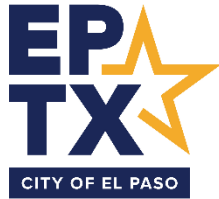


CITY OF EL PASO



FY 2025-2026
PRELIMINARY BUDGET

A MESSAGE FROM THE CITY MANAGER



Honorable Mayor and City Council:

It is my honor to present the City of El Paso's Proposed Budget for the Fiscal Year 2026, a fiscally responsible and balanced budget that meets the priorities of the City Council. The FY 2026 Budget represents a deliberate and strategic effort to uphold our long-term commitment to financial stewardship and transparency, respond to economic and legislative pressures, and sustain essential public services.

This budget has been shaped by the priorities of the City Council identified during the Strategic Budget Development Session conducted in March, as well as the community's input from the Community Budget Workshops held in each district between April and May.

This budget focuses on: 1) property tax relief for seniors and disabled, 2) public safety, 3) consolidation of Code Enforcement into a new Department, 4) maintaining investment in infrastructure, 5) improving service delivery by offering competitive wages and benefits, and 6) developing structurally balanced budgets.

While the national, regional, and local economies continue to show signs of resilience, uncertainty remains a defining factor. At the federal level, while infrastructure and stimulus funding have provided welcome support, the long-term outlook for federal aid is uncertain. Inflation continues to exert significant pressure on the City's workforce costs, fixed costs, and contracted services. Increases in wages, utilities, materials, and equipment costs—as well as upward adjustments in vendor contracts—have resulted in higher baseline expenditures across nearly every service area. Sustained inflation will require ongoing vigilance and creativity to manage within the limits of our revenue structure. Finally, shifts in consumer spending and persistent challenges in the commercial property market may impact revenue sources such as sales and property taxes.

The Fiscal Year 2026 Adopted budget is \$ 1.4 billion, which is 3.8% percent higher than FY 2025. Of this amount \$ 624.4 million is General Fund, a 4.1% increase over the prior year. Special Revenue and CDBG including federal and state grants at \$183.7 Restricted funds such as Airport, Sun Metro, Environmental Services, Internal Services total \$429.5 million with Debt Service at \$121.3 million and Capital Projects at \$24.3 million.

As we move towards the start of a new fiscal year we will continue building upon the work achieved to improve customer service, transparency, and accountability in our local government. In this budget you will see our continued commitment to focus the top priorities of our community in a manner that will be financially sustainable in future years.

Addressing City Council and Community Priorities

Property Tax Relief

The FY 2026 budget maintains the same property tax rate of \$0.761405 (cents per \$100 valuation) as in FY 2025. While the tax rate is proposed to remain the same, we are cognizant that property values for most residents and businesses continue to increase. In order to provide additional tax relief, the Proposed Budget includes increasing the exemption for Over 65 and Disabled homesteads to \$45,000. Currently, over 56,000 homes in the City have either the Over 65 or Disabled exemption. This exemption, combined

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with the \$5,000 homestead exemption, provides \$381 in savings on the City portion of the property tax bill.

In total, the Budget reflects almost \$43 million, an increase of 12% from FY 2025, in property tax relief to the residents of El Paso in 2025.

Balancing the Budget

Balancing the budget is always a challenge and every year brings forth different challenges. The Council direction over the last two years was to hold the line on taxes, without consideration for the long-term impact of what it took to make it happen. Those actions to hold the line on taxes included reducing funding to fill vacancies, reducing funding for vehicle replacements and facility improvements, and increasing the use of the General Fund reserves to balance the budget. Those adjustments helped to hold the line on taxes, however one-time fixes are not financially sustainable when the focus should be on developing structurally balanced budgets.

In order to further improve the budget process transparency and engagement, we have implemented several new improvements for this year. The process began with the first-ever Council Strategic Budget Development Workshop which provided the opportunity for Council to provide input and engage directly with key City staff. The next improvement was holding Community Budget Workshops in all eight Council districts. This allowed the community to learn about the budget and engage with the City Manager and key leaders in the organization. Other improvements will include hosting a second round of Community Budget Engagement sessions after the budget is presented in July. Finally, we have begun a pilot project to implement Program Based Budgeting. This framework allocates resources based on programs that deliver specific outcomes or services to achieve specific goals and emphasizes the results that benefit the community.

The initial development of the FY 2026 Budget included a General Fund deficit of \$26 million. Several adjustments, revenue and expenses, were required to prevent further increases in property taxes. This deficit was addressed through additional General Fund revenue from the elimination of TIRZ #9 and transferring the International Bridges Cash Differential funding to the General Fund. Expenditure reductions were identified in the Self-Insurance Fund, shifting Economic Development Incentives to the Auxiliary Fund, utilizing investment interest in other Non-General Funds, increasing the monthly Environmental Fee and transferring Code Enforcement costs out of the General Fund, and various other line-item reductions. The adjustments made were considerate of protecting any impacts on the workforce staffing and compensation and benefits.

General Fund Revenue

The overall revenue for the General Fund is increasing by \$24.8 million, or 4.1%. While the overall revenue is increasing, the FY 2026 Budget includes negative adjustments in several sources, including:

- Franchise fees – \$4.2 million reduction to align the budget to actual collections which are based on the utilities gross sales
- Licenses and Permits - \$859K decrease in the Planning and Inspections Department, largely due to disruptions in supply chain, high cost of construction materials, high interest rates, potential Federal tariffs impact and preemptive State legislative bills, and decreased residential construction within the City limits.

A MESSAGE FROM THE CITY MANAGER

- Fines and Forfeitures – the current budget included an amnesty period to encourage the community to pay off warrants. No amnesty will occur in FY 2026
- Transfer from capital projects – The Capital Improvement Department reimburses the General Fund for project managers time working on capital projects. This source of revenue is decreasing by \$1.3 million as a result of less reimbursable time for projects not in construction
- Reduced use of fund balance by \$3.2 million compared to current year

While these negative adjustments have an impact on the available revenue for next year, we have strived to be as realistic with the estimates as possible without being too optimistic or pessimistic. This will position the City to minimize our risk exposure if the economic conditions worsen in the coming year.

Workforce

The FY 2026 Budget includes the second phase of the compensation strategy. In FY 2025 phase one was aimed at ensuring competitive and equitable wages for General Service level employees, particularly those in entry-level positions. This phase included increasing the minimum wage from \$13.11 up to \$15.75 per hour. The second phase to occur in FY 2026 will include implementing pay plan adjustments for the Professional & Managerial level to account for the impacts of increasing the minimum wage in the current year. Additionally, phase two will include a compression adjustment for each job class, with the adjustment based on tenure in position. The compression percentage increase amounts are dependent upon the net difference between the employee's current salary and grade minimum then multiplied by the tenure factor and will not apply to every employee. Every non-uniform employee will receive at least a 1% across-the-board increase in phase two.

The FY 2026 Budget includes no increase to civilians for healthcare premiums for the seventh consecutive year. Other notable benefits, including the Shape-it-Up Wellness Plan incentive, Health Savings Account for Consumer Driven Healthcare Plan participants, and Tuition Assistance Program continued to be offered.

Compensation and healthcare for uniformed Police and Fire employees is in accordance with the Collective Bargaining Agreements.

Public Safety

One of the top priorities identified by the City Council and the community is keeping our neighborhoods safe. To support these priorities, you will see that the budget increases to fund Police and Fire Services.

The Police Department Budget includes 1,196 uniform positions, including 120 graduating officers in FY 2026 and 258 civilian positions. Budget impacts are related to incentive pay increase and new Sick Leave Police Buy Back program and Masters Peace Officer pay incentives as per CBA effective 09/01/2025. The budget also includes the purchase of a body worn camera for each graduating officer in the upcoming academies and moving and upgrading the current Records Management System to the 911 District.

The Fire Department Budget increase is \$9.6 million which is driven primarily by salaries and benefits due to staffing needs and collectively bargained adjustments. Staffing adjustments include a net gain of 50.5 FTEs: 10 for the new Fire Station #38 and 48.5 for grant-funded roles transitioning to the General Fund,

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offset by 8 FTE transfers to other city departments. To sustain operational readiness, the department anticipates one firefighter trainee academy and six Public Safety Communications Trainee academies in FY 2026. Additional budget increases in operating costs include covering expanded contractual services such as 311 Call Center operations, EAP programs, and lease costs for Fire HQ and the Diana Wellness Center.

Code Enforcement

The FY 2026 Budget includes creating a new Code Enforcement Department to address our community's needs and adapt to changes in how we address violations. The new department has consolidated multiple enforcement sections within our city government to provide better customer service and maximize our overall efficiency by working towards cross-training our inspectors.

The enforcement sections include El Paso Police Department, Nuisance Abatement, Property Maintenance, Parking Control, Vector Control, Recycling, Vehicle for Hire, Food Safety, and Fire Inspections. The proposed budget will support the daily operational needs, including extended enforcement hours and technology to increase data connectivity and communication.

On March 31, 2025, the new department consolidated 139 positions from multiple departments. To enhance our customer deliverables further, we have identified several process improvements to initiate in the coming months. Vector Control Specialists hold a pool operator certification and will learn how to complete pool inspections to assist with licensing. Property Maintenance and Nuisance inspectors will conduct license sweeps for non-current alcohol, car dealerships, tattoo studios, tattoo artists, convenience stores, and laundromat licenses. Finally, we recently acquired 15 new Parking Enforcement vehicles, allowing for increased enforcement citywide. We are confident that this consolidation and cross-training approach will improve our operational efficiency and improve our customer service.

Streets and Maintenance

The Street and Maintenance Department delivers comprehensive street, internal fleet, city facility infrastructure maintenance and traffic engineering services. The FY 2026 budget reflects an increase \$2.3 million, including an increase of \$250,000 for additional lane striping. Additionally, the budget includes \$10 million for street resurfacing, \$1.5 million for the Vision Zero intersection safety program, and \$8.0 million for vehicles, heavy equipment, and facility improvements. Finally, the budget also reflects an increase for water expenses, and increases in janitorial and security contracts and asphalt and cement material contracts.

Animal Services

This budget includes the full-year operating and staff costs related to the opening of the new Westside Animal Services facility (formerly Morehead School). The department Additionally, the budget includes increases in operating costs reflects higher demand for clinical supplies, renewed service contracts (including substitute vets), and rising costs across multiple outside services (e.g., microchips, disinfectants, 311 Call center).

Quality of Life

The FY 2026 General Fund Budget for the Parks, Libraries, Museums, and Zoo is increasing by a total of \$8.0 million, of which \$6.3 million is due to compensation and benefits. The other significant cost increase

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is \$1.2 million for watering City Parks. Additionally, the budget includes operating costs related to several bond projects, including La Nube, Mexican American Cultural Center, and several Zoo projects. Finally, the budget includes an increased allocation of \$500K for Park amenity replacements.

Fee Increases

Several fees have been increased in the General fund to keep pace with the cost of providing services. This includes:

- Permitting – increasing the per hour fee by \$15 for construction improvement permits and subdivision inspections. Increasing the pre-application meeting fee by \$50 per hour. Increasing the building permit for building/residential swimming pool or spas by \$45.
- Parks – increases in event fees, facility rentals, and organized sports leagues for a portion of cost recovery
- Environmental Fee – increase of \$1.50 per month to shift Code Enforcement from General Fund to Environmental Fee Fund
- Solid Waste Fee – increase in Residential Collection Rate of \$.50 per month and \$2.50 in Commercial rate to cover fleet replacement and capital project costs

Restricted Funds

Environmental Services: The Environmental Services fund is an enterprise fund, with a total Proposed Budget of \$129.4 million that provides trash, recycling, landfill management, brush and bulky collection to over 360,000 customers. The FY 2026 Budget addresses upcoming capital projects and vehicle replacement with a fee increase in the Residential Collection Rate, the fee to pick up trash at homes, of \$0.50 per month from \$21.00 to \$21.50.

Sun Metro: The Mass Transit Fund is an enterprise fund with a total budget of \$103 million. This fund accounts for all operations of the Sun Metro mass transit system. With this budget, Sun Metro is anticipating to continue on-time performance for its bus route over 90% with average annual ridership at 6,000,000. For the LIFT Operations, paratransit buses on-time performance over 90% and average annual ridership close to 220,000. The budget also includes ten new fixed route buses, 4 new BRIO buses, and 45 electric vehicles for the LIFT.

Aviation: The Airport Operating Fund is an enterprise fund with a total budget of \$74.5 million. This fund accounts for all airport activities and services of the El Paso International Airport. With this budget, the Airport is anticipating over 4.1 million passengers. Additionally, this budget continues to identify opportunities for new or expanded routes domestically and international flights to Mexico. The Airport will also continue work on projects identified in their five year capital plan.

International Bridges: The International Bridge fund is an enterprise fund with a total budget of \$30.6 million. This fund accounts for the operations and maintenance activities of the three international ports of entry: Paso Del Norte, Stanton-Lerdo and Ysleta-Zaragoza. Passenger vehicle, commercial and pedestrian crossings are anticipated to remain steady with minimal growth in FY 2026. The Department

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will continue work on implementing the intelligent transportation systems project, as well as the design for the pedestrian improvements at Ysleta-Zaragoza.

Conclusion

The FY 2026 Adopted Budget reflects a balance between City Council and community priorities and the challenges we may face in the coming year. This is a fiscally responsible budget that focuses on structural balancing, maintain critical infrastructure investment, maintaining and improving service delivery, and providing additional tax relief for our seniors and disabled. I truly appreciate the commitment of City Council to provide clear policy guidance and our communities' participation in the Budget Workshops and the *Chime In!* budget survey.



Dionne Mack
City Manager

**Total City
Mission Statement**

Deliver exceptional services to support a high quality of life and place for our community.

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	347,871,041	382,731,222	432,492,910	425,342,267	458,562,705	33,220,438	8%
EMPLOYEE BENEFITS	127,523,755	133,731,314	145,852,412	161,949,789	163,602,152	1,652,363	1%
CONTRACTUAL SERVICES	2,794,225	3,148,857	3,283,881	3,282,705	3,376,639	93,934	3%
PROFESSIONAL SERVICES	83,314,774	85,958,563	82,020,346	92,606,315	88,385,091	(4,221,225)	-5%
OUTSIDE CONTRACTS	98,975,297	174,992,752	125,129,522	141,254,578	152,921,035	11,666,457	8%
INTERFUND SERVICES	10,377,292	11,435,997	12,242,680	12,281,549	13,496,210	1,214,661	10%
OPERATING LEASES	4,652,390	4,872,644	5,400,003	5,667,077	6,336,230	669,153	12%
FUEL AND LUBRICANTS	10,882,633	11,885,810	9,490,375	13,539,739	12,001,632	(1,538,107)	-11%
MATERIALS AND SUPPLIES	38,608,231	45,477,737	48,280,339	43,238,681	48,767,255	5,528,574	13%
MAINTENANCE AND REPAIRS	10,650,673	12,549,561	13,718,697	19,733,169	16,132,555	(3,600,614)	-18%
MINOR EQUIPMENT AND FURNITURE	4,521,228	5,102,993	11,257,618	4,663,288	7,633,178	2,969,890	64%
COMMUNICATIONS	3,762,513	4,108,786	4,524,785	5,088,969	4,868,620	(220,349)	-4%
UTILITIES	25,716,151	25,803,259	27,623,999	26,871,948	29,820,542	2,948,594	11%
TRAVEL	1,040,169	1,547,158	1,650,452	2,506,262	2,592,142	85,880	3%
OTHER OPERATING EXPENDITURES	66,985,203	71,658,578	79,431,018	28,526,024	27,348,621	(1,177,403)	-4%
COMMUNITY SERVICE PROJECTS	34,660,557	13,594,940	23,919,112	16,371,163	14,312,141	(2,059,022)	-13%
INTEREST EXPENSE	68,487,435	67,848,749	66,946,590	64,326,797	59,472,126	(4,854,671)	-8%
PRINCIPAL	54,588,755	55,220,000	68,847,594	71,435,000	76,795,000	5,360,000	8%
OTHER NON-OPERATING EXPENDITURES	4,102,368	6,052,304	3,683,404	4,382,485	5,871,932	1,489,447	34%
GRANT MATCH	4,215	8,873	734,222	4,627,245	2,759,750	(1,867,495)	-40%
OPERATING TRANSFERS OUT	159,348,799	183,422,117	237,965,233	138,192,594	140,478,806	2,286,212	2%
CAPITAL OUTLAY	151,460,915	171,764,912	200,229,200	47,160,274	47,726,542	566,268	1%
Total Expenditures	1,310,328,619	1,472,917,126	1,604,724,391	1,333,047,917	1,383,260,901	50,212,984	4%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	516,128,569	567,675,747	571,404,372	599,635,163	624,441,622	24,806,458	4%
CDBG	8,536,651	6,810,218	17,020,934	12,881,680	13,360,121	478,441	4%
DEBT SERVICE	118,547,211	131,589,385	198,410,466	120,983,893	121,347,422	363,529	-
CAPITAL PROJECTS	121,078,848	136,095,885	124,160,581	23,852,044	24,295,050	443,006	2%
SPECIAL REVENUE	164,496,604	222,481,912	193,047,256	153,626,610	170,272,642	16,646,032	11%
FIDUCIARY	99,187	5,625	37,138	-	-	-	-
ENTERPRISE	290,036,702	313,914,848	409,800,637	321,110,483	330,005,226	8,894,744	3%
INTERNAL SERVICE	91,404,847	94,343,506	90,843,006	100,958,044	99,538,818	(1,419,226)	-1%
Total Funds	1,310,328,619	1,472,917,126	1,604,724,391	1,333,047,917	1,383,260,901	50,212,984	4%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
GENERAL FUND	4,323.32	4,450.02	4,539.72	4,622.30	4,647.82	25.52	0.55%
NON GENERAL FUND	2,787.57	2,845.25	2,679.06	2,586.61	2,508.77	(77.84)	-3.01%
Total Authorized	7,110.89	7,295.27	7,218.78	7,208.91	7,156.59	(52.32)	-0.73%

CITY OF EL PASO
GENERAL FUND TOTAL CITY

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
PROPERTY TAXES	236,394,481	249,230,419	264,776,056	277,572,261	302,878,524	25,306,263	9%
PENALTIES AND INTEREST - DELINQUENT TAXES	1,460,494	1,476,962	1,582,472	-	-	-	-
SALES TAXES	130,484,427	135,901,356	137,424,694	140,926,534	146,725,816	5,799,282	4%
FRANCHISE FEES	60,832,015	60,790,672	58,936,544	65,925,257	61,742,911	-4,182,346	-6%
CHARGES FOR SERVICES	30,466,751	32,062,398	34,941,365	32,879,851	35,298,318	2,418,467	7%
FINES AND FORFEITURES	7,540,483	7,468,625	7,066,953	8,201,497	6,960,004	-1,241,493	-15%
LICENSES AND PERMITS	13,753,055	14,519,303	12,906,968	12,352,877	12,089,877	-263,000	-2%
INTERGOVERNMENTAL REVENUES	1,369,980	657,773	5,261,321	3,135,548	3,926,915	791,367	25%
COUNTY PARTICIPATION	-12,000	-	-	-	-	-	-
INTEREST	781,919	5,213,883	5,962,786	2,500,000	2,500,000	-	-
RENTS AND OTHER	11,008,574	11,472,362	14,344,989	15,667,051	12,599,100	-3,067,951	-20%
OTHER SOURCES (USES)	-3,458,299	401,040	2,891,883	-	-	-	-
OPERATING TRANSFERS IN	71,901,722	54,294,796	37,035,555	40,474,287	39,720,157	-754,130	-2%
TOTAL REVENUES	562,523,602	573,489,590	583,131,588	599,635,163	624,441,622	24,806,458	4%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	245,408,798	266,260,653	295,646,930	310,656,851	332,354,149	21,697,299	7%
EMPLOYEE BENEFITS	97,374,561	103,943,580	113,681,028	118,018,187	115,317,055	-2,701,132	-2%
CONTRACTUAL SERVICES	1,377,250	1,544,200	1,615,975	1,632,705	1,726,639	93,934	6%
PROFESSIONAL SERVICES	8,559,999	9,100,729	10,311,069	11,909,433	12,895,869	986,436	8%
OUTSIDE CONTRACTS	23,418,666	31,488,170	33,455,513	39,551,550	42,067,421	2,515,871	6%
INTERFUND SERVICES	4,448,196	5,132,443	4,695,139	4,585,571	4,916,584	331,013	7%
OPERATING LEASES	1,656,248	1,813,506	2,084,531	2,509,651	2,743,862	234,210	9%
FUEL AND LUBRICANTS	4,355,095	4,376,936	3,817,573	4,119,147	3,923,829	-195,318	-5%
MATERIALS AND SUPPLIES	10,559,518	14,279,334	12,905,551	16,073,861	16,171,441	97,581	1%
MAINTENANCE AND REPAIRS	4,636,140	7,595,509	7,393,715	8,695,319	8,818,785	123,466	1%
MINOR EQUIPMENT AND FURNITURE	1,001,197	1,509,202	2,006,586	1,807,862	1,836,344	28,482	2%
COMMUNICATIONS	2,437,878	2,310,118	2,599,785	2,919,544	2,891,150	-28,394	-1%
UTILITIES	20,048,301	20,285,460	21,961,368	20,575,213	23,534,103	2,958,890	14%
TRAVEL	197,665	456,991	478,155	725,040	792,966	67,926	9%
OTHER OPERATING EXPENDITURES	5,535,476	7,331,810	6,791,222	7,618,140	7,909,584	291,444	4%
COMMUNITY SERVICE PROJECTS	248,166	63,913	69,338	234,000	156,000	-78,000	-33%
OTHER NON-OPERATING EXPENDITURES	2,220,142	2,275,005	1,231,083	1,693,834	1,688,122	-5,712	-
GRANT MATCH	944,508	804,544	1,359,460	1,665,542	1,575,530	-90,012	-5%
OPERATING TRANSFERS OUT	80,959,889	85,733,945	47,328,006	43,374,577	42,971,242	-403,335	-1%
CAPITAL OUTLAY	740,877	1,369,698	1,972,344	1,269,137	150,948	-1,118,189	-88%
TOTAL EXPENDITURES	516,128,569	567,675,747	571,404,372	599,635,163	624,441,622	24,806,458	4%

CITY OF EL PASO
NON-GENERAL FUND TOTAL CITY

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
PROPERTY TAXES	117,118,284	128,593,403	128,911,274	125,947,026	125,109,114	-837,912	-1%
PENALTIES AND INTEREST - DELINQUENT TAXES	691,395	701,658	740,888	-	-	-	-
SALES TAXES	81,065,091	87,947,683	86,775,936	82,250,454	86,941,089	4,690,635	6%
FRANCHISE FEES	34,616,626	33,537,249	33,836,902	34,370,965	36,031,461	1,660,496	5%
CHARGES FOR SERVICES	112,983,001	110,898,345	111,676,134	112,016,092	119,411,503	7,395,411	7%
FINES AND FORFEITURES	694,422	742,877	716,521	795,150	668,475	-126,676	-16%
LICENSES AND PERMITS	1,795,206	1,662,851	1,661,883	2,098,100	2,290,100	192,000	9%
INTERGOVERNMENTAL REVENUES	159,436,979	148,260,017	155,818,796	54,282,912	64,923,574	10,640,661	20%
INTEREST	4,780,431	24,007,174	36,569,789	6,346,570	12,080,200	5,733,630	90%
RENTS AND OTHER	17,168,818	14,438,659	24,716,614	16,288,902	15,482,958	-805,944	-5%
OTHER SOURCES (USES)	156,379,890	74,469,480	98,128,687	2,297,344	2,564,784	267,440	12%
OPERATING TRANSFERS IN	88,595,896	117,476,068	135,885,427	130,204,592	123,651,376	-6,553,216	-5%
SIF REVENUES	70,762,262	72,787,192	76,440,654	76,698,869	75,024,737	-1,674,132	-2%
ENTERPRISE REVENUES	84,811,002	89,872,328	89,937,498	89,815,778	94,639,909	4,824,131	5%
TOTAL REVENUES	930,899,302	905,394,984	981,817,003	733,412,754	758,819,279	25,406,525	3%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	102,462,243	116,470,569	136,845,980	114,685,416	126,208,556	11,523,140	10%
EMPLOYEE BENEFITS	30,149,194	29,787,734	32,171,385	43,931,602	48,285,097	4,353,495	10%
CONTRACTUAL SERVICES	1,416,976	1,604,657	1,667,906	1,650,000	1,650,000	-	-
PROFESSIONAL SERVICES	74,754,776	76,857,834	71,709,276	80,696,883	75,489,222	-5,207,661	-6%
OUTSIDE CONTRACTS	75,556,631	143,504,582	91,674,009	101,703,028	110,853,614	9,150,587	9%
INTERFUND SERVICES	5,929,096	6,303,553	7,547,541	7,695,978	8,579,626	883,648	11%
OPERATING LEASES	2,996,142	3,059,139	3,315,472	3,157,425	3,592,368	434,943	14%
FUEL AND LUBRICANTS	6,527,538	7,508,874	5,672,802	9,420,592	8,077,803	-1,342,789	-14%
MATERIALS AND SUPPLIES	28,048,713	31,198,403	35,374,787	27,164,821	32,595,814	5,430,993	20%
MAINTENANCE AND REPAIRS	6,014,533	4,954,052	6,324,982	11,037,850	7,313,770	-3,724,080	-34%
MINOR EQUIPMENT AND FURNITURE	3,520,031	3,593,791	9,251,032	2,855,426	5,796,834	2,941,408	103%
COMMUNICATIONS	1,324,634	1,798,668	1,925,000	2,169,425	1,977,470	-191,955	-9%
UTILITIES	5,667,850	5,517,799	5,662,631	6,296,735	6,286,439	-10,296	-
TRAVEL	842,505	1,090,167	1,172,297	1,781,222	1,799,176	17,954	1%
OTHER OPERATING EXPENDITURES	61,449,727	64,326,768	72,639,796	20,907,885	19,439,037	-1,468,847	-7%
COMMUNITY SERVICE PROJECTS	34,412,391	13,531,027	23,849,773	16,137,163	14,156,141	-1,981,022	-12%
INTEREST EXPENSE	68,487,435	67,848,749	66,946,590	64,326,797	59,472,126	-4,854,671	-8%
PRINCIPAL	54,588,755	55,220,000	68,847,594	71,435,000	76,795,000	5,360,000	8%
OTHER NON-OPERATING EXPENDITURES	1,882,227	3,777,299	2,452,321	2,688,651	4,183,810	1,495,159	56%
GRANT MATCH	-940,293	-795,671	-625,238	2,961,703	1,184,220	-1,777,483	-60%
OPERATING TRANSFERS OUT	78,388,909	97,688,172	190,637,226	94,818,017	97,507,564	2,689,547	3%
CAPITAL OUTLAY	150,720,037	170,395,213	198,256,857	45,891,137	47,575,594	1,684,457	4%
TOTAL EXPENDITURES	794,200,050	905,241,379	1,033,320,019	733,412,754	758,819,279	25,406,525	3%

CITY OF EL PASO
ALL FUNDS TOTAL CITY

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
PROPERTY TAXES	353,512,765	377,823,822	393,687,330	403,519,288	427,987,638	24,468,351	6%
PENALTIES AND INTEREST - DELINQUENT TAXES	2,151,889	2,178,620	2,323,360	-	-	-	-
SALES TAXES	211,549,518	223,849,039	224,200,631	223,176,988	233,666,905	10,489,917	5%
FRANCHISE FEES	95,448,641	94,327,920	92,773,446	100,296,222	97,774,372	-2,521,850	-3%
CHARGES FOR SERVICES	143,449,751	142,960,744	146,617,499	144,895,943	154,709,821	9,813,878	7%
FINES AND FORFEITURES	8,234,905	8,211,503	7,783,474	8,996,647	7,628,478	-1,368,169	-15%
LICENSES AND PERMITS	15,548,260	16,182,154	14,568,852	14,450,977	14,379,977	-71,000	-
INTERGOVERNMENTAL REVENUES	160,806,959	148,917,790	161,080,117	57,418,460	68,850,489	11,432,029	20%
COUNTY PARTICIPATION	-12,000	-	-	-	-	-	-
INTEREST	5,562,350	29,221,057	42,532,575	8,846,570	14,580,200	5,733,630	65%
RENTS AND OTHER	28,177,392	25,911,021	39,061,603	31,955,953	28,082,058	-3,873,895	-12%
OTHER SOURCES (USES)	152,921,591	74,870,520	101,020,571	2,297,344	2,564,784	267,440	12%
OPERATING TRANSFERS IN	160,497,618	171,770,864	172,920,981	170,678,879	163,371,533	-7,307,346	-4%
SIF REVENUES	70,762,262	72,787,192	76,440,654	76,698,869	75,024,737	-1,674,132	-2%
ENTERPRISE REVENUES	84,811,002	89,872,328	89,937,498	89,815,778	94,639,909	4,824,131	5%
TOTAL REVENUES	1,493,422,904	1,478,884,575	1,564,948,591	1,333,047,917	1,383,260,901	50,212,984	4%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	347,871,041	382,731,222	432,492,910	425,342,267	458,562,705	33,220,438	8%
EMPLOYEE BENEFITS	127,523,755	133,731,314	145,852,412	161,949,789	163,602,152	1,652,363	1%
CONTRACTUAL SERVICES	2,794,225	3,148,857	3,283,881	3,282,705	3,376,639	93,934	3%
PROFESSIONAL SERVICES	83,314,774	85,958,563	82,020,346	92,606,315	88,385,091	-4,221,225	-5%
OUTSIDE CONTRACTS	98,975,297	174,992,752	125,129,522	141,254,578	152,921,035	11,666,457	8%
INTERFUND SERVICES	10,377,292	11,435,997	12,242,680	12,281,549	13,496,210	1,214,661	10%
OPERATING LEASES	4,652,390	4,872,644	5,400,003	5,667,077	6,336,230	669,153	12%
FUEL AND LUBRICANTS	10,882,633	11,885,810	9,490,375	13,539,739	12,001,632	-1,538,107	-11%
MATERIALS AND SUPPLIES	38,608,231	45,477,737	48,280,339	43,238,681	48,767,255	5,528,574	13%
MAINTENANCE AND REPAIRS	10,650,673	12,549,561	13,718,697	19,733,169	16,132,555	-3,600,614	-18%
MINOR EQUIPMENT AND FURNITURE	4,521,228	5,102,993	11,257,618	4,663,288	7,633,178	2,969,890	64%
COMMUNICATIONS	3,762,513	4,108,786	4,524,785	5,088,969	4,868,620	-220,349	-4%
UTILITIES	25,716,151	25,803,259	27,623,999	26,871,948	29,820,542	2,948,594	11%
TRAVEL	1,040,169	1,547,158	1,650,452	2,506,262	2,592,142	85,880	3%
OTHER OPERATING EXPENDITURES	66,985,203	71,658,578	79,431,018	28,526,024	27,348,621	-1,177,403	-4%
COMMUNITY SERVICE PROJECTS	34,660,557	13,594,940	23,919,112	16,371,163	14,312,141	-2,059,022	-13%
INTEREST EXPENSE	68,487,435	67,848,749	66,946,590	64,326,797	59,472,126	-4,854,671	-8%
PRINCIPAL	54,588,755	55,220,000	68,847,594	71,435,000	76,795,000	5,360,000	8%
OTHER NON-OPERATING EXPENDITURES	4,102,368	6,052,304	3,683,404	4,382,485	5,871,932	1,489,447	34%
GRANT MATCH	4,215	8,873	734,222	4,627,245	2,759,750	-1,867,495	-40%
OPERATING TRANSFERS OUT	159,348,799	183,422,117	237,965,233	138,192,594	140,478,806	2,286,212	2%
CAPITAL OUTLAY	151,460,914	171,764,912	200,229,200	47,160,274	47,726,542	566,268	1%
TOTAL EXPENDITURES	1,310,328,619	1,472,917,126	1,604,724,391	1,333,047,917	1,383,260,901	50,212,984	4%

Vibrant Regional Economy

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	29,258,394	35,991,803	40,432,638	37,746,635	39,095,234	1,348,599	4%
EMPLOYEE BENEFITS	6,967,487	7,520,482	7,838,336	12,589,590	13,073,289	483,698	4%
CONTRACTUAL SERVICES	1,416,976	1,604,657	1,603,591	1,650,000	1,650,000		-
PROFESSIONAL SERVICES	2,086,356	2,806,539	1,962,121	3,410,082	3,432,586	22,504	1%
OUTSIDE CONTRACTS	21,551,407	35,072,045	28,184,311	49,203,564	55,012,061	5,808,496	12%
INTERFUND SERVICES	133,695	138,164	136,915	118,625	121,625	3,000	3%
OPERATING LEASES	389,420	492,911	497,613	511,492	264,155	(247,337)	-48%
FUEL AND LUBRICANTS	513,856	441,067	259,274	599,291	525,128	(74,163)	-12%
MATERIALS AND SUPPLIES	3,287,750	4,483,085	6,216,549	3,019,498	3,676,587	657,089	22%
MAINTENANCE AND REPAIRS	1,489,222	1,403,761	1,151,663	1,737,460	1,533,538	(203,922)	-12%
MINOR EQUIPMENT AND FURNITURE	671,409	1,190,490	1,696,221	424,750	538,700	113,950	27%
COMMUNICATIONS	376,947	622,870	711,707	932,639	770,908	(161,731)	-17%
UTILITIES	3,149,151	3,000,329	3,115,954	3,971,185	3,701,020	(270,165)	-7%
TRAVEL	354,351	475,956	451,071	962,120	1,089,310	127,190	13%
OTHER OPERATING EXPENDITURES	24,256,542	23,537,108	24,286,039	4,855,227	5,181,614	326,387	7%
COMMUNITY SERVICE PROJECTS	118,660	793,403	675,316	1,486,526	210,526	(1,276,000)	-86%
INTEREST EXPENSE	2,772,102	2,589,059	2,385,360	2,789,917	2,466,846	(323,071)	-12%
PRINCIPAL	-	-	-	6,755,000	7,085,000	330,000	5%
OTHER NON-OPERATING EXPENDITURES	1,790,215	546,316	1,699,314	805,631	880,800	75,169	9%
GRANT MATCH	-	-	741,279	-	-	-	-
OPERATING TRANSFERS OUT	45,973,895	49,570,580	62,079,509	36,946,782	35,843,957	(1,102,825)	-3%
CAPITAL OUTLAY	14,232,355	30,869,721	35,636,073	5,326,900	5,245,000	(81,900)	-2%
Total Expenditures	160,790,189	203,150,345	221,760,850	175,842,916	181,397,884	5,554,968	3%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	9,054,472	11,133,806	11,335,730	12,357,323	12,968,871	611,548	5%
CAPITAL PROJECTS	814,461	5,306,001	3,321,798	4,250,000	4,750,000	500,000	12%
SPECIAL REVENUE	26,543,180	50,844,358	38,336,927	55,761,305	58,770,120	3,008,815	5%
ENTERPRISE	124,378,077	135,866,180	168,766,394	103,474,287	104,908,893	1,434,605	1%
Total Funds	160,790,189	203,150,345	221,760,850	175,842,916	181,397,884	5,554,968	3%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
GENERAL FUND	139.30	154.79	151.40	151.40	151.80	0.40	0.26%
NON GENERAL FUND	308.30	317.81	324.20	328.60	320.45	(8.15)	-2.48%
Total Authorized	447.60	472.60	475.60	480.00	472.25	(7.75)	-1.61%

CITY OF EL PASO
GENERAL FUND VIBRANT REGIONAL ECONOMY

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	62,362	92,193	75,008	56,500	55,000	-1,500	-3%
FINES AND FORFEITURES	8,894	9,346	7,345	5,000	10,000	5,000	100%
LICENSES AND PERMITS	11,088,317	11,658,827	9,997,542	9,998,500	9,139,500	-859,000	-9%
RENTS AND OTHER	9,551	4,944	15,722	1,500	11,000	9,500	633%
TOTAL REVENUES	11,169,123	11,765,310	10,095,617	10,061,500	9,215,500	-846,000	-8%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	5,901,968	7,493,527	7,542,215	8,208,774	8,723,827	515,053	6%
EMPLOYEE BENEFITS	1,984,020	2,476,609	2,584,319	2,864,816	2,949,344	84,528	3%
PROFESSIONAL SERVICES	-	63,248	17,955	103,755	89,000	-14,755	-14%
OUTSIDE CONTRACTS	367,032	133,191	238,876	339,701	341,755	2,054	1%
INTERFUND SERVICES	106,895	119,102	99,853	85,525	88,525	3,000	4%
OPERATING LEASES	13,486	115,962	123,240	152,782	160,295	7,513	5%
FUEL AND LUBRICANTS	104,453	111,558	104,190	95,000	95,000	-	-
MATERIALS AND SUPPLIES	113,014	71,849	89,159	129,700	179,455	49,755	38%
COMMUNICATIONS	522	28	-	31,600	-	-31,600	-100%
TRAVEL	33,663	78,212	91,335	88,000	88,000	-	-
OTHER OPERATING EXPENDITURES	113,700	84,496	66,141	107,670	103,670	-4,000	-4%
OTHER NON-OPERATING EXPENDITURES	149,711	174,626	167,047	150,000	150,000	-	-
OPERATING TRANSFERS OUT	166,007	211,399	211,399	-	-	-	-
TOTAL EXPENDITURES	9,054,472	11,133,806	11,335,730	12,357,323	12,968,871	611,548	5%

CITY OF EL PASO
NON-GENERAL FUND VIBRANT REGIONAL ECONOMY

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2025 Adopted	
						Amount	Percent
PROPERTY TAXES	-	-	-	1,194,832	1,242,625	47,793	4%
SALES TAXES	5,186,810	9,458,508	7,304,318	2,419,976	2,316,269	-103,707	-4%
FRANCHISE FEES	16,713,383	16,340,426	16,269,148	16,805,733	18,445,461	1,639,728	10%
CHARGES FOR SERVICES	7,105,771	9,829,230	10,315,305	8,156,610	8,593,326	436,716	5%
FINES AND FORFEITURES	41,569	51,905	38,586	29,630	29,630	-	-
LICENSES AND PERMITS	389,108	382,141	352,642	740,100	740,100	-	-
INTERGOVERNMENTAL REVENUES	13,041,281	26,714,065	25,431,396	-	-	-	-
INTEREST	733,921	4,364,261	6,983,175	1,568,200	2,100,200	532,000	34%
RENTS AND OTHER	8,117,647	9,210,622	11,497,050	11,741,484	11,525,291	-216,193	-2%
OTHER SOURCES (USES)	-3,766,468	888,744	3,500,384	5,300	5,300	-	-
OPERATING TRANSFERS IN	37,658,483	33,649,616	53,089,452	35,739,874	35,044,197	-695,677	-2%
ENTERPRISE REVENUES	79,617,333	83,999,068	84,183,162	83,908,906	88,386,614	4,477,708	5%
TOTAL REVENUES	164,838,837	194,888,587	218,964,616	162,310,645	168,429,013	6,118,368	4%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	23,356,426	28,498,277	32,890,423	29,537,862	30,371,407	833,546	3%
EMPLOYEE BENEFITS	4,983,467	5,043,873	5,254,017	9,724,775	10,123,945	399,170	4%
CONTRACTUAL SERVICES	1,416,976	1,604,657	1,603,591	1,650,000	1,650,000	-	-
PROFESSIONAL SERVICES	2,086,356	2,743,291	1,944,166	3,306,327	3,343,586	37,259	1%
OUTSIDE CONTRACTS	21,184,375	34,938,854	27,945,434	48,863,863	54,670,306	5,806,443	12%
INTERFUND SERVICES	26,800	19,062	37,061	33,100	33,100	-	-
OPERATING LEASES	375,933	376,949	374,373	358,710	103,860	-254,850	-71%
FUEL AND LUBRICANTS	409,403	329,509	155,084	504,291	430,128	-74,163	-15%
MATERIALS AND SUPPLIES	3,174,736	4,411,236	6,127,390	2,889,798	3,497,132	607,334	21%
MAINTENANCE AND REPAIRS	1,489,222	1,403,761	1,151,663	1,737,460	1,533,538	-203,922	-12%
MINOR EQUIPMENT AND FURNITURE	671,409	1,190,490	1,696,221	424,750	538,700	113,950	27%
COMMUNICATIONS	376,425	622,842	711,707	901,039	770,908	-130,131	-14%
UTILITIES	3,149,151	3,000,329	3,115,954	3,971,185	3,701,020	-270,165	-7%
TRAVEL	320,688	397,744	359,735	874,120	1,001,310	127,190	15%
OTHER OPERATING EXPENDITURES	24,142,842	23,452,612	24,219,898	4,747,557	5,077,944	330,387	7%
COMMUNITY SERVICE PROJECTS	118,660	793,403	675,316	1,486,526	210,526	-1,276,000	-86%
INTEREST EXPENSE	2,772,102	2,589,059	2,385,360	2,789,917	2,466,846	-323,071	-12%
PRINCIPAL	-	-	-	6,755,000	7,085,000	330,000	5%
OTHER NON-OPERATING EXPENDITURES	1,640,503	371,690	1,532,267	655,631	730,800	75,169	11%
GRANT MATCH	-	-	741,279	-	-	-	-
OPERATING TRANSFERS OUT	45,807,888	49,359,181	61,868,110	36,946,782	35,843,957	-1,102,825	-3%
CAPITAL OUTLAY	14,232,355	30,869,721	35,636,073	5,326,900	5,245,000	-81,900	-2%
TOTAL EXPENDITURES	151,735,717	192,016,539	210,425,120	163,485,593	168,429,013	4,943,420	3%

CITY OF EL PASO
ALL FUNDS VIBRANT REGIONAL ECONOMY

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
PROPERTY TAXES	-	-	-	1,194,832	1,242,625	47,793	4%
SALES TAXES	5,186,810	9,458,508	7,304,318	2,419,976	2,316,269	-103,707	-4%
FRANCHISE FEES	16,713,383	16,340,426	16,269,148	16,805,733	18,445,461	1,639,728	10%
CHARGES FOR SERVICES	7,168,132	9,921,423	10,390,313	8,213,110	8,648,326	435,216	5%
FINES AND FORFEITURES	50,463	61,251	45,931	34,630	39,630	5,000	14%
LICENSES AND PERMITS	11,477,425	12,040,968	10,350,184	10,738,600	9,879,600	-859,000	-8%
INTERGOVERNMENTAL REVENUES	13,041,281	26,714,065	25,431,396	-	-	-	-
INTEREST	733,921	4,364,261	6,983,175	1,568,200	2,100,200	532,000	34%
RENTS AND OTHER	8,127,198	9,215,567	11,512,773	11,742,984	11,536,291	-206,693	-2%
OTHER SOURCES (USES)	-3,766,468	888,744	3,500,384	5,300	5,300	-	-
OPERATING TRANSFERS IN	37,658,483	33,649,616	53,089,452	35,739,874	35,044,197	-695,677	-2%
ENTERPRISE REVENUES	79,617,333	83,999,068	84,183,162	83,908,906	88,386,614	4,477,708	5%
TOTAL REVENUES	176,007,960	206,653,897	229,060,234	172,372,145	177,644,513	5,272,368	3%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	29,258,394	35,991,803	40,432,638	37,746,635	39,095,234	1,348,599	4%
EMPLOYEE BENEFITS	6,967,487	7,520,482	7,838,336	12,589,590	13,073,289	483,698	4%
CONTRACTUAL SERVICES	1,416,976	1,604,657	1,603,591	1,650,000	1,650,000	-	-
PROFESSIONAL SERVICES	2,086,356	2,806,539	1,962,121	3,410,082	3,432,586	22,504	1%
OUTSIDE CONTRACTS	21,551,407	35,072,045	28,184,311	49,203,564	55,012,061	5,808,496	12%
INTERFUND SERVICES	133,695	138,164	136,915	118,625	121,625	3,000	3%
OPERATING LEASES	389,420	492,911	497,613	511,492	264,155	-247,337	-48%
FUEL AND LUBRICANTS	513,856	441,067	259,274	599,291	525,128	-74,163	-12%
MATERIALS AND SUPPLIES	3,287,750	4,483,085	6,216,549	3,019,498	3,676,587	657,089	22%
MAINTENANCE AND REPAIRS	1,489,222	1,403,761	1,151,663	1,737,460	1,533,538	-203,922	-12%
MINOR EQUIPMENT AND FURNITURE	671,409	1,190,490	1,696,221	424,750	538,700	113,950	27%
COMMUNICATIONS	376,947	622,870	711,707	932,639	770,908	-161,731	-17%
UTILITIES	3,149,151	3,000,329	3,115,954	3,971,185	3,701,020	-270,165	-7%
TRAVEL	354,351	475,956	451,071	962,120	1,089,310	127,190	13%
OTHER OPERATING EXPENDITURES	24,256,542	23,537,108	24,286,039	4,855,227	5,181,614	326,387	7%
COMMUNITY SERVICE PROJECTS	118,660	793,403	675,316	1,486,526	210,526	-1,276,000	-86%
INTEREST EXPENSE	2,772,102	2,589,059	2,385,360	2,789,917	2,466,846	-323,071	-12%
PRINCIPAL	-	-	-	6,755,000	7,085,000	330,000	5%
OTHER NON-OPERATING EXPENDITURES	1,790,215	546,316	1,699,314	805,631	880,800	75,169	9%
GRANT MATCH	-	-	741,279	-	-	-	-
OPERATING TRANSFERS OUT	45,973,895	49,570,580	62,079,509	36,946,782	35,843,957	-1,102,825	-3%
CAPITAL OUTLAY	14,232,355	30,869,721	35,636,073	5,326,900	5,245,000	-81,900	-2%
TOTAL EXPENDITURES	160,790,189	203,150,345	221,760,850	175,842,916	181,397,884	5,554,968	3%

Goal 1
Cultivate an Environment Conducive to Strong, Economic Development

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	23,944,387	29,953,421	33,909,066	30,660,962	32,295,332	1,634,370	5%
EMPLOYEE BENEFITS	5,064,440	5,360,843	5,516,389	10,020,644	10,751,953	731,309	7%
CONTRACTUAL SERVICES	1,416,976	1,604,657	1,603,591	1,650,000	1,650,000		-
PROFESSIONAL SERVICES	2,081,806	2,803,464	1,958,121	3,340,082	3,377,586	37,504	1%
OUTSIDE CONTRACTS	21,453,995	34,996,405	28,049,523	49,008,214	54,939,961	5,931,746	12%
INTERFUND SERVICES	22,218	19,062	37,061	26,100	33,100	7,000	27%
OPERATING LEASES	377,093	476,841	482,129	491,492	244,155	(247,337)	-50%
FUEL AND LUBRICANTS	296,374	329,509	155,084	479,291	430,128	(49,163)	-10%
MATERIALS AND SUPPLIES	3,194,270	4,425,388	6,137,472	2,880,198	3,528,387	648,189	23%
MAINTENANCE AND REPAIRS	1,489,222	1,403,761	1,151,663	1,737,460	1,533,538	(203,922)	-12%
MINOR EQUIPMENT AND FURNITURE	671,409	1,190,490	1,696,221	424,750	538,700	113,950	27%
COMMUNICATIONS	376,467	622,870	711,707	901,139	770,908	(130,231)	-14%
UTILITIES	3,149,151	3,000,329	3,115,954	3,971,185	3,701,020	(270,165)	-7%
TRAVEL	342,450	464,301	436,237	940,120	1,069,310	129,190	14%
OTHER OPERATING EXPENDITURES	24,192,249	23,465,806	24,252,213	4,778,227	5,116,614	338,387	7%
COMMUNITY SERVICE PROJECTS	118,660	793,403	675,316	1,486,526	210,526	(1,276,000)	-86%
INTEREST EXPENSE	2,772,102	2,589,059	2,385,360	2,789,917	2,466,846	(323,071)	-12%
PRINCIPAL	-	-	-	6,755,000	7,085,000	330,000	5%
OTHER NON-OPERATING EXPENDITURES	1,640,503	371,690	1,532,267	655,631	730,800	75,169	11%
GRANT MATCH	-	-	741,279	-	-	-	-
OPERATING TRANSFERS OUT	45,973,895	49,570,580	62,079,509	36,946,782	35,843,957	(1,102,825)	-3%
CAPITAL OUTLAY	14,232,355	30,869,721	35,636,073	5,326,900	5,245,000	(81,900)	-2%
Total Expenditures	152,810,021	194,311,599	212,262,232	165,270,621	171,562,821	6,292,200	4%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	2,075,263	3,224,349	2,872,016	2,959,976	3,133,808	173,832	6%
CAPITAL PROJECTS	814,461	5,306,001	3,321,798	4,250,000	4,750,000	500,000	12%
SPECIAL REVENUE	25,542,221	49,915,069	37,302,023	54,586,357	58,770,120	4,183,763	8%
ENTERPRISE	124,378,077	135,866,180	168,766,394	103,474,287	104,908,893	1,434,605	1%
Total Funds	152,810,021	194,311,599	212,262,232	165,270,621	171,562,821	6,292,200	4%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
GENERAL FUND	15.30	28.79	25.40	24.40	24.80	0.40	1.64%
NON GENERAL FUND	293.30	302.81	309.20	313.60	320.45	6.85	2.18%
Total Authorized	308.60	331.60	334.60	338.00	345.25	7.25	2.14%

CITY OF EL PASO
GENERAL FUND GOAL TEAM 1: ECONOMIC DEVELOPMENT

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	-	15,000	11,500	-	-	-	-
RENTS AND OTHER	-	5,000	800	-	-	-	-
TOTAL REVENUES	-	20,000	12,300	-	-	-	-
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	1,152,266	2,072,667	1,721,310	1,803,863	1,923,925	120,062	7%
EMPLOYEE BENEFITS	315,465	585,129	542,545	583,304	628,008	44,704	8%
PROFESSIONAL SERVICES	-	63,248	17,955	48,755	34,000	-14,755	-30%
OUTSIDE CONTRACTS	331,754	80,047	137,344	267,501	269,655	2,154	1%
OPERATING LEASES	1,160	99,892	107,756	132,782	140,295	7,513	6%
MATERIALS AND SUPPLIES	31,212	24,320	21,580	13,000	31,255	18,255	140%
COMMUNICATIONS	42	28	-	100	-	-100	-100%
TRAVEL	21,763	66,558	76,502	68,000	68,000	-	-
OTHER OPERATING EXPENDITURES	55,593	21,061	35,625	42,670	38,670	-4,000	-9%
OPERATING TRANSFERS OUT	166,007	211,399	211,399	-	-	-	-
TOTAL EXPENDITURES	2,075,263	3,224,349	2,872,016	2,959,976	3,133,808	173,832	6%

CITY OF EL PASO
NON-GENERAL FUND GOAL TEAM 1: ECONOMIC DEVELOPMENT

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
PROPERTY TAXES	-	-	-	1,194,832	1,242,625	47,793	4%
SALES TAXES	5,186,810	9,458,508	7,304,318	2,419,976	2,316,269	-103,707	-4%
FRANCHISE FEES	16,713,383	16,340,426	16,269,148	16,805,733	18,445,461	1,639,728	10%
CHARGES FOR SERVICES	7,105,771	9,823,930	10,308,685	8,156,610	8,593,326	436,716	5%
FINES AND FORFEITURES	41,569	51,905	38,586	29,630	29,630	-	-
LICENSES AND PERMITS	382,860	368,765	352,642	740,100	740,100	-	-
INTERGOVERNMENTAL REVENUES	13,041,281	26,714,065	25,431,396	-	-	-	-
INTEREST	733,661	4,363,013	6,981,080	1,568,200	2,100,200	532,000	34%
RENTS AND OTHER	8,135,841	9,300,197	11,549,610	11,741,484	11,525,291	-216,193	-2%
OTHER SOURCES (USES)	-3,783,034	281,674	3,495,805	5,300	5,300	-	-
OPERATING TRANSFERS IN	37,658,483	33,756,616	53,089,452	35,739,874	35,044,197	-695,677	-2%
ENTERPRISE REVENUES	79,617,333	83,999,068	84,183,162	83,908,906	88,386,614	4,477,708	5%
TOTAL REVENUES	164,833,957	194,458,167	219,003,883	162,310,645	168,429,013	6,118,368	4%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	22,792,120	27,880,754	32,187,756	28,857,099	30,371,407	1,514,308	5%
EMPLOYEE BENEFITS	4,748,975	4,775,714	4,973,843	9,437,339	10,123,945	686,606	7%
CONTRACTUAL SERVICES	1,416,976	1,604,657	1,603,591	1,650,000	1,650,000	-	-
PROFESSIONAL SERVICES	2,081,806	2,740,216	1,940,166	3,291,327	3,343,586	52,259	2%
OUTSIDE CONTRACTS	21,122,240	34,916,358	27,912,180	48,740,713	54,670,306	5,929,593	12%
INTERFUND SERVICES	22,218	19,062	37,061	26,100	33,100	7,000	27%
OPERATING LEASES	375,933	376,949	374,373	358,710	103,860	-254,850	-71%
FUEL AND LUBRICANTS	296,374	329,509	155,084	479,291	430,128	-49,163	-10%
MATERIALS AND SUPPLIES	3,163,058	4,401,068	6,115,892	2,867,198	3,497,132	629,934	22%
MAINTENANCE AND REPAIRS	1,489,222	1,403,761	1,151,663	1,737,460	1,533,538	-203,922	-12%
MINOR EQUIPMENT AND FURNITURE	671,409	1,190,490	1,696,221	424,750	538,700	113,950	27%
COMMUNICATIONS	376,425	622,842	711,707	901,039	770,908	-130,131	-14%
UTILITIES	3,149,151	3,000,329	3,115,954	3,971,185	3,701,020	-270,165	-7%
TRAVEL	320,688	397,744	359,735	872,120	1,001,310	129,190	15%
OTHER OPERATING EXPENDITURES	24,136,656	23,444,745	24,216,588	4,735,557	5,077,944	342,387	7%
COMMUNITY SERVICE PROJECTS	118,660	793,403	675,316	1,486,526	210,526	-1,276,000	-86%
INTEREST EXPENSE	2,772,102	2,589,059	2,385,360	2,789,917	2,466,846	-323,071	-12%
PRINCIPAL	-	-	-	6,755,000	7,085,000	330,000	5%
OTHER NON-OPERATING EXPENDITURES	1,640,503	371,690	1,532,267	655,631	730,800	75,169	11%
GRANT MATCH	-	-	741,279	-	-	-	-
OPERATING TRANSFERS OUT	45,807,888	49,359,181	61,868,110	36,946,782	35,843,957	-1,102,825	-3%
CAPITAL OUTLAY	14,232,355	30,869,721	35,636,073	5,326,900	5,245,000	-81,900	-2%
TOTAL EXPENDITURES	150,734,759	191,087,250	209,390,216	162,310,645	168,429,013	6,118,368	4%

CITY OF EL PASO
ALL FUNDS GOAL TEAM 1: ECONOMIC DEVELOPMENT

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
PROPERTY TAXES	-	-	-	1,194,832	1,242,625	47,793	4%
SALES TAXES	5,186,810	9,458,508	7,304,318	2,419,976	2,316,269	-103,707	-4%
FRANCHISE FEES	16,713,383	16,340,426	16,269,148	16,805,733	18,445,461	1,639,728	10%
CHARGES FOR SERVICES	7,105,771	9,838,930	10,320,185	8,156,610	8,593,326	436,716	5%
FINES AND FORFEITURES	41,569	51,905	38,586	29,630	29,630	-	-
LICENSES AND PERMITS	382,860	368,765	352,642	740,100	740,100	-	-
INTERGOVERNMENTAL REVENUES	13,041,281	26,714,065	25,431,396	-	-	-	-
INTEREST	733,661	4,363,013	6,981,080	1,568,200	2,100,200	532,000	34%
RENTS AND OTHER	8,135,841	9,305,197	11,550,410	11,741,484	11,525,291	-216,193	-2%
OTHER SOURCES (USES)	-3,783,034	281,674	3,495,805	5,300	5,300	-	-
OPERATING TRANSFERS IN	37,658,483	33,756,616	53,089,452	35,739,874	35,044,197	-695,677	-2%
ENTERPRISE REVENUES	79,617,333	83,999,068	84,183,162	83,908,906	88,386,614	4,477,708	5%
TOTAL REVENUES	164,833,957	194,478,167	219,016,183	162,310,645	168,429,013	6,118,368	4%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	23,944,386	29,953,421	33,909,066	30,660,962	32,295,332	1,634,370	5%
EMPLOYEE BENEFITS	5,064,440	5,360,843	5,516,389	10,020,644	10,751,953	731,309	7%
CONTRACTUAL SERVICES	1,416,976	1,604,657	1,603,591	1,650,000	1,650,000	-	-
PROFESSIONAL SERVICES	2,081,806	2,803,464	1,958,121	3,340,082	3,377,586	37,504	1%
OUTSIDE CONTRACTS	21,453,995	34,996,405	28,049,523	49,008,214	54,939,961	5,931,746	12%
INTERFUND SERVICES	22,218	19,062	37,061	26,100	33,100	7,000	27%
OPERATING LEASES	377,093	476,841	482,129	491,492	244,155	-247,337	-50%
FUEL AND LUBRICANTS	296,374	329,509	155,084	479,291	430,128	-49,163	-10%
MATERIALS AND SUPPLIES	3,194,270	4,425,388	6,137,472	2,880,198	3,528,387	648,189	23%
MAINTENANCE AND REPAIRS	1,489,222	1,403,761	1,151,663	1,737,460	1,533,538	-203,922	-12%
MINOR EQUIPMENT AND FURNITURE	671,409	1,190,490	1,696,221	424,750	538,700	113,950	27%
COMMUNICATIONS	376,467	622,870	711,707	901,139	770,908	-130,231	-14%
UTILITIES	3,149,151	3,000,329	3,115,954	3,971,185	3,701,020	-270,165	-7%
TRAVEL	342,450	464,301	436,237	940,120	1,069,310	129,190	14%
OTHER OPERATING EXPENDITURES	24,192,249	23,465,806	24,252,213	4,778,227	5,116,614	338,387	7%
COMMUNITY SERVICE PROJECTS	118,660	793,403	675,316	1,486,526	210,526	-1,276,000	-86%
INTEREST EXPENSE	2,772,102	2,589,059	2,385,360	2,789,917	2,466,846	-323,071	-12%
PRINCIPAL	-	-	-	6,755,000	7,085,000	330,000	5%
OTHER NON-OPERATING EXPENDITURES	1,640,503	371,690	1,532,267	655,631	730,800	75,169	11%
GRANT MATCH	-	-	741,279	-	-	-	-
OPERATING TRANSFERS OUT	45,973,895	49,570,580	62,079,509	36,946,782	35,843,957	-1,102,825	-3%
CAPITAL OUTLAY	14,232,355	30,869,721	35,636,073	5,326,900	5,245,000	-81,900	-2%
TOTAL EXPENDITURES	152,810,021	194,311,599	212,262,232	165,270,621	171,562,821	6,292,200	4%

Aviation

Mission Statement

Provide customers with a safe, secure, efficient airport, operating in an environmentally conscious and self-sustaining manner.

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	13,654,877	15,858,994	18,466,101	17,445,060	18,246,162	801,102	5%
EMPLOYEE BENEFITS	4,066,728	4,099,309	4,201,062	6,500,301	6,881,571	381,270	6%
PROFESSIONAL SERVICES	705,585	950,531	739,288	1,655,725	1,716,350	60,625	4%
OUTSIDE CONTRACTS	8,300,416	7,660,383	9,448,641	11,438,654	12,498,259	1,059,605	9%
INTERFUND SERVICES	5,031	6,869	21,461	14,100	14,100		-
OPERATING LEASES	23,472	20,782	22,699	38,710	31,360	(7,350)	-19%
FUEL AND LUBRICANTS	284,655	319,760	147,082	460,593	417,128	(43,465)	-9%
MATERIALS AND SUPPLIES	857,235	1,146,009	1,889,450	1,095,811	1,465,280	369,469	34%
MAINTENANCE AND REPAIRS	855,087	824,735	496,689	883,500	723,578	(159,922)	-18%
MINOR EQUIPMENT AND FURNITURE	173,550	456,352	410,958	317,250	404,200	86,950	27%
COMMUNICATIONS	293,781	502,068	583,390	687,889	632,574	(55,315)	-8%
UTILITIES	2,383,488	2,230,424	2,334,089	2,679,260	2,753,095	73,835	3%
TRAVEL	135,506	195,239	147,213	199,420	222,710	23,290	12%
OTHER OPERATING EXPENDITURES	22,046,591	21,198,720	21,017,883	2,603,330	3,029,044	425,714	16%
INTEREST EXPENSE	2,742,298	2,574,746	2,385,360	2,789,917	2,466,846	(323,071)	-12%
PRINCIPAL	-	-	-	6,755,000	7,085,000	330,000	5%
OTHER NON-OPERATING EXPENDITURES	1,339,826	(92,932)	1,102,836	324,000	404,000	80,000	25%
GRANT MATCH	-	-	741,279	-	-		-
OPERATING TRANSFERS OUT	29,353,909	22,421,481	42,331,736	16,210,265	15,025,417	(1,184,848)	-7%
CAPITAL OUTLAY	13,338,799	25,663,612	32,887,628	1,026,900	445,000	(581,900)	-57%
Total Expenditures	100,560,834	106,037,081	139,374,843	73,125,685	74,461,674	1,335,989	2%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
ENTERPRISE	100,560,834	106,037,081	139,374,843	73,125,685	74,461,674	1,335,989	2%
Total Funds	100,560,834	106,037,081	139,374,843	73,125,685	74,461,674	1,335,989	2%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
GENERAL FUND	0.30	0.30	0.30	0.90	0.80	(0.10)	-11.11%
NON GENERAL FUND	222.30	231.30	232.80	232.60	231.70	(0.90)	-0.39%
Total Authorized	222.60	231.60	233.10	233.50	232.50	(1.00)	-0.43%

CITY OF EL PASO
NON-GENERAL FUND 562 AVIATION

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
FRANCHISE FEES	606,806	632,524	1,058,322	651,450	651,450	-	-
CHARGES FOR SERVICES	369,082	348,912	368,790	55,300	55,300	-	-
FINES AND FORFEITURES	41,569	51,905	38,586	29,630	29,630	-	-
LICENSES AND PERMITS	382,860	362,633	352,642	740,100	740,100	-	-
INTERGOVERNMENTAL REVENUES	13,041,279	22,640,860	22,498,393	-	-	-	-
INTEREST	379,834	2,295,793	3,710,347	1,568,200	2,100,200	532,000	34%
RENTS AND OTHER	1,441,594	1,686,989	1,282,669	2,300,338	1,562,711	-737,627	-32%
OTHER SOURCES (USES)	-1,826,138	-54,261	1,735,110	5,300	5,300	-	-
OPERATING TRANSFERS IN	29,353,909	22,421,481	42,331,736	10,579,717	10,004,746	-574,971	-5%
ENTERPRISE REVENUES	52,371,355	55,323,903	55,749,933	57,195,650	59,312,237	2,116,587	4%
TOTAL REVENUES	96,162,150	105,710,738	129,126,528	73,125,685	74,461,674	1,335,989	2%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	13,654,877	15,858,994	18,466,101	17,445,060	18,246,162	801,102	5%
EMPLOYEE BENEFITS	4,066,728	4,099,309	4,201,062	6,500,301	6,881,571	381,270	6%
PROFESSIONAL SERVICES	705,585	950,531	739,288	1,655,725	1,716,350	60,625	4%
OUTSIDE CONTRACTS	8,300,416	7,660,383	9,448,641	11,438,654	12,498,259	1,059,605	9%
INTERFUND SERVICES	5,031	6,869	21,461	14,100	14,100	-	-
OPERATING LEASES	23,472	20,782	22,699	38,710	31,360	-7,350	-19%
FUEL AND LUBRICANTS	284,655	319,760	147,082	460,593	417,128	-43,465	-9%
MATERIALS AND SUPPLIES	857,235	1,146,009	1,889,450	1,095,811	1,465,280	369,469	34%
MAINTENANCE AND REPAIRS	855,087	824,735	496,689	883,500	723,578	-159,922	-18%
MINOR EQUIPMENT AND FURNITURE	173,550	456,352	410,958	317,250	404,200	86,950	27%
COMMUNICATIONS	293,781	502,068	583,390	687,889	632,574	-55,315	-8%
UTILITIES	2,383,488	2,230,424	2,334,089	2,679,260	2,753,095	73,835	3%
TRAVEL	135,506	195,239	147,213	199,420	222,710	23,290	12%
OTHER OPERATING EXPENDITURES	22,046,591	21,198,720	21,017,883	2,603,330	3,029,044	425,714	16%
INTEREST EXPENSE	2,742,298	2,574,746	2,385,360	2,789,917	2,466,846	-323,071	-12%
PRINCIPAL	-	-	-	6,755,000	7,085,000	330,000	5%
OTHER NON-OPERATING EXPENDITURES	1,339,826	-92,932	1,102,836	324,000	404,000	80,000	25%
GRANT MATCH	-	-	741,279	-	-	-	-
OPERATING TRANSFERS OUT	29,353,909	22,421,481	42,331,736	16,210,265	15,025,417	-1,184,848	-7%
CAPITAL OUTLAY	13,338,799	25,663,612	32,887,628	1,026,900	445,000	-581,900	-57%
TOTAL EXPENDITURES	100,560,834	106,037,081	139,374,843	73,125,685	74,461,674	1,335,989	2%

CITY OF EL PASO
ALL FUNDS 562 AVIATION

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
FRANCHISE FEES	606,806	632,524	1,058,322	651,450	651,450	-	-
CHARGES FOR SERVICES	369,082	348,912	368,790	55,300	55,300	-	-
FINES AND FORFEITURES	41,569	51,905	38,586	29,630	29,630	-	-
LICENSES AND PERMITS	382,860	362,633	352,642	740,100	740,100	-	-
INTERGOVERNMENTAL REVENUES	13,041,279	22,640,860	22,498,393	-	-	-	-
INTEREST	379,834	2,295,793	3,710,347	1,568,200	2,100,200	532,000	34%
RENTS AND OTHER	1,441,594	1,686,989	1,282,669	2,300,338	1,562,711	-737,627	-32%
OTHER SOURCES (USES)	-1,826,138	-54,261	1,735,110	5,300	5,300	-	-
OPERATING TRANSFERS IN	29,353,909	22,421,481	42,331,736	10,579,717	10,004,746	-574,971	-5%
ENTERPRISE REVENUES	52,371,355	55,323,903	55,749,933	57,195,650	59,312,237	2,116,587	4%
TOTAL REVENUES	96,162,150	105,710,738	129,126,528	73,125,685	74,461,674	1,335,989	2%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	13,654,877	15,858,994	18,466,101	17,445,060	18,246,162	801,102	5%
EMPLOYEE BENEFITS	4,066,728	4,099,309	4,201,062	6,500,301	6,881,571	381,270	6%
PROFESSIONAL SERVICES	705,585	950,531	739,288	1,655,725	1,716,350	60,625	4%
OUTSIDE CONTRACTS	8,300,416	7,660,383	9,448,641	11,438,654	12,498,259	1,059,605	9%
INTERFUND SERVICES	5,031	6,869	21,461	14,100	14,100	-	-
OPERATING LEASES	23,472	20,782	22,699	38,710	31,360	-7,350	-19%
FUEL AND LUBRICANTS	284,655	319,760	147,082	460,593	417,128	-43,465	-9%
MATERIALS AND SUPPLIES	857,235	1,146,009	1,889,450	1,095,811	1,465,280	369,469	34%
MAINTENANCE AND REPAIRS	855,087	824,735	496,689	883,500	723,578	-159,922	-18%
MINOR EQUIPMENT AND FURNITURE	173,550	456,352	410,958	317,250	404,200	86,950	27%
COMMUNICATIONS	293,781	502,068	583,390	687,889	632,574	-55,315	-8%
UTILITIES	2,383,488	2,230,424	2,334,089	2,679,260	2,753,095	73,835	3%
TRAVEL	135,506	195,239	147,213	199,420	222,710	23,290	12%
OTHER OPERATING EXPENDITURES	22,046,591	21,198,720	21,017,883	2,603,330	3,029,044	425,714	16%
INTEREST EXPENSE	2,742,298	2,574,746	2,385,360	2,789,917	2,466,846	-323,071	-12%
PRINCIPAL	-	-	-	6,755,000	7,085,000	330,000	5%
OTHER NON-OPERATING EXPENDITURES	1,339,826	-92,932	1,102,836	324,000	404,000	80,000	25%
GRANT MATCH	-	-	741,279	-	-	-	-
OPERATING TRANSFERS OUT	29,353,909	22,421,481	42,331,736	16,210,265	15,025,417	-1,184,848	-7%
CAPITAL OUTLAY	13,338,799	25,663,612	32,887,628	1,026,900	445,000	-581,900	-57%
TOTAL EXPENDITURES	100,560,834	106,037,081	139,374,843	73,125,685	74,461,674	1,335,989	2%

Aviation
Position Summary - Authorized Staffing Table

Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Accountant	1.00	0.00	0.00
Accounting Manager	1.00	0.00	0.00
Accounting/Payroll Specialist	4.00	1.00	0.00
Administrative Analyst	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
Administrative Secretary	3.00	2.00	4.00
Administrative Services Manager	1.00	1.00	1.00
Airfield Maintenance Supervisor	1.00	1.00	1.00
Airfield Markings & Painting	1.00	0.00	0.00
Airport Assistant Operations Officer	2.00	2.00	2.00
Airport Badging Officer	3.00	4.00	4.00
Airport Business Development Manager	1.00	0.00	0.00
Airport Communication Dispatcher	10.00	10.00	10.00
Airport Communications Supervisor	1.00	1.00	1.00
Airport Facilities Maintenance	1.00	1.00	1.00
Airport Facilities Maintenance Manager	1.00	1.00	1.00
Airport Labor Supervisor	1.00	1.00	2.00
Airport Operations Manager	1.00	1.00	1.00
Airport Operations Superintendent	1.00	1.00	1.00
Airport Operations Supervisor	8.00	8.00	8.00
Airport Program Coordinator	1.00	1.00	0.00
Airport Properties & Contracts Administrator	1.00	0.00	0.00
Airport Properties Compliance Officer	1.00	0.00	0.00
Airport Properties Manager	1.00	0.00	0.00
Airport Security Manager	1.00	1.00	1.00
Airport Security Superintendent	1.00	1.00	1.00
Aviation Assistant Director	1.00	0.00	0.00
Aviation Business & Finance Assistant Director	1.00	1.00	1.00
Aviation Development Assistant Director	1.00	1.00	1.00
Aviation Director	1.00	1.00	1.00
Aviation Operations & Security Assistant Director	1.00	1.00	1.00
Business & Financial Manager	1.00	0.00	1.00
Business Contracts Manager	0.00	1.00	0.00
Business Systems Analyst	1.00	1.00	1.00
Capital Improvement Project Manager	3.00	5.00	5.00
Capital Improvements Program Administrator	1.00	1.00	1.00
Carpenter	2.00	2.00	2.00
Chief Operations Officer	1.00	1.00	0.00
Chief Planner	0.00	0.00	1.00
Chief Strategy & Business Officer	1.00	1.00	1.00
Civil Engineer Associate	1.00	0.00	0.00
Contract Compliance Manager	0.00	0.00	1.00

Aviation
Position Summary - Authorized Staffing Table

Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Custodial Shift Leader	6.00	6.00	6.00
Custodial Supervisor	1.00	1.00	1.00
Departmental Human Resources Manager	1.00	1.00	1.00
Electrician	4.00	6.00	6.00
Electrician Supervisor	1.00	1.00	1.00
Electronics Lead Technician	1.00	1.00	1.00
Electronics Technician	2.00	3.00	3.00
Engineering Aide	0.00	1.00	1.00
Equipment Operator	4.00	4.00	4.00
Events & Programming Coordinator	0.00	1.00	1.00
Facilities Maintenance Lead Worker	5.00	5.00	5.00
Facilities Maintenance Supervisor	3.00	3.00	3.00
Facilities Maintenance Worker	24.00	20.00	18.00
Financial Research Analyst	1.00	3.00	3.00
Fleet Maintenance Lead Technician	1.00	1.00	1.00
Fleet Maintenance Supervisor	1.00	1.00	1.00
Fleet Maintenance Technician	4.00	3.00	3.00
Fleet Service Worker	2.00	2.00	3.00
Foreign Trade Zone Coordinator	2.00	2.00	2.00
Foreign Trade Zone Manager	1.00	1.00	1.00
General Service Worker	52.00	53.00	53.00
Geographic Information Systems Specialist	1.00	0.00	0.00
Graduate Intern	2.00	0.50	0.50
Grant Writer	1.00	1.00	0.00
Groundskeeping Equipment Technician	1.00	1.00	1.00
Heavy Equipment Operator	1.00	1.00	1.00
Heavy Vehicle Maintenance Tech	1.00	1.00	1.00
Human Resources Specialist	2.00	2.00	1.00
HVAC Technician	0.00	0.00	2.00
Irrigation Technician	2.00	2.00	2.00
Land & Contract Administrator	3.00	4.00	3.00
Lead Foreign Trade Zone Coordinator	0.00	0.00	1.00
Lead Maintenance Mechanic	4.00	4.00	2.00
Lead Multimedia Coordinator	1.00	1.00	1.00
Locksmith	1.00	1.00	1.00
Maintenance Mechanic	3.00	3.00	3.00
Marketing & Air Service Development Manager	1.00	1.00	1.00
Marketing & Customer Relations Coordinator	0.00	1.00	0.00
Materials Specialist	4.00	4.00	4.00
Materials Supervisor	1.00	1.00	1.00
Multimedia Design Specialist	1.00	1.00	2.00
Plumber	1.00	1.00	1.00

Aviation
Position Summary - Authorized Staffing Table

Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Project Accountant	0.00	2.00	2.00
Real Estate Manager	0.00	3.00	3.00
Redevelopment Manager	1.00	3.00	2.00
Research and Management Assistant	0.00	1.00	1.00
Safety Specialist	1.00	1.00	1.00
Senior Accountant	1.00	0.00	0.00
Senior Accounting/Payroll Specialist	2.00	1.00	1.00
Senior Financial Research Analyst	0.00	1.00	1.00
Senior Human Resources Analyst	1.00	1.00	1.00
Senior Human Resources Specialist	0.00	0.00	1.00
Senior Office Assistant	1.00	1.00	0.00
Senior Project Accountant	1.00	2.00	2.00
Stores Clerk	3.00	4.00	4.00
Strategic Initiatives Coordinator	0.00	1.00	1.00
Strategic Initiatives Specialist	0.00	1.00	1.00
Terminal Services Manager	1.00	0.00	0.00
Trades Helper	3.00	2.00	2.00
Transportation Services Supervisor	1.00	1.00	1.00
UAS Flight Operations Manager	0.00	0.00	1.00
Undergraduate Intern	2.50	2.00	2.00
Vocational Office Education (VOE Clerk)	0.60	0.00	0.00
Welder	1.00	1.00	1.00
Grand Total	233.10	233.50	232.50

Aviation

Preliminary FY 2026 Organizational Chart



	FY 2025 Adopted	FY 2026 Preliminary	Increase / (Decrease)
GF	0.90	0.80	(0.10)
Non-General Fund	232.60	231.70	(0.90)
Total Authorized	233.50	232.50	(1.00)

**Destination El Paso
Mission Statement**

Provide convention, tourism, venue and event management services to visitors, clients, and the greater El Paso community so they can enjoy a pleasurable experience that enhances quality of life and generates economic growth.

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	6,670,027	9,158,541	10,183,480	7,689,728	8,136,172	446,444	6%
EMPLOYEE BENEFITS	-	-	-	1,678,790	1,793,800	115,010	7%
PROFESSIONAL SERVICES	1,355,387	1,742,053	1,034,228	1,517,850	1,527,236	9,386	1%
OUTSIDE CONTRACTS	1,125,899	1,123,602	738,352	1,876,640	2,111,055	234,415	12%
INTERFUND SERVICES	11,487	-	-	-	-	-	-
OPERATING LEASES	9,576	13,036	9,143	61,810	69,500	7,690	12%
FUEL AND LUBRICANTS	-	-	-	5,198	4,500	(698)	-13%
MATERIALS AND SUPPLIES	2,147,743	3,107,470	4,061,950	1,630,657	1,888,922	258,265	16%
MAINTENANCE AND REPAIRS	246,521	440,745	346,698	634,200	617,200	(17,000)	-3%
MINOR EQUIPMENT AND FURNITURE	454,815	702,382	1,211,577	75,500	60,500	(15,000)	-20%
COMMUNICATIONS	78,427	106,134	105,788	197,950	115,820	(82,130)	-41%
UTILITIES	663,384	671,331	690,586	1,185,425	841,425	(344,000)	-29%
TRAVEL	178,974	189,263	199,182	642,700	753,600	110,900	17%
OTHER OPERATING EXPENDITURES	1,527,590	1,678,434	2,597,099	2,099,819	2,018,600	(81,219)	-4%
OTHER NON-OPERATING EXPENDITURES	180,394	290,865	249,667	151,631	146,800	(4,831)	-3%
OPERATING TRANSFERS OUT	59,145	-	-	-	-	-	-
CAPITAL OUTLAY	191,000	4,959,711	1,893,462	4,250,000	4,750,000	500,000	12%
Total Expenditures	14,900,369	24,183,566	23,321,211	23,697,898	24,835,130	1,137,232	5%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
CAPITAL PROJECTS	250,145	5,229,640	3,043,054	4,250,000	4,750,000	500,000	12%
SPECIAL REVENUE	14,650,224	18,953,926	20,278,158	19,447,898	20,085,130	637,232	3%
Total Funds	14,900,369	24,183,566	23,321,211	23,697,898	24,835,130	1,137,232	5%

CITY OF EL PASO
NON-GENERAL FUND 457 DESTINATION EL PASO

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALES TAXES	4,913,434	5,237,765	5,107,761	-	-	-	-
CHARGES FOR SERVICES	6,416,884	9,132,777	9,598,923	7,058,567	7,340,702	282,135	4%
INTERGOVERNMENTAL REVENUES	-	37,000	-	-	-	-	-
INTEREST	83,126	500,092	798,355	-	-	-	-
RENTS AND OTHER	6,190,710	6,980,462	9,306,330	8,943,000	9,719,520	776,520	9%
OTHER SOURCES (USES)	-506,135	-44,433	494,293	-	-	-	-
OPERATING TRANSFERS IN	2,538,709	3,375,348	2,692,844	7,696,331	7,774,908	78,577	1%
TOTAL REVENUES	19,636,728	25,219,012	27,998,506	23,697,898	24,835,130	1,137,232	5%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	6,670,027	9,158,541	10,183,480	7,689,728	8,136,172	446,444	6%
EMPLOYEE BENEFITS	-	-	-	1,678,790	1,793,800	115,010	7%
PROFESSIONAL SERVICES	1,355,387	1,742,053	1,034,228	1,517,850	1,527,236	9,386	1%
OUTSIDE CONTRACTS	1,125,899	1,123,602	738,352	1,876,640	2,111,055	234,415	12%
INTERFUND SERVICES	11,487	-	-	-	-	-	-
OPERATING LEASES	9,576	13,036	9,143	61,810	69,500	7,690	12%
FUEL AND LUBRICANTS	-	-	-	5,198	4,500	-698	-13%
MATERIALS AND SUPPLIES	2,147,743	3,107,470	4,061,950	1,630,657	1,888,922	258,265	16%
MAINTENANCE AND REPAIRS	246,521	440,745	346,698	634,200	617,200	-17,000	-3%
MINOR EQUIPMENT AND FURNITURE	454,815	702,382	1,211,577	75,500	60,500	-15,000	-20%
COMMUNICATIONS	78,427	106,134	105,788	197,950	115,820	-82,130	-41%
UTILITIES	663,384	671,331	690,586	1,185,425	841,425	-344,000	-29%
TRAVEL	178,974	189,263	199,182	642,700	753,600	110,900	17%
OTHER OPERATING EXPENDITURES	1,527,590	1,678,434	2,597,099	2,099,819	2,018,600	-81,219	-4%
OTHER NON-OPERATING EXPENDITURES	180,394	290,865	249,667	151,631	146,800	-4,831	-3%
OPERATING TRANSFERS OUT	59,145	-	-	-	-	-	-
CAPITAL OUTLAY	191,000	4,959,711	1,893,462	4,250,000	4,750,000	500,000	12%
TOTAL EXPENDITURES	14,900,369	24,183,566	23,321,211	23,697,898	24,835,130	1,137,232	5%

CITY OF EL PASO
ALL FUNDS 457 DESTINATION EL PASO

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALES TAXES	4,913,434	5,237,765	5,107,761	-	-	-	-
CHARGES FOR SERVICES	6,416,884	9,132,777	9,598,923	7,058,567	7,340,702	282,135	4%
INTERGOVERNMENTAL REVENUES	-	37,000	-	-	-	-	-
INTEREST	83,126	500,092	798,355	-	-	-	-
RENTS AND OTHER	6,190,710	6,980,462	9,306,330	8,943,000	9,719,520	776,520	9%
OTHER SOURCES (USES)	-506,135	-44,433	494,293	-	-	-	-
OPERATING TRANSFERS IN	2,538,709	3,375,348	2,692,844	7,696,331	7,774,908	78,577	1%
TOTAL REVENUES	19,636,728	25,219,012	27,998,506	23,697,898	24,835,130	1,137,232	5%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	6,670,027	9,158,541	10,183,480	7,689,728	8,136,172	446,444	6%
EMPLOYEE BENEFITS	-	-	-	1,678,790	1,793,800	115,010	7%
PROFESSIONAL SERVICES	1,355,387	1,742,053	1,034,228	1,517,850	1,527,236	9,386	1%
OUTSIDE CONTRACTS	1,125,899	1,123,602	738,352	1,876,640	2,111,055	234,415	12%
INTERFUND SERVICES	11,487	-	-	-	-	-	-
OPERATING LEASES	9,576	13,036	9,143	61,810	69,500	7,690	12%
FUEL AND LUBRICANTS	-	-	-	5,198	4,500	-698	-13%
MATERIALS AND SUPPLIES	2,147,743	3,107,470	4,061,950	1,630,657	1,888,922	258,265	16%
MAINTENANCE AND REPAIRS	246,521	440,745	346,698	634,200	617,200	-17,000	-3%
MINOR EQUIPMENT AND FURNITURE	454,815	702,382	1,211,577	75,500	60,500	-15,000	-20%
COMMUNICATIONS	78,427	106,134	105,788	197,950	115,820	-82,130	-41%
UTILITIES	663,384	671,331	690,586	1,185,425	841,425	-344,000	-29%
TRAVEL	178,974	189,263	199,182	642,700	753,600	110,900	17%
OTHER OPERATING EXPENDITURES	1,527,590	1,678,434	2,597,099	2,099,819	2,018,600	-81,219	-4%
OTHER NON-OPERATING EXPENDITURES	180,394	290,865	249,667	151,631	146,800	-4,831	-3%
OPERATING TRANSFERS OUT	59,145	-	-	-	-	-	-
CAPITAL OUTLAY	191,000	4,959,711	1,893,462	4,250,000	4,750,000	500,000	12%
TOTAL EXPENDITURES	14,900,369	24,183,566	23,321,211	23,697,898	24,835,130	1,137,232	5%

Economic Development

Mission Statement

Foster sustainable economic growth, enhance the City's competitiveness, and improve quality of life by attracting investment,

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	1,186,820	2,112,103	1,790,111	1,803,863	1,923,925	120,062	7%
EMPLOYEE BENEFITS	345,350	600,485	543,361	583,304	628,008	44,704	8%
PROFESSIONAL SERVICES	-	63,248	17,955	48,755	34,000	(14,755)	-30%
OUTSIDE CONTRACTS	10,685,580	24,683,386	16,003,888	33,311,129	37,900,021	4,588,891	14%
OPERATING LEASES	1,160	99,892	107,756	132,782	140,295	7,513	6%
MATERIALS AND SUPPLIES	31,212	24,320	21,580	13,000	31,255	18,255	140%
COMMUNICATIONS	42	28	-	100	-	(100)	-100%
TRAVEL	21,763	66,558	76,502	68,000	68,000	-	-
OTHER OPERATING EXPENDITURES	55,593	21,061	35,625	42,670	38,670	(4,000)	-9%
COMMUNITY SERVICE PROJECTS	118,660	793,403	675,316	1,486,526	210,526	(1,276,000)	-86%
OPERATING TRANSFERS OUT	376,533	5,678,450	571,925	608,306	682,099	73,793	12%
CAPITAL OUTLAY	561,363	(39,297)	174,544	-	-	-	-
Total Expenditures	13,384,077	34,103,637	20,018,562	38,098,436	41,656,798	3,558,363	9%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	2,075,263	3,224,349	2,872,016	2,959,976	3,133,808	173,832	6%
CAPITAL PROJECTS	564,316	76,361	278,745	-	-	-	-
SPECIAL REVENUE	10,744,498	30,802,926	16,867,801	35,138,459	38,522,990	3,384,531	10%
Total Funds	13,384,077	34,103,637	20,018,562	38,098,436	41,656,798	3,558,363	9%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
GENERAL FUND	15.00	27.99	25.10	23.50	24.00	0.50	2.13%
NON GENERAL FUND	2.00	2.01	0.40	4.00	4.50	0.50	12.50%
Total Authorized	17.00	30.00	25.50	27.50	28.50	1.00	3.64%

CITY OF EL PASO
GENERAL FUND 480 ECONOMIC DEVELOPMENT

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	-	15,000	11,500	-	-	-	-
RENTS AND OTHER	-	5,000	800	-	-	-	-
TOTAL REVENUES	-	20,000	12,300	-	-	-	-
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	1,152,266	2,072,667	1,721,310	1,803,863	1,923,925	120,062	7%
EMPLOYEE BENEFITS	315,465	585,129	542,545	583,304	628,008	44,704	8%
PROFESSIONAL SERVICES	-	63,248	17,955	48,755	34,000	-14,755	-30%
OUTSIDE CONTRACTS	331,754	80,047	137,344	267,501	269,655	2,154	1%
OPERATING LEASES	1,160	99,892	107,756	132,782	140,295	7,513	6%
MATERIALS AND SUPPLIES	31,212	24,320	21,580	13,000	31,255	18,255	140%
COMMUNICATIONS	42	28	-	100	-	-100	-100%
TRAVEL	21,763	66,558	76,502	68,000	68,000	-	-
OTHER OPERATING EXPENDITURES	55,593	21,061	35,625	42,670	38,670	-4,000	-9%
OPERATING TRANSFERS OUT	166,007	211,399	211,399	-	-	-	-
TOTAL EXPENDITURES	2,075,263	3,224,349	2,872,016	2,959,976	3,133,808	173,832	6%

CITY OF EL PASO
NON-GENERAL FUND 480 ECONOMIC DEVELOPMENT

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
PROPERTY TAXES	-	-	-	1,194,832	1,242,625	47,793	4%
SALES TAXES	273,376	4,220,743	2,196,557	2,419,976	2,316,269	-103,707	-4%
FRANCHISE FEES	16,106,578	15,707,902	15,210,826	16,154,283	17,794,011	1,639,728	10%
CHARGES FOR SERVICES	82,228	94,048	96,490	147,324	147,324	-	-
INTERGOVERNMENTAL REVENUES	1	4,036,205	2,933,003	-	-	-	-
INTEREST	179,867	1,043,508	1,670,785	-	-	-	-
RENTS AND OTHER	3,000	4,200	381,359	-	-	-	-
OTHER SOURCES (USES)	-952,315	340,234	854,735	-	-	-	-
OPERATING TRANSFERS IN	5,507,883	6,548,277	4,470,871	15,222,044	17,022,761	1,800,717	12%
TOTAL REVENUES	21,200,617	31,995,116	27,814,625	35,138,459	38,522,990	3,384,531	10%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	34,554	39,436	68,800	-	-	-	10,555,311,040%
EMPLOYEE BENEFITS	29,885	15,356	816	-	-	-	-
OUTSIDE CONTRACTS	10,353,826	24,603,338	15,866,545	33,043,628	37,630,366	4,586,738	14%
COMMUNITY SERVICE PROJECTS	118,660	793,403	675,316	1,486,526	210,526	-1,276,000	-86%
OPERATING TRANSFERS OUT	210,526	5,467,051	360,526	608,306	682,099	73,793	12%
CAPITAL OUTLAY	561,363	-39,297	174,544	-	-	-	-
TOTAL EXPENDITURES	11,308,814	30,879,288	17,146,546	35,138,459	38,522,990	3,384,531	10%

CITY OF EL PASO
ALL FUNDS 480 ECONOMIC DEVELOPMENT

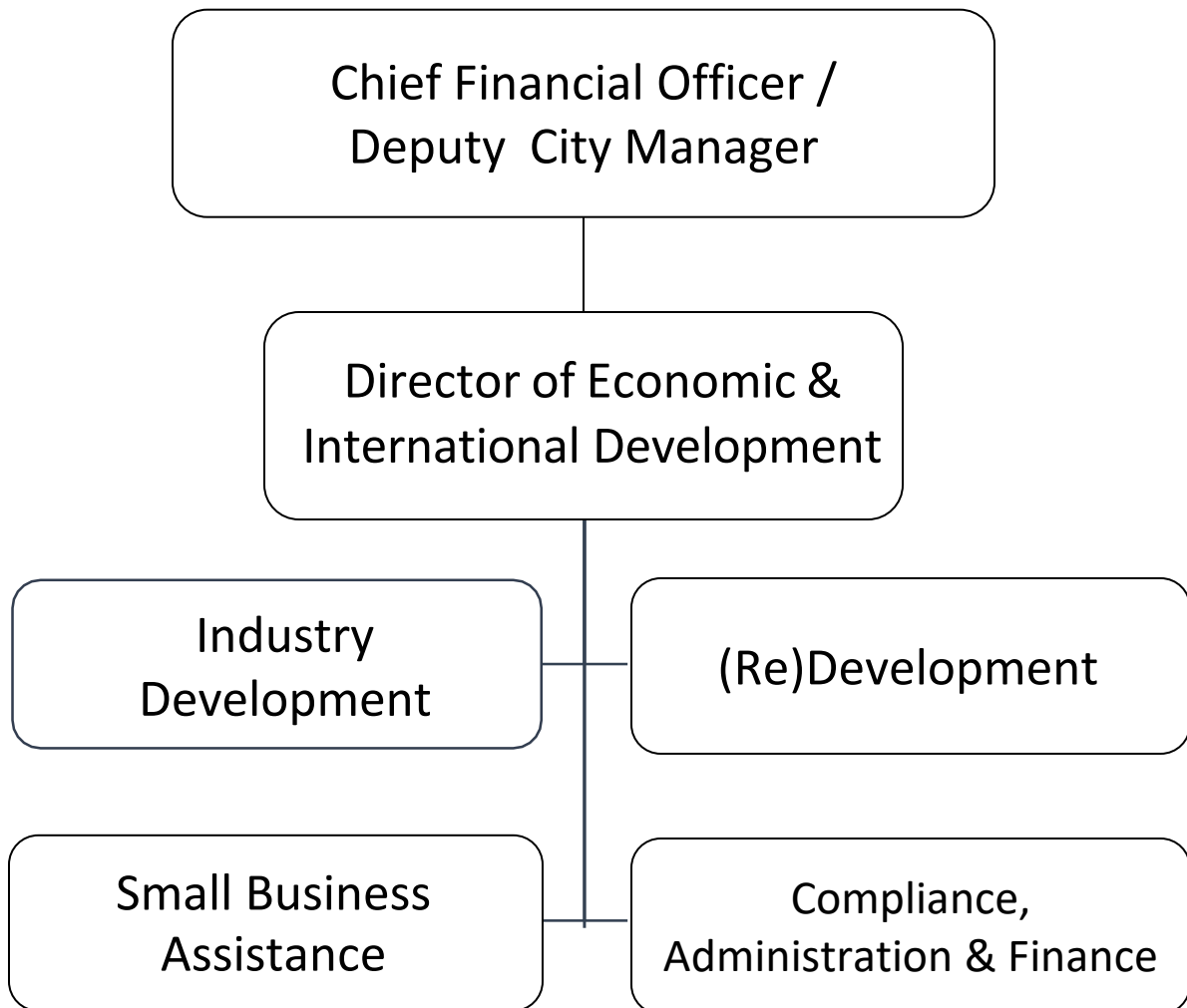
REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
PROPERTY TAXES	-	-	-	1,194,832	1,242,625	47,793	4%
SALES TAXES	273,376	4,220,743	2,196,557	2,419,976	2,316,269	-103,707	-4%
FRANCHISE FEES	16,106,578	15,707,902	15,210,826	16,154,283	17,794,011	1,639,728	10%
CHARGES FOR SERVICES	82,228	109,048	107,990	147,324	147,324	-	-
INTERGOVERNMENTAL REVENUES	1	4,036,205	2,933,003	-	-	-	-
INTEREST	179,867	1,043,508	1,670,785	-	-	-	-
RENTS AND OTHER	3,000	9,200	382,159	-	-	-	-
OTHER SOURCES (USES)	-952,315	340,234	854,735	-	-	-	-
OPERATING TRANSFERS IN	5,507,883	6,548,277	4,470,871	15,222,044	17,022,761	1,800,717	12%
TOTAL REVENUES	21,200,617	32,015,116	27,826,925	35,138,459	38,522,990	3,384,531	10%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	1,186,820	2,112,103	1,790,111	1,803,863	1,923,925	120,062	7%
EMPLOYEE BENEFITS	345,350	600,485	543,361	583,304	628,008	44,704	8%
PROFESSIONAL SERVICES	-	63,248	17,955	48,755	34,000	-14,755	-30%
OUTSIDE CONTRACTS	10,685,580	24,683,386	16,003,888	33,311,129	37,900,021	4,588,891	14%
OPERATING LEASES	1,160	99,892	107,756	132,782	140,295	7,513	6%
MATERIALS AND SUPPLIES	31,212	24,320	21,580	13,000	31,255	18,255	140%
COMMUNICATIONS	42	28	-	100	-	-100	-100%
TRAVEL	21,763	66,558	76,502	68,000	68,000	-	-
OTHER OPERATING EXPENDITURES	55,593	21,061	35,625	42,670	38,670	-4,000	-9%
COMMUNITY SERVICE PROJECTS	118,660	793,403	675,316	1,486,526	210,526	-1,276,000	-86%
OPERATING TRANSFERS OUT	376,533	5,678,450	571,925	608,306	682,099	73,793	12%
CAPITAL OUTLAY	561,363	-39,297	174,544	-	-	-	-
TOTAL EXPENDITURES	13,384,077	34,103,637	20,018,562	38,098,436	41,656,798	3,558,363	9%

Economic Development
Position Summary - Authorized Staffing Table

Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Administrative Assistant	1.00	1.00	1.00
Administrative Division Manager	1.00	1.00	1.00
Business Services Coordinator	5.00	5.00	5.00
Contract Compliance Manager	0.00	0.00	1.00
Data Scientist	1.00	1.00	1.00
Director of Economic and International Development	1.00	1.00	1.00
Economic Development Analyst	5.00	4.00	3.00
Economic Development Assistant Director	3.00	3.00	3.00
Economic Development Contract Compliance Coordinator	1.00	1.00	1.00
Economic Development Liaison	0.00	4.00	4.00
Grants & Strategic Initiatives Manager	1.00	0.00	0.00
International Business & Trade Development Manager	1.00	1.00	1.00
Lead Multimedia Coordinator	1.00	1.00	1.00
Redevelopment Manager	1.00	1.00	1.00
Senior Accounting/Payroll Specialist	1.00	0.00	0.00
Senior Economic Development Analyst	0.00	1.00	2.00
Senior Economic Development Compliance Analyst	1.00	1.00	1.00
Senior Financial Research Analyst	1.00	1.00	1.00
Undergraduate Intern	0.50	0.50	0.50
Grand Total	25.50	27.50	28.50

Economic Development

Preliminary FY 2026 Organizational Chart



	FY 2025 Adopted	FY 2026 Preliminary	Increase / (Decrease)
GF	23.50	24.00	0.50
Non-General Fund	4.00	4.50	0.50
Total Authorized	27.50	28.50	1.00

**International Bridges
Mission Statement**

Provide outstanding services to support cross-border mobility and on-street parking to residents, businesses, and visitors so that they can participate in the vitality of our bi-national community.

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	2,432,662	2,823,784	3,469,374	3,722,311	3,989,074	266,762	7%
EMPLOYEE BENEFITS	652,361	661,049	771,965	1,258,248	1,448,574	190,325	15%
CONTRACTUAL SERVICES	1,416,976	1,604,657	1,603,591	1,650,000	1,650,000		-
PROFESSIONAL SERVICES	20,834	47,632	166,650	117,752	100,000	(17,752)	-15%
OUTSIDE CONTRACTS	1,342,099	1,529,034	1,858,643	2,381,791	2,430,626	48,835	2%
INTERFUND SERVICES	5,700	12,193	15,600	12,000	19,000	7,000	58%
OPERATING LEASES	342,885	343,131	342,531	258,190	3,000	(255,190)	-99%
FUEL AND LUBRICANTS	11,720	9,749	8,002	13,500	8,500	(5,000)	-37%
MATERIALS AND SUPPLIES	158,080	147,589	164,493	140,730	142,930	2,200	2%
MAINTENANCE AND REPAIRS	387,613	138,281	308,276	219,760	192,760	(27,000)	-12%
MINOR EQUIPMENT AND FURNITURE	43,044	31,756	73,686	32,000	74,000	42,000	131%
COMMUNICATIONS	4,217	14,640	22,529	15,200	22,514	7,314	48%
UTILITIES	102,278	98,574	91,279	106,500	106,500		-
TRAVEL	6,208	13,241	13,341	30,000	25,000	(5,000)	-17%
OTHER OPERATING EXPENDITURES	562,475	567,591	601,606	32,408	30,300	(2,108)	-7%
INTEREST EXPENSE	29,804	14,313		-	-		-
OTHER NON-OPERATING EXPENDITURES	120,283	173,757	179,764	180,000	180,000		-
OPERATING TRANSFERS OUT	16,184,308	21,470,649	19,175,848	20,128,211	20,136,441	8,230	-
CAPITAL OUTLAY	141,193	285,695	680,439	50,000	50,000		-
Total Expenditures	23,964,741	29,987,315	29,547,615	30,348,602	30,609,219	260,616	1%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SPECIAL REVENUE	147,499	158,216	156,064	-	162,000	162,000	-
ENTERPRISE	23,817,242	29,829,099	29,391,551	30,348,602	30,447,219	98,616	-
Total Funds	23,964,741	29,987,315	29,547,615	30,348,602	30,609,219	260,616	1%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
GENERAL FUND	0.00	0.50	0.00	0.00	0.00	0.00	-
NON GENERAL FUND	69.00	69.50	76.00	77.00	84.25	7.25	9.42%
Total Authorized	69.00	70.00	76.00	77.00	84.25	7.25	9.42%

CITY OF EL PASO
NON-GENERAL FUND 564 INTERNATIONAL BRIDGES

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	237,577	248,194	244,481	895,419	1,050,000	154,581	17%
LICENSES AND PERMITS	-	6,132	-	-	-	-	-
INTEREST	90,834	523,620	801,594	-	-	-	-
RENTS AND OTHER	500,536	628,546	579,252	498,145	243,060	-255,085	-51%
OTHER SOURCES (USES)	-498,446	40,134	411,668	-	-	-	-
OPERATING TRANSFERS IN	257,982	1,411,510	3,594,001	2,241,782	241,782	-2,000,000	-89%
ENTERPRISE REVENUES	27,245,978	28,675,166	28,433,228	26,713,256	29,074,377	2,361,121	9%
TOTAL REVENUES	27,834,462	31,533,301	34,064,224	30,348,602	30,609,219	260,616	1%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	2,432,662	2,823,784	3,469,374	3,722,311	3,989,074	266,762	7%
EMPLOYEE BENEFITS	652,361	661,049	771,965	1,258,248	1,448,574	190,325	15%
CONTRACTUAL SERVICES	1,416,976	1,604,657	1,603,591	1,650,000	1,650,000	-	-
PROFESSIONAL SERVICES	20,834	47,632	166,650	117,752	100,000	-17,752	-15%
OUTSIDE CONTRACTS	1,342,099	1,529,034	1,858,643	2,381,791	2,430,626	48,835	2%
INTERFUND SERVICES	5,700	12,193	15,600	12,000	19,000	7,000	58%
OPERATING LEASES	342,885	343,131	342,531	258,190	3,000	-255,190	-99%
FUEL AND LUBRICANTS	11,720	9,749	8,002	13,500	8,500	-5,000	-37%
MATERIALS AND SUPPLIES	158,080	147,589	164,493	140,730	142,930	2,200	2%
MAINTENANCE AND REPAIRS	387,613	138,281	308,276	219,760	192,760	-27,000	-12%
MINOR EQUIPMENT AND FURNITURE	43,044	31,756	73,686	32,000	74,000	42,000	131%
COMMUNICATIONS	4,217	14,640	22,529	15,200	22,514	7,314	48%
UTILITIES	102,278	98,574	91,279	106,500	106,500	-	-
TRAVEL	6,208	13,241	13,341	30,000	25,000	-5,000	-17%
OTHER OPERATING EXPENDITURES	562,475	567,591	601,606	32,408	30,300	-2,108	-7%
INTEREST EXPENSE	29,804	14,313	-	-	-	-	-
OTHER NON-OPERATING EXPENDITURES	120,283	173,757	179,764	180,000	180,000	-	-
OPERATING TRANSFERS OUT	16,184,308	21,470,649	19,175,848	20,128,211	20,136,441	8,230	-
CAPITAL OUTLAY	141,193	285,695	680,439	50,000	50,000	-	-
TOTAL EXPENDITURES	23,964,741	29,987,315	29,547,615	30,348,602	30,609,219	260,616	1%

CITY OF EL PASO
ALL FUNDS 564 INTERNATIONAL BRIDGES

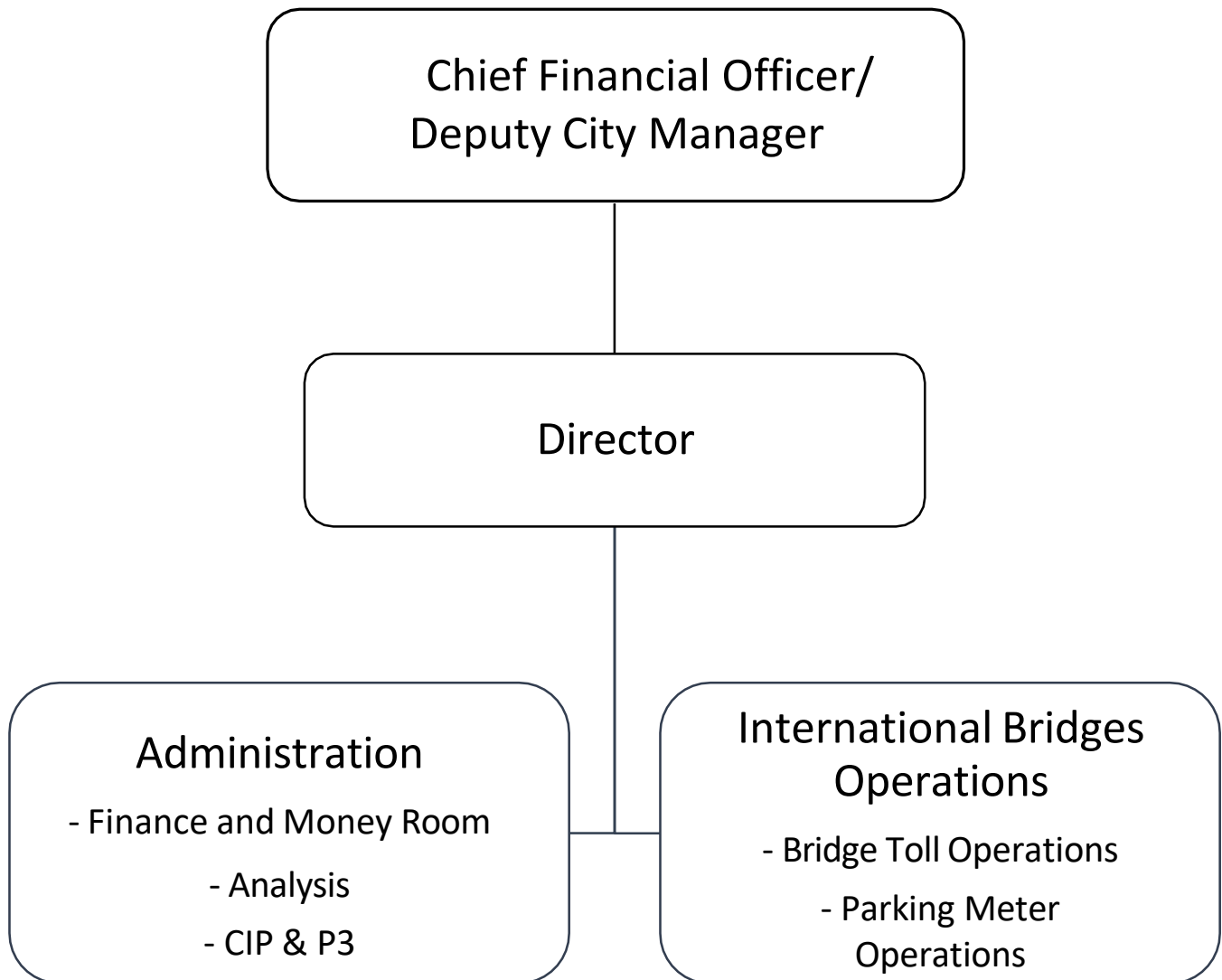
REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	237,577	248,194	244,481	895,419	1,050,000	154,581	17%
LICENSES AND PERMITS	-	6,132	-	-	-	-	-
INTEREST	90,834	523,620	801,594	-	-	-	-
RENTS AND OTHER	500,536	628,546	579,252	498,145	243,060	-255,085	-51%
OTHER SOURCES (USES)	-498,446	40,134	411,668	-	-	-	-
OPERATING TRANSFERS IN	257,982	1,411,510	3,594,001	2,241,782	241,782	-2,000,000	-89%
ENTERPRISE REVENUES	27,245,978	28,675,166	28,433,228	26,713,256	29,074,377	2,361,121	9%
TOTAL REVENUES	27,834,462	31,533,301	34,064,224	30,348,602	30,609,219	260,616	1%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	2,432,662	2,823,784	3,469,374	3,722,311	3,989,074	266,762	7%
EMPLOYEE BENEFITS	652,361	661,049	771,965	1,258,248	1,448,574	190,325	15%
CONTRACTUAL SERVICES	1,416,976	1,604,657	1,603,591	1,650,000	1,650,000	-	-
PROFESSIONAL SERVICES	20,834	47,632	166,650	117,752	100,000	-17,752	-15%
OUTSIDE CONTRACTS	1,342,099	1,529,034	1,858,643	2,381,791	2,430,626	48,835	2%
INTERFUND SERVICES	5,700	12,193	15,600	12,000	19,000	7,000	58%
OPERATING LEASES	342,885	343,131	342,531	258,190	3,000	-255,190	-99%
FUEL AND LUBRICANTS	11,720	9,749	8,002	13,500	8,500	-5,000	-37%
MATERIALS AND SUPPLIES	158,080	147,589	164,493	140,730	142,930	2,200	2%
MAINTENANCE AND REPAIRS	387,613	138,281	308,276	219,760	192,760	-27,000	-12%
MINOR EQUIPMENT AND FURNITURE	43,044	31,756	73,686	32,000	74,000	42,000	131%
COMMUNICATIONS	4,217	14,640	22,529	15,200	22,514	7,314	48%
UTILITIES	102,278	98,574	91,279	106,500	106,500	-	-
TRAVEL	6,208	13,241	13,341	30,000	25,000	-5,000	-17%
OTHER OPERATING EXPENDITURES	562,475	567,591	601,606	32,408	30,300	-2,108	-7%
INTEREST EXPENSE	29,804	14,313	-	-	-	-	-
OTHER NON-OPERATING EXPENDITURES	120,283	173,757	179,764	180,000	180,000	-	-
OPERATING TRANSFERS OUT	16,184,308	21,470,649	19,175,848	20,128,211	20,136,441	8,230	-
CAPITAL OUTLAY	141,193	285,695	680,439	50,000	50,000	-	-
TOTAL EXPENDITURES	23,964,741	29,987,315	29,547,615	30,348,602	30,609,219	260,616	1%

International Bridges
Position Summary - Authorized Staffing Table

Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Accountant	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Collections Supervisor	1.00	1.00	1.00
Economic Analyst	1.00	0.00	0.00
Economist	1.00	1.00	1.00
Electronics Technician	2.00	2.00	2.00
Human Resources Specialist	1.00	1.00	1.00
International Bridges Director	1.00	1.00	1.00
International Bridges Operations Manager	1.00	1.00	1.00
International Bridges Strategic Project Manager	2.00	2.00	2.00
Intl Bridges Assist Director	2.00	2.00	2.00
Parking Meter Operations Manager	1.00	1.00	1.00
Parking Meter Technician	4.00	4.00	5.00
Research Assistant	1.00	1.00	1.00
Secretary	1.00	1.00	1.00
Senior Accountant	1.00	1.00	1.00
Senior Cashier	4.00	0.00	0.00
Senior Toll Collector	7.00	11.00	13.00
Strategic Initiatives Coordinator	0.00	1.00	1.00
Toll Collections Supervisor	2.00	3.00	4.00
Toll Collector	41.00	41.00	44.25
Grand Total	76.00	77.00	84.25

International Bridges

Preliminary FY 2026 Organizational Chart



	FY 2025 Adopted	FY 2026 Preliminary	Increase / (Decrease)
GF	0.00	0.00	0.00
Non-General Fund	77.00	84.25	7.25
Total Authorized	77.00	84.25	7.25

Goal 3
Promote the Visual Image of El Paso

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	5,314,008	6,038,382	6,523,572	7,085,673	6,799,902	(285,771)	-4%
EMPLOYEE BENEFITS	1,903,048	2,159,639	2,321,947	2,568,947	2,321,336	(247,611)	-10%
PROFESSIONAL SERVICES	4,550	3,075	4,000	70,000	55,000	(15,000)	-21%
OUTSIDE CONTRACTS	97,413	75,640	134,787	195,350	72,100	(123,250)	-63%
INTERFUND SERVICES	111,478	119,102	99,853	92,525	88,525	(4,000)	-4%
OPERATING LEASES	12,326	16,070	15,484	20,000	20,000	-	-
FUEL AND LUBRICANTS	217,482	111,558	104,190	120,000	95,000	(25,000)	-21%
MATERIALS AND SUPPLIES	93,480	57,698	79,077	139,300	148,200	8,900	6%
COMMUNICATIONS	480	-	-	31,500	-	(31,500)	-100%
TRAVEL	11,900	11,655	14,834	22,000	20,000	(2,000)	-9%
OTHER OPERATING EXPENDITURES	64,293	71,302	33,826	77,000	65,000	(12,000)	-16%
OTHER NON-OPERATING EXPENDITURES	149,711	174,626	167,047	150,000	150,000	-	-
Total Expenditures	7,980,167	8,838,746	9,498,618	10,572,295	9,835,063	(737,232)	-7%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	6,979,209	7,909,457	8,463,714	9,397,347	9,835,063	437,716	5%
SPECIAL REVENUE	1,000,959	929,289	1,034,904	1,174,948	-	(1,174,948)	-100%
Total Funds	7,980,167	8,838,746	9,498,618	10,572,295	9,835,063	(737,232)	-7%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
GENERAL FUND	124.00	126.00	126.00	127.00	127.00	-	0.00%
NON GENERAL FUND	15.00	15.00	15.00	15.00	-	(15.00)	-100.00%
Total Authorized	139.00	141.00	141.00	142.00	127.00	(15.00)	-10.56%

CITY OF EL PASO
GENERAL FUND GOAL TEAM 3: VISUAL IMAGE

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	62,362	77,193	63,508	56,500	55,000	-1,500	-3%
FINES AND FORFEITURES	8,894	9,346	7,345	5,000	10,000	5,000	100%
LICENSES AND PERMITS	11,088,317	11,658,827	9,997,542	9,998,500	9,139,500	-859,000	-9%
RENTS AND OTHER	9,551	-56	14,922	1,500	11,000	9,500	633%
TOTAL REVENUES	11,169,123	11,745,310	10,083,317	10,061,500	9,215,500	-846,000	-8%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	4,749,702	5,420,860	5,820,904	6,404,911	6,799,902	394,991	6%
EMPLOYEE BENEFITS	1,668,555	1,891,480	2,041,774	2,281,511	2,321,336	39,825	2%
PROFESSIONAL SERVICES	-	-	-	55,000	55,000	-	-
OUTSIDE CONTRACTS	35,277	53,143	101,533	72,200	72,100	-100	-
INTERFUND SERVICES	106,895	119,102	99,853	85,525	88,525	3,000	4%
OPERATING LEASES	12,326	16,070	15,484	20,000	20,000	-	-
FUEL AND LUBRICANTS	104,453	111,558	104,190	95,000	95,000	-	-
MATERIALS AND SUPPLIES	81,802	47,529	67,579	116,700	148,200	31,500	27%
COMMUNICATIONS	480	-	-	31,500	-	-31,500	-100%
TRAVEL	11,900	11,655	14,834	20,000	20,000	-	-
OTHER OPERATING EXPENDITURES	58,107	63,434	30,516	65,000	65,000	-	-
OTHER NON-OPERATING EXPENDITURES	149,711	174,626	167,047	150,000	150,000	-	-
TOTAL EXPENDITURES	6,979,209	7,909,457	8,463,714	9,397,347	9,835,063	437,716	5%

CITY OF EL PASO
NON-GENERAL FUND GOAL TEAM 3: VISUAL IMAGE

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	-	5,300	6,620	-	-	-	-
LICENSES AND PERMITS	6,248	13,376	-	-	-	-	-
INTEREST	260	1,248	2,095	-	-	-	-
RENTS AND OTHER	-18,194	-89,575	-52,560	-	-	-	-
OTHER SOURCES (USES)	16,566	607,070	4,578	-	-	-	-
OPERATING TRANSFERS IN	-	-107,000	-	-	-	-	-
TOTAL REVENUES	4,880	430,419	-39,267	-	-	-	-
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	564,306	617,523	702,667	680,763	-	-680,763	-100%
EMPLOYEE BENEFITS	234,492	268,159	280,173	287,435	-	-287,435	-100%
PROFESSIONAL SERVICES	4,550	3,075	4,000	15,000	-	-15,000	-100%
OUTSIDE CONTRACTS	62,135	22,497	33,254	123,150	-	-123,150	-100%
INTERFUND SERVICES	4,583	-	-	7,000	-	-7,000	-100%
FUEL AND LUBRICANTS	113,029	-	-	25,000	-	-25,000	-100%
MATERIALS AND SUPPLIES	11,678	10,168	11,498	22,600	-	-22,600	-100%
TRAVEL	-	-	-	2,000	-	-2,000	-100%
OTHER OPERATING EXPENDITURES	6,186	7,867	3,310	12,000	-	-12,000	-100%
TOTAL EXPENDITURES	1,000,959	929,289	1,034,904	1,174,948	-	-1,174,948	-100%

CITY OF EL PASO
ALL FUNDS GOAL TEAM 3: VISUAL IMAGE

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	62,362	82,493	70,128	56,500	55,000	-1,500	-3%
FINES AND FORFEITURES	8,894	9,346	7,345	5,000	10,000	5,000	100%
LICENSES AND PERMITS	11,094,565	11,672,203	9,997,542	9,998,500	9,139,500	-859,000	-9%
INTEREST	260	1,248	2,095	-	-	-	-
RENTS AND OTHER	-8,644	-89,630	-37,637	1,500	11,000	9,500	633%
OTHER SOURCES (USES)	16,566	607,070	4,578	-	-	-	-
OPERATING TRANSFERS IN	-	-107,000	-	-	-	-	-
TOTAL REVENUES	11,174,003	12,175,729	10,044,051	10,061,500	9,215,500	-846,000	-8%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	5,314,008	6,038,382	6,523,572	7,085,673	6,799,902	-285,771	-4%
EMPLOYEE BENEFITS	1,903,048	2,159,639	2,321,947	2,568,947	2,321,336	-247,611	-10%
PROFESSIONAL SERVICES	4,550	3,075	4,000	70,000	55,000	-15,000	-21%
OUTSIDE CONTRACTS	97,413	75,640	134,787	195,350	72,100	-123,250	-63%
INTERFUND SERVICES	111,478	119,102	99,853	92,525	88,525	-4,000	-4%
OPERATING LEASES	12,326	16,070	15,484	20,000	20,000	-	-
FUEL AND LUBRICANTS	217,482	111,558	104,190	120,000	95,000	-25,000	-21%
MATERIALS AND SUPPLIES	93,480	57,698	79,077	139,300	148,200	8,900	6%
COMMUNICATIONS	480	-	-	31,500	-	-31,500	-100%
TRAVEL	11,900	11,655	14,834	22,000	20,000	-2,000	-9%
OTHER OPERATING EXPENDITURES	64,293	71,302	33,826	77,000	65,000	-12,000	-16%
OTHER NON-OPERATING EXPENDITURES	149,711	174,626	167,047	150,000	150,000	-	-
TOTAL EXPENDITURES	7,980,167	8,838,746	9,498,618	10,572,295	9,835,063	-737,232	-7%

Planning and Inspections
Mission Statement

Committed to helping our City reach its development goals by efficiently and effectively providing direct services including planning, land development, building permitting, inspections, and business licensing to El Paso's businesses, residents, visitors and development and construction community.

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	5,314,008	6,038,382	6,523,572	7,085,673	6,799,902	(285,771)	-4%
EMPLOYEE BENEFITS	1,903,048	2,159,639	2,321,947	2,568,947	2,321,336	(247,611)	-10%
PROFESSIONAL SERVICES	4,550	3,075	4,000	70,000	55,000	(15,000)	-21%
OUTSIDE CONTRACTS	97,413	75,640	134,787	195,350	72,100	(123,250)	-63%
INTERFUND SERVICES	111,478	119,102	99,853	92,525	88,525	(4,000)	-4%
OPERATING LEASES	12,326	16,070	15,484	20,000	20,000		-
FUEL AND LUBRICANTS	217,482	111,558	104,190	120,000	95,000	(25,000)	-21%
MATERIALS AND SUPPLIES	93,480	57,698	79,077	139,300	148,200	8,900	6%
COMMUNICATIONS	480	-		31,500	-	(31,500)	-100%
TRAVEL	11,900	11,655	14,834	22,000	20,000	(2,000)	-9%
OTHER OPERATING EXPENDITURES	64,293	71,302	33,826	77,000	65,000	(12,000)	-16%
OTHER NON-OPERATING EXPENDITURES	149,711	174,626	167,047	150,000	150,000		-
Total Expenditures	7,980,167	8,838,746	9,498,618	10,572,295	9,835,063	(737,232)	-7%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	6,979,209	7,909,457	8,463,714	9,397,347	9,835,063	437,716	5%
SPECIAL REVENUE	1,000,959	929,289	1,034,904	1,174,948	-	(1,174,948)	-100%
Total Funds	7,980,167	8,838,746	9,498,618	10,572,295	9,835,063	(737,232)	-7%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
GENERAL FUND	124.00	126.00	126.00	127.00	127.00	0.00	-
NON GENERAL FUND	15.00	15.00	15.00	15.00	0.00	-15.00	-100.00%
Total Authorized	139.00	141.00	141.00	142.00	127.00	-15.00	-10.56%

CITY OF EL PASO
GENERAL FUND 280 PLANNING AND INSPECTIONS

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	62,362	77,193	63,508	56,500	55,000	-1,500	-3%
FINES AND FORFEITURES	8,894	9,346	7,345	5,000	10,000	5,000	100%
LICENSES AND PERMITS	11,088,317	11,658,827	9,997,542	9,998,500	9,139,500	-859,000	-9%
RENTS AND OTHER	9,551	-56	14,922	1,500	11,000	9,500	633%
TOTAL REVENUES	11,169,123	11,745,310	10,083,317	10,061,500	9,215,500	-846,000	-8%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	4,749,702	5,420,860	5,820,904	6,404,911	6,799,902	394,991	6%
EMPLOYEE BENEFITS	1,668,555	1,891,480	2,041,774	2,281,511	2,321,336	39,825	2%
PROFESSIONAL SERVICES	-	-	-	55,000	55,000	-	-
OUTSIDE CONTRACTS	35,277	53,143	101,533	72,200	72,100	-100	-
INTERFUND SERVICES	106,895	119,102	99,853	85,525	88,525	3,000	4%
OPERATING LEASES	12,326	16,070	15,484	20,000	20,000	-	-
FUEL AND LUBRICANTS	104,453	111,558	104,190	95,000	95,000	-	-
MATERIALS AND SUPPLIES	81,802	47,529	67,579	116,700	148,200	31,500	27%
COMMUNICATIONS	480	-	-	31,500	-	-31,500	-100%
TRAVEL	11,900	11,655	14,834	20,000	20,000	-	-
OTHER OPERATING EXPENDITURES	58,107	63,434	30,516	65,000	65,000	-	-
OTHER NON-OPERATING EXPENDITURES	149,711	174,626	167,047	150,000	150,000	-	-
TOTAL EXPENDITURES	6,979,209	7,909,457	8,463,714	9,397,347	9,835,063	437,716	5%

CITY OF EL PASO
NON-GENERAL FUND 280 PLANNING AND INSPECTIONS

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	-	5,300	6,620	-	-	-	-
LICENSES AND PERMITS	6,248	13,376	-	-	-	-	-
INTEREST	260	1,248	2,095	-	-	-	-
RENTS AND OTHER	-18,194	-89,575	-52,560	-	-	-	-
OTHER SOURCES (USES)	16,566	607,070	4,578	-	-	-	-
OPERATING TRANSFERS IN	-	-107,000	-	-	-	-	-
TOTAL REVENUES	4,880	430,419	-39,267	-	-	-	-
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	564,306	617,523	702,667	680,763	-	-680,763	-100%
EMPLOYEE BENEFITS	234,492	268,159	280,173	287,435	-	-287,435	-100%
PROFESSIONAL SERVICES	4,550	3,075	4,000	15,000	-	-15,000	-100%
OUTSIDE CONTRACTS	62,135	22,497	33,254	123,150	-	-123,150	-100%
INTERFUND SERVICES	4,583	-	-	7,000	-	-7,000	-100%
FUEL AND LUBRICANTS	113,029	-	-	25,000	-	-25,000	-100%
MATERIALS AND SUPPLIES	11,678	10,168	11,498	22,600	-	-22,600	-100%
TRAVEL	-	-	-	2,000	-	-2,000	-100%
OTHER OPERATING EXPENDITURES	6,186	7,867	3,310	12,000	-	-12,000	-100%
TOTAL EXPENDITURES	1,000,959	929,289	1,034,904	1,174,948	-	-1,174,948	-100%

CITY OF EL PASO
ALL FUNDS 280 PLANNING AND INSPECTIONS

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	62,362	82,493	70,128	56,500	55,000	-1,500	-3%
FINES AND FORFEITURES	8,894	9,346	7,345	5,000	10,000	5,000	100%
LICENSES AND PERMITS	11,094,565	11,672,203	9,997,542	9,998,500	9,139,500	-859,000	-9%
INTEREST	260	1,248	2,095	-	-	-	-
RENTS AND OTHER	-8,644	-89,630	-37,637	1,500	11,000	9,500	633%
OTHER SOURCES (USES)	16,566	607,070	4,578	-	-	-	-
OPERATING TRANSFERS IN	-	-107,000	-	-	-	-	-
TOTAL REVENUES	11,174,003	12,175,729	10,044,051	10,061,500	9,215,500	-846,000	-8%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	5,314,008	6,038,382	6,523,572	7,085,673	6,799,902	-285,771	-4%
EMPLOYEE BENEFITS	1,903,048	2,159,639	2,321,947	2,568,947	2,321,336	-247,611	-10%
PROFESSIONAL SERVICES	4,550	3,075	4,000	70,000	55,000	-15,000	-21%
OUTSIDE CONTRACTS	97,413	75,640	134,787	195,350	72,100	-123,250	-63%
INTERFUND SERVICES	111,478	119,102	99,853	92,525	88,525	-4,000	-4%
OPERATING LEASES	12,326	16,070	15,484	20,000	20,000	-	-
FUEL AND LUBRICANTS	217,482	111,558	104,190	120,000	95,000	-25,000	-21%
MATERIALS AND SUPPLIES	93,480	57,698	79,077	139,300	148,200	8,900	6%
COMMUNICATIONS	480	-	-	31,500	-	-31,500	-100%
TRAVEL	11,900	11,655	14,834	22,000	20,000	-2,000	-9%
OTHER OPERATING EXPENDITURES	64,293	71,302	33,826	77,000	65,000	-12,000	-16%
OTHER NON-OPERATING EXPENDITURES	149,711	174,626	167,047	150,000	150,000	-	-
TOTAL EXPENDITURES	7,980,167	8,838,746	9,498,618	10,572,295	9,835,063	-737,232	-7%

Planning and Inspections
Position Summary - Authorized Staffing Table

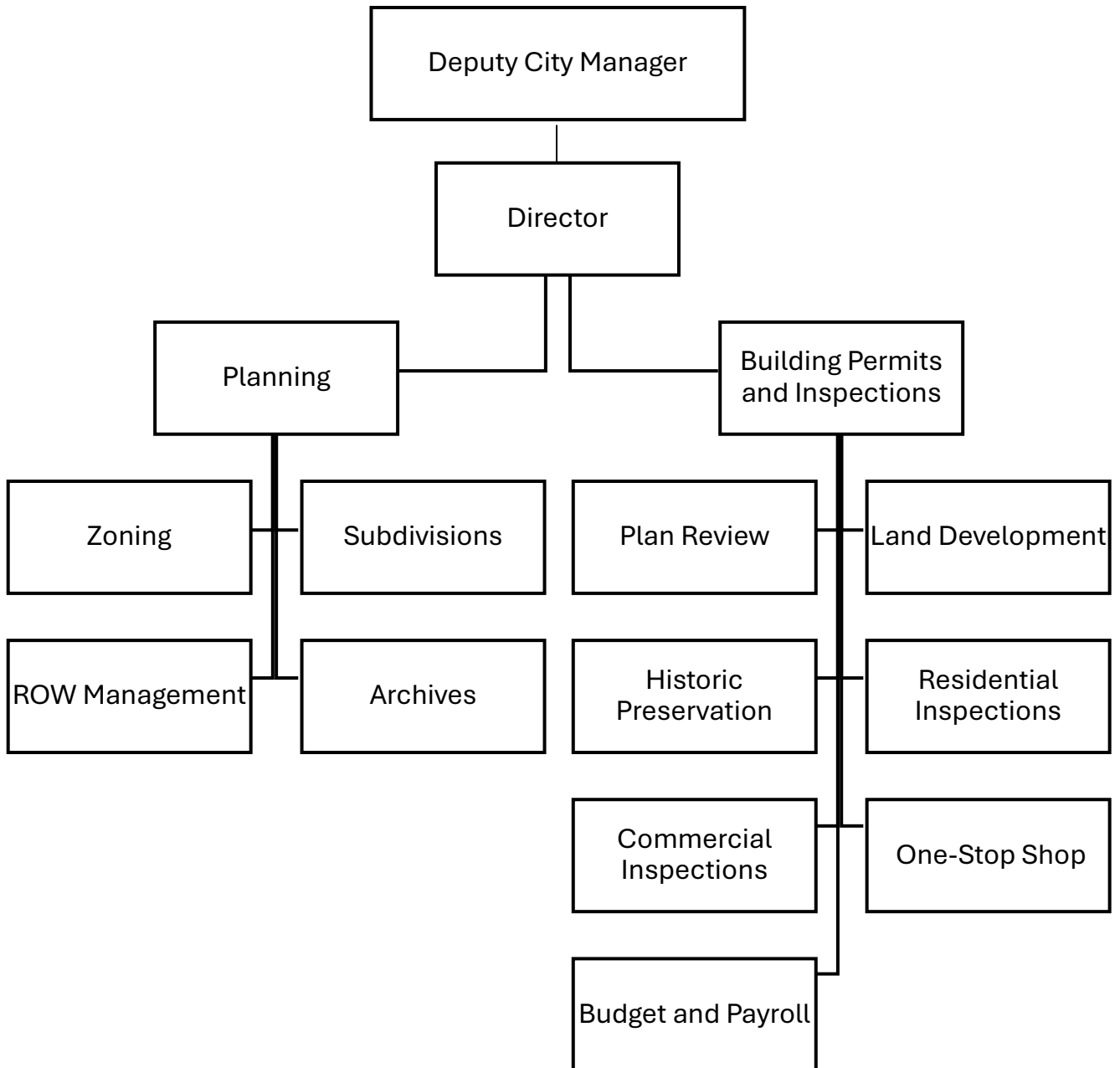
Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Administrative Assistant	1.00	1.00	1.00
Administrative Support Associate	1.00	2.00	1.00
Archives & Records Manager	1.00	1.00	1.00
Assistant Director of Planning	1.00	1.00	1.00
Bldg Combination Inspector Supv	3.00	4.00	4.00
Building & Permitting Development Program	0.00	1.00	1.00
Building Combination Inspector	9.00	8.00	8.00
Building Combination Inspector Trainee	4.00	4.00	4.00
Building Inspector	6.00	6.00	6.00
Building Inspector / Plans Examiner	3.00	3.00	3.00
Building Permit Technician	3.00	3.00	3.00
Building Permits & Inspections Assistant Director	1.00	1.00	1.00
Building Plans Examiner	9.00	9.00	9.00
Business & Customer Service Manager	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Business Systems Analyst	1.00	1.00	1.00
Chief Building Inspector	3.00	3.00	2.00
Chief Planner	2.00	2.00	2.00
Chief Plans Examiner	1.00	1.00	1.00
City Development Program Manager	1.00	1.00	1.00
Civil Engineer Associate	4.00	4.00	4.00
Customer Relations & Billing Supervisor	2.00	2.00	2.00
Customer Relations Clerk	1.00	1.00	0.00
Customer Relations Representative	16.00	16.00	17.00
Director of Planning and Inspections	1.00	1.00	1.00
Electrical Inspector	3.00	3.00	3.00
Electrical Inspector Supervisor	1.00	1.00	1.00
Electrical Plans Examiner	1.00	1.00	1.00
Engineering Division Manager	1.00	1.00	1.00
Engineering Lead Technician	3.00	3.00	3.00
Engineering Senior Technician	3.00	3.00	3.00
Event Permit Coordinator	1.00	1.00	1.00
Historic Preservation Officer	1.00	1.00	1.00
Hydrologic Engineer	1.00	0.00	0.00
Landscape Plans Examiner	1.00	1.00	1.00
Lead Financial Research Analyst	1.00	1.00	1.00
Lead Planner	2.00	2.00	2.00
Licensing and Permitting Specialist	1.00	1.00	1.00
Mechanical & Plumbing Plans Examiner	1.00	1.00	1.00
Mechanical Engineering Associate	1.00	1.00	1.00
Mechanical Inspector	2.00	2.00	2.00
Office Manager	0.00	0.00	1.00

Planning and Inspections
Position Summary - Authorized Staffing Table

Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Ombudsperson	1.00	1.00	1.00
OSS Quality Assurance & Training Specialist	1.00	1.00	1.00
Planner	9.00	9.00	9.00
Planning Specialist	2.00	2.00	1.00
Plumbing Inspector	4.00	4.00	4.00
Project Manager	2.00	2.00	2.00
Property Maintenance & Housing Inspector	12.00	11.00	0.00
Property maintenance & Housing Inspector Supervisor	1.00	2.00	0.00
Right-of-Way Specialist	0.00	0.00	1.00
Senior Accounting/Payroll Specialist	0.00	1.00	1.00
Senior Planner	5.00	5.00	5.00
Senior Plans Examiner	2.00	2.00	2.00
Senior Secretary	2.00	1.00	0.00
Grand Total	141.00	142.00	127.00

Planning & Inspections

Preliminary FY 2026 Organizational Chart



	FY 2025 Adopted	FY 2026 Preliminary	Increase / (Decrease)
GF	127.00	127.00	0.00
Non-General Fund	15.00	0.00	(15.00)
Total Authorized	142.00	127.00	(15.00)

Safe and Beautiful Neighborhoods

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	276,538,841	297,707,312	335,112,133	326,660,938	351,791,447	25,130,508	8%
EMPLOYEE BENEFITS	100,877,847	104,536,073	112,139,017	122,384,278	130,490,395	8,106,117	7%
CONTRACTUAL SERVICES	1,377,250	1,544,200	1,680,290	1,632,705	1,726,639	93,934	6%
PROFESSIONAL SERVICES	2,461,608	2,422,253	3,386,557	4,018,261	3,504,024	(514,237)	-13%
OUTSIDE CONTRACTS	45,913,244	61,616,604	64,224,097	58,161,785	62,610,640	4,448,856	8%
INTERFUND SERVICES	9,484,531	10,590,995	11,347,114	11,444,861	12,578,022	1,133,161	10%
OPERATING LEASES	3,511,175	3,568,125	3,848,248	3,917,200	4,794,520	877,319	22%
FUEL AND LUBRICANTS	9,979,323	11,043,112	8,844,158	12,477,534	10,935,090	(1,542,444)	-12%
MATERIALS AND SUPPLIES	29,926,113	34,099,360	34,438,911	31,958,309	35,540,835	3,582,526	11%
MAINTENANCE AND REPAIRS	8,242,923	10,003,681	10,470,957	16,793,989	13,298,220	(3,495,769)	-21%
MINOR EQUIPMENT AND FURNITURE	2,977,454	2,643,500	6,811,008	3,066,680	5,919,149	2,852,469	93%
COMMUNICATIONS	1,264,815	1,515,397	1,424,132	1,641,482	1,565,179	(76,303)	-5%
UTILITIES	15,975,628	15,563,321	16,332,021	15,896,804	17,913,523	2,016,719	13%
TRAVEL	585,665	852,024	975,518	1,036,934	921,724	(115,210)	-11%
OTHER OPERATING EXPENDITURES	36,568,244	39,880,346	47,179,608	15,300,306	15,228,025	(72,281)	-
COMMUNITY SERVICE PROJECTS	31,254,887	7,410,828	18,072,296	11,634,137	10,541,615	(1,092,522)	-9%
INTEREST EXPENSE	1,783,648	1,718,739	1,736,146	1,718,945	1,622,208	(96,737)	-6%
PRINCIPAL	-	-	-	3,550,000	3,780,000	230,000	6%
OTHER NON-OPERATING EXPENDITURES	220,135	3,380,889	893,024	2,029,717	3,394,400	1,364,683	67%
GRANT MATCH	4,215	8,873	(7,058)	4,526,995	2,599,500	(1,927,495)	-43%
OPERATING TRANSFERS OUT	50,252,007	48,199,070	87,086,609	72,973,539	73,624,399	650,860	1%
CAPITAL OUTLAY	130,025,001	136,528,675	157,986,459	39,760,280	42,009,448	2,249,168	6%
Total Expenditures	759,224,554	794,833,378	923,981,245	762,585,679	806,388,999	43,803,320	6%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	345,668,628	370,220,944	412,463,408	427,579,271	447,321,304	19,742,033	5%
CDBG	8,472,476	6,765,631	16,933,826	12,816,728	13,291,502	474,773	4%
CAPITAL PROJECTS	110,227,384	122,998,008	115,534,654	18,150,000	17,400,000	(750,000)	-4%
SPECIAL REVENUE	113,033,876	99,957,555	120,134,803	71,137,771	85,346,353	14,208,582	20%
FIDUCIARY	99,187	5,625	37,138	-	-	-	-
ENTERPRISE	163,417,749	175,479,683	238,064,224	214,854,336	222,075,807	7,221,471	3%
INTERNAL SERVICE	18,305,254	19,405,931	20,813,192	18,047,572	20,954,034	2,906,462	16%
Total Funds	759,224,554	794,833,378	923,981,245	762,585,679	806,388,999	43,803,320	6%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
GENERAL FUND	3,031.00	3,075.35	3,130.32	3,186.85	3,177.89	(8.96)	-0.28%
NON GENERAL FUND	2,375.54	2,433.45	2,258.38	2,167.80	2,096.26	(71.54)	-3.30%
Total Authorized	5,406.60	5,508.80	5,388.70	5,354.65	5,274.15	(80.50)	-1.50%

CITY OF EL PASO
GENERAL FUND SAFE AND BEAUTIFUL NEIGHBORHOODS

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
CHARGES FOR SERVICES	18,764,218	19,538,094	21,609,059	19,272,507	21,046,316	1,773,810	9%
FINES AND FORFEITURES	7,531,217	7,459,057	7,059,434	8,196,347	6,949,854	-1,246,493	-15%
LICENSES AND PERMITS	2,664,438	2,860,176	2,909,276	2,339,377	2,945,377	606,000	26%
INTERGOVERNMENTAL REVENUES	1,369,980	657,773	3,398,369	1,478,809	2,319,675	840,866	57%
RENTS AND OTHER	7,987,646	8,091,318	9,657,433	10,011,152	8,219,594	-1,791,558	-18%
OTHER SOURCES (USES)	13,161	9,284	-	-	-	-	-
TOTAL REVENUES	38,330,660	38,615,702	44,633,572	41,298,192	41,480,816	182,624	-
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	201,205,582	213,882,721	235,963,733	246,150,717	260,983,707	14,832,990	6%
EMPLOYEE BENEFITS	79,270,358	83,401,428	89,468,755	92,689,967	97,101,277	4,411,311	5%
CONTRACTUAL SERVICES	1,377,250	1,544,200	1,615,975	1,632,705	1,726,639	93,934	6%
PROFESSIONAL SERVICES	977,716	1,052,659	2,120,707	2,482,102	2,283,964	-198,138	-8%
OUTSIDE CONTRACTS	8,550,376	12,453,085	14,261,724	14,857,690	16,064,529	1,206,838	8%
INTERFUND SERVICES	3,603,052	4,329,275	3,896,620	3,859,358	4,111,221	251,863	7%
OPERATING LEASES	1,048,796	1,075,605	1,095,738	1,314,365	1,511,723	197,358	15%
FUEL AND LUBRICANTS	3,870,216	3,873,206	3,338,107	3,621,433	3,346,615	-274,818	-8%
MATERIALS AND SUPPLIES	6,053,673	8,686,466	6,576,523	9,525,022	9,486,642	-38,379	-
MAINTENANCE AND REPAIRS	3,815,329	6,563,019	6,260,596	7,678,389	7,706,278	27,889	-
MINOR EQUIPMENT AND FURNITURE	544,674	832,322	1,090,408	886,869	911,110	24,241	3%
COMMUNICATIONS	507,583	566,550	466,118	626,355	637,635	11,280	2%
UTILITIES	13,456,928	13,045,851	13,785,343	13,571,254	15,328,104	1,756,850	13%
TRAVEL	99,187	210,909	220,113	229,852	224,578	-5,274	-2%
OTHER OPERATING EXPENDITURES	1,285,963	1,303,086	1,519,237	1,697,598	1,713,955	16,357	1%
COMMUNITY SERVICE PROJECTS	94,166	6,213	15,338	126,000	6,000	-120,000	-95%
OTHER NON-OPERATING EXPENDITURES	12,362	9,130	17,690	27,167	11,100	-16,067	-59%
GRANT MATCH	904,508	760,544	1,276,710	1,565,292	1,415,280	-150,012	-10%
OPERATING TRANSFERS OUT	18,515,140	16,064,559	28,432,316	24,400,000	22,600,000	-1,800,000	-7%
CAPITAL OUTLAY	475,768	560,116	1,041,657	637,137	150,948	-486,189	-76%
TOTAL EXPENDITURES	345,668,628	370,220,944	412,463,408	427,579,271	447,321,304	19,742,033	5%

CITY OF EL PASO
NON-GENERAL FUND SAFE AND BEAUTIFUL NEIGHBORHOODS

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALES TAXES	62,500,962	64,826,798	65,830,786	66,000,000	70,300,000	4,300,000	7%
FRANCHISE FEES	16,810,981	16,870,753	16,776,493	16,899,232	16,920,000	20,768	-
CHARGES FOR SERVICES	82,761,886	77,561,228	77,729,491	80,888,059	84,645,715	3,757,656	5%
FINES AND FORFEITURES	652,853	690,973	677,935	765,520	638,845	-126,676	-17%
LICENSES AND PERMITS	1,406,098	1,280,710	1,309,242	1,358,000	1,550,000	192,000	14%
INTERGOVERNMENTAL REVENUES	132,153,504	115,433,391	119,205,976	51,976,101	62,380,427	10,404,326	20%
INTEREST	346,381	6,400,094	9,656,133	3,769,000	8,780,000	5,011,000	133%
RENTS AND OTHER	8,471,923	4,377,713	12,269,245	4,299,053	3,503,050	-796,003	-19%
OTHER SOURCES (USES)	75,429,967	47,802,331	9,307,976	2,188,000	2,349,869	161,869	7%
OPERATING TRANSFERS IN	41,563,298	38,746,531	75,320,132	81,703,863	77,045,046	-4,658,817	-6%
ENTERPRISE REVENUES	5,132,585	5,809,564	5,702,081	5,854,639	6,205,000	350,361	6%
TOTAL REVENUES	427,230,439	379,800,085	393,785,489	315,701,467	334,317,952	18,616,485	6%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	75,333,259	83,824,590	99,148,400	80,510,221	90,807,740	10,297,518	13%
EMPLOYEE BENEFITS	21,607,490	21,134,645	22,670,262	29,694,311	33,389,118	3,694,806	12%
CONTRACTUAL SERVICES	-	-	64,315	-	-	-	-
PROFESSIONAL SERVICES	1,483,892	1,369,594	1,265,850	1,536,159	1,220,060	-316,099	-21%
OUTSIDE CONTRACTS	37,362,867	49,163,519	49,962,373	43,304,094	46,546,112	3,242,017	7%
INTERFUND SERVICES	5,881,479	6,261,720	7,450,494	7,585,503	8,466,801	881,298	12%
OPERATING LEASES	2,462,379	2,492,520	2,752,509	2,602,835	3,282,797	679,962	26%
FUEL AND LUBRICANTS	6,109,107	7,169,906	5,506,052	8,856,101	7,588,475	-1,267,626	-14%
MATERIALS AND SUPPLIES	23,872,440	25,412,894	27,862,389	22,433,288	26,054,193	3,620,905	16%
MAINTENANCE AND REPAIRS	4,427,594	3,440,662	4,210,361	9,115,600	5,591,942	-3,523,658	-39%
MINOR EQUIPMENT AND FURNITURE	2,432,780	1,811,177	5,720,600	2,179,811	5,008,039	2,828,228	130%
COMMUNICATIONS	757,232	948,847	958,014	1,015,127	927,544	-87,583	-9%
UTILITIES	2,518,700	2,517,471	2,546,677	2,325,550	2,585,419	259,869	11%
TRAVEL	486,478	641,115	755,405	807,082	697,146	-109,936	-14%
OTHER OPERATING EXPENDITURES	35,282,281	38,577,261	45,660,371	13,602,708	13,514,070	-88,638	-1%
COMMUNITY SERVICE PROJECTS	31,160,721	7,404,615	18,056,958	11,508,137	10,535,615	-972,522	-8%
INTEREST EXPENSE	1,783,648	1,718,739	1,736,146	1,718,945	1,622,208	-96,737	-6%
PRINCIPAL	-	-	-	3,550,000	3,780,000	230,000	6%
OTHER NON-OPERATING EXPENDITURES	207,773	3,371,759	875,334	2,002,550	3,383,300	1,380,750	69%
GRANT MATCH	-900,293	-751,671	-1,283,767	2,961,703	1,184,220	-1,777,483	-60%
OPERATING TRANSFERS OUT	31,736,867	32,134,512	58,654,293	48,573,539	51,024,399	2,450,860	5%
CAPITAL OUTLAY	129,549,233	135,968,559	156,944,802	39,123,143	41,858,500	2,735,357	7%
TOTAL EXPENDITURES	413,555,926	424,612,434	511,517,837	335,006,408	359,067,695	24,061,287	7%

CITY OF EL PASO
ALL FUNDS SAFE AND BEAUTIFUL NEIGHBORHOODS

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALES TAXES	62,500,962	64,826,798	65,830,786	66,000,000	70,300,000	4,300,000	7%
FRANCHISE FEES	16,810,981	16,870,753	16,776,493	16,899,232	16,920,000	20,768	-
CHARGES FOR SERVICES	101,526,104	97,099,322	99,338,549	100,160,566	105,692,032	5,531,466	6%
FINES AND FORFEITURES	8,184,071	8,150,030	7,737,370	8,961,867	7,588,698	-1,373,169	-15%
LICENSES AND PERMITS	4,070,535	4,140,886	4,218,518	3,697,377	4,495,377	798,000	22%
INTERGOVERNMENTAL REVENUES	133,523,484	116,091,164	122,604,346	53,454,910	64,700,102	11,245,192	21%
INTEREST	346,381	6,400,094	9,656,133	3,769,000	8,780,000	5,011,000	133%
RENTS AND OTHER	16,459,569	12,469,030	21,926,678	14,310,205	11,722,644	-2,587,561	-18%
OTHER SOURCES (USES)	75,443,128	47,811,615	9,307,976	2,188,000	2,349,869	161,869	7%
OPERATING TRANSFERS IN	41,563,298	38,746,531	75,320,132	81,703,863	77,045,046	-4,658,817	-6%
ENTERPRISE REVENUES	5,132,585	5,809,564	5,702,081	5,854,639	6,205,000	350,361	6%
TOTAL REVENUES	465,561,098	418,415,787	438,419,061	356,999,659	375,798,768	18,799,109	5%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	276,538,841	297,707,312	335,112,133	326,660,938	351,791,447	25,130,508	8%
EMPLOYEE BENEFITS	100,877,847	104,536,073	112,139,017	122,384,278	130,490,395	8,106,117	7%
CONTRACTUAL SERVICES	1,377,250	1,544,200	1,680,290	1,632,705	1,726,639	93,934	6%
PROFESSIONAL SERVICES	2,461,608	2,422,253	3,386,557	4,018,261	3,504,024	-514,237	-13%
OUTSIDE CONTRACTS	45,913,244	61,616,604	64,224,097	58,161,785	62,610,640	4,448,856	8%
INTERFUND SERVICES	9,484,531	10,590,995	11,347,114	11,444,861	12,578,022	1,133,161	10%
OPERATING LEASES	3,511,175	3,568,125	3,848,248	3,917,200	4,794,520	877,319	22%
FUEL AND LUBRICANTS	9,979,323	11,043,112	8,844,158	12,477,534	10,935,090	-1,542,444	-12%
MATERIALS AND SUPPLIES	29,926,113	34,099,360	34,438,911	31,958,309	35,540,835	3,582,526	11%
MAINTENANCE AND REPAIRS	8,242,923	10,003,681	10,470,957	16,793,989	13,298,220	-3,495,769	-21%
MINOR EQUIPMENT AND FURNITURE	2,977,454	2,643,500	6,811,008	3,066,680	5,919,149	2,852,469	93%
COMMUNICATIONS	1,264,815	1,515,397	1,424,132	1,641,482	1,565,179	-76,303	-5%
UTILITIES	15,975,628	15,563,321	16,332,021	15,896,804	17,913,523	2,016,719	13%
TRAVEL	585,665	852,024	975,518	1,036,934	921,724	-115,210	-11%
OTHER OPERATING EXPENDITURES	36,568,244	39,880,346	47,179,608	15,300,306	15,228,025	-72,281	-
COMMUNITY SERVICE PROJECTS	31,254,887	7,410,828	18,072,296	11,634,137	10,541,615	-1,092,522	-9%
INTEREST EXPENSE	1,783,648	1,718,739	1,736,146	1,718,945	1,622,208	-96,737	-6%
PRINCIPAL	-	-	-	3,550,000	3,780,000	230,000	6%
OTHER NON-OPERATING EXPENDITURES	220,135	3,380,889	893,024	2,029,717	3,394,400	1,364,683	67%
GRANT MATCH	4,215	8,873	-7,058	4,526,995	2,599,500	-1,927,495	-43%
OPERATING TRANSFERS OUT	50,252,007	48,199,070	87,086,609	72,973,539	73,624,399	650,860	1%
CAPITAL OUTLAY	130,025,001	136,528,675	157,986,459	39,760,280	42,009,448	2,249,168	6%
TOTAL EXPENDITURES	759,224,554	794,833,378	923,981,245	762,585,679	806,388,999	43,803,320	6%

Goal 2
Set the Standard for a Safe and Secure City

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	205,879,787	213,825,074	233,264,298	231,973,953	251,250,752	19,276,799	8%
EMPLOYEE BENEFITS	79,921,937	83,282,619	88,007,689	88,188,774	94,630,021	6,441,247	7%
CONTRACTUAL SERVICES	1,342,045	1,535,895	1,612,228	1,628,905	1,726,639	97,734	6%
PROFESSIONAL SERVICES	1,132,846	1,325,739	2,407,380	2,455,339	2,332,534	(122,805)	-5%
OUTSIDE CONTRACTS	11,049,114	24,035,188	21,233,201	12,564,018	17,922,599	5,358,581	43%
INTERFUND SERVICES	2,133,563	2,641,829	2,850,484	2,858,764	3,202,458	343,694	12%
OPERATING LEASES	1,769,028	1,791,631	1,836,465	2,002,723	2,750,201	747,478	37%
FUEL AND LUBRICANTS	3,110,216	3,127,798	2,806,352	3,135,502	2,993,498	(142,004)	-5%
MATERIALS AND SUPPLIES	6,814,399	9,410,333	9,803,987	8,705,496	9,251,498	546,002	6%
MAINTENANCE AND REPAIRS	475,354	569,489	568,349	555,714	737,678	181,964	33%
MINOR EQUIPMENT AND FURNITURE	1,806,496	1,758,713	5,581,363	1,709,518	1,715,820	6,302	-
COMMUNICATIONS	639,339	754,161	628,666	813,711	784,399	(29,312)	-4%
UTILITIES	59,909	51,117	40,876	83,100	81,100	(2,000)	-2%
TRAVEL	399,927	410,043	427,653	432,103	388,498	(43,605)	-10%
OTHER OPERATING EXPENDITURES	1,161,839	1,117,868	1,248,668	1,514,968	1,597,253	82,285	5%
COMMUNITY SERVICE PROJECTS	8,800	-	-	-	-	-	-
OTHER NON-OPERATING EXPENDITURES	9,820	9,853	10,233	15,900	24,150	8,250	52%
GRANT MATCH	4,215	8,873	(7,058)	482,268	70,377	(411,891)	-85%
OPERATING TRANSFERS OUT	8,150,929	7,064,559	10,401,000	9,400,000	7,600,000	(1,800,000)	-19%
CAPITAL OUTLAY	5,526,080	5,423,551	23,378,351	10,827,142	11,429,948	602,806	6%
Total Expenditures	331,395,643	358,144,331	406,100,188	379,347,897	410,489,421	31,141,525	8%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	286,530,406	306,501,862	334,096,473	346,257,296	366,167,430	19,910,134	6%
CAPITAL PROJECTS	4,858,015	3,060,989	11,537,965	9,400,000	9,400,000	-	-
SPECIAL REVENUE	39,908,034	48,575,855	60,428,611	23,690,601	33,588,238	9,897,638	42%
FIDUCIARY	99,187	5,625	37,138	-	-	-	-
ENTERPRISE	-	-	-	-	1,333,753	1,333,753	-
Total Funds	331,395,643	358,144,331	406,100,188	379,347,897	410,489,421	31,141,525	8%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
GENERAL FUND	2,565.75	2,599.45	2,636.65	2,662.60	2,698.89	36.29	1.36%
NON GENERAL FUND	658.30	637.60	512.80	392.55	343.76	(48.79)	-12.43%
Total Authorized	3,224.05	3,237.05	3,149.45	3,055.15	3,042.65	(12.50)	-0.41%

CITY OF EL PASO
GENERAL FUND GOAL TEAM 2: PUBLIC SAFETY

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted		
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent	
CHARGES FOR SERVICES	16,419,051	17,074,089	19,576,825	17,357,505	20,101,016	2,743,512	16%	
FINES AND FORFEITURES	7,530,572	7,459,057	7,059,434	8,196,347	6,949,854	-1,246,493	-15%	
LICENSES AND PERMITS	1,731,042	1,920,716	1,912,442	1,474,797	2,930,377	1,455,580	99%	
INTERGOVERNMENTAL REVENUES	83,156	657,773	287,140	310,000	535,183	225,183	73%	
RENTS AND OTHER	805,086	937,490	956,693	702,587	896,594	194,008	28%	
OTHER SOURCES (USES)	13,161	9,284	-	-	-	-	-	
TOTAL REVENUES	26,582,069	28,058,409	29,792,534	28,041,235	31,413,024	3,371,789	12%	
EXPENDITURES BY CATEGORY								
SALARIES AND WAGES	184,218,743	194,731,319	213,800,179	220,315,765	235,933,632	15,617,867	7%	
EMPLOYEE BENEFITS	72,826,683	76,604,233	81,786,616	84,087,038	88,792,184	4,705,146	6%	
CONTRACTUAL SERVICES	1,342,045	1,535,895	1,612,228	1,628,905	1,726,639	97,734	6%	
PROFESSIONAL SERVICES	801,261	980,515	1,810,272	2,154,619	2,126,814	-27,805	-1%	
OUTSIDE CONTRACTS	4,976,740	8,039,103	8,364,655	9,020,619	10,006,146	985,527	11%	
INTERFUND SERVICES	2,092,239	2,543,876	2,759,330	2,796,764	3,098,458	301,694	11%	
OPERATING LEASES	821,543	842,208	881,199	1,140,620	1,268,679	128,059	11%	
FUEL AND LUBRICANTS	3,009,435	3,054,666	2,735,496	2,986,358	2,733,740	-252,618	-8%	
MATERIALS AND SUPPLIES	5,019,572	7,406,729	5,769,804	7,906,517	8,050,545	144,029	2%	
MAINTENANCE AND REPAIRS	466,171	442,408	561,954	513,714	677,678	163,964	32%	
MINOR EQUIPMENT AND FURNITURE	531,806	695,745	974,528	819,443	864,707	45,264	6%	
COMMUNICATIONS	503,556	551,247	433,350	612,485	613,715	1,230	-	
UTILITIES	59,909	51,117	40,876	77,100	77,100	-	-	
TRAVEL	48,889	137,805	80,985	68,282	135,958	67,676	99%	
OTHER OPERATING EXPENDITURES	1,125,404	1,069,693	1,179,658	1,419,665	1,450,467	30,802	2%	
OTHER NON-OPERATING EXPENDITURES	2,868	2,969	3,009	5,900	6,400	500	8%	
GRANT MATCH	503,288	431,944	814,650	1,152,555	853,621	-298,934	-26%	
OPERATING TRANSFERS OUT	7,976,701	7,064,559	10,401,000	9,400,000	7,600,000	-1,800,000	-19%	
CAPITAL OUTLAY	203,554	315,833	86,685	150,948	150,948	-	-	
TOTAL EXPENDITURES	286,530,406	306,501,862	334,096,473	346,257,296	366,167,430	19,910,134	6%	

CITY OF EL PASO
NON-GENERAL FUND GOAL TEAM 2: PUBLIC SAFETY

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	2,612,296	1,448,113	637,392	277,788	239,208	-38,580	-14%
FINES AND FORFEITURES	652,853	690,973	677,935	765,520	638,845	-126,676	-17%
LICENSES AND PERMITS	86,904	7,193	6,475	-	-	-	-
INTERGOVERNMENTAL REVENUES	29,274,351	38,391,822	44,768,732	11,033,259	16,161,886	5,128,628	46%
INTEREST	35,588	371,284	277,981	-	1,800,000	1,800,000	-
RENTS AND OTHER	2,412,697	2,087,925	2,268,402	1,892,953	1,900,000	7,047	-
OTHER SOURCES (USES)	1,268,132	1,410,545	2,460,100	2,153,000	2,145,869	-7,131	-
OPERATING TRANSFERS IN	8,148,044	7,064,559	10,401,000	10,570,582	8,122,549	-2,448,034	-23%
TOTAL REVENUES	44,490,867	51,472,414	61,498,018	26,693,103	31,008,357	4,315,254	16%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	21,661,044	19,093,755	19,464,119	11,658,187	15,317,120	3,658,932	31%
EMPLOYEE BENEFITS	7,095,254	6,678,386	6,221,073	4,101,736	5,837,837	1,736,100	42%
PROFESSIONAL SERVICES	331,585	345,224	597,109	300,720	205,720	-95,000	-32%
OUTSIDE CONTRACTS	6,072,375	15,996,086	12,868,546	3,543,399	7,916,454	4,373,054	123%
INTERFUND SERVICES	41,324	97,954	91,154	62,000	104,000	42,000	68%
OPERATING LEASES	947,485	949,422	955,267	862,102	1,481,522	619,420	72%
FUEL AND LUBRICANTS	100,782	73,132	70,855	149,144	259,758	110,614	74%
MATERIALS AND SUPPLIES	1,794,827	2,003,604	4,034,184	798,979	1,200,953	401,973	50%
MAINTENANCE AND REPAIRS	9,183	127,081	6,395	42,000	60,000	18,000	43%
MINOR EQUIPMENT AND FURNITURE	1,274,690	1,062,967	4,606,836	890,075	851,113	-38,962	-4%
COMMUNICATIONS	135,783	202,914	195,317	201,226	170,684	-30,542	-15%
UTILITIES	-	-	-	6,000	4,000	-2,000	-33%
TRAVEL	351,038	272,238	346,668	363,821	252,540	-111,281	-31%
OTHER OPERATING EXPENDITURES	36,435	48,176	69,010	95,303	146,786	51,483	54%
COMMUNITY SERVICE PROJECTS	8,800	-	-	-	-	-	-
OTHER NON-OPERATING EXPENDITURES	6,952	6,884	7,224	10,000	17,750	7,750	78%
GRANT MATCH	-499,073	-423,071	-821,708	-670,287	-783,244	-112,957	17%
OPERATING TRANSFERS OUT	174,228	-	-	-	-	-	-
CAPITAL OUTLAY	5,322,526	5,107,717	23,291,666	10,676,194	11,279,000	602,806	6%
TOTAL EXPENDITURES	44,865,237	51,642,469	72,003,714	33,090,601	44,321,992	11,231,391	34%

CITY OF EL PASO
ALL FUNDS GOAL TEAM 2: PUBLIC SAFETY

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted		
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent	
CHARGES FOR SERVICES	19,031,348	18,522,202	20,214,217	17,635,293	20,340,225	2,704,932		15%
FINES AND FORFEITURES	8,183,426	8,150,030	7,737,370	8,961,867	7,588,698	-1,373,169		-15%
LICENSES AND PERMITS	1,817,946	1,927,909	1,918,917	1,474,797	2,930,377	1,455,580		99%
INTERGOVERNMENTAL REVENUES	29,357,508	39,049,594	45,055,873	11,343,259	16,697,069	5,353,811		47%
INTEREST	35,588	371,284	277,981	-	1,800,000	1,800,000		-
RENTS AND OTHER	3,217,783	3,025,416	3,225,095	2,595,540	2,796,594	201,054		8%
OTHER SOURCES (USES)	1,281,292	1,419,829	2,460,100	2,153,000	2,145,869	-7,131		-
OPERATING TRANSFERS IN	8,148,044	7,064,559	10,401,000	10,570,582	8,122,549	-2,448,034		-23%
TOTAL REVENUES	71,072,936	79,530,822	91,290,552	54,734,338	62,421,381	7,687,043		14%
EXPENDITURES BY CATEGORY								
SALARIES AND WAGES	205,879,787	213,825,074	233,264,298	231,973,953	251,250,752	19,276,799		8%
EMPLOYEE BENEFITS	79,921,937	83,282,619	88,007,689	88,188,774	94,630,021	6,441,247		7%
CONTRACTUAL SERVICES	1,342,045	1,535,895	1,612,228	1,628,905	1,726,639	97,734		6%
PROFESSIONAL SERVICES	1,132,846	1,325,739	2,407,380	2,455,339	2,332,534	-122,805		-5%
OUTSIDE CONTRACTS	11,049,114	24,035,188	21,233,201	12,564,018	17,922,599	5,358,581		43%
INTERFUND SERVICES	2,133,563	2,641,829	2,850,484	2,858,764	3,202,458	343,694		12%
OPERATING LEASES	1,769,028	1,791,631	1,836,465	2,002,723	2,750,201	747,478		37%
FUEL AND LUBRICANTS	3,110,216	3,127,798	2,806,352	3,135,502	2,993,498	-142,004		-5%
MATERIALS AND SUPPLIES	6,814,399	9,410,333	9,803,987	8,705,496	9,251,498	546,002		6%
MAINTENANCE AND REPAIRS	475,354	569,489	568,349	555,714	737,678	181,964		33%
MINOR EQUIPMENT AND FURNITURE	1,806,496	1,758,713	5,581,363	1,709,518	1,715,820	6,302		-
COMMUNICATIONS	639,339	754,161	628,666	813,711	784,399	-29,312		-4%
UTILITIES	59,909	51,117	40,876	83,100	81,100	-2,000		-2%
TRAVEL	399,927	410,043	427,653	432,103	388,498	-43,605		-10%
OTHER OPERATING EXPENDITURES	1,161,839	1,117,868	1,248,668	1,514,968	1,597,253	82,285		5%
COMMUNITY SERVICE PROJECTS	8,800	-	-	-	-	-		-
OTHER NON-OPERATING EXPENDITURES	9,820	9,853	10,233	15,900	24,150	8,250		52%
GRANT MATCH	4,215	8,873	-7,058	482,268	70,377	-411,891		-85%
OPERATING TRANSFERS OUT	8,150,929	7,064,559	10,401,000	9,400,000	7,600,000	-1,800,000		-19%
CAPITAL OUTLAY	5,526,080	5,423,551	23,378,351	10,827,142	11,429,948	602,806		6%
TOTAL EXPENDITURES	331,395,643	358,144,331	406,100,188	379,347,897	410,489,421	31,141,525		8%

**Code Enforcement
Mission Statement**

Creating a partnership with our community to enhance the quality of life for all El Paso residents, businesses, and visitors by promptly addressing public nuisances, health, safety, and property maintenance issues.

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	-	-	-	-	6,620,260	6,620,260	-
EMPLOYEE BENEFITS	-	-	-	-	2,741,506	2,741,506	-
PROFESSIONAL SERVICES	-	-	-	-	15,000	15,000	-
OUTSIDE CONTRACTS	-	-	-	-	436,080	436,080	-
INTERFUND SERVICES	-	-	-	-	131,500	131,500	-
OPERATING LEASES	-	-	-	-	3,000	3,000	-
FUEL AND LUBRICANTS	-	-	-	-	219,224	219,224	-
MATERIALS AND SUPPLIES	-	-	-	-	328,012	328,012	-
MAINTENANCE AND REPAIRS	-	-	-	-	5,000	5,000	-
MINOR EQUIPMENT AND FURNITURE	-	-	-	-	92,825	92,825	-
COMMUNICATIONS	-	-	-	-	80,176	80,176	-
UTILITIES	-	-	-	-	4,000	4,000	-
TRAVEL	-	-	-	-	30,000	30,000	-
OTHER OPERATING EXPENDITURES	-	-	-	-	152,738	152,738	-
OTHER NON-OPERATING EXPENDITURES	-	-	-	-	7,750	7,750	-
CAPITAL OUTLAY	-	-	-	-	252,000	252,000	-
Total Expenditures	-	-	-	-	11,119,071	11,119,071	-

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	-	-	-	-	250,000	250,000	-
SPECIAL REVENUE	-	-	-	-	9,535,317	9,535,317	-
ENTERPRISE	-	-	-	-	1,333,753	1,333,753	-
Total Funds	-	-	-	-	11,119,071	11,119,071	-

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
GENERAL FUND	0.00	0.00	0.00	0.00	1.00	1.00	-
NON GENERAL FUND	0.00	0.00	0.00	0.00	139.00	139.00	-
Total Authorized	0.00	0.00	0.00	0.00	140.00	140.00	-

CITY OF EL PASO
GENERAL FUND 290 CODE ENFORCEMENT

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	-	-	-	-	216,618	216,618	-
LICENSES AND PERMITS	-	-	-	-	1,079,580	1,079,580	-
INTERGOVERNMENTAL REVENUES	-	-	-	-	225,183	225,183	-
TOTAL REVENUES	-	-	-	-	1,521,381	1,521,381	-
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	-	-	-	-	50,679	50,679	-
EMPLOYEE BENEFITS	-	-	-	-	11,321	11,321	-
INTERFUND SERVICES	-	-	-	-	31,500	31,500	-
FUEL AND LUBRICANTS	-	-	-	-	47,224	47,224	-
MATERIALS AND SUPPLIES	-	-	-	-	22,148	22,148	-
MINOR EQUIPMENT AND FURNITURE	-	-	-	-	29,000	29,000	-
COMMUNICATIONS	-	-	-	-	26,076	26,076	-
OTHER OPERATING EXPENDITURES	-	-	-	-	32,052	32,052	-
TOTAL EXPENDITURES	-	-	-	-	250,000	250,000	-

CITY OF EL PASO
NON-GENERAL FUND 290 CODE ENFORCEMENT

	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary	
REVENUE BY SOURCE	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2025 Adopted	Percent
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	-	-	-	-	6,569,581	6,569,581	-
EMPLOYEE BENEFITS	-	-	-	-	2,730,185	2,730,185	-
PROFESSIONAL SERVICES	-	-	-	-	15,000	15,000	-
OUTSIDE CONTRACTS	-	-	-	-	436,080	436,080	-
INTERFUND SERVICES	-	-	-	-	100,000	100,000	-
OPERATING LEASES	-	-	-	-	3,000	3,000	-
FUEL AND LUBRICANTS	-	-	-	-	172,000	172,000	-
MATERIALS AND SUPPLIES	-	-	-	-	305,864	305,864	-
MAINTENANCE AND REPAIRS	-	-	-	-	5,000	5,000	-
MINOR EQUIPMENT AND FURNITURE	-	-	-	-	63,825	63,825	-
COMMUNICATIONS	-	-	-	-	54,100	54,100	-
UTILITIES	-	-	-	-	4,000	4,000	-
TRAVEL	-	-	-	-	30,000	30,000	-
OTHER OPERATING EXPENDITURES	-	-	-	-	120,686	120,686	-
OTHER NON-OPERATING EXPENDITURES	-	-	-	-	7,750	7,750	-
CAPITAL OUTLAY	-	-	-	-	252,000	252,000	-
TOTAL EXPENDITURES	-	-	-	-	10,869,071	10,869,071	-

CITY OF EL PASO
ALL FUNDS 290 CODE ENFORCEMENT

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	-	-	-	-	216,618	216,618	-
LICENSES AND PERMITS	-	-	-	-	1,079,580	1,079,580	-
INTERGOVERNMENTAL REVENUES	-	-	-	-	225,183	225,183	-
TOTAL REVENUES	-	-	-	-	1,521,381	1,521,381	-
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	-	-	-	-	6,620,260	6,620,260	-
EMPLOYEE BENEFITS	-	-	-	-	2,741,506	2,741,506	-
PROFESSIONAL SERVICES	-	-	-	-	15,000	15,000	-
OUTSIDE CONTRACTS	-	-	-	-	436,080	436,080	-
INTERFUND SERVICES	-	-	-	-	131,500	131,500	-
OPERATING LEASES	-	-	-	-	3,000	3,000	-
FUEL AND LUBRICANTS	-	-	-	-	219,224	219,224	-
MATERIALS AND SUPPLIES	-	-	-	-	328,012	328,012	-
MAINTENANCE AND REPAIRS	-	-	-	-	5,000	5,000	-
MINOR EQUIPMENT AND FURNITURE	-	-	-	-	92,825	92,825	-
COMMUNICATIONS	-	-	-	-	80,176	80,176	-
UTILITIES	-	-	-	-	4,000	4,000	-
TRAVEL	-	-	-	-	30,000	30,000	-
OTHER OPERATING EXPENDITURES	-	-	-	-	152,738	152,738	-
OTHER NON-OPERATING EXPENDITURES	-	-	-	-	7,750	7,750	-
CAPITAL OUTLAY	-	-	-	-	252,000	252,000	-
TOTAL EXPENDITURES	-	-	-	-	11,119,071	11,119,071	-

Code Enforcement
Position Summary - Authorized Staffing Table

Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Administrative Assistant	0.00	0.00	1.00
Administrative Support Associate	0.00	0.00	1.00
Associate Code Compliance Officer	0.00	0.00	5.00
Business & Financial Manager	0.00	0.00	1.00
Chief Building Inspector	0.00	0.00	1.00
Code Compliance Manager	0.00	0.00	1.00
Code Compliance Officer	0.00	0.00	37.00
Code Compliance Supervisor	0.00	0.00	6.00
Code Enforcement Director	0.00	0.00	1.00
Code Field Operations Supervisor	0.00	0.00	4.00
Customer Relations Representative	0.00	0.00	4.00
Fire Code Compliance Inspector	0.00	0.00	7.00
Food Safety Inspector	0.00	0.00	4.00
Food Safety Inspector Supervisor	0.00	0.00	1.00
Parking & Traffic Controller	0.00	0.00	13.00
Property Maintenance & Housing Inspector	0.00	0.00	11.00
Property maintenance & Housing Inspector Supervisor	0.00	0.00	2.00
Sanitarian	0.00	0.00	9.00
Sanitarian Specialist	0.00	0.00	2.00
Sanitary Services Manager	0.00	0.00	1.00
Sanitary Services Supervisor	0.00	0.00	2.00
Senior Code Compliance Officer	0.00	0.00	10.00
Senior Office Assistant	0.00	0.00	1.00
Vector Control Senior Specialist	0.00	0.00	10.00
Vector Control Supervisor	0.00	0.00	2.00
Vehicle for Hire Inspector	0.00	0.00	2.00
Vehicle for Hire Supervisor	0.00	0.00	1.00
Grand Total	0.00	0.00	140.00

Code Enforcement

Preliminary FY 2026 Organizational Chart



	FY 2025 Adopted	FY 2026 Preliminary	Increase / (Decrease)
GF	0.00	1.00	1.00
Non-General Fund	0.00	139.00	139.00
Total Authorized	0.00	140.00	140.00

Fire
Mission Statement

Provide exceptional services for a safe, healthy, and resilient community.

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	91,806,548	95,417,990	99,634,174	94,185,143	101,122,785	6,937,641	7%
EMPLOYEE BENEFITS	37,606,911	39,545,205	40,200,590	38,949,569	40,583,211	1,633,643	4%
CONTRACTUAL SERVICES	1,342,045	1,505,102	1,560,000	1,628,905	1,726,639	97,734	6%
PROFESSIONAL SERVICES	795,666	891,979	1,890,472	1,671,103	1,687,328	16,225	1%
OUTSIDE CONTRACTS	4,141,415	13,967,713	10,829,994	3,061,989	3,122,890	60,901	2%
INTERFUND SERVICES	154,115	234,756	226,407	105,025	105,000	(25)	-
OPERATING LEASES	285,551	295,316	362,631	363,129	552,741	189,612	52%
FUEL AND LUBRICANTS	1,233,968	1,359,747	1,204,199	1,086,358	1,086,516	158	-
MATERIALS AND SUPPLIES	4,264,394	6,353,878	6,285,106	4,628,719	4,537,631	(91,088)	-2%
MAINTENANCE AND REPAIRS	449,790	459,943	550,188	505,214	669,178	163,964	32%
MINOR EQUIPMENT AND FURNITURE	264,633	166,073	2,218,486	220,860	204,000	(16,860)	-8%
COMMUNICATIONS	61,690	104,243	56,998	38,796	26,450	(12,346)	-32%
TRAVEL	64,235	132,894	84,643	45,082	72,582	27,500	61%
OTHER OPERATING EXPENDITURES	241,950	286,579	343,331	342,851	359,832	16,981	5%
COMMUNITY SERVICE PROJECTS	8,800	-	-	-	-	-	-
GRANT MATCH	4,215	-	1,816	2,555	30,000	27,445	1,074%
OPERATING TRANSFERS OUT	5,300,000	4,064,559	5,200,000	5,200,000	5,200,000	-	-
CAPITAL OUTLAY	5,166,277	3,218,687	17,960,714	5,350,948	5,350,948	-	-
Total Expenditures	153,192,202	168,004,664	188,609,749	157,386,246	166,437,731	9,051,485	6%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	125,067,796	137,280,171	144,490,379	148,681,926	158,270,618	9,588,692	6%
CAPITAL PROJECTS	4,858,015	2,727,442	10,505,648	5,200,000	5,200,000	-	-
SPECIAL REVENUE	23,266,389	27,997,051	33,613,722	3,504,320	2,967,113	(537,207)	-15%
Total Funds	153,192,202	168,004,664	188,609,749	157,386,246	166,437,731	9,051,485	6%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
GENERAL FUND	1,013.25	1,069.25	1,107.25	1,122.95	1,173.45	50.50	4.50%
NON GENERAL FUND	521.55	502.55	346.55	221.05	81.55	-139.50	-73.02%
Total Authorized	1,534.80	1,571.80	1,453.80	1,344.00	1,255.00	-89.00	-6.77%

CITY OF EL PASO
GENERAL FUND 322 FIRE

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
CHARGES FOR SERVICES	14,541,318	15,004,856	16,549,579	15,000,000	16,850,000	1,850,000	12%
LICENSES AND PERMITS	1,339,251	1,534,151	1,564,493	1,100,797	1,650,797	550,000	50%
INTERGOVERNMENTAL REVENUES	83,156	657,773	287,140	310,000	310,000	-	-
RENTS AND OTHER	6,936	124,656	48,433	42,545	42,545	-	-
OTHER SOURCES (USES)	13,161	-	-	-	-	-	-
TOTAL REVENUES	15,983,822	17,321,436	18,449,645	16,453,342	18,853,342	2,400,000	15%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	78,178,416	83,885,839	89,922,148	91,768,389	99,051,018	7,282,628	8%
EMPLOYEE BENEFITS	33,120,135	35,466,017	37,110,169	37,889,002	39,687,865	1,798,863	5%
CONTRACTUAL SERVICES	1,342,045	1,505,102	1,560,000	1,628,905	1,726,639	97,734	6%
PROFESSIONAL SERVICES	652,095	692,853	1,485,566	1,671,103	1,687,328	16,225	1%
OUTSIDE CONTRACTS	751,982	3,501,302	3,210,500	3,061,989	3,122,890	60,901	2%
INTERFUND SERVICES	154,115	171,204	182,216	105,025	105,000	-25	-
OPERATING LEASES	285,551	295,316	362,631	363,129	552,741	189,612	52%
FUEL AND LUBRICANTS	1,224,869	1,358,307	1,202,819	1,086,358	1,086,516	158	-
MATERIALS AND SUPPLIES	2,984,206	5,034,012	2,979,517	4,601,719	4,537,631	-64,088	-1%
MAINTENANCE AND REPAIRS	449,790	437,958	559,431	505,214	669,178	163,964	32%
MINOR EQUIPMENT AND FURNITURE	146,621	123,187	258,510	220,860	204,000	-16,860	-8%
COMMUNICATIONS	19,555	20,838	34,594	38,796	26,450	-12,346	-32%
TRAVEL	37,950	132,894	68,710	45,082	72,582	27,500	61%
OTHER OPERATING EXPENDITURES	239,188	285,569	312,640	342,851	359,832	16,981	5%
GRANT MATCH	4,709	-	10,229	2,555	30,000	27,445	1,074%
OPERATING TRANSFERS OUT	5,300,000	4,064,559	5,200,000	5,200,000	5,200,000	-	-
CAPITAL OUTLAY	176,570	305,213	30,700	150,948	150,948	-	-
TOTAL EXPENDITURES	125,067,798	137,280,171	144,490,379	148,681,926	158,270,618	9,588,692	6%

CITY OF EL PASO
NON-GENERAL FUND 322 FIRE

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	2,363,776	1,195,231	380,670	-	-	-	-
INTERGOVERNMENTAL REVENUES	19,578,165	24,821,916	29,842,820	22,000	-	-22,000	-100%
INTEREST	437	273,653	3,163	-	-	-	-
RENTS AND OTHER	1,200	200	210	5,000	-	-5,000	-100%
OTHER SOURCES (USES)	-2,347	-512,715	486,292	-	-	-	-
OPERATING TRANSFERS IN	5,299,888	4,064,559	5,200,000	6,187,028	5,722,549	-464,480	-8%
TOTAL REVENUES	27,241,119	29,842,843	35,913,155	6,214,028	5,722,549	-491,480	-8%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	13,628,131	11,532,151	9,712,027	2,416,754	2,071,767	-344,987	-14%
EMPLOYEE BENEFITS	4,486,776	4,079,188	3,090,422	1,060,566	895,346	-165,220	-16%
PROFESSIONAL SERVICES	143,571	199,127	404,906	-	-	-	-
OUTSIDE CONTRACTS	3,389,432	10,466,411	7,619,494	-	-	-	-
INTERFUND SERVICES	-	63,552	44,191	-	-	-	-
FUEL AND LUBRICANTS	9,098	1,440	1,380	-	-	-	-
MATERIALS AND SUPPLIES	1,280,189	1,319,865	3,305,589	27,000	-	-27,000	-100%
MAINTENANCE AND REPAIRS	-	21,985	-9,244	-	-	-	-
MINOR EQUIPMENT AND FURNITURE	118,012	42,886	1,959,975	-	-	-	-
COMMUNICATIONS	42,135	83,404	22,405	-	-	-	-
TRAVEL	26,285	-	15,933	-	-	-	-
OTHER OPERATING EXPENDITURES	2,762	1,010	30,692	-	-	-	-
COMMUNITY SERVICE PROJECTS	8,800	-	-	-	-	-	-
GRANT MATCH	-494	-	-8,413	-	-	-	-
CAPITAL OUTLAY	4,989,707	2,913,474	17,930,015	5,200,000	5,200,000	-	-
TOTAL EXPENDITURES	28,124,404	30,724,493	44,119,370	8,704,320	8,167,113	-537,207	-6%

CITY OF EL PASO
ALL FUNDS 322 FIRE

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted		
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent	
CHARGES FOR SERVICES	16,905,094	16,200,087	16,930,249	15,000,000	16,850,000	1,850,000		12%
LICENSES AND PERMITS	1,339,251	1,534,151	1,564,493	1,100,797	1,650,797	550,000		50%
INTERGOVERNMENTAL REVENUES	19,661,321	25,479,688	30,129,960	332,000	310,000	-22,000		-7%
INTEREST	437	273,653	3,163	-	-	-		-
RENTS AND OTHER	8,136	124,856	48,643	47,545	42,545	-5,000		-11%
OTHER SOURCES (USES)	10,813	-512,715	486,292	-	-	-		-
OPERATING TRANSFERS IN	5,299,888	4,064,559	5,200,000	6,187,028	5,722,549	-464,480		-8%
TOTAL REVENUES	43,224,941	47,164,279	54,362,800	22,667,370	24,575,891	1,908,520		8%
EXPENDITURES BY CATEGORY								
SALARIES AND WAGES	91,806,548	95,417,990	99,634,174	94,185,143	101,122,785	6,937,641		7%
EMPLOYEE BENEFITS	37,606,911	39,545,205	40,200,590	38,949,569	40,583,211	1,633,643		4%
CONTRACTUAL SERVICES	1,342,045	1,505,102	1,560,000	1,628,905	1,726,639	97,734		6%
PROFESSIONAL SERVICES	795,666	891,979	1,890,472	1,671,103	1,687,328	16,225		1%
OUTSIDE CONTRACTS	4,141,415	13,967,713	10,829,994	3,061,989	3,122,890	60,901		2%
INTERFUND SERVICES	154,115	234,756	226,407	105,025	105,000	-25		-
OPERATING LEASES	285,551	295,316	362,631	363,129	552,741	189,612		52%
FUEL AND LUBRICANTS	1,233,968	1,359,747	1,204,199	1,086,358	1,086,516	158		-
MATERIALS AND SUPPLIES	4,264,394	6,353,878	6,285,106	4,628,719	4,537,631	-91,088		-2%
MAINTENANCE AND REPAIRS	449,790	459,943	550,188	505,214	669,178	163,964		32%
MINOR EQUIPMENT AND FURNITURE	264,633	166,073	2,218,486	220,860	204,000	-16,860		-8%
COMMUNICATIONS	61,690	104,243	56,998	38,796	26,450	-12,346		-32%
TRAVEL	64,235	132,894	84,643	45,082	72,582	27,500		61%
OTHER OPERATING EXPENDITURES	241,950	286,579	343,331	342,851	359,832	16,981		5%
COMMUNITY SERVICE PROJECTS	8,800	-	-	-	-	-		-
GRANT MATCH	4,215	-	1,816	2,555	30,000	27,445		1,074%
OPERATING TRANSFERS OUT	5,300,000	4,064,559	5,200,000	5,200,000	5,200,000	-		-
CAPITAL OUTLAY	5,166,277	3,218,687	17,960,714	5,350,948	5,350,948	-		-
TOTAL EXPENDITURES	153,192,202	168,004,664	188,609,749	157,386,246	166,437,731	9,051,485		6%

Fire
Position Summary - Authorized Staffing Table

Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
911 Services Assistant	2.00	2.00	1.00
Administrative and Strategic Initiatives Officer	1.00	0.00	0.00
ARFF Technician I	1.00	0.00	0.00
ARFF Training Technician	0.00	1.00	1.00
Business & Customer Service Assistant Manager	0.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Capital Improvements Program Manager	0.00	0.00	1.00
Certified Firefighter Trainee	1.00	1.00	1.00
Certified Paramedic-Fire Trainee	0.00	1.00	1.00
Communications Assistant Manager	1.00	1.00	1.00
Communications Manager	0.00	1.00	1.00
Covid-19 Operations Assistant	108.00	1.00	1.00
Customer Relations Manager	1.00	1.00	1.00
Data Scientist	0.00	1.00	1.00
Departmental Human Resources Manager	1.00	1.00	1.00
Emergency Fleet Superintendent	1.00	1.00	1.00
Emergency Medical Technician	2.00	0.00	0.00
ER Management Operations Assistant	100.00	87.00	2.00
Facilities Maintenance Lead Worker	1.00	2.00	2.00
Facilities Maintenance Worker	1.00	1.00	1.00
Financial Research Analyst	3.00	6.00	6.00
Fire Assistant Chief	4.00	4.00	4.00
Fire Battalion Chief	10.00	10.00	10.00
Fire Battalion Chief 56 Hours	18.00	18.00	18.00
Fire Captain	11.00	11.00	12.00
Fire Captain 56 Hours	52.00	53.00	53.00
Fire Chief	1.00	1.00	1.00
Fire Code Compliance Inspector	10.00	10.00	2.00
Fire Code Compliance Plans Examiner	2.00	2.00	3.00
Fire Data Specialist	1.00	1.00	1.00
Fire Deputy Chief	3.00	3.00	3.00
Fire Deputy Chief 56 Hours	3.00	3.00	3.00
Fire Emergency Vehicle Technician	0.00	7.00	8.00
Fire EV Technician Supervisor	0.00	3.00	3.00
Fire Lieutenant	20.00	21.00	23.00
Fire Lieutenant 56 Hours	115.00	119.00	121.00
Fire Medic	4.00	4.00	3.00
Fire Medical Lieutenant	1.00	0.00	1.00
Fire Medical Lieutenant 56 Hours	11.00	9.00	7.00
Fire Paramedic	15.00	14.00	13.00
Fire Paramedic 56 Hours	12.00	8.00	8.00
Fire Planning & Development Manager	1.00	1.00	0.00

Fire
Position Summary - Authorized Staffing Table

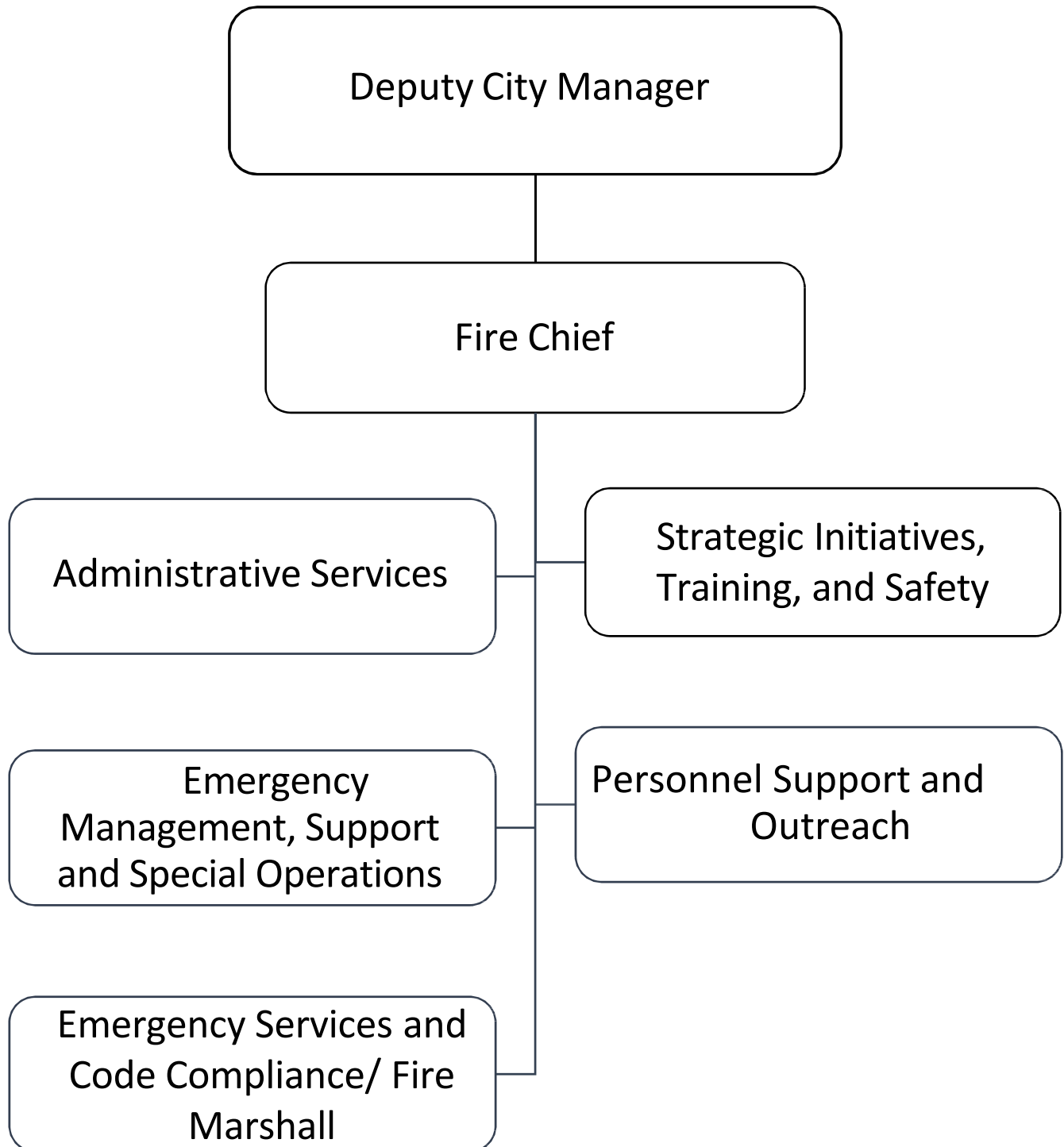
Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Fire Project Manager	2.00	2.00	1.00
Fire Support Services Specialist (911)	0.00	2.00	2.00
Fire Suppression Technician	34.00	31.00	35.00
Fire Suppression Technician 56 Hours	208.00	222.00	224.00
Firefighter	63.00	27.00	41.00
Firefighter 56 Hours	403.00	440.00	428.00
Fleet Maintenance Lead Technician	3.00	0.00	0.00
Fleet Maintenance Technician	10.00	3.00	2.00
Fleet Service Worker	1.00	1.00	1.00
Human Resources Analyst	2.00	3.00	3.00
Human Resources Business Partner	2.00	2.00	2.00
Human Resources Specialist	6.00	6.00	6.00
Infectious Control/QA/QI Nurse	1.00	0.00	0.00
Lead COVID-19 Operations Assistant	4.00	0.00	0.00
Lead Emergency Management Operations Assistant	10.00	10.00	0.00
Lead Financial Research Analyst	2.00	1.00	1.00
Lead Human Resources Specialist	1.00	1.00	1.00
Lead Planner - Fire	1.00	1.00	1.00
Lead Planner-Emergency Management	6.00	6.00	6.00
Logistics Program Manager	1.00	1.00	1.00
Maintenance Service Ticket Writer	1.00	1.00	1.00
Materials Specialist	6.00	6.00	6.00
Materials Supervisor	1.00	1.00	1.00
Organizational Analyst	0.00	1.00	1.00
Outreach Specialist	0.00	3.00	3.00
Program Coordinator	1.00	2.00	2.00
Public Affairs Manager-Public Safety	1.00	1.00	1.00
Public Affairs Officer	0.00	1.00	1.00
Public Affairs Specialist	2.00	0.00	0.00
Public Health Specialist	0.00	0.00	1.00
Public Safety - Public Information Officer	2.00	1.00	1.00
Public Safety Communicator	124.00	124.00	124.00
Public Safety Communicator Trainee	1.00	1.00	1.00
Public Safety Fiscal Operations Administrator	1.00	1.00	1.00
Public Safety Grant Coordinator	1.00	1.00	1.00
Public Safety Operations Training Coordinator	1.00	0.00	0.00
Public Safety Shift Manager	3.00	3.00	3.00
Public Safety Shift Supervisor	13.00	11.00	11.00
Public Safety Technology Division Manager	0.00	0.00	1.00
Public Safety Trainer	1.00	1.00	1.00
Radio Network Specialist I	0.00	0.00	1.00
Radio Network Specialist II	0.00	0.00	1.00

Fire
Position Summary - Authorized Staffing Table

Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Radio Network Specialist III	0.00	0.00	1.00
Research and Management Assistant	2.00	2.00	2.00
Research Assistant	1.00	0.00	0.00
SCBAT Training Instructor	0.80	0.00	0.00
Secretary	1.00	1.00	0.00
Senior Financial Research Analyst	1.00	0.00	0.00
Senior Human Resources Analyst	1.00	1.00	1.00
Senior Human Resources Specialist	1.00	1.00	1.00
Senior Office Assistant	6.00	6.00	6.00
Senior Planner - Fire	1.00	1.00	1.00
Senior Plans Examiner	0.00	0.00	1.00
Welder	1.00	2.00	2.00
Grand Total	1,453.80	1,344.00	1,255.00

Fire

Preliminary FY 2026 Organizational Chart



	FY 2025 Adopted	FY 2026 Preliminary	Increase / (Decrease)
GF	1,122.95	1,173.45	50.50
Non-General Fund	221.05	81.55	(139.50)
Total Authorized	1,344.00	1,255.00	(89.00)

**Municipal Court
Mission Statement**

We hold ourselves responsible, and are held responsible by the citizens of El Paso, for treating the thousands of people who appear before the Court each year with dignity, impartiality, equity, courtesy and efficiency.

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	3,319,908	3,785,439	3,971,619	4,284,237	4,472,302	188,065	4%
EMPLOYEE BENEFITS	1,170,432	1,206,681	1,351,798	1,488,437	1,495,838	7,401	-
PROFESSIONAL SERVICES	295,814	263,234	316,860	448,120	338,120	(110,000)	-25%
OUTSIDE CONTRACTS	607,885	737,878	768,039	893,450	760,426	(133,024)	-15%
INTERFUND SERVICES	3,600	3,600	3,600	3,600	3,600		-
OPERATING LEASES	65,418	71,543	70,893	80,384	82,384	2,000	2%
MATERIALS AND SUPPLIES	133,723	88,390	126,539	301,790	237,645	(64,145)	-21%
MINOR EQUIPMENT AND FURNITURE	55,468	17,559	21,766	51,500	31,022	(20,478)	-40%
COMMUNICATIONS	236,716	337,284	224,435	321,876	306,788	(15,088)	-5%
UTILITIES	59,909	51,117	40,876	77,100	77,100		-
TRAVEL	12,125	5,819	16,121	31,701	29,300	(2,401)	-8%
OTHER OPERATING EXPENDITURES	8,038	20,194	9,645	26,898	27,925	1,027	4%
OTHER NON-OPERATING EXPENDITURES	2,868	2,969	3,009	5,900	6,400	500	8%
Total Expenditures	5,971,904	6,591,709	6,925,200	8,014,993	7,868,849	(146,143)	-2%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	5,105,613	5,646,633	6,027,010	6,768,995	6,990,797	221,801	3%
SPECIAL REVENUE	866,291	945,075	898,190	1,245,997	878,053	(367,945)	-30%
Total Funds	5,971,904	6,591,709	6,925,200	8,014,993	7,868,849	(146,143)	-2%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
GENERAL FUND	89.90	94.90	90.90	91.90	90.90	-1.00	-1.09%
NON GENERAL FUND	2.75	3.75	3.75	4.25	3.75	-0.50	-11.76%
Total Authorized	92.65	98.65	94.65	96.15	94.65	-1.50	-1.56%

CITY OF EL PASO
GENERAL FUND 111 MUNICIPAL COURT

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	9,026	7,297	8,536	7,505	9,360	1,855	25%
FINES AND FORFEITURES	7,513,367	7,443,890	7,042,207	8,179,347	6,932,854	-1,246,493	-15%
RENTS AND OTHER	438,123	418,749	402,351	200,042	389,049	189,008	94%
TOTAL REVENUES	7,960,516	7,869,936	7,453,094	8,386,893	7,331,263	-1,055,630	-13%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	3,235,898	3,649,534	3,818,609	4,103,867	4,301,740	197,874	5%
EMPLOYEE BENEFITS	1,129,996	1,163,903	1,291,432	1,425,238	1,449,166	23,928	2%
PROFESSIONAL SERVICES	107,800	117,136	124,657	147,400	147,400	-	-
OUTSIDE CONTRACTS	192,401	174,546	354,121	520,790	532,390	11,600	2%
INTERFUND SERVICES	3,600	3,600	3,600	3,600	3,600	-	-
OPERATING LEASES	65,418	71,543	70,893	80,384	82,384	2,000	2%
MATERIALS AND SUPPLIES	44,806	42,527	59,737	37,216	36,516	-700	-2%
MINOR EQUIPMENT AND FURNITURE	7,250	8,742	13,870	10,500	9,500	-1,000	-10%
COMMUNICATIONS	236,716	337,284	224,435	316,876	304,376	-12,500	-4%
UTILITIES	59,909	51,117	40,876	77,100	77,100	-	-
TRAVEL	10,939	4,911	12,275	23,200	20,800	-2,400	-10%
OTHER OPERATING EXPENDITURES	8,013	18,821	9,495	16,925	19,425	2,500	15%
OTHER NON-OPERATING EXPENDITURES	2,868	2,969	3,009	5,900	6,400	500	8%
TOTAL EXPENDITURES	5,105,613	5,646,633	6,027,010	6,768,995	6,990,797	221,801	3%

CITY OF EL PASO
NON-GENERAL FUND 111 MUNICIPAL COURT

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	248,520	251,182	252,512	277,788	239,208	-38,580	-14%
FINES AND FORFEITURES	652,290	690,410	677,935	765,520	638,845	-126,676	-17%
INTERGOVERNMENTAL REVENUES	-10,265	4,641	13,795	19,135	-	-19,135	-100%
INTEREST	19,342	91,803	140,815	-	-	-	-
OTHER SOURCES (USES)	-104,787	12,570	83,220	-	-	-	-
OPERATING TRANSFERS IN	-2,772	-	-	183,554	-	-183,554	-100%
TOTAL REVENUES	802,328	1,050,605	1,168,277	1,245,997	878,053	-367,945	-30%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	84,011	135,905	153,009	180,370	170,561	-9,809	-5%
EMPLOYEE BENEFITS	40,436	42,778	60,366	63,199	46,673	-16,527	-26%
PROFESSIONAL SERVICES	188,014	146,098	192,203	300,720	190,720	-110,000	-37%
OUTSIDE CONTRACTS	415,485	563,333	413,917	372,660	228,036	-144,624	-39%
MATERIALS AND SUPPLIES	88,918	45,863	66,803	264,574	201,129	-63,445	-24%
MINOR EQUIPMENT AND FURNITURE	48,217	8,818	7,896	41,000	21,522	-19,478	-48%
COMMUNICATIONS	-	-	-	5,000	2,412	-2,588	-52%
TRAVEL	1,186	908	3,846	8,501	8,500	-1	-
OTHER OPERATING EXPENDITURES	25	1,374	150	9,973	8,500	-1,473	-15%
TOTAL EXPENDITURES	866,291	945,075	898,190	1,245,997	878,053	-367,945	-30%

CITY OF EL PASO
ALL FUNDS 111 MUNICIPAL COURT

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
CHARGES FOR SERVICES	257,546	258,479	261,048	285,293	248,568	-36,725	-13%
FINES AND FORFEITURES	8,165,657	8,134,299	7,720,142	8,944,867	7,571,698	-1,373,169	-15%
INTERGOVERNMENTAL REVENUES	-10,265	4,641	13,795	19,135	-	-19,135	-100%
INTEREST	19,342	91,803	140,815	-	-	-	-
RENTS AND OTHER	438,123	418,749	402,351	200,042	389,049	189,008	94%
OTHER SOURCES (USES)	-104,787	12,570	83,220	-	-	-	-
OPERATING TRANSFERS IN	-2,772	-	-	183,554	-	-183,554	-100%
TOTAL REVENUES	8,762,843	8,920,541	8,621,371	9,632,891	8,209,316	-1,423,575	-15%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	3,319,908	3,785,439	3,971,619	4,284,237	4,472,302	188,065	4%
EMPLOYEE BENEFITS	1,170,432	1,206,681	1,351,798	1,488,437	1,495,838	7,401	-
PROFESSIONAL SERVICES	295,814	263,234	316,860	448,120	338,120	-110,000	-25%
OUTSIDE CONTRACTS	607,885	737,878	768,039	893,450	760,426	-133,024	-15%
INTERFUND SERVICES	3,600	3,600	3,600	3,600	3,600	-	-
OPERATING LEASES	65,418	71,543	70,893	80,384	82,384	2,000	2%
MATERIALS AND SUPPLIES	133,723	88,390	126,539	301,790	237,645	-64,145	-21%
MINOR EQUIPMENT AND FURNITURE	55,468	17,559	21,766	51,500	31,022	-20,478	-40%
COMMUNICATIONS	236,716	337,284	224,435	321,876	306,788	-15,088	-5%
UTILITIES	59,909	51,117	40,876	77,100	77,100	-	-
TRAVEL	12,125	5,819	16,121	31,701	29,300	-2,401	-8%
OTHER OPERATING EXPENDITURES	8,038	20,194	9,645	26,898	27,925	1,027	4%
OTHER NON-OPERATING EXPENDITURES	2,868	2,969	3,009	5,900	6,400	500	8%
TOTAL EXPENDITURES	5,971,904	6,591,709	6,925,200	8,014,993	7,868,849	-146,143	-2%

Municipal Court
Position Summary - Authorized Staffing Table

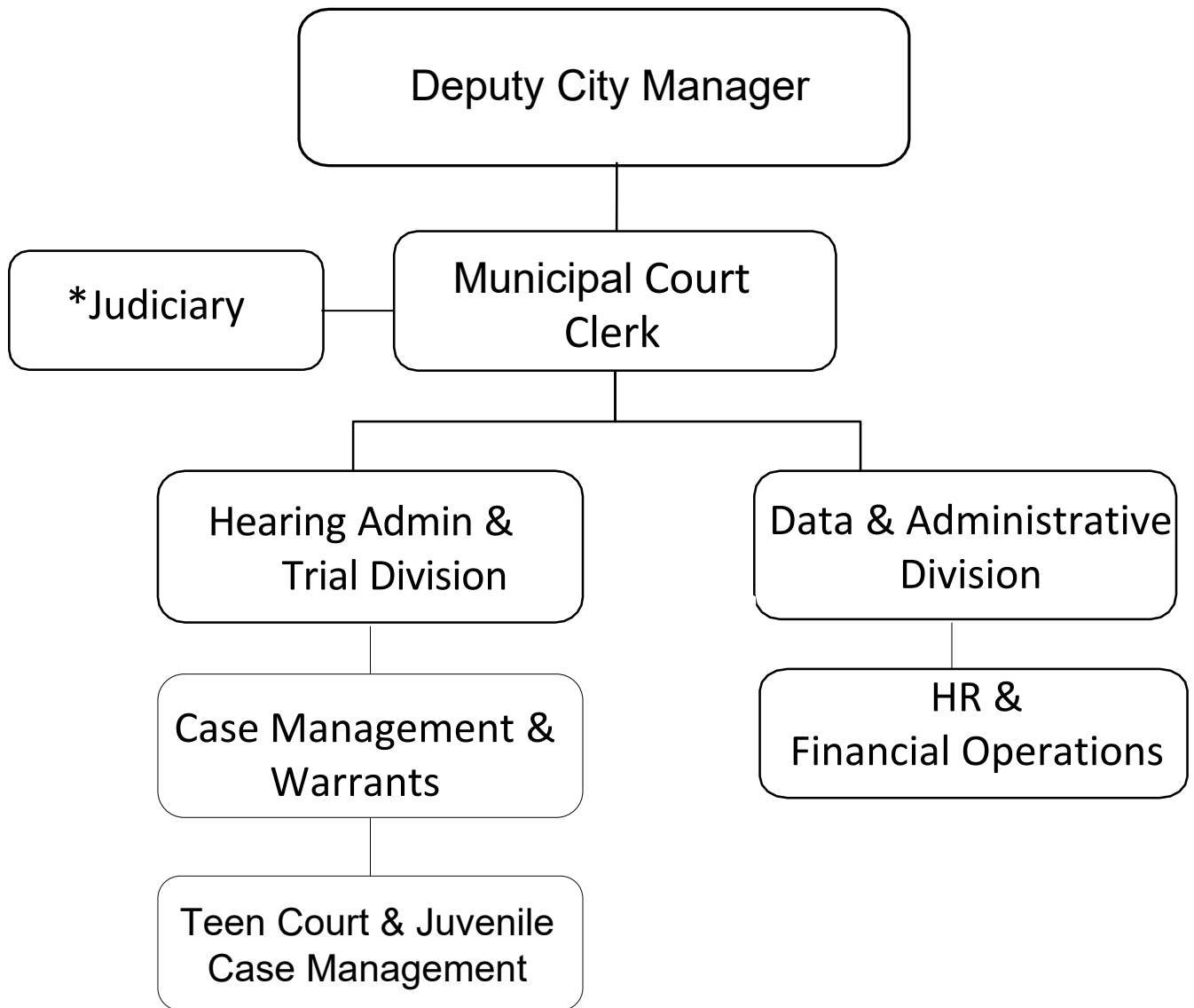
Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Accounting/Payroll Specialist	1.00	1.00	1.00
Administrative Services Manager	0.00	0.00	1.00
Application Support Specialist II	1.00	1.00	0.00
Assistant Municipal Court Clerk	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Business Systems Analyst	1.00	0.00	0.00
Case Processing Supervisor	0.00	1.00	1.00
Collection and Scheduling Supervisor	0.00	2.00	2.00
Court Data Management Supervisor	1.00	0.00	0.00
Court Data Supervisor	0.00	1.00	1.00
Court Sentencing & Security Supervisor	1.00	1.00	1.00
Court Services Supervisor	1.00	0.00	0.00
Court Warrants Supervisor	1.00	1.00	1.00
Customer Relations & Billing Supervisor	1.00	0.00	0.00
Customer Relations Clerk	9.00	9.00	9.00
Customer Relations Representative	17.00	18.00	18.00
Data Scientist	0.00	0.00	1.00
Deputy Court Clerk	8.00	8.00	8.00
Graduate Intern	0.00	0.50	0.00
Judicial Support Services Supervisor	0.00	1.00	1.00
Juvenile Case Manager	1.00	1.00	1.00
Lead Court Customer Representative	3.00	3.00	3.00
Lead Deputy Court Clerk	2.00	3.00	3.00
Lead Trial Clerk	0.00	1.00	1.00
Municipal Court Appellate Judg (elected)	1.00	1.00	1.00
Municipal Court Civil Adjudication Hearing Officer	1.00	1.00	0.00
Municipal Court Clerk	1.00	1.00	1.00
Municipal Court Judge (appointed)	0.00	0.00	1.00
Municipal Court Judge (elected)	5.00	5.00	5.00
Municipal Court Judge-Magistra (appointed)	1.00	1.00	1.00
Municipal Court Magistrate	1.00	1.00	1.00
Municipal Court Records Supervisor	1.00	0.00	0.00
Office Manager	2.00	1.00	1.00
Project Coordinator	0.00	1.00	0.00
Quality Assurance & Training Specialist	0.00	1.00	1.00
Research and Management Assistant	1.00	1.00	1.00
Revenue Processing Supervisor	1.00	0.00	0.00
Senior Accountant	1.00	1.00	1.00
Senior Deputy Court Clerk	12.00	11.00	11.00
Senior Juvenile Court Case Manager	1.00	1.00	1.00
Senior Office Assistant	3.00	2.00	2.00
Substitute Associate Municipal Judge (appointed/part-time)	3.90	3.90	3.90
Undergraduate Intern	0.75	0.75	0.75
Warrants Deputy Court Clerk	7.00	7.00	7.00

Municipal Court
Position Summary - Authorized Staffing Table

Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Municipal Court Judge	1.00	1.00	0.00
Grand Total	94.65	96.15	94.65

Municipal Court

Preliminary FY 2026 Organizational Chart



*The Municipal Court Department provides administrative support to Elected & Appointed Judges

	FY 2025 Adopted	FY 2026 Preliminary	Increase / (Decrease)
GF	91.90	90.90	(1.00)
Non-General Fund	4.25	3.75	(0.50)
Total Authorized	96.15	94.65	(1.50)

**Police
Mission Statement**

It is the mission of the El Paso Police Department to preserve life, to provide services with integrity and dedication, to enforce the law, and to work in partnership with the community to enhance the quality of life in the City of El Paso.

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	110,753,331	114,621,645	129,658,505	133,504,573	139,035,406	5,530,833	4%
EMPLOYEE BENEFITS	41,144,594	42,530,733	46,455,301	47,750,766	49,809,465	2,058,697	4%
CONTRACTUAL SERVICES	-	30,793	52,228	-	-	-	-
PROFESSIONAL SERVICES	41,366	170,526	200,049	336,116	292,086	(44,030)	-13%
OUTSIDE CONTRACTS	6,299,814	9,329,597	9,635,168	8,608,579	13,603,204	4,994,625	58%
INTERFUND SERVICES	1,975,848	2,403,473	2,620,477	2,750,139	2,962,358	212,219	8%
OPERATING LEASES	1,418,059	1,424,771	1,402,942	1,559,210	2,112,076	552,866	35%
FUEL AND LUBRICANTS	1,876,249	1,768,051	1,602,153	2,049,144	1,687,758	(361,386)	-18%
MATERIALS AND SUPPLIES	2,416,281	2,968,065	3,392,342	3,774,987	4,148,210	373,223	10%
MAINTENANCE AND REPAIRS	25,564	109,546	18,161	50,500	63,500	13,000	26%
MINOR EQUIPMENT AND FURNITURE	1,486,396	1,575,080	3,341,112	1,437,158	1,387,973	(49,185)	-3%
COMMUNICATIONS	340,934	312,634	347,233	453,039	370,985	(82,054)	-18%
UTILITIES	-	-	-	6,000	-	(6,000)	-100%
TRAVEL	323,567	271,331	326,889	355,320	256,616	(98,704)	-28%
OTHER OPERATING EXPENDITURES	911,851	811,095	895,691	1,145,219	1,056,758	(88,461)	-8%
OTHER NON-OPERATING EXPENDITURES	6,952	6,884	7,224	10,000	10,000	-	-
GRANT MATCH	-	8,873	(8,873)	479,713	40,377	(439,336)	-92%
OPERATING TRANSFERS OUT	2,850,929	3,000,000	5,201,000	4,200,000	2,400,000	(1,800,000)	-43%
CAPITAL OUTLAY	359,804	2,204,864	5,417,637	5,476,194	5,827,000	350,806	6%
Total Expenditures	172,231,537	183,547,959	210,565,238	213,946,658	225,063,771	11,117,113	5%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	156,356,995	163,575,058	183,579,085	190,806,375	200,656,015	9,849,640	5%
CAPITAL PROJECTS	-	333,548	1,032,318	4,200,000	4,200,000	-	-
SPECIAL REVENUE	15,775,355	19,633,729	25,916,699	18,940,283	20,207,756	1,267,472	7%
FIDUCIARY	99,187	5,625	37,138	-	-	-	-
Total Funds	172,231,537	183,547,959	210,565,238	213,946,658	225,063,771	11,117,113	5%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
GENERAL FUND	1,462.60	1,435.30	1,438.50	1,447.75	1,433.54	-14.21	-0.98%
NON GENERAL FUND	134.00	131.30	162.50	167.25	119.46	-47.79	-36.14%
Total Authorized	1,596.60	1,566.60	1,601.00	1,615.00	1,553.00	-62.00	-3.92%

CITY OF EL PASO
GENERAL FUND 321 POLICE

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	1,868,708	2,061,936	3,018,710	2,350,000	3,025,038	675,038	29%
FINES AND FORFEITURES	17,205	15,167	17,227	17,000	17,000	-	-
LICENSES AND PERMITS	391,791	386,565	347,948	374,000	200,000	-174,000	-47%
RENTS AND OTHER	360,027	394,085	505,909	460,000	465,000	5,000	1%
OTHER SOURCES (USES)	-	9,284	-	-	-	-	-
TOTAL REVENUES	2,637,731	2,867,037	3,889,795	3,201,000	3,707,038	506,038	16%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	102,804,429	107,195,946	120,059,422	124,443,509	132,530,195	8,086,686	6%
EMPLOYEE BENEFITS	38,576,551	39,974,313	43,385,015	44,772,797	47,643,832	2,871,035	6%
CONTRACTUAL SERVICES	-	30,793	52,228	-	-	-	-
PROFESSIONAL SERVICES	41,366	170,526	200,049	336,116	292,086	-44,030	-13%
OUTSIDE CONTRACTS	4,032,357	4,363,255	4,800,033	5,437,840	6,350,866	913,026	17%
INTERFUND SERVICES	1,934,524	2,369,072	2,573,515	2,688,139	2,958,358	270,219	10%
OPERATING LEASES	470,574	475,348	447,675	697,107	633,554	-63,554	-9%
FUEL AND LUBRICANTS	1,784,565	1,696,358	1,532,677	1,900,000	1,600,000	-300,000	-16%
MATERIALS AND SUPPLIES	1,990,561	2,330,189	2,730,550	3,267,582	3,454,250	186,669	6%
MAINTENANCE AND REPAIRS	16,382	4,450	2,523	8,500	8,500	-	-
MINOR EQUIPMENT AND FURNITURE	377,935	563,817	702,147	588,083	622,207	34,124	6%
COMMUNICATIONS	247,285	193,124	174,321	256,813	256,813	-	-
TRAVEL	-	-	-	-	42,576	42,576	-
OTHER OPERATING EXPENDITURES	878,203	765,303	857,523	1,059,889	1,039,158	-20,731	-2%
GRANT MATCH	498,578	431,944	804,421	1,150,000	823,621	-326,379	-28%
OPERATING TRANSFERS OUT	2,676,701	3,000,000	5,201,000	4,200,000	2,400,000	-1,800,000	-43%
CAPITAL OUTLAY	26,984	10,620	55,986	-	-	-	-
TOTAL EXPENDITURES	156,356,995	163,575,058	183,579,085	190,806,375	200,656,015	9,849,640	5%

CITY OF EL PASO
NON-GENERAL FUND 321 POLICE

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
CHARGES FOR SERVICES	-	1,700	4,210	-	-	-	-
FINES AND FORFEITURES	563	563	-	-	-	-	-
LICENSES AND PERMITS	86,904	7,193	6,475	-	-	-	-
INTERGOVERNMENTAL REVENUES	9,706,452	13,565,265	14,912,118	10,992,124	16,161,886	5,169,763	47%
INTEREST	15,810	5,828	134,002	-	1,800,000	1,800,000	-
RENTS AND OTHER	2,411,497	2,087,725	2,268,192	1,887,953	1,900,000	12,047	1%
OTHER SOURCES (USES)	1,375,266	1,910,690	1,890,588	2,153,000	2,145,869	-7,131	-
OPERATING TRANSFERS IN	2,850,929	3,000,000	5,201,000	4,200,000	2,400,000	-1,800,000	-43%
TOTAL REVENUES	16,447,421	20,578,965	24,416,585	19,233,077	24,407,756	5,174,679	27%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	7,948,901	7,425,699	9,599,083	9,061,064	6,505,210	-2,555,853	-28%
EMPLOYEE BENEFITS	2,568,042	2,556,420	3,070,286	2,977,971	2,165,633	-812,338	-27%
OUTSIDE CONTRACTS	2,267,458	4,966,342	4,835,135	3,170,739	7,252,338	4,081,599	129%
INTERFUND SERVICES	41,324	34,402	46,962	62,000	4,000	-58,000	-94%
OPERATING LEASES	947,485	949,422	955,267	862,102	1,478,522	616,420	72%
FUEL AND LUBRICANTS	91,683	71,692	69,476	149,144	87,758	-61,386	-41%
MATERIALS AND SUPPLIES	425,721	637,876	661,792	507,405	693,960	186,555	37%
MAINTENANCE AND REPAIRS	9,183	105,096	15,639	42,000	55,000	13,000	31%
MINOR EQUIPMENT AND FURNITURE	1,108,461	1,011,264	2,638,965	849,075	765,766	-83,309	-10%
COMMUNICATIONS	93,648	119,510	172,912	196,226	114,172	-82,054	-42%
UTILITIES	-	-	-	6,000	-	-6,000	-100%
TRAVEL	323,567	271,331	326,889	355,320	214,040	-141,280	-40%
OTHER OPERATING EXPENDITURES	33,648	45,792	38,168	85,330	17,600	-67,730	-79%
OTHER NON-OPERATING EXPENDITURES	6,952	6,884	7,224	10,000	10,000	-	-
GRANT MATCH	-498,578	-423,071	-813,295	-670,287	-783,244	-112,957	17%
OPERATING TRANSFERS OUT	174,228	-	-	-	-	-	-
CAPITAL OUTLAY	332,819	2,194,243	5,361,651	5,476,194	5,827,000	350,806	6%
TOTAL EXPENDITURES	15,874,542	19,972,901	26,986,154	23,140,283	24,407,756	1,267,472	5%

CITY OF EL PASO
ALL FUNDS 321 POLICE

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
CHARGES FOR SERVICES	1,868,708	2,063,636	3,022,920	2,350,000	3,025,038	675,038	29%
FINES AND FORFEITURES	17,768	15,730	17,227	17,000	17,000	-	-
LICENSES AND PERMITS	478,695	393,758	354,423	374,000	200,000	-174,000	-47%
INTERGOVERNMENTAL REVENUES	9,706,452	13,565,265	14,912,118	10,992,124	16,161,886	5,169,763	47%
INTEREST	15,810	5,828	134,002	-	1,800,000	1,800,000	-
RENTS AND OTHER	2,771,525	2,481,810	2,774,101	2,347,953	2,365,000	17,047	1%
OTHER SOURCES (USES)	1,375,266	1,919,973	1,890,588	2,153,000	2,145,869	-7,131	-
OPERATING TRANSFERS IN	2,850,929	3,000,000	5,201,000	4,200,000	2,400,000	-1,800,000	-43%
TOTAL REVENUES	19,085,152	23,446,002	28,306,380	22,434,077	28,114,794	5,680,717	25%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	110,753,331	114,621,645	129,658,505	133,504,573	139,035,406	5,530,833	4%
EMPLOYEE BENEFITS	41,144,594	42,530,733	46,455,301	47,750,768	49,809,465	2,058,697	4%
CONTRACTUAL SERVICES	-	30,793	52,228	-	-	-	-
PROFESSIONAL SERVICES	41,366	170,526	200,049	336,116	292,086	-44,030	-13%
OUTSIDE CONTRACTS	6,299,814	9,329,597	9,635,168	8,608,579	13,603,204	4,994,625	58%
INTERFUND SERVICES	1,975,848	2,403,473	2,620,477	2,750,139	2,962,358	212,219	8%
OPERATING LEASES	1,418,059	1,424,771	1,402,942	1,559,210	2,112,076	552,866	35%
FUEL AND LUBRICANTS	1,876,249	1,768,051	1,602,153	2,049,144	1,687,758	-361,386	-18%
MATERIALS AND SUPPLIES	2,416,281	2,968,065	3,392,342	3,774,987	4,148,210	373,223	10%
MAINTENANCE AND REPAIRS	25,564	109,546	18,161	50,500	63,500	13,000	26%
MINOR EQUIPMENT AND FURNITURE	1,486,396	1,575,080	3,341,112	1,437,158	1,387,973	-49,185	-3%
COMMUNICATIONS	340,934	312,634	347,233	453,039	370,985	-82,054	-18%
UTILITIES	-	-	-	6,000	-	-6,000	-100%
TRAVEL	323,567	271,331	326,889	355,320	256,616	-98,704	-28%
OTHER OPERATING EXPENDITURES	911,851	811,095	895,691	1,145,219	1,056,758	-88,461	-8%
OTHER NON-OPERATING EXPENDITURES	6,952	6,884	7,224	10,000	10,000	-	-
GRANT MATCH	-	8,873	-8,873	479,713	40,377	-439,336	-92%
OPERATING TRANSFERS OUT	2,850,929	3,000,000	5,201,000	4,200,000	2,400,000	-1,800,000	-43%
CAPITAL OUTLAY	359,804	2,204,864	5,417,637	5,476,194	5,827,000	350,806	6%
TOTAL EXPENDITURES	172,231,537	183,547,959	210,565,238	213,946,658	225,063,771	11,117,113	5%

Police
Position Summary - Authorized Staffing Table

Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Accountant	3.00	3.00	2.00
Accounting/Payroll Specialist	0.00	1.00	1.00
Administrative Assistant	1.00	1.00	0.00
Administrative Services Manager	1.00	1.00	1.00
Associate Code Compliance Officer	2.00	2.00	0.00
Auto Theft Public Awareness Manager	1.00	1.00	1.00
Auto Theft Task Force Senior Office Assistant	0.00	1.00	1.00
Aviation Security Training Spe	1.00	1.00	1.00
Breath Alcohol Testing Program Coord	0.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Business Systems Analyst	1.00	1.00	1.00
Code Compliance Manager	1.00	1.00	0.00
Code Compliance Officer	26.00	26.00	0.00
Code Compliance Supervisor	4.00	4.00	0.00
Code Enforcement Director	1.00	1.00	0.00
Code Field Operations Supervisor	3.00	3.00	0.00
Crime Analysis Manager	1.00	1.00	1.00
Crime Analyst	6.00	6.00	6.00
Crime Stoppers Coordinator	2.00	2.00	2.00
Criminal Intelligence Liaison	1.00	1.00	1.00
Departmental Human Resources Manager	1.00	1.00	1.00
EPPD Warehouse Supervisor	1.00	1.00	1.00
Executive Assistant to the Police Chief	0.00	1.00	1.00
Fleet & Building Maintenance Superintendent	1.00	1.00	1.00
Fleet Maintenance Supervisor	0.00	1.00	1.00
Fleet Maintenance Technician	0.00	1.00	1.00
Fleet Service Worker	0.00	1.00	1.00
Fleet Services Coordinator	1.00	1.00	2.00
Grant Project Manager	1.00	1.00	1.00
Human Resources Analyst	1.00	1.00	1.00
Human Resources Specialist	7.00	8.00	8.00
Latent Print Examiner	1.00	1.00	1.00
Latent Print Examiner Supervisor	1.00	1.00	1.00
Lead Human Resources Specialist	1.00	1.00	1.00
Lead Multimedia Coordinator	0.00	1.00	1.00
Materials Specialist	3.00	3.00	3.00
Multimedia Design Specialist	0.00	1.00	1.00
Municipal Vehicle Storage Facility Tow	3.00	4.00	4.00
Office Manager	6.00	7.00	7.00
Parking & Traffic Controller	13.00	13.00	0.00
Parking Enforcement Controller	9.00	9.00	9.00
Photographic Laboratory Senior Technician	1.00	1.00	1.00

Police
Position Summary - Authorized Staffing Table

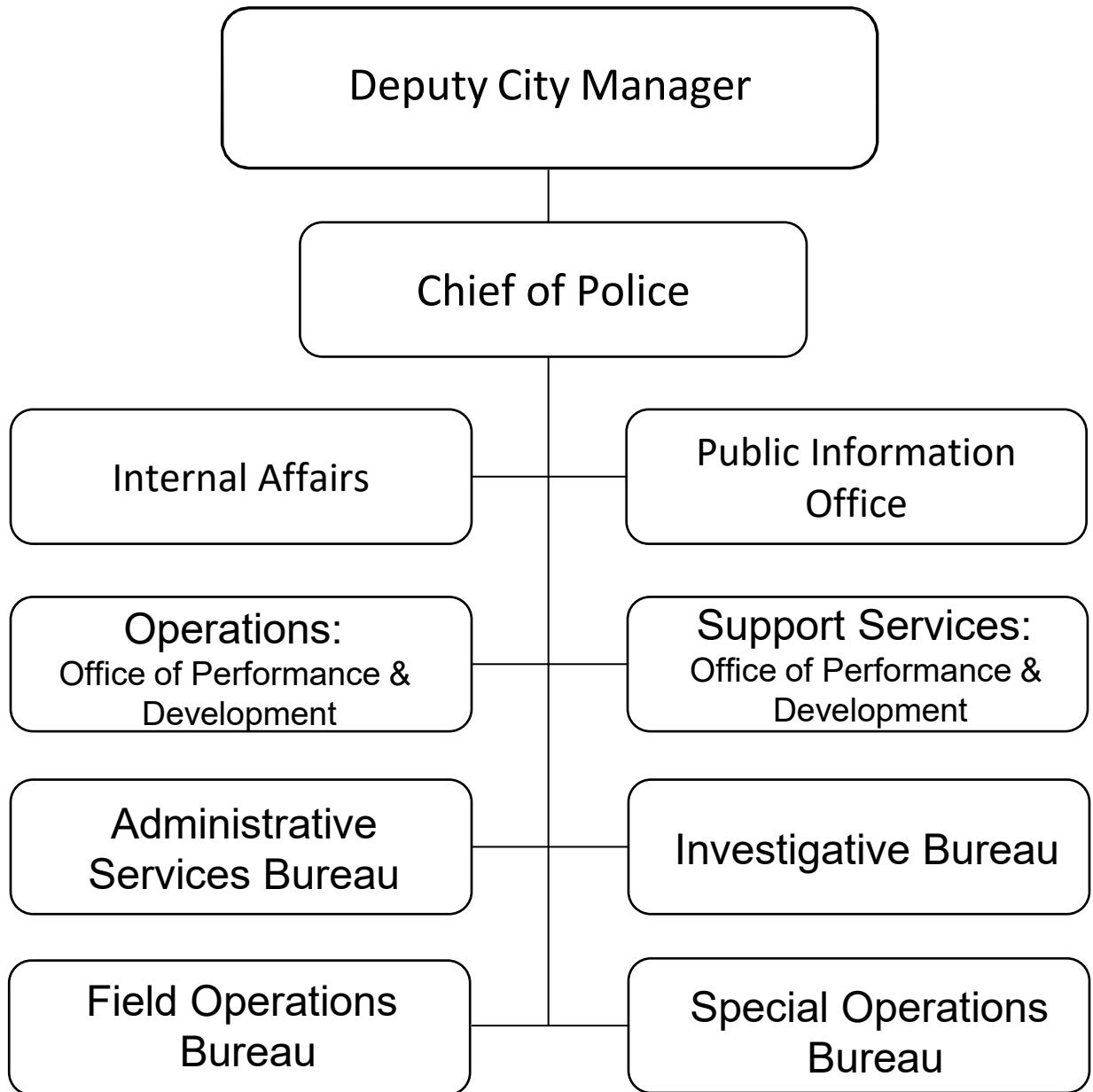
Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Photographic Laboratory Supervisor	1.00	1.00	1.00
Photographic Laboratory Technician	1.00	1.00	1.00
Police Admin Svcs Division Mgr	1.00	1.00	1.00
Police Assistant Chief	4.00	3.00	3.00
Police Chief	1.00	1.00	1.00
Police Commander	7.00	8.00	8.00
Police Community Services Supervisor	2.00	2.00	2.00
Police Court Liaison	1.00	1.00	1.00
Police Detective	177.00	177.00	177.00
Police Executive Assistant Chief	0.00	2.00	2.00
Police Lieutenant	45.00	49.00	49.00
Police Officer	886.00	870.00	870.00
Police Planner	1.00	1.00	1.00
Police Records Specialist	47.00	51.00	51.00
Police Records Supervisor	1.00	1.00	1.00
Police Records Unit Supervisor	4.00	4.00	4.00
Police Reports Specialist	9.00	17.00	17.00
Police Reports Supervisor	1.00	1.00	1.00
Police Research & Development Manager	0.00	1.00	1.00
Police Sergeant	142.00	143.00	143.00
Police Support Services Specialist	20.00	26.00	25.00
Police Toxicologist	2.00	2.00	2.00
Police Trainee	5.00	5.00	5.00
Police Training Manager	0.00	1.00	1.00
Police Training Technician	8.00	7.00	7.00
Project Accountant	2.00	3.00	3.00
Property & Evidence Specialist	9.00	9.00	9.00
Property & Evidence Supervisor	2.00	2.00	2.00
Property and Disposition Specialist	7.00	7.00	7.00
Public Safety Communications Specialist	2.00	2.00	2.00
Public Safety IT Program Manager	0.00	0.00	1.00
Public Safety Psychologist	0.00	0.00	1.00
Public Safety Report Taker	7.00	0.00	0.00
Research Assistant	9.00	10.00	10.00
Safe Communities Coordinator	1.00	1.00	1.00
Secretary	9.00	10.00	10.00
Senior Accountant	2.00	2.00	2.00
Senior Accounting/Payroll Specialist	6.00	6.00	5.00
Senior Code Compliance Officer	8.00	8.00	0.00
Senior Crime Analyst	2.00	2.00	2.00
Senior Financial Research Analyst	1.00	1.00	0.00
Senior Grant Planner	1.00	0.00	0.00

Police
Position Summary - Authorized Staffing Table

Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Senior Human Resources Analyst	1.00	1.00	1.00
Senior Human Resources Specialist	1.00	1.00	1.00
Senior Latent Print Examiner	2.00	2.00	2.00
Senior Office Assistant	23.00	23.00	22.00
Senior Project Accountant	0.00	0.00	1.00
Senior Secretary	15.00	16.00	16.00
SHOCAP Office Assistant	1.00	1.00	1.00
Special Projects Manager	0.00	0.00	1.00
Texas Anti-Gang (TAG) Center Administrator	1.00	1.00	1.00
Texas Anti-Gang (TAG) Center Analyst	2.00	1.00	1.00
Texas Anti-Gang (TAG) Center Program Coordinator	1.00	1.00	1.00
Tow Truck Operator	2.00	0.00	0.00
Translation Specialist	1.00	0.00	0.00
Vehicle for Hire Inspector	2.00	2.00	0.00
Vehicle for Hire Supervisor	1.00	1.00	0.00
Victim Services Response Team (VSRT) Case Manager	6.00	6.00	6.00
Volunteer Services Specialist	1.00	1.00	1.00
Grand Total	1,601.00	1,615.00	1,553.00

Police

Preliminary FY 2026 Organizational Chart



	FY 2025 Adopted	FY 2026 Preliminary	Increase / (Decrease)
GF	1,447.75	1,433.54	(14.21)
Non-General Fund	167.25	119.46	(47.79)
Total Authorized	1,615.00	1,553.00	(62.00)

Goal 7
Enhance and Sustain El Paso's Infrastructure Network

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	40,463,348	46,895,670	56,013,774	53,320,077	56,648,108	3,328,032	6%
EMPLOYEE BENEFITS	11,622,691	11,132,014	12,368,583	19,621,965	20,498,781	876,816	4%
CONTRACTUAL SERVICES	6,009	7,575		-	-		-
PROFESSIONAL SERVICES	586,043	849,189	608,171	1,002,500	698,000	(304,500)	-30%
OUTSIDE CONTRACTS	28,095,668	31,471,643	35,811,561	37,700,972	37,400,364	(300,608)	-1%
INTERFUND SERVICES	1,758,931	1,823,421	1,089,057	1,000,894	963,763	(37,131)	-4%
OPERATING LEASES	944,805	889,031	934,528	875,030	914,403	39,373	4%
FUEL AND LUBRICANTS	3,434,075	4,231,013	2,709,148	4,905,075	4,216,375	(688,700)	-14%
MATERIALS AND SUPPLIES	19,151,600	20,357,096	19,756,012	18,982,187	21,119,876	2,137,689	11%
MAINTENANCE AND REPAIRS	7,445,391	9,149,589	9,581,563	15,693,675	12,055,175	(3,638,500)	-23%
MINOR EQUIPMENT AND FURNITURE	587,022	417,307	658,016	529,676	2,941,353	2,411,677	455%
COMMUNICATIONS	124,945	263,668	308,613	292,600	357,600	65,000	22%
UTILITIES	15,052,232	14,488,753	15,247,785	15,180,654	16,828,004	1,647,350	11%
TRAVEL	86,767	109,743	185,959	260,405	222,920	(37,485)	-14%
OTHER OPERATING EXPENDITURES	23,043,248	22,866,934	23,413,339	6,299,127	6,449,091	149,964	2%
COMMUNITY SERVICE PROJECTS	10,910	39,228	2,072	-	-		-
INTEREST EXPENSE	1,418,980	1,408,228	1,409,751	1,473,312	1,406,697	(66,615)	-5%
PRINCIPAL	-	-		2,065,000	2,295,000	230,000	11%
OTHER NON-OPERATING EXPENDITURES	417,038	243,351	290,480	345,000	400,000	55,000	16%
GRANT MATCH	-	-		3,897,396	2,476,189	(1,421,207)	-36%
OPERATING TRANSFERS OUT	14,566,924	11,995,334	25,717,199	21,280,000	17,050,000	(4,230,000)	-20%
CAPITAL OUTLAY	111,779,171	120,206,642	109,744,711	15,227,518	10,250,000	(4,977,518)	-33%
Total Expenditures	280,595,798	298,845,429	315,850,320	219,953,063	215,191,700	(4,761,363)	-2%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	52,444,761	55,454,491	67,980,575	70,651,564	72,092,412	1,440,847	2%
CAPITAL PROJECTS	105,188,773	119,748,368	103,791,274	8,750,000	8,000,000	(750,000)	-9%
SPECIAL REVENUE	14,677,155	12,756,473	12,014,831	11,352,197	11,123,011	(229,186)	-2%
ENTERPRISE	89,979,854	91,480,165	111,250,449	111,151,729	103,022,243	(8,129,486)	-7%
INTERNAL SERVICE	18,305,254	19,405,931	20,813,192	18,047,572	20,954,034	2,906,462	16%
Total Funds	280,595,798	298,845,429	315,850,320	219,953,063	215,191,700	(4,761,363)	-2%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
GENERAL FUND	377.80	385.36	395.95	407.60	392.90	(14.70)	-3.61%
NON GENERAL FUND	864.95	852.89	750.55	744.90	753.60	8.70	1.17%
Total Authorized	1,242.75	1,238.25	1,146.50	1,152.50	1,146.50	(6.00)	-0.52%

CITY OF EL PASO
GENERAL FUND GOAL TEAM 7: INFRASTRUCTURE

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	9,500	-	3,164	6,000	-	-6,000	-100%
FINES AND FORFEITURES	645	-	-	-	-	-	-
LICENSES AND PERMITS	24,126	13,646	11,615	15,000	15,000	-	-
RENTS AND OTHER	7,180,745	7,143,464	8,557,621	9,308,566	7,323,000	-1,985,566	-21%
TOTAL REVENUES	7,215,016	7,157,110	8,572,400	9,329,566	7,338,000	-1,991,566	-21%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	13,595,213	14,629,435	16,906,677	19,572,599	20,003,589	430,990	2%
EMPLOYEE BENEFITS	4,815,642	4,973,199	5,554,217	6,566,380	6,632,916	66,537	1%
CONTRACTUAL SERVICES	6,009	7,575	-	-	-	-	-
PROFESSIONAL SERVICES	116,673	4,270	196,329	200,000	-	-200,000	-100%
OUTSIDE CONTRACTS	3,298,306	3,878,929	5,328,659	5,214,115	5,664,514	450,399	9%
INTERFUND SERVICES	1,448,999	1,740,074	1,081,813	994,894	957,763	-37,131	-4%
OPERATING LEASES	206,658	223,596	200,751	144,627	149,103	4,476	3%
FUEL AND LUBRICANTS	837,962	796,974	582,268	615,075	594,875	-20,200	-3%
MATERIALS AND SUPPLIES	651,811	885,868	-64,427	1,174,579	1,069,979	-104,600	-9%
MAINTENANCE AND REPAIRS	3,344,614	6,107,605	5,689,793	7,152,675	7,012,675	-140,000	-2%
MINOR EQUIPMENT AND FURNITURE	8,773	37,463	84,289	44,176	28,350	-15,826	-36%
COMMUNICATIONS	-	-	-	100	100	-	-
UTILITIES	13,212,128	12,830,305	13,554,813	13,284,154	14,779,004	1,494,850	11%
TRAVEL	48,977	44,657	84,218	79,220	63,220	-16,000	-20%
OTHER OPERATING EXPENDITURES	49,172	50,259	106,071	122,782	136,323	13,541	11%
OPERATING TRANSFERS OUT	10,538,439	9,000,000	18,031,316	15,000,000	15,000,000	-	-
CAPITAL OUTLAY	265,383	244,282	643,790	486,189	-	-486,189	-100%
TOTAL EXPENDITURES	52,444,761	55,454,491	67,980,575	70,651,564	72,092,412	1,440,847	2%

CITY OF EL PASO
NON-GENERAL FUND GOAL TEAM 7: INFRASTRUCTURE

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALES TAXES	62,500,962	64,826,798	65,830,786	66,000,000	70,300,000	4,300,000	7%
FRANCHISE FEES	3,064,811	3,074,653	3,064,166	3,069,232	3,090,000	20,768	1%
CHARGES FOR SERVICES	18,371,643	19,607,169	20,043,037	18,582,572	21,729,034	3,146,462	17%
INTERGOVERNMENTAL REVENUES	59,023,137	48,218,085	40,411,233	18,128,572	17,695,243	-433,329	-2%
INTEREST	-203,191	3,379,209	5,488,101	2,769,000	4,680,000	1,911,000	69%
RENTS AND OTHER	4,567,325	1,515,190	9,067,706	2,096,000	1,197,000	-899,000	-43%
OTHER SOURCES (USES)	76,955,753	46,174,254	4,482,937	10,000	30,000	20,000	200%
OPERATING TRANSFERS IN	18,127,022	14,486,596	23,854,314	31,439,286	17,050,000	-14,389,286	-46%
ENTERPRISE REVENUES	4,870,886	5,610,977	5,630,784	5,854,639	6,205,000	350,361	6%
TOTAL REVENUES	247,278,348	206,892,931	177,873,063	147,949,301	141,976,277	-5,973,024	-4%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	26,868,135	32,266,235	39,107,097	33,747,478	36,644,519	2,897,041	9%
EMPLOYEE BENEFITS	6,807,048	6,158,816	6,814,365	13,055,586	13,865,865	810,279	6%
PROFESSIONAL SERVICES	469,370	844,919	411,842	802,500	698,000	-104,500	-13%
OUTSIDE CONTRACTS	24,797,362	27,592,714	30,482,902	32,486,857	31,735,850	-751,007	-2%
INTERFUND SERVICES	309,932	83,347	7,244	6,000	6,000	-	-
OPERATING LEASES	738,148	665,435	733,777	730,403	765,300	34,897	5%
FUEL AND LUBRICANTS	2,596,113	3,434,039	2,126,880	4,290,000	3,621,500	-668,500	-16%
MATERIALS AND SUPPLIES	18,499,789	19,471,228	19,820,438	17,807,608	20,049,897	2,242,289	13%
MAINTENANCE AND REPAIRS	4,100,777	3,041,984	3,891,770	8,541,000	5,042,500	-3,498,500	-41%
MINOR EQUIPMENT AND FURNITURE	578,249	379,844	573,727	485,500	2,913,003	2,427,503	500%
COMMUNICATIONS	124,945	263,668	308,613	292,500	357,500	65,000	22%
UTILITIES	1,840,104	1,658,448	1,692,973	1,896,500	2,049,000	152,500	8%
TRAVEL	37,789	65,086	101,741	181,185	159,700	-21,485	-12%
OTHER OPERATING EXPENDITURES	22,994,076	22,816,674	23,307,269	6,176,345	6,312,768	136,423	2%
COMMUNITY SERVICE PROJECTS	10,910	39,228	2,072	-	-	-	-
INTEREST EXPENSE	1,418,980	1,408,228	1,409,751	1,473,312	1,406,697	-66,615	-5%
PRINCIPAL	-	-	-	2,065,000	2,295,000	230,000	11%
OTHER NON-OPERATING EXPENDITURES	417,038	243,351	290,480	345,000	400,000	55,000	16%
GRANT MATCH	-	-	-	3,897,396	2,476,189	-1,421,207	-36%
OPERATING TRANSFERS OUT	4,028,485	2,995,334	7,685,883	6,280,000	2,050,000	-4,230,000	-67%
CAPITAL OUTLAY	111,513,788	119,962,360	109,100,920	14,741,329	10,250,000	-4,491,329	-30%
TOTAL EXPENDITURES	228,151,037	243,390,938	247,869,746	149,301,499	143,099,288	-6,202,210	-4%

CITY OF EL PASO
ALL FUNDS GOAL TEAM 7: INFRASTRUCTURE

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALES TAXES	62,500,962	64,826,798	65,830,786	66,000,000	70,300,000	4,300,000	7%
FRANCHISE FEES	3,064,811	3,074,653	3,064,166	3,069,232	3,090,000	20,768	1%
CHARGES FOR SERVICES	18,381,143	19,607,169	20,046,201	18,588,572	21,729,034	3,140,462	17%
FINES AND FORFEITURES	645	-	-	-	-	-	-
LICENSES AND PERMITS	24,126	13,646	11,615	15,000	15,000	-	-
INTERGOVERNMENTAL REVENUES	59,023,137	48,218,085	40,411,233	18,128,572	17,695,243	-433,329	-2%
INTEREST	-203,191	3,379,209	5,488,101	2,769,000	4,680,000	1,911,000	69%
RENTS AND OTHER	11,748,071	8,658,655	17,625,327	11,404,566	8,520,000	-2,884,566	-25%
OTHER SOURCES (USES)	76,955,753	46,174,254	4,482,937	10,000	30,000	20,000	200%
OPERATING TRANSFERS IN	18,127,022	14,486,596	23,854,314	31,439,286	17,050,000	-14,389,286	-46%
ENTERPRISE REVENUES	4,870,886	5,610,977	5,630,784	5,854,639	6,205,000	350,361	6%
TOTAL REVENUES	254,493,364	214,050,041	186,445,463	157,278,867	149,314,277	-7,964,590	-5%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	40,463,348	46,895,670	56,013,774	53,320,077	56,648,108	3,328,032	6%
EMPLOYEE BENEFITS	11,622,691	11,132,014	12,368,583	19,621,965	20,498,781	876,816	4%
CONTRACTUAL SERVICES	6,009	7,575	-	-	-	-	-
PROFESSIONAL SERVICES	586,043	849,189	608,171	1,002,500	698,000	-304,500	-30%
OUTSIDE CONTRACTS	28,095,668	31,471,643	35,811,561	37,700,972	37,400,364	-300,608	-1%
INTERFUND SERVICES	1,758,931	1,823,421	1,089,057	1,000,894	963,763	-37,131	-4%
OPERATING LEASES	944,805	889,031	934,528	875,030	914,403	39,373	4%
FUEL AND LUBRICANTS	3,434,075	4,231,013	2,709,148	4,905,075	4,216,375	-688,700	-14%
MATERIALS AND SUPPLIES	19,151,600	20,357,096	19,756,012	18,982,187	21,119,876	2,137,689	11%
MAINTENANCE AND REPAIRS	7,445,391	9,149,589	9,581,563	15,693,675	12,055,175	-3,638,500	-23%
MINOR EQUIPMENT AND FURNITURE	587,022	417,307	658,016	529,676	2,941,353	2,411,677	455%
COMMUNICATIONS	124,945	263,668	308,613	292,600	357,600	65,000	22%
UTILITIES	15,052,232	14,488,753	15,247,785	15,180,654	16,828,004	1,647,350	11%
TRAVEL	86,767	109,743	185,959	260,405	222,920	-37,485	-14%
OTHER OPERATING EXPENDITURES	23,043,248	22,866,934	23,413,339	6,299,127	6,449,091	149,964	2%
COMMUNITY SERVICE PROJECTS	10,910	39,228	2,072	-	-	-	-
INTEREST EXPENSE	1,418,980	1,408,228	1,409,751	1,473,312	1,406,697	-66,615	-5%
PRINCIPAL	-	-	-	2,065,000	2,295,000	230,000	11%
OTHER NON-OPERATING EXPENDITURES	417,038	243,351	290,480	345,000	400,000	55,000	16%
GRANT MATCH	-	-	-	3,897,396	2,476,189	-1,421,207	-36%
OPERATING TRANSFERS OUT	14,566,924	11,995,334	25,717,199	21,280,000	17,050,000	-4,230,000	-20%
CAPITAL OUTLAY	111,779,171	120,206,642	109,744,711	15,227,518	10,250,000	-4,977,518	-33%
TOTAL EXPENDITURES	280,595,798	298,845,429	315,850,320	219,953,063	215,191,700	-4,761,363	-2%

**Capital Improvement Department
Mission Statement**

Provide capital project management services to city staff, residents, and visitors to El Paso so they can use and enjoy improved infrastructure, facilities, and amenities for enhanced health, safety, and welfare.

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	4,651,889	4,940,337	5,269,574	6,099,608	5,406,557	(693,051)	-11%
EMPLOYEE BENEFITS	1,491,386	1,498,270	1,542,439	1,844,578	1,637,330	(207,249)	-11%
PROFESSIONAL SERVICES	116,673	229,670		-	-		-
OUTSIDE CONTRACTS	1,322	54,581	34,936	1,900	1,900		-
INTERFUND SERVICES	43,400	35,412	39,906	23,543	19,543	(4,000)	-17%
OPERATING LEASES	3,014	4,187	3,199	16,292	16,292		-
FUEL AND LUBRICANTS	42,916	43,491	36,021	28,200	26,200	(2,000)	-7%
MATERIALS AND SUPPLIES	28,799	64,781	52,735	69,555	65,555	(4,000)	-6%
MAINTENANCE AND REPAIRS	1,519,804	1,943,661	523,509	6,000	6,000		-
MINOR EQUIPMENT AND FURNITURE	8,773	37,463	71,289	31,176	28,350	(2,826)	-9%
COMMUNICATIONS	-	-		100	100		-
TRAVEL	9,711	17,033	30,043	24,220	24,220		-
OTHER OPERATING EXPENDITURES	18,366	28,594	30,452	49,782	88,023	38,241	77%
OPERATING TRANSFERS OUT	587,941	-		-	-		-
CAPITAL OUTLAY	24,538	1,892,609	341,558	-	-		-
Total Expenditures	8,548,530	10,790,086	7,975,661	8,194,954	7,320,069	(874,885)	-11%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	6,949,680	6,640,896	6,981,495	8,102,901	7,260,058	(842,843)	-10%
CAPITAL PROJECTS	1,519,804	4,066,063	899,286	-	-		-
SPECIAL REVENUE	79,047	83,128	94,880	92,053	60,011	(32,042)	-35%
Total Funds	8,548,530	10,790,086	7,975,661	8,194,954	7,320,069	(874,885)	-11%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
GENERAL FUND	82.50	82.66	87.50	88.50	79.50	-9.00	-10.17%
NON GENERAL FUND	3.50	3.34	1.00	1.50	1.50	0.00	-
Total Authorized	86.00	86.00	88.50	90.00	81.00	-9.00	-10.00%

CITY OF EL PASO
GENERAL FUND 235 CAPITAL IMPROVEMENT DEPARTMENT

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	9,500	-	-	-	-	-	-
FINES AND FORFEITURES	645	-	-	-	-	-	-
LICENSES AND PERMITS	720	320	1,120	-	-	-	-
RENTS AND OTHER	6,219,670	6,541,411	7,154,269	7,879,566	6,600,000	-1,279,566	-16%
TOTAL REVENUES	6,230,535	6,541,731	7,155,389	7,879,566	6,600,000	-1,279,566	-16%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	4,595,398	4,880,986	5,199,679	6,034,228	5,359,537	-674,691	-11%
EMPLOYEE BENEFITS	1,468,829	1,474,492	1,517,454	1,817,905	1,624,338	-193,566	-11%
PROFESSIONAL SERVICES	116,673	4,270	-	-	-	-	-
OUTSIDE CONTRACTS	1,322	39,581	717	1,900	1,900	-	-
INTERFUND SERVICES	43,400	35,412	39,906	23,543	19,543	-4,000	-17%
OPERATING LEASES	3,014	4,187	3,199	16,292	16,292	-	-
FUEL AND LUBRICANTS	42,916	43,491	36,021	28,200	26,200	-2,000	-7%
MATERIALS AND SUPPLIES	28,799	64,781	52,735	69,555	65,555	-4,000	-6%
MAINTENANCE AND REPAIRS	-	-	-	6,000	6,000	-	-
MINOR EQUIPMENT AND FURNITURE	8,773	37,463	71,289	31,176	28,350	-2,826	-9%
COMMUNICATIONS	-	-	-	100	100	-	-
TRAVEL	9,711	17,033	30,043	24,220	24,220	-	-
OTHER OPERATING EXPENDITURES	18,366	28,594	30,452	49,782	88,023	38,241	77%
OPERATING TRANSFERS OUT	587,941	-	-	-	-	-	-
CAPITAL OUTLAY	24,538	10,607	-	-	-	-	-
TOTAL EXPENDITURES	6,949,680	6,640,896	6,981,495	8,102,901	7,260,058	-842,843	-10%

CITY OF EL PASO
NON-GENERAL FUND 235 CAPITAL IMPROVEMENT DEPARTMENT

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
INTEREST	-	505	-	-	-	-	-
RENTS AND OTHER	150,000	165,000	363,000	-	-	-	-
OTHER SOURCES (USES)	-1,992	5,066	7,304	-	-	-	-
OPERATING TRANSFERS IN	2,109,572	1,117,473	588,544	-	-	-	-
TOTAL REVENUES	2,257,580	1,288,044	958,848	-	-	-	-
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	56,490	59,350	69,894	65,380	47,020	-18,360	-28%
EMPLOYEE BENEFITS	22,556	23,778	24,985	26,674	12,991	-13,682	-51%
PROFESSIONAL SERVICES	-	225,400	-	-	-	-	-
OUTSIDE CONTRACTS	-	15,000	34,219	-	-	-	-
MAINTENANCE AND REPAIRS	1,519,804	1,943,661	523,509	-	-	-	-
CAPITAL OUTLAY	-	1,882,002	341,558	-	-	-	-
TOTAL EXPENDITURES	1,598,850	4,149,191	994,166	92,053	60,011	-32,042	-35%

CITY OF EL PASO
ALL FUNDS 235 CAPITAL IMPROVEMENT DEPARTMENT

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
CHARGES FOR SERVICES	9,500	-	-	-	-	-	-
FINES AND FORFEITURES	645	-	-	-	-	-	-
LICENSES AND PERMITS	720	320	1,120	-	-	-	-
INTEREST	-	505	-	-	-	-	-
RENTS AND OTHER	6,369,670	6,706,411	7,517,269	7,879,566	6,600,000	-1,279,566	-16%
OTHER SOURCES (USES)	-1,992	5,066	7,304	-	-	-	-
OPERATING TRANSFERS IN	2,109,572	1,117,473	588,544	-	-	-	-
TOTAL REVENUES	8,488,116	7,829,775	8,114,237	7,879,566	6,600,000	-1,279,566	-16%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	4,651,889	4,940,337	5,269,574	6,099,608	5,406,557	-693,051	-11%
EMPLOYEE BENEFITS	1,491,386	1,498,270	1,542,439	1,844,578	1,637,330	-207,249	-11%
PROFESSIONAL SERVICES	116,673	229,670	-	-	-	-	-
OUTSIDE CONTRACTS	1,322	54,581	34,936	1,900	1,900	-	-
INTERFUND SERVICES	43,400	35,412	39,906	23,543	19,543	-4,000	-17%
OPERATING LEASES	3,014	4,187	3,199	16,292	16,292	-	-
FUEL AND LUBRICANTS	42,916	43,491	36,021	28,200	26,200	-2,000	-7%
MATERIALS AND SUPPLIES	28,799	64,781	52,735	69,555	65,555	-4,000	-6%
MAINTENANCE AND REPAIRS	1,519,804	1,943,661	523,509	6,000	6,000	-	-
MINOR EQUIPMENT AND FURNITURE	8,773	37,463	71,289	31,176	28,350	-2,826	-9%
COMMUNICATIONS	-	-	-	100	100	-	-
TRAVEL	9,711	17,033	30,043	24,220	24,220	-	-
OTHER OPERATING EXPENDITURES	18,366	28,594	30,452	49,782	88,023	38,241	77%
OPERATING TRANSFERS OUT	587,941	-	-	-	-	-	-
CAPITAL OUTLAY	24,538	1,892,609	341,558	-	-	-	-
TOTAL EXPENDITURES	8,548,530	10,790,086	7,975,661	8,194,954	7,320,069	-874,885	-11%

Capital Improvement Department
Position Summary - Authorized Staffing Table

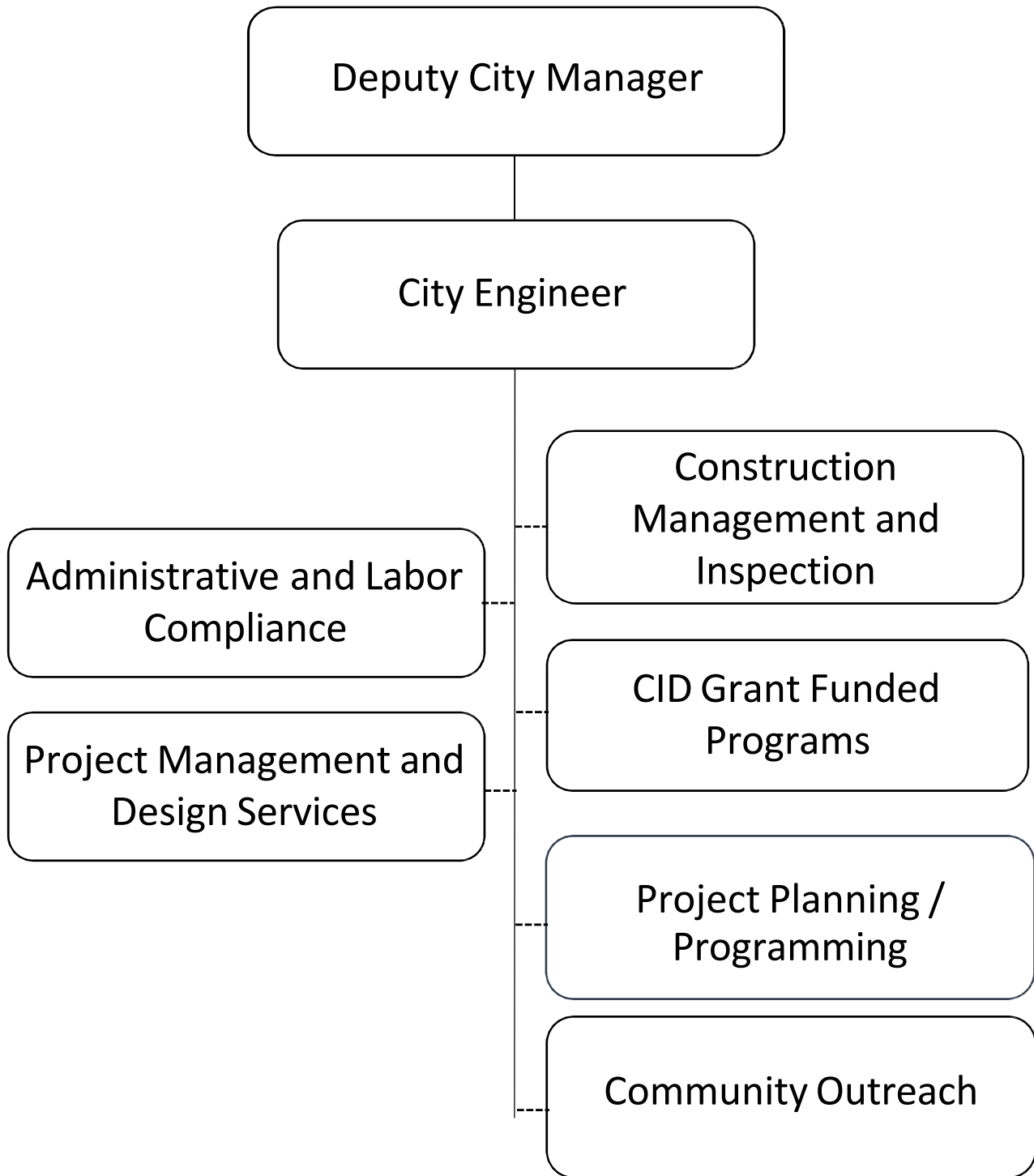
Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Accountant	0.00	2.00	1.00
Accounting/Payroll Specialist	1.00	0.00	0.00
Administrative Services Manager	1.00	1.00	1.00
Administrative Support Associate	1.00	1.00	1.00
Arborist	1.00	1.00	1.00
Architectural Intern	1.00	1.00	0.00
Assistant Director of Capital Improvement	1.00	2.00	3.00
Assistant Director of CID Construction & Development	1.00	0.00	0.00
Assistant Director of CID Planning	1.00	1.00	0.00
Bicycle and Pedestrian Program Manager	1.00	1.00	1.00
Business Contracts Manager	0.00	2.00	2.00
Capital Improvement Cost Estimator	0.00	0.00	1.00
Capital Improvement Program Specialist	0.00	0.00	1.00
Capital Improvement Project Manager	11.00	11.00	11.00
Capital Improvement Project Scheduler	0.00	0.00	1.00
Capital Planning Project Manager	2.00	2.00	1.00
Capital Projects Manager	4.00	4.00	4.00
Chief Architect	1.00	1.00	0.00
Chief Construction Inspector	2.00	2.00	2.00
CID Grant Funded Programs Director	1.00	1.00	1.00
City Architect	1.00	1.00	0.00
City Engineer	1.00	1.00	0.00
Civil Engineer Associate	6.00	6.00	6.00
Comprehensive Plan Project Manager	1.00	1.00	0.00
Construction Superintendent	2.00	2.00	2.00
Contracts Development Coordinator	2.00	1.00	1.00
Data Scientist	0.50	0.00	0.00
Director of Capital Improvement	0.00	0.00	1.00
Engineering Associate	14.00	13.00	13.00
Engineering Division Manager	2.00	2.00	2.00
Engineering Lead Technician	5.00	5.00	3.00
Engineering Senior Technician	2.00	2.00	1.00
Engineering Specialist	0.00	0.00	2.00
Financial Research Analyst	0.00	1.00	1.00
Grant Project Manager	2.00	3.00	2.00
Landscape Inspector	1.00	1.00	0.00
Lead Multimedia Coordinator	1.00	0.00	0.00
Lead Public Affairs Coordinator	0.00	0.00	1.00
Legislative Affairs Manager	1.00	0.00	0.00
Project Compliance Specialist	3.00	2.00	1.00
Public Affairs Coordinator	1.00	1.00	1.00
Senior Accountant	1.00	1.00	1.00

Capital Improvement Department
Position Summary - Authorized Staffing Table

Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Senior Accounting/Payroll Specialist	0.00	1.00	1.00
Senior Financial Research Analyst	2.00	1.00	1.00
Senior Planner	0.00	1.00	1.00
Senior Project Compliance Specialist	3.00	3.00	3.00
Senior Secretary	1.00	1.00	1.00
Software Developer II	0.00	1.00	1.00
Strategic Initiatives Coordinator	1.00	1.00	1.00
Traffic Engineer	1.00	1.00	0.00
Transportation Planner	1.00	0.00	0.00
Transportation Planning Administrator	1.00	1.00	0.00
Undergraduate Intern	0.00	1.00	1.00
Urban Design Manager	2.00	2.00	1.00
Grand Total	88.50	90.00	81.00

Capital Improvement Department

Preliminary FY 2026 Organizational Chart



	FY 2025 Adopted	FY 2026 Preliminary	Increase / (Decrease)
GF	88.50	79.50	(9.00)
Non-General Fund	1.50	1.50	0.00
Total Authorized	90.00	81.00	(9.00)

Streets and Maintenance

Mission Statement

The Street and Maintenance Department provides the City of El Paso with street infrastructure maintenance and traffic engineering services designed to enhance and sustain the community's transportation network. Other responsibilities include maintaining the City's fleet and facilities.

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	14,710,754	15,628,543	17,536,682	19,091,932	20,818,322	1,726,390	9%
EMPLOYEE BENEFITS	5,193,621	5,063,979	5,242,781	6,815,674	7,210,370	394,696	6%
CONTRACTUAL SERVICES	6,009	7,575			-		-
PROFESSIONAL SERVICES	3,215	820	196,329	202,500	1,000	(201,500)	-100%
OUTSIDE CONTRACTS	13,514,367	13,241,469	11,019,070	15,563,232	15,851,614	288,382	2%
INTERFUND SERVICES	1,715,531	1,788,010	1,049,151	977,351	944,220	(33,131)	-3%
OPERATING LEASES	207,461	223,276	201,452	138,335	136,811	(1,524)	-1%
FUEL AND LUBRICANTS	897,918	807,056	576,184	626,875	598,675	(28,200)	-4%
MATERIALS AND SUPPLIES	14,704,347	15,287,292	14,022,036	11,973,964	14,005,524	2,031,560	17%
MAINTENANCE AND REPAIRS	3,878,966	6,563,018	9,006,062	11,676,675	11,536,675	(140,000)	-1%
MINOR EQUIPMENT AND FURNITURE	-	-	13,000	13,000	-	(13,000)	-100%
COMMUNICATIONS	457	93		500	500		-
UTILITIES	13,232,491	12,854,943	13,583,476	13,314,654	14,813,004	1,498,350	11%
TRAVEL	44,179	37,464	60,496	66,500	50,500	(16,000)	-24%
OTHER OPERATING EXPENDITURES	97,742	79,862	136,904	109,000	82,173	(26,827)	-25%
COMMUNITY SERVICE PROJECTS	-	39,000		-	-		-
OTHER NON-OPERATING EXPENDITURES	(57)	57		-	-		-
OPERATING TRANSFERS OUT	9,950,498	9,000,000	18,031,316	15,000,000	15,000,000		-
CAPITAL OUTLAY	3,999,518	5,397,002	7,580,369	5,036,189	3,800,000	(1,236,189)	-25%
Total Expenditures	82,157,017	86,019,458	98,255,309	100,606,380	104,849,387	4,243,008	4%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	45,495,081	48,813,595	60,999,080	62,548,663	64,832,353	2,283,690	4%
CAPITAL PROJECTS	3,758,573	5,326,489	10,008,965	8,750,000	8,000,000	(750,000)	-9%
SPECIAL REVENUE	14,598,109	12,473,443	6,434,073	11,260,144	11,063,000	(197,144)	-2%
INTERNAL SERVICE	18,305,254	19,405,931	20,813,192	18,047,572	20,954,034	2,906,462	16%
Total Funds	82,157,017	86,019,458	98,255,309	100,606,380	104,849,387	4,243,008	4%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
GENERAL FUND	295.30	302.70	308.45	319.10	313.40	-5.70	-1.79%
NON GENERAL FUND	221.70	228.30	129.55	122.90	128.60	5.70	4.64%
Total Authorized	517.00	531.00	438.00	442.00	442.00	-	-

CITY OF EL PASO
GENERAL FUND 532 STREETS AND MAINTENANCE

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	-	-	3,164	6,000	-	-6,000	-100%
LICENSES AND PERMITS	23,406	13,326	10,495	15,000	15,000	-	-
RENTS AND OTHER	961,075	602,053	1,403,352	1,429,000	723,000	-706,000	-49%
TOTAL REVENUES	984,481	615,379	1,417,011	1,450,000	738,000	-712,000	-49%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	8,999,814	9,748,449	11,706,997	13,538,371	14,644,052	1,105,682	8%
EMPLOYEE BENEFITS	3,346,813	3,498,707	4,036,763	4,748,475	5,008,578	260,103	5%
CONTRACTUAL SERVICES	6,009	7,575	-	-	-	-	-
PROFESSIONAL SERVICES	-	-	196,329	200,000	-	-200,000	-100%
OUTSIDE CONTRACTS	3,296,984	3,839,349	5,327,942	5,212,215	5,662,614	450,399	9%
INTERFUND SERVICES	1,405,600	1,704,662	1,041,907	971,351	938,220	-33,131	-3%
OPERATING LEASES	203,644	219,409	197,552	128,335	132,811	4,476	3%
FUEL AND LUBRICANTS	795,046	753,483	546,247	586,875	568,675	-18,200	-3%
MATERIALS AND SUPPLIES	623,012	821,087	-117,162	1,105,024	1,004,424	-100,600	-9%
MAINTENANCE AND REPAIRS	3,344,614	6,107,605	5,689,793	7,146,675	7,006,675	-140,000	-2%
MINOR EQUIPMENT AND FURNITURE	-	-	13,000	13,000	-	-13,000	-100%
UTILITIES	13,212,128	12,830,305	13,554,813	13,284,154	14,779,004	1,494,850	11%
TRAVEL	39,266	27,624	54,175	55,000	39,000	-16,000	-29%
OTHER OPERATING EXPENDITURES	30,807	21,665	75,619	73,000	48,300	-24,700	-34%
OPERATING TRANSFERS OUT	9,950,498	9,000,000	18,031,316	15,000,000	15,000,000	-	-
CAPITAL OUTLAY	240,845	233,675	643,790	486,189	-	-486,189	-100%
TOTAL EXPENDITURES	45,495,081	48,813,595	60,999,080	62,548,663	64,832,353	2,283,690	4%

CITY OF EL PASO
NON-GENERAL FUND 532 STREETS AND MAINTENANCE

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
FRANCHISE FEES	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	-	-
CHARGES FOR SERVICES	18,122,153	19,347,518	19,404,697	18,040,572	20,944,034	2,903,462	16%
INTERGOVERNMENTAL REVENUES	877,325	114,709	-	-	-	-	-
INTEREST	21,273	46,563	392,037	-	-	-	-
RENTS AND OTHER	609,946	382,015	8,820	7,000	10,000	3,000	43%
OTHER SOURCES (USES)	-258,983	210,105	550,855	-	-	-	-
OPERATING TRANSFERS IN	10,957,508	9,500,000	18,781,316	15,750,000	15,000,000	-750,000	-5%
TOTAL REVENUES	33,329,222	32,600,909	42,137,725	36,797,572	38,954,034	2,156,462	6%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	5,710,940	5,880,094	5,829,685	5,553,561	6,174,269	620,708	11%
EMPLOYEE BENEFITS	1,846,808	1,565,272	1,206,018	2,067,199	2,201,792	134,593	7%
PROFESSIONAL SERVICES	3,215	820	-	2,500	1,000	-1,500	-60%
OUTSIDE CONTRACTS	10,217,382	9,402,120	5,691,129	10,351,017	10,189,000	-162,017	-2%
INTERFUND SERVICES	309,932	83,347	7,244	6,000	6,000	-	-
OPERATING LEASES	3,817	3,867	3,900	10,000	4,000	-6,000	-60%
FUEL AND LUBRICANTS	102,872	53,573	29,938	40,000	30,000	-10,000	-25%
MATERIALS AND SUPPLIES	14,081,335	14,466,206	14,139,198	10,868,940	13,001,100	2,132,160	20%
MAINTENANCE AND REPAIRS	534,352	455,413	3,316,270	4,530,000	4,530,000	-	-
COMMUNICATIONS	457	93	-	500	500	-	-
UTILITIES	20,363	24,638	28,664	30,500	34,000	3,500	11%
TRAVEL	4,913	9,839	6,321	11,500	11,500	-	-
OTHER OPERATING EXPENDITURES	66,935	58,197	61,285	36,000	33,873	-2,127	-6%
COMMUNITY SERVICE PROJECTS	-	39,000	-	-	-	-	-
OTHER NON-OPERATING EXPENDITURES	-57	57	-	-	-	-	-
CAPITAL OUTLAY	3,758,672	5,163,327	6,936,578	4,550,000	3,800,000	-750,000	-16%
TOTAL EXPENDITURES	36,661,936	37,205,863	37,256,229	38,057,716	40,017,034	1,959,318	5%

CITY OF EL PASO
ALL FUNDS 532 STREETS AND MAINTENANCE

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
FRANCHISE FEES	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	-	-
CHARGES FOR SERVICES	18,122,153	19,347,518	19,407,862	18,046,572	20,944,034	2,897,462	16%
LICENSES AND PERMITS	23,406	13,326	10,495	15,000	15,000	-	-
INTERGOVERNMENTAL REVENUES	877,325	114,709	-	-	-	-	-
INTEREST	21,273	46,563	392,037	-	-	-	-
RENTS AND OTHER	1,571,021	984,068	1,412,172	1,436,000	733,000	-703,000	-49%
OTHER SOURCES (USES)	-258,983	210,105	550,855	-	-	-	-
OPERATING TRANSFERS IN	10,957,508	9,500,000	18,781,316	15,750,000	15,000,000	-750,000	-5%
TOTAL REVENUES	34,313,703	33,216,288	43,554,736	38,247,572	39,692,034	1,444,462	4%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	14,710,754	15,628,543	17,536,682	19,091,932	20,818,322	1,726,390	9%
EMPLOYEE BENEFITS	5,193,621	5,063,979	5,242,781	6,815,674	7,210,370	394,696	6%
CONTRACTUAL SERVICES	6,009	7,575	-	-	-	-	-
PROFESSIONAL SERVICES	3,215	820	196,329	202,500	1,000	-201,500	-100%
OUTSIDE CONTRACTS	13,514,367	13,241,469	11,019,070	15,563,232	15,851,614	288,382	2%
INTERFUND SERVICES	1,715,531	1,788,010	1,049,151	977,351	944,220	-33,131	-3%
OPERATING LEASES	207,461	223,276	201,452	138,335	136,811	-1,524	-1%
FUEL AND LUBRICANTS	897,918	807,056	576,184	626,875	598,675	-28,200	-4%
MATERIALS AND SUPPLIES	14,704,347	15,287,292	14,022,036	11,973,964	14,005,524	2,031,560	17%
MAINTENANCE AND REPAIRS	3,878,966	6,563,018	9,006,062	11,676,675	11,536,675	-140,000	-1%
MINOR EQUIPMENT AND FURNITURE	-	-	13,000	13,000	-	-13,000	-100%
COMMUNICATIONS	457	93	-	500	500	-	-
UTILITIES	13,232,491	12,854,943	13,583,476	13,314,654	14,813,004	1,498,350	11%
TRAVEL	44,179	37,464	60,496	66,500	50,500	-16,000	-24%
OTHER OPERATING EXPENDITURES	97,742	79,862	136,904	109,000	82,173	-26,827	-25%
COMMUNITY SERVICE PROJECTS	-	39,000	-	-	-	-	-
OTHER NON-OPERATING EXPENDITURES	-57	57	-	-	-	-	-
OPERATING TRANSFERS OUT	9,950,498	9,000,000	18,031,316	15,000,000	15,000,000	-	-
CAPITAL OUTLAY	3,999,518	5,397,002	7,580,369	5,036,189	3,800,000	-1,236,189	-25%
TOTAL EXPENDITURES	82,157,017	86,019,458	98,255,309	100,606,380	104,849,387	4,243,008	4%

Streets and Maintenance
Position Summary - Authorized Staffing Table

Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Accounting/Payroll Clerk	2.00	0.00	0.00
Accounting/Payroll Specialist	3.00	3.00	2.00
Administrative Analyst	0.00	1.00	0.00
Administrative Assistant	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Associate Accountant	1.00	1.00	0.00
Business & Financial Manager	1.00	1.00	1.00
Capital Assets Manager	1.00	1.00	0.00
Capital Projects Inspector	0.00	3.00	7.00
Capital Projects Manager	0.00	0.00	1.00
City Facilities Manager	1.00	1.00	1.00
City Fleet Manager	1.00	1.00	1.00
City Traffic Engineer	1.00	1.00	1.00
Civil Engineer Associate	3.00	3.00	3.00
Construction Superintendent	1.00	1.00	0.00
Contract Compliance Manager	1.00	2.00	1.00
Custodial Services Supervisor	2.00	2.00	2.00
Database Administrator I	0.00	1.00	0.00
Departmental Data Management Specialist	3.00	2.00	3.00
Departmental Data Management Supervisor	0.00	0.00	1.00
Departmental Human Resources Manager	1.00	1.00	1.00
Electrical Engineering Associate	2.00	2.00	2.00
Electrician	10.00	12.00	12.00
Electrician Supervisor	1.00	1.00	1.00
Electronics Lead Technician	4.00	5.00	5.00
Electronics Technician	5.00	5.00	5.00
Energy Resources Manager	1.00	1.00	1.00
Engineering Aide	2.00	3.00	3.00
Engineering Associate	6.00	6.00	6.00
Engineering Lead Technician	8.00	14.00	14.00
Engineering Senior Technician	7.00	11.00	10.00
Engineering Technician	18.00	9.00	6.00
Equipment Operator	18.00	17.00	17.00
Facilities Info Systems Spec	1.00	1.00	1.00
Facilities Maintenance Chief	2.00	2.00	2.00
Facilities Maintenance Lead Worker	5.00	5.00	5.00
Facilities Maintenance Superintendent	0.00	2.00	2.00
Facilities Maintenance Supervisor	5.00	5.00	5.00
Facilities Maintenance Worker	16.00	6.00	7.00
Facility Engineer	1.00	1.00	1.00
Financial Research Analyst	0.00	1.00	0.00
Fleet & Building Maintenance Superintendent	3.00	3.00	3.00

Streets and Maintenance
Position Summary - Authorized Staffing Table

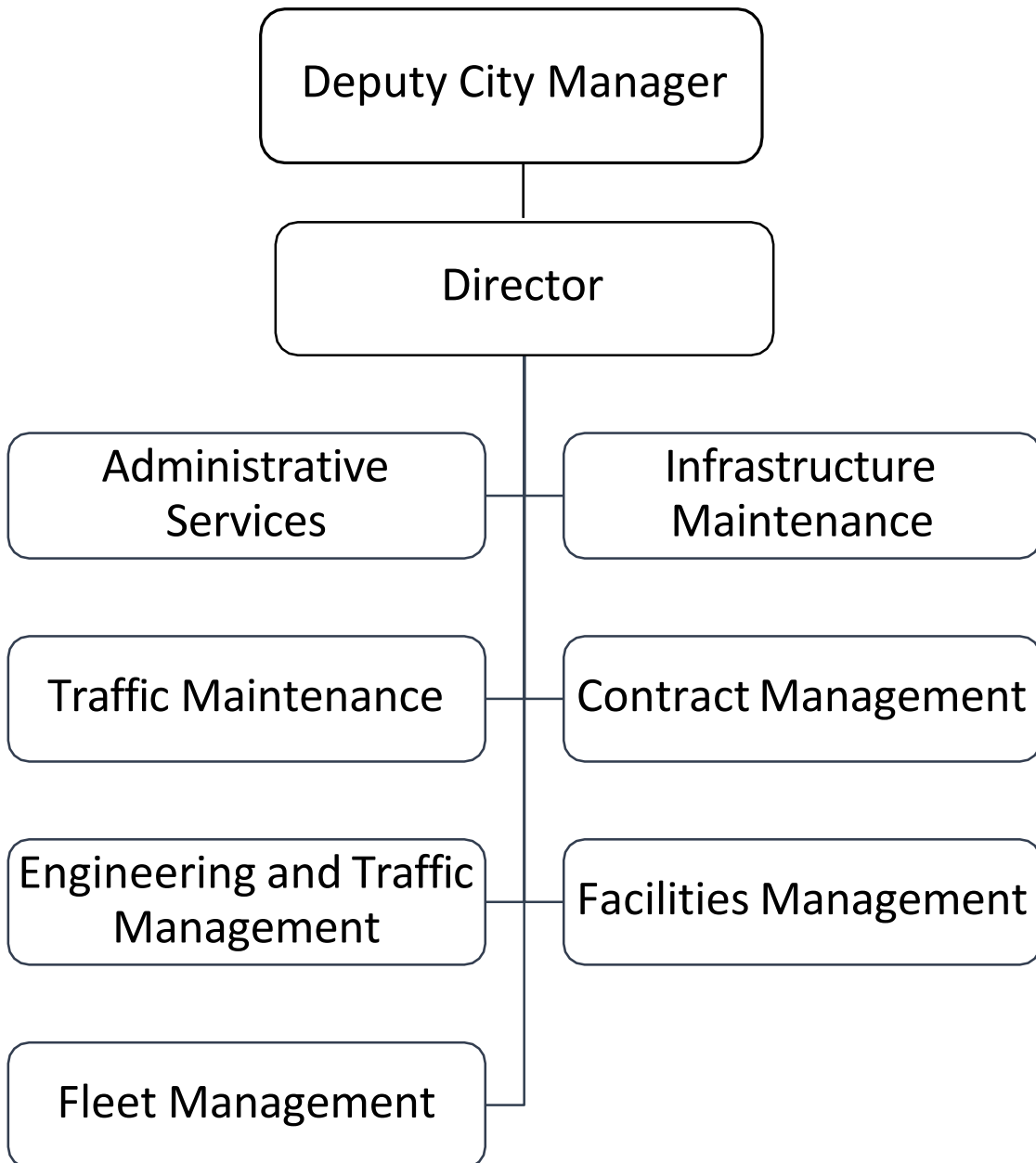
Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Fleet Maintenance Lead Technician	5.00	6.00	6.00
Fleet Maintenance Supervisor	5.00	4.00	4.00
Fleet Maintenance Tech. Trainee	9.00	0.00	0.00
Fleet Maintenance Techn Trainee	0.00	3.00	3.00
Fleet Maintenance Technician	14.00	19.00	24.00
Fleet Service Worker	3.00	3.00	2.00
Fleet Services Coordinator	1.00	1.00	1.00
General Service Worker	60.00	50.00	51.00
General Services Lead Worker	18.00	12.00	12.00
Geographic Information Systems Specialist	1.00	2.00	2.00
Geographic Information Systems Technician	2.00	1.00	1.00
GIS Programmer/Database Analyst	1.00	1.00	1.00
Heavy Equipment Operator	9.00	9.00	9.00
Heavy Equipment Trainer Supervisor	1.00	1.00	1.00
Heavy Vehicle Maint. Lead Tech	0.00	3.00	3.00
Heavy Vehicle Maintenance Supervisor	2.00	3.00	5.00
Heavy Vehicle Maintenance Tech	26.00	23.00	25.00
Human Resources Analyst	1.00	1.00	1.00
Human Resources Specialist	2.00	2.00	2.00
HVAC Technician	0.00	1.00	4.00
Industrial Electrician Supervisor	0.00	1.00	0.00
Irrigation Technician	1.00	0.00	0.00
Land & Contract Administrator	1.00	1.00	0.00
Lead Maintenance Mechanic	4.00	4.00	3.00
Lead Planner	1.00	1.00	1.00
Lead Public Affairs Coordinator	1.00	1.00	1.00
Locksmith	1.00	1.00	1.00
Maintenance Mechanic	7.00	5.00	3.00
Maintenance Service Ticket Writer	6.00	6.00	6.00
Materials Specialist	10.00	8.00	9.00
Materials Supervisor	1.00	1.00	1.00
Motorcycle Maintenance Technician	2.00	2.00	2.00
Office Manager	1.00	1.00	1.00
Operations Assistant	5.00	5.00	5.00
Operations Supervisor	5.00	6.00	6.00
Operations Support & Logistics Officer	1.00	1.00	1.00
Painter	0.00	4.00	4.00
PC LAN Specialist I	0.00	1.00	1.00
Planner	0.00	1.00	1.00
Plumber	2.00	2.00	2.00
Project Manager	1.00	2.00	2.00
Quality Assurance Manager	0.00	1.00	1.00

Streets and Maintenance
Position Summary - Authorized Staffing Table

Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Real Estate Manager	0.00	1.00	0.00
Research Assistant	1.00	2.00	2.00
Resurfacing Inspector	3.00	3.00	1.00
Rockwall Crew Leader	0.00	2.00	1.00
Roofer	1.00	5.00	5.00
Senior Accountant	1.00	1.00	1.00
Senior Accounting/Payroll Specialist	1.00	3.00	4.00
Senior Human Resources Analyst	1.00	1.00	1.00
Senior Human Resources Specialist	2.00	2.00	2.00
Senior Land & Contract Administrator	2.00	3.00	0.00
Senior Office Assistant	9.00	8.00	8.00
Senior Planner	1.00	1.00	0.00
Senior Traffic Engineer	0.00	0.00	1.00
Stores Clerk	2.00	2.00	3.00
Strategic Initiatives Specialist	0.00	0.00	1.00
Streets & Maintenance Assistant Director	2.00	2.00	2.00
Streets & Maintenance Director	1.00	1.00	1.00
Trades Helper	18.00	21.00	20.00
Traffic Control Installation Supervisor	4.00	3.00	3.00
Traffic Control Planner	0.00	3.00	3.00
Traffic Control Specialist	2.00	4.00	4.00
Traffic Engineer	1.00	1.00	2.00
Traffic Engineer Associate	5.00	6.00	5.00
Traffic Management Systems Support Specialist	0.00	0.00	1.00
Traffic Signal Division Supervisor	2.00	1.00	1.00
Traffic Signal Maintenance Supervisor	2.00	2.00	2.00
Traffic Signs & Markings Division Supervisor	1.00	1.00	1.00
Traffic Signs & Markings Technician	7.00	6.00	6.00
Traffic Signs & Markings Worker	6.00	6.00	6.00
Traffic Signs and Markings Plans Examiner	2.00	3.00	3.00
Transportation Manager	3.00	3.00	5.00
Truck Driver	7.00	4.00	2.00
Welder	2.00	2.00	2.00
Grand Total	438.00	442.00	442.00

Streets & Maintenance

Preliminary FY 2026 Organizational Chart



	FY 2025 Adopted	FY 2026 Preliminary	Increase / (Decrease)
GF	319.10	313.40	(5.70)
Non-General Fund	122.90	128.60	5.70
Total Authorized	442.00	442.00	0.00

Sun Metro
Mission Statement

To connect our El Paso community through high-quality transit services

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	20,986,728	26,520,491	33,207,518	28,128,537	30,423,230	2,294,693	8%
EMPLOYEE BENEFITS	4,891,132	4,630,320	5,583,362	10,961,713	11,651,082	689,368	6%
PROFESSIONAL SERVICES	463,637	618,699	411,842	800,000	697,000	(103,000)	-13%
OUTSIDE CONTRACTS	13,197,736	16,526,453	18,700,843	22,135,840	21,546,850	(588,990)	-3%
OPERATING LEASES	722,331	661,568	729,877	720,403	761,300	40,897	6%
FUEL AND LUBRICANTS	2,493,241	3,380,466	2,096,942	4,250,000	3,591,500	(658,500)	-15%
MATERIALS AND SUPPLIES	4,369,469	4,961,026	5,594,178	6,938,668	7,048,797	110,129	2%
MAINTENANCE AND REPAIRS	601,388	611,955	427,325	4,011,000	512,500	(3,498,500)	-87%
MINOR EQUIPMENT AND FURNITURE	559,854	377,818	567,242	485,500	2,913,003	2,427,503	500%
COMMUNICATIONS	124,488	263,575	308,613	292,000	357,000	65,000	22%
UTILITIES	1,538,701	1,601,081	1,664,309	1,866,000	2,015,000	149,000	8%
TRAVEL	32,877	55,246	95,420	169,685	148,200	(21,485)	-13%
OTHER OPERATING EXPENDITURES	21,503,442	22,221,902	23,206,734	6,140,345	6,278,895	138,550	2%
COMMUNITY SERVICE PROJECTS	10,910	228	2,072	-	-	-	-
INTEREST EXPENSE	1,418,980	1,408,228	1,409,751	1,473,312	1,406,697	(66,615)	-5%
PRINCIPAL	-	-	-	2,065,000	2,295,000	230,000	11%
OTHER NON-OPERATING EXPENDITURES	417,094	243,294	290,480	345,000	400,000	55,000	16%
GRANT MATCH	-	-	-	3,897,396	2,476,189	(1,421,207)	-36%
OPERATING TRANSFERS OUT	149,840	2,073,334	4,468,664	6,280,000	2,050,000	(4,230,000)	-67%
CAPITAL OUTLAY	16,498,004	5,324,483	12,485,277	10,191,329	6,450,000	(3,741,329)	-37%
Total Expenditures	89,979,854	91,480,165	111,250,449	111,151,729	103,022,243	(8,129,486)	-7%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
ENTERPRISE	89,979,854	91,480,165	111,250,449	111,151,729	103,022,243	(8,129,486)	-7%
Total Funds	89,979,854	91,480,165	111,250,449	111,151,729	103,022,243	(8,129,486)	-7%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2025 Adopted Over/(Under) FY 2024 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
NON GENERAL FUND	639.75	621.25	620.00	620.50	623.50	3.00	0.48%
Total Authorized	639.75	621.25	620.00	620.50	623.50	3.00	0.48%

CITY OF EL PASO
NON-GENERAL FUND 560 SUN METRO

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALES TAXES	62,500,962	64,826,798	65,830,786	66,000,000	70,300,000	4,300,000	7%
FRANCHISE FEES	64,811	74,653	64,166	69,232	90,000	20,768	30%
CHARGES FOR SERVICES	249,490	259,651	638,339	542,000	785,000	243,000	45%
INTERGOVERNMENTAL REVENUES	50,260,629	39,941,632	28,225,943	18,128,572	17,695,243	-433,329	-2%
INTEREST	287,603	2,343,593	4,240,504	2,769,000	4,680,000	1,911,000	69%
RENTS AND OTHER	1,606,975	1,419,784	2,027,588	2,089,000	1,187,000	-902,000	-43%
OTHER SOURCES (USES)	-4,010,569	-561,976	2,705,986	10,000	30,000	20,000	200%
OPERATING TRANSFERS IN	149,840	2,073,334	4,468,664	15,689,286	2,050,000	-13,639,286	-87%
ENTERPRISE REVENUES	4,870,886	5,610,977	5,630,784	5,854,639	6,205,000	350,361	6%
TOTAL REVENUES	115,980,627	115,988,446	113,832,759	111,151,729	103,022,243	-8,129,486	-7%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	20,986,728	26,520,491	33,207,518	28,128,537	30,423,230	2,294,693	8%
EMPLOYEE BENEFITS	4,891,132	4,630,320	5,583,362	10,961,713	11,651,082	689,368	6%
PROFESSIONAL SERVICES	463,637	618,699	411,842	800,000	697,000	-103,000	-13%
OUTSIDE CONTRACTS	13,197,736	16,526,453	18,700,843	22,135,840	21,546,850	-588,990	-3%
OPERATING LEASES	722,331	661,568	729,877	720,403	761,300	40,897	6%
FUEL AND LUBRICANTS	2,493,241	3,380,466	2,096,942	4,250,000	3,591,500	-658,500	-15%
MATERIALS AND SUPPLIES	4,369,469	4,961,026	5,594,178	6,938,668	7,048,797	110,129	2%
MAINTENANCE AND REPAIRS	601,388	611,955	427,325	4,011,000	512,500	-3,498,500	-87%
MINOR EQUIPMENT AND FURNITURE	559,854	377,818	567,242	485,500	2,913,003	2,427,503	500%
COMMUNICATIONS	124,488	263,575	308,613	292,000	357,000	65,000	22%
UTILITIES	1,538,701	1,601,081	1,664,309	1,866,000	2,015,000	149,000	8%
TRAVEL	32,877	55,246	95,420	169,685	148,200	-21,485	-13%
OTHER OPERATING EXPENDITURES	21,503,442	22,221,902	23,206,734	6,140,345	6,278,895	138,550	2%
COMMUNITY SERVICE PROJECTS	10,910	228	2,072	-	-	-	-
INTEREST EXPENSE	1,418,980	1,408,228	1,409,751	1,473,312	1,406,697	-66,615	-5%
PRINCIPAL	-	-	-	2,065,000	2,295,000	230,000	11%
OTHER NON-OPERATING EXPENDITURES	417,094	243,294	290,480	345,000	400,000	55,000	16%
GRANT MATCH	-	-	-	3,897,396	2,476,189	-1,421,207	-36%
OPERATING TRANSFERS OUT	149,840	2,073,334	4,468,664	6,280,000	2,050,000	-4,230,000	-67%
CAPITAL OUTLAY	16,498,004	5,324,483	12,485,277	10,191,329	6,450,000	-3,741,329	-37%
TOTAL EXPENDITURES	89,979,854	91,480,165	111,250,449	111,151,729	103,022,243	-8,129,486	-7%

CITY OF EL PASO
ALL FUNDS 560 SUN METRO

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALES TAXES	62,500,962	64,826,798	65,830,786	66,000,000	70,300,000	4,300,000	7%
FRANCHISE FEES	64,811	74,653	64,166	69,232	90,000	20,768	30%
CHARGES FOR SERVICES	249,490	259,651	638,339	542,000	785,000	243,000	45%
INTERGOVERNMENTAL REVENUES	50,260,629	39,941,632	28,225,943	18,128,572	17,695,243	-433,329	-2%
INTEREST	287,603	2,343,593	4,240,504	2,769,000	4,680,000	1,911,000	69%
RENTS AND OTHER	1,606,975	1,419,784	2,027,588	2,089,000	1,187,000	-902,000	-43%
OTHER SOURCES (USES)	-4,010,569	-561,976	2,705,986	10,000	30,000	20,000	200%
OPERATING TRANSFERS IN	149,840	2,073,334	4,468,664	15,689,286	2,050,000	-13,639,286	-87%
ENTERPRISE REVENUES	4,870,886	5,610,977	5,630,784	5,854,639	6,205,000	350,361	6%
TOTAL REVENUES	115,980,627	115,988,446	113,832,759	111,151,729	103,022,243	-8,129,486	-7%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	20,986,728	26,520,491	33,207,518	28,128,537	30,423,230	2,294,693	8%
EMPLOYEE BENEFITS	4,891,132	4,630,320	5,583,362	10,961,713	11,651,082	689,368	6%
PROFESSIONAL SERVICES	463,637	618,699	411,842	800,000	697,000	-103,000	-13%
OUTSIDE CONTRACTS	13,197,736	16,526,453	18,700,843	22,135,840	21,546,850	-588,990	-3%
OPERATING LEASES	722,331	661,568	729,877	720,403	761,300	40,897	6%
FUEL AND LUBRICANTS	2,493,241	3,380,466	2,096,942	4,250,000	3,591,500	-658,500	-15%
MATERIALS AND SUPPLIES	4,369,469	4,961,026	5,594,178	6,938,668	7,048,797	110,129	2%
MAINTENANCE AND REPAIRS	601,388	611,955	427,325	4,011,000	512,500	-3,498,500	-87%
MINOR EQUIPMENT AND FURNITURE	559,854	377,818	567,242	485,500	2,913,003	2,427,503	500%
COMMUNICATIONS	124,488	263,575	308,613	292,000	357,000	65,000	22%
UTILITIES	1,538,701	1,601,081	1,664,309	1,866,000	2,015,000	149,000	8%
TRAVEL	32,877	55,246	95,420	169,685	148,200	-21,485	-13%
OTHER OPERATING EXPENDITURES	21,503,442	22,221,902	23,206,734	6,140,345	6,278,895	138,550	2%
COMMUNITY SERVICE PROJECTS	10,910	228	2,072	-	-	-	-
INTEREST EXPENSE	1,418,980	1,408,228	1,409,751	1,473,312	1,406,697	-66,615	-5%
PRINCIPAL	-	-	-	2,065,000	2,295,000	230,000	11%
OTHER NON-OPERATING EXPENDITURES	417,094	243,294	290,480	345,000	400,000	55,000	16%
GRANT MATCH	-	-	-	3,897,396	2,476,189	-1,421,207	-36%
OPERATING TRANSFERS OUT	149,840	2,073,334	4,468,664	6,280,000	2,050,000	-4,230,000	-67%
CAPITAL OUTLAY	16,498,004	5,324,483	12,485,277	10,191,329	6,450,000	-3,741,329	-37%
TOTAL EXPENDITURES	89,979,854	91,480,165	111,250,449	111,151,729	103,022,243	-8,129,486	-7%

Sun Metro
Position Summary - Authorized Staffing Table

Position Description	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Preliminary
Accountant	3.00	3.00	3.00
Accounting/Payroll Clerk	4.00	2.00	2.00
Accounting/Payroll Specialist	5.00	5.00	4.00
Administrative Analyst	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Administrative Support Associate	1.00	3.00	4.00
Assistant Director of Transit Operations	1.00	1.00	1.00
Assistant Director of Transit Planning & Development	1.00	1.00	1.00
Assistant Security Manager	1.00	1.00	1.00
Business & Customer Service Assistant Manager	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Business Systems Analyst	1.00	0.00	0.00
Cashier	8.50	4.50	4.50
Chief Streetcar Officer	1.00	1.00	1.00
City Fleet Manager	0.00	1.00	1.00
Communication Dispatcher	7.00	7.00	7.00
Contract Compliance Manager	1.00	1.00	1.00
Customer Relations Clerk	9.00	9.00	8.00
Customer Relations Representative	3.00	3.00	2.00
Data Scientist	1.00	1.00	1.00
Departmental Data Management Supervisor	1.00	1.00	1.00
Departmental Human Resources Manager	1.00	1.00	1.00
Deputy Transit Officer	1.00	1.00	1.00
Director of Mass Transit	1.00	1.00	1.00
Electronics Lead Technician	4.00	4.00	4.00
Electronics Technician	9.00	9.00	9.00
Facilities Maintenance Lead Worker	1.00	1.00	1.00
Facilities Maintenance Supervisor	2.00	2.00	2.00
Facilities Maintenance Worker	4.00	4.00	4.00
Fleet & Building Maintenance Superintendent	0.00	1.00	1.00
Fleet Body Repair Lead Technician	2.00	2.00	2.00
Fleet Body Repair Technician	7.00	7.00	7.00
Fleet Body Shop Supervisor	2.00	2.00	2.00
Fleet Maintenance Chief	1.00	1.00	1.00
Fleet Maintenance Lead Technician	17.00	17.00	17.00
Fleet Maintenance Manager	1.00	1.00	1.00
Fleet Maintenance Supervisor	8.00	8.00	8.00
Fleet Maintenance Technician	34.00	34.00	34.00
Fleet Maintenance Trainer Supervisor	1.00	1.00	1.00
Fleet Service Assistant	10.00	10.00	10.00
Fleet Service Worker	11.00	11.00	11.00
General Service Worker	2.00	2.00	2.00

Sun Metro
Position Summary - Authorized Staffing Table

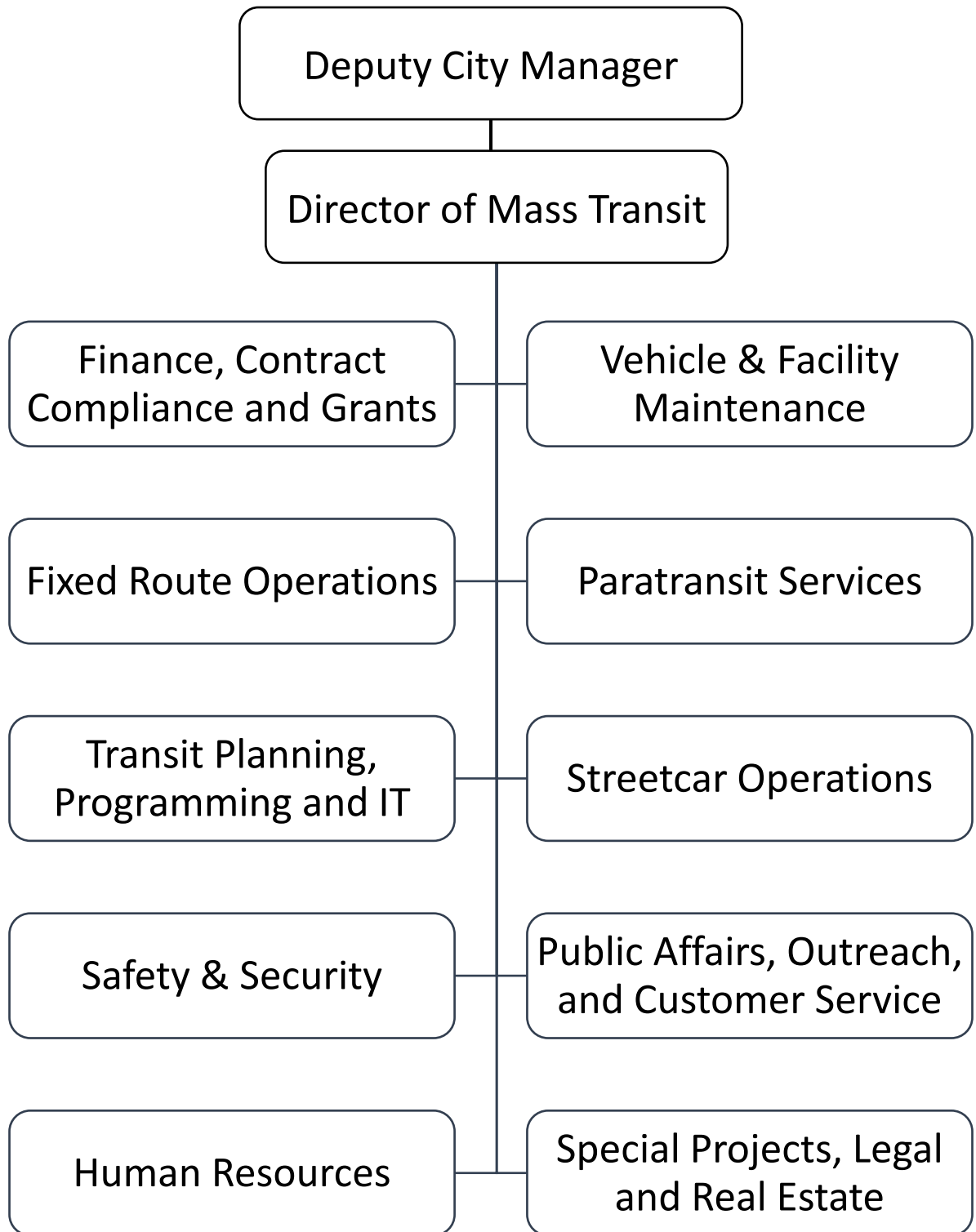
Position Description	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Preliminary
General Services Lead Worker	1.00	1.00	0.00
Geographic Information Systems Technician	3.00	1.00	1.00
Grant Project Manager	2.00	2.00	2.00
Grant Senior Accountant	1.00	1.00	1.00
Grant Writer	2.00	1.00	1.00
Human Resources Analyst	1.00	1.00	1.00
Human Resources Specialist	2.00	4.00	4.00
Lead Maintenance Mechanic	2.00	2.00	2.00
Licensed Transit Operator Trainee	1.00	0.00	0.00
Logistics Program Manager	0.00	1.00	1.00
Maintenance Manager	1.00	0.00	1.00
Maintenance Mechanic	9.00	9.00	9.00
Maintenance Service Ticket Writer	3.00	3.00	3.00
Marketing and Communications Coordinator	0.00	0.00	1.00
Materials Specialist	6.00	9.00	9.00
Materials Supervisor	1.00	1.00	1.00
Multimedia Design Specialist	2.00	2.00	0.00
Network Systems Manager	0.00	0.00	1.00
Outreach Specialist	2.00	2.00	2.00
Planning Specialist	1.00	1.00	0.00
Project Manager	4.00	5.00	4.00
Senior Accountant	2.00	2.00	2.00
Senior Accounting/Payroll Specialist	2.00	2.00	2.00
Senior Cashier	4.00	8.00	8.00
Senior Human Resources Analyst	0.00	1.00	1.00
Senior Human Resources Specialist	1.00	1.00	1.00
Senior Office Assistant	1.00	1.00	1.00
Senior Secretary	3.00	3.00	4.00
Special Projects Manager	2.00	2.00	2.00
Stores Clerk	4.00	1.00	1.00
Strategic Initiatives Coordinator	0.00	0.00	1.00
Strategic Initiatives Specialist	0.00	1.00	1.00
Streetcar Hostler	1.00	1.00	1.00
Streetcar Maintenance and Facility Services Assistant	0.00	0.00	1.00
Streetcar Maintenance Supervisor	1.00	1.00	1.00
Streetcar Maintenance Technician	5.00	5.00	5.00
Streetcar Safety Manager	1.00	1.00	1.00
Support Services Specialist III	0.00	1.00	1.00
Support Services Specialist II	1.00	2.00	2.00
Trades Helper	6.00	6.00	6.00
Transit Assistant Superintendent of Operations	2.00	2.00	2.00
Transit Chief Safety Officer	1.00	0.00	0.00

Sun Metro
Position Summary - Authorized Staffing Table

Position Description	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Preliminary
Transit Facilities Maintenance Superintendent	1.00	1.00	1.00
Transit Fleet Service Supervisor	1.00	1.00	1.00
Transit Operator	309.50	308.00	317.00
Transit Operator Trainee	1.00	1.00	1.00
Transit Operator Trainer	5.00	5.00	0.00
Transit Oriented Development Projects Manager	1.00	1.00	1.00
Transit Planning & Program Coordinator	1.00	1.00	1.00
Transit Safety & Security Officer	7.00	6.00	6.00
Transit Safety Manager	1.00	1.00	1.00
Transit Safety Supervisor	1.00	1.00	0.00
Transit Schedule Writer	2.00	2.00	2.00
Transit Security Supervisor	0.00	0.00	1.00
Transit Senior Service Planner	2.00	2.00	2.00
Transit Service Planner	1.00	1.00	1.00
Transit Stock Controller	1.00	0.00	1.00
Transit Superintendent of Operations	2.00	2.00	2.00
Transit Supervisor	29.00	29.00	28.00
Transit Terminal Operations Officer	1.00	2.00	2.00
Web Programmer	0.00	0.00	1.00
Web Site Coordinator	1.00	1.00	0.00
Grand Total	620.00	620.50	623.50

Sun Metro – Mass Transit

Preliminary FY 2026 Organizational Chart



	FY 2024 Adopted	FY 2025 Preliminary	Increase / (Decrease)
GF	0.00	0.00	0.00
Non-General Fund	620.50	623.50	3.00
Total Authorized	620.50	623.50	3.00

Goal 8
Nurture and Promote a Healthy, Sustainable Community

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	30,195,706	36,986,568	45,834,060	41,366,909	43,892,586	2,525,677	6%
EMPLOYEE BENEFITS	9,333,220	10,121,439	11,762,745	14,573,539	15,361,593	788,054	5%
CONTRACTUAL SERVICES	29,196	730	68,063	3,800	-	(3,800)	-100%
PROFESSIONAL SERVICES	742,719	247,325	371,006	560,422	473,490	(86,932)	-16%
OUTSIDE CONTRACTS	6,768,461	6,109,772	7,179,334	7,896,794	7,287,677	(609,117)	-8%
INTERFUND SERVICES	5,592,037	6,125,744	7,407,573	7,585,203	8,411,801	826,598	11%
OPERATING LEASES	797,342	887,463	1,077,254	1,039,448	1,129,916	90,468	9%
FUEL AND LUBRICANTS	3,435,032	3,684,301	3,328,659	4,436,957	3,725,217	(711,740)	-16%
MATERIALS AND SUPPLIES	3,960,115	4,331,931	4,878,913	4,270,626	5,169,461	898,835	21%
MAINTENANCE AND REPAIRS	322,178	284,604	321,045	544,600	505,367	(39,233)	-7%
MINOR EQUIPMENT AND FURNITURE	583,936	467,480	571,629	827,486	1,261,976	434,490	53%
COMMUNICATIONS	500,531	497,568	486,853	535,171	423,180	(111,991)	-21%
UTILITIES	863,486	1,023,451	1,043,359	633,050	1,004,419	371,369	59%
TRAVEL	98,972	332,238	361,906	344,426	310,306	(34,121)	-10%
OTHER OPERATING EXPENDITURES	12,363,157	15,895,545	22,517,600	7,486,212	7,181,681	(304,531)	-4%
COMMUNITY SERVICE PROJECTS	31,235,177	7,371,600	18,070,224	11,634,137	10,541,615	(1,092,522)	-9%
INTEREST EXPENSE	364,668	310,511	326,395	245,633	215,511	(30,122)	-12%
PRINCIPAL	-	-	-	1,485,000	1,485,000	-	-
OTHER NON-OPERATING EXPENDITURES	(206,722)	3,127,686	592,310	1,668,817	2,970,250	1,301,433	78%
GRANT MATCH	-	-	-	147,331	52,934	(94,398)	-64%
OPERATING TRANSFERS OUT	27,534,155	29,139,178	50,968,410	42,293,539	48,974,399	6,680,860	16%
CAPITAL OUTLAY	12,719,749	10,898,482	24,863,397	13,705,620	20,329,500	6,623,880	48%
Total Expenditures	147,233,113	137,843,618	202,030,737	163,284,719	180,707,877	17,423,158	11%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	6,693,460	8,264,591	10,386,359	10,670,411	9,061,462	(1,608,949)	-15%
CDBG	8,472,476	6,765,631	16,933,826	12,816,728	13,291,502	474,773	4%
CAPITAL PROJECTS	180,596	188,651	205,415	-	-	-	-
SPECIAL REVENUE	58,448,686	38,625,226	47,691,362	36,094,973	40,635,103	4,540,130	13%
ENTERPRISE	73,437,895	83,999,518	126,813,775	103,702,607	117,719,810	14,017,204	14%
Total Funds	147,233,113	137,843,618	202,030,737	163,284,719	180,707,877	17,423,158	11%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
GENERAL FUND	87.51	90.54	97.72	116.65	86.10	(30.55)	-26.19%
NON GENERAL FUND	852.29	942.96	995.03	1,030.35	998.90	(31.45)	-3.05%
Total Authorized	939.80	1,033.50	1,092.75	1,147.00	1,085.00	(62.00)	-5.41%

CITY OF EL PASO
GENERAL FUND GOAL TEAM 8: HEALTHY, SUSTAINABLE COMMUNITY

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	2,335,667	2,464,005	2,029,070	1,909,002	945,300	-963,702	-50%
LICENSES AND PERMITS	909,270	925,815	985,220	849,580	-	-849,580	-100%
INTERGOVERNMENTAL REVENUES	1,286,824	-	3,111,229	1,168,809	1,784,492	615,683	53%
RENTS AND OTHER	1,814	10,363	143,119	-	-	-	-
TOTAL REVENUES	4,533,575	3,400,183	6,268,638	3,927,391	2,729,792	-1,197,599	-30%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	3,391,626	4,521,967	5,256,877	6,262,353	5,046,485	-1,215,868	-19%
EMPLOYEE BENEFITS	1,628,032	1,823,996	2,127,922	2,036,549	1,676,177	-360,372	-18%
CONTRACTUAL SERVICES	29,196	730	3,747	3,800	-	-3,800	-100%
PROFESSIONAL SERVICES	59,783	67,874	114,107	127,483	157,150	29,667	23%
OUTSIDE CONTRACTS	275,331	535,053	568,411	622,956	393,869	-229,087	-37%
INTERFUND SERVICES	61,814	45,325	55,477	67,700	55,000	-12,700	-19%
OPERATING LEASES	20,595	9,800	13,789	29,118	93,941	64,823	223%
FUEL AND LUBRICANTS	22,819	21,567	20,343	20,000	18,000	-2,000	-10%
MATERIALS AND SUPPLIES	382,291	393,870	871,146	443,926	366,118	-77,808	-18%
MAINTENANCE AND REPAIRS	4,544	13,006	8,850	12,000	15,925	3,925	33%
MINOR EQUIPMENT AND FURNITURE	4,095	99,114	31,592	23,250	18,053	-5,197	-22%
COMMUNICATIONS	4,027	15,303	32,768	13,770	23,820	10,050	73%
UTILITIES	184,890	164,429	189,655	210,000	472,000	262,000	125%
TRAVEL	1,321	28,448	54,910	82,350	25,400	-56,950	-69%
OTHER OPERATING EXPENDITURES	111,387	183,134	233,508	155,151	127,165	-27,986	-18%
COMMUNITY SERVICE PROJECTS	94,166	6,213	15,338	126,000	6,000	-120,000	-95%
OTHER NON-OPERATING EXPENDITURES	9,494	6,161	14,680	21,267	4,700	-16,567	-78%
GRANT MATCH	401,220	328,600	462,059	412,737	561,659	148,922	36%
CAPITAL OUTLAY	6,830	-	311,181	-	-	-	-
TOTAL EXPENDITURES	6,693,460	8,264,591	10,386,359	10,670,411	9,061,462	-1,608,949	-15%

CITY OF EL PASO
NON-GENERAL FUND GOAL TEAM 8: HEALTHY, SUSTAINABLE COMMUNITY

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
FRANCHISE FEES	13,746,170	13,796,100	13,712,327	13,830,000	13,830,000	-	-
CHARGES FOR SERVICES	61,777,947	56,505,946	57,049,062	62,027,699	62,677,473	649,775	1%
LICENSES AND PERMITS	1,319,193	1,273,517	1,302,767	1,358,000	1,550,000	192,000	14%
INTERGOVERNMENTAL REVENUES	43,856,015	28,823,484	34,026,011	22,814,271	28,523,298	5,709,027	25%
INTEREST	513,983	2,649,601	3,890,051	1,000,000	2,300,000	1,300,000	130%
RENTS AND OTHER	1,491,901	774,597	933,136	310,100	406,050	95,950	31%
OTHER SOURCES (USES)	-2,793,917	217,533	2,364,940	25,000	174,000	149,000	596%
OPERATING TRANSFERS IN	15,288,232	17,195,376	41,064,818	39,693,994	51,872,498	12,178,503	31%
ENTERPRISE REVENUES	261,699	198,588	71,296	-	-	-	-
TOTAL REVENUES	135,461,224	121,434,741	154,414,408	141,059,063	161,333,318	20,274,255	14%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	26,804,080	32,464,601	40,577,183	35,104,556	38,846,101	3,741,545	11%
EMPLOYEE BENEFITS	7,705,188	8,297,443	9,634,823	12,536,989	13,685,416	1,148,427	9%
CONTRACTUAL SERVICES	-	-	64,315	-	-	-	-
PROFESSIONAL SERVICES	682,937	179,451	256,899	432,939	316,340	-116,599	-27%
OUTSIDE CONTRACTS	6,493,130	5,574,719	6,610,924	7,273,838	6,893,808	-380,030	-5%
INTERFUND SERVICES	5,530,223	6,080,419	7,352,096	7,517,503	8,356,801	839,298	11%
OPERATING LEASES	776,747	877,663	1,063,465	1,010,330	1,035,975	25,645	3%
FUEL AND LUBRICANTS	3,412,212	3,662,735	3,308,316	4,416,957	3,707,217	-709,740	-16%
MATERIALS AND SUPPLIES	3,577,825	3,938,062	4,007,767	3,826,700	4,803,343	976,642	26%
MAINTENANCE AND REPAIRS	317,634	271,598	312,196	532,600	489,442	-43,158	-8%
MINOR EQUIPMENT AND FURNITURE	579,841	368,366	540,037	804,236	1,243,923	439,688	55%
COMMUNICATIONS	496,503	482,265	454,085	521,401	399,360	-122,041	-23%
UTILITIES	678,596	859,022	853,705	423,050	532,419	109,369	26%
TRAVEL	97,651	303,791	306,997	262,076	284,906	22,829	9%
OTHER OPERATING EXPENDITURES	12,251,770	15,712,411	22,284,092	7,331,061	7,054,516	-276,545	-4%
COMMUNITY SERVICE PROJECTS	31,141,011	7,365,387	18,054,886	11,508,137	10,535,615	-972,522	-8%
INTEREST EXPENSE	364,668	310,511	326,395	245,633	215,511	-30,122	-12%
PRINCIPAL	-	-	-	1,485,000	1,485,000	-	-
OTHER NON-OPERATING EXPENDITURES	-216,216	3,121,525	577,630	1,647,550	2,965,550	1,318,000	80%
GRANT MATCH	-401,220	-328,600	-462,059	-265,406	-508,726	-243,320	92%
OPERATING TRANSFERS OUT	27,534,155	29,139,178	50,968,410	42,293,539	48,974,399	6,680,860	16%
CAPITAL OUTLAY	12,712,919	10,898,482	24,552,216	13,705,620	20,329,500	6,623,880	48%
TOTAL EXPENDITURES	140,539,653	129,579,026	191,644,377	152,614,308	171,646,415	19,032,107	12%

CITY OF EL PASO
ALL FUNDS GOAL TEAM 8: HEALTHY, SUSTAINABLE COMMUNITY

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
FRANCHISE FEES	13,746,170	13,796,100	13,712,327	13,830,000	13,830,000	-	-
CHARGES FOR SERVICES	64,113,613	58,969,952	59,078,132	63,936,701	63,622,773	-313,927	-
LICENSES AND PERMITS	2,228,463	2,199,331	2,287,986	2,207,580	1,550,000	-657,580	-30%
INTERGOVERNMENTAL REVENUES	45,142,839	28,823,484	37,137,240	23,983,080	30,307,790	6,324,710	26%
INTEREST	513,983	2,649,601	3,890,051	1,000,000	2,300,000	1,300,000	130%
RENTS AND OTHER	1,493,715	784,960	1,076,256	310,100	406,050	95,950	31%
OTHER SOURCES (USES)	-2,793,917	217,533	2,364,940	25,000	174,000	149,000	596%
OPERATING TRANSFERS IN	15,288,232	17,195,376	41,064,818	39,693,994	51,872,498	12,178,503	31%
ENTERPRISE REVENUES	261,699	198,588	71,296	-	-	-	-
TOTAL REVENUES	139,994,798	124,834,924	160,683,046	144,986,454	164,063,110	19,076,656	13%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	30,195,706	36,986,568	45,834,060	41,366,909	43,892,586	2,525,677	6%
EMPLOYEE BENEFITS	9,333,220	10,121,439	11,762,745	14,573,539	15,361,593	788,054	5%
CONTRACTUAL SERVICES	29,196	730	68,063	3,800	-	-3,800	-100%
PROFESSIONAL SERVICES	742,719	247,325	371,006	560,422	473,490	-86,932	-16%
OUTSIDE CONTRACTS	6,768,461	6,109,772	7,179,334	7,896,794	7,287,677	-609,117	-8%
INTERFUND SERVICES	5,592,037	6,125,744	7,407,573	7,585,203	8,411,801	826,598	11%
OPERATING LEASES	797,342	887,463	1,077,254	1,039,448	1,129,916	90,468	9%
FUEL AND LUBRICANTS	3,435,032	3,684,301	3,328,659	4,436,957	3,725,217	-711,740	-16%
MATERIALS AND SUPPLIES	3,960,115	4,331,931	4,878,913	4,270,626	5,169,461	898,835	21%
MAINTENANCE AND REPAIRS	322,178	284,604	321,045	544,600	505,367	-39,233	-7%
MINOR EQUIPMENT AND FURNITURE	583,936	467,480	571,629	827,486	1,261,976	434,490	53%
COMMUNICATIONS	500,531	497,568	486,853	535,171	423,180	-111,991	-21%
UTILITIES	863,486	1,023,451	1,043,359	633,050	1,004,419	371,369	59%
TRAVEL	98,972	332,238	361,906	344,426	310,306	-34,121	-10%
OTHER OPERATING EXPENDITURES	12,363,157	15,895,544	22,517,600	7,486,212	7,181,681	-304,531	-4%
COMMUNITY SERVICE PROJECTS	31,235,177	7,371,600	18,070,224	11,634,137	10,541,615	-1,092,522	-9%
INTEREST EXPENSE	364,668	310,511	326,395	245,633	215,511	-30,122	-12%
PRINCIPAL	-	-	-	1,485,000	1,485,000	-	-
OTHER NON-OPERATING EXPENDITURES	-206,722	3,127,686	592,310	1,668,817	2,970,250	1,301,433	78%
GRANT MATCH	-	-	-	147,331	52,934	-94,398	-64%
OPERATING TRANSFERS OUT	27,534,155	29,139,178	50,968,410	42,293,539	48,974,399	6,680,860	16%
CAPITAL OUTLAY	12,719,749	10,898,482	24,863,397	13,705,620	20,329,500	6,623,880	48%
TOTAL EXPENDITURES	147,233,113	137,843,618	202,030,737	163,284,719	180,707,877	17,423,158	11%

Animal Services

Mission Statement

Deliver exceptional services to support a high quality of life for our pets, ensuring their five freedoms.

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	4,251,317	6,021,708	7,108,804	6,798,695	7,971,090	1,172,394	17%
EMPLOYEE BENEFITS	1,498,820	1,833,987	2,095,084	2,338,173	2,775,276	437,103	19%
PROFESSIONAL SERVICES	-	10,199	90,132	129,052	102,702	(26,350)	-20%
OUTSIDE CONTRACTS	864,264	1,298,583	1,309,856	1,547,376	1,769,977	222,601	14%
INTERFUND SERVICES	119,752	111,563	148,813	133,000	193,000	60,000	45%
OPERATING LEASES	14,284	15,830	14,792	32,000	26,000	(6,000)	-19%
FUEL AND LUBRICANTS	115,433	132,730	127,644	156,000	201,000	45,000	29%
MATERIALS AND SUPPLIES	1,155,008	1,517,525	1,732,514	2,057,627	2,562,269	504,642	25%
MAINTENANCE AND REPAIRS	92,743	112,866	113,957	104,000	107,307	3,307	3%
MINOR EQUIPMENT AND FURNITURE	100,372	55,422	131,118	231,956	207,906	(24,050)	-10%
COMMUNICATIONS	4,438	2,472	2,177	8,000	4,500	(3,500)	-44%
UTILITIES	146,935	164,334	156,307	156,000	248,119	92,119	59%
TRAVEL	10,348	19,919	23,560	33,000	38,000	5,000	15%
OTHER OPERATING EXPENDITURES	5,678	11,867	18,827	23,800	29,800	6,000	25%
OTHER NON-OPERATING EXPENDITURES	-	-	-	2,050	2,050	-	-
OPERATING TRANSFERS OUT	60,000	31,968	-	-	-	-	-
CAPITAL OUTLAY	14,494	83,346	17,797	-	-	-	-
Total Expenditures	8,453,884	11,424,319	13,091,383	13,750,729	16,238,996	2,488,267	18%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
CAPITAL PROJECTS	49,986	93,976	-	-	-	-	-
SPECIAL REVENUE	8,403,896	11,330,343	13,091,383	13,750,729	16,238,996	2,488,267	18%
Total Funds	8,453,884	11,424,319	13,091,383	13,750,729	16,238,996	2,488,267	18%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2025 Adopted Over/(Under) FY 2024 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
NON GENERAL FUND	141.50	143.50	163.00	188.00	188.00	-	-
Total Authorized	141.50	143.50	163.00	188.00	188.00	-	-

CITY OF EL PASO
NON-GENERAL FUND 225 ANIMAL SERVICES

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	55,563	46,576	53,689	131,000	207,680	76,680	59%
LICENSES AND PERMITS	1,174,983	1,127,375	1,153,410	1,200,000	1,400,000	200,000	17%
INTERGOVERNMENTAL REVENUES	580,944	352,881	656,134	380,000	2,118,742	1,738,742	458%
INTEREST	11,185	19,296	-	-	-	-	-
RENTS AND OTHER	179,696	-72,307	68,950	15,100	3,050	-12,050	-80%
OTHER SOURCES (USES)	-67,957	67,957	-	-	-	-	-
OPERATING TRANSFERS IN	6,588,118	6,865,086	8,795,877	12,024,629	12,509,524	484,895	4%
TOTAL REVENUES	8,522,531	8,406,864	10,728,061	13,750,729	16,238,996	2,488,267	18%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	4,251,317	6,021,708	7,108,804	6,798,695	7,971,090	1,172,394	17%
EMPLOYEE BENEFITS	1,498,820	1,833,987	2,095,084	2,338,173	2,775,276	437,103	19%
PROFESSIONAL SERVICES	-	10,199	90,132	129,052	102,702	-26,350	-20%
OUTSIDE CONTRACTS	864,264	1,298,583	1,309,856	1,547,376	1,769,977	222,601	14%
INTERFUND SERVICES	119,752	111,563	148,813	133,000	193,000	60,000	45%
OPERATING LEASES	14,284	15,830	14,792	32,000	26,000	-6,000	-19%
FUEL AND LUBRICANTS	115,433	132,730	127,644	156,000	201,000	45,000	29%
MATERIALS AND SUPPLIES	1,155,008	1,517,525	1,732,514	2,057,627	2,562,269	504,642	25%
MAINTENANCE AND REPAIRS	92,743	112,866	113,957	104,000	107,307	3,307	3%
MINOR EQUIPMENT AND FURNITURE	100,372	55,422	131,118	231,956	207,906	-24,050	-10%
COMMUNICATIONS	4,438	2,472	2,177	8,000	4,500	-3,500	-44%
UTILITIES	146,935	164,334	156,307	156,000	248,119	92,119	59%
TRAVEL	10,348	19,919	23,560	33,000	38,000	5,000	15%
OTHER OPERATING EXPENDITURES	5,678	11,867	18,827	23,800	29,800	6,000	25%
OTHER NON-OPERATING EXPENDITURES	-	-	-	2,050	2,050	-	-
OPERATING TRANSFERS OUT	60,000	31,968	-	-	-	-	-
CAPITAL OUTLAY	14,494	83,346	17,797	-	-	-	-
TOTAL EXPENDITURES	8,453,884	11,424,319	13,091,383	13,750,729	16,238,996	2,488,267	18%

CITY OF EL PASO
ALL FUNDS 225 ANIMAL SERVICES

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	55,563	46,576	53,689	131,000	207,680	76,680	59%
LICENSES AND PERMITS	1,174,983	1,127,375	1,153,410	1,200,000	1,400,000	200,000	17%
INTERGOVERNMENTAL REVENUES	580,944	352,881	656,134	380,000	2,118,742	1,738,742	458%
INTEREST	11,185	19,296	-	-	-	-	-
RENTS AND OTHER	179,696	-72,307	68,950	15,100	3,050	-12,050	-80%
OTHER SOURCES (USES)	-67,957	67,957	-	-	-	-	-
OPERATING TRANSFERS IN	6,588,118	6,865,086	8,795,877	12,024,629	12,509,524	484,895	4%
TOTAL REVENUES	8,522,531	8,406,864	10,728,061	13,750,729	16,238,996	2,488,267	18%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	4,251,317	6,021,708	7,108,804	6,798,695	7,971,090	1,172,394	17%
EMPLOYEE BENEFITS	1,498,820	1,833,987	2,095,084	2,338,173	2,775,276	437,103	19%
PROFESSIONAL SERVICES	-	10,199	90,132	129,052	102,702	-26,350	-20%
OUTSIDE CONTRACTS	864,264	1,298,583	1,309,856	1,547,376	1,769,977	222,601	14%
INTERFUND SERVICES	119,752	111,563	148,813	133,000	193,000	60,000	45%
OPERATING LEASES	14,284	15,830	14,792	32,000	26,000	-6,000	-19%
FUEL AND LUBRICANTS	115,433	132,730	127,644	156,000	201,000	45,000	29%
MATERIALS AND SUPPLIES	1,155,008	1,517,525	1,732,514	2,057,627	2,562,269	504,642	25%
MAINTENANCE AND REPAIRS	92,743	112,866	113,957	104,000	107,307	3,307	3%
MINOR EQUIPMENT AND FURNITURE	100,372	55,422	131,118	231,956	207,906	-24,050	-10%
COMMUNICATIONS	4,438	2,472	2,177	8,000	4,500	-3,500	-44%
UTILITIES	146,935	164,334	156,307	156,000	248,119	92,119	59%
TRAVEL	10,348	19,919	23,560	33,000	38,000	5,000	15%
OTHER OPERATING EXPENDITURES	5,678	11,867	18,827	23,800	29,800	6,000	25%
OTHER NON-OPERATING EXPENDITURES	-	-	-	2,050	2,050	-	-
OPERATING TRANSFERS OUT	60,000	31,968	-	-	-	-	-
CAPITAL OUTLAY	14,494	83,346	17,797	-	-	-	-
TOTAL EXPENDITURES	8,453,884	11,424,319	13,091,383	13,750,729	16,238,996	2,488,267	18%

Animal Services
Position Summary - Authorized Staffing Table

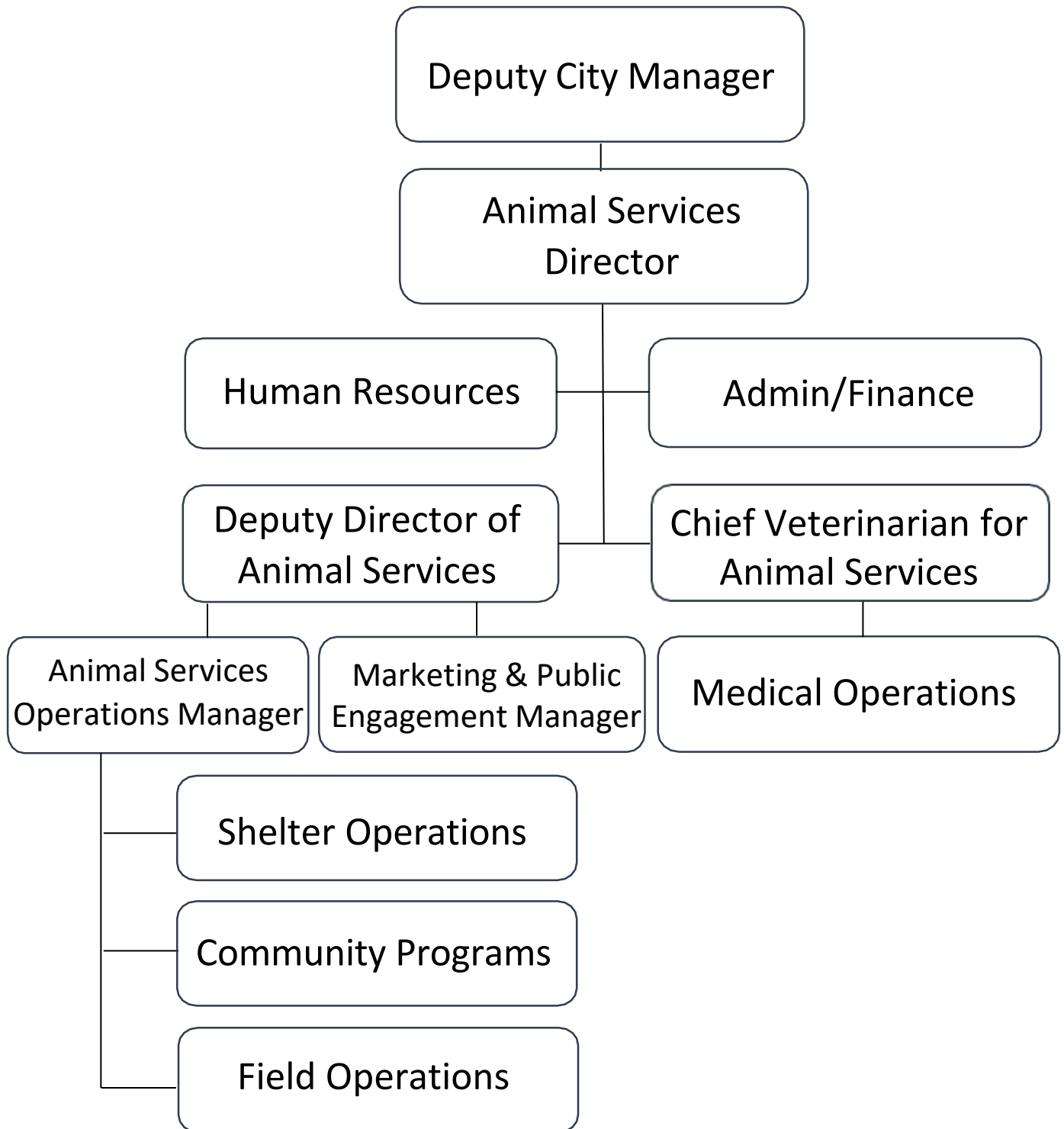
Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Administrative Services Manager	1.00	1.00	1.00
Administrative Support Associate	0.00	1.00	1.00
Animal Care Attendant	60.00	67.00	67.00
Animal Protection Officer	28.00	30.00	30.00
Animal Services Adoption/Outreach Specialist	1.00	1.00	1.00
Animal Services Development Coordinator	1.00	1.00	1.00
Animal Services Director	1.00	1.00	1.00
Animal Services Education Coordinator	1.00	1.00	1.00
Animal Services Field Operations Supervisor	0.00	1.00	1.00
Animal Services Operations Manager	1.00	1.00	1.00
Animal Services Operations Supervisor	2.00	1.00	1.00
Animal Services Senior Veterinary Tech.	2.00	2.00	2.00
Animal Services Shift Supervisor	10.00	11.00	11.00
Animal Services Veterinary Tech Supervisor	0.00	0.00	1.00
Animal Services Veterinary Technician	4.00	6.00	7.00
Animal Services Volunteer Program Spec.	1.00	1.00	1.00
Animal Services-Training and Enrichment Specialist	0.00	0.00	2.00
Animal Train. & Enrichment Coo	0.00	1.00	1.00
Animal Training and Enrichment Specialist	2.00	2.00	0.00
Associate Accountant	1.00	1.00	1.00
Chief Veterinarian for Animal Services	1.00	1.00	1.00
Communication Dispatcher	3.00	5.00	5.00
Community Cats Coordinator	1.00	1.00	1.00
Community Program Manager	1.00	1.00	1.00
Customer and Pet Support Supervisor	1.00	1.00	1.00
Customer Relations & Billing Supervisor	1.00	1.00	1.00
Customer Relations Clerk	6.00	11.00	10.00
Customer Relations Representative	2.00	2.00	2.00
Deputy Director of Animal Services	1.00	1.00	1.00
General Service Worker	1.00	1.00	1.00
Human Resources Analyst	1.00	0.00	0.00
Human Resources Specialist	1.00	1.00	0.00
Marketing and Public Engagement Manager	1.00	1.00	1.00
Ombudsperson	0.00	1.00	0.00
Outreach Specialist	0.00	0.00	1.00
Population Manager	2.00	2.00	2.00
Public Affairs Coordinator	1.00	1.00	1.00
Safety Specialist	1.00	1.00	0.00
Senior Animal Care Attendant	4.00	8.00	8.00
Senior Animal Protection Officer	4.00	4.00	4.00
Senior Financial Research Analyst	1.00	1.00	1.00
Senior Human Resources Analyst	0.00	1.00	1.00

Animal Services
Position Summary - Authorized Staffing Table

Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Senior Human Resources Specialist	0.00	0.00	1.00
Senior Office Assistant	1.00	1.00	1.00
Shelter Operations Coordinator	0.00	0.00	1.00
Social Media Specialist	1.00	1.00	1.00
Veterinarian for Animal Services	1.00	3.00	3.00
Veterinary Technician	7.00	6.00	5.00
Volunteer Program Coordinator	1.00	1.00	1.00
Zoo Veterinarian	2.00	0.00	0.00
Grand Total	163.00	188.00	188.00

Animal Services

Preliminary FY 2026 Organizational Chart



	FY 2025 Adopted	FY 2026 Preliminary	Increase / (Decrease)
GF	0.00	0.00	0.00
Non-General Fund	188.00	188.00	0.00
Total Authorized	188.00	188.00	0.00

**Community and Human Development
Mission Statement**

Our responsibility is to lead and strengthen community partnerships, collaboration + improve the quality of life for the most vulnerable EI Pasoans by amplifying the voices of the underrepresented, supporting a strong system of human services & investing in EI Paso homes, families + neighborhoods.

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	1,667,816	2,136,366	2,957,193	2,845,845	2,942,378	96,533	3%
EMPLOYEE BENEFITS	611,325	740,234	794,235	845,715	965,370	119,655	14%
CONTRACTUAL SERVICES	-	-	49,078	-	-	-	-
PROFESSIONAL SERVICES	916	24,441	12,356	31,900	3,988	(27,912)	-87%
OUTSIDE CONTRACTS	1,374,965	261,501	478,022	191,865	19,372	(172,493)	-90%
INTERFUND SERVICES	3,126	12,942	15,379	4,700	9,351	4,651	99%
OPERATING LEASES	75,684	84,815	74,726	86,503	89,303	2,800	3%
MATERIALS AND SUPPLIES	38,043	196,087	242,930	38,607	32,592	(6,015)	-16%
MINOR EQUIPMENT AND FURNITURE	-	-	909	-	4,553	4,553	-
COMMUNICATIONS	-	-	(4,340)	-	300	300	-
TRAVEL	10,648	31,518	72,316	55,278	21,425	(33,853)	-61%
OTHER OPERATING EXPENDITURES	369,204	665,608	618,619	99,092	576,174	477,082	481%
COMMUNITY SERVICE PROJECTS	31,176,313	7,262,575	17,999,005	11,514,137	10,441,615	(1,072,522)	-9%
CAPITAL OUTLAY	2,007,408	1,299,893	390,942	-	-	-	-
Total Expenditures	37,335,448	12,715,979	23,701,369	15,713,642	15,106,420	(607,222)	-4%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	682,596	1,115,211	1,887,349	2,402,680	1,263,045	(1,139,635)	-47%
CDBG	8,472,476	6,765,631	16,933,826	12,816,728	13,291,502	474,773	4%
CAPITAL PROJECTS	130,610	94,675	205,415	-	-	-	-
SPECIAL REVENUE	28,049,765	4,740,462	4,674,778	494,234	551,874	57,640	12%
Total Funds	37,335,448	12,715,979	23,701,369	15,713,642	15,106,420	(607,222)	-4%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
GENERAL FUND	12.33	15.92	18.91	25.37	15.13	-10.24	-40.36%
NON GENERAL FUND	36.97	40.38	42.39	41.93	44.17	2.24	5.34%
Total Authorized	49.30	56.30	61.30	67.30	59.30	-8.00	-11.89%

CITY OF EL PASO
GENERAL FUND 471 COMMUNITY AND HUMAN DEVELOPMENT

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	170,582	166,339	179,624	-	-	-	-
RENTS AND OTHER	-	-	20,695	-	-	-	-
TOTAL REVENUES	170,582	166,339	200,319	-	-	-	-
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	306,822	741,979	1,086,785	1,508,756	769,082	-739,675	-49%
EMPLOYEE BENEFITS	150,794	229,959	305,467	394,241	245,114	-149,127	-38%
PROFESSIONAL SERVICES	916	19,361	10,718	31,900	1,600	-30,300	-95%
OUTSIDE CONTRACTS	4,207	29,017	123,257	190,315	4,300	-186,015	-98%
INTERFUND SERVICES	710	6,293	2,195	4,700	2,000	-2,700	-57%
OPERATING LEASES	305	380	3,575	7,360	6,760	-600	-8%
MATERIALS AND SUPPLIES	24,475	54,030	190,665	35,607	16,314	-19,293	-54%
MINOR EQUIPMENT AND FURNITURE	-	-	909	-	4,553	4,553	-
TRAVEL	420	13,381	43,482	47,300	12,400	-34,900	-74%
OTHER OPERATING EXPENDITURES	-	14,597	7,951	16,000	5,500	-10,500	-66%
COMMUNITY SERVICE PROJECTS	94,166	6,213	15,338	126,000	6,000	-120,000	-95%
GRANT MATCH	99,782	-	97,007	40,500	189,422	148,922	368%
TOTAL EXPENDITURES	682,596	1,115,211	1,887,349	2,402,680	1,263,045	-1,139,635	-47%

CITY OF EL PASO
NON-GENERAL FUND 471 COMMUNITY AND HUMAN DEVELOPMENT

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
CHARGES FOR SERVICES	2,885,667	2,211,617	1,887,361	2,023,176	305,728	-1,717,447	-85%
INTERGOVERNMENTAL REVENUES	27,988,210	10,116,659	19,692,508	11,287,787	13,537,647	2,249,860	20%
INTEREST	48,750	289,314	518,746	-	-	-	-
RENTS AND OTHER	218,892	469,688	250,167	-	-	-	-
OTHER SOURCES (USES)	-289,615	-13,279	269,439	-	-	-	-
OPERATING TRANSFERS IN	-	40,000	36,500	-	-	-	-
TOTAL REVENUES	30,851,904	13,114,000	22,654,721	13,310,963	13,843,375	532,413	4%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	1,360,995	1,394,387	1,870,408	1,337,088	2,173,296	836,208	63%
EMPLOYEE BENEFITS	460,531	510,274	488,767	451,475	720,256	268,781	60%
CONTRACTUAL SERVICES	-	-	49,078	-	-	-	-
PROFESSIONAL SERVICES	-	5,080	1,638	-	2,388	2,388	-
OUTSIDE CONTRACTS	1,370,758	232,484	354,765	1,550	15,072	13,522	872%
INTERFUND SERVICES	2,416	6,649	13,184	-	7,351	7,351	-
OPERATING LEASES	75,379	84,434	71,151	79,143	82,543	3,400	4%
MATERIALS AND SUPPLIES	13,568	142,058	52,265	3,000	16,278	13,278	443%
COMMUNICATIONS	-	-	-4,340	-	300	300	-
TRAVEL	10,227	18,137	28,834	7,978	9,025	1,047	13%
OTHER OPERATING EXPENDITURES	369,204	651,010	610,668	83,092	570,674	487,582	587%
COMMUNITY SERVICE PROJECTS	31,082,147	7,256,362	17,983,666	11,388,137	10,435,615	-952,522	-8%
GRANT MATCH	-99,782	-	-97,007	-40,500	-189,422	-148,922	368%
CAPITAL OUTLAY	2,007,408	1,299,893	390,942	-	-	-	-
TOTAL EXPENDITURES	36,652,852	11,600,768	21,814,020	13,310,963	13,843,375	532,413	4%

CITY OF EL PASO
ALL FUNDS 471 COMMUNITY AND HUMAN DEVELOPMENT

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
CHARGES FOR SERVICES	3,056,249	2,377,956	2,066,984	2,023,176	305,728	-1,717,447	-85%
INTERGOVERNMENTAL REVENUES	27,988,210	10,116,659	19,692,508	11,287,787	13,537,647	2,249,860	20%
INTEREST	48,750	289,314	518,746	-	-	-	-
RENTS AND OTHER	218,892	469,688	270,862	-	-	-	-
OTHER SOURCES (USES)	-289,615	-13,279	269,439	-	-	-	-
OPERATING TRANSFERS IN	-	40,000	36,500	-	-	-	-
TOTAL REVENUES	31,022,485	13,280,339	22,855,039	13,310,963	13,843,375	532,413	4%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	1,667,816	2,136,366	2,957,193	2,845,845	2,942,377	96,533	3%
EMPLOYEE BENEFITS	611,325	740,234	794,235	845,715	965,370	119,655	14%
CONTRACTUAL SERVICES	-	-	49,078	-	-	-	-
PROFESSIONAL SERVICES	916	24,441	12,356	31,900	3,988	-27,912	-87%
OUTSIDE CONTRACTS	1,374,965	261,501	478,022	191,865	19,372	-172,493	-90%
INTERFUND SERVICES	3,126	12,942	15,379	4,700	9,351	4,651	99%
OPERATING LEASES	75,684	84,815	74,726	86,503	89,303	2,800	3%
MATERIALS AND SUPPLIES	38,043	196,087	242,930	38,607	32,592	-6,015	-16%
MINOR EQUIPMENT AND FURNITURE	-	-	909	-	4,553	4,553	-
COMMUNICATIONS	-	-	-4,340	-	300	300	-
TRAVEL	10,648	31,518	72,316	55,278	21,425	-33,853	-61%
OTHER OPERATING EXPENDITURES	369,204	665,608	618,619	99,092	576,174	477,082	481%
COMMUNITY SERVICE PROJECTS	31,176,313	7,262,575	17,999,005	11,514,137	10,441,615	-1,072,522	-9%
CAPITAL OUTLAY	2,007,408	1,299,893	390,942	-	-	-	-
TOTAL EXPENDITURES	37,335,448	12,715,979	23,701,369	15,713,642	15,106,420	-607,222	-4%

Community and Human Development
Position Summary - Authorized Staffing Table

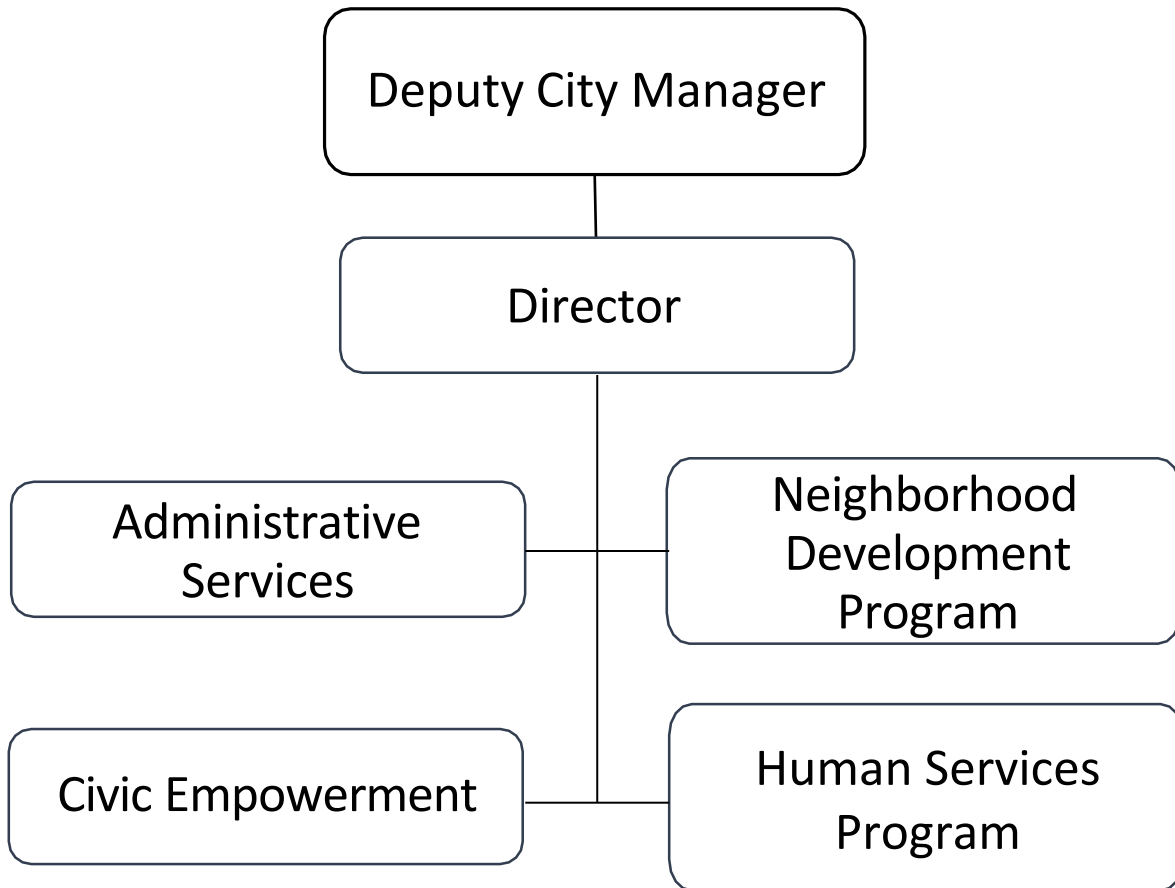
Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Accessibility (ADA) Coordinator	1.00	2.00	1.00
Accessibility Specialist	0.00	2.00	0.00
Administrative Analyst	0.00	1.00	0.00
Administrative Services Manager	1.00	1.00	1.00
Business & Financial Manager	0.00	1.00	1.00
CDBG Contract Administrator	1.00	0.00	0.00
Civic Empowerment Coordinator	1.00	1.00	1.00
Civic Empowerment Manager	1.00	1.00	1.00
Climate & Sustainability Officer	1.00	1.00	0.00
Climate Program Manager	0.00	1.00	0.00
Community & Human Development Assistant Director	1.00	1.00	1.00
Community & Human Development Director	1.00	1.00	1.00
Community Development Program Manager	3.00	2.00	2.00
Contract Compliance Manager	1.00	1.00	1.00
Contract Compliance Officer	3.00	3.00	3.00
Graduate Intern	0.30	0.30	0.30
Grant Accounting Specialist	4.00	4.00	4.00
Grant Accounting/Payroll Clerk	3.00	3.00	3.00
Grant Administrator	7.00	7.00	7.00
Grant Compliance Specialist	1.00	1.00	1.00
Grant Compliance Supervisor	1.00	1.00	1.00
Grant Project Manager	2.00	2.00	2.00
Grant Senior Accountant	1.00	0.00	0.00
Housing Construction Specialist	2.00	2.00	2.00
Housing Construction Supervisor	1.00	1.00	1.00
Housing Program Specialist	0.00	2.00	2.00
Housing Program Technician	1.00	1.00	1.00
Intake Specialist	0.00	0.00	1.00
Love Your Block Fellow	1.00	1.00	0.00
Marketing and Communications Coordinator	1.00	0.00	0.00
Military Program Administrator	1.00	1.00	0.00
Neighborhood Specialist	2.00	3.00	3.00
Project Accountant	1.00	1.00	1.00
Project Compliance Specialist	1.00	1.00	1.00
Research and Management Assistant	3.00	3.00	2.00
Research Assistant	0.00	0.00	2.00
Senior Climate Programs Manager	0.00	1.00	0.00
Senior Grant Planner	1.00	1.00	0.00
Senior Housing Program Specialist	1.00	1.00	1.00
Senior Project Accountant	1.00	1.00	1.00
Sr Loan Account & Collection Specialist	1.00	1.00	1.00
Sr. Community Dev. Programs Mgr.	0.00	1.00	1.00

Community and Human Development
Position Summary - Authorized Staffing Table

Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Sustainability Coordinator	1.00	0.00	0.00
Sustainability Program Specialist	1.00	1.00	0.00
Title VI Compliance Coordinator	0.00	0.00	1.00
Title VI Compliance Specialist	0.00	0.00	1.00
Veterans Programs Coordinator	1.00	1.00	0.00
Volunteer Program Coordinator	2.00	2.00	2.00
Volunteer Program Specialist	4.00	4.00	4.00
Grand Total	61.30	67.30	59.30

Community and Human Development

Preliminary FY 2026 Organizational Chart



	FY 2025 Adopted	FY 2026 Preliminary	Increase / (Decrease)
GF	25.37	15.13	(10.24)
Non-General Fund	41.93	44.17	2.24
Total Authorized	67.30	59.30	(8.00)

Environmental Services
Mission Statement

Provide environmental health and integrated solid waste management services to the greater El Paso community so they can enjoy a healthy, clean, safe and beautiful environment.

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	12,668,316	15,908,785	21,915,020	21,590,636	21,693,165	102,529	-
EMPLOYEE BENEFITS	2,946,355	2,956,093	3,920,769	7,694,905	7,613,298	(81,607)	-1%
PROFESSIONAL SERVICES	197,681	97,718	65,172	285,750	210,750	(75,000)	-26%
OUTSIDE CONTRACTS	2,383,959	2,133,835	3,717,348	5,306,378	4,675,718	(630,660)	-12%
INTERFUND SERVICES	5,407,981	5,958,916	7,189,814	7,384,503	8,155,950	771,447	10%
OPERATING LEASES	13,973	20,936	7,830	25,000	10,000	(15,000)	-60%
FUEL AND LUBRICANTS	3,284,857	3,518,452	3,170,376	4,240,457	3,483,147	(757,310)	-18%
MATERIALS AND SUPPLIES	893,864	922,159	968,169	1,432,770	1,804,537	371,767	26%
MAINTENANCE AND REPAIRS	63,059	109,786	146,324	368,200	323,800	(44,400)	-12%
MINOR EQUIPMENT AND FURNITURE	93,337	196,443	222,978	423,780	915,885	492,105	116%
COMMUNICATIONS	289,347	260,584	269,707	314,525	281,438	(33,087)	-11%
UTILITIES	89,602	83,270	163,499	114,050	129,300	15,250	13%
TRAVEL	40,673	62,890	77,237	143,529	109,250	(34,279)	-24%
OTHER OPERATING EXPENDITURES	10,135,364	13,255,079	20,167,861	6,438,077	5,892,513	(545,564)	-8%
COMMUNITY SERVICE PROJECTS	58,865	109,026	71,220	120,000	100,000	(20,000)	-17%
INTEREST EXPENSE	364,668	310,511	326,395	245,633	215,511	(30,122)	-12%
PRINCIPAL	-	-	-	1,485,000	1,485,000	-	-
OTHER NON-OPERATING EXPENDITURES	(216,216)	3,121,525	577,630	1,645,500	2,963,500	1,318,000	80%
OPERATING TRANSFERS OUT	27,474,155	29,107,210	50,968,410	42,293,539	48,974,399	6,680,860	16%
CAPITAL OUTLAY	10,681,442	9,350,059	23,734,123	13,705,620	20,329,500	6,623,880	48%
Total Expenditures	76,871,281	87,483,276	137,679,881	115,257,852	129,366,661	14,108,809	12%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SPECIAL REVENUE	3,433,386	3,483,758	10,866,106	11,555,245	11,646,850	91,605	1%
ENTERPRISE	73,437,895	83,999,518	126,813,775	103,702,607	117,719,810	14,017,204	14%
Total Funds	76,871,281	87,483,276	137,679,881	115,257,852	129,366,661	14,108,809	12%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
GENERAL FUND	0.00	0.33	0.63	0.33	0.00	-0.33	-100.00%
NON GENERAL FUND	395.15	408.37	510.07	509.37	475.70	-33.67	-6.61%
Total Authorized	395.15	408.70	510.70	509.70	475.70	-34.00	-6.67%

CITY OF EL PASO
NON-GENERAL FUND 334 ENVIRONMENTAL SERVICES

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
FRANCHISE FEES	13,746,170	13,796,100	13,712,327	13,830,000	13,830,000	-	-
CHARGES FOR SERVICES	54,066,068	54,103,539	54,952,090	59,686,910	62,028,065	2,341,155	4%
LICENSES AND PERMITS	144,210	146,142	149,357	158,000	150,000	-8,000	-5%
INTERGOVERNMENTAL REVENUES	1,019,429	708,347	1,255,861	1,038,331	805,525	-232,806	-22%
INTEREST	351,004	1,863,759	2,719,227	1,000,000	2,300,000	1,300,000	130%
RENTS AND OTHER	1,091,456	377,216	614,019	295,000	403,000	108,000	37%
OTHER SOURCES (USES)	-1,868,405	47,934	1,680,581	25,000	174,000	149,000	596%
OPERATING TRANSFERS IN	8,700,114	10,290,290	32,232,441	27,669,366	39,362,974	11,693,608	42%
ENTERPRISE REVENUES	261,699	198,588	71,296	-	-	-	-
TOTAL REVENUES	77,511,746	81,531,914	107,387,199	103,702,607	119,053,564	15,350,957	15%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	12,668,316	15,908,785	21,915,020	21,590,636	21,693,165	102,529	-
EMPLOYEE BENEFITS	2,946,355	2,956,093	3,920,769	7,694,905	7,613,298	-81,607	-1%
PROFESSIONAL SERVICES	197,681	97,718	65,172	285,750	210,750	-75,000	-26%
OUTSIDE CONTRACTS	2,383,959	2,133,835	3,717,348	5,306,378	4,675,718	-630,660	-12%
INTERFUND SERVICES	5,407,981	5,958,916	7,189,814	7,384,503	8,155,950	771,447	10%
OPERATING LEASES	13,973	20,936	7,830	25,000	10,000	-15,000	-60%
FUEL AND LUBRICANTS	3,284,857	3,518,452	3,170,376	4,240,457	3,483,147	-757,310	-18%
MATERIALS AND SUPPLIES	893,864	922,159	968,169	1,432,770	1,804,537	371,767	26%
MAINTENANCE AND REPAIRS	63,059	109,786	146,324	368,200	323,800	-44,400	-12%
MINOR EQUIPMENT AND FURNITURE	93,337	196,443	222,978	423,780	915,885	492,105	116%
COMMUNICATIONS	289,347	260,584	269,707	314,525	281,438	-33,087	-11%
UTILITIES	89,602	83,270	163,499	114,050	129,300	15,250	13%
TRAVEL	40,673	62,890	77,237	143,529	109,250	-34,279	-24%
OTHER OPERATING EXPENDITURES	10,135,364	13,255,079	20,167,861	6,438,077	5,892,513	-545,564	-8%
COMMUNITY SERVICE PROJECTS	58,865	109,026	71,220	120,000	100,000	-20,000	-17%
INTEREST EXPENSE	364,668	310,511	326,395	245,633	215,511	-30,122	-12%
PRINCIPAL	-	-	-	1,485,000	1,485,000	-	-
OTHER NON-OPERATING EXPENDITURES	-216,216	3,121,525	577,630	1,645,500	2,963,500	1,318,000	80%
OPERATING TRANSFERS OUT	27,474,155	29,107,210	50,968,410	42,293,539	48,974,399	6,680,860	16%
CAPITAL OUTLAY	10,681,442	9,350,059	23,734,123	13,705,620	20,329,500	6,623,880	48%
TOTAL EXPENDITURES	76,871,281	87,483,276	137,679,881	115,257,852	129,366,661	14,108,809	12%

CITY OF EL PASO
ALL FUNDS 334 ENVIRONMENTAL SERVICES

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
FRANCHISE FEES	13,746,170	13,796,100	13,712,327	13,830,000	13,830,000	-	-
CHARGES FOR SERVICES	54,066,068	54,103,539	54,952,090	59,686,910	62,028,065	2,341,155	4%
LICENSES AND PERMITS	144,210	146,142	149,357	158,000	150,000	-8,000	-5%
INTERGOVERNMENTAL REVENUES	1,019,429	708,347	1,255,861	1,038,331	805,525	-232,806	-22%
INTEREST	351,004	1,863,759	2,719,227	1,000,000	2,300,000	1,300,000	130%
RENTS AND OTHER	1,091,456	377,216	614,019	295,000	403,000	108,000	37%
OTHER SOURCES (USES)	-1,868,405	47,934	1,680,581	25,000	174,000	149,000	596%
OPERATING TRANSFERS IN	8,700,114	10,290,290	32,232,441	27,669,366	39,362,974	11,693,608	42%
ENTERPRISE REVENUES	261,699	198,588	71,296	-	-	-	-
TOTAL REVENUES	77,511,746	81,531,914	107,387,199	103,702,607	119,053,564	15,350,957	15%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	12,668,316	15,908,785	21,915,020	21,590,636	21,693,165	102,529	-
EMPLOYEE BENEFITS	2,946,355	2,956,093	3,920,769	7,694,905	7,613,298	-81,607	-1%
PROFESSIONAL SERVICES	197,681	97,718	65,172	285,750	210,750	-75,000	-26%
OUTSIDE CONTRACTS	2,383,959	2,133,835	3,717,348	5,306,378	4,675,718	-630,660	-12%
INTERFUND SERVICES	5,407,981	5,958,916	7,189,814	7,384,503	8,155,950	771,447	10%
OPERATING LEASES	13,973	20,936	7,830	25,000	10,000	-15,000	-60%
FUEL AND LUBRICANTS	3,284,857	3,518,452	3,170,376	4,240,457	3,483,147	-757,310	-18%
MATERIALS AND SUPPLIES	893,864	922,159	968,169	1,432,770	1,804,537	371,767	26%
MAINTENANCE AND REPAIRS	63,059	109,786	146,324	368,200	323,800	-44,400	-12%
MINOR EQUIPMENT AND FURNITURE	93,337	196,443	222,978	423,780	915,885	492,105	116%
COMMUNICATIONS	289,347	260,584	269,707	314,525	281,438	-33,087	-11%
UTILITIES	89,602	83,270	163,499	114,050	129,300	15,250	13%
TRAVEL	40,673	62,890	77,237	143,529	109,250	-34,279	-24%
OTHER OPERATING EXPENDITURES	10,135,364	13,255,079	20,167,861	6,438,077	5,892,513	-545,564	-8%
COMMUNITY SERVICE PROJECTS	58,865	109,026	71,220	120,000	100,000	-20,000	-17%
INTEREST EXPENSE	364,668	310,511	326,395	245,633	215,511	-30,122	-12%
PRINCIPAL	-	-	-	1,485,000	1,485,000	-	-
OTHER NON-OPERATING EXPENDITURES	-216,216	3,121,525	577,630	1,645,500	2,963,500	1,318,000	80%
OPERATING TRANSFERS OUT	27,474,155	29,107,210	50,968,410	42,293,539	48,974,399	6,680,860	16%
CAPITAL OUTLAY	10,681,442	9,350,059	23,734,123	13,705,620	20,329,500	6,623,880	48%
TOTAL EXPENDITURES	76,871,281	87,483,276	137,679,881	115,257,852	129,366,661	14,108,809	12%

Environmental Services
Position Summary - Authorized Staffing Table

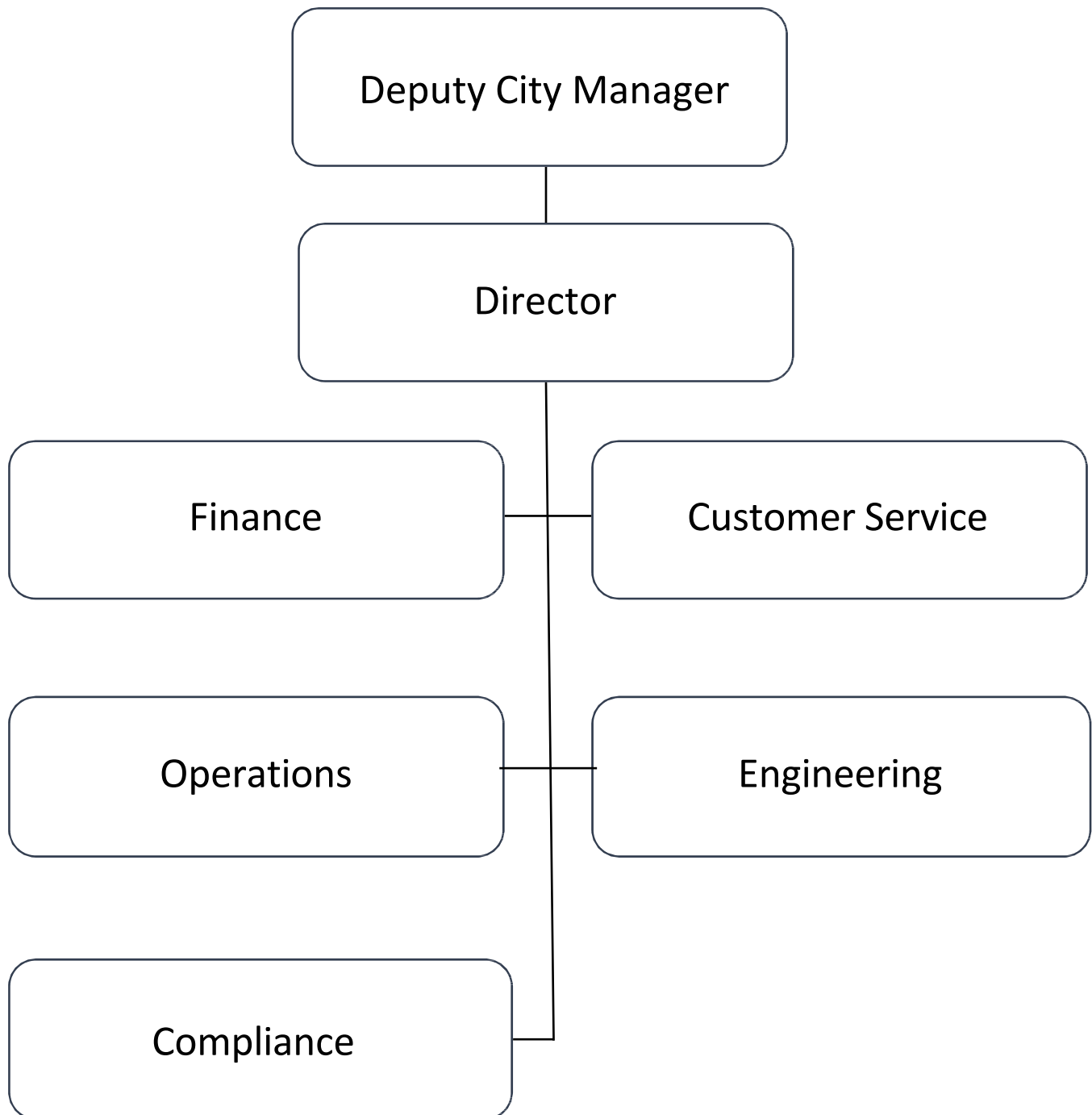
Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Accountant	2.00	2.00	2.00
Accounting/Payroll Specialist	4.00	4.00	4.00
Administrative Analyst	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Administrative Support Associate	1.00	1.00	1.00
Air Quality Lead Specialist	2.00	2.00	2.00
Air Quality Senior Specialist	6.00	6.00	5.00
Air Quality Team Leader	2.00	2.00	2.00
Associate Code Compliance Officer	3.00	3.00	0.00
BioWatch Program Field Technician	0.50	0.50	0.50
BioWatch Program Senior Field Technician	1.00	1.00	1.00
Business & Customer Service Assistant Manager	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Business Systems Analyst	1.00	1.00	1.00
Chief Transit and Field Operations Officer	1.00	1.00	0.00
Civil Engineer Associate	3.00	2.00	2.00
Code Compliance Officer	22.00	16.00	0.00
Code Compliance Supervisor	2.00	2.00	0.00
Code Field Operations Supervisor	1.00	1.00	0.00
Community Outreach & Education Supervisor	0.00	0.00	1.00
Customer Relations & Billing Supervisor	3.00	4.00	4.00
Customer Relations Clerk	1.00	0.00	0.00
Customer Relations Representative	16.00	22.00	22.00
Departmental Data Management Supervisor	1.00	1.00	1.00
Departmental Human Resources Manager	1.00	1.00	1.00
Electronics Lead Technician	1.00	1.00	1.00
Engineering Lead Technician	4.00	4.00	4.00
Environmental Engineering Associate	1.00	1.00	1.00
Environmental Services Director	1.00	1.00	1.00
Equipment Operator	43.00	43.00	43.00
ESD Assistant Director	2.00	2.00	2.00
Fleet Maintenance Technician	1.00	1.00	0.00
Fleet Services Coordinator	2.00	2.00	2.00
General Services Supervisor	1.00	0.00	0.00
Geographic Information Systems Technician	2.00	2.00	3.00
Graffiti Abatement Program Coordinator	1.00	1.00	1.00
Groundskeeper	4.00	1.00	1.00
Groundskeeping Equipment Technician	1.00	2.00	2.00
Heavy Equipment Operator	21.00	21.00	21.00
Heavy Equipment Operator Trainee	0.80	0.80	0.80
Human Resources Analyst	1.00	1.00	1.00
Human Resources Specialist	3.00	3.00	3.00

Environmental Services
Position Summary - Authorized Staffing Table

Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Lead Solid Waste Truck Driver	9.00	17.00	17.00
Managing Director	1.00	0.00	0.00
Marketing & Public Relation Assistant	1.00	1.00	1.00
Media Specialist	1.00	1.00	1.00
Office Assistant	1.00	1.00	0.00
Office Manager	3.00	3.00	3.00
Operations Assistant	13.00	15.00	16.00
Outreach Specialist	4.00	5.00	6.00
Partnership Program Coordinator	1.00	0.00	0.00
Project Manager	2.00	3.00	2.00
Public Affairs Coordinator	1.00	0.00	0.00
Senior Accountant	2.00	2.00	2.00
Senior Accounting/Payroll Specialist	2.00	2.00	2.00
Senior Cashier	4.00	3.00	1.00
Senior Code Compliance Officer	3.00	3.00	0.00
Senior Human Resources Analyst	1.00	1.00	1.00
Senior Human Resources Specialist	1.00	1.00	1.00
Senior Office Assistant	5.00	4.00	3.00
Solid Waste Division Supervisor	10.00	14.00	15.00
Solid Waste Landfill Supervisor	4.00	3.00	3.00
Solid Waste Lead Service Worker	45.00	47.00	48.00
Solid Waste Operations Administrator	1.00	0.00	0.00
Solid Waste Operations Coordinator	3.00	5.00	4.00
Solid Waste Operations Manager	5.00	5.00	5.00
Solid Waste Service Worker	117.00	112.00	112.00
Solid Waste Support Services Chief	1.00	1.00	1.00
Solid Waste Truck Driver	96.40	88.40	87.40
Strategic Initiatives Specialist	0.00	0.00	1.00
Support Services Specialist I	1.00	0.00	0.00
Support Services Specialist II	1.00	1.00	1.00
Truck Driver	2.00	0.00	0.00
Vector Control Senior Specialist	0.00	5.00	0.00
Vector Control Supervisor	0.00	1.00	0.00
Welder	2.00	2.00	2.00
Grand Total	510.70	509.70	475.70

Environmental Services

Preliminary FY 2026 Organizational Chart



	FY 2025 Adopted	FY 2026 Preliminary	Increase / (Decrease)
GF	0.33	0.00	(0.33)
Non-General Fund	509.37	475.70	(33.67)
Total Authorized	509.70	475.70	(34.00)

**Public Health
Mission Statement**

We are dedicated to reducing health inequities by providing and promoting diverse, proactive services for our community through empathy, engagement, education and disease prevention.

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	11,608,258	12,919,709	13,853,043	10,131,733	11,285,954	1,154,221	11%
EMPLOYEE BENEFITS	4,276,720	4,591,124	4,952,657	3,694,746	4,007,649	312,903	8%
CONTRACTUAL SERVICES	29,196	730	18,985	3,800	-	(3,800)	-100%
PROFESSIONAL SERVICES	544,122	114,968	203,346	113,720	156,050	42,330	37%
OUTSIDE CONTRACTS	2,145,272	2,415,854	1,674,108	851,175	822,610	(28,565)	-3%
INTERFUND SERVICES	61,179	42,323	53,566	63,000	53,500	(9,500)	-15%
OPERATING LEASES	693,401	765,881	979,907	895,945	1,004,613	108,668	12%
FUEL AND LUBRICANTS	34,742	33,120	30,639	40,500	41,070	570	1%
MATERIALS AND SUPPLIES	1,873,199	1,696,160	1,935,299	741,622	770,062	28,440	4%
MAINTENANCE AND REPAIRS	166,375	61,952	60,765	72,400	74,260	1,860	3%
MINOR EQUIPMENT AND FURNITURE	390,227	215,615	216,624	171,750	133,632	(38,118)	-22%
COMMUNICATIONS	206,746	234,513	219,309	212,646	136,942	(75,704)	-36%
UTILITIES	626,949	775,847	723,553	363,000	627,000	264,000	73%
TRAVEL	37,304	217,911	188,794	112,620	141,631	29,012	26%
OTHER OPERATING EXPENDITURES	1,852,911	1,962,991	1,712,293	925,242	683,194	(242,048)	-26%
OTHER NON-OPERATING EXPENDITURES	9,494	6,161	14,680	21,267	4,700	(16,567)	-78%
GRANT MATCH	-	-	-	147,331	52,934	(94,398)	-64%
CAPITAL OUTLAY	16,405	165,184	720,535	-	-	-	-
Total Expenditures	24,572,500	26,220,043	27,558,104	18,562,497	19,995,800	1,433,304	8%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	6,010,864	7,149,380	8,499,010	8,267,731	7,798,417	(469,314)	-6%
SPECIAL REVENUE	18,561,636	19,070,663	19,059,094	10,294,765	12,197,383	1,902,618	18%
Total Funds	24,572,500	26,220,043	27,558,104	18,562,497	19,995,800	1,433,304	8%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
GENERAL FUND	75.18	74.29	78.18	90.95	70.97	-19.98	-21.97%
NON GENERAL FUND	278.67	350.71	279.57	291.05	291.03	-0.02	-0.01%
Total Authorized	353.85	425.00	357.75	382.00	362.00	-20.00	-5.24%

CITY OF EL PASO
GENERAL FUND 341 PUBLIC HEALTH

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	2,165,085	2,297,666	1,849,446	1,909,002	945,300	-963,702	-50%
LICENSES AND PERMITS	909,270	925,815	985,220	849,580	-	-849,580	-100%
INTERGOVERNMENTAL REVENUES	1,286,824	-	3,111,229	1,168,809	1,784,492	615,683	53%
RENTS AND OTHER	1,814	10,363	122,424	-	-	-	-
TOTAL REVENUES	4,362,993	3,233,844	6,068,319	3,927,391	2,729,792	-1,197,599	-30%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	3,084,805	3,779,988	4,170,092	4,753,597	4,277,404	-476,193	-10%
EMPLOYEE BENEFITS	1,477,238	1,594,036	1,822,455	1,642,309	1,431,063	-211,246	-13%
CONTRACTUAL SERVICES	29,196	730	3,747	3,800	-	-3,800	-100%
PROFESSIONAL SERVICES	58,867	48,513	103,389	95,583	155,550	59,967	63%
OUTSIDE CONTRACTS	271,123	506,037	445,153	432,641	389,569	-43,072	-10%
INTERFUND SERVICES	61,104	39,032	53,282	63,000	53,000	-10,000	-16%
OPERATING LEASES	20,290	9,420	10,214	21,758	87,181	65,423	301%
FUEL AND LUBRICANTS	22,819	21,567	20,343	20,000	18,000	-2,000	-10%
MATERIALS AND SUPPLIES	357,816	339,840	680,481	408,319	349,804	-58,515	-14%
MAINTENANCE AND REPAIRS	4,544	13,006	8,850	12,000	15,925	3,925	33%
MINOR EQUIPMENT AND FURNITURE	4,095	99,114	30,683	23,250	13,500	-9,750	-42%
COMMUNICATIONS	4,027	15,303	32,768	13,770	23,820	10,050	73%
UTILITIES	184,890	164,429	189,655	210,000	472,000	262,000	125%
TRAVEL	901	15,066	11,428	35,050	13,000	-22,050	-63%
OTHER OPERATING EXPENDITURES	111,387	168,536	225,557	139,151	121,665	-17,486	-13%
OTHER NON-OPERATING EXPENDITURES	9,494	6,161	14,680	21,267	4,700	-16,567	-78%
GRANT MATCH	301,439	328,600	365,053	372,237	372,237	-	-
CAPITAL OUTLAY	6,830	-	311,181	-	-	-	-
TOTAL EXPENDITURES	6,010,864	7,149,380	8,499,010	8,267,731	7,798,417	-469,314	-6%

CITY OF EL PASO
NON-GENERAL FUND 341 PUBLIC HEALTH

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
CHARGES FOR SERVICES	4,770,649	144,214	155,923	186,613	136,000	-50,613	-27%
INTERGOVERNMENTAL REVENUES	14,267,433	17,645,597	12,421,509	10,108,152	12,061,383	1,953,231	19%
INTEREST	103,044	477,232	652,078	-	-	-	-
RENTS AND OTHER	1,857	-	-	-	-	-	-
OTHER SOURCES (USES)	-567,940	114,920	414,919	-	-	-	-
TOTAL REVENUES	18,575,043	18,381,963	13,644,428	10,294,765	12,197,383	1,902,618	18%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	8,523,453	9,139,721	9,682,951	5,378,136	7,008,550	1,630,414	30%
EMPLOYEE BENEFITS	2,799,483	2,997,088	3,130,203	2,052,437	2,576,586	524,149	26%
CONTRACTUAL SERVICES	-	-	15,238	-	-	-	-
PROFESSIONAL SERVICES	485,256	66,455	99,957	18,137	500	-17,637	-97%
OUTSIDE CONTRACTS	1,874,149	1,909,817	1,228,955	418,534	433,041	14,507	3%
INTERFUND SERVICES	75	3,291	284	-	500	500	-
OPERATING LEASES	673,110	756,462	969,693	874,187	917,432	43,245	5%
FUEL AND LUBRICANTS	11,922	11,553	10,296	20,500	23,070	2,570	13%
MATERIALS AND SUPPLIES	1,515,383	1,356,320	1,254,819	333,303	420,258	86,955	26%
MAINTENANCE AND REPAIRS	161,832	48,946	51,915	60,400	58,335	-2,065	-3%
MINOR EQUIPMENT AND FURNITURE	386,133	116,501	185,941	148,500	120,132	-28,368	-19%
COMMUNICATIONS	202,718	219,209	186,540	198,876	113,122	-85,754	-43%
UTILITIES	442,059	611,418	533,899	153,000	155,000	2,000	1%
TRAVEL	36,403	202,845	177,366	77,570	128,631	51,062	66%
OTHER OPERATING EXPENDITURES	1,741,524	1,794,454	1,486,736	786,091	561,529	-224,562	-29%
GRANT MATCH	-301,439	-328,600	-365,053	-224,906	-319,304	-94,398	42%
CAPITAL OUTLAY	9,575	165,184	409,354	-	-	-	-
TOTAL EXPENDITURES	18,561,636	19,070,663	19,059,094	10,294,765	12,197,383	1,902,618	18%

CITY OF EL PASO
ALL FUNDS 341 PUBLIC HEALTH

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	6,935,734	2,441,880	2,005,369	2,095,615	1,081,300	-1,014,315	-48%
LICENSES AND PERMITS	909,270	925,815	985,220	849,580	-	-849,580	-100%
INTERGOVERNMENTAL REVENUES	15,554,256	17,645,597	15,532,738	11,276,961	13,845,875	2,568,914	23%
INTEREST	103,044	477,232	652,078	-	-	-	-
RENTS AND OTHER	3,671	10,363	122,424	-	-	-	-
OTHER SOURCES (USES)	-567,940	114,920	414,919	-	-	-	-
TOTAL REVENUES	22,938,036	21,615,808	19,712,747	14,222,156	14,927,175	705,019	5%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	11,608,258	12,919,709	13,853,043	10,131,733	11,285,954	1,154,221	11%
EMPLOYEE BENEFITS	4,276,720	4,591,124	4,952,657	3,694,746	4,007,649	312,903	8%
CONTRACTUAL SERVICES	29,196	730	18,985	3,800	-	-3,800	-100%
PROFESSIONAL SERVICES	544,122	114,968	203,346	113,720	156,050	42,330	37%
OUTSIDE CONTRACTS	2,145,272	2,415,854	1,674,108	851,175	822,610	-28,565	-3%
INTERFUND SERVICES	61,179	42,323	53,566	63,000	53,500	-9,500	-15%
OPERATING LEASES	693,401	765,881	979,907	895,945	1,004,613	108,668	12%
FUEL AND LUBRICANTS	34,742	33,120	30,639	40,500	41,070	570	1%
MATERIALS AND SUPPLIES	1,873,199	1,696,160	1,935,299	741,622	770,062	28,440	4%
MAINTENANCE AND REPAIRS	166,375	61,952	60,765	72,400	74,260	1,860	3%
MINOR EQUIPMENT AND FURNITURE	390,227	215,615	216,624	171,750	133,632	-38,118	-22%
COMMUNICATIONS	206,746	234,513	219,309	212,646	136,942	-75,704	-36%
UTILITIES	626,949	775,847	723,553	363,000	627,000	264,000	73%
TRAVEL	37,304	217,911	188,794	112,620	141,631	29,012	26%
OTHER OPERATING EXPENDITURES	1,852,911	1,962,991	1,712,293	925,242	683,194	-242,048	-26%
OTHER NON-OPERATING EXPENDITURES	9,494	6,161	14,680	21,267	4,700	-16,567	-78%
GRANT MATCH	-	-	-	147,331	52,934	-94,398	-64%
CAPITAL OUTLAY	16,405	165,184	720,535	-	-	-	-
TOTAL EXPENDITURES	24,572,500	26,220,043	27,558,104	18,562,497	19,995,800	1,433,304	8%

Public Health
Position Summary - Authorized Staffing Table

Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
211 Call Center and Resources Coordinator	1.00	1.00	1.00
211 Information & Referral Specialist	5.00	5.00	5.00
Administrative and Strategic Initiatives Officer	0.00	1.00	1.00
Administrative Secretary	0.00	2.00	2.00
Administrative Services Manager	1.00	1.00	1.00
Administrative Support Associate	2.00	2.00	2.00
Associate Epidemiologist (COVID)	2.00	1.00	1.00
Breast Feeding Coordinator	1.00	1.00	1.00
Breastfeeding Counselor	9.00	9.00	9.00
Chief Dentist	1.00	1.00	1.00
Clerical Assistant	8.00	8.00	8.00
Clinical Assistant	14.00	13.00	13.00
Community Service Aide Breastfeeding Counselor	2.00	2.00	2.00
Compliance, Quality and Improvement Program Officer	1.00	1.00	1.00
Customer Relations Clerk	3.00	3.00	3.00
Customer Relations Representative	4.00	4.00	0.00
Customer Service Clerk	8.00	10.00	10.00
Data Scientist	1.00	1.00	1.00
Dental Assistant	1.75	2.00	2.00
Dental Assistant Clinic/Mobile Unit	3.00	3.00	3.00
Dental Hygienist Clinic/Mobile Unit	1.00	1.00	1.00
Dental Hygienist	1.00	1.00	1.00
Dental Office Manager	1.00	0.00	0.00
Deputy Director of Public Health	2.00	2.00	2.00
Disease Intervention Specialist	13.00	13.00	13.00
Epidemiologist	2.00	2.00	2.00
Field Epidemiologist	6.00	9.00	9.00
Financial Research Analyst	2.00	2.00	2.00
Food Safety Inspector	4.00	4.00	0.00
Food Safety Inspector Supervisor	1.00	1.00	0.00
Graduate Intern	0.50	0.00	0.00
Grant Accounting Specialist	1.00	1.00	1.00
Grant Accounting/Payroll Clerk	1.00	1.00	1.00
Grant Project Manager	1.00	1.00	1.00
Health Assistant Director	2.00	1.00	1.00
Health Director	1.00	1.00	1.00
Health Education and Prevention Specialist	15.00	15.50	15.50
Health Informatics Specialist	1.00	1.00	1.00
Health Preparedness Education Specialist	5.00	5.00	5.00
Health Preparedness Educator	3.00	3.00	3.00
Health Program Manager	4.00	5.00	5.00
Health Project Coordinator	8.00	11.00	11.00

Public Health
Position Summary - Authorized Staffing Table

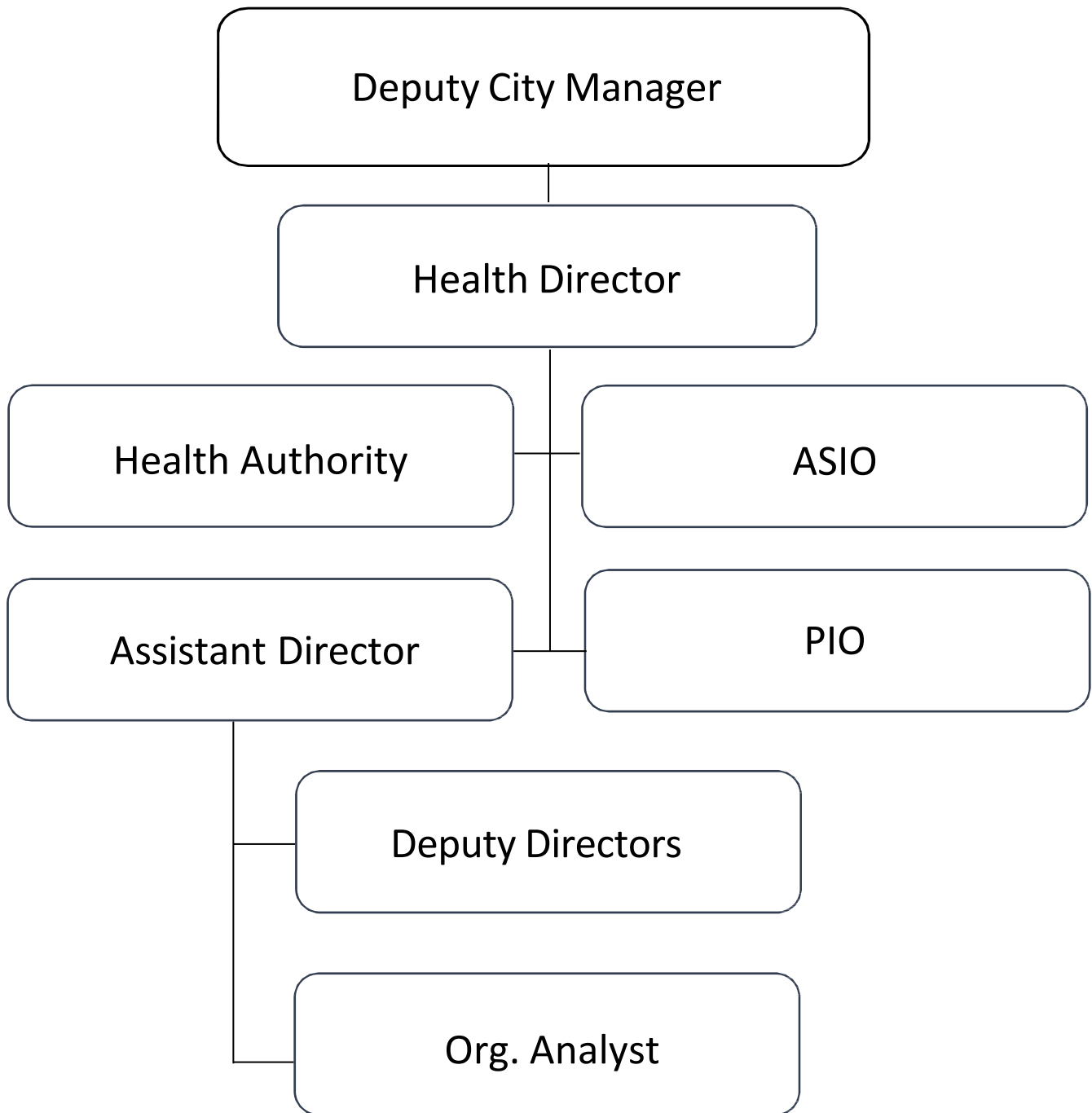
Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Health Research Assistant	1.00	1.00	1.00
Health Training & Promotions Manager	1.00	1.00	1.00
HIV Caseworker	4.00	4.00	4.00
HIV Education Outreach Specialist	2.00	2.00	2.00
HIV Education Prevention Specialist	2.00	2.00	2.00
HIV/Disease Intervention Supervisor	3.00	3.00	3.00
Human Resources Analyst	2.00	2.00	2.00
Human Resources Manager	1.00	1.00	1.00
Human Resources Specialist	2.00	2.00	2.00
Lead Epidemiologist	1.00	1.00	1.00
Lead Financial Research Analyst	1.00	1.00	1.00
Lead Medical Laboratory Scientist	3.00	3.00	3.00
Licensed Vocational Nurse	8.00	12.00	12.00
Logistics Program Manager	0.00	1.00	1.00
Materials Supervisor	1.00	1.00	1.00
Medical Assistant	3.00	3.00	3.00
Medical Billing Clerk	1.00	1.00	1.00
Medical Billing Supervisor	1.00	1.00	1.00
Medical Laboratory Scientist	8.00	8.00	8.00
Nurse Practitioner (Entry Level)	2.00	2.00	2.00
Nutrition Services Manager	1.00	1.00	1.00
Nutritionist	3.00	3.00	3.00
Office Manager	0.00	1.00	1.00
Organizational Analyst	0.00	1.00	1.00
Outreach Specialist	8.00	10.00	9.00
Patient Care Technician	19.00	20.00	20.00
Project Accountant	6.00	7.00	7.00
Public Health Accreditation Manager	0.00	1.00	1.00
Public Health Aide	1.00	0.00	0.00
Public Health Community Aide	3.00	4.00	4.00
Public Health Data Analyst	0.00	0.00	1.00
Public Health Data Modernization Coord	1.00	1.00	1.00
Public Health Dentist	1.00	1.00	1.00
Public Health Epidemiologist	1.00	1.00	1.00
Public Health Grant Prog Evalu	1.00	1.00	1.00
Public Health Information Officer	1.00	1.00	1.00
Public Health Laboratory Services Manager	1.00	1.00	1.00
Public Health Medical Assistant	2.00	2.00	2.00
Public Health Nurse Practitioner	1.00	1.00	1.00
Public Health Nutritionist	7.00	8.00	8.00
Public Health Operations Technician	1.00	1.00	1.00
Public Health Patient Navigator	15.00	15.00	15.00

Public Health
Position Summary - Authorized Staffing Table

Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Public Health Patient Navigator Supervisor	2.00	2.00	2.00
Public Health Preparedness Liaison	1.00	2.00	2.00
Public Health Preparedness Planner	2.00	2.00	2.00
Public Health Records & Archives Manager	1.00	1.00	1.00
Public Health Safety Specialist	1.00	1.00	1.00
Public Health Specialist	14.00	14.00	14.00
Public Health Talent Acquisition Strat	1.00	1.00	1.00
Public Health Technician	8.00	8.00	8.00
Public Health Training Specialist	2.00	2.00	2.00
Public Health Training Technician	0.00	1.00	1.00
Public Health Workforce Officer	1.00	1.00	1.00
Public Records Coordinator	1.00	2.00	2.00
Registered Nurse	11.50	8.50	8.50
Research and Management Assistant	1.00	0.00	0.00
Sanitarian	9.00	9.00	0.00
Sanitarian Specialist	2.00	2.00	0.00
Sanitary Services Manager	1.00	1.00	0.00
Sanitary Services Supervisor	2.00	2.00	0.00
Senior Dental Assistant	0.00	0.00	2.00
Senior Financial Research Analyst	1.00	1.00	1.00
Senior Office Assistant	2.00	2.00	2.00
Senior Project Accountant	1.00	2.00	2.00
Senior Public Health Dentist	2.00	2.00	2.00
Senior Public Health Specialist	1.00	1.00	1.00
Senior Secretary	1.00	1.00	1.00
Sr. Dental Hygienist Clinic (Mobile Unit)	1.00	1.00	1.00
Stores Clerk	1.00	1.00	1.00
Strategic Initiatives Specialist	0.00	0.00	1.00
Surveillance Public Health Spec.	1.00	3.00	3.00
Training Specialist	1.00	1.00	1.00
WIC Clinical Assistant	15.00	16.00	16.00
WIC Dietitian	1.00	1.00	1.00
WIC Operations Coordinator	2.00	3.00	3.00
WIC Patient Services Coordinator	1.00	1.00	1.00
WIC Services Manager	3.00	2.00	2.00
Grand Total	357.75	382.00	362.00

Public Health

Preliminary FY 2026 Organizational Chart



	FY 2025 Adopted	FY 2026 Preliminary	Increase / (Decrease)
GF	90.95	70.97	(19.98)
Non-General Fund	291.05	291.03	(0.02)
Total Authorized	382.00	362.00	(20.00)

Exceptional Recreational, Cultural and Educational Opportunities

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	19,316,598	24,742,961	31,385,863	36,289,561	40,996,538	4,706,977	13%
EMPLOYEE BENEFITS	7,250,647	8,505,348	10,056,534	12,535,659	14,142,031	1,606,372	13%
PROFESSIONAL SERVICES	359,527	393,628	1,158,603	2,426,387	2,937,487	511,100	21%
OUTSIDE CONTRACTS	8,114,464	8,666,822	8,433,319	9,217,810	9,422,638	204,828	2%
INTERFUND SERVICES	534,369	520,838	518,481	445,044	511,894	66,850	15%
OPERATING LEASES	372,080	399,245	643,127	740,719	770,203	29,484	4%
FUEL AND LUBRICANTS	373,260	386,858	368,181	398,914	472,414	73,500	18%
MATERIALS AND SUPPLIES	4,931,497	6,323,530	7,094,760	7,319,509	8,565,778	1,246,269	17%
MAINTENANCE AND REPAIRS	899,029	984,553	2,096,078	1,201,720	1,300,797	99,077	8%
MINOR EQUIPMENT AND FURNITURE	733,450	979,935	1,557,278	744,352	716,017	(28,335)	-4%
COMMUNICATIONS	118,846	88,880	158,612	171,189	163,415	(7,774)	-5%
UTILITIES	6,591,373	7,239,609	8,176,025	7,003,959	8,205,999	1,202,040	17%
TRAVEL	41,027	104,534	121,028	248,693	241,283	(7,410)	-3%
OTHER OPERATING EXPENDITURES	338,743	529,066	361,354	478,582	459,131	(19,451)	-4%
COMMUNITY SERVICE PROJECTS	237,010	440,710	196,500	200,500	260,000	59,500	30%
OTHER NON-OPERATING EXPENDITURES	103,316	123,412	148,495	147,037	196,032	48,995	33%
GRANT MATCH	-	-	-	100,250	160,250	60,000	60%
OPERATING TRANSFERS OUT	3,847,483	4,395,348	4,864,592	5,098,331	5,219,343	121,012	2%
CAPITAL OUTLAY	3,029,409	3,011,518	2,103,549	1,926,000	325,000	(1,601,000)	-83%
Total Expenditures	57,192,129	67,836,794	79,442,377	86,694,216	95,066,250	8,372,034	10%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	46,409,892	56,872,668	68,563,600	77,965,395	85,984,701	8,019,306	10%
CDBG	27,417	-	-	-	-	-	-
CAPITAL PROJECTS	4,604,816	3,410,278	3,416,761	1,328,000	1,870,435	542,435	41%
SPECIAL REVENUE	6,150,004	7,553,848	7,462,016	7,400,820	7,211,114	(189,706)	-3%
Total Funds	57,192,129	67,836,794	79,442,377	86,694,216	95,066,250	8,372,034	10%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
GENERAL FUND	865.68	902.28	932.98	945.38	949.18	3.80	0.40%
NON GENERAL FUND	41.01	26.09	23.00	19.75	20.38	0.63	3.19%
Total Authorized	906.69	928.37	955.98	965.13	969.56	4.43	0.46%

CITY OF EL PASO

GENERAL FUND EXCEPTIONAL RECREATIONAL, CULTURAL AND EDUCATIONAL OPPORTUNITIES

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
CHARGES FOR SERVICES	1,468,442	1,947,073	2,160,054	2,406,446	2,594,096	187,650	8%
RENTS AND OTHER	1,794,765	2,234,063	2,235,464	2,309,400	3,045,100	735,700	32%
TOTAL REVENUES	3,263,207	4,181,136	4,395,518	4,715,846	5,639,196	923,350	20%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	18,527,901	23,982,599	30,585,676	35,694,537	40,414,943	4,720,407	13%
EMPLOYEE BENEFITS	6,959,210	8,273,316	9,833,001	12,348,943	13,950,187	1,601,244	13%
PROFESSIONAL SERVICES	245,891	263,447	955,586	2,174,605	2,685,705	511,100	24%
OUTSIDE CONTRACTS	3,029,567	3,363,405	3,494,600	5,372,476	5,651,018	278,542	5%
INTERFUND SERVICES	518,176	498,684	473,885	406,619	473,269	66,650	16%
OPERATING LEASES	366,722	391,819	632,463	730,339	759,823	29,484	4%
FUEL AND LUBRICANTS	364,739	377,467	357,096	386,814	460,314	73,500	19%
MATERIALS AND SUPPLIES	4,090,197	5,238,458	5,875,650	5,949,248	5,993,213	43,965	1%
MAINTENANCE AND REPAIRS	801,311	874,924	1,133,119	1,016,930	1,112,507	95,577	9%
MINOR EQUIPMENT AND FURNITURE	257,670	460,254	605,800	612,293	595,708	-16,585	-3%
COMMUNICATIONS	38,922	-8,170	42,030	59,805	51,731	-8,074	-14%
UTILITIES	6,591,373	7,239,609	8,176,025	7,003,959	8,205,999	1,202,040	17%
TRAVEL	15,843	63,998	70,830	156,673	149,263	-7,410	-5%
OTHER OPERATING EXPENDITURES	273,932	476,643	301,769	346,907	274,406	-72,501	-21%
COMMUNITY SERVICE PROJECTS	104,000	57,700	54,000	58,000	-	-58,000	-100%
OTHER NON-OPERATING EXPENDITURES	71,845	89,955	104,040	116,667	127,022	10,355	9%
GRANT MATCH	40,000	44,000	82,750	100,250	160,250	60,000	60%
OPERATING TRANSFERS OUT	3,847,483	4,395,348	4,864,592	4,798,331	4,919,343	121,012	3%
CAPITAL OUTLAY	265,109	789,211	920,687	632,000	-	-632,000	-100%
TOTAL EXPENDITURES	46,409,892	56,872,668	68,563,600	77,965,395	85,984,701	8,019,305	10%

CITY OF EL PASO

NON-GENERAL FUND EXCEPTIONAL RECREATIONAL, CULTURAL AND EDUCATIONAL OPPORTUNITIES

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	3,256,951	3,761,007	3,994,404	3,604,978	3,800,017	195,039	5%
INTERGOVERNMENTAL REVENUES	1,519,615	3,161,897	1,645,032	-	-	-	-
INTEREST	67,946	406,048	642,480	-	-	-	-
RENTS AND OTHER	378,190	273,727	571,278	228,365	227,865	-500	-
OTHER SOURCES (USES)	-443,826	23,286	380,223	-	-	-	-
OPERATING TRANSFERS IN	5,201,239	1,937,000	2,621,748	1,727,000	1,870,435	143,435	8%
TOTAL REVENUES	9,980,116	9,562,965	9,855,165	5,560,343	5,898,317	337,974	6%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	788,698	760,362	800,187	595,024	581,595	-13,429	-2%
EMPLOYEE BENEFITS	291,437	232,031	223,533	186,716	191,844	5,128	3%
PROFESSIONAL SERVICES	113,636	130,180	203,016	251,782	251,782	-	-
OUTSIDE CONTRACTS	5,084,898	5,303,417	4,938,719	3,845,334	3,771,620	-73,714	-2%
INTERFUND SERVICES	16,193	22,154	44,595	38,425	38,625	200	1%
OPERATING LEASES	5,359	7,426	10,664	10,380	10,380	-	-
FUEL AND LUBRICANTS	8,520	9,391	11,085	12,100	12,100	-	-
MATERIALS AND SUPPLIES	841,300	1,085,072	1,219,110	1,370,261	2,572,565	1,202,304	88%
MAINTENANCE AND REPAIRS	97,718	109,629	962,958	184,790	188,290	3,500	2%
MINOR EQUIPMENT AND FURNITURE	475,779	519,681	951,477	132,059	120,309	-11,750	-9%
COMMUNICATIONS	79,924	97,050	116,582	111,384	111,684	300	-
TRAVEL	25,183	40,536	50,198	92,020	92,020	-	-
OTHER OPERATING EXPENDITURES	64,811	52,423	59,585	131,675	184,725	53,050	40%
COMMUNITY SERVICE PROJECTS	133,010	383,010	142,500	142,500	260,000	117,500	82%
OTHER NON-OPERATING EXPENDITURES	31,471	33,456	44,455	30,370	69,010	38,640	127%
GRANT MATCH	-40,000	-44,000	-82,750	-	-	-	-
OPERATING TRANSFERS OUT	-	-	-	300,000	300,000	-	-
CAPITAL OUTLAY	2,764,299	2,222,307	1,182,862	1,294,000	325,000	-969,000	-75%
TOTAL EXPENDITURES	10,782,237	10,964,126	10,878,777	8,728,820	9,081,549	352,729	4%

CITY OF EL PASO

ALL FUNDS EXCEPTIONAL RECREATIONAL, CULTURAL AND EDUCATIONAL OPPORTUNITIES

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	4,725,393	5,708,080	6,154,457	6,011,424	6,394,113	382,689	6%
INTERGOVERNMENTAL REVENUES	1,519,615	3,161,897	1,645,032	-	-	-	-
INTEREST	67,946	406,048	642,480	-	-	-	-
RENTS AND OTHER	2,172,954	2,507,790	2,806,742	2,537,765	3,272,965	735,200	29%
OTHER SOURCES (USES)	-443,826	23,286	380,223	-	-	-	-
OPERATING TRANSFERS IN	5,201,239	1,937,000	2,621,748	1,727,000	1,870,435	143,435	8%
TOTAL REVENUES	13,243,322	13,744,100	14,250,683	10,276,189	11,537,513	1,261,324	12%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	19,316,598	24,742,961	31,385,863	36,289,561	40,996,538	4,706,977	13%
EMPLOYEE BENEFITS	7,250,647	8,505,348	10,056,534	12,535,659	14,142,031	1,606,372	13%
PROFESSIONAL SERVICES	359,527	393,628	1,158,603	2,426,387	2,937,487	511,100	21%
OUTSIDE CONTRACTS	8,114,464	8,666,822	8,433,319	9,217,810	9,422,638	204,828	2%
INTERFUND SERVICES	534,369	520,838	518,481	445,044	511,894	66,850	15%
OPERATING LEASES	372,080	399,245	643,127	740,719	770,203	29,484	4%
FUEL AND LUBRICANTS	373,260	386,858	368,181	398,914	472,414	73,500	18%
MATERIALS AND SUPPLIES	4,931,497	6,323,530	7,094,760	7,319,509	8,565,778	1,246,269	17%
MAINTENANCE AND REPAIRS	899,029	984,553	2,096,078	1,201,720	1,300,797	99,077	8%
MINOR EQUIPMENT AND FURNITURE	733,450	979,935	1,557,278	744,352	716,017	-28,335	-4%
COMMUNICATIONS	118,846	88,880	158,612	171,189	163,415	-7,774	-5%
UTILITIES	6,591,373	7,239,609	8,176,025	7,003,959	8,205,999	1,202,040	17%
TRAVEL	41,027	104,534	121,028	248,693	241,283	-7,410	-3%
OTHER OPERATING EXPENDITURES	338,743	529,066	361,354	478,582	459,131	-19,451	-4%
COMMUNITY SERVICE PROJECTS	237,010	440,710	196,500	200,500	260,000	59,500	30%
OTHER NON-OPERATING EXPENDITURES	103,316	123,412	148,495	147,037	196,032	48,995	33%
GRANT MATCH	-	-	-	100,250	160,250	60,000	60%
OPERATING TRANSFERS OUT	3,847,483	4,395,348	4,864,592	5,098,331	5,219,343	121,012	2%
CAPITAL OUTLAY	3,029,409	3,011,518	2,103,549	1,926,000	325,000	-1,601,000	-83%
TOTAL EXPENDITURES	57,192,129	67,836,794	79,442,377	86,694,215	95,066,250	8,372,034	10%

Goal 4
Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	19,316,598	24,742,961	31,385,863	36,289,561	40,996,538	4,706,977	13%
EMPLOYEE BENEFITS	7,250,647	8,505,348	10,056,534	12,535,659	14,142,031	1,606,372	13%
PROFESSIONAL SERVICES	359,527	393,628	1,158,603	2,426,387	2,937,487	511,100	21%
OUTSIDE CONTRACTS	8,114,464	8,666,822	8,433,319	9,217,810	9,422,638	204,828	2%
INTERFUND SERVICES	534,369	520,838	518,481	445,044	511,894	66,850	15%
OPERATING LEASES	372,080	399,245	643,127	740,719	770,203	29,484	4%
FUEL AND LUBRICANTS	373,260	386,858	368,181	398,914	472,414	73,500	18%
MATERIALS AND SUPPLIES	4,931,497	6,323,530	7,094,760	7,319,509	8,565,778	1,246,269	17%
MAINTENANCE AND REPAIRS	899,029	984,553	2,096,078	1,201,720	1,300,797	99,077	8%
MINOR EQUIPMENT AND FURNITURE	733,450	979,935	1,557,278	744,352	716,017	(28,335)	-4%
COMMUNICATIONS	118,846	88,880	158,612	171,189	163,415	(7,774)	-5%
UTILITIES	6,591,373	7,239,609	8,176,025	7,003,959	8,205,999	1,202,040	17%
TRAVEL	41,027	104,534	121,028	248,693	241,283	(7,410)	-3%
OTHER OPERATING EXPENDITURES	338,743	529,066	361,354	478,582	459,131	(19,451)	-4%
COMMUNITY SERVICE PROJECTS	237,010	440,710	196,500	200,500	260,000	59,500	30%
OTHER NON-OPERATING EXPENDITURES	103,316	123,412	148,495	147,037	196,032	48,995	33%
GRANT MATCH	-	-	-	100,250	160,250	60,000	60%
OPERATING TRANSFERS OUT	3,847,483	4,395,348	4,864,592	5,098,331	5,219,343	121,012	2%
CAPITAL OUTLAY	3,029,409	3,011,518	2,103,549	1,926,000	325,000	(1,601,000)	-83%
Total Expenditures	57,192,129	67,836,794	79,442,377	86,694,216	95,066,250	8,372,034	10%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	46,409,892	56,872,668	68,563,600	77,965,395	85,984,701	8,019,305	10%
CDBG	27,417	-	-	-	-	-	-
CAPITAL PROJECTS	4,604,816	3,410,278	3,416,761	1,328,000	1,870,435	542,435	41%
SPECIAL REVENUE	6,150,004	7,553,848	7,462,016	7,400,820	7,211,114	(189,706)	-3%
Total Funds	57,192,129	67,836,794	79,442,377	86,694,216	95,066,250	8,372,034	10%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
GENERAL FUND	865.68	902.28	932.98	945.38	949.18	3.80	0.40%
NON GENERAL FUND	41.01	26.09	23.00	19.75	20.38	0.63	3.19%
Total Authorized	906.69	928.37	955.98	965.13	969.56	4.43	0.46%

CITY OF EL PASO
GENERAL FUND GOAL TEAM 4: QUALITY OF LIFE

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
CHARGES FOR SERVICES	1,468,442	1,947,073	2,160,054	2,406,446	2,594,096	187,650	8%
RENTS AND OTHER	1,794,765	2,234,063	2,235,464	2,309,400	3,045,100	735,700	32%
TOTAL REVENUES	3,263,207	4,181,136	4,395,518	4,715,846	5,639,196	923,350	20%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	18,527,901	23,982,599	30,585,676	35,694,537	40,414,943	4,720,407	13%
EMPLOYEE BENEFITS	6,959,210	8,273,316	9,833,001	12,348,943	13,950,187	1,601,244	13%
PROFESSIONAL SERVICES	245,891	263,447	955,586	2,174,605	2,685,705	511,100	24%
OUTSIDE CONTRACTS	3,029,567	3,363,405	3,494,600	5,372,476	5,651,018	278,542	5%
INTERFUND SERVICES	518,176	498,684	473,885	406,619	473,269	66,650	16%
OPERATING LEASES	366,722	391,819	632,463	730,339	759,823	29,484	4%
FUEL AND LUBRICANTS	364,739	377,467	357,096	386,814	460,314	73,500	19%
MATERIALS AND SUPPLIES	4,090,197	5,238,458	5,875,650	5,949,248	5,993,213	43,965	1%
MAINTENANCE AND REPAIRS	801,311	874,924	1,133,119	1,016,930	1,112,507	95,577	9%
MINOR EQUIPMENT AND FURNITURE	257,670	460,254	605,800	612,293	595,708	-16,585	-3%
COMMUNICATIONS	38,922	-8,170	42,030	59,805	51,731	-8,074	-14%
UTILITIES	6,591,373	7,239,609	8,176,025	7,003,959	8,205,999	1,202,040	17%
TRAVEL	15,843	63,998	70,830	156,673	149,263	-7,410	-5%
OTHER OPERATING EXPENDITURES	273,932	476,643	301,769	346,907	274,406	-72,501	-21%
COMMUNITY SERVICE PROJECTS	104,000	57,700	54,000	58,000	-	-58,000	-100%
OTHER NON-OPERATING EXPENDITURES	71,845	89,955	104,040	116,667	127,022	10,355	9%
GRANT MATCH	40,000	44,000	82,750	100,250	160,250	60,000	60%
OPERATING TRANSFERS OUT	3,847,483	4,395,348	4,864,592	4,798,331	4,919,343	121,012	3%
CAPITAL OUTLAY	265,109	789,211	920,687	632,000	-	-632,000	-100%
TOTAL EXPENDITURES	46,409,892	56,872,668	68,563,600	77,965,395	85,984,701	8,019,305	10%

CITY OF EL PASO
NON-GENERAL FUND GOAL TEAM 4: QUALITY OF LIFE

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	3,256,951	3,761,007	3,994,404	3,604,978	3,800,017	195,039	5%
INTERGOVERNMENTAL REVENUES	1,519,615	3,161,897	1,645,032	-	-	-	-
INTEREST	67,946	406,048	642,480	-	-	-	-
RENTS AND OTHER	378,190	273,727	571,278	228,365	227,865	-500	-
OTHER SOURCES (USES)	-443,826	23,286	380,223	-	-	-	-
OPERATING TRANSFERS IN	5,201,239	1,937,000	2,621,748	1,727,000	1,870,435	143,435	8%
TOTAL REVENUES	9,980,116	9,562,965	9,855,165	5,560,343	5,898,317	337,974	6%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	788,698	760,362	800,187	595,024	581,595	-13,429	-2%
EMPLOYEE BENEFITS	291,437	232,031	223,533	186,716	191,844	5,128	3%
PROFESSIONAL SERVICES	113,636	130,180	203,016	251,782	251,782	-	-
OUTSIDE CONTRACTS	5,084,898	5,303,417	4,938,719	3,845,334	3,771,620	-73,714	-2%
INTERFUND SERVICES	16,193	22,154	44,595	38,425	38,625	200	1%
OPERATING LEASES	5,359	7,426	10,664	10,380	10,380	-	-
FUEL AND LUBRICANTS	8,520	9,391	11,085	12,100	12,100	-	-
MATERIALS AND SUPPLIES	841,300	1,085,072	1,219,110	1,370,261	2,572,565	1,202,304	88%
MAINTENANCE AND REPAIRS	97,718	109,629	962,958	184,790	188,290	3,500	2%
MINOR EQUIPMENT AND FURNITURE	475,779	519,681	951,477	132,059	120,309	-11,750	-9%
COMMUNICATIONS	79,924	97,050	116,582	111,384	111,684	300	-
TRAVEL	25,183	40,536	50,198	92,020	92,020	-	-
OTHER OPERATING EXPENDITURES	64,811	52,423	59,585	131,675	184,725	53,050	40%
COMMUNITY SERVICE PROJECTS	133,010	383,010	142,500	142,500	260,000	117,500	82%
OTHER NON-OPERATING EXPENDITURES	31,471	33,456	44,455	30,370	69,010	38,640	127%
GRANT MATCH	-40,000	-44,000	-82,750	-	-	-	-
OPERATING TRANSFERS OUT	-	-	-	300,000	300,000	-	-
CAPITAL OUTLAY	2,764,299	2,222,307	1,182,862	1,294,000	325,000	-969,000	-75%
TOTAL EXPENDITURES	10,782,237	10,964,126	10,878,777	8,728,820	9,081,549	352,729	4%

CITY OF EL PASO
ALL FUNDS GOAL TEAM 4: QUALITY OF LIFE

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
CHARGES FOR SERVICES	4,725,393	5,708,080	6,154,457	6,011,424	6,394,113	382,689	6%
INTERGOVERNMENTAL REVENUES	1,519,615	3,161,897	1,645,032	-	-	-	-
INTEREST	67,946	406,048	642,480	-	-	-	-
RENTS AND OTHER	2,172,954	2,507,790	2,806,742	2,537,765	3,272,965	735,200	29%
OTHER SOURCES (USES)	-443,826	23,286	380,223	-	-	-	-
OPERATING TRANSFERS IN	5,201,239	1,937,000	2,621,748	1,727,000	1,870,435	143,435	8%
TOTAL REVENUES	13,243,322	13,744,100	14,250,683	10,276,189	11,537,513	1,261,324	12%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	19,316,598	24,742,961	31,385,863	36,289,561	40,996,538	4,706,977	13%
EMPLOYEE BENEFITS	7,250,647	8,505,348	10,056,534	12,535,659	14,142,031	1,606,372	13%
PROFESSIONAL SERVICES	359,527	393,628	1,158,603	2,426,387	2,937,487	511,100	21%
OUTSIDE CONTRACTS	8,114,464	8,666,822	8,433,319	9,217,810	9,422,638	204,828	2%
INTERFUND SERVICES	534,369	520,838	518,481	445,044	511,894	66,850	15%
OPERATING LEASES	372,080	399,245	643,127	740,719	770,203	29,484	4%
FUEL AND LUBRICANTS	373,260	386,858	368,181	398,914	472,414	73,500	18%
MATERIALS AND SUPPLIES	4,931,497	6,323,530	7,094,760	7,319,509	8,565,778	1,246,269	17%
MAINTENANCE AND REPAIRS	899,029	984,553	2,096,078	1,201,720	1,300,797	99,077	8%
MINOR EQUIPMENT AND FURNITURE	733,450	979,935	1,557,278	744,352	716,017	-28,335	-4%
COMMUNICATIONS	118,846	88,880	158,612	171,189	163,415	-7,774	-5%
UTILITIES	6,591,373	7,239,609	8,176,025	7,003,959	8,205,999	1,202,040	17%
TRAVEL	41,027	104,534	121,028	248,693	241,283	-7,410	-3%
OTHER OPERATING EXPENDITURES	338,743	529,066	361,354	478,582	459,131	-19,451	-4%
COMMUNITY SERVICE PROJECTS	237,010	440,710	196,500	200,500	260,000	59,500	30%
OTHER NON-OPERATING EXPENDITURES	103,316	123,412	148,495	147,037	196,032	48,995	33%
GRANT MATCH	-	-	-	100,250	160,250	60,000	60%
OPERATING TRANSFERS OUT	3,847,483	4,395,348	4,864,592	5,098,331	5,219,343	121,012	2%
CAPITAL OUTLAY	3,029,409	3,011,518	2,103,549	1,926,000	325,000	-1,601,000	-83%
TOTAL EXPENDITURES	57,192,129	67,836,794	79,442,377	86,694,215	95,066,250	8,372,034	10%

**Library
Mission Statement**

Provide learning spaces, enrichment opportunities, and literacy services to our community so they can create, collaborate, and connect.

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	4,185,762	5,508,290	6,546,671	7,255,738	8,148,148	892,410	12%
EMPLOYEE BENEFITS	1,608,366	1,903,121	2,169,148	2,594,342	2,936,409	342,067	13%
PROFESSIONAL SERVICES	11,080	10,153	(1,797)	13,400	13,400		-
OUTSIDE CONTRACTS	857,094	360,247	445,257	613,786	588,239	(25,547)	-4%
INTERFUND SERVICES	49,149	50,457	20,247	30,000	30,000		-
OPERATING LEASES	755	9,115	34,150	88,800	114,500	25,700	29%
FUEL AND LUBRICANTS	6,871	9,821	9,847	25,000	25,000		-
MATERIALS AND SUPPLIES	1,270,686	1,728,730	1,549,811	1,504,772	1,506,590	1,818	-
MINOR EQUIPMENT AND FURNITURE	3,192	346,797	115,092	-	-		-
COMMUNICATIONS	106,555	51,844	72,643	106,200	104,000	(2,200)	-2%
UTILITIES	-	292,808		-	-		-
TRAVEL	687	5,206	13,889	20,805	20,375	(430)	-2%
OTHER OPERATING EXPENDITURES	7,056	10,533	570	28,854	28,850	(4)	-
OTHER NON-OPERATING EXPENDITURES	2,408	5,182	8,997	18,367	14,722	(3,645)	-20%
GRANT MATCH	-	-	-	-	60,000	60,000	-
OPERATING TRANSFERS OUT	482,220	-	-	-	-		-
CAPITAL OUTLAY	406,837	165,976	204,592	55,782	-	(55,782)	-100%
Total Expenditures	8,998,720	10,458,279	11,189,117	12,355,846	13,590,233	1,234,387	10%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	7,978,546	9,631,833	10,727,527	12,055,846	13,225,694	1,169,848	10%
CAPITAL PROJECTS	622,886	444,285	158,951	-	-		-
SPECIAL REVENUE	397,288	382,161	302,639	300,000	364,539	64,539	22%
Total Funds	8,998,720	10,458,279	11,189,117	12,355,846	13,590,233	1,234,387	10%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
GENERAL FUND	166.50	167.00	167.00	168.25	170.05	1.80	1.07%
NON GENERAL FUND	4.50	4.50	6.00	6.00	6.63	0.63	10.50%
Total Authorized	171.00	171.50	173.00	174.25	176.68	2.43	1.39%

CITY OF EL PASO
GENERAL FUND 453 LIBRARY

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	31,593	91,524	133,331	48,650	48,650	-	-
RENTS AND OTHER	55,117	73,456	151,400	65,100	290,100	225,000	346%
TOTAL REVENUES	86,710	164,980	284,731	113,750	338,750	225,000	198%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	4,171,289	5,397,407	6,389,713	7,083,736	7,930,220	846,484	12%
EMPLOYEE BENEFITS	1,605,811	1,884,867	2,141,671	2,555,635	2,878,998	323,363	13%
PROFESSIONAL SERVICES	8,330	9,353	8,972	13,400	13,400	-	-
OUTSIDE CONTRACTS	387,711	352,199	434,242	613,786	588,239	-25,547	-4%
INTERFUND SERVICES	49,149	49,590	20,247	30,000	30,000	-	-
OPERATING LEASES	755	9,115	34,150	88,800	114,500	25,700	29%
FUEL AND LUBRICANTS	6,871	9,821	9,847	25,000	25,000	-	-
MATERIALS AND SUPPLIES	1,210,951	1,565,208	1,454,907	1,484,681	1,486,590	1,909	-
MINOR EQUIPMENT AND FURNITURE	-	37,242	40,616	-	-	-	-
COMMUNICATIONS	38,203	-9,997	36,000	38,200	36,000	-2,200	-6%
UTILITIES	-	292,808	-	-	-	-	-
TRAVEL	687	2,882	12,166	19,605	19,175	-430	-2%
OTHER OPERATING EXPENDITURES	7,056	8,616	10,570	28,854	28,850	-4	-
OTHER NON-OPERATING EXPENDITURES	2,408	5,182	8,997	18,367	14,722	-3,645	-20%
GRANT MATCH	-	-	-	-	60,000	60,000	-
OPERATING TRANSFERS OUT	482,220	-	-	-	-	-	-
CAPITAL OUTLAY	7,103	17,540	125,429	55,782	-	-55,782	-100%
TOTAL EXPENDITURES	7,978,546	9,631,833	10,727,527	12,055,846	13,225,694	1,169,848	10%

CITY OF EL PASO
NON-GENERAL FUND 453 LIBRARY

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	-	476,061	497,919	300,000	364,539	64,539	22%
INTERGOVERNMENTAL REVENUES	180,685	231,314	59,699	-	-	-	-
INTEREST	4,711	23,353	47,071	-	-	-	-
RENTS AND OTHER	43,658	60,422	66,526	-	-	-	-
OTHER SOURCES (USES)	-25,102	-2,132	23,965	-	-	-	-
OPERATING TRANSFERS IN	506,071	-	-	-	-	-	-
TOTAL REVENUES	710,023	789,017	695,180	300,000	364,539	64,539	22%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	14,473	110,883	156,958	172,002	217,929	45,926	27%
EMPLOYEE BENEFITS	2,555	18,253	27,477	38,707	57,411	18,703	48%
PROFESSIONAL SERVICES	2,750	800	-10,768	-	-	-	-
OUTSIDE CONTRACTS	469,383	8,047	11,015	-	-	-	-
INTERFUND SERVICES	-	867	-	-	-	-	-
MATERIALS AND SUPPLIES	59,735	163,522	94,904	20,091	20,000	-91	-
MINOR EQUIPMENT AND FURNITURE	3,192	309,554	74,476	-	-	-	-
COMMUNICATIONS	68,352	61,841	36,643	68,000	68,000	-	-
TRAVEL	-	2,324	1,722	1,200	1,200	-	-
OTHER OPERATING EXPENDITURES	-	1,917	-10,000	-	-	-	-
CAPITAL OUTLAY	399,734	148,436	79,163	-	-	-	-
TOTAL EXPENDITURES	1,020,174	826,446	461,590	300,000	364,539	64,539	22%

CITY OF EL PASO
ALL FUNDS 453 LIBRARY

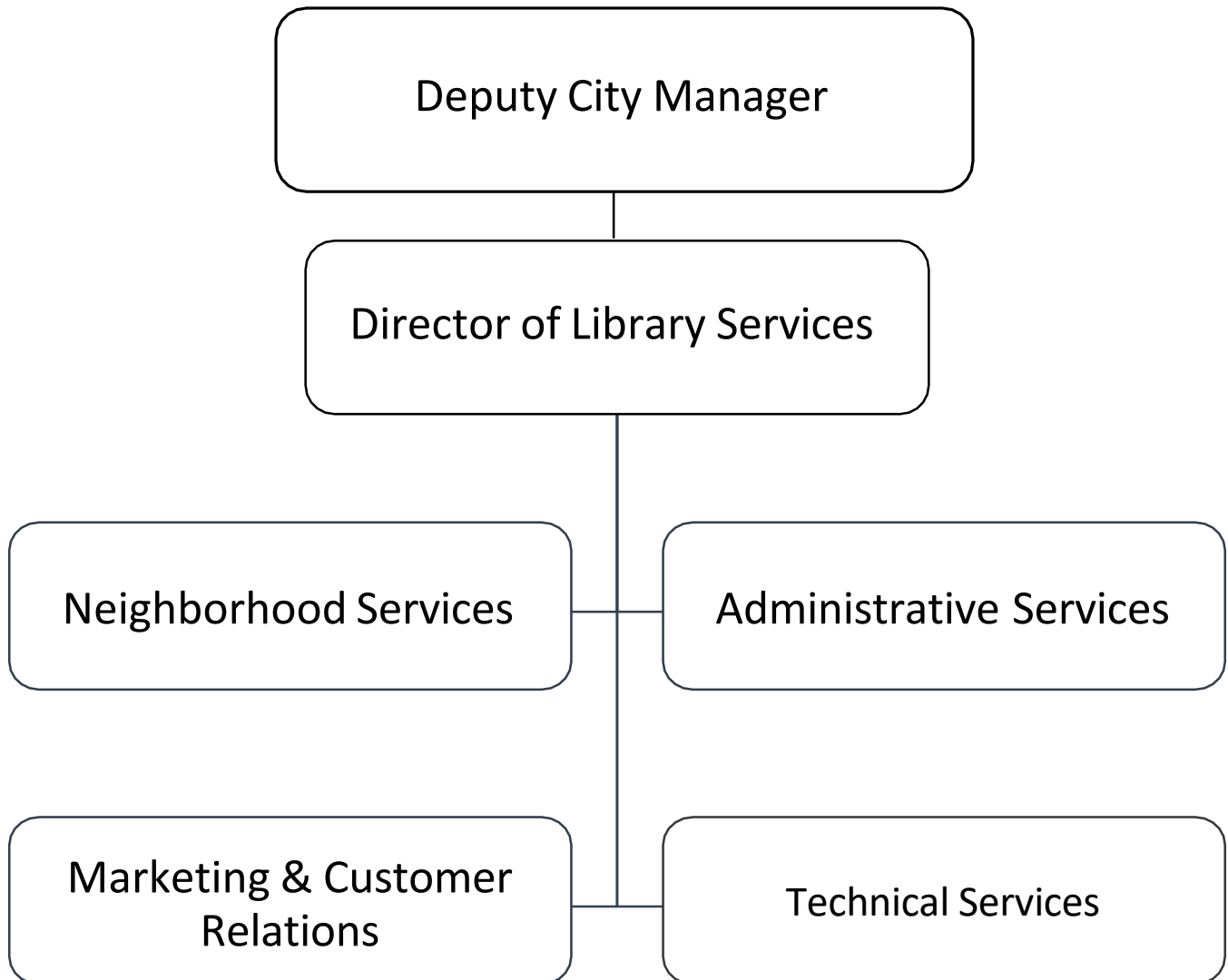
REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
CHARGES FOR SERVICES	31,593	567,585	631,250	348,650	413,189	64,539	19%
INTERGOVERNMENTAL REVENUES	180,685	231,314	59,699	-	-	-	-
INTEREST	4,711	23,353	47,071	-	-	-	-
RENTS AND OTHER	98,775	133,877	217,926	65,100	290,100	225,000	346%
OTHER SOURCES (USES)	-25,102	-2,132	23,965	-	-	-	-
OPERATING TRANSFERS IN	506,071	-	-	-	-	-	-
TOTAL REVENUES	796,733	953,997	979,911	413,750	703,289	289,539	70%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	4,185,762	5,508,290	6,546,671	7,255,738	8,148,148	892,410	12%
EMPLOYEE BENEFITS	1,608,366	1,903,121	2,169,148	2,594,342	2,936,409	342,067	13%
PROFESSIONAL SERVICES	11,080	10,153	-1,797	13,400	13,400	-	-
OUTSIDE CONTRACTS	857,094	360,247	445,257	613,786	588,239	-25,547	-4%
INTERFUND SERVICES	49,149	50,457	20,247	30,000	30,000	-	-
OPERATING LEASES	755	9,115	34,150	88,800	114,500	25,700	29%
FUEL AND LUBRICANTS	6,871	9,821	9,847	25,000	25,000	-	-
MATERIALS AND SUPPLIES	1,270,686	1,728,730	1,549,811	1,504,772	1,506,590	1,818	-
MINOR EQUIPMENT AND FURNITURE	3,192	346,797	115,092	-	-	-	-
COMMUNICATIONS	106,555	51,844	72,643	106,200	104,000	-2,200	-2%
UTILITIES	-	292,808	-	-	-	-	-
TRAVEL	687	5,206	13,889	20,805	20,375	-430	-2%
OTHER OPERATING EXPENDITURES	7,056	10,533	570	28,854	28,850	-4	-
OTHER NON-OPERATING EXPENDITURES	2,408	5,182	8,997	18,367	14,722	-3,645	-20%
GRANT MATCH	-	-	-	-	60,000	60,000	-
OPERATING TRANSFERS OUT	482,220	-	-	-	-	-	-
CAPITAL OUTLAY	406,837	165,976	204,592	55,782	-	-55,782	-100%
TOTAL EXPENDITURES	8,998,720	10,458,279	11,189,117	12,355,846	13,590,233	1,234,387	10%

Library
Position Summary - Authorized Staffing Table

Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Accounting/Payroll Specialist	2.00	2.00	2.00
Administrative Assistant	1.00	1.00	1.00
Assistant Director of Library Services	1.00	1.00	1.00
Assistant Library Branch Manager	6.00	5.00	5.00
Budget & Services Coordinator	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Collection Development Librarian	1.00	1.00	1.00
Collection Development Manager	1.00	1.00	1.00
Director of Library Services	1.00	1.00	1.00
Library Acquisitions Specialist	1.00	1.00	1.00
Library Archivist	1.00	1.00	1.00
Library Assistant	29.50	17.50	16.00
Library Branch Manager	11.00	11.00	11.00
Library Customer Service Specialist	45.75	57.75	59.25
Library Information Service Specialist	28.75	29.25	29.88
Library Literacy Coordinator	1.00	1.00	1.00
Library Outreach & Engagement Svcs. Supervisor	0.00	1.00	1.00
Library Passport Services Assistant	6.00	6.00	6.00
Library Programs Coordinator	0.00	1.00	1.00
Library Services Supervisor	9.00	9.00	9.00
Library Youth Fellow	0.00	0.75	2.55
Library Youth Services Coordinator	1.00	1.00	1.00
Main Library Division Manager	0.00	1.00	1.00
Marketing & Customer Relations Coordinator	1.00	1.00	1.00
Marketing Specialist	1.00	1.00	1.00
Office Assistant	1.00	0.00	0.00
Printing & Equipment Operator	1.00	0.00	0.00
Production and Marketing Coordinator	0.00	1.00	1.00
Public Services Librarian	15.00	15.00	15.00
Regional Library Branch Manager	4.00	3.00	3.00
Senior Accounting/Payroll Specialist	1.00	1.00	1.00
Grand Total	173.00	174.25	176.68

Library

Preliminary FY 2026 Organizational Chart



	FY 2025 Adopted	FY 2026 Preliminary	Increase / (Decrease)
GF	168.25	170.05	1.80
Non-General Fund	6.00	6.63	0.63
Total Authorized	174.25	176.68	2.43

Museums and Cultural Affairs
Mission Statement

Committed to the continued development of the City's arts industry, providing quality programs that represent the city's diverse cultures;
and to maximize available resources in order to enhance the City's cultural vitality.

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	1,677,597	2,179,163	2,676,592	3,159,285	3,297,371	138,086	4%
EMPLOYEE BENEFITS	575,787	712,829	842,714	1,005,632	1,123,873	118,241	12%
PROFESSIONAL SERVICES	291,935	311,801	1,049,711	2,166,000	2,648,000	482,000	22%
OUTSIDE CONTRACTS	2,717,207	1,682,443	1,277,027	1,505,779	1,615,648	109,869	7%
INTERFUND SERVICES	4,121	1,630	6,846	7,400	8,100	700	9%
OPERATING LEASES	87,695	88,194	101,181	135,135	127,525	(7,610)	-6%
FUEL AND LUBRICANTS	748	1,125	1,057	4,784	3,984	(800)	-17%
MATERIALS AND SUPPLIES	97,362	105,044	347,404	227,320	236,066	8,746	4%
MAINTENANCE AND REPAIRS	25,631	13,874	10,974	22,807	26,507	3,700	16%
MINOR EQUIPMENT AND FURNITURE	452,053	182,170	840,101	29,225	-	(29,225)	-100%
COMMUNICATIONS	1,836	7,878	35,311	25,274	19,750	(5,524)	-22%
UTILITIES	4,867	4,985	3,744	5,999	5,999	-	-
TRAVEL	16,520	23,687	17,364	21,680	20,680	(1,000)	-5%
OTHER OPERATING EXPENDITURES	43,106	51,572	92,261	78,210	99,383	21,173	27%
COMMUNITY SERVICE PROJECTS	237,010	440,710	196,500	200,500	260,000	59,500	30%
OTHER NON-OPERATING EXPENDITURES	3,139	3,893	4,292	7,170	10,810	3,640	51%
GRANT MATCH	-	-	-	100,250	100,250	-	-
OPERATING TRANSFERS OUT	294,250	-	851,048	652,000	694,435	42,435	7%
CAPITAL OUTLAY	1,017,006	204,095	832,843	-	-	-	-
Total Expenditures	7,547,871	6,015,092	9,186,971	9,354,450	10,298,382	943,931	10%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	2,639,870	3,022,734	5,473,173	7,635,249	8,521,991	886,742	12%
CAPITAL PROJECTS	3,931,848	1,597,689	2,272,638	328,000	370,435	42,435	13%
SPECIAL REVENUE	976,153	1,394,669	1,441,160	1,391,201	1,405,956	14,755	1%
Total Funds	7,547,871	6,015,092	9,186,971	9,354,450	10,298,382	943,931	10%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
GENERAL FUND	39.71	40.91	57.00	59.75	58.75	-1.00	-1.67%
NON GENERAL FUND	16.79	11.59	11.00	10.75	10.75	-	-
Total Authorized	56.50	52.50	68.00	70.50	69.50	-1.00	-1.42%

CITY OF EL PASO
GENERAL FUND 454 MUSEUM AND CULTURAL AFFAIRS

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
RENTS AND OTHER	-	-	-	24,000	24,000	-	-
TOTAL REVENUES	-	-	-	24,000	24,000	-	-
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	1,059,301	1,530,347	2,033,362	2,736,263	2,933,705	197,442	7%
EMPLOYEE BENEFITS	360,411	499,998	646,658	857,623	989,440	131,817	15%
PROFESSIONAL SERVICES	218,592	237,406	919,518	2,097,500	2,579,500	482,000	23%
OUTSIDE CONTRACTS	371,841	406,465	395,809	1,035,668	1,182,051	146,383	14%
INTERFUND SERVICES	4,121	1,630	3,768	5,500	6,000	500	9%
OPERATING LEASES	86,513	86,775	99,317	131,935	124,325	-7,610	-6%
FUEL AND LUBRICANTS	748	1,125	1,057	4,784	3,984	-800	-17%
MATERIALS AND SUPPLIES	26,759	29,544	210,529	125,010	119,746	-5,264	-4%
MAINTENANCE AND REPAIRS	13,461	13,874	10,974	22,807	26,507	3,700	16%
MINOR EQUIPMENT AND FURNITURE	7,937	15,406	13,288	17,475	-	-17,475	-100%
COMMUNICATIONS	635	1,827	6,030	20,945	15,321	-5,624	-27%
UTILITIES	4,867	4,985	3,744	5,999	5,999	-	-
TRAVEL	4,924	7,719	7,837	16,980	15,980	-1,000	-6%
OTHER OPERATING EXPENDITURES	41,510	48,967	85,569	44,710	22,948	-21,762	-49%
COMMUNITY SERVICE PROJECTS	104,000	57,700	54,000	58,000	-	-58,000	-100%
OTHER NON-OPERATING EXPENDITURES	-	-	-	1,800	1,800	-	-
GRANT MATCH	40,000	44,000	82,750	100,250	100,250	-	-
OPERATING TRANSFERS OUT	294,250	-	851,048	352,000	394,435	42,435	12%
CAPITAL OUTLAY	-	34,966	47,914	-	-	-	-
TOTAL EXPENDITURES	2,639,870	3,022,734	5,473,173	7,635,249	8,521,991	886,742	12%

CITY OF EL PASO
NON-GENERAL FUND 454 MUSEUM AND CULTURAL AFFAIRS

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	95,732	149,373	138,495	152,359	152,859	500	-
INTERGOVERNMENTAL REVENUES	48,672	717,814	101,155	-	-	-	-
INTEREST	34,793	219,891	304,049	-	-	-	-
RENTS AND OTHER	69,630	110,549	340,830	215,365	214,865	-500	-
OTHER SOURCES (USES)	-248,007	31,563	199,293	-	-	-	-
OPERATING TRANSFERS IN	4,173,890	922,000	851,048	328,000	370,435	42,435	13%
TOTAL REVENUES	4,174,711	2,151,190	1,934,870	695,724	738,159	42,435	6%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	618,296	648,816	643,230	423,022	363,667	-59,356	-14%
EMPLOYEE BENEFITS	215,377	212,832	196,056	148,009	134,433	-13,576	-9%
PROFESSIONAL SERVICES	73,343	74,395	130,194	68,500	68,500	-	-
OUTSIDE CONTRACTS	2,345,367	1,275,978	881,218	470,111	433,597	-36,514	-8%
INTERFUND SERVICES	-	-	3,077	1,900	2,100	200	11%
OPERATING LEASES	1,182	1,419	1,864	3,200	3,200	-	-
MATERIALS AND SUPPLIES	70,603	75,500	136,875	102,310	116,320	14,010	14%
MAINTENANCE AND REPAIRS	12,170	-	-	-	-	-	-
MINOR EQUIPMENT AND FURNITURE	444,116	166,764	826,813	11,750	-	-11,750	-100%
COMMUNICATIONS	1,202	6,051	29,281	4,329	4,429	100	2%
TRAVEL	11,597	15,968	9,527	4,700	4,700	-	-
OTHER OPERATING EXPENDITURES	1,596	2,605	6,693	33,500	76,435	42,935	128%
COMMUNITY SERVICE PROJECTS	133,010	383,010	142,500	142,500	260,000	117,500	82%
OTHER NON-OPERATING EXPENDITURES	3,139	3,893	4,292	5,370	9,010	3,640	68%
GRANT MATCH	-40,000	-44,000	-82,750	-	-	-	-
OPERATING TRANSFERS OUT	-	-	-	300,000	300,000	-	-
CAPITAL OUTLAY	1,017,006	169,128	784,929	-	-	-	-
TOTAL EXPENDITURES	4,908,001	2,992,358	3,713,797	1,719,201	1,776,391	57,190	3%

CITY OF EL PASO
ALL FUNDS 454 MUSEUM AND CULTURAL AFFAIRS

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	95,732	149,373	138,495	152,359	152,859	500	-
INTERGOVERNMENTAL REVENUES	48,672	717,814	101,155	-	-	-	-
INTEREST	34,793	219,891	304,049	-	-	-	-
RENTS AND OTHER	69,630	110,549	340,830	239,365	238,865	-500	-
OTHER SOURCES (USES)	-248,007	31,563	199,293	-	-	-	-
OPERATING TRANSFERS IN	4,173,890	922,000	851,048	328,000	370,435	42,435	13%
TOTAL REVENUES	4,174,711	2,151,190	1,934,870	719,724	762,159	42,435	6%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	1,677,597	2,179,163	2,676,592	3,159,285	3,297,371	138,086	4%
EMPLOYEE BENEFITS	575,787	712,829	842,714	1,005,632	1,123,873	118,241	12%
PROFESSIONAL SERVICES	291,935	311,801	1,049,711	2,166,000	2,648,000	482,000	22%
OUTSIDE CONTRACTS	2,717,207	1,682,443	1,277,027	1,505,779	1,615,648	109,869	7%
INTERFUND SERVICES	4,121	1,630	6,846	7,400	8,100	700	9%
OPERATING LEASES	87,695	88,194	101,181	135,135	127,525	-7,610	-6%
FUEL AND LUBRICANTS	748	1,125	1,057	4,784	3,984	-800	-17%
MATERIALS AND SUPPLIES	97,362	105,044	347,404	227,320	236,066	8,746	4%
MAINTENANCE AND REPAIRS	25,631	13,874	10,974	22,807	26,507	3,700	16%
MINOR EQUIPMENT AND FURNITURE	452,053	182,170	840,101	29,225	-	-29,225	-100%
COMMUNICATIONS	1,836	7,878	35,311	25,274	19,750	-5,524	-22%
UTILITIES	4,867	4,985	3,744	5,999	5,999	-	-
TRAVEL	16,520	23,687	17,364	21,680	20,680	-1,000	-5%
OTHER OPERATING EXPENDITURES	43,106	51,572	92,261	78,210	99,383	21,173	27%
COMMUNITY SERVICE PROJECTS	237,010	440,710	196,500	200,500	260,000	59,500	30%
OTHER NON-OPERATING EXPENDITURES	3,139	3,893	4,292	7,170	10,810	3,640	51%
GRANT MATCH	-	-	-	100,250	100,250	-	-
OPERATING TRANSFERS OUT	294,250	-	851,048	652,000	694,435	42,435	7%
CAPITAL OUTLAY	1,017,006	204,095	832,843	-	-	-	-
TOTAL EXPENDITURES	7,547,871	6,015,092	9,186,971	9,354,450	10,298,382	943,931	10%

Museums and Cultural Affairs
Position Summary - Authorized Staffing Table

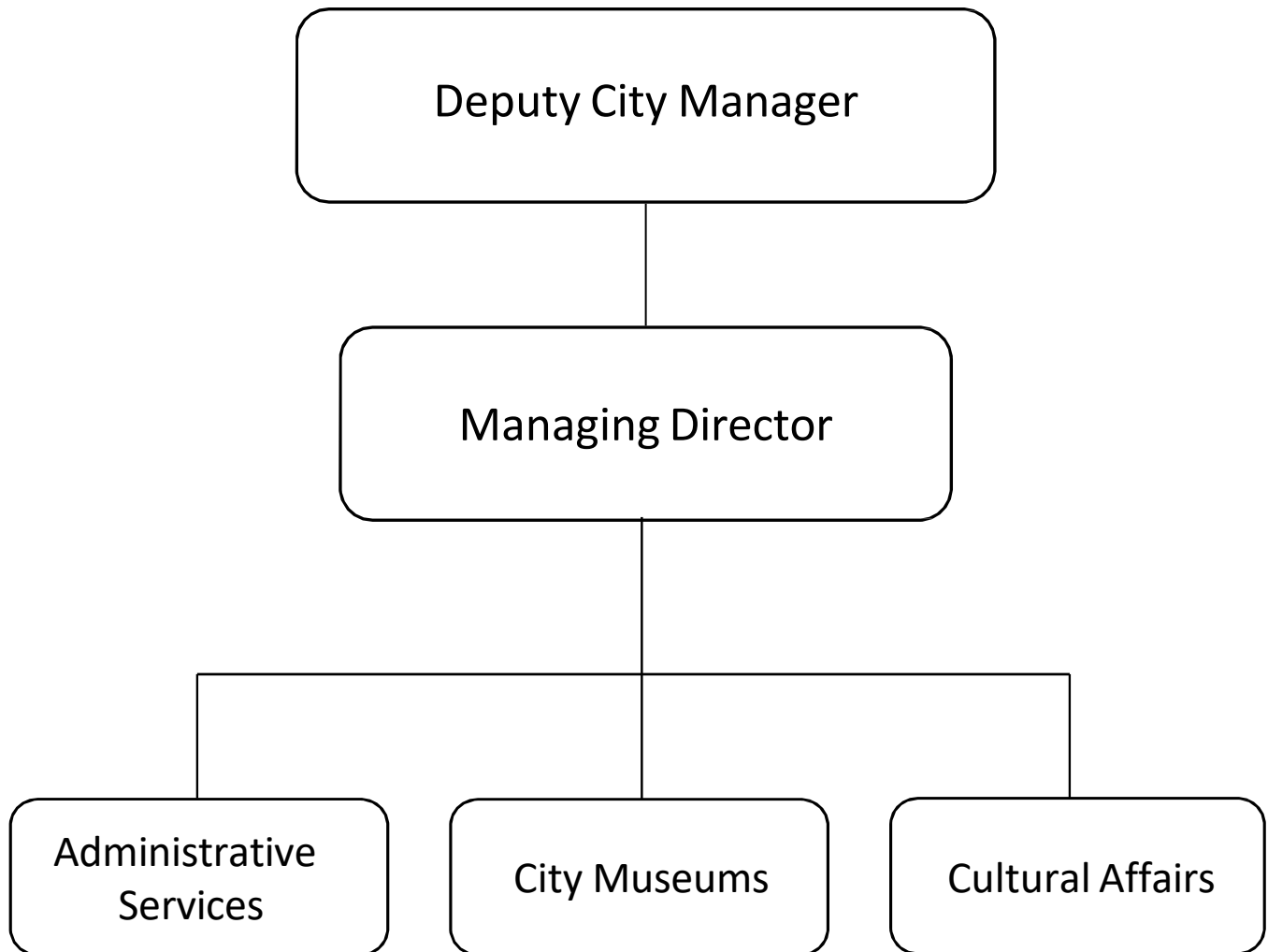
Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Administrative Assistant	0.00	1.00	2.00
Administrative Services Manager	1.00	1.00	1.00
Administrative Support Associate	1.00	1.00	1.00
Art Handler & Gallery Tech	2.00	1.00	1.00
Art Museum Director	1.00	1.00	1.00
Artist and Farmers Market Coordinator	1.00	1.00	1.00
Audio Visual Technician	0.00	2.50	2.00
Budget & Services Coordinator	0.00	1.00	1.00
Capital Improvement Project Associate	1.00	1.00	1.00
Community Engagement & Outreach Program Manager	0.00	1.00	1.00
Community Engagement Coordinator	2.00	1.00	1.00
Community Outreach & Education Supervisor	0.00	1.00	1.00
Cultural Development Coordinator	0.00	1.00	1.00
Cultural Program Coordinator	1.00	1.00	1.00
Cultural Program Manager	1.00	0.00	0.00
Deputy City Manager	1.00	1.00	0.00
Education and Curatorial Associate	3.00	6.00	7.00
Exhibits Coordinator	0.00	1.00	1.00
History Museum Community Engagement Associate	1.00	0.00	0.00
Lead Museum Preparator	1.00	1.00	1.00
Managing Director	1.00	1.00	1.00
Marketing and Communications Coordinator	1.00	1.00	0.00
Membership Coordinator	1.00	0.00	0.00
Mexican American Cultural Center Museum Director	1.00	1.00	1.00
Museum Assistant Curator	2.00	3.00	2.00
Museum Curator	1.00	1.00	1.00
Museum Development Coordinator	0.00	1.00	1.00
Museum Development Manager	1.00	1.00	1.00
Museum Director-History	1.00	1.00	1.00
Museum Education Specialist	0.00	0.00	0.50
Museum Facilities Maintenance Supervisor	0.00	1.00	1.00
Museum Marketing Clerical Assistant	0.50	0.50	0.00
Museum Marketing Coordinator	0.00	1.00	2.00
Museum Membership & Outreach Coordinator	2.00	2.00	2.00
Museum Operations Assistant	2.00	2.00	3.00
Museum Preparator	19.50	5.00	5.00
Museum Registrar	2.00	3.00	3.00
Museum School Coordinator	1.00	1.00	1.00
Museum Senior Curator	1.00	1.00	1.00
Museum Store Sales Clerk	0.50	0.00	0.00
Museum Supervisor	1.00	1.00	1.00
Museums & Cultural Affairs Assistant Director	1.00	1.00	1.00
Production and Marketing Coordinator	1.00	1.00	1.00
Public Affairs Coordinator	0.00	1.00	1.00

Museums and Cultural Affairs
Position Summary - Authorized Staffing Table

Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Public Arts Manager	1.00	1.00	1.00
Public Arts Project Associate	1.00	1.00	1.00
Research and Management Assistant	0.00	1.00	0.00
Secretary	1.00	1.00	1.00
Senior Accounting/Payroll Specialist	3.00	3.00	3.00
Senior Financial Research Analyst	1.00	1.00	1.00
Senior Project Accountant	1.00	1.00	1.00
Visitor Services Assistant	2.50	2.50	2.50
Visitor Services Associate	0.00	3.00	2.50
Visitor Services Supervisor	0.00	1.00	1.00
Grand Total	68.00	70.50	69.50

Museums and Cultural Affairs Department

Preliminary FY 2026 Organizational Chart



	FY 2025 Adopted	FY 2026 Preliminary	Increase / (Decrease)
GF	59.75	58.75	(1.00)
Non-General Fund	10.75	10.75	0.00
Total Authorized	70.50	69.50	(1.00)

**Parks and Recreation
Mission Statement**

Provide indoor and outdoor leisure services to the El Paso community to develop skills, socialize, experience nature and live a healthier lifestyle.

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	9,901,087	12,675,284	16,710,385	20,241,937	23,277,779	3,035,842	15%
EMPLOYEE BENEFITS	3,578,363	4,204,283	5,077,531	6,687,744	7,618,205	930,461	14%
PROFESSIONAL SERVICES	18,969	20,988	32,797	63,705	92,805	29,100	46%
OUTSIDE CONTRACTS	3,979,555	5,843,197	5,890,527	5,868,022	6,025,728	157,706	3%
INTERFUND SERVICES	464,906	447,464	449,870	371,119	437,269	66,150	18%
OPERATING LEASES	279,454	295,929	498,996	509,604	520,998	11,394	2%
FUEL AND LUBRICANTS	357,120	366,521	346,191	357,030	431,330	74,300	21%
MATERIALS AND SUPPLIES	2,861,195	3,651,391	4,220,255	4,339,557	5,586,877	1,247,320	29%
MAINTENANCE AND REPAIRS	804,218	886,198	1,948,159	994,123	1,086,000	91,877	9%
MINOR EQUIPMENT AND FURNITURE	258,243	407,606	551,897	594,818	595,708	890	-
COMMUNICATIONS	84	-	-	660	410	(250)	-38%
UTILITIES	6,586,506	6,941,817	8,172,281	6,997,960	8,200,000	1,202,040	17%
TRAVEL	10,232	53,397	50,827	120,088	114,108	(5,980)	-5%
OTHER OPERATING EXPENDITURES	239,716	419,060	205,630	273,343	222,608	(50,735)	-19%
OTHER NON-OPERATING EXPENDITURES	69,436	84,774	95,043	96,500	110,500	14,000	15%
OPERATING TRANSFERS OUT	2,821,013	4,395,348	3,892,844	4,446,331	4,524,908	78,577	2%
CAPITAL OUTLAY	1,551,584	2,457,505	1,060,177	1,576,218	300,000	(1,276,218)	-81%
Total Expenditures	33,781,683	43,150,760	49,203,410	53,538,759	59,145,233	5,606,474	10%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	30,641,842	38,153,638	44,822,844	50,393,759	55,500,233	5,106,474	10%
CDBG	27,417	-	-	-	-	-	-
CAPITAL PROJECTS	50,081	1,201,074	985,172	1,000,000	1,500,000	500,000	50%
SPECIAL REVENUE	3,062,344	3,796,049	3,395,393	2,145,000	2,145,000	-	-
Total Funds	33,781,683	43,150,760	49,203,410	53,538,759	59,145,233	5,606,474	10%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
GENERAL FUND	534.97	549.87	561.48	569.88	571.88	2.00	0.35%
NON GENERAL FUND	9.72	6.00	6.00	3.00	3.00	0.00	-
Total Authorized	544.69	555.87	567.48	572.88	574.88	2.00	0.35%

CITY OF EL PASO
GENERAL FUND 451 PARKS AND RECREATION

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	1,436,849	1,855,549	2,026,723	2,357,796	2,545,446	187,650	8%
RENTS AND OTHER	1,739,648	2,160,607	2,084,064	2,220,300	2,731,000	510,700	23%
TOTAL REVENUES	3,176,496	4,016,156	4,110,787	4,578,096	5,276,446	698,350	15%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	9,823,329	12,674,621	16,710,385	20,241,937	23,277,779	3,035,842	15%
EMPLOYEE BENEFITS	3,567,336	4,204,212	5,077,531	6,687,744	7,618,205	930,461	14%
PROFESSIONAL SERVICES	18,969	16,688	27,097	63,705	92,805	29,100	46%
OUTSIDE CONTRACTS	2,270,015	2,604,741	2,664,549	3,723,022	3,880,728	157,706	4%
INTERFUND SERVICES	464,906	447,464	449,870	371,119	437,269	66,150	18%
OPERATING LEASES	279,454	295,929	498,996	509,604	520,998	11,394	2%
FUEL AND LUBRICANTS	357,120	366,521	346,191	357,030	431,330	74,300	21%
MATERIALS AND SUPPLIES	2,852,486	3,643,706	4,210,214	4,339,557	4,386,877	47,320	1%
MAINTENANCE AND REPAIRS	787,850	861,050	1,122,145	994,123	1,086,000	91,877	9%
MINOR EQUIPMENT AND FURNITURE	249,733	407,606	551,897	594,818	595,708	890	-
COMMUNICATIONS	84	-	-	660	410	-250	-38%
UTILITIES	6,586,506	6,941,817	8,172,281	6,997,960	8,200,000	1,202,040	17%
TRAVEL	10,232	53,397	50,827	120,088	114,108	-5,980	-5%
OTHER OPERATING EXPENDITURES	225,366	419,060	205,630	273,343	222,608	-50,735	-19%
OTHER NON-OPERATING EXPENDITURES	69,436	84,774	95,043	96,500	110,500	14,000	15%
OPERATING TRANSFERS OUT	2,821,013	4,395,348	3,892,844	4,446,331	4,524,908	78,577	2%
CAPITAL OUTLAY	258,006	736,705	747,344	576,218	-	-576,218	-100%
TOTAL EXPENDITURES	30,641,842	38,153,638	44,822,844	50,393,759	55,500,233	5,106,474	10%

CITY OF EL PASO
NON-GENERAL FUND 451 PARKS AND RECREATION

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	545,117	562,866	399,568	-	-	-	-
INTERGOVERNMENTAL REVENUES	1,290,258	2,212,769	1,484,177	-	-	-	-
INTEREST	16,081	87,468	145,587	-	-	-	-
RENTS AND OTHER	23,705	66,790	69,600	-	-	-	-
OTHER SOURCES (USES)	-91,803	-1,320	83,458	-	-	-	-
OPERATING TRANSFERS IN	271,278	1,000,000	1,650,000	1,000,000	1,500,000	500,000	50%
TOTAL REVENUES	2,054,636	3,928,573	3,832,390	1,000,000	1,500,000	500,000	50%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	77,758	663	-	-	-	-	-100%
EMPLOYEE BENEFITS	11,028	71	-	-	-	-	-100%
PROFESSIONAL SERVICES	-	4,300	5,700	-	-	-	-
OUTSIDE CONTRACTS	1,709,540	3,238,457	3,225,978	2,145,000	2,145,000	-	-
MATERIALS AND SUPPLIES	8,709	7,685	10,040	-	1,200,000	1,200,000	-
MAINTENANCE AND REPAIRS	16,368	25,147	826,014	-	-	-	-
MINOR EQUIPMENT AND FURNITURE	8,510	-	-	-	-	-	-
OTHER OPERATING EXPENDITURES	14,350	-	-	-	-	-	-
CAPITAL OUTLAY	1,293,578	1,720,800	312,833	1,000,000	300,000	-700,000	-70%
TOTAL EXPENDITURES	3,139,841	4,997,122	4,380,566	3,145,000	3,645,000	500,000	16%

CITY OF EL PASO
ALL FUNDS 451 PARKS AND RECREATION

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
CHARGES FOR SERVICES	1,981,966	2,418,415	2,426,291	2,357,796	2,545,446	187,650	8%
INTERGOVERNMENTAL REVENUES	1,290,258	2,212,769	1,484,177	-	-	-	-
INTEREST	16,081	87,468	145,587	-	-	-	-
RENTS AND OTHER	1,763,352	2,227,397	2,153,664	2,220,300	2,731,000	510,700	23%
OTHER SOURCES (USES)	-91,803	-1,320	83,458	-	-	-	-
OPERATING TRANSFERS IN	271,278	1,000,000	1,650,000	1,000,000	1,500,000	500,000	50%
TOTAL REVENUES	5,231,132	7,944,730	7,943,177	5,578,096	6,776,446	1,198,350	21%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	9,901,087	12,675,284	16,710,385	20,241,937	23,277,779	3,035,842	15%
EMPLOYEE BENEFITS	3,578,363	4,204,283	5,077,531	6,687,744	7,618,205	930,461	14%
PROFESSIONAL SERVICES	18,969	20,988	32,797	63,705	92,805	29,100	46%
OUTSIDE CONTRACTS	3,979,555	5,843,197	5,890,527	5,868,022	6,025,728	157,706	3%
INTERFUND SERVICES	464,906	447,464	449,870	371,119	437,269	66,150	18%
OPERATING LEASES	279,454	295,929	498,996	509,604	520,998	11,394	2%
FUEL AND LUBRICANTS	357,120	366,521	346,191	357,030	431,330	74,300	21%
MATERIALS AND SUPPLIES	2,861,195	3,651,391	4,220,255	4,339,557	5,586,877	1,247,320	29%
MAINTENANCE AND REPAIRS	804,218	886,198	1,948,159	994,123	1,086,000	91,877	9%
MINOR EQUIPMENT AND FURNITURE	258,243	407,606	551,897	594,818	595,708	890	-
COMMUNICATIONS	84	-	-	660	410	-250	-38%
UTILITIES	6,586,506	6,941,817	8,172,281	6,997,960	8,200,000	1,202,040	17%
TRAVEL	10,232	53,397	50,827	120,088	114,108	-5,980	-5%
OTHER OPERATING EXPENDITURES	239,716	419,060	205,630	273,343	222,608	-50,735	-19%
OTHER NON-OPERATING EXPENDITURES	69,436	84,774	95,043	96,500	110,500	14,000	15%
OPERATING TRANSFERS OUT	2,821,013	4,395,348	3,892,844	4,446,331	4,524,908	78,577	2%
CAPITAL OUTLAY	1,551,584	2,457,505	1,060,177	1,576,218	300,000	-1,276,218	-81%
TOTAL EXPENDITURES	33,781,683	43,150,760	49,203,410	53,538,759	59,145,233	5,606,474	10%

Parks and Recreation
Position Summary - Authorized Staffing Table

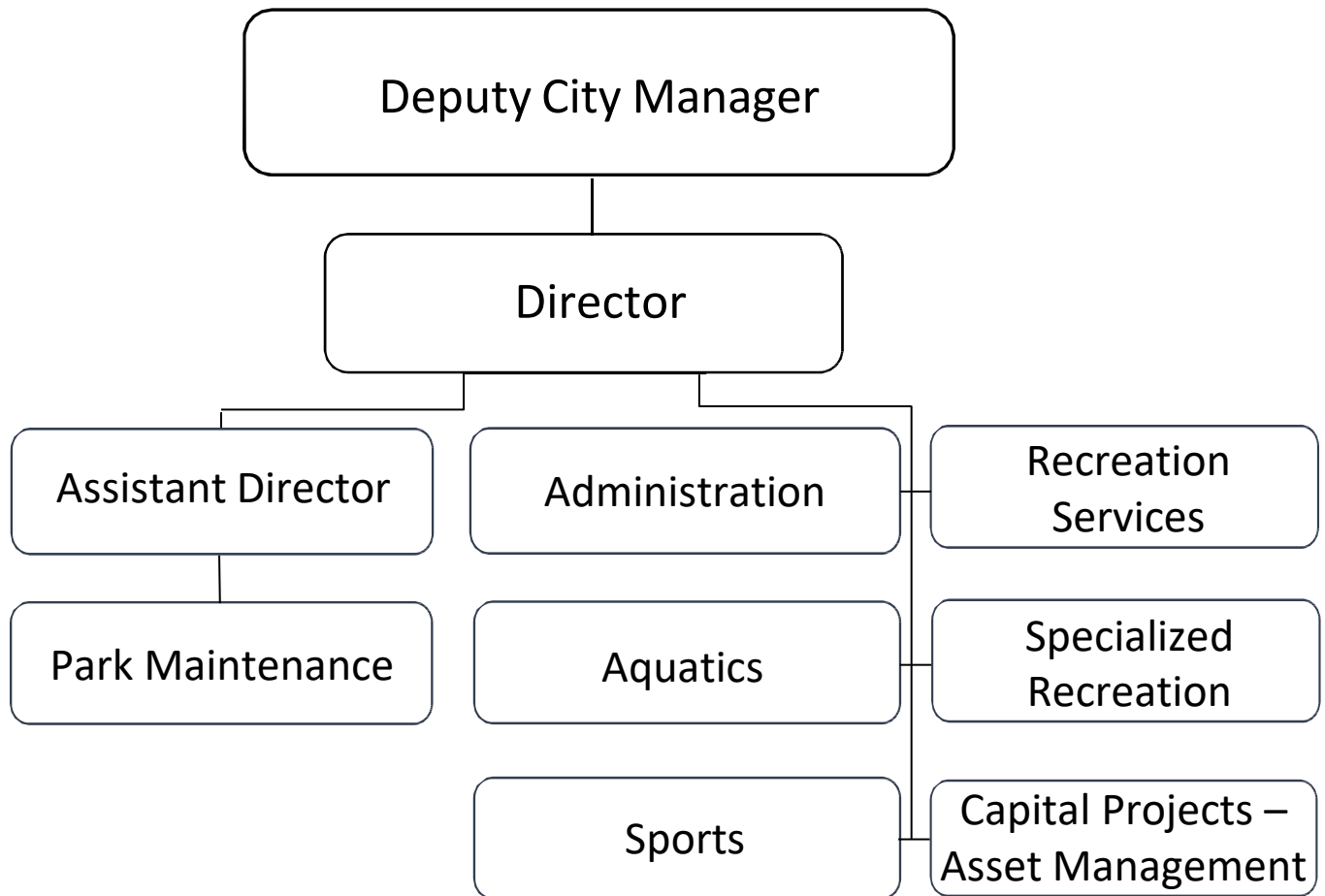
Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Accounting/Payroll Clerk	4.75	2.00	0.00
Accounting/Payroll Specialist	2.00	2.00	4.00
Administrative Analyst	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Aquatics Supervisor	2.00	3.00	3.00
Community Center Supervisor	14.00	14.00	14.00
Concrete Finisher	0.00	0.00	1.00
Construction Superintendent	1.00	1.00	1.00
Customer Relations Representative	0.00	2.00	2.00
Departmental Data Management Specialist	1.00	1.00	1.00
Electrician	1.00	1.00	1.00
Equipment Operator	18.00	15.00	5.00
Events & Programming Coordinator	2.00	1.00	1.00
Facilities Maintenance Chief	1.00	1.00	1.00
Facilities Maintenance Supervisor	0.00	1.00	1.00
Facilities Maintenance Worker	3.00	3.00	3.00
General Service Worker	48.00	48.00	46.00
General Services Lead Worker	3.00	3.00	0.00
GIS Programmer/Database Analyst	0.00	0.00	1.00
Graduate Intern	0.10	0.00	0.00
Groundskeeper	85.00	87.00	87.00
Groundskeeper Crew Leader	0.00	0.00	10.00
Groundskeeping Equipment Technician	2.00	2.00	2.00
Head Lifeguard	8.25	9.30	9.75
Head Lifeguard (seasonal)	0.00	0.35	0.35
Human Resources Analyst	2.00	2.00	2.00
Human Resources Specialist	2.00	2.00	2.00
Irrigation Technician	22.00	23.00	23.00
Lead Maintenance Mechanic	3.00	3.00	3.00
Lifeguard	67.35	67.85	68.70
Lifeguard (seasonal)	2.70	5.30	4.30
Maintenance Mechanic	8.00	6.00	6.00
Materials Specialist	1.00	1.00	2.00
Materials Supervisor	1.00	1.00	1.00
Media Specialist	0.00	0.00	1.00
Office Manager	0.00	1.00	1.00
Ombudsperson	1.00	0.00	0.00
Open Space, Trails and Parks Coordinator	1.00	1.00	1.00
Operations Assistant	5.00	5.00	7.00
Park Area Supervisor	9.00	9.00	9.00
Park Operations Superintendent	2.00	2.00	2.00

Parks and Recreation
Position Summary - Authorized Staffing Table

Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Park User Representative	2.00	3.00	3.00
Parks & Recreation Assistant Director	3.00	2.00	2.00
Parks & Recreation Director	0.00	1.00	1.00
Parks Planning & Development Manager	1.00	1.00	1.00
Parks Project Review Coordinator	3.00	3.00	2.00
Pool Attendant	25.00	20.40	20.10
Pool Attendant (seasonal)	0.70	0.90	0.90
Pool Manager	13.50	12.50	12.50
Pool Manager (Seasonal)	0.93	0.93	0.93
Project Accountant	0.00	0.00	1.00
Project Compliance Specialist	0.00	1.00	1.00
Public Affairs Coordinator	0.00	1.00	0.00
Quality Assurance Manager	1.00	2.00	1.00
Recreation & Sports Coordinator	11.00	11.00	11.00
Recreation Leader	66.25	66.25	66.50
Recreation Manager	0.00	0.00	1.00
Recreation Program Supervisor	21.00	21.00	22.00
Recreation Programs Manager	4.00	4.00	4.00
Recreation Specialist	47.00	46.00	46.00
Research Assistant	2.00	2.00	2.00
Rockwall Crew Leader	0.00	0.00	1.00
Senior Accountant	1.00	0.00	0.00
Senior Accounting/Payroll Specialist	2.00	5.00	4.00
Senior Office Assistant	3.00	3.00	3.00
Senior Project Accountant	1.00	1.00	1.00
Senior Secretary	1.00	0.00	0.00
Senior Strategic Initiatives Coordinator	0.00	1.00	1.00
Sports Site Specialist	6.00	6.00	6.00
Strategic Initiatives Manager	0.00	1.00	1.00
Strategic Initiatives Specialist	0.00	2.00	2.00
Swim Instructor (Certified)	1.25	2.25	2.25
Therapeutic Services Coordinator	1.00	1.00	0.00
Trades Helper	0.00	0.00	2.00
Vocational Office Education (VOE Clerk)	0.60	0.00	0.00
Welder	2.00	2.00	2.00
Youth Activities Coordinator	1.35	1.35	1.35
Youth Activities Specialist	19.75	19.50	19.25
Grand Total	567.48	572.88	574.88

Parks & Recreation

Preliminary FY 2026 Organizational Chart



	FY 2025 Adopted	FY 2026 Preliminary	Increase / (Decrease)
GF	569.88	571.88	2.00
Non-General Fund	3.00	3.00	0.00
Total Authorized	572.88	574.88	2.00

**Zoo
Mission Statement**

Celebrate the value of animals and natural resources and to create opportunities for people to rediscover their connection to nature.

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	3,552,153	4,380,224	5,452,215	5,632,601	6,273,240	640,639	11%
EMPLOYEE BENEFITS	1,488,130	1,685,115	1,967,141	2,247,940	2,463,543	215,603	10%
PROFESSIONAL SERVICES	37,543	50,685	77,891	183,282	183,282		-
OUTSIDE CONTRACTS	560,608	780,935	820,508	1,230,223	1,193,023	(37,200)	-3%
INTERFUND SERVICES	16,193	21,286	41,518	36,525	36,525		-
OPERATING LEASES	4,177	6,007	8,800	7,180	7,180		-
FUEL AND LUBRICANTS	8,520	9,391	11,085	12,100	12,100		-
MATERIALS AND SUPPLIES	702,254	838,365	977,291	1,247,860	1,236,245	(11,615)	-1%
MAINTENANCE AND REPAIRS	69,179	84,482	136,945	184,790	188,290	3,500	2%
MINOR EQUIPMENT AND FURNITURE	19,961	43,363	50,188	120,309	120,309		-
COMMUNICATIONS	10,370	29,158	50,658	39,055	39,255	200	1%
TRAVEL	13,587	22,244	38,949	86,120	86,120		-
OTHER OPERATING EXPENDITURES	48,865	47,901	62,892	98,175	108,290	10,115	10%
OTHER NON-OPERATING EXPENDITURES	28,332	29,563	40,163	25,000	60,000	35,000	140%
OPERATING TRANSFERS OUT	250,000	-	120,700	-	-		-
CAPITAL OUTLAY	53,982	183,942	5,937	294,000	25,000	(269,000)	-91%
Total Expenditures	6,863,854	8,212,663	9,862,880	11,445,160	12,032,402	587,242	5%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	5,149,634	6,064,463	7,540,056	7,880,541	8,736,783	856,242	11%
CAPITAL PROJECTS	-	167,230		-	-		-
SPECIAL REVENUE	1,714,220	1,980,969	2,322,824	3,564,619	3,295,619	(269,000)	-8%
Total Funds	6,863,854	8,212,663	9,862,880	11,445,160	12,032,402	587,242	5%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
GENERAL FUND	124.50	144.50	147.50	147.50	148.50	1.00	0.68%
NON GENERAL FUND	10.00	4.00	0.00	0.00	0.00	0.00	-
Total Authorized	134.50	148.50	147.50	147.50	148.50	1.00	0.68%

CITY OF EL PASO
GENERAL FUND 452 ZOO

	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary	
REVENUE BY SOURCE	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2025 Adopted	
						Amount	Percent
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	3,473,982	4,380,224	5,452,215	5,632,601	6,273,240	640,639	11%
EMPLOYEE BENEFITS	1,425,653	1,684,239	1,967,141	2,247,940	2,463,543	215,603	10%
OPERATING TRANSFERS OUT	250,000	-	120,700	-	-	-	-
TOTAL EXPENDITURES	5,149,634	6,064,463	7,540,056	7,880,541	8,736,783	856,242	11%

CITY OF EL PASO
NON-GENERAL FUND 452 ZOO

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	2,616,102	2,572,707	2,958,421	3,152,619	3,282,619	130,000	4%
INTEREST	12,361	75,336	145,774	-	-	-	-
RENTS AND OTHER	241,197	35,967	94,322	13,000	13,000	-	-
OTHER SOURCES (USES)	-78,914	-4,825	73,507	-	-	-	-
OPERATING TRANSFERS IN	250,000	15,000	120,700	399,000	-	-399,000	-100%
TOTAL REVENUES	3,040,746	2,694,184	3,392,724	3,564,619	3,295,619	-269,000	-8%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	78,171	-	-	-	-	-	-
EMPLOYEE BENEFITS	62,477	876	-	-	-	-	-
PROFESSIONAL SERVICES	37,543	50,685	77,891	183,282	183,282	-	-
OUTSIDE CONTRACTS	560,608	780,935	820,508	1,230,223	1,193,023	-37,200	-3%
INTERFUND SERVICES	16,193	21,286	41,518	36,525	36,525	-	-
OPERATING LEASES	4,177	6,007	8,800	7,180	7,180	-	-
FUEL AND LUBRICANTS	8,520	9,391	11,085	12,100	12,100	-	-
MATERIALS AND SUPPLIES	702,254	838,365	977,291	1,247,860	1,236,245	-11,615	-1%
MAINTENANCE AND REPAIRS	69,179	84,482	136,945	184,790	188,290	3,500	2%
MINOR EQUIPMENT AND FURNITURE	19,961	43,363	50,188	120,309	120,309	-	-
COMMUNICATIONS	10,370	29,158	50,658	39,055	39,255	200	1%
TRAVEL	13,587	22,244	38,949	86,120	86,120	-	-
OTHER OPERATING EXPENDITURES	48,865	47,901	62,892	98,175	108,290	10,115	10%
OTHER NON-OPERATING EXPENDITURES	28,332	29,563	40,163	25,000	60,000	35,000	140%
CAPITAL OUTLAY	53,982	183,942	5,937	294,000	25,000	-269,000	-91%
TOTAL EXPENDITURES	1,714,220	2,148,200	2,322,824	3,564,619	3,295,619	-269,000	-8%

CITY OF EL PASO
ALL FUNDS 452 ZOO

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
CHARGES FOR SERVICES	2,616,102	2,572,707	2,958,421	3,152,619	3,282,619	130,000	4%
INTEREST	12,361	75,336	145,774	-	-	-	-
RENTS AND OTHER	241,197	35,967	94,322	13,000	13,000	-	-
OTHER SOURCES (USES)	-78,914	-4,825	73,507	-	-	-	-
OPERATING TRANSFERS IN	250,000	15,000	120,700	399,000	-	-399,000	-100%
TOTAL REVENUES	3,040,746	2,694,184	3,392,724	3,564,619	3,295,619	-269,000	-8%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	3,552,153	4,380,224	5,452,215	5,632,601	6,273,240	640,639	11%
EMPLOYEE BENEFITS	1,488,130	1,685,115	1,967,141	2,247,940	2,463,543	215,603	10%
PROFESSIONAL SERVICES	37,543	50,685	77,891	183,282	183,282	-	-
OUTSIDE CONTRACTS	560,608	780,935	820,508	1,230,223	1,193,023	-37,200	-3%
INTERFUND SERVICES	16,193	21,286	41,518	36,525	36,525	-	-
OPERATING LEASES	4,177	6,007	8,800	7,180	7,180	-	-
FUEL AND LUBRICANTS	8,520	9,391	11,085	12,100	12,100	-	-
MATERIALS AND SUPPLIES	702,254	838,365	977,291	1,247,860	1,236,245	-11,615	-1%
MAINTENANCE AND REPAIRS	69,179	84,482	136,945	184,790	188,290	3,500	2%
MINOR EQUIPMENT AND FURNITURE	19,961	43,363	50,188	120,309	120,309	-	-
COMMUNICATIONS	10,370	29,158	50,658	39,055	39,255	200	1%
TRAVEL	13,587	22,244	38,949	86,120	86,120	-	-
OTHER OPERATING EXPENDITURES	48,865	47,901	62,892	98,175	108,290	10,115	10%
OTHER NON-OPERATING EXPENDITURES	28,332	29,563	40,163	25,000	60,000	35,000	140%
OPERATING TRANSFERS OUT	250,000	-	120,700	-	-	-	-
CAPITAL OUTLAY	53,982	183,942	5,937	294,000	25,000	-269,000	-91%
TOTAL EXPENDITURES	6,863,854	8,212,663	9,862,880	11,445,160	12,032,402	587,242	5%

Zoo
Position Summary - Authorized Staffing Table

Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Accountant	1.00	0.00	0.00
Accounting/Payroll Specialist	1.00	1.00	0.00
Administrative Assistant	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Animal Training and Enrichment Specialist	1.00	1.00	1.00
Aquatic Life Support Technician	2.00	2.00	2.00
Assistant Zoo Animal Curator	0.00	1.00	1.00
Audio Visual Technician	1.00	0.00	0.00
Budget & Services Coordinator	0.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Business Systems Analyst	1.00	0.00	0.00
Chief Zoo Veterinarian	1.00	1.00	1.00
Customer Relations & Billing Supervisor	1.00	1.00	1.00
Customer Relations Clerk	8.50	9.00	9.00
Electrician	1.00	1.00	1.00
Facilities Maintenance Lead Worker	0.00	1.00	1.00
Facilities Maintenance Superintendent	1.00	1.00	1.00
Facilities Maintenance Supervisor	1.00	2.00	2.00
Facilities Maintenance Worker	4.00	4.00	4.00
General Service Worker	7.00	6.00	5.00
General Services Supervisor	1.00	0.00	0.00
Graphics Technician	1.00	0.00	0.00
Groundskeeper	6.00	6.00	6.00
Guest Experience Associate	1.00	1.50	1.50
Lead Maintenance Mechanic	0.00	0.00	1.00
Locksmith	0.00	0.00	1.00
Maintenance Mechanic	1.00	1.00	1.00
Marketing & Customer Relations Coordinator	1.00	1.00	1.00
Materials Supervisor	1.00	1.00	1.00
Membership Coordinator	1.00	1.00	0.00
Plumber	1.00	1.00	0.00
Public Affairs Specialist	1.00	0.00	0.00
Ride & Attractions Attendant	4.00	4.00	4.00
Ride & Attractions Supervisor	1.00	1.00	1.00
Senior Accountant	1.00	1.00	1.00
Senior Accounting/Payroll Specialist	1.00	1.00	1.00
Senior Financial Research Analyst	0.00	0.00	1.00
Senior Safety Specialist	1.00	1.00	1.00
Senior Zoo Keeper	8.00	8.00	8.00
Stores Clerk	1.00	1.00	1.00
Strategic Initiatives Specialist	0.00	1.00	1.00
Trades Helper	3.00	3.00	3.00

Zoo
Position Summary - Authorized Staffing Table

Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Veterinary Assistant	3.00	3.00	3.00
Veterinary Technician	1.00	1.00	1.00
Volunteer Program Coordinator	1.00	0.00	0.00
Zoo Animal Curator	1.00	1.00	1.00
Zoo Area Supervisor	6.00	6.00	6.00
Zoo Assistant Director	0.00	1.00	1.00
Zoo Collection Supervisor	3.00	3.00	3.00
Zoo Commissary Lead Technician	1.00	1.00	1.00
Zoo Commissary Supervisor	1.00	1.00	1.00
Zoo Commissary Technician	4.00	4.00	4.00
Zoo Director	1.00	1.00	1.00
Zoo Education Programs Manager	1.00	1.00	1.00
Zoo Education Specialist	2.00	2.00	2.00
Zoo Exhibit Technician	2.00	2.00	4.00
Zoo Graphics Specialist	0.00	1.00	1.00
Zoo Horticulture Supervisor	1.00	1.00	1.00
Zoo Keeper	46.00	46.00	46.00
Zoo Marketing Specialist	1.00	1.00	1.00
Zoo Medical Center Secretary	1.00	1.00	1.00
Zoo Registrar	1.00	1.00	1.00
Zoo Veterinarian	1.00	1.00	1.00
Grand Total	147.50	147.50	148.50

Zoo

Preliminary FY 2026 Organizational Chart



	FY 2025 Adopted	FY 2026 Preliminary	Increase / (Decrease)
GF	147.50	148.50	1.00
Non-General Fund	0.00	0.00	0.00
Total Authorized	147.50	148.50	1.00

High Performing Government

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	22,757,207	24,289,146	25,562,276	24,645,132	26,679,486	2,034,354	8%
EMPLOYEE BENEFITS	12,427,773	13,169,412	15,818,526	14,440,262	5,896,438	(8,543,824)	-59%
PROFESSIONAL SERVICES	78,407,283	80,336,143	75,513,065	82,751,586	78,510,994	(4,240,591)	-5%
OUTSIDE CONTRACTS	23,396,182	69,637,281	24,287,796	24,671,419	25,875,696	1,204,277	5%
INTERFUND SERVICES	224,696	186,000	240,171	273,019	284,669	11,650	4%
OPERATING LEASES	379,715	412,364	411,015	497,665	507,352	9,687	2%
FUEL AND LUBRICANTS	16,195	14,773	18,762	64,000	69,000	5,000	8%
MATERIALS AND SUPPLIES	462,871	571,761	530,118	941,365	984,055	42,690	5%
MAINTENANCE AND REPAIRS	19,500	157,566	-	-	-	-	-
MINOR EQUIPMENT AND FURNITURE	138,915	289,069	1,193,112	427,506	459,312	31,806	7%
COMMUNICATIONS	2,001,905	1,881,639	2,230,334	2,343,659	2,369,118	25,459	1%
TRAVEL	59,127	114,644	102,835	258,515	339,825	81,310	31%
OTHER OPERATING EXPENDITURES	5,821,673	7,712,058	7,604,018	7,891,909	6,479,851	(1,412,058)	-18%
COMMUNITY SERVICE PROJECTS	3,050,000	4,950,000	4,975,000	3,050,000	3,300,000	250,000	8%
INTEREST EXPENSE	63,931,686	63,540,951	62,825,084	59,817,935	55,383,072	(4,434,863)	-7%
PRINCIPAL	54,588,755	55,220,000	68,847,594	61,130,000	65,930,000	4,800,000	8%
OTHER NON-OPERATING EXPENDITURES	1,988,703	2,001,688	942,571	1,400,100	1,400,700	600	-
OPERATING TRANSFERS OUT	59,275,413	81,257,118	83,934,523	23,173,941	25,791,106	2,617,165	11%
CAPITAL OUTLAY	4,174,150	1,354,998	4,503,120	147,094	147,094	-	-
Total Expenditures	333,121,748	407,096,610	379,539,919	307,925,107	300,407,769	(7,517,339)	-2%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	114,995,578	129,448,329	79,041,634	81,733,174	78,166,746	(3,566,428)	-4%
CDBG	36,758	44,587	87,108	64,952	68,620	3,668	6%
DEBT SERVICE	118,547,211	131,589,385	198,410,466	120,983,893	121,347,422	363,529	-
CAPITAL PROJECTS	5,432,188	4,381,598	1,887,368	124,044	274,615	150,571	121%
SPECIAL REVENUE	18,769,545	64,126,151	27,113,509	19,326,713	18,945,054	(381,658)	-2%
ENTERPRISE	2,240,876	2,568,985	2,970,019	2,781,860	3,020,527	238,667	9%
INTERNAL SERVICE	73,099,593	74,937,575	70,029,815	82,910,472	78,584,784	(4,325,688)	-5%
Total Funds	333,121,748	407,096,610	379,539,919	307,925,107	300,407,769	(7,517,339)	-2%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
GENERAL FUND	287.28	317.60	325.02	338.67	368.95	30.28	8.94%
NON GENERAL FUND	62.72	67.90	73.48	70.46	71.68	1.22	1.73%
Total Authorized	350.00	385.50	398.50	409.13	440.63	31.50	7.70%

CITY OF EL PASO
GENERAL FUND HIGH PERFORMING GOVERNMENT

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
PROPERTY TAXES	236,394,481	249,230,419	264,776,056	277,572,261	302,878,524	25,306,263	9%
PENALTIES AND INTEREST - DELINQUENT TAXES	1,460,494	1,476,962	1,582,472	-	-	-	-
SALES TAXES	130,484,427	135,901,356	137,424,694	140,926,534	146,725,816	5,799,282	4%
FRANCHISE FEES	60,832,015	60,790,672	58,936,544	65,925,257	61,742,911	-4,182,346	-6%
CHARGES FOR SERVICES	10,171,729	10,485,038	11,097,245	11,144,398	11,602,905	458,507	4%
FINES AND FORFEITURES	372	222	174	150	150	-	-
LICENSES AND PERMITS	300	300	150	15,000	5,000	-10,000	-67%
INTERGOVERNMENTAL REVENUES	-	-	1,862,952	1,656,739	1,607,240	-49,499	-3%
COUNTY PARTICIPATION	-12,000	-	-	-	-	-	-
INTEREST	781,919	5,213,883	5,962,786	2,500,000	2,500,000	-	-
RENTS AND OTHER	1,216,613	1,142,038	2,436,369	3,344,999	1,323,406	-2,021,593	-60%
OTHER SOURCES (USES)	-3,471,460	391,757	2,891,883	-	-	-	-
OPERATING TRANSFERS IN	71,901,722	54,294,796	37,035,555	40,474,287	39,720,157	-754,130	-2%
TOTAL REVENUES	509,760,612	518,927,442	524,006,881	543,559,625	568,106,109	24,546,484	5%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	19,773,347	20,901,806	21,555,307	20,602,823	22,231,672	1,628,849	8%
EMPLOYEE BENEFITS	9,160,973	9,792,227	11,794,952	10,114,463	1,316,247	-8,798,215	-87%
PROFESSIONAL SERVICES	7,336,392	7,721,375	7,216,820	7,148,971	7,837,200	688,229	10%
OUTSIDE CONTRACTS	11,471,691	15,538,489	15,460,313	18,981,682	20,010,119	1,028,437	5%
INTERFUND SERVICES	220,072	185,383	224,780	234,069	243,569	9,500	4%
OPERATING LEASES	227,244	230,120	233,090	312,165	312,021	-144	-
FUEL AND LUBRICANTS	15,687	14,705	18,181	15,900	21,900	6,000	38%
MATERIALS AND SUPPLIES	302,634	282,560	364,219	469,891	512,131	42,240	9%
MAINTENANCE AND REPAIRS	19,500	157,566	-	-	-	-	-
MINOR EQUIPMENT AND FURNITURE	198,852	216,626	310,377	308,700	329,526	20,826	7%
COMMUNICATIONS	1,890,851	1,751,710	2,091,637	2,201,784	2,201,784	-	-
TRAVEL	48,971	103,872	95,876	250,515	331,125	80,610	32%
OTHER OPERATING EXPENDITURES	3,861,881	5,467,585	4,904,076	5,465,965	5,817,553	351,588	6%
COMMUNITY SERVICE PROJECTS	50,000	-	-	50,000	150,000	100,000	200%
OTHER NON-OPERATING EXPENDITURES	1,986,224	2,001,294	942,306	1,400,000	1,400,000	-	-
OPERATING TRANSFERS OUT	58,431,259	65,062,639	13,819,700	14,176,246	15,451,899	1,275,653	9%
CAPITAL OUTLAY	-	20,371	10,000	-	-	-	-
TOTAL EXPENDITURES	114,995,578	129,448,329	79,041,634	81,733,174	78,166,746	-3,566,428	-4%

CITY OF EL PASO
NON-GENERAL FUND HIGH PERFORMING GOVERNMENT

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
PROPERTY TAXES	117,118,284	128,593,403	128,911,274	124,752,195	123,866,489	-885,705	-1%
PENALTIES AND INTEREST - DELINQUENT TAXES	691,395	701,658	740,888	-	-	-	-
SALES TAXES	13,377,319	13,662,377	13,640,832	13,830,477	14,324,820	494,343	4%
FRANCHISE FEES	1,092,261	326,070	791,262	666,000	666,000	-	-
CHARGES FOR SERVICES	19,858,393	19,746,880	19,636,935	19,366,445	22,372,445	3,006,000	16%
INTERGOVERNMENTAL REVENUES	12,722,579	2,950,664	9,536,392	2,306,811	2,543,147	236,335	10%
INTEREST	3,632,183	12,836,772	19,288,000	1,009,370	1,200,000	190,630	19%
RENTS AND OTHER	201,059	576,597	379,041	20,000	226,752	206,752	1,034%
OTHER SOURCES (USES)	85,160,217	25,755,119	84,940,104	104,044	209,615	105,571	101%
OPERATING TRANSFERS IN	4,172,875	43,142,921	4,854,095	11,033,855	9,691,697	-1,342,157	-12%
SIF REVENUES	70,762,262	72,787,192	76,440,654	76,698,869	75,024,737	-1,674,132	-2%
ENTERPRISE REVENUES	61,085	63,695	52,256	52,233	48,295	-3,938	-8%
TOTAL REVENUES	328,849,911	321,143,348	359,211,733	249,840,299	250,173,997	333,698	-
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	2,983,860	3,387,340	4,006,969	4,042,309	4,447,814	405,505	10%
EMPLOYEE BENEFITS	3,266,800	3,377,184	4,023,573	4,325,800	4,580,191	254,391	6%
PROFESSIONAL SERVICES	71,070,891	72,614,768	68,296,245	75,602,615	70,673,794	-4,928,820	-7%
OUTSIDE CONTRACTS	11,924,491	54,098,791	8,827,483	5,689,737	5,865,577	175,840	3%
INTERFUND SERVICES	4,624	617	15,391	38,950	41,100	2,150	6%
OPERATING LEASES	152,471	182,244	177,926	185,500	195,331	9,831	5%
FUEL AND LUBRICANTS	508	69	582	48,100	47,100	-1,000	-2%
MATERIALS AND SUPPLIES	160,237	289,201	165,899	471,474	471,924	450	-
MINOR EQUIPMENT AND FURNITURE	-59,937	72,443	882,735	118,806	129,786	10,980	9%
COMMUNICATIONS	111,054	129,929	138,697	141,875	167,334	25,459	18%
TRAVEL	10,156	10,772	6,958	8,000	8,700	700	9%
OTHER OPERATING EXPENDITURES	1,959,792	2,244,473	2,699,942	2,425,944	662,298	-1,763,646	-73%
COMMUNITY SERVICE PROJECTS	3,000,000	4,950,000	4,975,000	3,000,000	3,150,000	150,000	5%
INTEREST EXPENSE	63,931,686	63,540,951	62,825,084	59,817,935	55,383,072	-4,434,863	-7%
PRINCIPAL	54,588,755	55,220,000	68,847,594	61,130,000	65,930,000	4,800,000	8%
OTHER NON-OPERATING EXPENDITURES	2,479	394	265	100	700	600	600%
OPERATING TRANSFERS OUT	844,154	16,194,479	70,114,824	8,997,696	10,339,208	1,341,512	15%
CAPITAL OUTLAY	4,174,150	1,334,627	4,493,120	147,094	147,094	-	-
TOTAL EXPENDITURES	218,126,170	277,648,281	300,498,285	226,191,933	222,241,022	-3,950,911	-2%

CITY OF EL PASO
ALL FUNDS HIGH PERFORMING GOVERNMENT

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
PROPERTY TAXES	353,512,765	377,823,822	393,687,330	402,324,456	426,745,013	24,420,558	6%
PENALTIES AND INTEREST - DELINQUENT TAXES	2,151,889	2,178,620	2,323,360	-	-	-	-
SALES TAXES	143,861,746	149,563,734	151,065,527	154,757,011	161,050,636	6,293,625	4%
FRANCHISE FEES	61,924,276	61,116,742	59,727,806	66,591,257	62,408,911	-4,182,346	-6%
CHARGES FOR SERVICES	30,030,121	30,231,918	30,734,180	30,510,843	33,975,350	3,464,507	11%
FINES AND FORFEITURES	372	222	174	150	150	-	-
LICENSES AND PERMITS	300	300	150	15,000	5,000	-10,000	-67%
INTERGOVERNMENTAL REVENUES	12,722,579	2,950,664	11,399,344	3,963,550	4,150,387	186,837	5%
COUNTY PARTICIPATION	-12,000	-	-	-	-	-	-
INTEREST	4,414,102	18,050,655	25,250,786	3,509,370	3,700,000	190,630	5%
RENTS AND OTHER	1,417,672	1,718,634	2,815,410	3,364,999	1,550,158	-1,814,841	-54%
OTHER SOURCES (USES)	81,688,757	26,146,875	87,831,988	104,044	209,615	105,571	101%
OPERATING TRANSFERS IN	76,074,598	97,437,718	41,889,650	51,508,141	49,411,854	-2,096,287	-4%
SIF REVENUES	70,762,262	72,787,192	76,440,654	76,698,869	75,024,737	-1,674,132	-2%
ENTERPRISE REVENUES	61,085	63,695	52,256	52,233	48,295	-3,938	-8%
TOTAL REVENUES	838,610,523	840,070,790	883,218,613	793,399,924	818,280,107	24,880,182	3%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	22,757,207	24,289,146	25,562,276	24,645,132	26,679,486	2,034,354	8%
EMPLOYEE BENEFITS	12,427,773	13,169,412	15,818,526	14,440,262	5,896,438	-8,543,824	-59%
PROFESSIONAL SERVICES	78,407,283	80,336,143	75,513,065	82,751,586	78,510,994	-4,240,591	-5%
OUTSIDE CONTRACTS	23,396,182	69,637,281	24,287,796	24,671,419	25,875,696	1,204,277	5%
INTERFUND SERVICES	224,696	186,000	240,171	273,019	284,669	11,650	4%
OPERATING LEASES	379,715	412,364	411,015	497,665	507,352	9,687	2%
FUEL AND LUBRICANTS	16,195	14,773	18,762	64,000	69,000	5,000	8%
MATERIALS AND SUPPLIES	462,871	571,761	530,118	941,365	984,055	42,690	5%
MAINTENANCE AND REPAIRS	19,500	157,566	-	-	-	-	-
MINOR EQUIPMENT AND FURNITURE	138,915	289,069	1,193,112	427,506	459,312	31,806	7%
COMMUNICATIONS	2,001,905	1,881,639	2,230,334	2,343,659	2,369,118	25,459	1%
TRAVEL	59,127	114,644	102,835	258,515	339,825	81,310	31%
OTHER OPERATING EXPENDITURES	5,821,673	7,712,058	7,604,018	7,891,909	6,479,851	-1,412,058	-18%
COMMUNITY SERVICE PROJECTS	3,050,000	4,950,000	4,975,000	3,050,000	3,300,000	250,000	8%
INTEREST EXPENSE	63,931,686	63,540,951	62,825,084	59,817,935	55,383,072	-4,434,863	-7%
PRINCIPAL	54,588,755	55,220,000	68,847,594	61,130,000	65,930,000	4,800,000	8%
OTHER NON-OPERATING EXPENDITURES	1,988,703	2,001,688	942,571	1,400,100	1,400,700	600	-
OPERATING TRANSFERS OUT	59,275,413	81,257,118	83,934,523	23,173,941	25,791,106	2,617,165	11%
CAPITAL OUTLAY	4,174,150	1,354,998	4,503,120	147,094	147,094	-	-
TOTAL EXPENDITURES	333,121,748	407,096,610	379,539,919	307,925,107	300,407,769	-7,517,339	-2%

Goal 5

Promote Transparent and Consistent Communication Amongst All Members of the Community

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	4,995,614	5,614,947	6,092,677	6,342,662	6,473,368	130,705	2%
EMPLOYEE BENEFITS	1,570,049	1,741,373	1,827,540	2,157,484	2,153,764	(3,719)	-
OUTSIDE CONTRACTS	10,058,536	15,070,451	14,052,652	14,784,853	17,530,164	2,745,311	19%
INTERFUND SERVICES	215,867	183,297	221,305	225,289	225,289		-
OPERATING LEASES	198,472	193,960	208,130	251,805	256,661	4,856	2%
FUEL AND LUBRICANTS	15,687	14,705	18,181	15,900	15,900		-
MATERIALS AND SUPPLIES	170,079	218,305	179,036	233,180	233,180		-
MINOR EQUIPMENT AND FURNITURE	163,800	197,163	1,002,036	200,000	200,000		-
COMMUNICATIONS	1,890,741	1,751,308	2,091,164	2,198,444	2,198,444		-
TRAVEL	4,548	13,165		7,090	10,000	2,910	41%
OTHER OPERATING EXPENDITURES	9,845	22,046	36,819	64,055	61,145	(2,910)	-5%
OPERATING TRANSFERS OUT	2,883,209	685,945		-	-		-
CAPITAL OUTLAY	296,866	1,131,725	3,312,722	-	-		-
Total Expenditures	22,473,314	26,838,389	29,042,262	26,480,762	29,357,915	2,877,153	11%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	21,082,373	22,479,360	24,203,417	26,480,762	29,357,915	2,877,153	11%
CAPITAL PROJECTS	1,390,941	4,027,740	531,017	-	-		-
SPECIAL REVENUE	-	331,289	4,307,828	-	-		-
Total Funds	22,473,314	26,838,389	29,042,262	26,480,762	29,357,915	2,877,153	11%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
GENERAL FUND	81.75	90.75	90.75	92.75	93.50	0.75	0.81%
NON GENERAL FUND	0.25	0.25	4.25	3.25	-	(3.25)	-100.00%
Total Authorized	82.00	91.00	95.00	96.00	93.50	(2.50)	-2.60%

CITY OF EL PASO
GENERAL FUND GOAL TEAM 5: COMMUNICATION

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	295,701	286,544	276,816	295,000	370,000	75,000	25%
RENTS AND OTHER	368,199	397,172	373,652	361,157	395,383	34,226	9%
TOTAL REVENUES	663,900	683,715	650,468	656,157	765,383	109,226	17%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	4,995,614	5,614,947	6,092,677	6,342,662	6,473,368	130,705	2%
EMPLOYEE BENEFITS	1,570,049	1,741,373	1,827,540	2,157,484	2,153,764	-3,719	-
OUTSIDE CONTRACTS	8,969,692	12,623,224	13,329,151	14,784,853	17,530,164	2,745,311	19%
INTERFUND SERVICES	215,867	183,297	221,305	225,289	225,289	-	-
OPERATING LEASES	198,472	193,960	208,130	251,805	256,661	4,856	2%
FUEL AND LUBRICANTS	15,687	14,705	18,181	15,900	15,900	-	-
MATERIALS AND SUPPLIES	170,079	141,687	179,036	233,180	233,180	-	-
MINOR EQUIPMENT AND FURNITURE	158,569	179,649	199,414	200,000	200,000	-	-
COMMUNICATIONS	1,890,741	1,751,308	2,091,164	2,198,444	2,198,444	-	-
TRAVEL	4,548	13,165	-	7,090	10,000	2,910	41%
OTHER OPERATING EXPENDITURES	9,845	22,046	36,819	64,055	61,145	-2,910	-5%
OPERATING TRANSFERS OUT	2,883,209	-	-	-	-	-	-
TOTAL EXPENDITURES	21,082,373	22,479,360	24,203,417	26,480,762	29,357,915	2,877,153	11%

CITY OF EL PASO
NON-GENERAL FUND GOAL TEAM 5: COMMUNICATION

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
INTERGOVERNMENTAL REVENUES	-	331,289	4,307,828	-	-	-	-
INTEREST	8,085	-602	17,565	-	-	-	-
RENTS AND OTHER	-	334,088	148,146	-	-	-	-
OTHER SOURCES (USES)	-81,241	56,571	24,051	-	-	-	-
OPERATING TRANSFERS IN	2,000,000	-	-	-	-	-	-
TOTAL REVENUES	1,926,844	721,345	4,497,589	-	-	-	-
EXPENDITURES BY CATEGORY							
OUTSIDE CONTRACTS	1,088,844	2,447,227	723,501	-	-	-	-
MATERIALS AND SUPPLIES	-	76,618	-	-	-	-	-
MINOR EQUIPMENT AND FURNITURE	5,230	17,514	802,621	-	-	-	-
OPERATING TRANSFERS OUT	-	685,945	-	-	-	-	-
CAPITAL OUTLAY	296,866	1,131,725	3,312,722	-	-	-	-
TOTAL EXPENDITURES	1,390,941	4,359,029	4,838,844	-	-	-	-

CITY OF EL PASO
ALL FUNDS GOAL TEAM 5: COMMUNICATION

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted		
						Amount	Percent	
CHARGES FOR SERVICES	295,701	286,544	276,816	295,000	370,000	75,000		25%
INTERGOVERNMENTAL REVENUES	-	331,289	4,307,828	-	-	-		-
INTEREST	8,085	-602	17,565	-	-	-		-
RENTS AND OTHER	368,199	731,259	521,798	361,157	395,383	34,226		9%
OTHER SOURCES (USES)	-81,241	56,571	24,051	-	-	-		-
OPERATING TRANSFERS IN	2,000,000	-	-	-	-	-		-
TOTAL REVENUES	2,590,744	1,405,060	5,148,057	656,157	765,383	109,226		17%
EXPENDITURES BY CATEGORY								
SALARIES AND WAGES	4,995,614	5,614,947	6,092,677	6,342,662	6,473,368	130,705		2%
EMPLOYEE BENEFITS	1,570,049	1,741,373	1,827,540	2,157,484	2,153,764	-3,719		-
OUTSIDE CONTRACTS	10,058,536	15,070,451	14,052,652	14,784,853	17,530,164	2,745,311		19%
INTERFUND SERVICES	215,867	183,297	221,305	225,289	225,289	-		-
OPERATING LEASES	198,472	193,960	208,130	251,805	256,661	4,856		2%
FUEL AND LUBRICANTS	15,687	14,705	18,181	15,900	15,900	-		-
MATERIALS AND SUPPLIES	170,079	218,305	179,036	233,180	233,180	-		-
MINOR EQUIPMENT AND FURNITURE	163,800	197,163	1,002,036	200,000	200,000	-		-
COMMUNICATIONS	1,890,741	1,751,308	2,091,164	2,198,444	2,198,444	-		-
TRAVEL	4,548	13,165	-	7,090	10,000	2,910		41%
OTHER OPERATING EXPENDITURES	9,845	22,046	36,819	64,055	61,145	-2,910		-5%
OPERATING TRANSFERS OUT	2,883,209	685,945	-	-	-	-		-
CAPITAL OUTLAY	296,866	1,131,725	3,312,722	-	-	-		-
TOTAL EXPENDITURES	22,473,314	26,838,389	29,042,262	26,480,762	29,357,915	2,877,153		11%

**Information Technology
Mission Statement**

Deliver innovative technology solutions and comprehensive support to all City departments, allowing them to elevate the service experience for our community.

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	4,995,614	5,614,947	6,092,677	6,342,662	6,473,368	130,705	2%
EMPLOYEE BENEFITS	1,570,049	1,741,373	1,827,540	2,157,484	2,153,764	(3,719)	-
OUTSIDE CONTRACTS	10,058,536	15,070,451	14,052,652	14,784,853	17,530,164	2,745,311	19%
INTERFUND SERVICES	215,867	183,297	221,305	225,289	225,289		-
OPERATING LEASES	198,472	193,960	208,130	251,805	256,661	4,856	2%
FUEL AND LUBRICANTS	15,687	14,705	18,181	15,900	15,900		-
MATERIALS AND SUPPLIES	170,079	218,305	179,036	233,180	233,180		-
MINOR EQUIPMENT AND FURNITURE	163,800	197,163	1,002,036	200,000	200,000		-
COMMUNICATIONS	1,890,741	1,751,308	2,091,164	2,198,444	2,198,444		-
TRAVEL	4,548	13,165		7,090	10,000	2,910	41%
OTHER OPERATING EXPENDITURES	9,845	22,046	36,819	64,055	61,145	(2,910)	-5%
OPERATING TRANSFERS OUT	2,883,209	685,945		-	-		-
CAPITAL OUTLAY	296,866	1,131,725	3,312,722	-	-		-
Total Expenditures	22,473,314	26,838,389	29,042,262	26,480,762	29,357,915	2,877,153	11%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	21,082,373	22,479,360	24,203,417	26,480,762	29,357,915	2,877,153	11%
CAPITAL PROJECTS	1,390,941	4,027,740	531,017	-	-		-
SPECIAL REVENUE	-	331,289	4,307,828	-	-		-
Total Funds	22,473,314	26,838,389	29,042,262	26,480,762	29,357,915	2,877,153	11%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
GENERAL FUND	81.75	90.75	90.75	92.75	93.50	0.75	0.81%
NON GENERAL FUND	0.25	0.25	4.25	3.25	0.00	-3.25	-100.00%
Total Authorized	82.00	91.00	95.00	96.00	93.50	-2.50	-2.60%

CITY OF EL PASO
GENERAL FUND 239 INFORMATION TECHNOLOGY

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	295,701	286,544	276,816	295,000	370,000	75,000	25%
RENTS AND OTHER	368,199	397,172	373,652	361,157	395,383	34,226	9%
TOTAL REVENUES	663,900	683,715	650,468	656,157	765,383	109,226	17%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	4,995,614	5,614,947	6,092,677	6,342,662	6,473,368	130,705	2%
EMPLOYEE BENEFITS	1,570,049	1,741,373	1,827,540	2,157,484	2,153,764	-3,719	-
OUTSIDE CONTRACTS	8,969,692	12,623,224	13,329,151	14,784,853	17,530,164	2,745,311	19%
INTERFUND SERVICES	215,867	183,297	221,305	225,289	225,289	-	-
OPERATING LEASES	198,472	193,960	208,130	251,805	256,661	4,856	2%
FUEL AND LUBRICANTS	15,687	14,705	18,181	15,900	15,900	-	-
MATERIALS AND SUPPLIES	170,079	141,687	179,036	233,180	233,180	-	-
MINOR EQUIPMENT AND FURNITURE	158,569	179,649	199,414	200,000	200,000	-	-
COMMUNICATIONS	1,890,741	1,751,308	2,091,164	2,198,444	2,198,444	-	-
TRAVEL	4,548	13,165	-	7,090	10,000	2,910	41%
OTHER OPERATING EXPENDITURES	9,845	22,046	36,819	64,055	61,145	-2,910	-5%
OPERATING TRANSFERS OUT	2,883,209	-	-	-	-	-	-
TOTAL EXPENDITURES	21,082,373	22,479,360	24,203,417	26,480,762	29,357,915	2,877,153	11%

CITY OF EL PASO
NON-GENERAL FUND 239 INFORMATION TECHNOLOGY

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
INTERGOVERNMENTAL REVENUES	-	331,289	4,307,828	-	-	-	-
INTEREST	8,085	-602	17,565	-	-	-	-
RENTS AND OTHER	-	334,088	148,146	-	-	-	-
OTHER SOURCES (USES)	-81,241	56,571	24,051	-	-	-	-
OPERATING TRANSFERS IN	2,000,000	-	-	-	-	-	-
TOTAL REVENUES	1,926,844	721,345	4,497,589	-	-	-	-
EXPENDITURES BY CATEGORY							
OUTSIDE CONTRACTS	1,088,844	2,447,227	723,501	-	-	-	-
MATERIALS AND SUPPLIES	-	76,618	-	-	-	-	-
MINOR EQUIPMENT AND FURNITURE	5,230	17,514	802,621	-	-	-	-
OPERATING TRANSFERS OUT	-	685,945	-	-	-	-	-
CAPITAL OUTLAY	296,866	1,131,725	3,312,722	-	-	-	-
TOTAL EXPENDITURES	1,390,941	4,359,029	4,838,844	-	-	-	-

CITY OF EL PASO
ALL FUNDS 239 INFORMATION TECHNOLOGY

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	295,701	286,544	276,816	295,000	370,000	75,000	25%
INTERGOVERNMENTAL REVENUES	-	331,289	4,307,828	-	-	-	-
INTEREST	8,085	-602	17,565	-	-	-	-
RENTS AND OTHER	368,199	731,259	521,798	361,157	395,383	34,226	9%
OTHER SOURCES (USES)	-81,241	56,571	24,051	-	-	-	-
OPERATING TRANSFERS IN	2,000,000	-	-	-	-	-	-
TOTAL REVENUES	2,590,744	1,405,060	5,148,057	656,157	765,383	109,226	17%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	4,995,614	5,614,947	6,092,677	6,342,662	6,473,368	130,705	2%
EMPLOYEE BENEFITS	1,570,049	1,741,373	1,827,540	2,157,484	2,153,764	-3,719	-
OUTSIDE CONTRACTS	10,058,536	15,070,451	14,052,652	14,784,853	17,530,164	2,745,311	19%
INTERFUND SERVICES	215,867	183,297	221,305	225,289	225,289	-	-
OPERATING LEASES	198,472	193,960	208,130	251,805	256,661	4,856	2%
FUEL AND LUBRICANTS	15,687	14,705	18,181	15,900	15,900	-	-
MATERIALS AND SUPPLIES	170,079	218,305	179,036	233,180	233,180	-	-
MINOR EQUIPMENT AND FURNITURE	163,800	197,163	1,002,036	200,000	200,000	-	-
COMMUNICATIONS	1,890,741	1,751,308	2,091,164	2,198,444	2,198,444	-	-
TRAVEL	4,548	13,165	-	7,090	10,000	2,910	41%
OTHER OPERATING EXPENDITURES	9,845	22,046	36,819	64,055	61,145	-2,910	-5%
OPERATING TRANSFERS OUT	2,883,209	685,945	-	-	-	-	-
CAPITAL OUTLAY	296,866	1,131,725	3,312,722	-	-	-	-
TOTAL EXPENDITURES	22,473,314	26,838,389	29,042,262	26,480,762	29,357,915	2,877,153	11%

Information Technology
Position Summary - Authorized Staffing Table

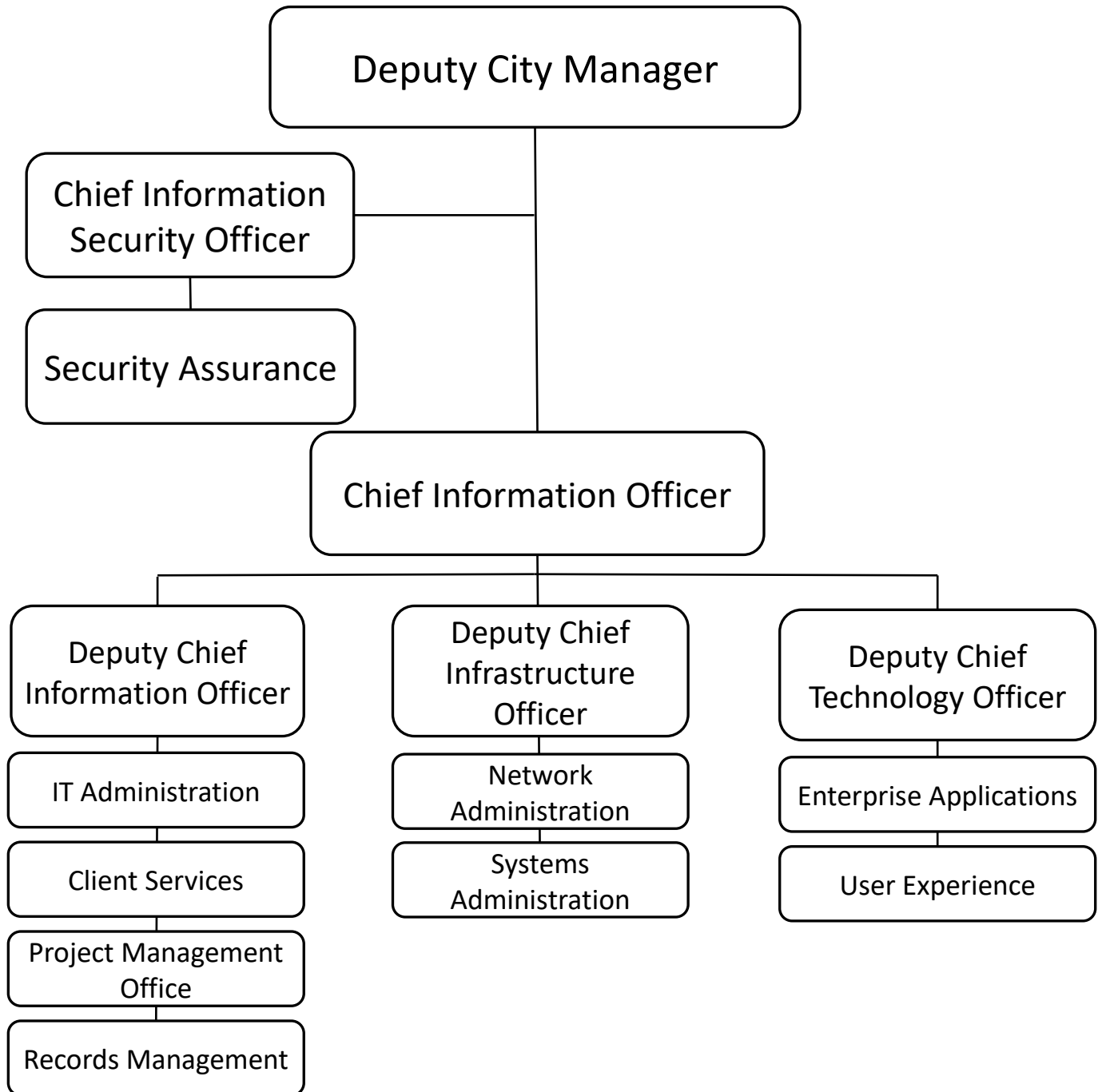
Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Administrative Intern	0.50	0.50	0.50
Administrative Specialist	1.00	0.00	0.00
Application Support Specialist I	3.00	3.00	2.00
Application Support Specialist II	3.00	3.00	5.00
Application Support Specialist III	1.00	1.00	1.00
Applications Division Manager	1.00	1.00	1.00
Archives & Records Manager	1.00	1.00	1.00
Business Contracts Manager	1.00	1.00	1.00
Business Systems Analyst	3.00	3.00	2.00
Chief Information Officer	0.00	0.00	1.00
Chief Information Security Officer	1.00	1.00	1.00
Client Services Division Manager	1.00	1.00	1.00
Communications Cable Technician	2.00	2.00	2.00
Cybersecurity Engineer	1.00	1.00	0.00
Data Scientist	1.00	1.00	1.00
Database Administrator I	0.00	1.00	1.00
Database Administrator III	1.00	0.00	0.00
Deputy Chief Information Officer	1.00	1.00	1.00
Deputy Chief IT Infrastructure Officer	0.00	0.00	1.00
Deputy Chief Technology Officer	1.00	1.00	1.00
Document Center Specialist	2.00	2.00	2.00
Document Center Supervisor	1.00	1.00	1.00
Financial Research Analyst	2.00	3.00	2.00
Geographic Information Systems Specialist	1.00	1.00	1.00
GIS Web Support	1.00	1.00	1.00
Information Security Analyst	4.00	4.00	4.00
Information Security Assurance Manager	1.00	1.00	1.00
Information Technology Asset Mgmt. Spec	1.00	1.00	0.00
IT Operations Manager	1.00	1.00	1.00
IT Program Management Officer	1.00	1.00	1.00
IT Project Manager	0.00	1.00	4.00
IT Service Desk Manager	1.00	1.00	1.00
IT Technical Support Manager	1.00	1.00	1.00
Managing Director of Internal Services	1.00	1.00	0.00
Mobile Network Technician II	3.00	3.00	1.00
Mobile Network Technician III	1.00	1.00	1.00
Network Administrator	0.00	1.00	1.00
Network Administrator Principal	1.00	0.00	0.00
Network Specialist	4.00	4.00	4.00
Performance Analyst	1.00	1.00	1.00
Performance Systems Developer	1.00	1.00	0.00
Police Information Systems Manager	1.00	1.00	0.00

Information Technology
Position Summary - Authorized Staffing Table

Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Principal Software Support Spec	2.00	2.00	3.00
Project Coordinator	2.00	2.00	2.00
Project Manager	3.00	2.00	0.00
Public Safety Technology Division Manager	1.00	0.00	0.00
Public Safety Technology Manager	0.00	1.00	0.00
Radio Network Specialist II	1.00	1.00	1.00
Scrum Master	1.00	1.00	0.00
Senior Financial Research Analyst	0.00	0.00	1.00
Senior Network Administrator	1.00	1.00	1.00
Senior Project Manager	0.00	1.00	0.00
Senior User Experience Developer	1.00	1.00	2.00
Strategic Initiatives Coordinator	1.00	0.00	0.00
Support Services Specialist III	4.00	2.00	2.00
Support Services Specialist I	4.00	6.00	7.00
Support Services Specialist II	8.00	10.00	11.00
Systems Administrator I	1.00	1.00	1.00
Systems Administrator II	2.00	2.00	2.00
Systems Administrator III	2.00	2.00	2.00
Systems Administrator Principal	1.00	1.00	1.00
Telecommunications Manager	1.00	0.00	0.00
Undergraduate Intern	1.50	1.50	2.00
User Experience Data Scientist	1.00	1.00	1.00
Web Manager	1.00	1.00	1.00
Web Media Designer I	2.00	2.00	2.00
Grand Total	95.00	96.00	93.50

Department of Information Technology Services

Preliminary FY 2026 Organizational Chart



	FY 2025 Adopted	FY 2026 Preliminary	Increase / (Decrease)
GF	92.75	93.50	0.75
Non-General Fund	3.25	0..00	(3.25)
Total Authorized	96.00	93.50	(2.50)

Goal 6
Set the Standard for Sound Governance and Fiscal Management

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	17,761,593	18,674,199	19,469,599	18,302,470	20,206,118	1,903,649	10%
EMPLOYEE BENEFITS	10,857,724	11,428,039	13,990,986	12,282,778	3,742,674	(8,540,105)	-70%
PROFESSIONAL SERVICES	78,407,283	80,336,143	75,513,065	82,751,586	78,510,994	(4,240,591)	-5%
OUTSIDE CONTRACTS	13,337,646	54,566,830	10,235,144	9,886,566	8,345,532	(1,541,034)	-16%
INTERFUND SERVICES	8,829	2,703	18,866	47,730	59,380	11,650	24%
OPERATING LEASES	181,243	218,404	202,885	245,860	250,691	4,831	2%
FUEL AND LUBRICANTS	508	69	582	48,100	53,100	5,000	10%
MATERIALS AND SUPPLIES	292,792	353,457	351,082	708,185	750,875	42,690	6%
MAINTENANCE AND REPAIRS	19,500	157,566		-	-		-
MINOR EQUIPMENT AND FURNITURE	(24,884)	91,905	191,076	227,506	259,312	31,806	14%
COMMUNICATIONS	111,164	130,331	139,170	145,215	170,674	25,459	18%
TRAVEL	54,579	101,478	102,835	251,425	329,825	78,400	31%
OTHER OPERATING EXPENDITURES	5,811,828	7,690,012	7,567,199	7,827,854	6,418,706	(1,409,148)	-18%
COMMUNITY SERVICE PROJECTS	3,050,000	4,950,000	4,975,000	3,050,000	3,300,000	250,000	8%
INTEREST EXPENSE	63,931,686	63,540,951	62,825,084	59,817,935	55,383,072	(4,434,863)	-7%
PRINCIPAL	54,588,755	55,220,000	68,847,594	61,130,000	65,930,000	4,800,000	8%
OTHER NON-OPERATING EXPENDITURES	1,988,703	2,001,688	942,571	1,400,100	1,400,700	600	-
OPERATING TRANSFERS OUT	56,392,204	80,571,173	83,934,523	23,173,941	25,791,106	2,617,165	11%
CAPITAL OUTLAY	3,877,284	223,274	1,190,397	147,094	147,094		-
Total Expenditures	310,648,434	380,258,221	350,497,658	281,444,345	271,049,854	(10,394,491)	-4%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	93,913,205	106,968,968	54,838,217	55,252,412	48,808,832	(6,443,580)	-12%
CDBG	36,758	44,587	87,108	64,952	68,620	3,668	6%
DEBT SERVICE	118,547,211	131,589,385	198,410,466	120,983,893	121,347,422	363,529	-
CAPITAL PROJECTS	4,041,247	353,858	1,356,351	124,044	274,615	150,571	121%
SPECIAL REVENUE	18,769,545	63,794,862	22,805,682	19,326,713	18,945,054	(381,659)	-2%
ENTERPRISE	2,240,876	2,568,985	2,970,019	2,781,860	3,020,527	238,667	9%
INTERNAL SERVICE	73,099,593	74,937,575	70,029,815	82,910,472	78,584,784	(4,325,688)	-5%
Total Funds	310,648,434	380,258,221	350,497,658	281,444,345	271,049,854	(10,394,491)	-4%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
GENERAL FUND	205.53	226.85	234.27	245.92	275.45	29.53	12.01%
NON GENERAL FUND	62.47	67.65	69.23	67.21	71.68	4.47	6.65%
Total Authorized	268.00	294.50	303.50	313.13	347.13	34.00	10.86%

CITY OF EL PASO
GENERAL FUND GOAL TEAM 6: SOUND GOVERNANCE

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
PROPERTY TAXES	236,394,481	249,230,419	264,776,056	277,572,261	302,878,524	25,306,263	9%
PENALTIES AND INTEREST - DELINQUENT TAXES	1,460,494	1,476,962	1,582,472	-	-	-	-
SALES TAXES	130,484,427	135,901,356	137,424,694	140,926,534	146,725,816	5,799,282	4%
FRANCHISE FEES	60,832,015	60,790,672	58,936,544	65,925,257	61,742,911	-4,182,346	-6%
CHARGES FOR SERVICES	9,876,028	10,198,494	10,820,428	10,849,398	11,232,905	383,507	4%
FINES AND FORFEITURES	372	222	174	150	150	-	-
LICENSES AND PERMITS	300	300	150	15,000	5,000	-10,000	-67%
INTERGOVERNMENTAL REVENUES	-	-	1,862,952	1,656,739	1,607,240	-49,499	-3%
COUNTY PARTICIPATION	-12,000	-	-	-	-	-	-
INTEREST	781,919	5,213,883	5,962,786	2,500,000	2,500,000	-	-
RENTS AND OTHER	848,415	744,866	2,062,717	2,983,842	928,023	-2,055,819	-69%
OTHER SOURCES (USES)	-3,471,460	391,757	2,891,883	-	-	-	-
OPERATING TRANSFERS IN	71,901,722	54,294,796	37,035,555	40,474,287	39,720,157	-754,130	-2%
TOTAL REVENUES	509,096,712	518,243,727	523,356,413	542,903,468	567,340,727	24,437,258	5%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	14,777,733	15,286,860	15,462,630	14,260,161	15,758,305	1,498,144	11%
EMPLOYEE BENEFITS	7,590,924	8,050,854	9,967,412	7,956,979	-837,517	-8,794,496	-111%
PROFESSIONAL SERVICES	7,336,392	7,721,375	7,216,820	7,148,971	7,837,200	688,229	10%
OUTSIDE CONTRACTS	2,501,999	2,915,266	2,131,162	4,196,829	2,479,955	-1,716,874	-41%
INTERFUND SERVICES	4,205	2,086	3,476	8,780	18,280	9,500	108%
OPERATING LEASES	28,772	36,160	24,959	60,360	55,360	-5,000	-8%
FUEL AND LUBRICANTS	-	-	-	-	6,000	6,000	-
MATERIALS AND SUPPLIES	132,555	140,873	185,183	236,711	278,951	42,240	18%
MAINTENANCE AND REPAIRS	19,500	157,566	-	-	-	-	-
MINOR EQUIPMENT AND FURNITURE	40,283	36,977	110,963	108,700	129,526	20,826	19%
COMMUNICATIONS	110	402	473	3,340	3,340	-	-
TRAVEL	44,422	90,706	95,876	243,425	321,125	77,700	32%
OTHER OPERATING EXPENDITURES	3,852,036	5,445,539	4,867,258	5,401,910	5,756,408	354,498	7%
COMMUNITY SERVICE PROJECTS	50,000	-	-	50,000	150,000	100,000	200%
OTHER NON-OPERATING EXPENDITURES	1,986,224	2,001,294	942,306	1,400,000	1,400,000	-	-
OPERATING TRANSFERS OUT	55,548,050	65,062,639	13,819,700	14,176,246	15,451,899	1,275,653	9%
CAPITAL OUTLAY	-	20,371	10,000	-	-	-	-
TOTAL EXPENDITURES	93,913,205	106,968,968	54,838,217	55,252,412	48,808,832	-6,443,580	-12%

CITY OF EL PASO
NON-GENERAL FUND GOAL TEAM 6: SOUND GOVERNANCE

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2025 Adopted	Percent
						Amount	
PROPERTY TAXES	117,118,284	128,593,403	128,911,274	124,752,195	123,866,489	-885,705	-1%
PENALTIES AND INTEREST - DELINQUENT TAXES	691,395	701,658	740,888	-	-	-	-
SALES TAXES	13,377,319	13,662,377	13,640,832	13,830,477	14,324,820	494,343	4%
FRANCHISE FEES	1,092,261	326,070	791,262	666,000	666,000	-	-
CHARGES FOR SERVICES	19,858,393	19,746,880	19,636,935	19,366,445	22,372,445	3,006,000	16%
INTERGOVERNMENTAL REVENUES	12,722,579	2,619,376	5,228,564	2,306,811	2,543,147	236,335	10%
INTEREST	3,624,098	12,837,374	19,270,435	1,009,370	1,200,000	190,630	19%
RENTS AND OTHER	201,059	242,509	230,895	20,000	226,752	206,752	1,034%
OTHER SOURCES (USES)	85,241,458	25,698,548	84,916,054	104,044	209,615	105,571	101%
OPERATING TRANSFERS IN	2,172,875	43,142,921	4,854,095	11,033,855	9,691,697	-1,342,157	-12%
SIF REVENUES	70,762,262	72,787,192	76,440,654	76,698,869	75,024,737	-1,674,132	-2%
ENTERPRISE REVENUES	61,085	63,695	52,256	52,233	48,295	-3,938	-8%
TOTAL REVENUES	326,923,067	320,422,003	354,714,143	249,840,299	250,173,997	333,698	-
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	2,983,860	3,387,340	4,006,969	4,042,309	4,447,814	405,505	10%
EMPLOYEE BENEFITS	3,266,800	3,377,184	4,023,573	4,325,800	4,580,191	254,391	6%
PROFESSIONAL SERVICES	71,070,891	72,614,768	68,296,245	75,602,615	70,673,794	-4,928,820	-7%
OUTSIDE CONTRACTS	10,835,647	51,651,564	8,103,983	5,689,737	5,865,577	175,840	3%
INTERFUND SERVICES	4,624	617	15,391	38,950	41,100	2,150	6%
OPERATING LEASES	152,471	182,244	177,926	185,500	195,331	9,831	5%
FUEL AND LUBRICANTS	508	69	582	48,100	47,100	-1,000	-2%
MATERIALS AND SUPPLIES	160,237	212,583	165,899	471,474	471,924	450	-
MINOR EQUIPMENT AND FURNITURE	-65,168	54,928	80,113	118,806	129,786	10,980	9%
COMMUNICATIONS	111,054	129,929	138,697	141,875	167,334	25,459	18%
TRAVEL	10,156	10,772	6,958	8,000	8,700	700	9%
OTHER OPERATING EXPENDITURES	1,959,792	2,244,473	2,699,942	2,425,944	662,298	-1,763,646	-73%
COMMUNITY SERVICE PROJECTS	3,000,000	4,950,000	4,975,000	3,000,000	3,150,000	150,000	5%
INTEREST EXPENSE	63,931,686	63,540,951	62,825,084	59,817,935	55,383,072	-4,434,863	-7%
PRINCIPAL	54,588,755	55,220,000	68,847,594	61,130,000	65,930,000	4,800,000	8%
OTHER NON-OPERATING EXPENDITURES	2,479	394	265	100	700	600	600%
OPERATING TRANSFERS OUT	844,154	15,508,534	70,114,824	8,997,696	10,339,208	1,341,512	15%
CAPITAL OUTLAY	3,877,284	202,902	1,180,397	147,094	147,094	-	-
TOTAL EXPENDITURES	216,735,229	273,289,252	295,659,441	226,191,933	222,241,022	-3,950,911	-2%

CITY OF EL PASO
ALL FUNDS GOAL TEAM 6: SOUND GOVERNANCE

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
PROPERTY TAXES	353,512,765	377,823,822	393,687,330	402,324,456	426,745,013	24,420,558	6%
PENALTIES AND INTEREST - DELINQUENT TAXES	2,151,889	2,178,620	2,323,360	-	-	-	-
SALES TAXES	143,861,746	149,563,734	151,065,527	154,757,011	161,050,636	6,293,625	4%
FRANCHISE FEES	61,924,276	61,116,742	59,727,806	66,591,257	62,408,911	-4,182,346	-6%
CHARGES FOR SERVICES	29,734,420	29,945,374	30,457,364	30,215,843	33,605,350	3,389,507	11%
FINES AND FORFEITURES	372	222	174	150	150	-	-
LICENSES AND PERMITS	300	300	150	15,000	5,000	-10,000	-67%
INTERGOVERNMENTAL REVENUES	12,722,579	2,619,376	7,091,516	3,963,550	4,150,387	186,837	5%
COUNTY PARTICIPATION	-12,000	-	-	-	-	-	-
INTEREST	4,406,016	18,051,257	25,233,221	3,509,370	3,700,000	190,630	5%
RENTS AND OTHER	1,049,473	987,375	2,293,612	3,003,842	1,154,775	-1,849,067	-62%
OTHER SOURCES (USES)	81,769,998	26,090,305	87,807,937	104,044	209,615	105,571	101%
OPERATING TRANSFERS IN	74,074,598	97,437,718	41,889,650	51,508,141	49,411,854	-2,096,287	-4%
SIF REVENUES	70,762,262	72,787,192	76,440,654	76,698,869	75,024,737	-1,674,132	-2%
ENTERPRISE REVENUES	61,085	63,695	52,256	52,233	48,295	-3,938	-8%
TOTAL REVENUES	836,019,779	838,665,730	878,070,556	792,743,767	817,514,724	24,770,956	3%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	17,761,593	18,674,199	19,469,599	18,302,470	20,206,118	1,903,649	10%
EMPLOYEE BENEFITS	10,857,724	11,428,039	13,990,985	12,282,778	3,742,674	-8,540,105	-70%
PROFESSIONAL SERVICES	78,407,283	80,336,143	75,513,065	82,751,586	78,510,994	-4,240,591	-5%
OUTSIDE CONTRACTS	13,337,646	54,566,830	10,235,144	9,886,566	8,345,532	-1,541,034	-16%
INTERFUND SERVICES	8,829	2,703	18,866	47,730	59,380	11,650	24%
OPERATING LEASES	181,243	218,404	202,885	245,860	250,691	4,831	2%
FUEL AND LUBRICANTS	508	69	582	48,100	53,100	5,000	10%
MATERIALS AND SUPPLIES	292,792	353,457	351,082	708,185	750,875	42,690	6%
MAINTENANCE AND REPAIRS	19,500	157,566	-	-	-	-	-
MINOR EQUIPMENT AND FURNITURE	-24,884	91,905	191,076	227,506	259,312	31,806	14%
COMMUNICATIONS	111,164	130,331	139,170	145,215	170,674	25,459	18%
TRAVEL	54,579	101,478	102,835	251,425	329,825	78,400	31%
OTHER OPERATING EXPENDITURES	5,811,828	7,690,012	7,567,199	7,827,854	6,418,706	-1,409,148	-18%
COMMUNITY SERVICE PROJECTS	3,050,000	4,950,000	4,975,000	3,050,000	3,300,000	250,000	8%
INTEREST EXPENSE	63,931,686	63,540,951	62,825,084	59,817,935	55,383,072	-4,434,863	-7%
PRINCIPAL	54,588,755	55,220,000	68,847,594	61,130,000	65,930,000	4,800,000	8%
OTHER NON-OPERATING EXPENDITURES	1,988,703	2,001,688	942,571	1,400,100	1,400,700	600	-
OPERATING TRANSFERS OUT	56,392,204	80,571,173	83,934,523	23,173,941	25,791,106	2,617,165	11%
CAPITAL OUTLAY	3,877,284	223,274	1,190,397	147,094	147,094	-	-
TOTAL EXPENDITURES	310,648,434	380,258,221	350,497,658	281,444,345	271,049,854	-10,394,491	-4%

**City Attorney
Mission Statement**

Provide excellent quality legal services in a timely and cost-effective manner in order to assist in the implementation of the Strategic Plan adopted by the Mayor and City Council.

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	2,806,917	3,262,343	3,575,590	4,068,779	4,106,838	38,060	1%
EMPLOYEE BENEFITS	747,423	950,657	1,042,916	1,194,444	1,217,064	22,620	2%
PROFESSIONAL SERVICES	2,702,326	561,376	1,555,475	391,000	391,000		-
OUTSIDE CONTRACTS	-	26,735		30,000	30,000		-
OPERATING LEASES	3,357	1,779	6,882	8,600	8,600		-
MATERIALS AND SUPPLIES	36,689	14,527	41,924	89,500	89,500		-
MINOR EQUIPMENT AND FURNITURE	12,261	31,741	57,899	55,000	55,000		-
COMMUNICATIONS	110	402	473	500	500		-
TRAVEL	7,709	23,485	36,195	44,500	44,500		-
OTHER OPERATING EXPENDITURES	25,827	27,927	66,545	55,300	55,300		-
OTHER NON-OPERATING EXPENDITURES	440,313	1,055,342	417,451	400,000	400,000		-
OPERATING TRANSFERS OUT	20,000	-	-	-	-		-
Total Expenditures	6,802,931	5,956,315	6,801,350	6,337,622	6,398,302	60,680	1%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	6,714,653	5,914,183	6,694,656	6,272,671	6,329,683	57,012	1%
CDBG	36,758	44,587	87,108	64,952	68,620	3,668	6%
INTERNAL SERVICE	51,519	(2,455)	19,586	-	-		-
Total Funds	6,802,931	5,956,315	6,801,350	6,337,622	6,398,302	60,680	1%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
GENERAL FUND	40.00	42.00	45.75	49.00	49.00		-
NON GENERAL FUND	3.50	3.50	2.75	2.50	2.50		-
Total Authorized	43.50	45.50	48.50	51.50	51.50	-	-

CITY OF EL PASO
GENERAL FUND 103 CITY ATTORNEY

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	22,782	31,257	33,944	31,257	31,257	-	-
RENTS AND OTHER	121,087	23,928	1,159,119	125,155	125,155	-	-
TOTAL REVENUES	143,868	55,185	1,193,063	156,412	156,412	-	-
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	2,727,398	3,230,167	3,508,565	4,017,743	4,054,529	36,787	1%
EMPLOYEE BENEFITS	738,664	940,701	1,028,555	1,180,528	1,200,753	20,225	2%
PROFESSIONAL SERVICES	2,702,326	561,376	1,555,475	391,000	391,000	-	-
OUTSIDE CONTRACTS	-	26,735	-	30,000	30,000	-	-
OPERATING LEASES	3,357	1,779	6,882	8,600	8,600	-	-
MATERIALS AND SUPPLIES	36,689	14,527	41,924	89,500	89,500	-	-
MINOR EQUIPMENT AND FURNITURE	12,261	31,741	57,899	55,000	55,000	-	-
COMMUNICATIONS	110	402	473	500	500	-	-
TRAVEL	7,709	23,485	36,195	44,500	44,500	-	-
OTHER OPERATING EXPENDITURES	25,827	27,927	41,237	55,300	55,300	-	-
OTHER NON-OPERATING EXPENDITURES	440,313	1,055,342	417,451	400,000	400,000	-	-
OPERATING TRANSFERS OUT	20,000	-	-	-	-	-	-
TOTAL EXPENDITURES	6,714,653	5,914,183	6,694,656	6,272,671	6,329,682	57,012	1%

CITY OF EL PASO
NON-GENERAL FUND 103 CITY ATTORNEY

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
INTERGOVERNMENTAL REVENUES	42,561	-1,678	156,851	64,952	68,620	3,668	6%
OPERATING TRANSFERS IN	20,000	-	-	-	-	-	-
TOTAL REVENUES	62,561	-1,678	156,851	64,952	68,620	3,668	6%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	79,519	32,176	67,025	51,036	52,309	1,273	2%
EMPLOYEE BENEFITS	8,759	9,956	14,361	13,916	16,311	2,395	17%
OTHER OPERATING EXPENDITURES	-	-	25,308	-	-	-	-
TOTAL EXPENDITURES	88,277	42,132	106,694	64,952	68,620	3,668	6%

CITY OF EL PASO
ALL FUNDS 103 CITY ATTORNEY

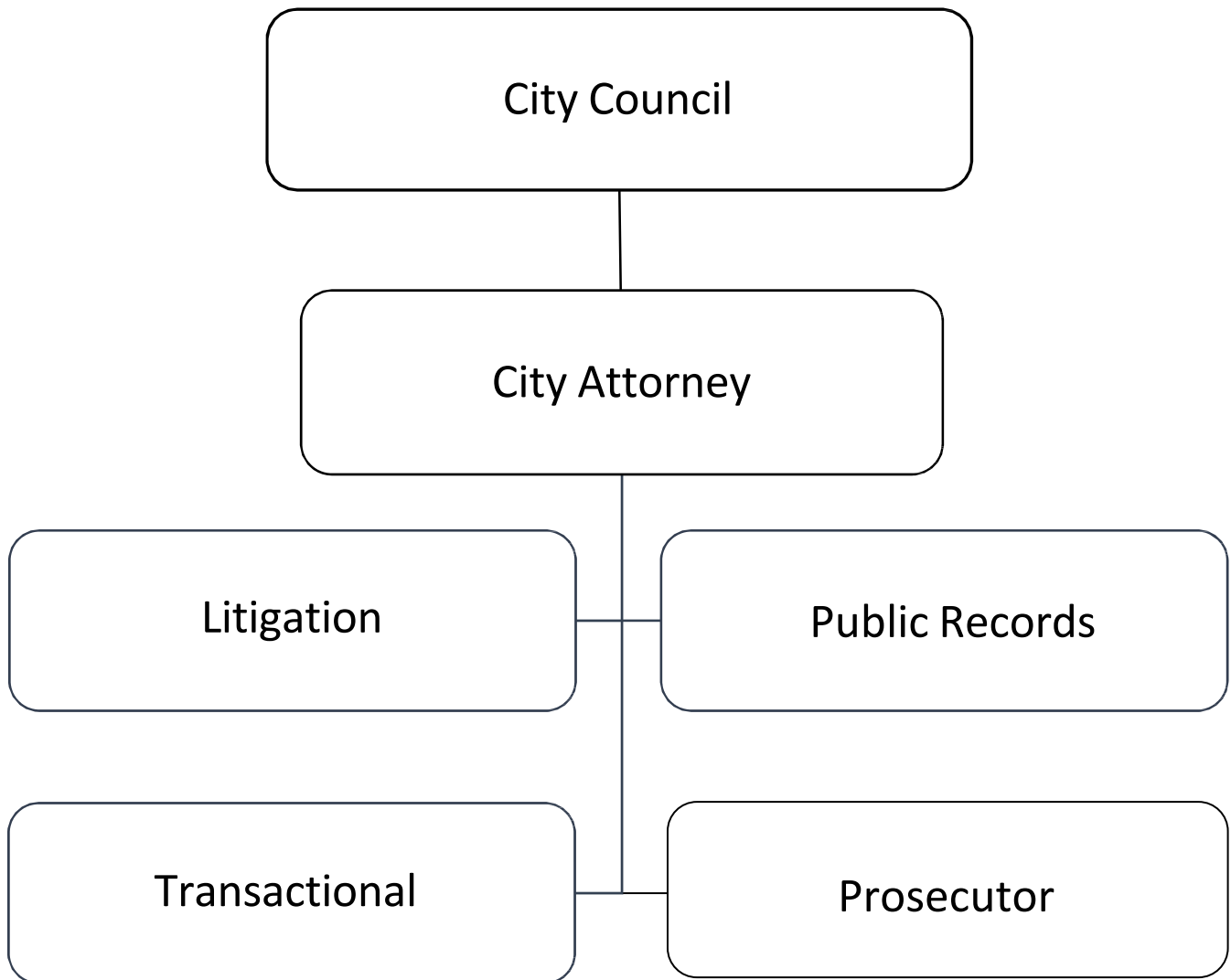
REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	22,782	31,257	33,944	31,257	31,257	-	-
INTERGOVERNMENTAL REVENUES	42,561	-1,678	156,851	64,952	68,620	3,668	6%
RENTS AND OTHER	121,087	23,928	1,159,119	125,155	125,155	-	-
OPERATING TRANSFERS IN	20,000	-	-	-	-	-	-
TOTAL REVENUES	206,429	53,507	1,349,915	221,364	225,032	3,668	2%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	2,806,917	3,262,343	3,575,590	4,068,779	4,106,838	38,060	1%
EMPLOYEE BENEFITS	747,423	950,657	1,042,916	1,194,444	1,217,064	22,620	2%
PROFESSIONAL SERVICES	2,702,326	561,376	1,555,475	391,000	391,000	-	-
OUTSIDE CONTRACTS	-	26,735	-	30,000	30,000	-	-
OPERATING LEASES	3,357	1,779	6,882	8,600	8,600	-	-
MATERIALS AND SUPPLIES	36,689	14,527	41,924	89,500	89,500	-	-
MINOR EQUIPMENT AND FURNITURE	12,261	31,741	57,899	55,000	55,000	-	-
COMMUNICATIONS	110	402	473	500	500	-	-
TRAVEL	7,709	23,485	36,195	44,500	44,500	-	-
OTHER OPERATING EXPENDITURES	25,827	27,927	66,545	55,300	55,300	-	-
OTHER NON-OPERATING EXPENDITURES	440,313	1,055,342	417,451	400,000	400,000	-	-
OPERATING TRANSFERS OUT	20,000	-	-	-	-	-	-
TOTAL EXPENDITURES	6,802,931	5,956,315	6,801,350	6,337,622	6,398,302	60,680	1%

City Attorney
Position Summary - Authorized Staffing Table

Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Administrative Analyst	1.00	1.00	1.00
Assistant City Attorney I	7.50	7.50	7.50
Assistant City Attorney II	11.00	9.00	8.00
Assistant City Attorney III	0.00	1.00	2.00
Assistant City Attorney-Senior I	4.00	5.00	4.00
Assistant City Attorney-Senior II	1.00	1.00	2.00
Assistant to the City Attorney	1.00	1.00	1.00
City Attorney	1.00	1.00	1.00
Deputy City Attorney	2.00	2.00	2.00
Legal/Contract Secretary	0.00	0.00	1.00
Legislative Attorney	1.00	1.00	1.00
Paralegal	9.00	11.00	10.00
Paralegal II	1.00	1.00	1.00
Paralegal III	1.00	1.00	1.00
Public Records Coordinator	4.00	5.00	6.00
Public Records Supervisor	1.00	1.00	1.00
Research and Management Assistant	2.00	2.00	2.00
Senior Office Assistant	1.00	1.00	0.00
Grand Total	48.50	51.50	51.50

City Attorney

Preliminary FY 2026 Organizational Chart



	FY 2025 Adopted	FY 2026 Preliminary	Increase / (Decrease)
GF	49.00	49.00	0
Non-General Fund	2.50	2.50	0
Total Authorized	51.50	51.50	0.00

City Clerk
Mission Statement

Support transparent and inclusive government by providing access to City Council meetings, governmental records, and election services to the El Paso Community so they can participate in city government.

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	408,212	496,340	511,300	525,233	604,315	79,081	15%
EMPLOYEE BENEFITS	149,864	171,847	191,340	206,346	205,854	(491)	-
PROFESSIONAL SERVICES	33,141	16,869	12,628	20,900	15,900	(5,000)	-24%
OUTSIDE CONTRACTS	1,117,746	1,495,543	498,227	2,393,500	79,000	(2,314,500)	-97%
INTERFUND SERVICES	-	-	-	300	100	(200)	-67%
OPERATING LEASES	2,614	3,680	3,117	4,000	4,000	-	-
MATERIALS AND SUPPLIES	4,205	7,112	(1,552)	4,440	3,940	(500)	-11%
MINOR EQUIPMENT AND FURNITURE	1,160	1,161	657	1,200	6,200	5,000	417%
TRAVEL	1,369	892	4,230	2,700	5,400	2,700	100%
OTHER OPERATING EXPENDITURES	6,719	13,416	15,340	4,200	4,700	500	12%
Total Expenditures	1,725,029	2,206,860	1,235,286	3,162,819	929,409	(2,233,410)	-71%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	1,673,008	2,168,316	1,235,286	3,162,819	929,409	(2,233,410)	-71%
SPECIAL REVENUE	52,022	38,545	-	-	-	-	-
Total Funds	1,725,029	2,206,860	1,235,286	3,162,819	929,409	(2,233,410)	-71%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2025 Adopted Over/(Under) FY 2024 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
GENERAL FUND	8.00	8.00	8.00	8.00	8.00	-	-
Total Authorized	8.00	8.00	8.00	8.00	8.00	-	-

CITY OF EL PASO
GENERAL FUND 117 CITY CLERK

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	1,700	1,600	1,400	1,200	1,000	-200	-17%
FINES AND FORFEITURES	372	222	174	150	150	-	-
RENTS AND OTHER	19,934	29,957	25,008	15,000	17,000	2,000	13%
TOTAL REVENUES	22,006	31,779	26,582	16,350	18,150	1,800	11%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	408,212	496,340	511,300	525,233	604,315	79,081	15%
EMPLOYEE BENEFITS	149,864	171,847	191,340	206,346	205,854	-491	-
PROFESSIONAL SERVICES	19,893	16,728	12,628	20,900	15,900	-5,000	-24%
OUTSIDE CONTRACTS	1,078,972	1,457,140	498,227	2,393,500	79,000	-2,314,500	-97%
INTERFUND SERVICES	-	-	-	300	100	-200	-67%
OPERATING LEASES	2,614	3,680	3,117	4,000	4,000	-	-
MATERIALS AND SUPPLIES	4,205	7,112	-1,552	4,440	3,940	-500	-11%
MINOR EQUIPMENT AND FURNITURE	1,160	1,161	657	1,200	6,200	5,000	417%
TRAVEL	1,369	892	4,230	2,700	5,400	2,700	100%
OTHER OPERATING EXPENDITURES	6,719	13,416	15,340	4,200	4,700	500	12%
TOTAL EXPENDITURES	1,673,008	2,168,316	1,235,286	3,162,819	929,409	-2,233,410	-71%

CITY OF EL PASO
NON-GENERAL FUND 117 CITY CLERK

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
INTERGOVERNMENTAL REVENUES	49,413	38,545	-	-	-	-	-
TOTAL REVENUES	49,413	38,545	-	-	-	-	-
EXPENDITURES BY CATEGORY							
PROFESSIONAL SERVICES	13,248	142	-	-	-	-	-
OUTSIDE CONTRACTS	38,773	38,403	-	-	-	-	-
TOTAL EXPENDITURES	52,022	38,545	-	-	-	-	-

CITY OF EL PASO
ALL FUNDS 117 CITY CLERK

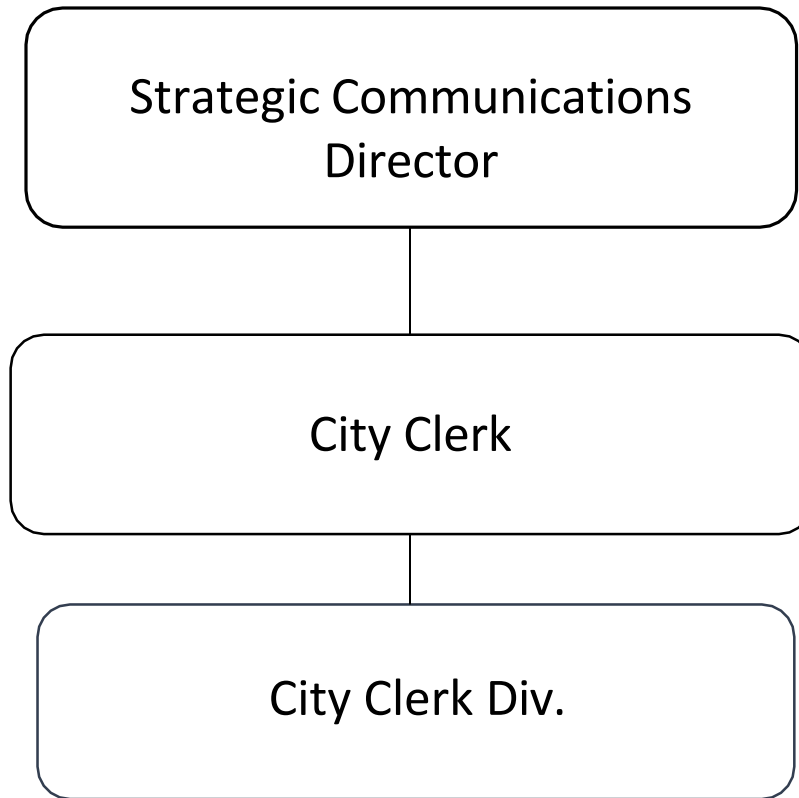
REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	1,700	1,600	1,400	1,200	1,000	-200	-17%
FINES AND FORFEITURES	372	222	174	150	150	-	-
INTERGOVERNMENTAL REVENUES	49,413	38,545	-	-	-	-	-
RENTS AND OTHER	19,934	29,957	25,008	15,000	17,000	2,000	13%
TOTAL REVENUES	71,419	70,324	26,582	16,350	18,150	1,800	11%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	408,212	496,340	511,300	525,233	604,315	79,081	15%
EMPLOYEE BENEFITS	149,864	171,847	191,340	206,346	205,854	-491	-
PROFESSIONAL SERVICES	33,141	16,869	12,628	20,900	15,900	-5,000	-24%
OUTSIDE CONTRACTS	1,117,746	1,495,543	498,227	2,393,500	79,000	-2,314,500	-97%
INTERFUND SERVICES	-	-	-	300	100	-200	-67%
OPERATING LEASES	2,614	3,680	3,117	4,000	4,000	-	-
MATERIALS AND SUPPLIES	4,205	7,112	-1,552	4,440	3,940	-500	-11%
MINOR EQUIPMENT AND FURNITURE	1,160	1,161	657	1,200	6,200	5,000	417%
TRAVEL	1,369	892	4,230	2,700	5,400	2,700	100%
OTHER OPERATING EXPENDITURES	6,719	13,416	15,340	4,200	4,700	500	12%
TOTAL EXPENDITURES	1,725,029	2,206,860	1,235,286	3,162,819	929,409	-2,233,410	-71%

City Clerk
Position Summary - Authorized Staffing Table

Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Assistant City Clerk	1.00	1.00	1.00
Business Systems Analyst	0.00	0.00	1.00
City Clerk	1.00	1.00	1.00
Office Manager	1.00	1.00	1.00
Research and Management Assistant	1.00	1.00	0.00
Secretary	1.00	1.00	0.00
Senior Secretary	2.00	2.00	3.00
Sign Language Interpreter	1.00	1.00	1.00
Grand Total	8.00	8.00	8.00

City Clerk

Preliminary FY 2026 Organizational Chart



	FY 2025 Adopted	FY 2026 Preliminary	Increase / (Decrease)
GF	8.00	8.00	0.00
Non-General Fund	0.00	0.00	0.00
Total Authorized	8.00	8.00	0.00

City Manager
Mission Statement

Provide professional recommendations to, and implements the policies and direction of Council. Ensures high-quality services, fosters economic and fiscal sustainability; and enhances the City's reputation as a high-performing organization that operates in a manner consistent with its mission and values.

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	1,990,842	3,216,443	2,004,513	2,165,661	2,300,068	134,407	6%
EMPLOYEE BENEFITS	724,362	732,810	543,067	652,129	655,445	3,316	1%
OUTSIDE CONTRACTS	68,319	57,200	106,462	102,825	81,325	(21,500)	-21%
INTERFUND SERVICES	2,479	-	-	-	-	-	-
OPERATING LEASES	3,381	5,548	3,930	16,000	11,000	(5,000)	-31%
MATERIALS AND SUPPLIES	26,836	28,696	20,255	31,600	29,600	(2,000)	-6%
MINOR EQUIPMENT AND FURNITURE	18,534	1,502	3,547	9,000	9,000	-	-
TRAVEL	19,452	31,660	30,341	36,675	31,675	(5,000)	-14%
OTHER OPERATING EXPENDITURES	14,017	18,442	9,940	37,500	37,500	-	-
Total Expenditures	2,868,222	4,092,300	2,722,056	3,051,390	3,155,613	104,223	3%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	2,868,090	4,089,300	2,716,092	3,051,390	3,155,613	104,223	3%
SPECIAL REVENUE	132	3,000	5,964	-	-	-	-
Total Funds	2,868,222	4,092,300	2,722,056	3,051,390	3,155,613	104,223	3%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
GENERAL FUND	29.08	31.07	31.24	31.24	29.25	-1.99	-6.37%
NON GENERAL FUND	0.92	0.93	1.26	1.26	1.75	0.49	38.89%
Total Authorized	30.00	32.00	32.50	32.50	31.00	-1.50	-4.62%

CITY OF EL PASO
GENERAL FUND 115 CITY MANAGER

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	7,250	25	-	-	-	-	-
TOTAL REVENUES	7,250	25	-	-	-	-	-
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	1,990,842	3,216,443	2,004,513	2,165,661	2,300,068	134,407	6%
EMPLOYEE BENEFITS	724,362	732,810	543,067	652,129	655,445	3,316	1%
OUTSIDE CONTRACTS	68,188	54,200	100,499	102,825	81,325	-21,500	-21%
INTERFUND SERVICES	2,479	-	-	-	-	-	-
OPERATING LEASES	3,381	5,548	3,930	16,000	11,000	-5,000	-31%
MATERIALS AND SUPPLIES	26,836	28,696	20,255	31,600	29,600	-2,000	-6%
MINOR EQUIPMENT AND FURNITURE	18,534	1,502	3,547	9,000	9,000	-	-
TRAVEL	19,452	31,660	30,341	36,675	31,675	-5,000	-14%
OTHER OPERATING EXPENDITURES	14,017	18,442	9,940	37,500	37,500	-	-
TOTAL EXPENDITURES	2,868,090	4,089,300	2,716,092	3,051,390	3,155,613	104,223	3%

CITY OF EL PASO
NON-GENERAL FUND 115 CITY MANAGER

		FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary		
REVENUE BY SOURCE		Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2025 Adopted		
							Amount	Percent	
INTERGOVERNMENTAL REVENUES		-	3,000	5,964	-	-	-	-	-
TOTAL REVENUES		-	3,000	5,964	-	-	-	-	-
EXPENDITURES BY CATEGORY									
OUTSIDE CONTRACTS		132	3,000	5,964	-	-	-	-	-
TOTAL EXPENDITURES		132	3,000	5,964	-	-	-	-	-

CITY OF EL PASO
ALL FUNDS 115 CITY MANAGER

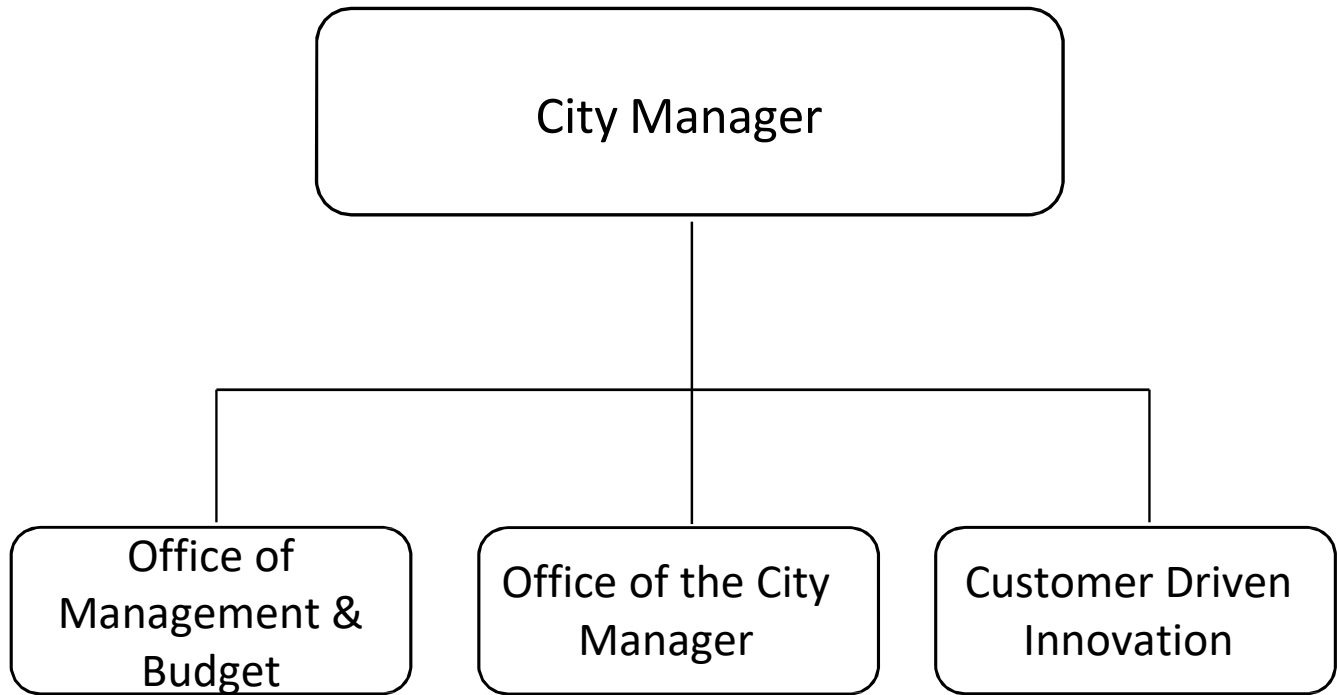
REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	7,250	25	-	-	-	-	-
INTERGOVERNMENTAL REVENUES	-	3,000	5,964	-	-	-	-
TOTAL REVENUES	7,250	3,025	5,964	-	-	-	-
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	1,990,842	3,216,443	2,004,513	2,165,661	2,300,068	134,407	6%
EMPLOYEE BENEFITS	724,362	732,810	543,067	652,129	655,445	3,316	1%
OUTSIDE CONTRACTS	68,319	57,200	106,462	102,825	81,325	-21,500	-21%
INTERFUND SERVICES	2,479	-	-	-	-	-	-
OPERATING LEASES	3,381	5,548	3,930	16,000	11,000	-5,000	-31%
MATERIALS AND SUPPLIES	26,836	28,696	20,255	31,600	29,600	-2,000	-6%
MINOR EQUIPMENT AND FURNITURE	18,534	1,502	3,547	9,000	9,000	-	-
TRAVEL	19,452	31,660	30,341	36,675	31,675	-5,000	-14%
OTHER OPERATING EXPENDITURES	14,017	18,442	9,940	37,500	37,500	-	-
TOTAL EXPENDITURES	2,868,222	4,092,300	2,722,056	3,051,390	3,155,613	104,223	3%

City Manager
Position Summary - Authorized Staffing Table

Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Administrative Ombudsperson	1.00	0.00	0.00
Assistant 1-City Manager's Office	3.00	3.00	3.00
Budget Analyst	4.00	4.00	4.00
Budget Specialist	0.50	0.50	0.00
Business Systems Analyst	0.00	0.00	1.00
Chief Data Administrator	0.00	0.00	1.00
Chief Financial Officer/Deputy City Manager	1.00	1.00	1.00
Chief Innovation Officer	1.00	1.00	1.00
Chief Strategy Officer	1.00	1.00	1.00
City Manager	1.00	1.00	1.00
Communications Director	1.00	1.00	0.00
Community Experience (CX) Manager	0.00	0.00	1.00
Deputy City Manager	0.00	0.00	3.00
Deputy City Manager of Public Safety & Support Services	1.00	1.00	1.00
Deputy City Manager/City Engineer	0.00	0.00	1.00
Director of Office Management & Budget	0.00	0.00	1.00
Executive Budget Advisor	2.00	2.00	2.00
Financial and Ben System Admin	1.00	1.00	1.00
Lead Administrative Ombudsperson	0.00	1.00	0.00
Lead Budget Analyst	1.00	1.00	1.00
Managing Director	1.00	1.00	0.00
Multimedia Design Specialist	1.00	1.00	0.00
Performance Analyst	1.00	1.00	2.00
Performance Management Coordinator	1.00	1.00	0.00
Performance Systems Administrator	1.00	1.00	0.00
Public Affairs Officer	2.00	3.00	0.00
Senior Administrative Ombudsperson	1.00	0.00	0.00
Senior Budget Analyst	2.00	2.00	2.00
Senior Deputy City Manager	1.00	1.00	0.00
Senior Executive Budget Advisor	1.00	1.00	1.00
Strategic Initiatives Coordinator	1.00	1.00	1.00
Undergraduate Intern	1.00	1.00	1.00
Grand Total	32.50	32.50	31.00

City Manager

Preliminary FY 2026 Organizational Chart



	FY 2025 Adopted	FY 2026 Preliminary	Increase / (Decrease)
GF	31.24	29.25	(1.99)
Non-General Fund	1.26	1.75	0.49
Total Authorized	32.50	31.00	(1.50)

**Human Resources
Mission Statement**

To provide workforce strategies that promote, support, and recognize the success of our valued team members throughout their employment with the City of El Paso.

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	3,373,154	4,061,234	4,803,767	4,783,943	5,101,125	317,182	7%
EMPLOYEE BENEFITS	3,374,388	3,549,181	4,233,487	4,545,600	4,811,302	265,701	6%
PROFESSIONAL SERVICES	66,100,977	67,253,102	60,684,665	70,283,188	65,026,378	(5,256,809)	-7%
OUTSIDE CONTRACTS	2,204,859	2,596,731	3,180,656	3,780,138	3,780,138		-
INTERFUND SERVICES	-	-	2,497	4,730	4,730		-
OPERATING LEASES	14,406	9,446	9,826	18,000	18,000		-
MATERIALS AND SUPPLIES	15,440	26,412	45,268	44,121	44,121		-
MINOR EQUIPMENT AND FURNITURE	4,120	8,964	8,375	49,900	49,900		-
COMMUNICATIONS	-	-		25	25		-
TRAVEL	847	5,194	3,018	10,500	10,500		-
OTHER OPERATING EXPENDITURES	801,342	1,574,096	1,567,479	1,225,250	1,225,250		-
OTHER NON-OPERATING EXPENDITURES	2,479	-		-	-		-
OPERATING TRANSFERS OUT	-	-		2,650,443	3,090,788	440,346	17%
Total Expenditures	75,892,011	79,084,360	74,539,037	87,395,838	83,162,257	(4,233,581)	-5%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	2,843,938	4,144,330	4,528,487	4,485,366	4,577,473	92,107	2%
SPECIAL REVENUE	-	-	321	-	-		-
INTERNAL SERVICE	73,048,073	74,940,030	70,010,229	82,910,472	78,584,784	(4,325,688)	-5%
Total Funds	75,892,011	79,084,360	74,539,037	87,395,838	83,162,257	(4,233,581)	-5%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
GENERAL FUND	31.50	32.33	34.33	39.13	38.13	-1.00	-2.56%
NON GENERAL FUND	23.50	28.67	32.67	30.50	30.50	0.00	-
Total Authorized	55.00	61.00	67.00	69.63	68.63	-1.00	-1.44%

CITY OF EL PASO
GENERAL FUND 209 HUMAN RESOURCES

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	17	26	26	-	-	-	-
RENTS AND OTHER	1,901	2,476	2,709	-	-	-	-
TOTAL REVENUES	1,918	2,502	2,735	-	-	-	-
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	1,450,763	1,765,864	2,106,653	2,113,259	2,190,309	77,050	4%
EMPLOYEE BENEFITS	497,035	558,122	657,032	737,285	752,343	15,058	2%
PROFESSIONAL SERVICES	3,306	375	9,725	9,000	9,000	-	-
OUTSIDE CONTRACTS	74,677	215,749	139,688	323,370	323,370	-	-
INTERFUND SERVICES	-	-	2,497	3,980	3,980	-	-
OPERATING LEASES	11,682	7,793	6,853	14,000	14,000	-	-
MATERIALS AND SUPPLIES	10,761	20,270	41,385	31,771	31,771	-	-
MINOR EQUIPMENT AND FURNITURE	-	-	-	29,000	29,000	-	-
TRAVEL	847	5,194	3,018	10,500	10,500	-	-
OTHER OPERATING EXPENDITURES	794,866	1,570,963	1,561,635	1,213,200	1,213,200	-	-
TOTAL EXPENDITURES	2,843,938	4,144,330	4,528,487	4,485,366	4,577,473	92,107	2%

CITY OF EL PASO
NON-GENERAL FUND 209 HUMAN RESOURCES

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
INTERGOVERNMENTAL REVENUES	-	-	321	-	-	-	-
INTEREST	190,391	972,309	1,528,506	1,009,370	1,200,000	190,630	19%
RENTS AND OTHER	145,138	134,877	189,597	-	161,752	161,752	-
OTHER SOURCES (USES)	-1,071,204	138,251	827,250	-	-	-	-
OPERATING TRANSFERS IN	133,359	100,775	193,101	5,150,000	2,150,000	-3,000,000	-58%
SIF REVENUES	70,762,262	72,787,192	76,440,654	76,698,869	75,024,737	-1,674,132	-2%
ENTERPRISE REVENUES	61,085	63,695	52,256	52,233	48,295	-3,938	-8%
TOTAL REVENUES	70,221,031	74,197,099	79,231,686	82,910,472	78,584,784	-4,325,688	-5%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	1,922,391	2,295,370	2,697,113	2,670,684	2,910,816	240,132	9%
EMPLOYEE BENEFITS	2,877,353	2,991,059	3,576,455	3,808,315	4,058,958	250,643	7%
PROFESSIONAL SERVICES	66,097,671	67,252,727	60,674,940	70,274,188	65,017,378	-5,256,809	-7%
OUTSIDE CONTRACTS	2,130,181	2,380,982	3,040,967	3,456,768	3,456,768	-	-
INTERFUND SERVICES	-	-	-	750	750	-	-
OPERATING LEASES	2,724	1,654	2,972	4,000	4,000	-	-
MATERIALS AND SUPPLIES	4,679	6,142	3,883	12,350	12,350	-	-
MINOR EQUIPMENT AND FURNITURE	4,120	8,964	8,375	20,900	20,900	-	-
COMMUNICATIONS	-	-	-	25	25	-	-
OTHER OPERATING EXPENDITURES	6,476	3,133	5,844	12,050	12,050	-	-
OTHER NON-OPERATING EXPENDITURES	2,479	-	-	-	-	-	-
OPERATING TRANSFERS OUT	-	-	-	2,650,443	3,090,788	440,346	17%
TOTAL EXPENDITURES	73,048,073	74,940,030	70,010,550	82,910,472	78,584,784	-4,325,688	-5%

CITY OF EL PASO
ALL FUNDS 209 HUMAN RESOURCES

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	17	26	26	-	-	-	-
INTERGOVERNMENTAL REVENUES	-	-	321	-	-	-	-
INTEREST	190,391	972,309	1,528,506	1,009,370	1,200,000	190,630	19%
RENTS AND OTHER	147,040	137,353	192,306	-	161,752	161,752	-
OTHER SOURCES (USES)	-1,071,204	138,251	827,250	-	-	-	-
OPERATING TRANSFERS IN	133,359	100,775	193,101	5,150,000	2,150,000	-3,000,000	-58%
SIF REVENUES	70,762,262	72,787,192	76,440,654	76,698,869	75,024,737	-1,674,132	-2%
ENTERPRISE REVENUES	61,085	63,695	52,256	52,233	48,295	-3,938	-8%
TOTAL REVENUES	70,222,949	74,199,601	79,234,421	82,910,472	78,584,784	-4,325,688	-5%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	3,373,154	4,061,234	4,803,767	4,783,943	5,101,125	317,182	7%
EMPLOYEE BENEFITS	3,374,388	3,549,181	4,233,487	4,545,600	4,811,302	265,701	6%
PROFESSIONAL SERVICES	66,100,977	67,253,102	60,684,665	70,283,188	65,026,378	-5,256,809	-7%
OUTSIDE CONTRACTS	2,204,859	2,596,731	3,180,656	3,780,138	3,780,138	-	-
INTERFUND SERVICES	-	-	2,497	4,730	4,730	-	-
OPERATING LEASES	14,406	9,446	9,826	18,000	18,000	-	-
MATERIALS AND SUPPLIES	15,440	26,412	45,268	44,121	44,121	-	-
MINOR EQUIPMENT AND FURNITURE	4,120	8,964	8,375	49,900	49,900	-	-
COMMUNICATIONS	-	-	-	25	25	-	-
TRAVEL	847	5,194	3,018	10,500	10,500	-	-
OTHER OPERATING EXPENDITURES	801,342	1,574,096	1,567,479	1,225,250	1,225,250	-	-
OTHER NON-OPERATING EXPENDITURES	2,479	-	-	-	-	-	-
OPERATING TRANSFERS OUT	-	-	-	2,650,443	3,090,788	440,346	17%
TOTAL EXPENDITURES	75,892,011	79,084,360	74,539,037	87,395,838	83,162,257	-4,233,581	-5%

Human Resources
Position Summary - Authorized Staffing Table

Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Accountant	2.00	2.00	2.00
ADA Accommodations Coordinator	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
Administrative Specialist	0.50	0.50	0.50
Administrative Support Specialist	0.00	1.00	1.00
Business Systems Analyst	2.00	1.00	1.00
Chief Human Resources Officer	1.00	1.00	1.00
Chief Learning Officer	1.00	1.00	1.00
Civil Service Commission Recorder	1.00	0.00	0.00
Claims Manager	0.00	1.00	1.00
Classification and Compensation	0.00	1.00	1.00
Collective Bargaining Compensation Analyst	1.00	0.00	0.00
Customer Relations Representative	2.00	2.00	2.00
Deputy Human Resources Officer	2.00	2.00	2.00
Employee Relations Officer	2.00	2.00	2.00
HRIS Coordinator	0.00	1.00	1.00
HRIS Quality Control and Assurance Specialist	0.00	0.63	0.63
Human Resources Analyst	3.00	5.00	5.00
Human Resources Audit Specialist	4.00	4.00	4.00
Human Resources Business Partner	2.00	1.00	1.00
Human Resources Manager	2.00	2.00	2.00
Human Resources Specialist	8.00	7.00	6.00
Intern and Volunteer Coordinator	1.00	1.00	1.00
Lead Human Resources Specialist	4.00	4.00	4.00
Payroll and Benefits Officer	1.00	1.00	1.00
Performance Analyst	2.00	2.00	2.00
Quality Assurance Manager	0.00	1.00	1.00
Risk Management Analyst	1.00	1.00	1.00
Risk Management Coordinator	1.00	1.00	1.00
Risk Management Director	1.00	1.00	1.00
Risk Manager	1.00	1.00	1.00
Safety Program Coordinator	2.00	1.00	1.00
Safety Specialist	1.00	1.00	1.00
Safety Technician	1.00	1.00	1.00
Senior Human Resources Analyst	7.00	7.00	7.00
Senior Human Resources Specialist	3.00	4.00	4.00
Senior Office Assistant	1.00	1.00	0.00
Senior Safety Specialist	1.00	1.00	1.00
Training Specialist	3.00	3.00	3.00
Undergraduate Intern	0.50	0.50	0.50
Vocational Office Education (VOE Clerk)	0.00	0.00	1.00
Grand Total	67.00	69.63	68.63

Human Resources

Preliminary FY 2026 Organizational Chart



	FY 2025 Adopted	FY 2026 Preliminary	Increase / (Decrease)
GF	39.13	38.13	(1.00)
Non-General Fund	30.50	30.50	0.00
Total Authorized	69.63	68.63	(1.00)

**Internal Audit
Mission Statement**

Provide independent, objective assurance and consulting services designed to add value and improve the City of El Paso's operations.

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	589,762	660,109	669,172	682,123	771,253	89,129	13%
EMPLOYEE BENEFITS	166,221	192,154	201,960	190,183	230,790	40,607	21%
OUTSIDE CONTRACTS	59,786	57,105	58,014	273,000	273,000		-
INTERFUND SERVICES	489	425	653	500	500		-
OPERATING LEASES	1,170	2,113	1,776	2,160	2,160		-
MATERIALS AND SUPPLIES	5,475	4,580	6,789	6,000	6,000		-
TRAVEL	1,860	4,395	603	7,000	7,000		-
OTHER OPERATING EXPENDITURES	10,541	10,013	13,578	16,600	16,600		-
Total Expenditures	835,303	930,894	952,546	1,177,566	1,307,303	129,736	11%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	835,303	930,894	952,546	1,177,566	1,307,303	129,736	11%
Total Funds	835,303	930,894	952,546	1,177,566	1,307,303	129,736	11%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
GENERAL FUND	7.00	7.50	8.00	8.00	8.00		0.00%
NON GENERAL FUND	2.00	2.00	2.00	2.00	2.00		0.00%
Total Authorized	9.00	9.50	10.00	10.00	10.00	-	0.00%

CITY OF EL PASO
GENERAL FUND 116 INTERNAL AUDIT

	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
REVENUE BY SOURCE	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	589,762	660,109	669,172	682,123	771,253	89,129	13%
EMPLOYEE BENEFITS	166,221	192,154	201,960	190,183	230,790	40,607	21%
OUTSIDE CONTRACTS	59,786	57,105	58,014	273,000	273,000	-	-
INTERFUND SERVICES	489	425	653	500	500	-	-
OPERATING LEASES	1,170	2,113	1,776	2,160	2,160	-	-
MATERIALS AND SUPPLIES	5,475	4,580	6,789	6,000	6,000	-	-
TRAVEL	1,860	4,395	603	7,000	7,000	-	-
OTHER OPERATING EXPENDITURES	10,541	10,013	13,578	16,600	16,600	-	-
TOTAL EXPENDITURES	835,303	930,894	952,546	1,177,566	1,307,303	129,736	11%

CITY OF EL PASO
ALL FUNDS 116 INTERNAL AUDIT

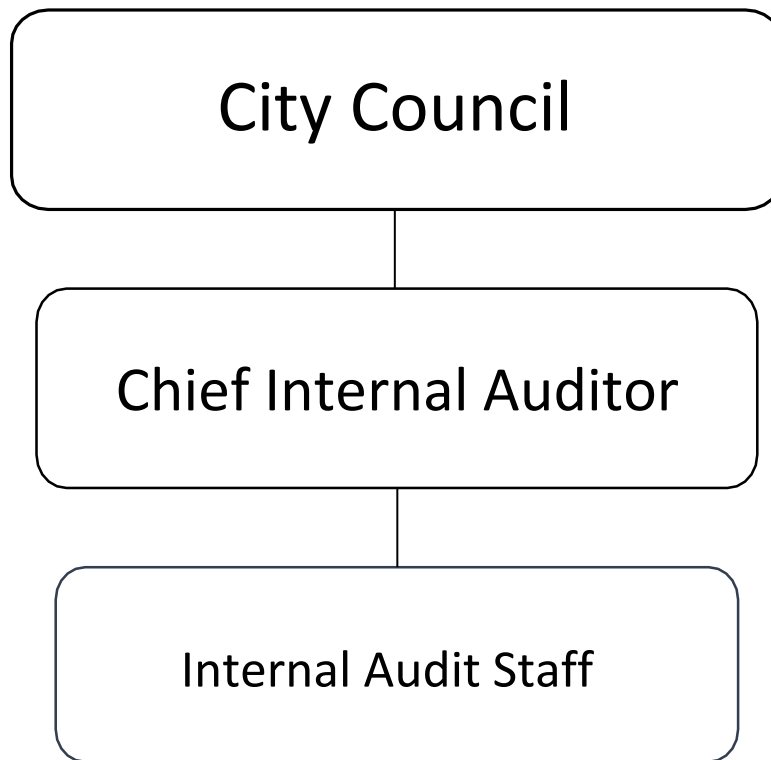
	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary	
REVENUE BY SOURCE	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2025 Adopted	
						Amount	Percent
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	589,762	660,109	669,172	682,123	771,253	89,129	13%
EMPLOYEE BENEFITS	166,221	192,154	201,960	190,183	230,790	40,607	21%
OUTSIDE CONTRACTS	59,786	57,105	58,014	273,000	273,000	-	-
INTERFUND SERVICES	489	425	653	500	500	-	-
OPERATING LEASES	1,170	2,113	1,776	2,160	2,160	-	-
MATERIALS AND SUPPLIES	5,475	4,580	6,789	6,000	6,000	-	-
TRAVEL	1,860	4,395	603	7,000	7,000	-	-
OTHER OPERATING EXPENDITURES	10,541	10,013	13,578	16,600	16,600	-	-
TOTAL EXPENDITURES	835,303	930,894	952,546	1,177,566	1,307,303	129,736	11%

Internal Audit
Position Summary - Authorized Staffing Table

Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Audit Manager	1.00	1.00	1.00
Auditor I	2.00	2.00	2.00
Auditor II	2.00	2.00	2.00
Auditor III	2.00	2.00	1.00
Auditor IV	2.00	2.00	2.00
Chief Internal Auditor	1.00	1.00	1.00
Deputy Chief Internal Auditor	0.00	0.00	1.00
Grand Total	10.00	10.00	10.00

Internal Audit

Preliminary FY 2026 Organizational Chart



	FY 2025 Adopted	FY 2026 Preliminary	Increase / (Decrease)
GF	8.00	8.00	0.00
Non-General Fund	2.00	2.00	0.00
Total Authorized	10.00	10.00	0.00

**Mayor and Council
Mission Statement**

As outlined in the City Charter, the Mayor and Council may act to accomplish any lawful purpose for the “advancement of the interest, welfare, health, morals, comfort, safety, and convenience of the City and its inhabitants.”

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	1,207,817	1,414,646	1,652,440	1,772,519	1,854,003	81,483	5%
EMPLOYEE BENEFITS	336,483	352,687	398,559	530,837	548,832	17,995	3%
OUTSIDE CONTRACTS	42,845	54,277	17,939	49,045	49,045		-
OPERATING LEASES	-	-	1,064	3,600	3,600		-
MATERIALS AND SUPPLIES	4,568	5,543	2,755	9,460	9,460		-
TRAVEL	-	7,970	3,394	36,700	36,700		-
OTHER OPERATING EXPENDITURES	112,540	104,237	135,837	84,500	84,500		-
OPERATING TRANSFERS OUT	37,250	324,740	130,022	-	-		-
Total Expenditures	1,741,503	2,264,101	2,342,010	2,486,661	2,586,140	99,478	4%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	1,629,607	2,161,990	2,077,070	2,406,661	2,506,140	99,478	4%
SPECIAL REVENUE	111,896	102,111	264,940	80,000	80,000		-
Total Funds	1,741,503	2,264,101	2,342,010	2,486,661	2,586,140	99,478	4%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2025 Adopted Over/(Under) FY 2024 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
GENERAL FUND	24.00	28.00	27.00	27.00	27.00	-	-
Total Authorized	24.00	28.00	27.00	27.00	27.00	-	-

CITY OF EL PASO
GENERAL FUND 101 MAYOR AND COUNCIL

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
RENTS AND OTHER	-	6,962	290	-	-	-	-
TOTAL REVENUES	-	6,962	290	-	-	-	-
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	1,207,817	1,414,646	1,652,440	1,772,519	1,854,003	81,483	5%
EMPLOYEE BENEFITS	336,483	352,687	398,559	530,837	548,832	17,995	3%
OUTSIDE CONTRACTS	42,845	54,277	17,939	49,045	49,045	-	-
OPERATING LEASES	-	-	1,064	3,600	3,600	-	-
MATERIALS AND SUPPLIES	4,568	5,543	2,755	9,460	9,460	-	-
TRAVEL	-	7,970	3,394	36,700	36,700	-	-
OTHER OPERATING EXPENDITURES	1,638	2,126	919	4,500	4,500	-	-
OPERATING TRANSFERS OUT	36,255	324,740	-	-	-	-	-
TOTAL EXPENDITURES	1,629,607	2,161,990	2,077,070	2,406,661	2,506,140	99,478	4%

CITY OF EL PASO
NON-GENERAL FUND 101 MAYOR AND COUNCIL

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
INTERGOVERNMENTAL REVENUES	-	-	5,375	-	-	-	-
INTEREST	2,453	12,486	31,174	-	-	-	-
RENTS AND OTHER	21,556	69,500	-35,010	-	-	-	-
OTHER SOURCES (USES)	-14,672	-6,583	19,531	-	-	-	-
OPERATING TRANSFERS IN	116,255	404,740	121,356	80,000	80,000	-	-
TOTAL REVENUES	125,592	480,144	142,426	80,000	80,000	-	-
EXPENDITURES BY CATEGORY							
OTHER OPERATING EXPENDITURES	110,901	102,111	134,918	80,000	80,000	-	-
OPERATING TRANSFERS OUT	995	-	130,022	-	-	-	-
TOTAL EXPENDITURES	111,896	102,111	264,940	80,000	80,000	-	-

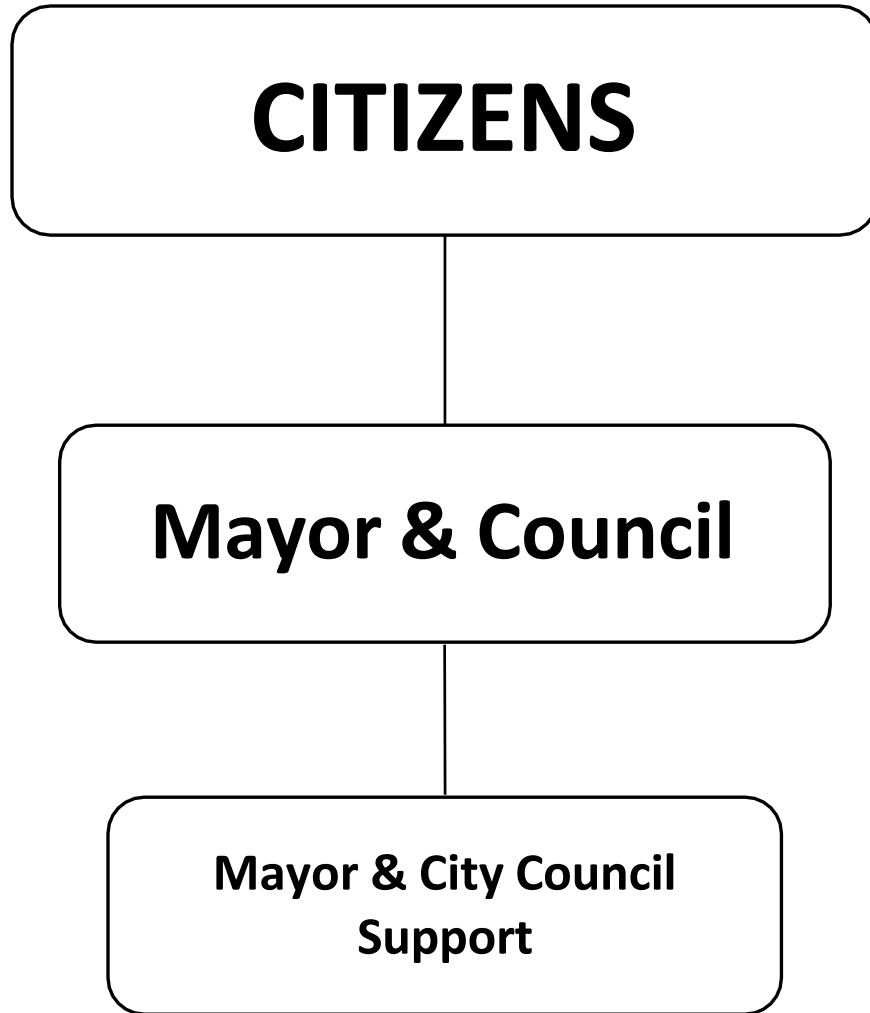
CITY OF EL PASO
ALL FUNDS 101 MAYOR AND COUNCIL

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
INTERGOVERNMENTAL REVENUES	-	-	5,375	-	-	-	-
INTEREST	2,453	12,486	31,174	-	-	-	-
RENTS AND OTHER	21,556	76,462	-34,720	-	-	-	-
OTHER SOURCES (USES)	-14,672	-6,583	19,531	-	-	-	-
OPERATING TRANSFERS IN	116,255	404,740	121,356	80,000	80,000	-	-
TOTAL REVENUES	125,592	487,106	142,716	80,000	80,000	-	-
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	1,207,817	1,414,646	1,652,440	1,772,519	1,854,003	81,483	5%
EMPLOYEE BENEFITS	336,483	352,687	398,559	530,837	548,832	17,995	3%
OUTSIDE CONTRACTS	42,845	54,277	17,939	49,045	49,045	-	-
OPERATING LEASES	-	-	1,064	3,600	3,600	-	-
MATERIALS AND SUPPLIES	4,568	5,543	2,755	9,460	9,460	-	-
TRAVEL	-	7,970	3,394	36,700	36,700	-	-
OTHER OPERATING EXPENDITURES	112,540	104,237	135,837	84,500	84,500	-	-
OPERATING TRANSFERS OUT	37,250	324,740	130,022	-	-	-	-
TOTAL EXPENDITURES	1,741,503	2,264,101	2,342,010	2,486,661	2,586,140	99,478	4%

Mayor and Council
Position Summary - Authorized Staffing Table

Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Administrative Secretary	1.00	1.00	1.00
Administrative Specialist	8.00	8.00	8.00
City Representative District 1	1.00	1.00	1.00
City Representative District 2	1.00	1.00	1.00
City Representative District 3	1.00	1.00	1.00
City Representative District 4	1.00	1.00	1.00
City Representative District 5	1.00	1.00	1.00
City Representative District 6	1.00	1.00	1.00
City Representative District 7	1.00	1.00	1.00
City Representative District 8	1.00	1.00	1.00
Legislative Aide	8.00	8.00	8.00
Mayor	1.00	1.00	1.00
Senior Chief of Staff	1.00	1.00	1.00
Grand Total	27.00	27.00	27.00

Mayor and Council
Preliminary FY 2026 Organizational Chart



	FY 2025 Adopted	FY 2026 Preliminary	Increase / (Decrease)
GF	27.00	27.00	0.00
Non-General Fund	0.00	0.00	0.00
Total Authorized	27.00	27.00	0.00

Non Departmental Mission Statement

Monitor General Government fund expenses that do not apply to a specific department, or miscellaneous expenses that are not associated with any of the operating departments.

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	3,273,001	1,131,471	1,145,565	(1,499,547)	(1,699,453)	(199,906)	13%
EMPLOYEE BENEFITS	3,976,907	3,992,716	5,722,666	3,000,208	(6,238,921)	(9,239,129)	-308%
PROFESSIONAL SERVICES	9,403,348	12,334,323	13,082,408	11,856,029	12,846,938	990,909	8%
OUTSIDE CONTRACTS	9,362,162	49,856,866	5,869,279	2,807,358	3,110,148	302,790	11%
INTERFUND SERVICES	92	-	-	20,000	28,000	8,000	40%
OPERATING LEASES	-	-	-	-	5,000	5,000	-
FUEL AND LUBRICANTS	398	-	-	45,000	51,000	6,000	13%
MATERIALS AND SUPPLIES	103,824	198,670	139,289	459,000	442,500	(16,500)	-4%
MINOR EQUIPMENT AND FURNITURE	(69,288)	48,538	71,738	97,906	113,732	15,826	16%
TRAVEL	6,366	9,246	-	86,000	30,000	(56,000)	-65%
OTHER OPERATING EXPENDITURES	4,501,022	5,540,715	5,286,063	6,022,736	4,522,743	(1,499,993)	-25%
COMMUNITY SERVICE PROJECTS	3,050,000	4,950,000	4,975,000	3,050,000	3,200,000	150,000	5%
INTEREST EXPENSE	63,931,686	63,540,951	62,825,084	59,817,935	55,383,072	(4,434,863)	-7%
PRINCIPAL	54,588,755	55,220,000	68,847,594	61,130,000	65,930,000	4,800,000	8%
OTHER NON-OPERATING EXPENDITURES	1,545,911	945,952	524,855	1,000,000	1,000,000	-	-
OPERATING TRANSFERS OUT	56,134,954	80,019,433	83,531,501	20,523,499	22,488,919	1,965,420	10%
CAPITAL OUTLAY	3,862,054	213,556	866,852	147,094	147,094	-	-
Total Expenditures	213,671,191	278,002,435	252,887,896	168,563,218	161,360,773	(7,202,445)	-4%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	72,669,611	82,537,262	31,122,205	28,332,612	21,359,695	(6,972,917)	-25%
DEBT SERVICE	118,547,211	131,589,385	198,410,466	120,983,893	121,347,422	363,529	-
CAPITAL PROJECTS	3,848,874	224,581	820,768	-	-	-	-
SPECIAL REVENUE	18,605,495	63,651,206	22,534,456	19,246,713	18,653,655	(593,057)	-3%
Total Funds	213,671,191	278,002,435	252,887,896	168,563,218	161,360,773	(7,202,445)	-4%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
GENERAL FUND	7.00	19.00	19.00	18.60	36.00	17.40	93.55%
NON GENERAL FUND	0.00	0.00	0.00	0.40	0.00	-0.40	-100.00%
Total Authorized	7.00	19.00	19.00	19.00	36.00	17.00	89.47%

CITY OF EL PASO
GENERAL FUND 999 NON-DEPARTMENTAL

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
PROPERTY TAXES	236,394,481	249,230,419	264,776,056	277,572,261	302,878,524	25,306,263	9%
PENALTIES AND INTEREST - DELINQUENT TAXES	1,460,494	1,476,962	1,582,472	-	-	-	-
SALES TAXES	130,484,427	135,901,356	137,424,694	140,926,534	146,725,816	5,799,282	4%
FRANCHISE FEES	60,832,015	60,790,672	58,936,544	65,925,257	61,742,911	-4,182,346	-6%
CHARGES FOR SERVICES	9,844,279	10,165,586	10,785,058	10,816,941	11,200,648	383,707	4%
INTERGOVERNMENTAL REVENUES	-	-	1,862,952	1,656,739	1,607,240	-49,499	-3%
COUNTY PARTICIPATION	-12,000	-	-	-	-	-	-
INTEREST	781,919	5,213,883	5,962,786	2,500,000	2,500,000	-	-
RENTS AND OTHER	662,491	609,516	853,080	2,815,887	785,868	-2,030,019	-72%
OTHER SOURCES (USES)	-3,471,405	391,749	2,891,841	-	-	-	-
OPERATING TRANSFERS IN	71,901,722	54,294,796	37,035,555	40,474,287	39,720,157	-754,130	-2%
TOTAL REVENUES	508,878,422	518,074,939	522,111,038	542,687,906	567,161,164	24,473,258	5%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	3,270,444	1,126,376	1,145,565	-1,499,547	-1,699,453	-199,906	13%
EMPLOYEE BENEFITS	3,972,372	3,991,472	5,722,666	3,000,208	-6,238,921	-9,239,129	-308%
PROFESSIONAL SERVICES	4,443,722	6,972,815	5,461,498	6,528,071	7,191,000	662,929	10%
OUTSIDE CONTRACTS	1,118,817	1,010,495	1,271,600	974,390	1,407,500	433,110	44%
INTERFUND SERVICES	-	-	-	-	8,000	8,000	-
OPERATING LEASES	-	-	-	-	5,000	5,000	-
FUEL AND LUBRICANTS	-	-	-	-	6,000	6,000	-
MATERIALS AND SUPPLIES	-	37,382	15,947	38,000	21,500	-16,500	-43%
MINOR EQUIPMENT AND FURNITURE	-	2,573	-	-	15,826	15,826	-
TRAVEL	6,366	9,246	-	86,000	30,000	-56,000	-65%
OTHER OPERATING EXPENDITURES	2,970,184	3,682,681	3,150,374	3,979,245	4,322,743	343,498	9%
COMMUNITY SERVICE PROJECTS	50,000	-	-	50,000	50,000	-	-
OTHER NON-OPERATING EXPENDITURES	1,545,911	945,952	524,855	1,000,000	1,000,000	-	-
OPERATING TRANSFERS OUT	55,291,795	64,737,899	13,819,700	14,176,246	15,240,500	1,064,254	8%
CAPITAL OUTLAY	-	20,371	10,000	-	-	-	-
TOTAL EXPENDITURES	72,669,611	82,537,262	31,122,205	28,332,612	21,359,695	-6,972,917	-25%

CITY OF EL PASO
NON-GENERAL FUND 999 NON-DEPARTMENTAL

REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
PROPERTY TAXES	116,638,961	128,113,403	128,431,274	124,272,195	123,386,489	-885,705	-1%
PENALTIES AND INTEREST - DELINQUENT TAXES	691,395	701,658	740,888	-	-	-	-
SALES TAXES	13,377,319	13,662,377	13,640,832	13,830,477	14,324,820	494,343	4%
FRANCHISE FEES	1,092,261	326,070	791,262	666,000	666,000	-	-
CHARGES FOR SERVICES	19,703,612	19,583,429	19,588,185	19,306,445	22,306,445	3,000,000	16%
INTERGOVERNMENTAL REVENUES	10,899,166	833,499	3,129,683	-	-	-	-
INTEREST	3,421,120	11,804,737	17,647,242	-	-	-	-
RENTS AND OTHER	27,745	25,031	-25,031	-	-	-	-
OTHER SOURCES (USES)	86,241,363	25,473,735	83,919,198	-	-	-	-
OPERATING TRANSFERS IN	1,672,761	42,410,406	4,266,638	5,803,855	7,250,298	1,446,444	25%
TOTAL REVENUES	253,765,702	242,934,344	272,130,170	163,878,971	167,934,053	4,055,081	2%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	2,557	5,095	-	-	-	-	-
EMPLOYEE BENEFITS	4,535	1,244	-	-	-	-	-
PROFESSIONAL SERVICES	4,959,627	5,361,508	7,620,910	5,327,958	5,655,938	327,980	6%
OUTSIDE CONTRACTS	8,243,345	48,846,371	4,597,679	1,832,969	1,702,648	-130,321	-7%
INTERFUND SERVICES	92	-	-	20,000	20,000	-	-
FUEL AND LUBRICANTS	398	-	-	45,000	45,000	-	-
MATERIALS AND SUPPLIES	103,824	161,287	123,342	421,000	421,000	-	-
MINOR EQUIPMENT AND FURNITURE	-69,288	45,965	71,738	97,906	97,906	-	-
OTHER OPERATING EXPENDITURES	1,530,839	1,858,034	2,135,689	2,043,491	200,000	-1,843,491	-90%
COMMUNITY SERVICE PROJECTS	3,000,000	4,950,000	4,975,000	3,000,000	3,150,000	150,000	5%
INTEREST EXPENSE	63,931,686	63,540,951	62,825,084	59,817,935	55,383,072	-4,434,863	-7%
PRINCIPAL	54,588,755	55,220,000	68,847,594	61,130,000	65,930,000	4,800,000	8%
OPERATING TRANSFERS OUT	843,159	15,281,534	69,711,802	6,347,253	7,248,419	901,166	14%
CAPITAL OUTLAY	3,862,054	193,185	856,852	147,094	147,094	-	-
TOTAL EXPENDITURES	141,001,580	195,465,173	221,765,691	140,230,606	140,001,077	-229,528	-

CITY OF EL PASO
ALL FUNDS 999 NON-DEPARTMENTAL

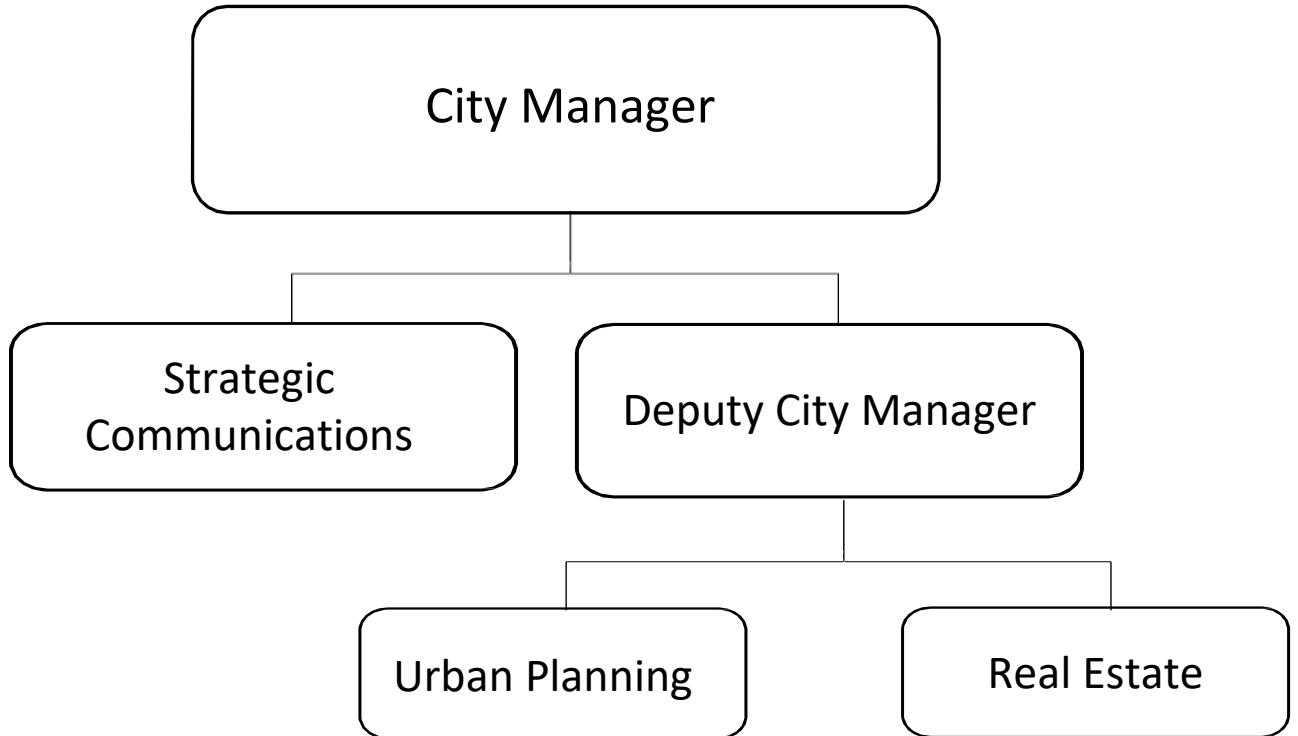
REVENUE BY SOURCE	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
PROPERTY TAXES	353,033,441	377,343,822	393,207,330	401,844,456	426,265,013	24,420,558	6%
PENALTIES AND INTEREST - DELINQUENT TAXES	2,151,889	2,178,620	2,323,360	-	-	-	-
SALES TAXES	143,861,746	149,563,734	151,065,527	154,757,011	161,050,636	6,293,625	4%
FRANCHISE FEES	61,924,276	61,116,742	59,727,806	66,591,257	62,408,911	-4,182,346	-6%
CHARGES FOR SERVICES	29,547,891	29,749,015	30,373,243	30,123,386	33,507,093	3,383,707	11%
INTERGOVERNMENTAL REVENUES	10,899,166	833,499	4,992,635	1,656,739	1,607,240	-49,499	-3%
COUNTY PARTICIPATION	-12,000	-	-	-	-	-	-
INTEREST	4,203,039	17,018,620	23,610,028	2,500,000	2,500,000	-	-
RENTS AND OTHER	690,236	634,547	828,049	2,815,887	785,868	-2,030,019	-72%
OTHER SOURCES (USES)	82,769,957	25,865,484	86,811,039	-	-	-	-
OPERATING TRANSFERS IN	73,574,483	96,705,202	41,302,193	46,278,141	46,970,455	692,314	1%
TOTAL REVENUES	762,644,124	761,009,283	794,241,209	706,566,877	735,095,217	28,528,339	4%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	3,273,001	1,131,471	1,145,565	-1,499,547	-1,699,453	-199,906	13%
EMPLOYEE BENEFITS	3,976,907	3,992,716	5,722,666	3,000,208	-6,238,921	-9,239,129	-308%
PROFESSIONAL SERVICES	9,403,348	12,334,323	13,082,408	11,856,029	12,846,938	990,909	8%
OUTSIDE CONTRACTS	9,362,162	49,856,866	5,869,279	2,807,358	3,110,148	302,790	11%
INTERFUND SERVICES	92	-	-	20,000	28,000	8,000	40%
OPERATING LEASES	-	-	-	-	5,000	5,000	-
FUEL AND LUBRICANTS	398	-	-	45,000	51,000	6,000	13%
MATERIALS AND SUPPLIES	103,824	198,670	139,289	459,000	442,500	-16,500	-4%
MINOR EQUIPMENT AND FURNITURE	-69,288	48,538	71,738	97,906	113,732	15,826	16%
TRAVEL	6,366	9,246	-	86,000	30,000	-56,000	-65%
OTHER OPERATING EXPENDITURES	4,501,022	5,540,715	5,286,063	6,022,736	4,522,743	-1,499,993	-25%
COMMUNITY SERVICE PROJECTS	3,050,000	4,950,000	4,975,000	3,050,000	3,200,000	150,000	5%
INTEREST EXPENSE	63,931,686	63,540,951	62,825,084	59,817,935	55,383,072	-4,434,863	-7%
PRINCIPAL	54,588,755	55,220,000	68,847,594	61,130,000	65,930,000	4,800,000	8%
OTHER NON-OPERATING EXPENDITURES	1,545,911	945,952	524,855	1,000,000	1,000,000	-	-
OPERATING TRANSFERS OUT	56,134,954	80,019,433	83,531,501	20,523,499	22,488,919	1,965,420	10%
CAPITAL OUTLAY	3,862,054	213,556	866,852	147,094	147,094	-	-
TOTAL EXPENDITURES	213,671,191	278,002,435	252,887,896	168,563,218	161,360,773	-7,202,445	-4%

Nondepartmental
Position Summary - Authorized Staffing Table

Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Administrative Analyst	0.00	0.00	1.00
Administrative Ombudsperson	1.00	1.00	1.00
Architectural Intern	0.00	0.00	1.00
Assistant Director of CID Planning	0.00	0.00	1.00
Assistant Director of Legislative Affairs	0.00	1.00	0.00
Capital Assets Manager	0.00	0.00	1.00
Capital Planning Project Manager	0.00	0.00	1.00
Chief Architect	0.00	0.00	1.00
City Architect	0.00	0.00	1.00
Communications Director	0.00	0.00	1.00
Comprehensive Plan Project Manager	0.00	0.00	1.00
Contract Compliance Manager	0.00	0.00	1.00
Financial Research Analyst	0.00	0.00	1.00
Geographic Information Systems Specialist	0.00	0.00	1.00
Land & Contract Administrator	0.00	0.00	1.00
Lead Administrative Ombudsperson	0.00	0.00	1.00
Lead Digital Media Creator	0.00	0.00	1.00
Lead Media Engineer	1.00	1.00	0.00
Lead Multimedia Coordinator	1.00	1.00	1.00
Media Specialist	2.00	2.00	0.00
Multimedia Design Manager	0.00	1.00	1.00
Multimedia Design Specialist	2.00	2.00	3.00
Public Affairs Officer	0.00	0.00	3.00
Real Estate Manager	0.00	0.00	1.00
Senior Administrative Ombudsperson	0.00	1.00	1.00
Senior Digital Media Creator	0.00	0.00	2.00
Senior Land & Contract Administrator	0.00	0.00	3.00
Senior Media Engineer	1.00	1.00	1.00
Senior Planner	0.00	0.00	1.00
Senior Strategic Initiatives Coordinator	1.00	0.00	0.00
Social Media Coordinator	1.00	1.00	1.00
Special Projects Manager	1.00	1.00	0.00
Storyteller	3.00	3.00	0.00
Strategic and Legislative Affairs Direct	0.00	1.00	0.00
Strategic Initiatives Manager	1.00	1.00	0.00
Strategic Initiatives Specialist	3.00	1.00	1.00
Strategic Partnerships Officer	1.00	0.00	0.00
Urban Design Manager	0.00	0.00	1.00
Grand Total	19.00	19.00	36.00

Non Departmental

Preliminary FY 2026 Organizational Chart



	FY 2025 Adopted	FY 2025 Preliminary	Increase / (Decrease)
GF	18.60	36.00	17.40
Non-General Fund	0.40	0.00	(0.40)
Total Authorized	19.00	36.00	17.00

**Office of the Comptroller
Mission Statement**

Provide fiscal management and financial reporting, administer treasury services and provide grant accounting information to City Management and elected officials so that they can make informed decisions regarding the provision of City services.

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	2,085,235	2,336,578	2,573,377	2,669,309	2,872,430	203,121	8%
EMPLOYEE BENEFITS	663,001	766,461	835,634	898,587	967,618	69,031	8%
PROFESSIONAL SERVICES	167,145	170,082	177,495	200,000	200,000		-
OUTSIDE CONTRACTS	19,366	19,331	19,292	20,000	20,000		-
INTERFUND SERVICES	5,259	1,661	1,141	5,200	2,750	(2,450)	-47%
OPERATING LEASES	2,067	2,044	1,338	7,500	2,500	(5,000)	-67%
FUEL AND LUBRICANTS	86	-	520	3,000	2,000	(1,000)	-33%
MATERIALS AND SUPPLIES	72,397	32,587	35,145	35,592	41,042	5,450	15%
MAINTENANCE AND REPAIRS	19,500	-		-	-		-
MINOR EQUIPMENT AND FURNITURE	8,329	-	30,391	-	-		-
COMMUNICATIONS	-	-		2,840	2,840		-
TRAVEL	-	433	9,480	13,500	21,000	7,500	56%
OTHER OPERATING EXPENDITURES	10,644	22,880	36,525	22,640	18,140	(4,500)	-20%
CAPITAL OUTLAY	-	-	43,050	-	-		-
Total Expenditures	3,053,031	3,352,056	3,763,388	3,878,168	4,150,320	272,152	7%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	2,944,073	3,253,928	3,593,348	3,774,124	3,940,705	166,581	4%
CAPITAL PROJECTS	108,957	98,128	170,040	104,044	209,615	105,571	101%
Total Funds	3,053,031	3,352,056	3,763,388	3,878,168	4,150,320	272,152	7%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
GENERAL FUND	35.95	35.95	35.95	36.95	37.95	1.00	2.71%
NON GENERAL FUND	2.05	2.05	2.05	2.05	4.05	2.00	97.56%
Total Authorized	38.00	38.00	38.00	39.00	42.00	3.00	7.69%

CITY OF EL PASO
GENERAL FUND 210 OFFICE OF THE COMPTROLLER

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
RENTS AND OTHER	-	41,782	13,011	-	-	-	-
TOTAL REVENUES	-	41,782	13,011	-	-	-	-
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	2,035,468	2,284,490	2,516,136	2,610,534	2,737,786	127,252	5%
EMPLOYEE BENEFITS	640,014	742,941	810,478	875,110	914,439	39,329	4%
PROFESSIONAL SERVICES	167,145	170,082	177,495	200,000	200,000	-	-
OUTSIDE CONTRACTS	19,015	19,331	19,292	20,000	20,000	-	-
INTERFUND SERVICES	1,237	1,661	325	4,000	1,000	-3,000	-75%
OPERATING LEASES	2,067	2,044	1,338	7,500	2,500	-5,000	-67%
MATERIALS AND SUPPLIES	40,654	15,915	13,162	18,000	23,000	5,000	28%
MAINTENANCE AND REPAIRS	19,500	-	-	-	-	-	-
MINOR EQUIPMENT AND FURNITURE	8,329	-	30,391	-	-	-	-
COMMUNICATIONS	-	-	-	2,840	2,840	-	-
TRAVEL	-	433	9,480	13,500	21,000	7,500	56%
OTHER OPERATING EXPENDITURES	10,644	17,031	15,250	22,640	18,140	-4,500	-20%
TOTAL EXPENDITURES	2,944,073	3,253,928	3,593,348	3,774,124	3,940,705	166,581	4%

CITY OF EL PASO
NON-GENERAL FUND 210 OFFICE OF THE COMPTROLLER

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
OTHER SOURCES (USES)	133,835	84,419	113,635	104,044	209,615	105,571	101%
OPERATING TRANSFERS IN	30,500	-	-	-	-	-	-
TOTAL REVENUES	164,335	84,419	113,635	104,044	209,615	105,571	101%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	49,767	52,089	57,242	58,775	134,644	75,869	129%
EMPLOYEE BENEFITS	22,987	23,519	25,155	23,477	53,179	29,702	127%
OUTSIDE CONTRACTS	353	-	-	-	-	-	-
INTERFUND SERVICES	4,021	-	815	1,200	1,750	550	46%
FUEL AND LUBRICANTS	86	-	520	3,000	2,000	-1,000	-33%
MATERIALS AND SUPPLIES	31,743	16,672	21,983	17,592	18,042	450	3%
OTHER OPERATING EXPENDITURES	-	5,848	21,275	-	-	-	-
CAPITAL OUTLAY	-	-	43,050	-	-	-	-
TOTAL EXPENDITURES	108,957	98,128	170,040	104,044	209,615	105,571	101%

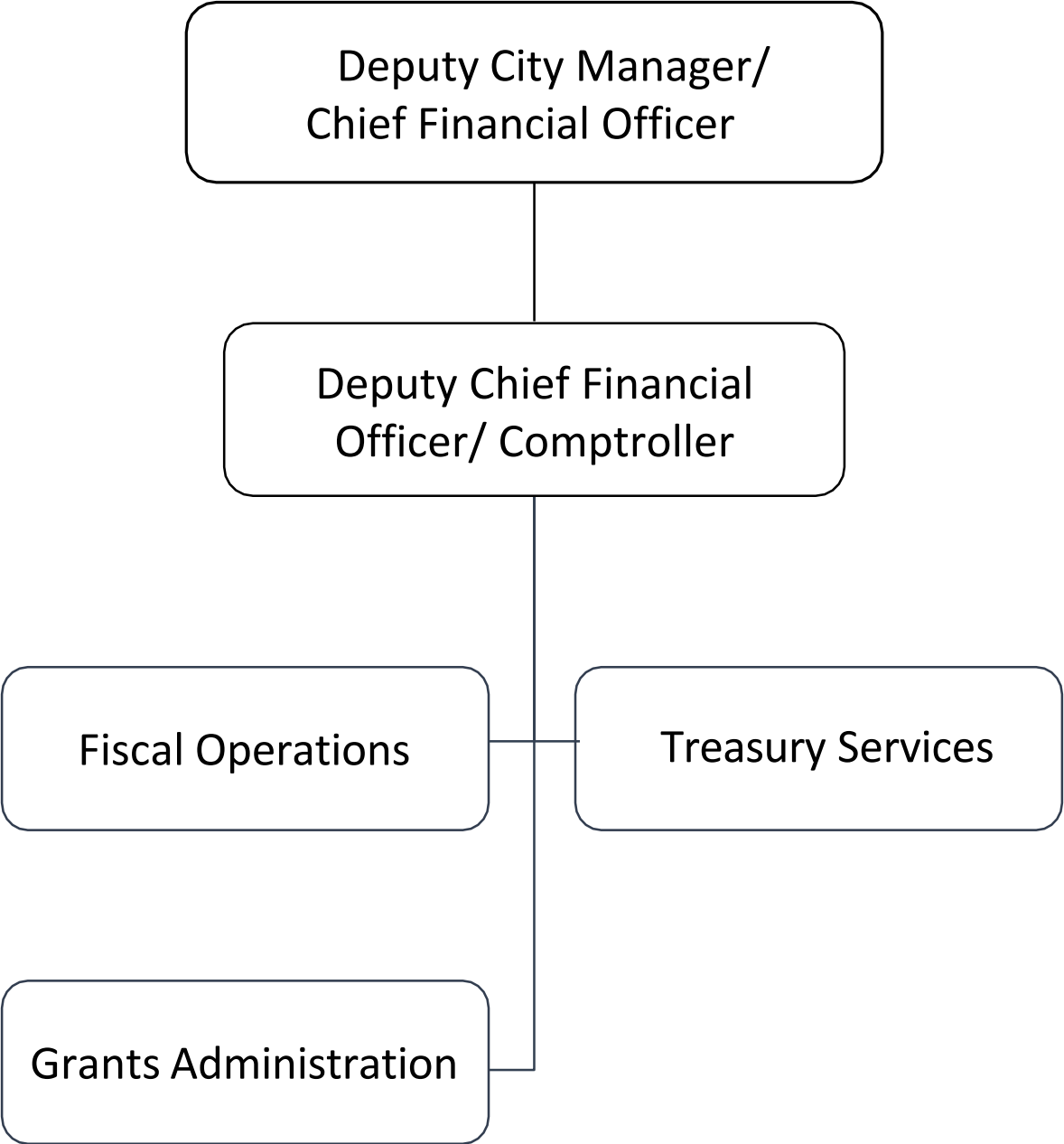
CITY OF EL PASO
ALL FUNDS 210 OFFICE OF THE COMPTROLLER

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
RENTS AND OTHER	-	41,782	13,011	-	-	-	-
OTHER SOURCES (USES)	133,835	84,419	113,635	104,044	209,615	105,571	101%
OPERATING TRANSFERS IN	30,500	-	-	-	-	-	-
TOTAL REVENUES	164,335	126,201	126,646	104,044	209,615	105,571	101%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	2,085,235	2,336,578	2,573,377	2,669,309	2,872,430	203,121	8%
EMPLOYEE BENEFITS	663,001	766,461	835,634	898,587	967,618	69,031	8%
PROFESSIONAL SERVICES	167,145	170,082	177,495	200,000	200,000	-	-
OUTSIDE CONTRACTS	19,368	19,331	19,292	20,000	20,000	-	-
INTERFUND SERVICES	5,259	1,661	1,141	5,200	2,750	-2,450	-47%
OPERATING LEASES	2,067	2,044	1,338	7,500	2,500	-5,000	-67%
FUEL AND LUBRICANTS	86	-	520	3,000	2,000	-1,000	-33%
MATERIALS AND SUPPLIES	72,397	32,587	35,145	35,592	41,042	5,450	15%
MAINTENANCE AND REPAIRS	19,500	-	-	-	-	-	-
MINOR EQUIPMENT AND FURNITURE	8,329	-	30,391	-	-	-	-
COMMUNICATIONS	-	-	-	2,840	2,840	-	-
TRAVEL	-	433	9,480	13,500	21,000	7,500	56%
OTHER OPERATING EXPENDITURES	10,644	22,880	36,525	22,640	18,140	-4,500	-20%
CAPITAL OUTLAY	-	-	43,050	-	-	-	-
TOTAL EXPENDITURES	3,053,031	3,352,056	3,763,388	3,878,168	4,150,320	272,152	7%

Office of the Comptroller
Position Summary - Authorized Staffing Table

Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Accountant	5.00	6.00	6.00
Accounting Manager	6.00	4.00	4.00
Administrative Support Associate	0.00	1.00	1.00
Assistant Comptroller	1.00	1.00	1.00
Assistant Grants Administrator	1.00	1.00	1.00
Comptroller	1.00	1.00	0.00
Data Scientist	1.00	1.00	1.00
Deputy Chief Financial Officer/Comptroller	0.00	0.00	1.00
Financial Reporting Coordinator	1.00	1.00	1.00
Fiscal Operations Manager	0.00	1.00	1.00
Grant Senior Accountant	4.00	4.00	4.00
Inventory Coder	2.00	2.00	4.00
Office of the Comptroller Assistant Treasury Services	1.00	1.00	1.00
Office of the Comptroller Grants Administrator	1.00	1.00	1.00
Office of the Comptroller Treasury Services Coordinator	1.00	1.00	1.00
Project Accountant	2.00	2.00	2.00
Property Control Officer	1.00	1.00	1.00
Research Assistant	0.00	0.00	1.00
Senior Accountant	4.00	5.00	5.00
Senior Accounting/Payroll Specialist	5.00	4.00	4.00
Senior Office Assistant	1.00	1.00	1.00
Grand Total	38.00	39.00	42.00

Office of the Comptroller
Preliminary FY 2026 Organizational Chart



	FY 2025 Adopted	FY 2026 Preliminary	Increase / (Decrease)
GF	36.95	37.95	1.00
Non-General Fund	2.05	4.05	2.00
Total Authorized	39.00	42.00	3.00

Purchasing and Strategic Sourcing

Mission Statement

Facilitate the procurement of goods and services in an open, fair, transparent, economically competitive, and respectful process with the goal of maximizing taxpayers' dollars. Therein promoting and fostering a climate of good business relationships between our suppliers and the City.

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	1,097,027	1,092,424	1,348,283	1,872,634	1,792,931	(79,704)	-4%
EMPLOYEE BENEFITS	365,910	368,120	413,755	584,353	551,170	(33,183)	-6%
OUTSIDE CONTRACTS	123,113	41,664	116,979	50,700	95,700	45,000	89%
OPERATING LEASES	4,501	13,203	-	4,500	4,500	-	-
MATERIALS AND SUPPLIES	3,367	6,846	44,518	7,940	7,940	-	-
MAINTENANCE AND REPAIRS	-	157,566	-	-	-	-	-
MINOR EQUIPMENT AND FURNITURE	-	-	18,468	14,500	14,500	-	-
TRAVEL	6,819	7,432	8,616	5,850	5,850	-	-
OTHER OPERATING EXPENDITURES	17,599	102,940	58,985	68,725	68,725	-	-
OPERATING TRANSFERS OUT	200,000	-	-	-	-	-	-
Total Expenditures	1,818,337	1,790,196	2,009,604	2,609,202	2,541,315	(67,887)	-3%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	1,734,922	1,768,765	1,918,528	2,589,202	2,476,315	(112,887)	-4%
CAPITAL PROJECTS	83,415	21,431	91,076	20,000	65,000	45,000	225%
Total Funds	1,818,337	1,790,196	2,009,604	2,609,202	2,541,315	(67,887)	-3%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
GENERAL FUND	23.00	23.00	25.00	28.00	28.50	0.50	1.79%
NON GENERAL FUND	6.00	6.00	4.00	3.00	3.00	0.00	-
Total Authorized	29.00	29.00	29.00	31.00	31.50	0.50	1.61%

CITY OF EL PASO
GENERAL FUND 215 PURCHASING AND STRATEGIC SOURCING

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
LICENSES AND PERMITS	300	300	150	15,000	5,000	-10,000	-67%
RENTS AND OTHER	43,002	30,245	9,500	27,800	-	-27,800	-100%
OTHER SOURCES (USES)	-54	8	42	-	-	-	-
TOTAL REVENUES	43,247	30,553	9,692	42,800	5,000	-37,800	-88%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	1,097,027	1,092,424	1,348,283	1,872,634	1,792,931	-79,704	-4%
EMPLOYEE BENEFITS	365,910	368,120	413,755	584,353	551,170	-33,183	-6%
OUTSIDE CONTRACTS	39,698	20,233	25,903	30,700	30,700	-	-
OPERATING LEASES	4,501	13,203	-	4,500	4,500	-	-
MATERIALS AND SUPPLIES	3,367	6,846	44,518	7,940	7,940	-	-
MAINTENANCE AND REPAIRS	-	157,566	-	-	-	-	-
MINOR EQUIPMENT AND FURNITURE	-	-	18,468	14,500	14,500	-	-
TRAVEL	6,819	7,432	8,616	5,850	5,850	-	-
OTHER OPERATING EXPENDITURES	17,599	102,940	58,985	68,725	68,725	-	-
OPERATING TRANSFERS OUT	200,000	-	-	-	-	-	-
CAPITAL OUTLAY	-	-	-	-	-	-	-
TOTAL EXPENDITURES	1,734,922	1,768,765	1,918,528	2,589,202	2,476,315	-112,887	-4%

CITY OF EL PASO
NON-GENERAL FUND 215 PURCHASING AND STRATEGIC SOURCING

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
INTEREST	104	535	1,136	-	-	-	-
RENTS AND OTHER	-	-	68,460	20,000	65,000	45,000	225%
OTHER SOURCES (USES)	-562	-730	1,190	-	-	-	-
OPERATING TRANSFERS IN	200,000	-	-	-	-	-	-
TOTAL REVENUES	199,542	-195	70,786	20,000	65,000	45,000	225%
EXPENDITURES BY CATEGORY							
OUTSIDE CONTRACTS	83,415	21,431	91,076	20,000	65,000	45,000	225%
TOTAL EXPENDITURES	83,415	21,431	91,076	20,000	65,000	45,000	225%

CITY OF EL PASO
ALL FUNDS 215 PURCHASING AND STRATEGIC SOURCING

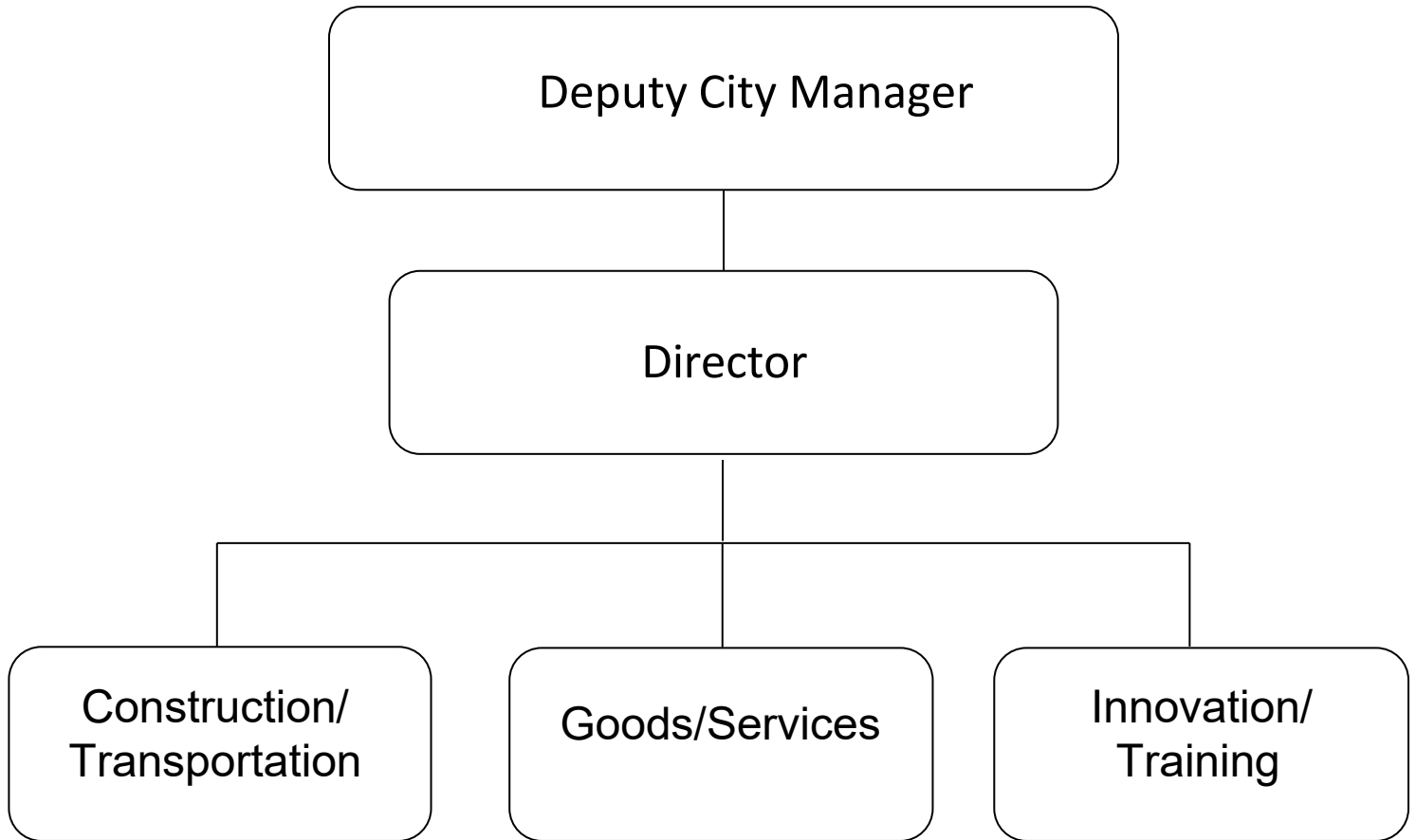
REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
LICENSES AND PERMITS	300	300	150	15,000	5,000	-10,000	-67%
INTEREST	104	535	1,136	-	-	-	-
RENTS AND OTHER	43,002	30,245	77,960	47,800	65,000	17,200	36%
OTHER SOURCES (USES)	-616	-722	1,232	-	-	-	-
OPERATING TRANSFERS IN	200,000	-	-	-	-	-	-
TOTAL REVENUES	242,790	30,358	80,479	62,800	70,000	7,200	11%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	1,097,027	1,092,424	1,348,283	1,872,634	1,792,931	-79,704	-4%
EMPLOYEE BENEFITS	365,910	368,120	413,755	584,353	551,170	-33,183	-6%
OUTSIDE CONTRACTS	123,113	41,664	116,979	50,700	95,700	45,000	89%
OPERATING LEASES	4,501	13,203	-	4,500	4,500	-	-
MATERIALS AND SUPPLIES	3,367	6,846	44,518	7,940	7,940	-	-
MAINTENANCE AND REPAIRS	-	157,566	-	-	-	-	-
MINOR EQUIPMENT AND FURNITURE	-	-	18,468	14,500	14,500	-	-
TRAVEL	6,819	7,432	8,616	5,850	5,850	-	-
OTHER OPERATING EXPENDITURES	17,599	102,940	58,985	68,725	68,725	-	-
OPERATING TRANSFERS OUT	200,000	-	-	-	-	-	-
TOTAL EXPENDITURES	1,818,337	1,790,196	2,009,604	2,609,202	2,541,315	-67,887	-3%

Purchasing and Strategic Sourcing
Position Summary - Authorized Staffing Table

Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Administrative Specialist	1.00	1.00	1.00
Assistant Director of Purchasing & Strategic Sourcing	2.00	3.00	3.00
Business Systems Analyst	2.00	0.00	0.00
Contract Compliance Manager	1.00	1.00	1.00
Graduate Intern	0.00	0.00	0.50
Lead Financial Research Analyst	0.00	2.00	2.00
Lead Procurement & Contract Analyst	0.00	3.00	3.00
Procurement Analyst	6.00	6.00	6.00
Procurement Specialist	3.00	5.00	5.00
Project Manager	1.00	0.00	0.00
Purchasing Agent	3.00	0.00	0.00
Purchasing Director	1.00	1.00	1.00
Senior Financial Research Analyst	1.00	1.00	1.00
Senior Procurement Analyst	7.00	7.00	7.00
Socioeconomic Compliance Officer	1.00	1.00	1.00
Grand Total	29.00	31.00	31.50

Purchasing and Strategic Sourcing

Preliminary FY 2026 Organizational Chart



	FY 2025 Adopted	FY 2026 Preliminary	Increase / (Decrease)
GF	28.00	28.50	0.50
Non-General Fund	3.00	3.00	0.00
Total Authorized	31.00	31.50	0.50

Strategic and Legislative Affairs
Mission Statement

To strengthen the city's resilience and competitiveness through strategic resource development, legislative leadership, and intergovernmental collaboration—while advancing energy initiatives and supporting our military and veteran communities.

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	-	-	-	-	1,152,564	1,152,564	-
EMPLOYEE BENEFITS	-	-	-	-	341,777	341,777	-
PROFESSIONAL SERVICES	-	-	-	-	30,300	30,300	-
OUTSIDE CONTRACTS	-	-	-	-	397,414	397,414	-
INTERFUND SERVICES	-	-	-	-	4,700	4,700	-
MATERIALS AND SUPPLIES	-	-	-	-	56,240	56,240	-
TRAVEL	-	-	-	-	128,500	128,500	-
OTHER OPERATING EXPENDITURES	-	-	-	-	15,000	15,000	-
COMMUNITY SERVICE PROJECTS	-	-	-	-	100,000	100,000	-
OPERATING TRANSFERS OUT	-	-	-	-	211,399	211,399	-
Total Expenditures	-	-	-	-	2,437,894	2,437,894	-

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	-	-	-	-	2,226,495	2,226,495	-
SPECIAL REVENUE	-	-	-	-	211,399	211,399	-
Total Funds	-	-	-	-	2,437,894	2,437,894	-

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
GENERAL FUND	0.00	0.00	0.00	0.00	13.62	13.62	-
NON GENERAL FUND	0.00	0.00	0.00	0.00	1.38	1.38	-
Total Authorized	0.00	0.00	0.00	0.00	15.00	15.00	-

CITY OF EL PASO
GENERAL FUND 105 STRATEGIC AND LEGISLATIVE AFFAIRS

	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
REVENUE BY SOURCE	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	-	-	-	-	1,152,564	1,152,564	-
EMPLOYEE BENEFITS	-	-	-	-	341,777	341,777	-
PROFESSIONAL SERVICES	-	-	-	-	30,300	30,300	-
OUTSIDE CONTRACTS	-	-	-	-	186,015	186,015	-
INTERFUND SERVICES	-	-	-	-	4,700	4,700	-
MATERIALS AND SUPPLIES	-	-	-	-	56,240	56,240	-
TRAVEL	-	-	-	-	128,500	128,500	-
OTHER OPERATING EXPENDITURES	-	-	-	-	15,000	15,000	-
COMMUNITY SERVICE PROJECTS	-	-	-	-	100,000	100,000	-
OPERATING TRANSFERS OUT	-	-	-	-	211,399	211,399	-
TOTAL EXPENDITURES	-	-	-	-	2,226,495	2,226,495	-

CITY OF EL PASO
NON-GENERAL FUND 105 STRATEGIC AND LEGISLATIVE AFFAIRS

		FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary		
REVENUE BY SOURCE		Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2025 Adopted	Amount	Percent
OPERATING TRANSFERS IN		-	-	-	-	211,399		211,399	-
TOTAL REVENUES		-	-	-	-	211,399		211,399	-
EXPENDITURES BY CATEGORY									
OUTSIDE CONTRACTS		-	-	-	-	211,399		211,399	-
TOTAL EXPENDITURES		-	-	-	-	211,399		211,399	-

CITY OF EL PASO
ALL FUNDS 105 STRATEGIC AND LEGISLATIVE AFFAIRS

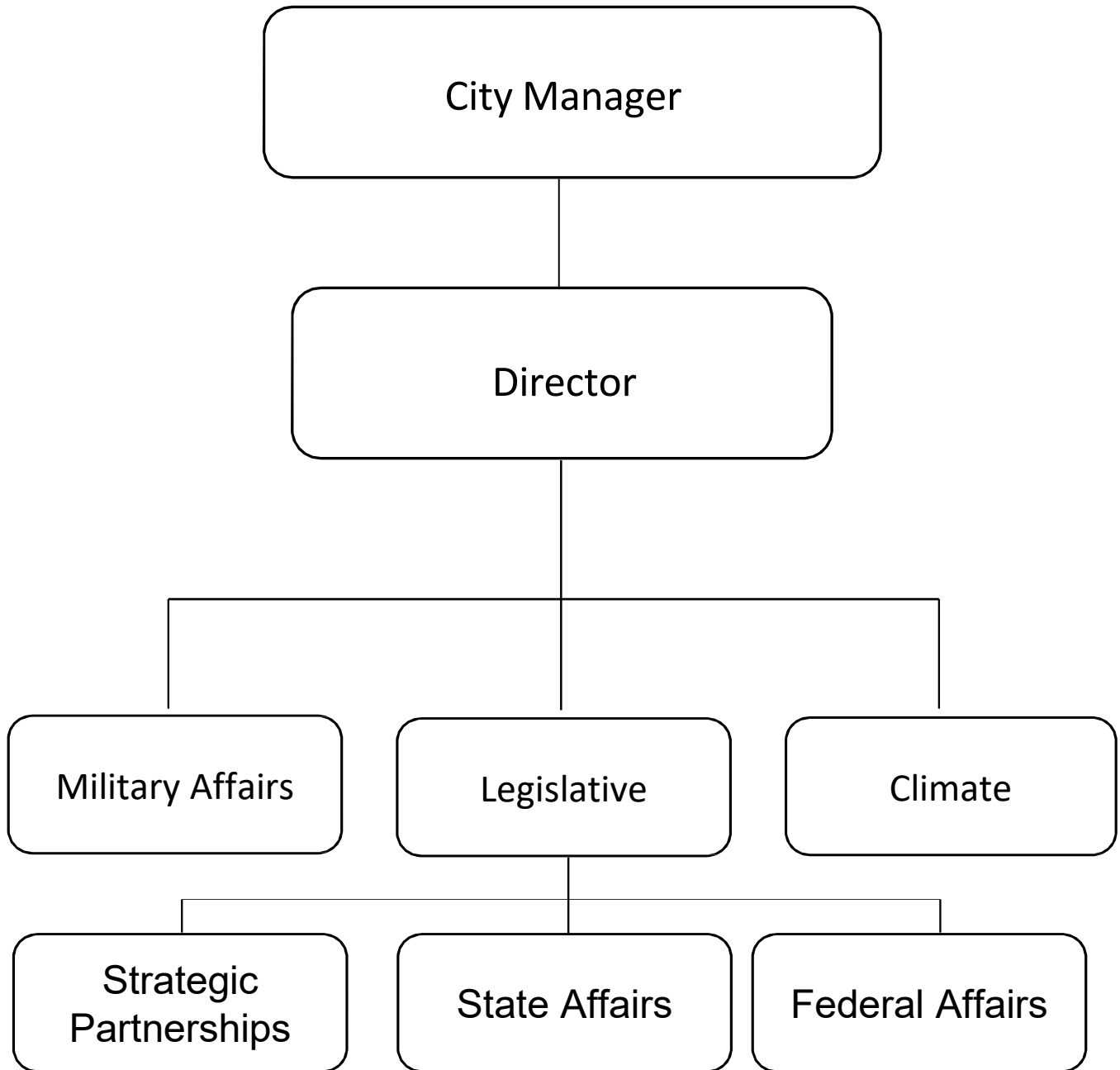
REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
OPERATING TRANSFERS IN	-	-	-	-	211,399	211,399	-
TOTAL REVENUES	-	-	-	-	211,399	211,399	-
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	-	-	-	-	1,152,564	1,152,564	-
EMPLOYEE BENEFITS	-	-	-	-	341,777	341,777	-
PROFESSIONAL SERVICES	-	-	-	-	30,300	30,300	-
OUTSIDE CONTRACTS	-	-	-	-	397,414	397,414	-
INTERFUND SERVICES	-	-	-	-	4,700	4,700	-
MATERIALS AND SUPPLIES	-	-	-	-	56,240	56,240	-
TRAVEL	-	-	-	-	128,500	128,500	-
OTHER OPERATING EXPENDITURES	-	-	-	-	15,000	15,000	-
COMMUNITY SERVICE PROJECTS	-	-	-	-	100,000	100,000	-
OPERATING TRANSFERS OUT	-	-	-	-	211,399	211,399	-
TOTAL EXPENDITURES	-	-	-	-	2,437,894	2,437,894	-

Strategic & Legislative Affairs
Position Summary - Authorized Staffing Table

Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Assistant Director of Legislative Affairs	0.00	0.00	1.00
Climate Program Manager	0.00	0.00	2.00
Grant Project Manager	0.00	0.00	1.00
Grant Writer	0.00	0.00	1.00
Legislative Affairs Manager	0.00	0.00	1.00
Legislative Liaison	0.00	0.00	2.00
Military Program Administrator	0.00	0.00	1.00
Policy Analyst	0.00	0.00	1.00
Research and Management Assistant	0.00	0.00	1.00
Senior Climate Programs Manager	0.00	0.00	1.00
Storyteller	0.00	0.00	1.00
Strategic and Legislative Affairs Direct	0.00	0.00	1.00
Veterans Programs Coordinator	0.00	0.00	1.00
Grand Total	0.00	0.00	15.00

Strategic and Legislative Affairs

Preliminary FY 2026 Organizational Chart



	FY 2025 Adopted	FY 2026 Preliminary	Increase / (Decrease)
GF	0.00	13.62	13.62
Non-General Fund	0.00	1.38	1.38
Total Authorized	0.00	15.00	15.00

**Tax
Mission Statement**

Provide tax collection and disbursement services to taxpayers and taxing entities so they can each fulfill their civic responsibilities of funding and providing public services.

<i>Expenditures by Group</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	929,627	1,002,610	1,185,589	1,261,815	1,350,045	88,230	7%
EMPLOYEE BENEFITS	353,167	351,406	407,602	480,091	451,742	(28,348)	-6%
PROFESSIONAL SERVICES	345	392	395	469	478	9	2%
OUTSIDE CONTRACTS	339,448	361,377	368,296	380,000	429,762	49,762	13%
INTERFUND SERVICES	511	617	14,575	17,000	18,600	1,600	9%
OPERATING LEASES	149,747	180,590	174,953	181,500	191,331	9,831	5%
FUEL AND LUBRICANTS	24	69	62	100	100		-
MATERIALS AND SUPPLIES	19,991	28,483	16,690	20,532	20,532		-
MINOR EQUIPMENT AND FURNITURE	-	-	-	-	10,980	10,980	-
COMMUNICATIONS	111,054	129,929	138,697	141,850	167,309	25,459	18%
TRAVEL	10,156	10,772	6,958	8,000	8,700	700	9%
OTHER OPERATING EXPENDITURES	311,577	275,346	376,908	290,403	370,248	79,845	27%
OTHER NON-OPERATING EXPENDITURES	-	394	265	100	700	600	600%
OPERATING TRANSFERS OUT	-	227,000	273,000	-	-		-
CAPITAL OUTLAY	15,230	9,718	280,495	-	-		-
Total Expenditures	2,240,876	2,578,702	3,244,487	2,781,860	3,020,527	238,667	9%

<i>Source of Funds</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
CAPITAL PROJECTS	-	9,718	274,467	-	-	-	-
ENTERPRISE	2,240,876	2,568,985	2,970,019	2,781,860	3,020,527	238,667	9%
Total Funds	2,240,876	2,578,702	3,244,487	2,781,860	3,020,527	238,667	9%

<i>Positions</i>	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2025 Adopted Over/(Under) FY 2024 Adopted	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	Percent
NON GENERAL FUND	24.50	24.50	24.50	25.50	26.50	1.00	3.92%
Total Authorized	24.50	24.50	24.50	25.50	26.50	1.00	3.92%

CITY OF EL PASO
NON-GENERAL FUND 206 TAX

REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
PROPERTY TAXES	479,323	480,000	480,000	480,000	480,000	-	-
CHARGES FOR SERVICES	154,781	163,452	48,751	60,000	66,000	6,000	10%
INTERGOVERNMENTAL REVENUES	1,731,439	1,746,010	1,930,370	2,241,860	2,474,527	232,667	10%
INTEREST	10,029	47,307	62,377	-	-	-	-
RENTS AND OTHER	6,620	13,102	32,878	-	-	-	-
OTHER SOURCES (USES)	-47,302	9,455	35,249	-	-	-	-
OPERATING TRANSFERS IN	-	227,000	273,000	-	-	-	-
TOTAL REVENUES	2,334,890	2,686,326	2,862,625	2,781,860	3,020,527	238,667	9%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	929,627	1,002,610	1,185,589	1,261,815	1,350,045	88,230	7%
EMPLOYEE BENEFITS	353,167	351,406	407,602	480,091	451,742	-28,348	-6%
PROFESSIONAL SERVICES	345	392	395	469	478	9	2%
OUTSIDE CONTRACTS	339,448	361,377	368,296	380,000	429,762	49,762	13%
INTERFUND SERVICES	511	617	14,575	17,000	18,600	1,600	9%
OPERATING LEASES	149,747	180,590	174,953	181,500	191,331	9,831	5%
FUEL AND LUBRICANTS	24	69	62	100	100	-	-
MATERIALS AND SUPPLIES	19,991	28,483	16,690	20,532	20,532	-	-
MINOR EQUIPMENT AND FURNITURE	-	-	-	-	10,980	10,980	-
COMMUNICATIONS	111,054	129,929	138,697	141,850	167,309	25,459	18%
TRAVEL	10,156	10,772	6,958	8,000	8,700	700	9%
OTHER OPERATING EXPENDITURES	311,577	275,346	376,908	290,403	370,248	79,845	27%
OTHER NON-OPERATING EXPENDITURES	-	394	265	100	700	600	600%
OPERATING TRANSFERS OUT	-	227,000	273,000	-	-	-	-
CAPITAL OUTLAY	15,230	9,718	280,495	-	-	-	-
TOTAL EXPENDITURES	2,240,876	2,578,702	3,244,487	2,781,860	3,020,527	238,667	9%

CITY OF EL PASO
ALL FUNDS 206 TAX

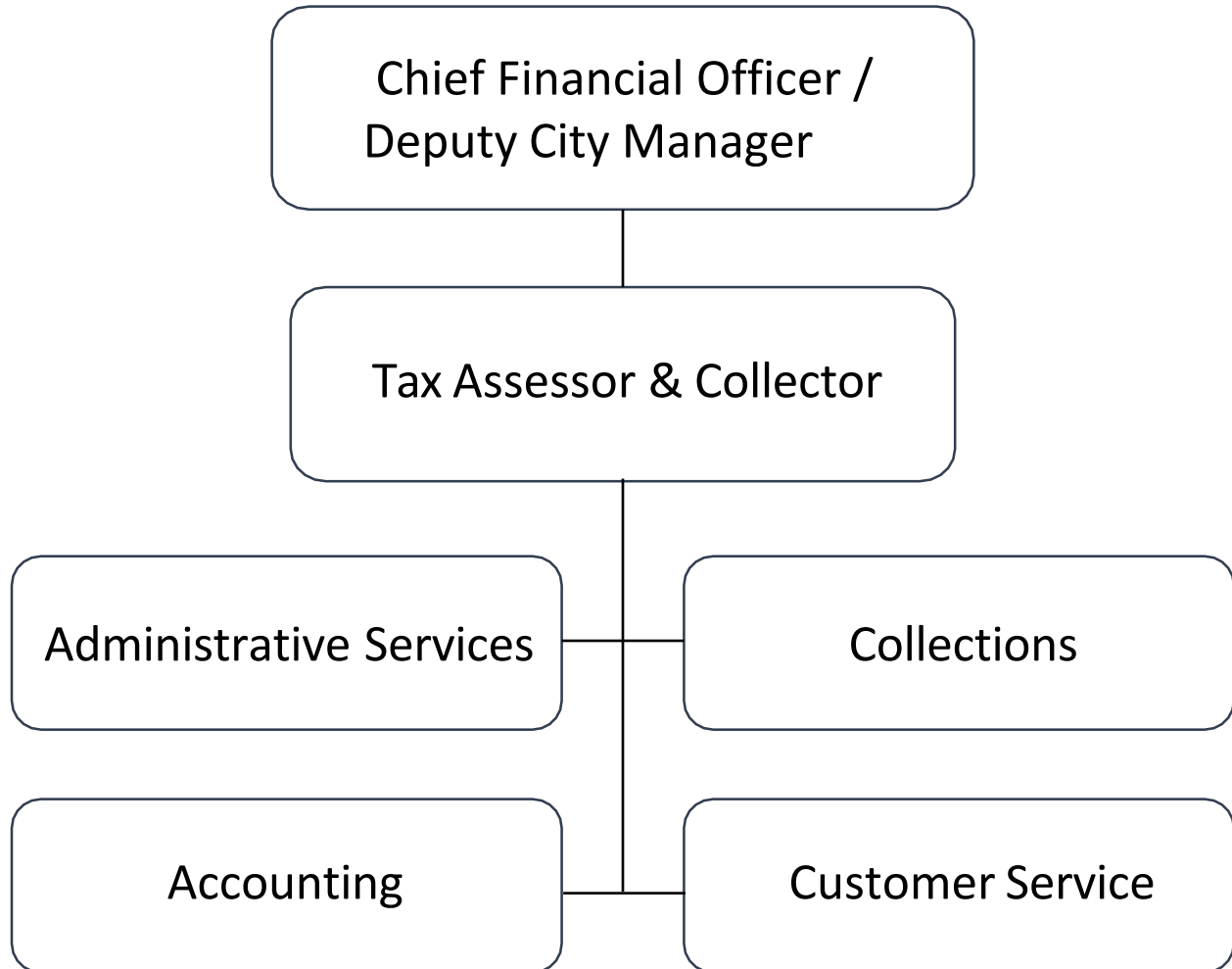
REVENUE BY SOURCE	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Preliminary	FY 2026 Preliminary Over/(Under) FY 2025 Adopted	
						Amount	Percent
PROPERTY TAXES	479,323	480,000	480,000	480,000	480,000	-	-
CHARGES FOR SERVICES	154,781	163,452	48,751	60,000	66,000	6,000	10%
INTERGOVERNMENTAL REVENUES	1,731,439	1,746,010	1,930,370	2,241,860	2,474,527	232,667	10%
INTEREST	10,029	47,307	62,377	-	-	-	-
RENTS AND OTHER	6,620	13,102	32,878	-	-	-	-
OTHER SOURCES (USES)	-47,302	9,455	35,249	-	-	-	-
OPERATING TRANSFERS IN	-	227,000	273,000	-	-	-	-
TOTAL REVENUES	2,334,890	2,686,326	2,862,625	2,781,860	3,020,527	238,667	9%
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	929,627	1,002,610	1,185,589	1,261,815	1,350,045	88,230	7%
EMPLOYEE BENEFITS	353,167	351,406	407,602	480,091	451,742	-28,348	-6%
PROFESSIONAL SERVICES	345	392	395	469	478	9	2%
OUTSIDE CONTRACTS	339,448	361,377	368,296	380,000	429,762	49,762	13%
INTERFUND SERVICES	511	617	14,575	17,000	18,600	1,600	9%
OPERATING LEASES	149,747	180,590	174,953	181,500	191,331	9,831	5%
FUEL AND LUBRICANTS	24	69	62	100	100	-	-
MATERIALS AND SUPPLIES	19,991	28,483	16,690	20,532	20,532	-	-
MINOR EQUIPMENT AND FURNITURE	-	-	-	-	10,980	10,980	-
COMMUNICATIONS	111,054	129,929	138,697	141,850	167,309	25,459	18%
TRAVEL	10,156	10,772	6,958	8,000	8,700	700	9%
OTHER OPERATING EXPENDITURES	311,577	275,346	376,908	290,403	370,248	79,845	27%
OTHER NON-OPERATING EXPENDITURES	-	394	265	100	700	600	600%
OPERATING TRANSFERS OUT	-	227,000	273,000	-	-	-	-
CAPITAL OUTLAY	15,230	9,718	280,495	-	-	-	-
TOTAL EXPENDITURES	2,240,876	2,578,702	3,244,487	2,781,860	3,020,527	238,667	9%

Tax
Position Summary - Authorized Staffing Table

Position Description	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Preliminary
Accounting/Payroll Clerk	1.00	1.00	1.00
Accounting/Payroll Specialist	1.00	1.00	2.00
Administrative Assistant	1.00	1.00	1.00
Administrative Services Manager	0.00	1.00	1.00
Collections Supervisor	1.00	1.00	1.00
Customer Relations & Billing Supervisor	1.00	1.00	1.00
Customer Relations Clerk	3.00	3.00	3.00
Customer Relations Representative	5.00	5.00	5.00
Revenue Processing Supervisor	1.00	1.00	1.00
Senior Accountant	1.00	1.00	1.00
Senior Cashier	6.50	6.50	6.50
Tax Accounts Supervisor	1.00	1.00	1.00
Tax Assessor & Collector	1.00	1.00	1.00
Tax Deputy Administrator	1.00	1.00	1.00
Grand Total	24.50	25.50	26.50

Tax

Preliminary FY 2026 Organizational Chart



	FY 2025 Adopted	FY 2026 Preliminary	Increase / (Decrease)
GF	0.00	0.00	0.00
Non-General Fund	25.50	26.50	1.00
Total Authorized	25.50	26.50	1.00