

MINUTES

**FOR THE REGULAR MEETING OF THE CIVIL SERVICE COMMISSION TO BE HELD AT
6:00 P.M., THURSDAY EVENING MARCH 13, 2025
MAIN CONFERENCE ROOM, 300 NORTH CAMPBELL – 2ND FLOOR**

Members of the public are encouraged to participate virtually by calling:

Teleconference phone number: 1-915-213-4096

Toll-free number: 1-646-647-1558

Conference ID: 492 608 278#

The following members of the Civil Service Commission will be present via video conference:

[NONE]

A quorum of five Commissioners must be present and participate in the meeting.

All matters listed under the Consent Agenda below will be considered routine by the Commission and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Commission or persons in the audience request specific items be removed from the Consent Agenda to the Regular Agenda for discussion before the time the Commission votes on the motion to adopt the Consent Agenda.

CONSENT AGENDA

1. Approval of Minutes:
February 13, 2025, Civil Service Commission Meeting
2. Notation:
Assignment of Hearing Officer to Disciplinary Appeals
John Cubello- Environmental Services- 10-Day Suspension

MOTION TO APPROVE THE CONSENT AGENDA MADE BY COMMISSIONER CARLOS GONZALEZ AND SECONDED BY COMMISSIONER VICE CHAIR HOMERO LUCERO TO APPROVE THE CONSENT AGENDA; MOTION PASSED UNANIMOUSLY.

REGULAR AGENDA

3. Discussion and Action on Hearing Officer's Report and Recommendation:
Hiram Samaniego- Parks and Recreation- Suspension
Civil Service Commission, Ordinance 8065 Rules and Regulations - Rule 8, Section 1 (G)(P), Causes of Suspension, and Reduction or Discharge

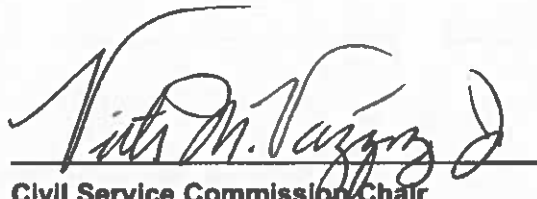
Discussion opened with Commissioner Chairman Victor Vazquez asking the Appellant, Hiram Samaniego, if he objects the Hearing Officer, Patricia Palafox's recommendation. The Chief HR Officer Mary Wiggins followed up by saying the City accepts the Hearing Officer's recommendation. The Legal Advisor to the Commission, Sergio Estrada, replied to the Board that there is no need for further discussion as the City will not contest the Hearing Officers recommendation.

EXECUTIVE SESSION

The Civil Service Commission may retire into Executive Session according to Civil Service Commission Rule 1, Section 11(a) and the Texas Government Code, Section 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Commission may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.). The Commission will return to an open session to take any final action.

Section 551.071 CONSULTATION WITH ATTORNEY
Section 551.074 PERSONNEL MATTERS

MEETING ADJOURNED AT 7:29 P.M.



Civil Service Commission Chair

Mary Wiggins

Mary Wiggins, Secretary to the Civil Service Commission

5/13/2025

Date Approved