

**CITY OF EL PASO, TEXAS
AGENDA ITEM
AGENDA SUMMARY FORM**

DEPARTMENT: MAYOR AND COUNCIL

AGENDA DATE: April 26, 2022

CONTACT PERSON NAME AND PHONE NUMBER:

City Representative Aleksandra Annello, 212-0002

DISTRICT(S) AFFECTED: All

STRATEGIC GOAL: (Goal 4 - Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments)

SUBJECT:

APPROVE a resolution / ordinance / lease to do what? OR AUTHORIZE the City Manager to do what? Be descriptive of what we want Council to approve. Include \$ amount if applicable.

Discussion and action to recognize the challenges that members of the transgender community face every day around the world and support creating an environment in which any resident can live without stigma and have the opportunity to flourish.

BACKGROUND / DISCUSSION:

Discussion of the what, why, where, when, and how to enable Council to have reasonably complete description of the contemplated action. This should include attachment of bid tabulation, or ordinance or resolution if appropriate. What are the benefits to the City of this action? What are the citizen concerns?

N/A

PRIOR COUNCIL ACTION:

Has the Council previously considered this item or a closely related one?

N/A

AMOUNT AND SOURCE OF FUNDING:

How will this item be funded? Has the item been budgeted? If so, identify funding source by account numbers and description of account. Does it require a budget transfer?

N/A

*****REQUIRED AUTHORIZATION*****

RESOLUTION

WHEREAS, March 31, 2022, is International Transgender Day of Visibility in countries, states, and local governments around the world; first taking place in 2009, the occasion provides a fitting opportunity to recognize the outstanding contributions of transgender people in El Paso and everywhere; and

WHEREAS, President Joe Biden said last year when he became the first American President to designate the Transgender Day of Visibility with a White House proclamation, “this designation recognizes the generations of struggle, activism, and courage that have brought our country closer to full equality for transgender and gender non-binary people that has given countless transgender individuals the bravery to live openly and authentically; shaping an increasingly accepting world in which peers at school, teammates and coaches on the playing field, colleagues at work, and allies in every corner of society are standing in support and solidarity with the transgender community”; and

WHEREAS, discriminatory and negligent attitudes towards the transgender community, especially against black, indigenous, and other women of color, foster high rates of violence, homelessness, and economic instability; it is essential to develop policies that support the transgender community, develop public education to dispel misinformation and stigmas, myths, and to increase understanding of humanizing transgender people; and

WHEREAS, affirmation of their gender identity and freedom of expression is vital to how children, teens, and adults are respected in their communities and ensures a positive quality of life; and

WHEREAS, the City Council of the City of El Paso recognizes the importance of the act of correctly identifying an individual's gender; and

WHEREAS, the City of El Paso will take serious steps towards recognizing an individual's correct gender and will eliminate the act of misgendering individuals by their staff and at their facilities; and

WHEREAS, these policies include the same safeguards from discrimination that all Americans seek in employment, housing, healthcare, education, our justice system, and use of public facilities; and

WHEREAS, the City of El Paso will continue to promote and advocate for safe spaces within our facilities that welcome all transgender residents seeking help and services; and

WHEREAS, laws that target physicians and medical care providers to keep them from serving transgender children and teens, or that seek to restrict the freedom of transgender individuals, are antithetical to El Paso County's values; and

WHEREAS, transgender individuals have always been part of the fabric that makes El Paso beautiful and through visibility and acceptance that we continue to support the values of our community are an increasingly visible part of the fabric that makes El Paso what it is; and

NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL PASO:

Recognizes the challenges that members of the transgender community face every day around the world and supports creating an environment in which any resident can live without stigma and have the opportunity to flourish.

Further, the City Manager is authorized to execute any related agreements, amendments to such agreements, and documents necessary to carry out the purpose of this Resolution.

APPROVED this ____ day _____ 2022.

THE CITY OF EL PASO:

Oscar Leoser
Mayor

ATTEST:

Laura D. Prine
City Clerk

APPROVED AS TO FORM:

Ramona Frazier

Ramona Frazier
Assistant City Attorney