIL MEETING MINUTES APRIL 12, 2022

- a) This resolution hereby establishes the City's minimum wage at \$11.11 per hour. All pay ranges and job classifications will be increased accordingly.
 - b) An increase of \$0.75 per hour, or a minimum of 1.5 %, whichever is greater, for all non-uniform employees.
 - c) This increase in compensation shall be paid starting on the May 22, 2022 pay period, and in accordance with the processes established by the City's Human Resources Department.
 - d) This increase in compensation will be based on the hourly rate as of May 22, 2022 of the positions identified herein. Employees must be of active status as of May 22, 2022 to receive this pay increase; provided however, that the City Manager may approve this increase in compensation based on the availability of funds and other management factors as determined by the City Manager.
3. **THAT**, the City Manager, or designee, be authorized to effectuate any budget transfers and execute any contracts and/or related documents necessary to ensure that the funds are properly expended for such purpose.

Mr. Robert Cortinas, Chief Financial Officer, presented a PowerPoint presentation (copy on file in the City Clerk's Office).

Representatives Molinar, Salcido, and Rivera commented.

Mr. Tommy Gonzalez, City Manager, commented.

1ST MOTION

Motion made by Representative Rivera, seconded by Representative Salcido, and unanimously carried to **AMEND** the Resolution to extend the recruitment incentive to Police and Fire cadets.

AYES: Representatives Svarzbein, Hernandez, Molinar, Salcido, Rodriguez, Rivera, and Lizarraga

NAYS: None

ABSENT: Representative Annello

2ND AND FINAL MOTION

Motion made by Representative Rodriguez, seconded by Representative Salcido, and unanimously carried to **APPROVE** the Resolution **AS AMENDED**.

AYES: Representatives Svarzbein, Hernandez, Molinar, Salcido, Rodriguez, Rivera, and Lizarraga

NAYS: None

ABSENT: Representative Annello

Goal 7: Enhance and Sustain El Paso's Infrastructure Network

28.

R E S O L U T I O N

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL PASO:

That the City Manager, or designee, be authorized to sign a two year On-Call Agreement for Professional Services to perform Project Management services on a task order basis between the City of El Paso and each of the following four (4) consultants:

1. Abacus Project Management, Inc.
2. Broaddus & Associates, Inc.
3. DE Corp.
4. ECM International Inc.

Each On-Call Agreement will be for an amount not to exceed One Million and No/00 dollars (\$1,000,000.00). In addition, the City Manager, or designee, is authorized to establish the funding sources and make any necessary budget transfers and execute any and all documents necessary for execution of each On-Call Agreement.

Motion made by Representative Molinar, seconded by Representative Rivera, and unanimously carried to **APPROVE** the Resolution.

AYES: Representatives Svarzbein, Hernandez, Molinar, Salcido, Rodriguez, Rivera, and Lizarraga

NAYS: None

ABSENT: Representative Annello

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ADJOURN
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Motion made by Representative Rivera, seconded by Representative Molinar, and unanimously carried to **ADJOURN** this meeting at 1:26 p.m.

AYES: Representatives Svarzbein, Hernandez, Molinar, Salcido, Rodriguez, Rivera, and Lizarraga

NAYS: None

ABSENT: Representative Annello

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APPROVED AS TO CONTENT:
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Laura D. Prine, City Clerk