



Board Appointment Form

City Clerk's Office

Appointing Office	Deanna Maldonado-Rocha, District 3
Agenda Placement	Consent
Date of Council Meeting	06/24/25
Name of Board	Committee on Border Relations
Agenda Posting Language	
Appointment of Raul Villagrana to the Committee on Border Relations by Representative Deanna Maldonado-Rocha, District 3.	
Appointment Type	Regular
Member Qualifications	
See resume	
Nominee Name	Raul Villagrana
Nominee Email Address	
Nominee Residential Address	
Nominee Primary Phone Number	
Residing District	District 1
City Employed Relatives	N/A
Board Membership	
N/A	
Real estate owned in El Paso County	
N/A	
Previous Appointee	Mayra Maldonado
Reason for Vacancy	Term Expired
Date of Appointment	06/24/25
Term Begins On	06/01/25
Term Expires On	05/31/27
Term	First Term

RAUL VILLAGRANA

TEACHING, MANAGEMENT & LEADERSHIP SPECIALIST

Dedicated professional educator with extensive experience in administrative operations and learning services, specializing in management and education. Demonstrates exceptional ability to manage concurrent assignments while meeting and exceeding educational goals. Highly skilled in problem-solving, analysis, and communication, with a proven track record of building strong rapport with students and families. Creates a positive team environment and fosters lasting relationships. Recognized for outstanding performance with numerous monthly and annual awards. Experienced in adhering to program standards while providing both group and individualized support to students and parents. Committed to dependability, punctuality, and a strong work ethic. Passionate about continuous learning and growth, adept at thriving in fast-paced, high-stress environments, and proficient in implementing the Marzano learning framework.

Key Strengths:

- Administrative Operations
- Strategic Planning
- Budget Management

- Point of Sale (POS) system operation
- Technology Specialist
- Personnel Leadership

- Inventory Control
- Public Relations
- State Requirements

Fluent English & Spanish

EDUCATION

Educational Doctor in Curriculum and Instruction, American College of Education, EXPECTED GRADUATION May 2026

Certification in Family and Community Engagement in Public Schools, Harvard University

Master of Educational Administration, University of Texas at El Paso

Bachelor of Science in Mathematics, University of Texas at El Paso

WORK EXPERIENCE/INTERNSHIPS

Gadsden Middle School
Principal

6/2025-Present
Anthony, New Mexico

- Lead the implementation of the school's mission, vision, and core educational goals in alignment with district priorities.
- Oversee standardized and benchmark assessment schedules, ensuring compliance with testing protocols and timely data analysis.
- Supervise instructional practices, ensuring fidelity to Marzano's New Art and Science of Teaching (NASOT) framework through regular walkthroughs and coaching cycles.
- Analyze and respond to student attendance data; develop and implement intervention plans to improve daily attendance and reduce chronic absenteeism.
- Foster open communication among students, families, staff, and community partners to promote a supportive school climate.
- Facilitate school improvement efforts through data-driven decision-making and active participation in strategic planning teams.
- Advocate for equitable access to academic and social-emotional resources for bilingual and multilingual learners, ensuring compliance with state and federal guidelines.
- Support a positive school culture by promoting SEL practices, restorative approaches, and inclusive behavior expectations across all grade levels.
- Supervise and evaluate instructional and support staff, fostering professional growth through targeted feedback and collaborative goal setting.
- Organize and lead professional development aligned with school improvement goals and teacher performance needs.

SANTA TERESA HIGH SCHOOL
Assistant Principal

06/2021- 6/2025
Santa Teresa, New Mexico

- Support the principal in implementing the school's mission, vision, and educational goals.
- Coordinate and administer testing schedules for standardized assessments
- Collaborate with teachers and district specialists to implement Marzano NASOT instructional strategies.
- Monitor student attendance and truancy, implementing interventions to support regular attendance.
- Serve as a liaison between students, parents, teachers, and the principal, addressing concerns and facilitating communication.
- Participate in school improvement initiatives and strategic planning processes.
- Provide support and guidance to bilingual students and families to ensure their needs are met and they have access to necessary resources.

WORK EXPERIENCE (CONTINUED)

RESTAURANT MANAGEMENT CONSULTANT**01/2021-Present**
El Paso, Texas

- **Operational Efficiency:** Analyze and optimize the restaurant's operations, including workflow, staffing, and inventory management, to enhance efficiency and reduce costs.
- **Menu Development:** Assist in creating or revising the menu to ensure it aligns with the restaurant's brand, appeals to the target market, and maximizes profitability through cost-effective ingredient sourcing and pricing strategies.
- **Marketing and Branding:** Develop and implement marketing and branding strategies to attract and retain customers, which may include social media campaigns, promotions, and loyalty programs.
- **Training and Development:** Provide training programs for staff to improve service quality, kitchen operations, and overall customer experience. This can include leadership training for management and skill development for front-line employees.
- **Financial Analysis:** Conduct financial analysis to assess the restaurant's performance, identify areas for improvement, and implement strategies to increase revenue and profitability. This includes monitoring key performance indicators and financial metrics.

EL PASO HIGH SCHOOL**09/2017 – 06/2021**
El Paso, Texas**Grade Level Dual Language Instructional Leader and Mathematics Teacher**

- Advocates for effective teaching by providing clarity and support for teachers as well as procuring the necessary resources to maximize teaching effectiveness in Dual Language.
- Instruct Pre-Geometry lessons to 9th and 10th graders in the dual language program. Create interactive mathematics lessons that engage students to participate and succeed. Coordinate math events and collaborate with other educators and parents. Implement project-based learning units.
 - ❖ *Key Achievement: Recognized as excellent educator and **Awarded Teacher of The Year**. Frequently participated in staff development activities to expand varied learning methods.*

EL PASO HIGH SCHOOL**09/2018 – 05/2019**
El Paso, Texas**Assistant Principal Internship**

- Meeting with parents to discuss student behavioral or learning problems.
- Responding to disciplinary issues.
- Deal with the issues of school management, student activities and services, community relations, personnel, and curriculum instruction.
- Coordinate with principals and board members to assist in defining and enforcing school policies and guidelines for students, staff, and faculty.
- Conceptualize the goals of their school and identify objectives for instruction and extracurricular programs.
- Working with teachers to develop curriculum standards.
- Developing and maintaining school safety procedures.

THE UNIVERSITY OF TEXAS AT EL PASO**09/2018 – 6/2021**
El Paso, Texas**Upward Bound Instructor and Instructional Leader**

- Support classroom education staff (teachers and teacher assistants) through embedded professional development practices and individualized professional development plans to refine their practices, improve instructional quality and achieve mastery as early childhood professionals.
- Provide support to classroom education staff in creating lesson plans that align to the curriculum and the IELDs and reflect developmentally appropriate practice. Provide teachers with timely feedback and recommendations.

THE UNIVERSITY OF TEXAS AT EL PASO**06/2017-07/2022**
El Paso, Texas**STEM Kids Camps Coordinator**

- Create and implement data tracking system for 1st -5th grade math and science standards based on state benchmarks and unit assessments throughout the camp to ensure all students achieved 80% mastery of all content standards.

IGLESIA VINO NUEVO**06/2014-05/2022**
El Paso, Texas**Sunday School Bilingual Kids Ministry Leader Coordinator**

- Organizing and oversee Sunday school program and bible study lessons. Responsible for a range of tasks including developing lesson plans, assisting with fundraising events, and leading children in educational activities.

EPISD RAYMOND TELLES ACADEMY**09/2016 –06/ 2017**
El Paso, Texas**Mathematics Teacher**

- Instructed students mathematics and prepared lesson plans that are in accordance to the school's objectives and policies. Maintained record of student progress and regularly communicated with parents and guardians. Set a high standard of classroom discipline and enforced rules and disciplinary actions.
 - ❖ *Key Achievements: **Awarded Teacher of The Year** due to enthusiastic, successful teaching and sponsoring math contest.*

THE DA VINCI SCHOOL FOR SCIENCE & THE ARTS**12/2014 – 09/2016**
El Paso, Texas**Mathematics Teacher**

- Planned, developed and executed mathematic lessons. Designed student assessment system and methodologies. Evaluated student's academic progress and overall development. Created and cultivated a learning environment with high standards.
 - ❖ *Key Achievements: Coached a Math Club and won first place in the school district.*

McDonald's Corporation
Manager (07/2007 – 01/2014)

09/2005 – 01/2014
El Paso, Texas

- Directed all restaurant activities for a staff of 30+ employees and managed daily responsibilities, to include hiring, training, and supervising personnel. Tracked and managed the budget and structured staff scheduling accordingly.
 - Created a positive atmosphere among staff and customers. Identified problems and resolved problems quickly and skillfully to the satisfaction of those involved. Built rapport and lasting relationship with customers.
 - Hiring, training, supervising, and scheduling employees.
 - Ensuring excellent customer service and addressing complaints.
 - Ordering supplies, managing stock levels, and minimizing waste.
 - Budgeting, tracking sales, managing payroll, and handling daily financial transactions.
 - Ensuring smooth daily operations and implementing company policies.
 - Maintaining cleanliness, adhering to health and safety regulations, and conducting regular inspections.
 - Ensuring food quality and presentation meet company standards.
 - Motivating staff, resolving conflicts, and fostering a positive work environment.
 - Evaluating employee performance and providing feedback.
- Preparing and submitting regular reports on sales, inventory, and other operational metrics.

❖ *Key Achievements: Consistently met and excelled in monthly inspections by the City of El Paso Department of Public Health. **Awarded Manager of The Year** due to increase sales, a consistent base of clients through excellent customer service, providing quality products and implementing marketing strategies.*

OUTSTANDING AWARDS AND RECOGNITIONS

- 🏆 Teacher of the Year 2018-2019 Paso High School
- 🏆 Teacher of the Year 2016-2017- Raymond Tellez Academy High School
- 🏆 Manager of the Year 2012- Mc. Donald's Corp.
- 🏆 Presenter Excellence Recognition at "ABC Conference for Teachers" -The University of Texas at El Paso
- 🏆 Presenter Excellence Recognition at "Early Childhood Conference" – The University of Texas at El Paso
- 🏆 Presenter at La Cosecha Bilingual Conference - Albuquerque, NM
- 🏆 Presenter Facilitator at NABE Nacional Association of Bilingual Education- New Orleans, LA
- 🏆 Member of the ALAS (Association of Latino Administrators and Superintendents)