CANCELED

AGENDA FOR THE CIVIL SERVICE COMMISSION

August 13, 2026
MAIN CONFERENCE ROOM, 300 NORTH CAMPBELL – 2ND FLOOR
6:00 PM

Notice is hereby given that a meeting of the Civil Service Commission of the City of El Paso will be conducted on the above date and time.

Members of the public may view the meeting via the following means:

Via the City's website. http://www.elpasotexas.gov/videos
Via television on City15,
YouTube: https://www.youtube.com/user/cityofelpasotx/videos

In compliance with the requirement that the City provide two-way communication for members of the public, members of the public may communicate with the Civil Service Commission during public comment, and regarding agenda items by calling the following number:

1-915-213-4096 or Toll Free Number: 1-833-664-9267

At the prompt please enter the corresponding Conference ID: 293 987 975#

If you wish to sign up to speak please contact Symone Menchaca at MenchacaS@elpasotexas.gov or (915) 212-1242, no later than by the start of the meeting.

The following member(s) of the Civil Service Commission will be present via video conference:

[NONE]

A quorum of five Commissioners must be present and participate in the meeting.

All matters listed under the Consent Agenda below will be considered by the Commission to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Commission or persons in the audience request specific items be removed from the Consent Agenda to the Regular Agenda for discussion prior to the time the Commission votes on the motion to adopt the Consent Agenda.

CONSENT AGENDA

1. Approval of Minutes: **BC-2368**
July 9, 2026, Civil Service Commission Meeting

2. Notation: **BC-2369**
Assignment of Hearing Officer to Disciplinary Appeals
Valentine Loya- Sun Metro - Termination Appeal
Simon Cortez- Streets and Maintenance- Termination Appeal
Luz Gonzalez- Environmental Services - Termination Appeal

REGULAR AGENDA

3. Discussion and action on appeal of disqualification to take examination and/or removal of name from eligible list: **BC-2372**

Esteban Salazar- El Paso Code Enforcement Bureau

In accordance with the Civil Service Commission, Ordinance 8065 Rules and Regulations - Rule 5, Application and Promotional Process and Lateral Transfer Process. Section 1, Subsection (A) He is found to lack any of the minimum requirements established in the classification for the position and grade for which he applies; and; HR Application and Appeals Policy, Section II. Procedures, Subsection C, Disqualification (1A) Lacks minimum qualifications: The applicant lacks the minimum qualifications established in the classification for the position.

4. Discussion and action to authorize the recruitment and selection of a backup Civil Service Commission Hearing Officer **BC-2371**

EXECUTIVE SESSION

The Civil Service Commission may retire into Executive Session pursuant to Civil Service Commission Rule 1, Section 11(a) and the Texas Government Code, Section 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Commission may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.). The Commission will return to open session to take any final action.

Section 551.071 CONSULTATION WITH ATTORNEY
Section 551.074 PERSONNEL MATTERS

ADJOURN

NOTICE TO THE PUBLIC

Sign language interpreters will be provided for this meeting upon request. Requests must be made to Symone Menchaca at MenchacaS@elpasotexas.gov a minimum of 48 hours prior to the date and time of this hearing.

If you need Spanish Translation Services, please email MenchacaS@elpasotexas.gov at least 48 hours in advance of the meeting.

Posted this the 7th day of July at 10:30 AM by Symone Menchaca.