



CITY CLERK DEPT
2025 OCT 16 PM3:47

PARKS AND RECREATION ADVISORY BOARD

WEDNESDAY, September 10th, 2025, AT 4:00 P.M.
Virtual Meeting through Teams

Minutes

Members Present: (7)

Mayor – Deborah Zuloaga
District 2 – Anna Alemán (Vice-Chair)
District 4 – Benjamin Avalos
District 3 – Michael Adjemian
District 5 – Luis Terrazas
District 6 – Timothy Haddox
District 8 – Ricardo Bustamante

Members Absent: (1)

District 1 – VACANT
District 7 – Marcella Carrillo (Chair)

City Staff Present

Pablo Caballero, Director
Emigdio Gonzalez, Assistant Director
Alondra Navarrete, Office Manager
Karla Chavez, Parks Planning & Dev. Mgr.

City Attorney – Legal

Jesus Quintanilla, Assistant City Attorney

- **Call to Order**

Alondra Navarrete, Office Manager, called the meeting to order at 4:04 P.M.

Alondra Navarrete, Office Manager, did a roll call.

- **Call to the Public (Parks and Recreation-related, non-agenda items):**

No members of the public were present to discuss items not on this month's meeting agenda.

- **Public Comment (for items on the agenda):**

No members of the public were present to discuss items on this month's meeting agenda.

1. **Approval of Minutes:** Of Parks and Recreation Advisory Board Meeting of July 9th, 2025 – Marcella Carrillo, Board Chair

Anna Alemán, Board Vice-Chair, asked the Board to review the Parks and Recreation Advisory Board for July 9th, 2025, minutes and approve them.

Motion by Richard Bustamante to accept the July 9th, 2025, Parks and Recreation Advisory Board minutes as written, seconded by Luis Terrazas.

AYES: Deborah Zuloaga, Anna Alemán, Michael Adjemian, Benjamin Avalos, Luis Terrazas, Ricardo Bustamante

NAYS:

ABSENT: Marcella Carrillo

NO RESPONSE: Timothy Haddox

Motion passes.

2. **Discussion & Action:** On Nomination and Election of Grievance Subcommittee Members and Vice-Chair – Marcella Carrillo, Board Chair

Alondra Navarrete, Office Manager, informed the Board that there was a vacancy on the Grievance Subcommittee and that the Subcommittee was in need of a new vice-chair. Ms. Navarrete presented the option of someone nominating themselves or if someone on the Board would like to nominate someone other than themselves.

Motion by Luis Terrazas to nominate himself as a member of the Grievance Subcommittee, seconded by Deborah Zuloaga.

AYES: Deborah Zuloaga, Anna Alemán, Michael Adjemian, Benjamin Avalos, Luis Terrazas, Timothy Haddox, Ricardo Bustamante

NAYS:

ABSENT: Marcella Carrillo

Ms. Navarrete reminds the Board that a nomination is still pending for the Grievance Subcommittee Vice-Chair position, and that the person to be nominated can only be those who are already on the Subcommittee.

Motion by Deborah Zuloaga to nominate Ricardo Bustamante as the Vice Chair of the Grievance Subcommittee, seconded by Anna Alemán.

AYES: Deborah Zuloaga, Anna Alemán, Michael Adjemian, Benjamin Avalos, Luis Terrazas, Timothy Haddox

NAYS:

ABSENT: Marcella Carrillo

ABSTAIN: Ricardo Bustamante

Motion passes.

3. **Discussion & Action:** On adoption of staff recommendation to suspend Dora Trillo for three (3) months for violation of the City of El Paso Parks and Recreation Department's Behavior Management Policy. – Grievance Subcommittee Member

Grievance Subcommittee members, Benjamin Avalos and Ricardo Bustamante, provided a brief description of why Ms. Dora Trillo had been suspended from the Jessie Moreno Happiness Senior Center and explained why the Subcommittee voted to approve the staff-recommended suspension.

Motion by Ricardo Bustamante to approve the staff recommendation of a three (3) month suspension for Ms. Dora Trillo as recommended by the Grievance Subcommittee, seconded by Deborah Zuloaga.

AYES: Deborah Zuloaga, Anna Alemán, Michael Adjemian, Benjamin Avalos, Luis Terrazas, Timothy Haddox, Ricardo Bustamante

NAYS:

ABSENT: Marcella Carrillo

Motion passes.

4. **Discussion & Action:** On adoption of staff recommendation to suspend Paris Wall for six (6) months for violation of the City of El Paso Parks and Recreation Department's Behavior Management Policy. – Grievance Subcommittee Member

Grievance Subcommittee member, Ricardo Bustamante, provided a brief description of why Mr. Paris Wall had been suspended from The Beast – Eastside Regional Recreation Center and informed the Board that since Mr. Wall did not attend his grievance hearing, his suspension was upheld. Alondra Navarrete, Office Manager, explained to the Board that under the Parks Grievance Hearing Structure, any appellant who does not attend their scheduled grievance hearing without providing notification will have their suspension upheld. Consequently, and as per the recommendation of Assistant City Attorney Jesus Quintanilla during this meeting, the Board will not need to make a motion on this item.

5. Presentation & Discussion: On Parks and Recreation Capital Improvement Projects – Karla Chavez, Parks Planning & Development Manager

Karla Chavez, Parks Planning & Development Manager, addressed the Board alongside a PowerPoint presentation to provide progress updates on the Department's Shade Canopy Program funded by the 2022 Community Progress Bond.

Board members had questions and comments that were answered and considered by Ms. Chavez.

- **Adjournment: 4:22 p.m.**

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