



Board Appointment Form

City Clerk's Office

REVISED

3:07 pm, Feb 04, 2026

Appointing Office	Deanna Maldonado-Rocha, District 3
Agenda Placement	Consent
Date of Council Meeting	02/17/26
Name of Board	Ethics Review Commission
Agenda Posting Language	
Erin L. Marinez to the Ethics Review Commission by City Representative Deanna Maldonado-Rocha, District 3.	
Appointment Type	Regular
Member Qualifications	
Practicing various types of law for over 25 years, public speaker and author.	
Nominee Name	Erin L. Martinez
Nominee Email Address	[REDACTED]
Nominee Residential Address	[REDACTED]
Nominee Primary Phone Number	+1 (915) [REDACTED]
Residing District	District 1
City Employed Relatives	No
Board Membership	
No	
Real estate owned in El Paso County	
[REDACTED]	
Previous Appointee	Elena Grashiem
Reason for Vacancy	Term Expired
Date of Appointment	02/17/26
Term Begins On	02/21/26
Term Expires On	02/20/28
Term	First Term

ERIN L. MARTINEZ

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

ATTORNEY EXPERIENCE

Martinez & Martinez Law Firm, PLLC

El Paso, Texas—May 2006—present

Counsel/union representative for the American Federal Government Employees Union. Represent federal employees in hearings before ALJ including grievances and EEOC matters; Participate in arbitrations and prepare post-arbitration briefs; Engage in federal, state, and administrative mediations on behalf of clients; Represent employees in internal affairs, OIG, OPR, EEOC and MIT investigations; Represent employees in workers compensation disputes; Prepare responses, briefs and documents for employees regarding adverse actions and termination cases; Prepare grievances on behalf of union; Advocate for employees regarding labor and employment disputes in District Court, before the EEOC, MSPB, and FLRA; Prepare briefs and motions for federal, state and administrative cases; Argue motions in state and federal court; Take and defend depositions in federal, state and administrative cases; Participate in union bargaining; Train unions and employees regarding employment discrimination, union contract, and representing employees during agency investigations

Law Office of Erin L. Martinez, P.C.

Lewisville, Texas—May 2003—May 2006

Prepare briefs, motions and appeals before the Executive Office for Immigration Review, the Board of Immigration Appeals, and the Fifth Circuit Court of Appeals; Advise and represent foreign nationals before the USCIS; Prepare immigrant and nonimmigrant visa applications for individuals and employers; Prepare political asylum cases; Advocate for clients in District Court regarding family issues; Prepare corporate documents and filings; Argue cases in federal administrative court including deportation and cancellation

Saenz-Rodriguez & Associates, P.C.

Dallas, Texas—Mar. 2003—Sept. 2003

Prepare briefs, motions and appeals for federal court; Advised and represented foreign nationals before Bureau of Citizenship and Immigration Services; Review corporate documents for preparation of investor visas; Research intricate immigration issues; Advocate for clients in federal court; Achieved success for multiple clients in federal court; Advise employers regarding administrative issues, document requirements

Law Offices of Richard A. Gump, Jr., P.C.

Dallas, Texas—Aug. 1999—Jan. 2002

Advocate for foreign nationals before the INS; Draft and negotiate contracts, agreements, bylaws, articles of incorporation, shareholder agreements, business plans, immigration plans/policies and other corporate documents; Prepare immigrant and nonimmigrant visas for employers, individuals, investors, aliens of extraordinary ability, religious workers; Advise and

negotiate with foreign clients, counsel and embassies regarding international treaties and trade regulations in English and Spanish; Structure international and domestic joint ventures; Prepare immigration manual for community college districts

PUBLICATIONS AND SPEAKING ENGAGEMENTS

Co-author and Speaker, *Advanced Union Steward Training, Discipline, Grievances and other Topics*, American Federation of Government Employees (AFGE) Convention, July 2021.

Author and Speaker, *Disciplinary Action Basics – Weingarten and Interviews, Disciplinary Responses and Common Defenses and Related Issues* American Federation of Government Employees (AFGE) Convention, Spring 2021.

Author and Speaker, *Basic Steward Training including Discipline*, American Federation of Government Employees (AFGE), May 2019.

Author and Speaker, *Basic Steward Training*, American Federation of Government Employees (AFGE), August 2018.

Co-author and Speaker, *Hostile Work Environment—What Does It Mean?* American Federation of Government Employees (AFGE), National Border Patrol Convention, Spring, 2014.

Speaker, *Representing Agents Before Internal Affairs, OIG and OPR*, American Federation of Government Employees (AFGE), National Border Patrol Convention, Spring 2013.

Author, *Brief Comparison of E-2 and EB-5 Visas* American Immigration Lawyers Association Immigration and Nationality Law Handbook, Volume II, 1999/2000.

EDUCATION

Southern Methodist University School of Law
Juris Doctor, 1999; Class Rank: Top Third

Dallas, Texas

Honors/Leadership Dean’s List: Spring 1997, Fall 1998 and Spring 1999; Phi Delta Phi, Jewish Law Students Association – Vice President, Mock Trial Team Member, Intern at Securities and Exchange Commission, Mentor for underprivileged children.

Texas Christian University

Fort Worth, Texas

Bachelor of Arts, Cum Laude, 1995; Political Science, Spanish; Intern at Department of State, Intern at United States Information Agency, Study Abroad in Mexico.

Professional Affiliations

State Bar of Texas; El Paso Bar Association; West Texas Employment Lawyers Association; Chair of the Texas Supreme Court Unauthorized Practice of Law Committee.

Bars and Courts

Admitted to practice law by the State Bar of Texas. Admitted to practice in the U.S. District Courts for the Northern and Western Districts of Texas.

LANGUAGES

Fluent in Spanish; Conduct legal and business negotiations with clients; Study abroad in Mexico