



## AGENDA FOR THE WOMEN'S RIGHTS COMMISSION MEETING

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**February 20, 2024  
VIRTUALLY  
4:00 PM**

Notice is hereby given that a meeting of the Women's Rights Commission will be conducted on the above date and time.

In compliance with the requirement that the City provide two-way communication for members of the public, members of the public may communicate with the Women's Rights Commission during public comment, and regarding agenda items by calling the following number:

1-915-213-4096 or Toll Free Number: 1-833-664-9267

**At the prompt please enter the corresponding Conference ID: 743-636-285#**

If you wish to sign up to speak please contact Danai Sanchez at [SanchezD@elpasotexas.gov](mailto:SanchezD@elpasotexas.gov) or (915) 979-2194 no later than by the start of the meeting.

**A quorum of the Women's Rights Commission members must be present and participate in the meeting.**

### **ROLL CALL**

### **AGENDA**

1. Discussion and action to approve the Minutes of the Women's Rights Commission Meeting of December 12th, 2023. [24-296](#)
2. Discussion and action to propose that City Council direct the City Manager to conduct listening sessions with female uniformed and non-uniformed employees in regards to the parental leave policy. [24-297](#)
3. Discussion and action on how the Women's Rights Commission can support women in a pregnancy or adoption decision. [24-298](#)

4. Discussion and action regarding the Women's Rights Commissions requesting the City Council of El Paso, TX send a letter against adopting an ordinance barring individuals traveling through their city to seek reproductive care to the Mayor of Amarillo and it's City Council, proposed by Commissioner Turner. [24-299](#)
5. Discussion and action recommending that the El Paso City Council adopt an ordinance to protect the right to travel upon all roads within the city for anyone interfering with travel by any means prior to or after said travel is undertaken, proposed Commissioner Turner. [24-300](#)
6. Discussion and action on requested status update on paid maternity leave, proposed by Commissioner Turner. [24-301](#)
7. Discussion and Action on the DEIA initiative before City Council and the possibility of the El Paso Women's Rights Commission involvement in crafting said initiative, proposed by Commissioner Turner. [24-302](#)
8. Discussion and action on meeting once (1) in person on an annual basis. [24-303](#)
9. Discussion and action on the proposed meeting calendar for 2024. [24-304](#)
10. Discussion and action to discuss and proposed agenda items for the March meeting agenda in accordance with the strategic plan. [24-305](#)

## **ADJOURN**

### **NOTICE TO THE PUBLIC**

Sign language interpreters will be provided for this meeting upon request. Requests must be made to Danai Sanchez at [SanchezD@elpasotexas.gov](mailto:SanchezD@elpasotexas.gov) a minimum of 48 hours prior to the date and time of this hearing.

If you need Spanish Translation Services, please email [SanchezD@elpasotexas.gov](mailto:SanchezD@elpasotexas.gov) at least 48 hours in advance of the meeting.

Posted this 15th of February by Danai Sanchez.