



AGENDA FOR THE WOMEN'S RIGHTS COMMISSION MEETING

**February 18, 2025
VIRTUALLY
4:00 PM**

Notice is hereby given that a meeting of the Women's Rights Commission will be conducted on the above date and time.

In compliance with the requirement that the City provide two-way communication for members of the public, members of the public may communicate with the Women's Rights Commission during public comment, and regarding agenda items by calling the following number:

1-915-213-4096 or Toll Free Number: 1-646-647-1558

At the prompt please enter the corresponding Conference ID: 801 850 181#

If you wish to sign up to speak please contact Symone Menchaca at menchacas@elpasotexas.gov or (915) 212-1242 no later than by the start of the meeting.

A quorum of the Women's Rights Commission members must be present and participate in the meeting.

ROLL CALL

AGENDA

1. Discussion and action to approve the Minutes of the Women's Rights Commission Meeting of November 12, 2024. [BC-407](#)
2. Presentation on the Role of the Commission and its Legal Advisor, Karla Saenz, Assistant City Attorney, City of El Paso. [BC-408](#)
3. Discussion and action on the progress the Women's Rights Commission has made in regard to maternity benefits provided to City employees, submitted by Commissioner Turner. [BC-409](#)

4. Discussion and action on a proposed list of key items/ key elements to submit to City Council that was voted and approved during the November 2024 WRC Meeting.

[BC-410](#)

5. Discussion and action with any information pertaining to the Focus Area subgroup assignments and any updates from November 2024 to the present, submitted by Commissioner Luevanos and voted into effect by the WRC as a standing item for each meeting.

[BC-411](#)

ADJOURN

NOTICE TO THE PUBLIC

Sign language interpreters will be provided for this meeting upon request. Requests must be made to Symone Menchaca at MenchacaS@elpasotexas.gov a minimum of 48 hours prior to the date and time of this hearing.

If you need Spanish Translation Services, please email MenchacaS@elpasotexas.gov at least 48 hours in advance of the meeting.

Posted this 13th day of February 2025 by Symone Menchaca.