

Oscar Leeser
Mayor

Cary Westin
Interim City Manager



CITY COUNCIL
Brian Kennedy, District 1
Josh Acevedo, District 2
Cassandra Hernandez, District 3
Joe Molinar, District 4
Isabel Salcido, District 5
Art Fierro, District 6
Henry Rivera, District 7
Chris Canales, District 8

NOTICE OF SPECIAL MEETING OF THE EL PASO CITY COUNCIL

August 01, 2024

**Main Conference Room, 2nd Floor, City Hall, 300 N. Campbell and Virtually
9:00 AM**

Teleconference phone number 1-915-213-4096

Toll free number: 1-833-664-9267

Conference ID: 571-163-701#

Notice is hereby given that a Special Meeting of the City Council of the City of El Paso will be conducted on August 1, 2024 at 9:00 A.M. Members of the public may view the meeting via the following means:

Via the City's website. <http://www.elpasotexas.gov/videos>

Via television on City15,

YouTube: <https://www.youtube.com/user/cityofelpasotx/videos>

In compliance with the requirement that the City provide two-way communication for members of the public, members of the public may communicate with Council regarding agenda items by calling the following number:

1-915-213-4096 or Toll free number: 1-833-664-9267

At the prompt please enter Conference ID: 571-163-701#

The public is strongly encouraged to sign up to speak on items on this agenda before the start of this meeting on the following link:

<https://app.smartsheet.com/b/form/7086be5f4ed44a239290caa6185d0bdb>

The following members of City Council will be present via video conference:

Chris Canales

A quorum of City Council must participate in the meeting.

AGENDA

1. Presentation and submission of the appraisal roll, certified anticipated collection rate for the current year, the No-New-Revenue Tax Rate and Voter-Approval Tax Rate for the FY 2024 - 2025 taxes. [24-1025](#)

All Districts

City Manager's Office, K. Nicole Cote, (915) 212-1092

2. Presentation, discussion and action on the following budget items: [24-1026](#)
- a. FY 2023 - 2024 - 3rd Quarter Financial Report
b. FY 2024 - 2025 Proposed Budget

All Districts

City Manager's Office, K. Nicole Cote, (915) 212-1092

REGULAR AGENDA - FIRST READING OF ORDINANCES

INTRODUCTION OF ORDINANCE PURSUANT TO SECTION 3.9 AND SECTION 7.12 OF THE EL PASO CITY CHARTER:

3. Introduction of an Ordinance levying FY 2024 - 2025 taxes. [24-1027](#)

All Districts

City Manager's Office, K. Nicole Cote, (915) 212-1092

PUBLIC HEARING WILL BE HELD ON AUGUST 13, 2024

4. An Ordinance amending Title 12 (Vehicles and Traffic), Chapter 12.56 (Parking Meters), Section 12.56.070 (Applicability of Proceeds) to remove the Applicability of Proceeds from 2025 until 2042 for the Central Traffic District and the South El Paso District. [24-1056](#)

All Districts

City Manager's Office, K. Nicole Cote, (915) 212-1092
International Bridges, Roberto Tinajero, (915) 212-7509

PUBLIC HEARING WILL BE HELD ON AUGUST 13, 2024

EXECUTIVE SESSION

The City Council of the City of El Paso may retire into EXECUTIVE SESSION pursuant to Section 3.5A of the El Paso City Charter and the Texas Government Code, Chapter 551, Subchapter D, to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the City Council of the City of El Paso may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act and the Rules of City Council.) The City Council will return to open session to take any final action and may also, at any time during the meeting, bring forward any of the following items for public discussion, as appropriate.

Section 551.071 CONSULTATION WITH ATTORNEY
Section 551.072 DELIBERATION REGARDING REAL PROPERTY
Section 551.073 DELIBERATION REGARDING PROSPECTIVE GIFTS
Section 551.074 PERSONNEL MATTERS
Section 551.076 DELIBERATION REGARDING SECURITY DEVICES OR SECURITY AUDITS
Section 551.087 DELIBERATION REGARDING ECONOMIC DEVELOPMENT NEGOTIATIONS
Section 551.089 DELIBERATION REGARDING SECURITY DEVICES OR SECURITY AUDITS; CLOSED MEETING

ADJOURN

NOTICE TO THE PUBLIC:

Sign Language interpreters are provided for Regular City Council Meetings. If you need Spanish Interpretation Services, please email CityClerk@elpasotexas.gov by 12:00 p.m. on the Friday before the meeting.

Si usted necesita servicios de interpretación en español, favor de enviar un correo electrónico a CityClerk@elpasotexas.gov a mas tardar a las 12:00 p.m. del viernes previo a la fecha de la junta.

ALL REGULAR CITY COUNCIL AGENDAS ARE PLACED ON THE INTERNET THURSDAY PRIOR TO THE MEETING AT THE ADDRESS BELOW:

<http://www.elpasotexas.gov/>



El Paso, TX

300 N. Campbell
El Paso, TX

Legislation Text

File #: 24-1025, **Version:** 1

**CITY OF EL PASO, TEXAS
LEGISTAR AGENDA ITEM SUMMARY FORM**

DISTRICT, DEPARTMENT, CONTACT INFORMATION:

*Please choose District and Department from drop down menu. Please post exactly as example below.
No Title's, No emails. Please use ARIAL 10 Font.*

All Districts

City Manager's Office, K. Nicole Cote, (915) 212-1092

AGENDA LANGUAGE:

This is the language that will be posted to the agenda. Please use ARIAL 11 Font.

Presentation and submission of the appraisal roll, certified anticipated collection rate for the current year, the No-New-Revenue Tax Rate and Voter-Approval Tax Rate for the FY 2024 - 2025 taxes.

**CITY OF EL PASO, TEXAS
AGENDA ITEM
DEPARTMENT HEAD'S SUMMARY FORM**

AGENDA DATE: August 1, 2024

PUBLIC HEARING DATE: N/A

CONTACT PERSON NAME AND PHONE NUMBER: K. Nicole Cote, City Manager's Office (915) 212-1092

DISTRICT(S) AFFECTED: All Districts

STRATEGIC GOAL: 6. Set the Standard for Sound Governance and Fiscal Management

SUBGOAL: N/A

SUBJECT:

Presentation and submission of the appraisal roll, certified anticipated collection rate for the current year, the No-New-Revenue Tax Rate and Voter-Approval Tax Rate for the FY 2024 - 2025 taxes.

BACKGROUND / DISCUSSION:

The City of El Paso shall present the certified appraisal roll and No-New Revenue Tax Rate, Voter-Approval Tax Rate pursuant to Texas Tax Code § 26.04(e).

PRIOR COUNCIL ACTION: N/A

AMOUNT AND SOURCE OF FUNDING: N/A

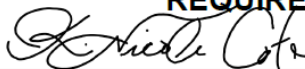
HAVE ALL AFFECTED DEPARTMENTS BEEN NOTIFIED? YES NO

PRIMARY DEPARTMENT: Office of Management and Budget

SECONDARY DEPARTMENT: City of El Paso

*****REQUIRED AUTHORIZATION*****

DEPARTMENT HEAD:



(If Department Head Summary Form is initiated by Purchasing, client department should sign also)

2024 Tax Rate Calculation Worksheet

Taxing Units Other Than School Districts or Water Districts

Form 50-856

CITY OF EL PASO

(915) 212-0000

Taxing Unit Name

Phone (area code and number)

300 N. Campbell, El Paso, TX 79901

www.elpasotexas.gov

Taxing Unit's Address, City, State, ZIP Code

Taxing Unit's Website Address

GENERAL INFORMATION: Tax Code Section 26.04(c) requires an officer or employee designated by the governing body to calculate the no-new-revenue (NNR) tax rate and voter-approval tax rate for the taxing unit. These tax rates are expressed in dollars per \$100 of taxable value calculated. The calculation process starts after the chief appraiser delivers to the taxing unit the certified appraisal roll and the estimated values of properties under protest. The designated officer or employee shall certify that the officer or employee has accurately calculated the tax rates and used values shown for the certified appraisal roll or certified estimate. The officer or employee submits the rates to the governing body by Aug. 7 or as soon thereafter as practicable.

School districts do not use this form, but instead use Comptroller Form 50-859 *Tax Rate Calculation Worksheet, School District without Chapter 313 Agreements* or Comptroller Form 50-884 *Tax Rate Calculation Worksheet, School District with Chapter 313 Agreements*.

Water districts as defined under Water Code Section 49.001(1) do not use this form, but instead use Comptroller Form 50-858 *Water District Voter-Approval Tax Rate Worksheet for Low Tax Rate and Developing Districts* or Comptroller Form 50-860 *Developed Water District Voter-Approval Tax Rate Worksheet*.

The Comptroller's office provides this worksheet to assist taxing units in determining tax rates. The information provided in this worksheet is offered as technical assistance and not legal advice. Taxing units should consult legal counsel for interpretations of law regarding tax rate preparation and adoption.

SECTION 1: No-New-Revenue Tax Rate

The NNR tax rate enables the public to evaluate the relationship between taxes for the prior year and for the current year based on a tax rate that would produce the same amount of taxes (no new taxes) if applied to the same properties that are taxed in both years. When appraisal values increase, the NNR tax rate should decrease.

The NNR tax rate for a county is the sum of the NNR tax rates calculated for each type of tax the county levies.

While uncommon, it is possible for a taxing unit to provide an exemption for only maintenance and operations taxes. In this case, the taxing unit will need to calculate the NNR tax rate separately for the maintenance and operations tax and the debt tax, then add the two components together.

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
1.	Prior year total taxable value. Enter the amount of the prior year taxable value on the prior year tax roll today. Include any adjustments since last year's certification; exclude Tax Code Section 25.25(d) one-fourth and one-third over-appraisal corrections from these adjustments. Exclude any property value subject to an appeal under Chapter 42 as of July 25 (will add undisputed value in Line 6). This total includes the taxable value of homesteads with tax ceilings (will deduct in Line 2) and the captured value for tax increment financing (adjustment is made by deducting TIF taxes, as reflected in Line 17). ¹	\$ 46,948,442,200
2.	Prior year tax ceilings. Counties, cities and junior college districts. Enter the prior year total taxable value of homesteads with tax ceilings. These include the homesteads of homeowners age 65 or older or disabled. Other taxing units enter 0. If your taxing unit adopted the tax ceiling provision last year or a prior year for homeowners age 65 or older or disabled, use this step. ²	\$ 0
3.	Preliminary prior year adjusted taxable value. Subtract Line 2 from Line 1.	\$ 46,948,442,200
4.	Prior year total adopted tax rate.	\$ 0.818875 /\$100
5.	Prior year taxable value lost because court appeals of ARB decisions reduced the prior year's appraised value.	
	A. Original prior year ARB values:.....	\$ 1,735,234,576
	B. Prior year values resulting from final court decisions:.....	- \$ 1,444,035,418
	C. Prior year value loss. Subtract B from A. ³	\$ 291,199,158
6.	Prior year taxable value subject to an appeal under Chapter 42, as of July 25.	
	A. Prior year ARB certified value:.....	\$ 1,559,150,686
	B. Prior year disputed value:.....	- \$ 498,558,927
	C. Prior year undisputed value. Subtract B from A. ⁴	\$ 1,060,591,759
7.	Prior year Chapter 42 related adjusted values. Add Line 5C and Line 6C.	\$ 1,351,790,917

¹ Tex. Tax Code §26.012(14)

² Tex. Tax Code §26.012(14)

³ Tex. Tax Code §26.012(13)

⁴ Tex. Tax Code §26.012(13)

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
8.	Prior year taxable value, adjusted for actual and potential court-ordered adjustments. Add Line 3 and Line 7.	\$ 48,300,233,117
9.	Prior year taxable value of property in territory the taxing unit deannexed after Jan. 1, 2024. Enter the prior year value of property in deannexed territory. ⁵	\$ 0
10.	<p>Prior year taxable value lost because property first qualified for an exemption in the current year. If the taxing unit increased an original exemption, use the difference between the original exempted amount and the increased exempted amount. Do not include value lost due to freeport, goods-in-transit, temporary disaster exemptions. Note that lowering the amount or percentage of an existing exemption in the current year does not create a new exemption or reduce taxable value.</p> <p>A. Absolute exemptions. Use prior year market value: \$ 25,723,015</p> <p>B. Partial exemptions. Current year exemption amount or current year percentage exemption times prior year value: + \$ 193,284,378</p> <p>C. Value loss. Add A and B.⁶</p>	\$ 219,007,393
11.	<p>Prior year taxable value lost because property first qualified for agricultural appraisal (1-d or 1-d-1), timber appraisal, recreational/scenic appraisal or public access airport special appraisal in the current year. Use only properties that qualified for the first time in the current year; do not use properties that qualified in the prior year.</p> <p>A. Prior year market value: \$ 29,324</p> <p>B. Current year productivity or special appraised value: - \$ 1,013</p> <p>C. Value loss. Subtract B from A.⁷</p>	\$ 28,311
12.	Total adjustments for lost value. Add Lines 9, 10C and 11C.	\$ 219,035,704
13.	Prior year captured value of property in a TIF. Enter the total value of the prior year captured appraised value of property taxable by a taxing unit in a tax increment financing zone for which the prior year taxes were deposited into the tax increment fund. ⁸ If the taxing unit has no captured appraised value in line 18D, enter 0.	\$ 541,579,258
14.	Prior year total value. Subtract Line 12 and Line 13 from Line 8.	\$ 47,539,618,155
15.	Adjusted prior year total levy. Multiply Line 4 by Line 14 and divide by \$100.	\$ 389,290,048
16.	Taxes refunded for years preceding the prior tax year. Enter the amount of taxes refunded by the taxing unit for tax years preceding the prior tax year. Types of refunds include court decisions, Tax Code Section 25.25(b) and (c) corrections and Tax Code Section 31.11 payment errors. Do not include refunds for the prior tax year. This line applies only to tax years preceding the prior tax year. ⁹	\$ 5,055,177
17.	Adjusted prior year levy with refunds and TIF adjustment. Add Lines 15 and 16. ¹⁰	\$ 394,345,225
18.	<p>Total current year taxable value on the current year certified appraisal roll today. This value includes only certified values or certified estimate of values and includes the total taxable value of homesteads with tax ceilings (will deduct in Line 20). These homesteads include homeowners age 65 or older or disabled.¹¹</p> <p>A. Certified values: \$ 52,549,988,376</p> <p>B. Counties: Include railroad rolling stock values certified by the Comptroller's office: + \$ _____</p> <p>C. Pollution control and energy storage system exemption: Deduct the value of property exempted for the current tax year for the first time as pollution control or energy storage system property: - \$ 0</p> <p>D. Tax increment financing: Deduct the current year captured appraised value of property taxable by a taxing unit in a tax increment financing zone for which the current year taxes will be deposited into the tax increment fund. Do not include any new property value that will be included in Line 23 below.¹² - \$ 641,400,354</p> <p>E. Total current year value. Add A and B, then subtract C and D.</p>	\$ 51,908,588,022

⁵ Tex. Tax Code §26.012(15)
⁶ Tex. Tax Code §26.012(15)
⁷ Tex. Tax Code §26.012(15)
⁸ Tex. Tax Code §26.03(c)
⁹ Tex. Tax Code §26.012(13)
¹⁰ Tex. Tax Code §26.012(13)
¹¹ Tex. Tax Code §26.012, 26.04(c-2)
¹² Tex. Tax Code §26.03(c)

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
19.	<p>Total value of properties under protest or not included on certified appraisal roll. ¹³</p> <p>A. Current year taxable value of properties under protest. The chief appraiser certifies a list of properties still under ARB protest. The list shows the appraisal district's value and the taxpayer's claimed value, if any, or an estimate of the value if the taxpayer wins. For each of the properties under protest, use the lowest of these values. Enter the total value under protest. ¹⁴ \$ <u>379,678,195</u></p> <p>B. Current year value of properties not under protest or included on certified appraisal roll. The chief appraiser gives taxing units a list of those taxable properties that the chief appraiser knows about but are not included in the appraisal roll certification. These properties also are not on the list of properties that are still under protest. On this list of properties, the chief appraiser includes the market value, appraised value and exemptions for the preceding year and a reasonable estimate of the market value, appraised value and exemptions for the current year. Use the lower market, appraised or taxable value (as appropriate). Enter the total value of property not on the certified roll. ¹⁵ + \$ <u>0</u></p> <p>C. Total value under protest or not certified. Add A and B. \$ <u>379,678,195</u></p>	
20.	Current year tax ceilings. Counties, cities and junior colleges enter current year total taxable value of homesteads with tax ceilings. These include the home- steads of homeowners age 65 or older or disabled. Other taxing units enter 0. If your taxing unit adopted the tax ceiling provision in the prior year or a previous year for homeowners age 65 or older or disabled, use this step. ¹⁶	\$ <u>0</u>
21.	Current year total taxable value. Add Lines 18E and 19C. Subtract Line 20. ¹⁷	\$ <u>52,288,266,217</u>
22.	Total current year taxable value of properties in territory annexed after Jan. 1, of the prior year. Include both real and personal property. Enter the current year value of property in territory annexed. ¹⁸	\$ <u>0</u>
23.	Total current year taxable value of new improvements and new personal property located in new improvements. New means the item was not on the appraisal roll in the prior year. An improvement is a building, structure, fixture or fence erected on or affixed to land. New additions to existing improvements may be included if the appraised value can be determined. New personal property in a new improvement must have been brought into the taxing unit after Jan. 1, of the prior year and be located in a new improvement. New improvements do include property on which a tax abatement agreement has expired for the current year. ¹⁹	\$ <u>496,528,858</u>
24.	Total adjustments to the current year taxable value. Add Lines 22 and 23.	\$ <u>496,528,858</u>
25.	Adjusted current year taxable value. Subtract Line 24 from Line 21.	\$ <u>51,791,737,359</u>
26.	Current year NNR tax rate. Divide Line 17 by Line 25 and multiply by \$100. ²⁰	\$ <u>0.761405</u> /\$100
27.	COUNTIES ONLY. Add together the NNR tax rates for each type of tax the county levies. The total is the current year county NNR tax rate. ²¹	\$ _____ /\$100

SECTION 2: Voter-Approval Tax Rate

The voter-approval tax rate is the highest tax rate that a taxing unit may adopt without holding an election to seek voter approval of the rate. The voter-approval tax rate is split into two separate rates:

- Maintenance and Operations (M&O) Tax Rate:** The M&O portion is the tax rate that is needed to raise the same amount of taxes that the taxing unit levied in the prior year plus the applicable percentage allowed by law. This rate accounts for such things as salaries, utilities and day-to-day operations.
- Debt Rate:** The debt rate includes the debt service necessary to pay the taxing unit's debt payments in the coming year. This rate accounts for principal and interest on bonds and other debt secured by property tax revenue.

The voter-approval tax rate for a county is the sum of the voter-approval tax rates calculated for each type of tax the county levies. In most cases the voter-approval tax rate exceeds the no-new-revenue tax rate, but occasionally decreases in a taxing unit's debt service will cause the NNR tax rate to be higher than the voter-approval tax rate.

Line	Voter-Approval Tax Rate Worksheet	Amount/Rate
28.	Prior year M&O tax rate. Enter the prior year M&O tax rate.	\$ <u>0.562409</u> /\$100
29.	Prior year taxable value, adjusted for actual and potential court-ordered adjustments. Enter the amount in Line 8 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ <u>48,300,233,117</u>

¹³ Tex. Tax Code §26.01(c) and (d)
¹⁴ Tex. Tax Code §26.01(c)
¹⁵ Tex. Tax Code §26.01(d)
¹⁶ Tex. Tax Code §26.012(6)(B)
¹⁷ Tex. Tax Code §26.012(6)
¹⁸ Tex. Tax Code §26.012(17)
¹⁹ Tex. Tax Code §26.012(17)
²⁰ Tex. Tax Code §26.04(c)
²¹ Tex. Tax Code §26.04(d)

Line	Voter-Approval Tax Rate Worksheet	Amount/Rate
30.	Total prior year M&O levy. Multiply Line 28 by Line 29 and divide by \$100	\$ 271,644,858
31.	<p>Adjusted prior year levy for calculating NNR M&O rate.</p> <p>A. M&O taxes refunded for years preceding the prior tax year. Enter the amount of M&O taxes refunded in the preceding year for taxes before that year. Types of refunds include court decisions, Tax Code Section 25.25(b) and (c) corrections and Tax Code Section 31.11 payment errors. Do not include refunds for tax year 2022. This line applies only to tax years preceding the prior tax year..... + \$ 3,440,375</p> <p>B. Prior year taxes in TIF. Enter the amount of taxes paid into the tax increment fund for a reinvestment zone as agreed by the taxing unit. If the taxing unit has no current year captured appraised value in Line 18D, enter 0..... - \$ 3,045,890</p> <p>C. Prior year transferred function. If discontinuing all of a department, function or activity and transferring it to another taxing unit by written contract, enter the amount spent by the taxing unit discontinuing the function in the 12 months preceding the month of this calculation. If the taxing unit did not operate this function for this 12-month period, use the amount spent in the last full fiscal year in which the taxing unit operated the function. The taxing unit discontinuing the function will subtract this amount in D below. The taxing unit receiving the function will add this amount in D below. Other taxing units enter 0. +/- \$ 0</p> <p>D. Prior year M&O levy adjustments. Subtract B from A. For taxing unit with C, subtract if discontinuing function and add if receiving function..... \$ 394,485</p> <p>E. Add Line 30 to 31D.</p>	\$ 272,039,343
32.	Adjusted current year taxable value. Enter the amount in Line 25 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ 51,791,737,359
33.	Current year NNR M&O rate (unadjusted). Divide Line 31E by Line 32 and multiply by \$100.	\$ 0.525256 /\$100
34.	<p>Rate adjustment for state criminal justice mandate. ²³</p> <p>A. Current year state criminal justice mandate. Enter the amount spent by a county in the previous 12 months providing for the maintenance and operation cost of keeping inmates in county-paid facilities after they have been sentenced. Do not include any state reimbursement received by the county for the same purpose. \$ 0</p> <p>B. Prior year state criminal justice mandate. Enter the amount spent by a county in the 12 months prior to the previous 12 months providing for the maintenance and operation cost of keeping inmates in county-paid facilities after they have been sentenced. Do not include any state reimbursement received by the county for the same purpose. Enter zero if this is the first time the mandate applies..... - \$ 0</p> <p>C. Subtract B from A and divide by Line 32 and multiply by \$100..... \$ 0.000000 /\$100</p> <p>D. Enter the rate calculated in C. If not applicable, enter 0.</p>	\$ _____ /\$100
35.	<p>Rate adjustment for indigent health care expenditures. ²⁴</p> <p>A. Current year indigent health care expenditures. Enter the amount paid by a taxing unit providing for the maintenance and operation cost of providing indigent health care for the period beginning on July 1, of the prior tax year and ending on June 30, of the current tax year, less any state assistance received for the same purpose. \$ 0</p> <p>B. Prior year indigent health care expenditures. Enter the amount paid by a taxing unit providing for the maintenance and operation cost of providing indigent health care for the period beginning on July 1, 2022 and ending on June 30, 2023, less any state assistance received for the same purpose..... - \$ 0</p> <p>C. Subtract B from A and divide by Line 32 and multiply by \$100..... \$ 0.000000 /\$100</p> <p>D. Enter the rate calculated in C. If not applicable, enter 0.</p>	\$ 0.000000 /\$100

²² [Reserved for expansion]

²³ Tex. Tax Code §26.044

²⁴ Tex. Tax Code §26.0441

Line	Voter-Approval Tax Rate Worksheet	Amount/Rate
36.	<p>Rate adjustment for county indigent defense compensation. ²⁵</p> <p>A. Current year indigent defense compensation expenditures. Enter the amount paid by a county to provide appointed counsel for indigent individuals and fund the operations of a public defender’s office under Article 26.044, Code of Criminal Procedure for the period beginning on July 1, of the prior tax year and ending on June 30, of the current tax year, less any state grants received by the county for the same purpose. \$ 0</p> <p>B. Prior year indigent defense compensation expenditures. Enter the amount paid by a county to provide appointed counsel for indigent individuals and fund the operations of a public defender’s office under Article 26.044, Code of Criminal Procedure for the period beginning on July 1, 2022 and ending on June 30, 2023, less any state grants received by the county for the same purpose. \$ 0</p> <p>C. Subtract B from A and divide by Line 32 and multiply by \$100. \$ 0.000000 /\$100</p> <p>D. Multiply B by 0.05 and divide by Line 32 and multiply by \$100. \$ 0.000000 /\$100</p> <p>E. Enter the lesser of C and D. If not applicable, enter 0.</p>	\$ 0.000000 /\$100
37.	<p>Rate adjustment for county hospital expenditures. ²⁶</p> <p>A. Current year eligible county hospital expenditures. Enter the amount paid by the county or municipality to maintain and operate an eligible county hospital for the period beginning on July 1, of the prior tax year and ending on June 30, of the current tax year. \$ 0</p> <p>B. Prior year eligible county hospital expenditures. Enter the amount paid by the county or municipality to maintain and operate an eligible county hospital for the period beginning on July 1, 2022 and ending on June 30, 2023. \$ 0</p> <p>C. Subtract B from A and divide by Line 32 and multiply by \$100. \$ 0.000000 /\$100</p> <p>D. Multiply B by 0.08 and divide by Line 32 and multiply by \$100. \$ 0.000000 /\$100</p> <p>E. Enter the lesser of C and D, if applicable. If not applicable, enter 0.</p>	\$ 0.000000 /\$100
38.	<p>Rate adjustment for defunding municipality. This adjustment only applies to a municipality that is considered to be a defunding municipality for the current tax year under Chapter 109, Local Government Code. Chapter 109, Local Government Code only applies to municipalities with a population of more than 250,000 and includes a written determination by the Office of the Governor. See Tax Code Section 26.0444 for more information.</p> <p>A. Amount appropriated for public safety in the prior year. Enter the amount of money appropriated for public safety in the budget adopted by the municipality for the preceding fiscal year \$ 0</p> <p>B. Expenditures for public safety in the prior year. Enter the amount of money spent by the municipality for public safety during the preceding fiscal year. \$ 0</p> <p>C. Subtract B from A and divide by Line 32 and multiply by \$100 \$ 0.000000 /\$100</p> <p>D. Enter the rate calculated in C. If not applicable, enter 0.</p>	\$ 0.000000 /\$100
39.	<p>Adjusted current year NNR M&O rate. Add Lines 33, 34D, 35D, 36E, and 37E. Subtract Line 38D.</p>	\$ 0.525256 /\$100
40.	<p>Adjustment for prior year sales tax specifically to reduce property taxes. Cities, counties and hospital districts that collected and spent additional sales tax on M&O expenses in the prior year should complete this line. These entities will deduct the sales tax gain rate for the current year in Section 3. Other taxing units, enter zero.</p> <p>A. Enter the amount of additional sales tax collected and spent on M&O expenses in the prior year, if any. Counties must exclude any amount that was spent for economic development grants from the amount of sales tax spent \$ 0</p> <p>B. Divide Line 40A by Line 32 and multiply by \$100 \$ 0.000000 /\$100</p> <p>C. Add Line 40B to Line 39.</p>	\$ 0.525256 /\$100
41.	<p>Current year voter-approval M&O rate. Enter the rate as calculated by the appropriate scenario below.</p> <p>Special Taxing Unit. If the taxing unit qualifies as a special taxing unit, multiply Line 40C by 1.08.</p> <p>- or -</p> <p>Other Taxing Unit. If the taxing unit does not qualify as a special taxing unit, multiply Line 40C by 1.035.</p>	\$ 0.543639 /\$100

²⁵ Tex. Tax Code §26.0442
²⁶ Tex. Tax Code §26.0443

Line	Voter-Approval Tax Rate Worksheet	Amount/Rate
D41.	<p>Disaster Line 41 (D41): Current year voter-approval M&O rate for taxing unit affected by disaster declaration. If the taxing unit is located in an area declared a disaster area and at least one person is granted an exemption under Tax Code Section 11.35 for property located in the taxing unit, the governing body may direct the person calculating the voter-approval tax rate to calculate in the manner provided for a special taxing unit. The taxing unit shall continue to calculate the voter-approval tax rate in this manner until the earlier of</p> <p>1) the first year in which total taxable value on the certified appraisal roll exceeds the total taxable value of the tax year in which the disaster occurred, or</p> <p>2) the third tax year after the tax year in which the disaster occurred</p> <p>If the taxing unit qualifies under this scenario, multiply Line 40C by 1.08.²⁷ If the taxing unit does not qualify, do not complete Disaster Line 41 (Line D41).</p>	\$ 0.000000 /\$100
42.	<p>Total current year debt to be paid with property taxes and additional sales tax revenue. Debt means the interest and principal that will be paid on debts that:</p> <p>(1) are paid by property taxes,</p> <p>(2) are secured by property taxes,</p> <p>(3) are scheduled for payment over a period longer than one year, and</p> <p>(4) are not classified in the taxing unit’s budget as M&O expenses.</p> <p>A. Debt also includes contractual payments to other taxing units that have incurred debts on behalf of this taxing unit, if those debts meet the four conditions above. Include only amounts that will be paid from property tax revenue. Do not include appraisal district budget payments. If the governing body of a taxing unit authorized or agreed to authorize a bond, warrant, certificate of obligation, or other evidence of indebtedness on or after Sept. 1, 2021, verify if it meets the amended definition of debt before including it here.²⁸</p> <p>Enter debt amount \$ 129,161,204</p> <p>B. Subtract unencumbered fund amount used to reduce total debt. - \$ 0</p> <p>C. Subtract certified amount spent from sales tax to reduce debt (enter zero if none) - \$ 0</p> <p>D. Subtract amount paid from other resources - \$ 8,177,312</p> <p>E. Adjusted debt. Subtract B, C and D from A. \$ 120,983,892</p>	\$ 120,983,892
43.	Certified prior year excess debt collections. Enter the amount certified by the collector. ²⁹	\$ 2,070,045
44.	Adjusted current year debt. Subtract Line 43 from Line 42E.	\$ 118,913,847
45.	<p>Current year anticipated collection rate.</p> <p>A. Enter the current year anticipated collection rate certified by the collector.³⁰ 98.64 %</p> <p>B. Enter the prior year actual collection rate..... 98.64 %</p> <p>C. Enter the 2022 actual collection rate. 98.92 %</p> <p>D. Enter the 2021 actual collection rate. 98.79 %</p> <p>E. If the anticipated collection rate in A is lower than actual collection rates in B, C and D, enter the lowest collection rate from B, C and D. If the anticipated rate in A is higher than at least one of the rates in the prior three years, enter the rate from A. Note that the rate can be greater than 100%.³¹</p>	98.64 %
46.	Current year debt adjusted for collections. Divide Line 44 by Line 45E.	\$ 120,553,372
47.	Current year total taxable value. Enter the amount on Line 21 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ 52,288,266,217
48.	Current year debt rate. Divide Line 46 by Line 47 and multiply by \$100.	\$ 0.230555 /\$100
49.	Current year voter-approval tax rate. Add Lines 41 and 48.	\$ 0.774194 /\$100
D49.	<p>Disaster Line 49 (D49): Current year voter-approval tax rate for taxing unit affected by disaster declaration. Complete this line if the taxing unit calculated the voter-approval tax rate in the manner provided for a special taxing unit on Line D41. Add Line D41 and 48.</p>	\$ 0.000000 /\$100

²⁷ Tex. Tax Code §26.042(a)
²⁸ Tex. Tax Code §26.012(7)
²⁹ Tex. Tax Code §26.012(10) and 26.04(b)
³⁰ Tex. Tax Code §26.04(b)
³¹ Tex. Tax Code §§26.04(h), (h-1) and (h-2)

Line	Voter-Approval Tax Rate Worksheet	Amount/Rate
50.	COUNTIES ONLY. Add together the voter-approval tax rates for each type of tax the county levies. The total is the current year county voter-approval tax rate.	\$ 0.000000 /\$100

SECTION 3: NNR Tax Rate and Voter-Approval Tax Rate Adjustments for Additional Sales Tax to Reduce Property Taxes

Cities, counties and hospital districts may levy a sales tax specifically to reduce property taxes. Local voters by election must approve imposing or abolishing the additional sales tax. If approved, the taxing unit must reduce its NNR and voter-approval tax rates to offset the expected sales tax revenue.

This section should only be completed by a county, city or hospital district that is required to adjust its NNR tax rate and/or voter-approval tax rate because it adopted the additional sales tax.

Line	Additional Sales and Use Tax Worksheet	Amount/Rate
51.	Taxable Sales. For taxing units that adopted the sales tax in November of the prior tax year or May of the current tax year, enter the Comptroller's estimate of taxable sales for the previous four quarters. ³² Estimates of taxable sales may be obtained through the Comptroller's Allocation Historical Summary webpage. Taxing units that adopted the sales tax before November of the prior year, enter 0.	\$ 0
52.	Estimated sales tax revenue. Counties exclude any amount that is or will be spent for economic development grants from the amount of estimated sales tax revenue. ³³ Taxing units that adopted the sales tax in November of the prior tax year or in May of the current tax year. Multiply the amount on Line 51 by the sales tax rate (.01, .005 or .0025, as applicable) and multiply the result by .95. ³⁴ - or - Taxing units that adopted the sales tax before November of the prior year. Enter the sales tax revenue for the previous four quarters. Do not multiply by .95.	\$ 0
53.	Current year total taxable value. Enter the amount from Line 21 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ 52,288,266,217
54.	Sales tax adjustment rate. Divide Line 52 by Line 53 and multiply by \$100.	\$ 0.000000 /\$100
55.	Current year NNR tax rate, unadjusted for sales tax. ³⁵ Enter the rate from Line 26 or 27, as applicable, on the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ 0.761405 /\$100
56.	Current year NNR tax rate, adjusted for sales tax. Taxing units that adopted the sales tax in November the prior tax year or in May of the current tax year. Subtract Line 54 from Line 55. Skip to Line 57 if you adopted the additional sales tax before November of the prior tax year.	\$ 0.761405 /\$100
57.	Current year voter-approval tax rate, unadjusted for sales tax. ³⁶ Enter the rate from Line 49, Line D49 (disaster) or Line 50 (counties) as applicable, of the <i>Voter-Approval Tax Rate Worksheet</i> .	\$ 0.774194 /\$100
58.	Current year voter-approval tax rate, adjusted for sales tax. Subtract Line 54 from Line 57.	\$ 0.774194 /\$100

SECTION 4: Voter-Approval Tax Rate Adjustment for Pollution Control

A taxing unit may raise its rate for M&O funds used to pay for a facility, device or method for the control of air, water or land pollution. This includes any land, structure, building, installation, excavation, machinery, equipment or device that is used, constructed, acquired or installed wholly or partly to meet or exceed pollution control requirements. The taxing unit's expenses are those necessary to meet the requirements of a permit issued by the Texas Commission on Environmental Quality (TCEQ). The taxing unit must provide the tax assessor with a copy of the TCEQ letter of determination that states the portion of the cost of the installation for pollution control.

This section should only be completed by a taxing unit that uses M&O funds to pay for a facility, device or method for the control of air, water or land pollution.

Line	Voter-Approval Rate Adjustment for Pollution Control Requirements Worksheet	Amount/Rate
59.	Certified expenses from the Texas Commission on Environmental Quality (TCEQ). Enter the amount certified in the determination letter from TCEQ. ³⁷ The taxing unit shall provide its tax assessor-collector with a copy of the letter. ³⁸	\$ 0
60.	Current year total taxable value. Enter the amount from Line 21 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ 52,288,266,217
61.	Additional rate for pollution control. Divide Line 59 by Line 60 and multiply by \$100.	\$ 0.000000 /\$100

³² Tex. Tax Code §26.041(d)
³³ Tex. Tax Code §26.041(i)
³⁴ Tex. Tax Code §26.041(d)
³⁵ Tex. Tax Code §26.04(c)
³⁶ Tex. Tax Code §26.04(c)
³⁷ Tex. Tax Code §26.045(d)
³⁸ Tex. Tax Code §26.045(i)

Line	Voter-Approval Rate Adjustment for Pollution Control Requirements Worksheet	Amount/Rate
62.	Current year voter-approval tax rate, adjusted for pollution control. Add Line 61 to one of the following lines (as applicable): Line 49, Line D49 (disaster), Line 50 (counties) or Line 58 (taxing units with the additional sales tax).	\$ 0.774194 /\$100

SECTION 5: Voter-Approval Tax Rate Adjustment for Unused Increment Rate

The unused increment rate is the rate equal to the sum of the prior 3 years Foregone Revenue Amounts divided by the current taxable value.³⁹ The Foregone Revenue Amount for each year is equal to that year’s adopted tax rate subtracted from that year’s voter-approval tax rate adjusted to remove the unused increment rate multiplied by that year’s current total value.⁴⁰ In a year where a taxing unit adopts a rate by applying any portion of the unused increment rate, the portion of the unused increment rate that was used must be backed out of the calculation for that year.

The difference between the adopted tax rate and adjusted voter-approval tax rate is considered zero in the following scenarios:

- a tax year in which a taxing unit affected by a disaster declaration calculates the tax rate under Tax Code Section 26.042;⁴¹
- a tax year in which the municipality is a defunding municipality, as defined by Tax Code Section 26.0501(a);⁴² or
- after Jan. 1, 2022, a tax year in which the comptroller determines that the county implemented a budget reduction or reallocation described by Local Government Code Section 120.002(a) without the required voter approval.⁴³

Individual components can be negative, but the overall rate will be the greater of zero or the calculated rate.

This section should only be completed by a taxing unit that does not meet the definition of a special taxing unit.⁴⁴

Line	Unused Increment Rate Worksheet	Amount/Rate
63.	Year 3 Foregone Revenue Amount. Subtract the 2023 unused increment rate and 2023 actual tax rate from the 2023 voter-approval tax rate. Multiply the result by the 2023 current total value A. Voter-approval tax rate (Line 67) B. Unused increment rate (Line 66) C. Subtract B from A D. Adopted Tax Rate E. Subtract D from C F. 2023 Total Taxable Value (Line 60) G. Multiply E by F and divide the results by \$100	\$ 0.843259 /\$100 \$ 0.009415 /\$100 \$ 0.833844 /\$100 \$ 0.818875 /\$100 \$ 0.014969 /\$100 \$ 47,132,748.248 \$ 7,055.301
64.	Year 2 Foregone Revenue Amount. Subtract the 2022 unused increment rate and 2022 actual tax rate from the 2022 voter-approval tax rate. Multiply the result by the 2022 current total value A. Voter-approval tax rate (Line 67) B. Unused increment rate (Line 66) C. Subtract B from A D. Adopted Tax Rate E. Subtract D from C F. 2022 Total Taxable Value (Line 60) G. Multiply E by F and divide the results by \$100	\$ 0.871813 /\$100 \$ 0.008232 /\$100 \$ 0.863581 /\$100 \$ 0.862398 /\$100 \$ 0.001183 /\$100 \$ 42,770,768.996 \$ 505.978
65.	Year 1 Foregone Revenue Amount. Subtract the 2021 unused increment rate and 2021 actual tax rate from the 2021 voter-approval tax rate. Multiply the result by the 2021 current total value A. Voter-approval tax rate (Line 67) B. Unused increment rate (Line 65) C. Subtract B from A D. Adopted Tax Rate E. Subtract D from C F. 2021 Total Taxable Value (Line 60) G. Multiply E by F and divide the results by \$100	\$ 0.915533 /\$100 \$ 0.005995 /\$100 \$ 0.909538 /\$100 \$ 0.907301 /\$100 \$ 0.002237 /\$100 \$ 37,927,129.057 \$ 848,429
66.	Total Foregone Revenue Amount. Add Lines 63G, 64G and 65G	\$ 8,409,708 /\$100
67.	2024 Unused Increment Rate. Divide Line 66 by Line 21 of the <i>No-New-Revenue Rate Worksheet</i> . Multiply the result by 100	\$ 0.016083 /\$100
68.	Total 2024 voter-approval tax rate, including the unused increment rate. Add Line 67 to one of the following lines (as applicable): Line 49, Line 50 (counties), Line 58 (taxing units with additional sales tax) or Line 62 (taxing units with pollution)	\$ 0.790277 /\$100

³⁹ Tex. Tax Code §26.013(b)
⁴⁰ Tex. Tax Code §26.013(a)(1-a), (1-b), and (2)
⁴¹ Tex. Tax Code §§26.04(c)(2)(A) and 26.042(a)
⁴² Tex. Tax Code §§26.0501(a) and (c)
⁴³ Tex. Local Gov't Code §120.007(d)
⁴⁴ Tex. Local Gov't Code §120.007(d)

SECTION 6: De Minimis Rate

The de minimis rate is the rate equal to the sum of the no-new-revenue maintenance and operations rate, the rate that will raise \$500,000, and the current debt rate for a taxing unit.⁴⁴ This section should only be completed by a taxing unit that is a municipality of less than 30,000 or a taxing unit that does not meet the definition of a special taxing unit.⁴⁵

Line	De Minimis Rate Worksheet	Amount/Rate
69.	Adjusted current year NNR M&O tax rate. Enter the rate from Line 39 of the <i>Voter-Approval Tax Rate Worksheet</i> .	0.525256
70.	Current year total taxable value. Enter the amount on Line 21 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ 52,288,266,217
71.	Rate necessary to impose \$500,000 in taxes. Divide \$500,000 by Line 70 and multiply by \$100.	\$ 0.000956 /\$100
72.	Current year debt rate. Enter the rate from Line 48 of the <i>Voter-Approval Tax Rate Worksheet</i> .	\$ 0.230555 /\$100
73.	De minimis rate. Add Lines 69, 71 and 72.	\$ 0.000000 /\$100

SECTION 7: Voter-Approval Tax Rate Adjustment for Emergency Revenue Rate

In the tax year after the end of the disaster calculation time period detailed in Tax Code Section 26.042(a), a taxing unit that calculated its voter-approval tax rate in the manner provided for a special taxing unit due to a disaster must calculate its emergency revenue rate and reduce its voter-approval tax rate for that year.⁴⁸

Similarly, if a taxing unit adopted a tax rate that exceeded its voter-approval tax rate, calculated normally, without holding an election to respond to a disaster, as allowed by Tax Code Section 26.042(d), in the prior year, it must also reduce its voter-approval tax rate for the current tax year.⁴⁹

This section will apply to a taxing unit other than a special taxing unit that:

- directed the designated officer or employee to calculate the voter-approval tax rate of the taxing unit in the manner provided for a special taxing unit in the prior year; and
- the current year is the first tax year in which the total taxable value of property taxable by the taxing unit as shown on the appraisal roll for the taxing unit submitted by the assessor for the taxing unit to the governing body exceeds the total taxable value of property taxable by the taxing unit on January 1 of the tax year in which the disaster occurred or the disaster occurred four years ago. This section will apply to a taxing unit in a disaster area that adopted a tax rate greater than its voter-approval tax rate without holding an election in the prior year.

Note: This section does not apply if a taxing unit is continuing to calculate its voter-approval tax rate in the manner provided for a special taxing unit because it is still within the disaster calculation time period detailed in Tax Code Section 26.042(a) because it has not met the conditions in Tax Code Section 26.042(a)(1) or (2).

Line	Emergency Revenue Rate Worksheet	Amount/Rate
74.	2023 adopted tax rate. Enter the rate in Line 4 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ 0.818875 /\$100
75.	Adjusted 2023 voter-approval tax rate. Use the taxing unit's Tax Rate Calculation Worksheets from the prior year(s) to complete this line. If a disaster occurred in 2023 and the taxing unit calculated its 2023 voter-approval tax rate using a multiplier of 1.08 on Disaster Line 41 (D41) of the 2023 worksheet due to a disaster, complete the applicable sections or lines of <i>Form 50-856-a, Adjusted Voter-Approval Tax Rate for Taxing Units in Disaster Area Calculation Worksheet</i> . - or - If a disaster occurred prior to 2023 for which the taxing unit continued to calculate its voter-approval tax rate using a multiplier of 1.08 on Disaster Line 41 (D41) in 2023, complete form 50-856-a, <i>Adjusted Voter-Approval Tax Rate for Taxing Units in Disaster Area Calculation Worksheet</i> to recalculate the voter-approval tax rate the taxing unit would have calculated in 2023 if it had generated revenue based on an adopted tax rate using a multiplier of 1.035 in the years following the disaster. ⁵⁰ Enter the final adjusted 2023 voter-approval tax rate from the worksheet. - or - If the taxing unit adopted a tax rate above the 2022 voter-approval tax rate without calculating a disaster tax rate or holding an election due to a disaster, no recalculation is necessary. Enter the voter-approval tax rate from the prior year's worksheet.	\$ 0.000000 /\$100
76.	Increase in 2023 tax rate due to disaster. Subtract Line 75 from Line 74.	\$ 0.000000 /\$100
77.	Adjusted 2023 taxable value. Enter the amount in Line 14 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ 47,539,618,155
78.	Emergency revenue. Multiply Line 76 by Line 77 and divide by \$100.	\$ 0
79.	Adjusted 2023 taxable value. Enter the amount in Line 25 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ 51,791,737,359
80.	Emergency revenue rate. Divide Line 78 by Line 79 and multiply by \$100. ⁵¹	\$ 0.000000 /\$100

⁴⁴ Tex. Tax Code §26.04(c)(2)(B)
⁴⁵ Tex. Tax Code §26.012(8-a)
⁴⁷ Tex. Tax Code §26.063(a)(1)
⁴⁸ Tex. Tax Code §26.042(b)
⁴⁹ Tex. Tax Code §26.042(f)
⁵⁰ Tex. Tax Code §26.42(c)
⁵¹ Tex. Tax Code §26.42(b)

Line	Emergency Revenue Rate Worksheet	Amount/Rate
81.	Current year voter-approval tax rate, adjusted for emergency revenue. Subtract Line 80 from one of the following lines (as applicable): Line 49, Line D49 (disaster), Line 50 (counties), Line 58 (taxing units with the additional sales tax), Line 62 (taxing units with pollution control) or Line 68 (taxing units with the unused increment rate).	\$ <u>0.790277</u> /\$100

SECTION 8: Total Tax Rate

Indicate the applicable total tax rates as calculated above.

No-new-revenue tax rate. \$ 0.761405 /\$100
 As applicable, enter the current year NNR tax rate from: Line 26, Line 27 (counties), or Line 56 (adjusted for sales tax).
 Indicate the line number used: 26

Voter-approval tax rate. \$ 0.790277 /\$100
 As applicable, enter the current year voter-approval tax rate from: Line 49, Line D49 (disaster), Line 50 (counties), Line 58 (adjusted for sales tax), Line 62 (adjusted for pollution control), Line 68 (adjusted for unused increment), or Line 81 (adjusted for emergency revenue).
 Indicate the line number used: 68

De minimis rate. \$ 0.000000 /\$100
 If applicable, enter the current year de minimis rate from Line 73.

SECTION 9: Taxing Unit Representative Name and Signature

Enter the name of the person preparing the tax rate as authorized by the governing body of the taxing unit. By signing below, you certify that you are the designated officer or employee of the taxing unit and have accurately calculated the tax rates using values that are the same as the values shown in the taxing unit’s certified appraisal roll or certified estimate of taxable value, in accordance with requirements in the Tax Code.⁵²

print here ➔ Maria O. Pasillas
 Printed Name of Taxing Unit Representative

sign here ➔ *Maria O. Pasillas*
 Taxing Unit Representative

07/24/2024
 Date

⁵² Tex. Tax Code §§26.04(c-2) and (d-2)



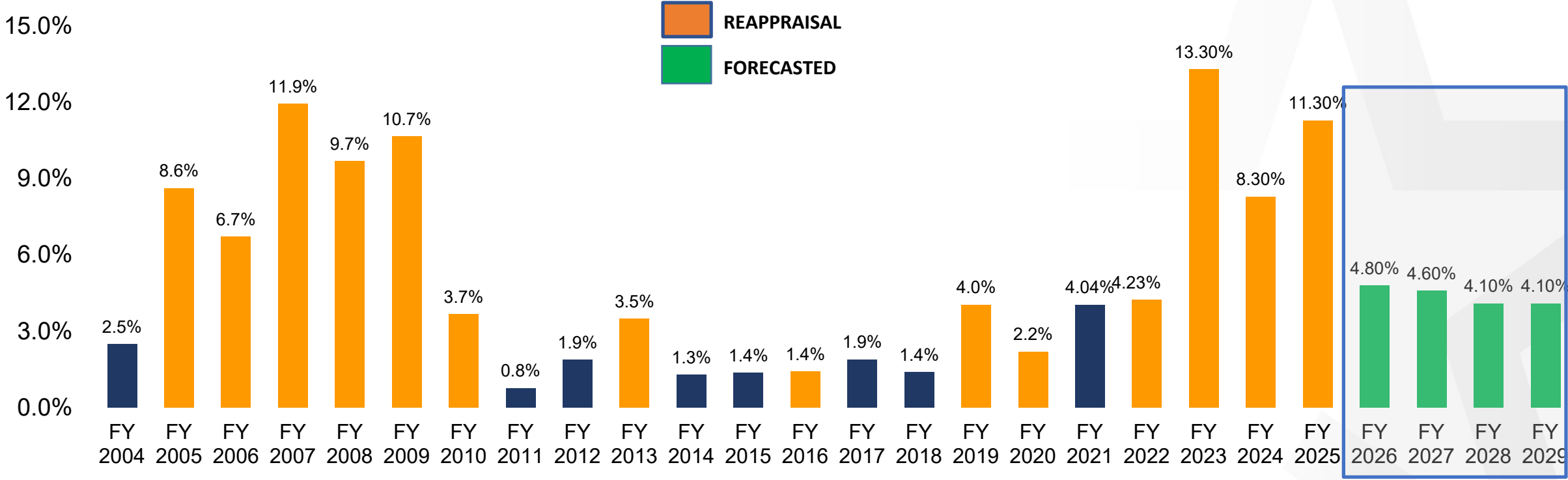
FY 2025 Appraisal Roll, Collection Rate, No-New Revenue Rate and Voter Approval Rate

August 1, 2024

Agenda

- FY 2025 Certified Appraisal Roll
- Certified Collection Rate
- No-New-Revenue Rate
- Voter-Approval Rate

Property Tax Valuations



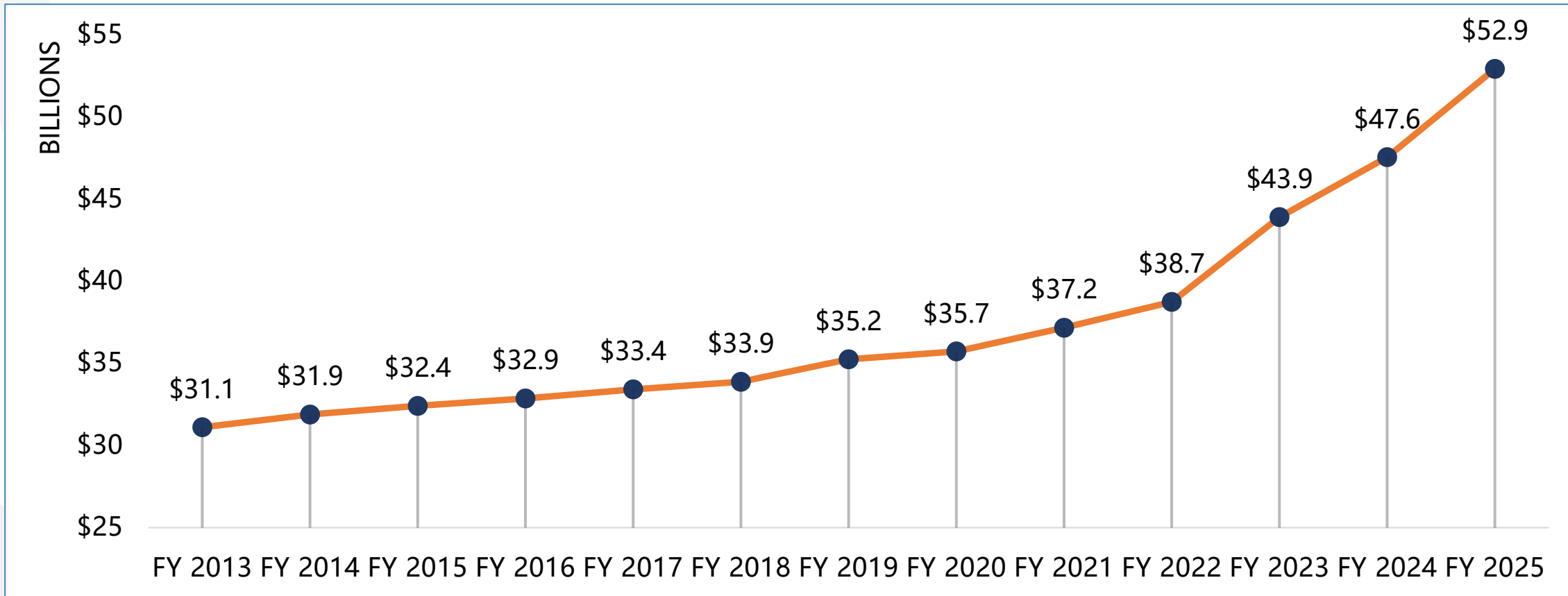
* Certified appraisal roll was received on July 24, 2024.

Total Taxable Values

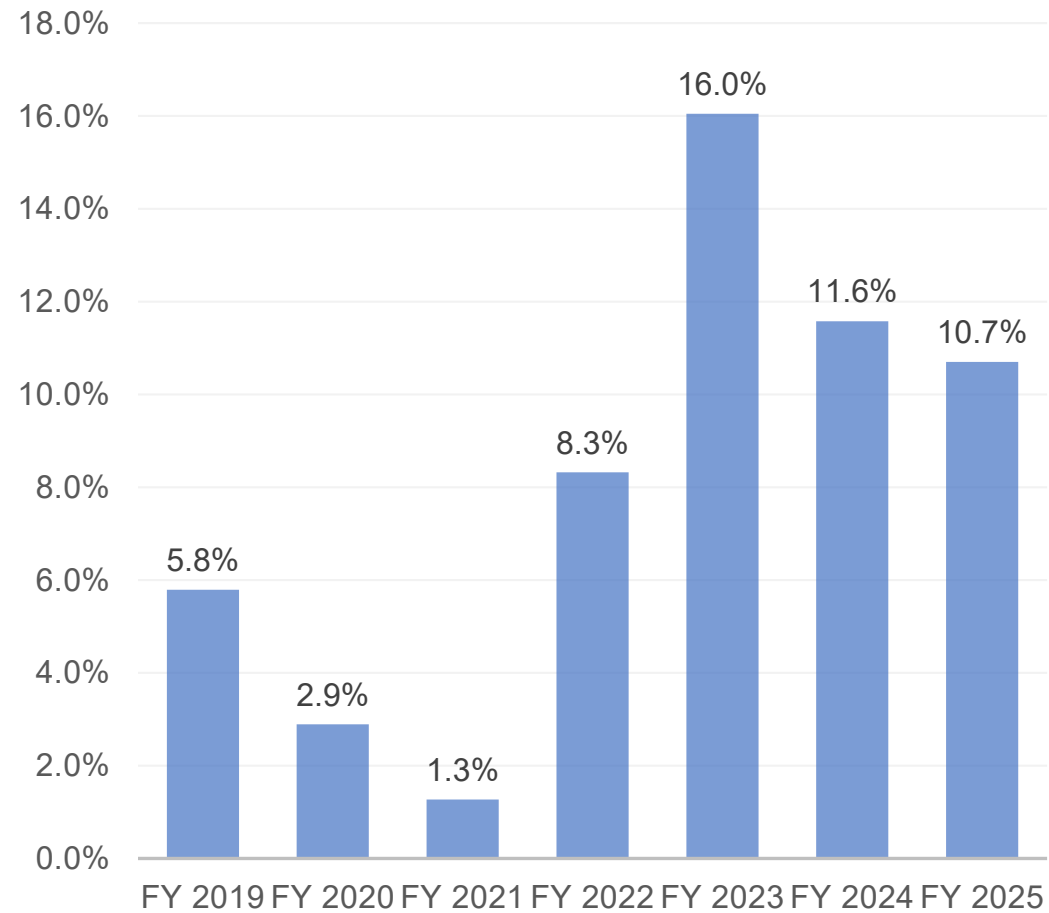
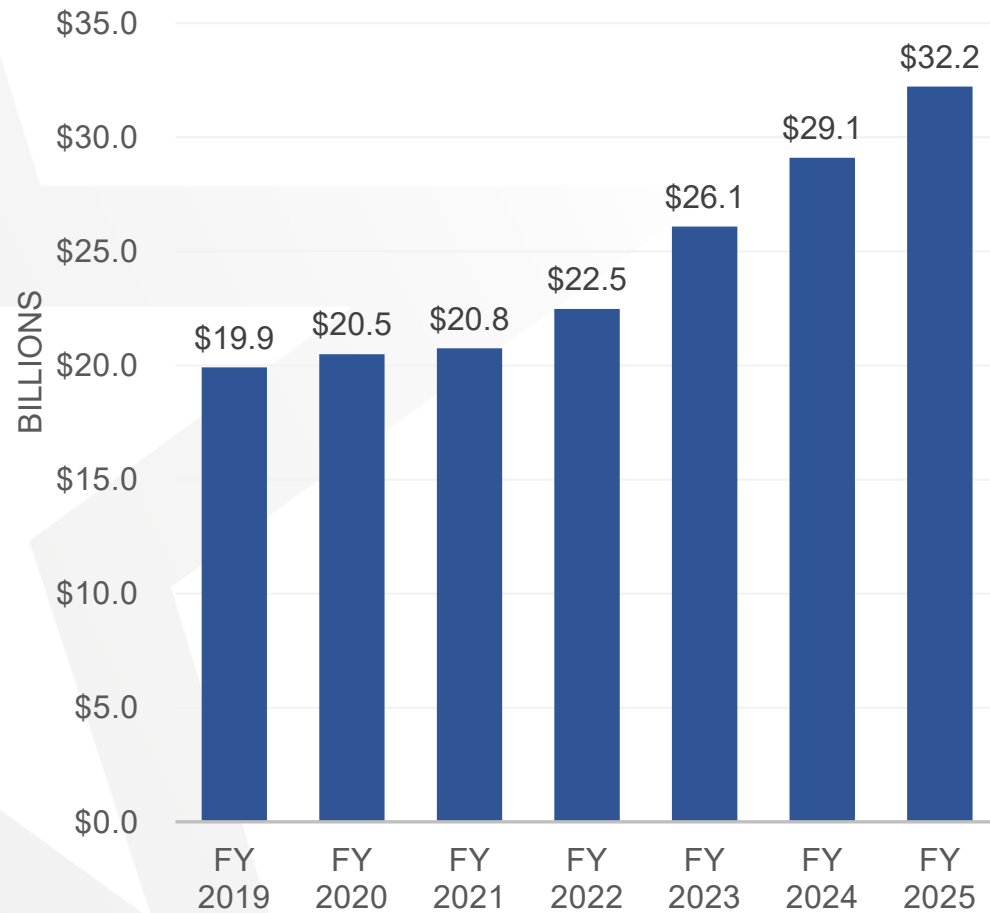
		FY 2024 Certified	FY 2025 Certified	\$ Change	% Change
Appraised Property		\$65,385,944,418	\$72,609,763,821	\$7,223,819,403	11.05%
Homestead Cap	-	\$4,237,819,298	\$4,476,714,944	\$238,895,646	5.64%
23.231 Cap	-		\$842,847,843	\$842,847,843	100.00%
Assessed Property	=	\$61,148,125,120	\$67,290,201,034	\$6,142,075,914	10.04%
Exemptions Amount	-	\$13,593,524,031	\$14,360,534,463	\$767,010,432	5.64%
Total Taxable Property	=	\$47,554,601,089	\$52,929,666,571	\$5,375,065,482	11.30%
Total New Taxable Value		\$620,391,484	\$496,528,858	(\$123,862,626)	-19.97%

Net Taxable Values

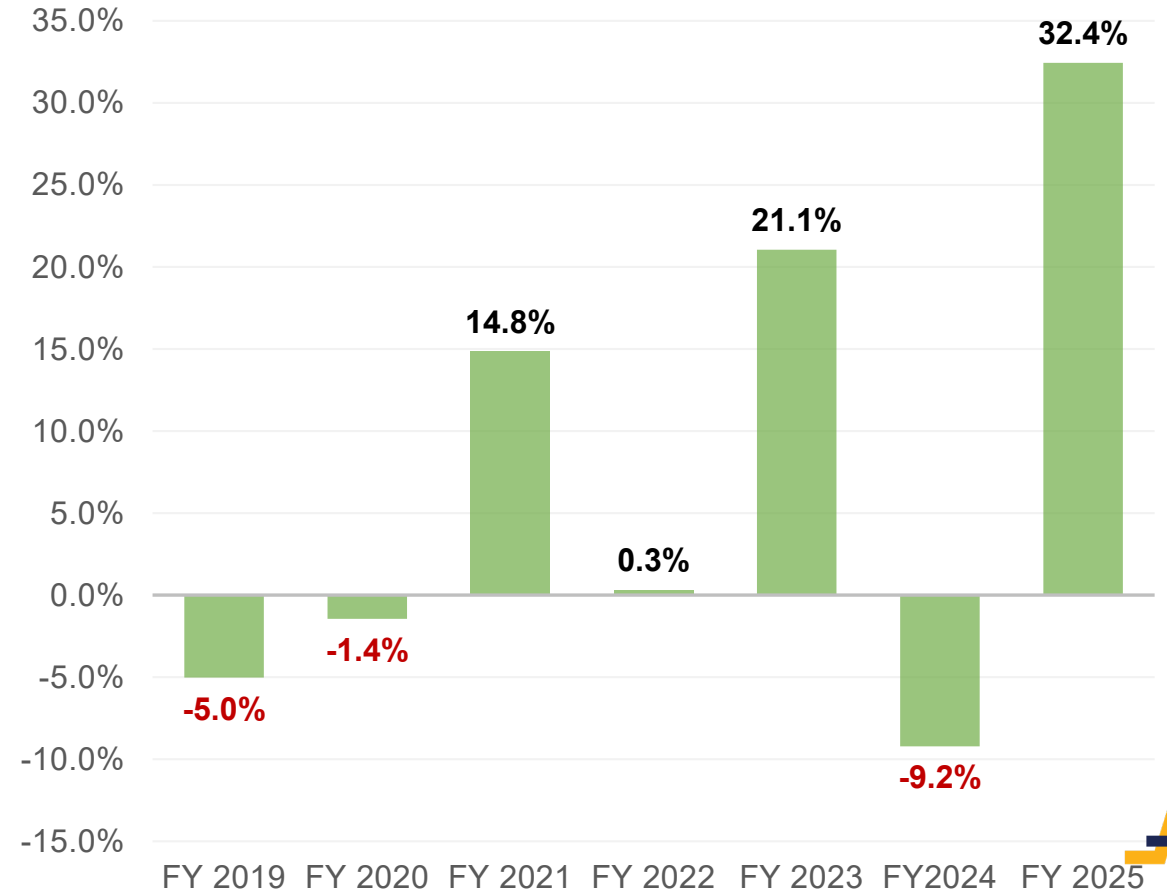
Provided by the El Paso Central Appraisal District



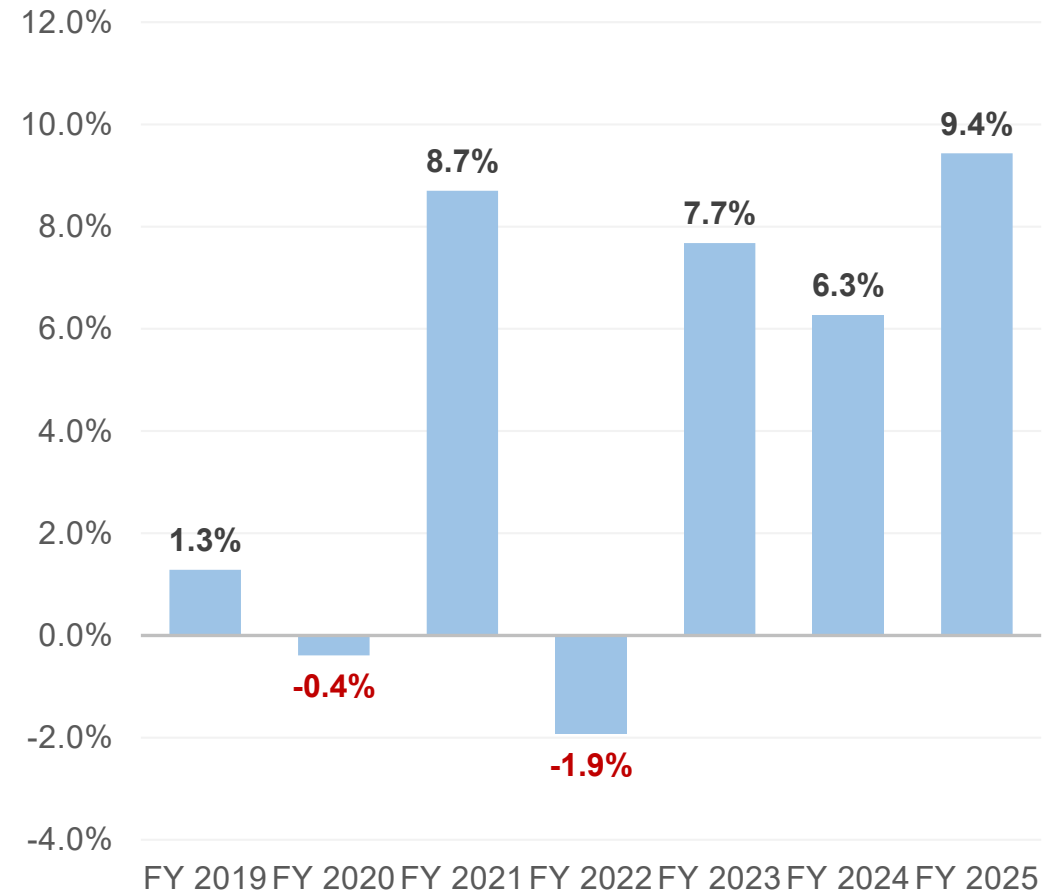
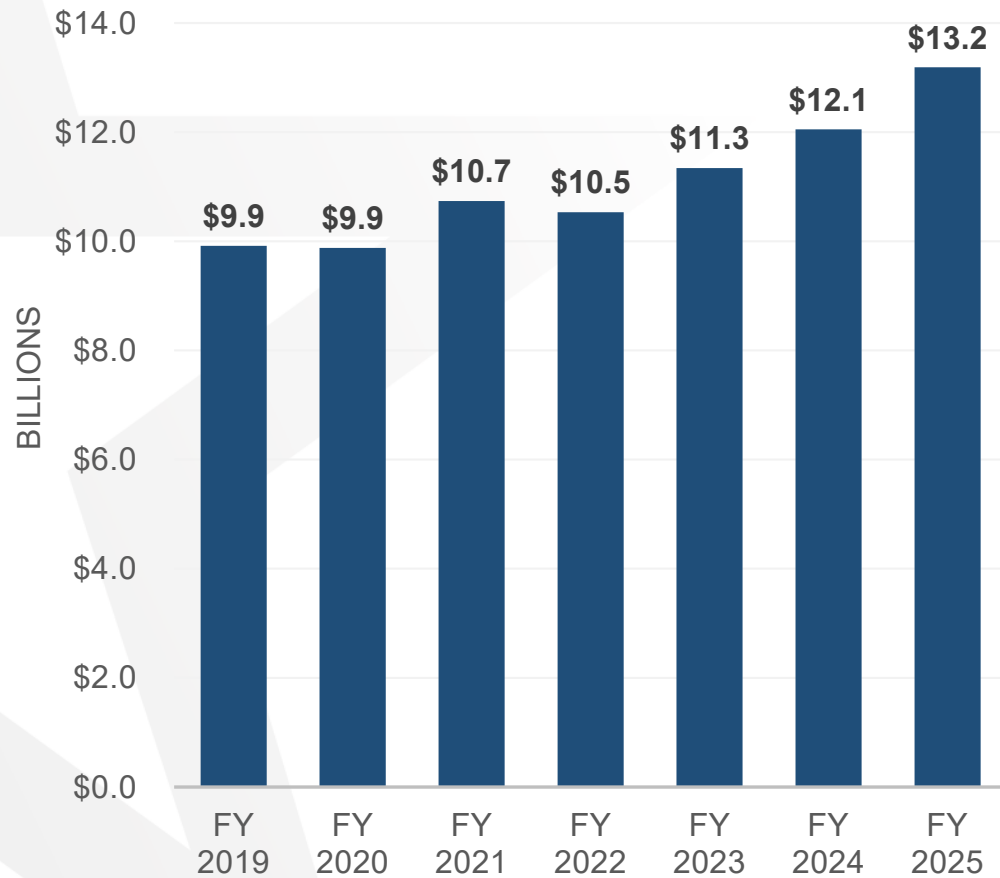
Residential – Single Family



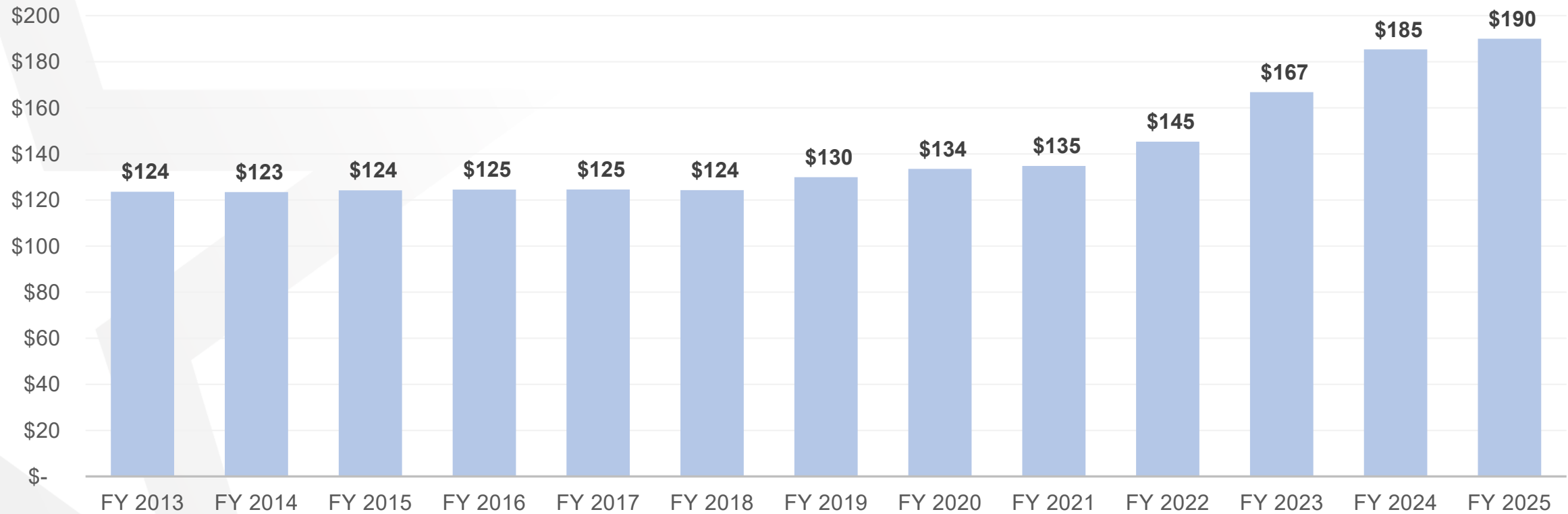
Residential – Multifamily



Commercial Real and Personal Property

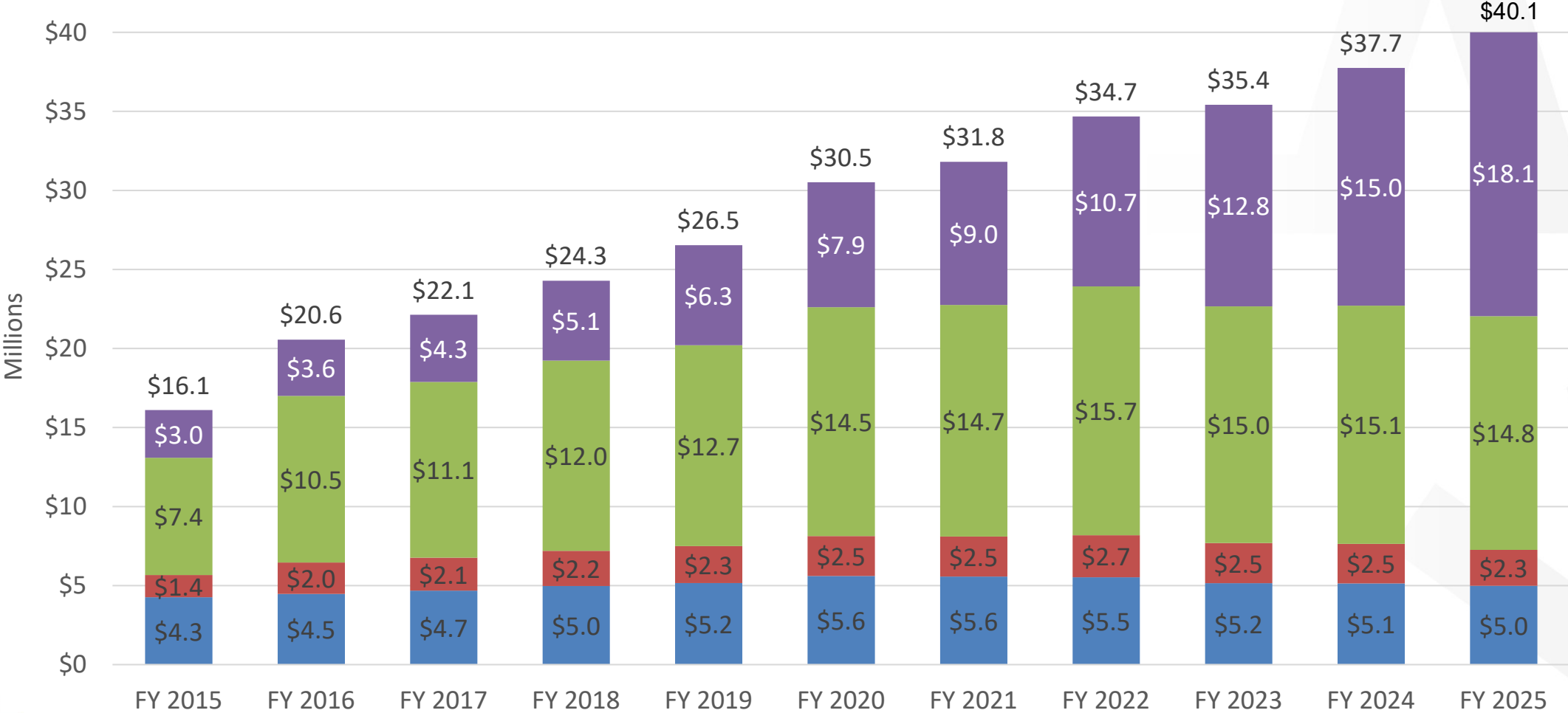


Average Taxable Value Single Family Home (in thousands)



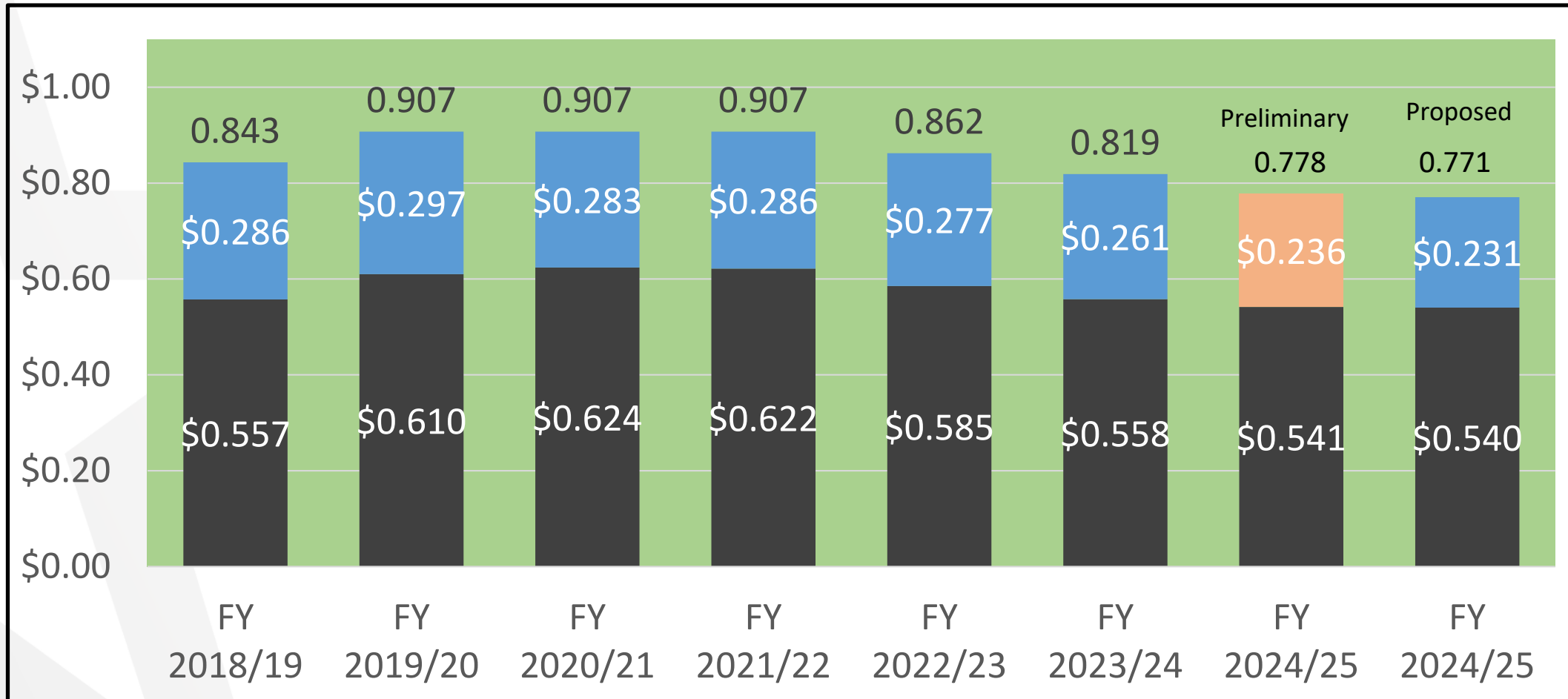
City Property Tax Relief (\$ in Millions)

■ Homestead ■ Disabled ■ Over 65 ■ Disabled Veteran



Property Tax Rate Comparison -

FY 2024/25 No-New-Revenue Rate (cents per \$100 valuation)



* FY 2024/25 Proposed Tax Rate is based on Certified Valuations provided by the Central Appraisal District

Net Taxable Values

FY 2024 Certified Values

\$47,554,601,089

FY 2025 OMB Projected Certified Values

\$52,310,061,198

FY 2025 Certified Values

\$52,930,226,887

An 11.3% increase in certified values

FY 2025 Property Tax Rates

Proposed Rate* **\$0.770693**

No-New Revenue Rate \$0.761405

Voter-Approval Rate \$0.774194

Voter-Approval Rate
With Unused Increment \$0.790277

Tax Assessor Collector certified a 98.64% Collection Rate

*The Proposed Rate generates the same amount of property taxes as presented in the FY 2025 Preliminary Budget to City Council on July 8 and 9, 2024.

MISSION



Deliver exceptional services to support a high quality of life and place for our community.

VISION



Develop a vibrant regional economy, safe and beautiful neighborhoods and exceptional recreational, cultural and educational opportunities powered by a high performing government.



VALUES

Integrity, **R**espect, **E**xcellence,
Accountability, **P**eople



File #: 24-1026, **Version:** 1

**CITY OF EL PASO, TEXAS
LEGISTAR AGENDA ITEM SUMMARY FORM**

DISTRICT, DEPARTMENT, CONTACT INFORMATION:

*Please choose District and Department from drop down menu. Please post exactly as example below.
No Title's, No emails. Please use ARIAL 10 Font.*

All Districts

City Manager's Office, K. Nicole Cote, (915) 212-1092

AGENDA LANGUAGE:

This is the language that will be posted to the agenda. Please use ARIAL 11 Font.

Presentation, discussion and action on the following budget items:

- a. FY 2023 - 2024 - 3rd Quarter Financial Report
- b. FY 2024 - 2025 Proposed Budget

**CITY OF EL PASO, TEXAS
AGENDA ITEM
DEPARTMENT HEAD'S SUMMARY FORM**

AGENDA DATE: August 1, 2024

PUBLIC HEARING DATE: N/A

CONTACT PERSON NAME AND PHONE NUMBER: K. Nicole Cote, City Manager's Office (915) 212-1092

DISTRICT(S) AFFECTED: All Districts

STRATEGIC GOAL: 6. Set the Standard for Sound Governance and Fiscal Management

SUBGOAL: N/A

SUBJECT:

Presentation, discussion and action on the following budget items:

- a. FY 2023 - 2024 - 3rd Quarter Financial Report
- b. FY 2024 - 2025 Proposed Budget

BACKGROUND / DISCUSSION:

The Budget workshops were held July 8-9, 2024. The FY 2024 – 2025 Proposed Budget was filed with the City Clerk on Monday, July 15, 2024.

The FY 2024 Budget Resolution requires that within forty-five (45) working days after the close of each fiscal quarter the City Manager or designee shall provide a quarterly report to City Council regarding the status and year-end projection of the budget.

PRIOR COUNCIL ACTION:

The second quarter presentation was presented to City Council on May 6, 2024.

AMOUNT AND SOURCE OF FUNDING: N/A

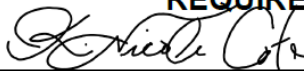
HAVE ALL AFFECTED DEPARTMENTS BEEN NOTIFIED? YES NO

PRIMARY DEPARTMENT: Office of Management and Budget

SECONDARY DEPARTMENT: City of El Paso

*****REQUIRED AUTHORIZATION*****

DEPARTMENT HEAD:



(If Department Head Summary Form is initiated by Purchasing, client department should sign also)



FY 2025 Proposed Budget And Property Tax Rate

August 1, 2024

Agenda

- FY 2025 Proposed Budget
 - Recommendations
 - FY 2025 Proposed Tax Rate
- 3rd Quarter Financial Report
- FY 2025 Council Budget Requests

FY 2025 Recommendations to achieve No-New-Revenue Rate

Propose No-New-Revenue Tax Rate, a additional reduction of 0.9 cents – adjusting property tax revenue based on certified property values for a **total reduction of 5.7 cents**

Revising revenue estimates for **investment interest** from \$500,000 to \$2.5 million and the **State Disabled Veteran Exemption Relief** from \$1 million to \$1.6 million

Utilizing FY 2024 surplus to fund **city-wide election** costs of \$2.2 million

FY 2025 General Fund Budget



FY 2025 Proposed Budget **\$599,635,164**

Property Tax Revenue Decrease
Based on No-New-Revenue Rate **(\$4,856,739)**

Adjustment to Investment Interest
& State Disabled Veteran
Exemption Relief and use of fund
balance for Elections (plus
revenue) **\$4,856,739**

FY 2025 Revised Budget **\$599,635,164**

No-New-Revenue Rate

	FY 2024 Adopted	FY 2025 Proposed	FY 2025 Revised No-New-Revenue
Operating & Maintenance	\$0.562409	\$0.540138	\$0.530850
Debt Service	\$0.256466	\$0.230555	\$0.230555
Total	\$0.818875	\$0.770693	\$0.761405

Overall, the FY 2025 is a 5.7 cent reduction from FY 2024



CITY OF EL PASO

FY 2024

3rd Quarter Financial Report

Agenda

- Summary
- Look-ahead
- Revenues
- Expenditures
- Recommendation



Current Year Budget Recap

- **Public Safety** – increase in the number of academies, increase in compensation through CBA's, and \$9.4 million for vehicles and equipment
- **Workforce** – increased min. wage by 8.3% to \$13.11 (\$1.00 per hr. increase for all, no employee healthcare increases, and increased funding for tuition assistance program
- **Facilities/vehicles** - \$9 million increase in annual pay-go (\$5 million for facilities and \$4 million for vehicles/heavy equipment)

FY 2024 Summary (Sep – May)

Current year

Overall revenue is up, \$20.5 million, or 4.4% compared to same time last year, primarily driven by:

- Property tax collections is up \$17.7 million, or 7.3%
- City sales tax revenue is up \$640K, or 0.6%
- Franchise fee revenue is down \$5.4 million, or 11.9%
- Ambulance service revenue is up \$1.1 million, or 10.2%
- Licenses and permits revenue is down \$930K, or 8.9%

FY 2024 Summary (Sep – May)

Current year

Overall expenditures are up by \$13.2 million, or 3.7% compared to same time last year, primarily driven by:

- Personal services (salaries, benefits, and taxes) is up \$24.7 million, or 9.2%
- Unbudgeted District 2 election and runoff (Dec. 2023) cost of \$460,747

General Fund Revenue Year-End Total Projection

	FY 2024 Budget	FY 2024 Actuals (Sep-Feb)	FY 2024 Year-End Projections
Revenue	\$573,320,424	\$487,049,313	\$572,804,199
Expenses	\$573,320,424	\$373,494,687	\$568,790,482
Projected Surplus			\$4,013,717

Year-end revenue projection does not include \$5 million approved use from the Pay for Future Fund.

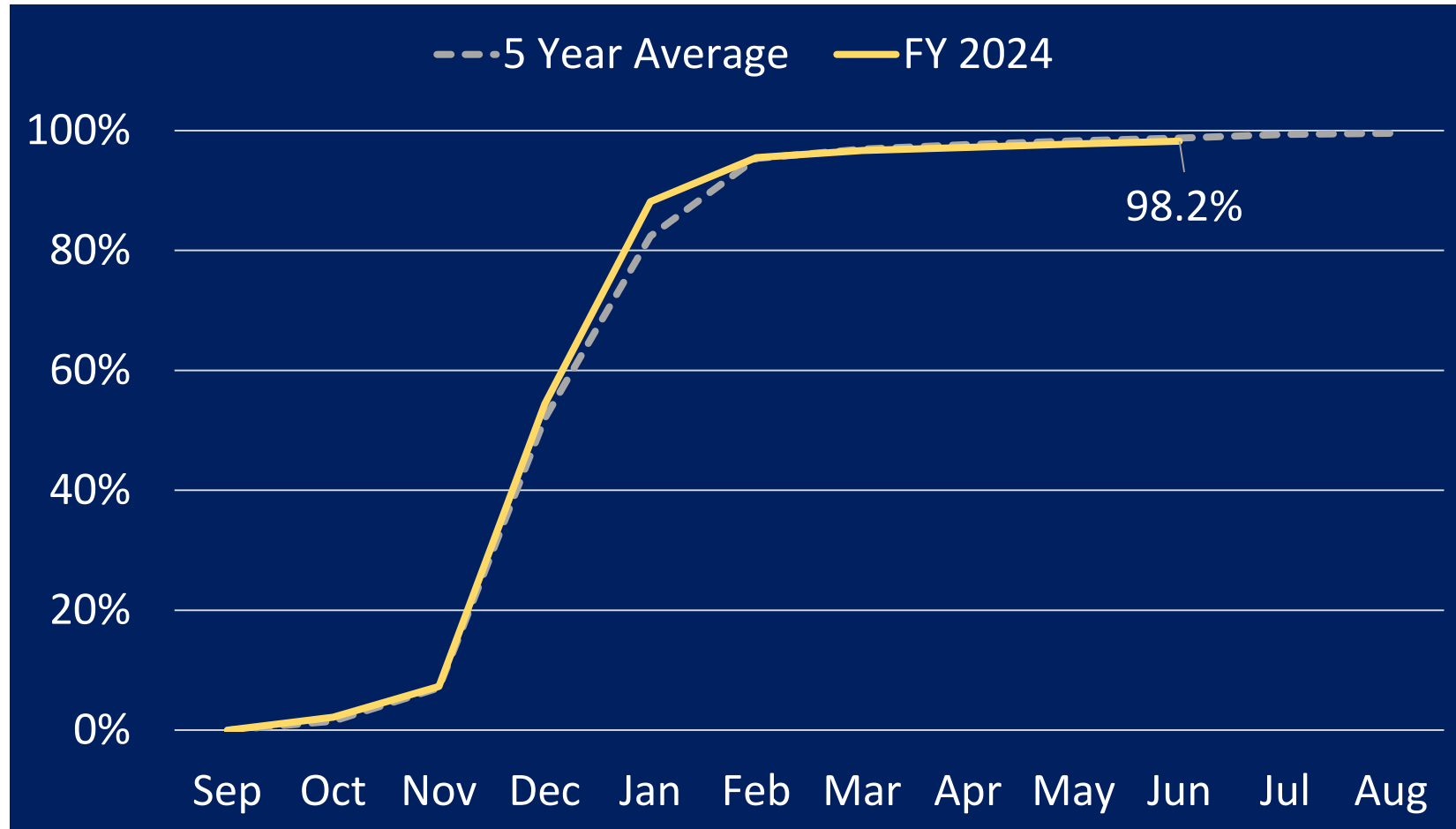
General Fund Revenue Year-To-Date Comparison

Category	FY 2024 Budget	FY 2024 Actuals (Sep-May)	FY 2024 % Budget Collected	FY 2023 Actuals (Sep-May)	FY 2023 % Total Collected
Property Taxes	\$264,719,112	\$262,415,587	99.1%	\$244,669,002	97.6%
Sales Taxes	137,439,887	101,756,703	74.0%	101,117,708	74.4%
Franchise Fees	67,031,423	40,145,663	59.9%	45,561,730	74.9%
Charges For Services	29,242,052	24,340,112	83.2%	22,701,191	70.8%
Fines And Forfeitures	7,087,584	5,467,805	77.1%	6,028,929	80.7%
Licenses And Permits	12,712,880	9,537,560	75.0%	10,470,487	72.1%
Intergovernmental	1,478,809	3,280,250	221.8%	460,200	70.0%
Interest	500,000	4,059,037	811.8%	2,641,336	50.7%
Rents And Other	14,323,173	9,299,536	64.9%	8,649,033	75.6%
Operating Transfers In	38,785,505	26,747,060	69.0%	24,200,421	64.4%
Total Revenue	\$573,320,424	\$487,049,313	85.0%	\$466,500,037	83.9%

General Fund Revenue Year-End Projections

Category	FY 2024 Budget	FY 2024 Actuals (Sep-May)	FY 2024 Year-End Projection	Projected Over/(Under) Budget
Property Taxes	\$264,719,112	\$262,415,587	\$265,968,953	\$1,249,841
Sales Taxes	137,439,887	101,756,703	137,652,823	212,936
Franchise Fees	67,031,423	40,145,663	56,993,591	(10,037,832)
Charges For Services	29,242,052	24,340,112	32,931,823	3,689,771
Fines And Forfeitures	7,087,584	5,467,805	7,103,014	15,431
Licenses And Permits	12,712,880	9,537,560	13,227,307	514,427
Intergovernmental	1,478,809	3,280,250	3,323,136	1,844,327
Interest	500,000	4,059,037	4,816,208	4,316,208
Rents And Other	14,323,173	9,299,536	14,126,446	(196,727)
Operating Transfers In	38,785,505	26,747,060	36,660,899	(2,124,606)
Total Revenue	\$573,320,424	\$487,049,313	\$572,804,199	(\$516,224)

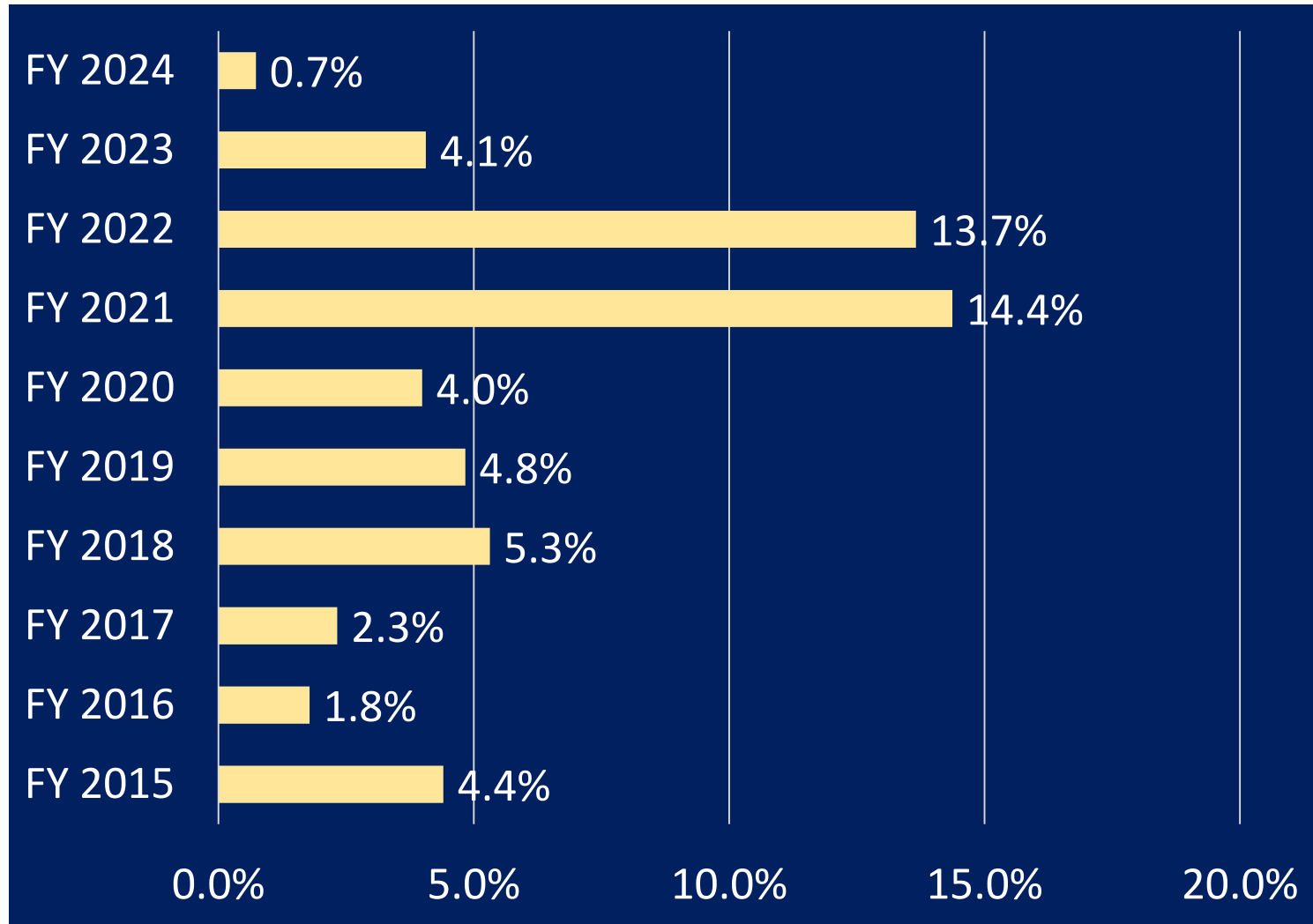
Property Tax Collection %



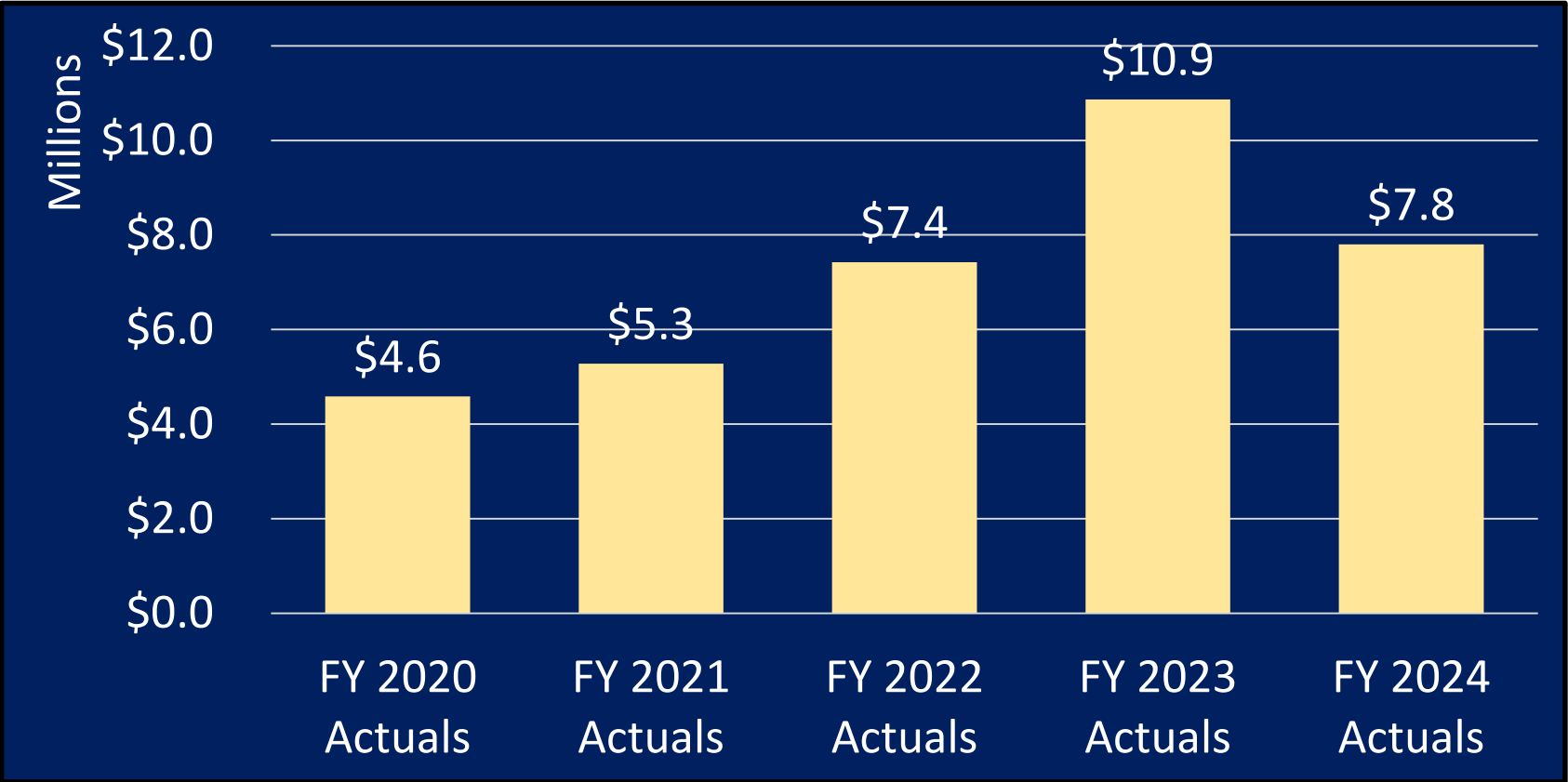
City Sales Tax Collections

MONTH	FY 2023	FY 2024	FY2023 - FY2024 \$ VARIANCE	FY2023 - FY2024 % VARIANCE
September	10,978,840	11,065,222	86,383	0.8%
October	9,841,288	10,349,977	508,688	5.2%
November	10,929,250	11,113,470	184,220	1.7%
December	13,746,468	13,406,378	(340,089)	-2.5%
January	9,883,311	10,100,723	217,412	2.2%
February	9,939,568	10,090,361	150,793	1.5%
March	11,926,334	11,734,602	(191,732)	-1.6%
April	10,451,765	10,649,010	197,244	1.9%
May	11,122,552	11,035,709	(86,843)	-0.8%
June	12,140,871			
July	10,738,492			
August	10,321,726			
Total	\$132,020,465	\$99,545,453	\$726,076	0.7%

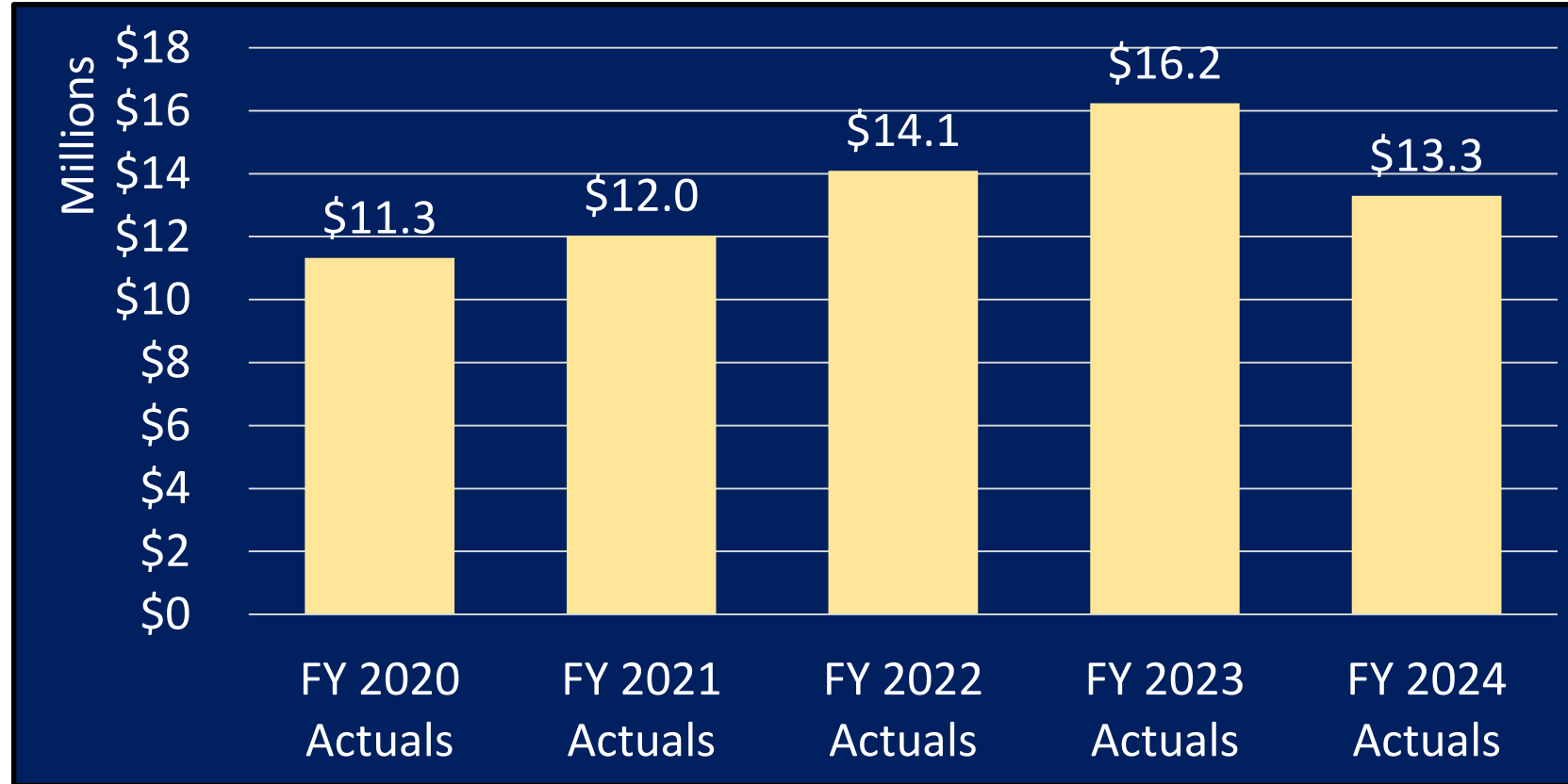
City Sales Tax Growth



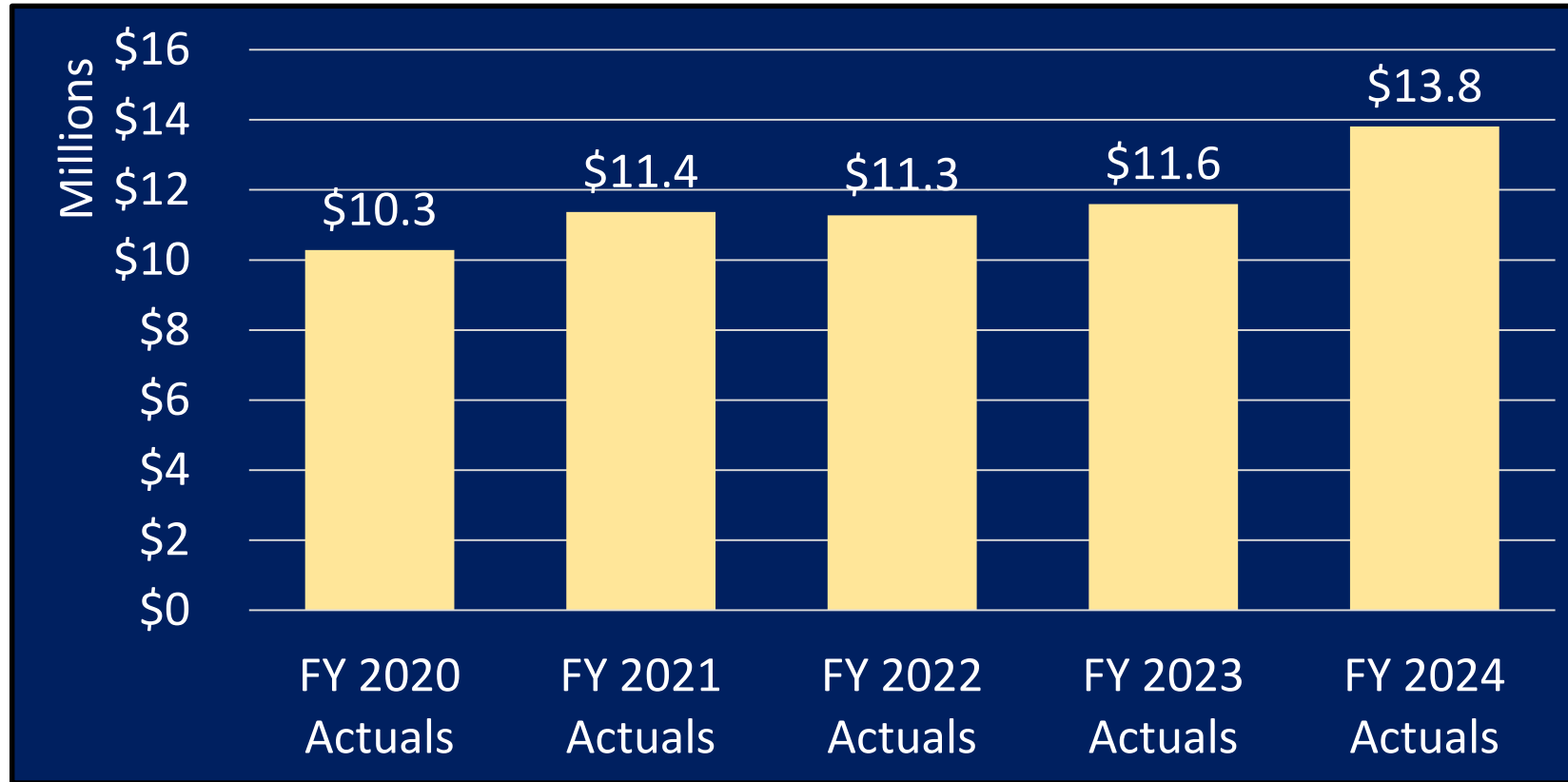
Texas Gas Franchise Fee



EP Electric Franchise Fee

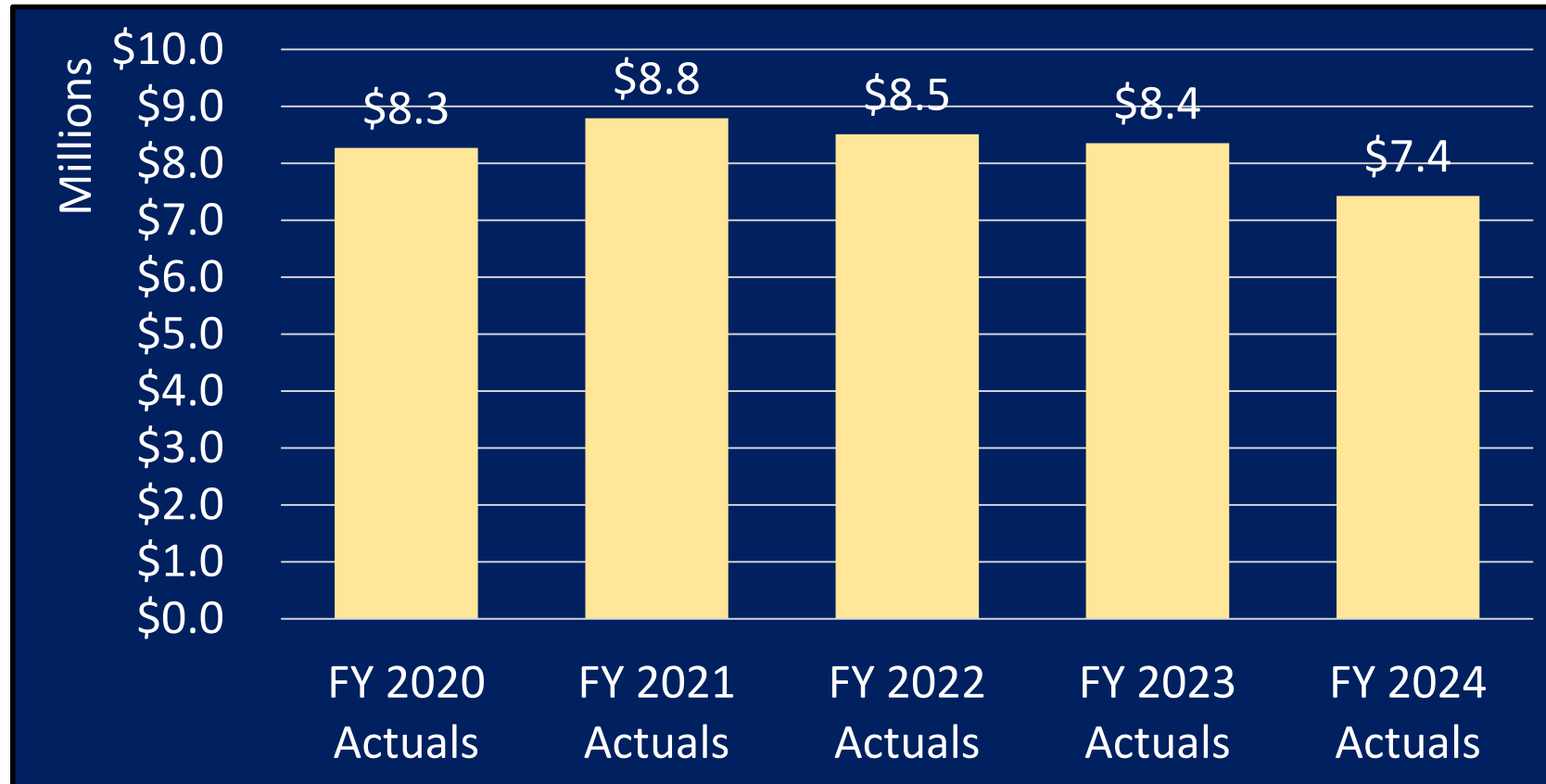


EP Water Franchise Fee

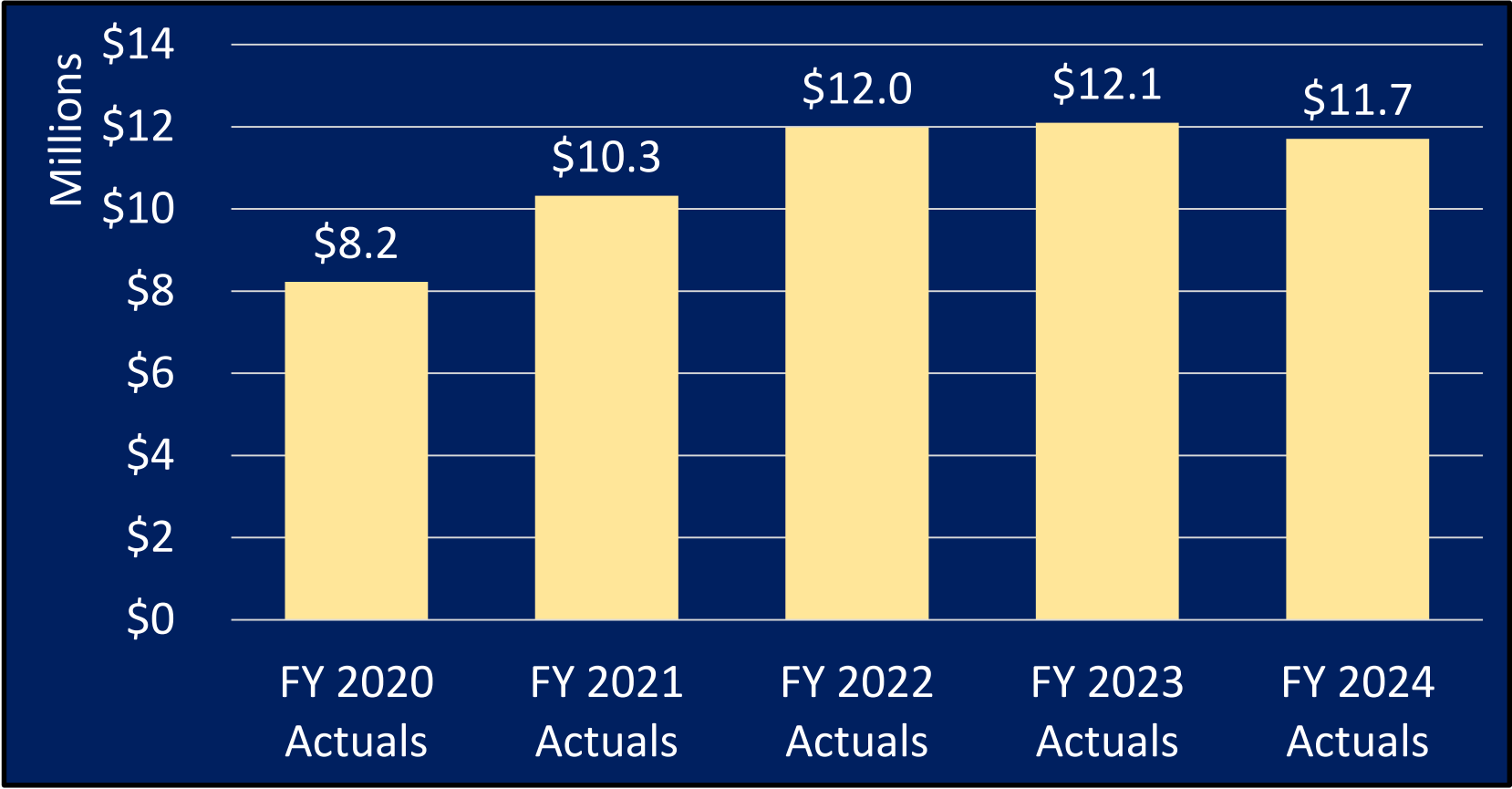


Licenses and Permits

Planning & Inspections Dept



Bridges Transfer to General Fund



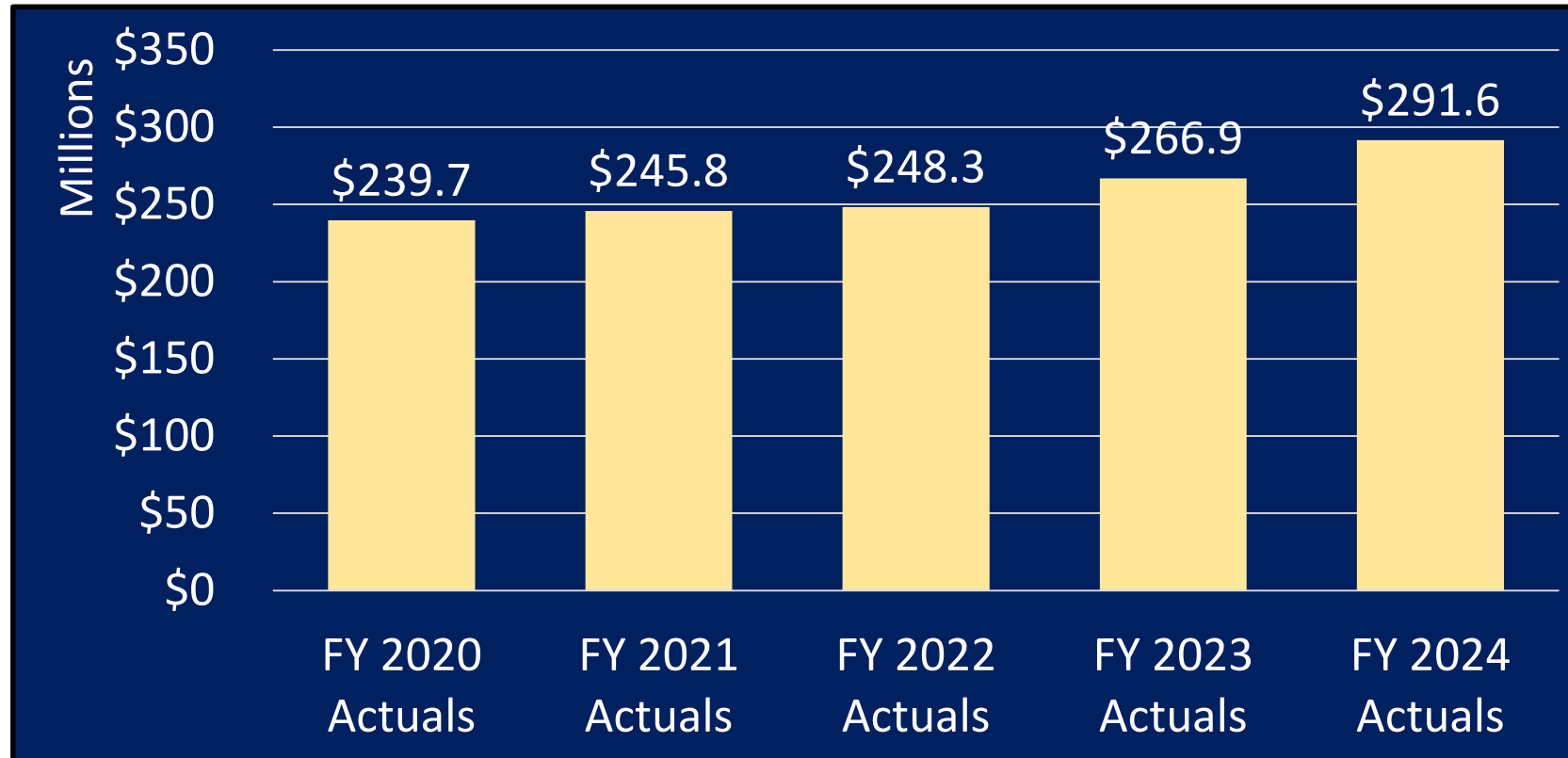
General Fund Expenses Year-To-Date Comparison

Category	FY 2024 Budget	FY 2024 Actuals (Sep-May)	FY 2024 % Budget Expensed	FY 2023 Actuals (Sep-May)	FY 2023 % Total Expensed
Personal Services	\$406,790,521	\$291,583,444	71.7%	\$266,911,868	72.1%
Contractual Services.....	54,359,039	32,881,668	60.5%	32,877,259	67.0%
Materials & Supplies.....	30,403,209	17,551,063	57.7%	16,132,384	58.1%
Operating*	32,873,579	18,435,773	56.1%	18,407,901	60.6%
Non-Operating.....	1,906,437	1,035,780	54.3%	1,149,417	49.1%
Intergovernmental.....	1,857,600	929,518	50.0%	565,878	70.3%
Transfers.....	43,926,100	10,358,730	23.6%	23,819,564	27.8%
Capital.....	1,203,938	718,711	59.7%	427,934	31.2%
Total Expenditures.....	\$573,320,424	\$373,494,687	65.1%	\$360,292,205	63.5%

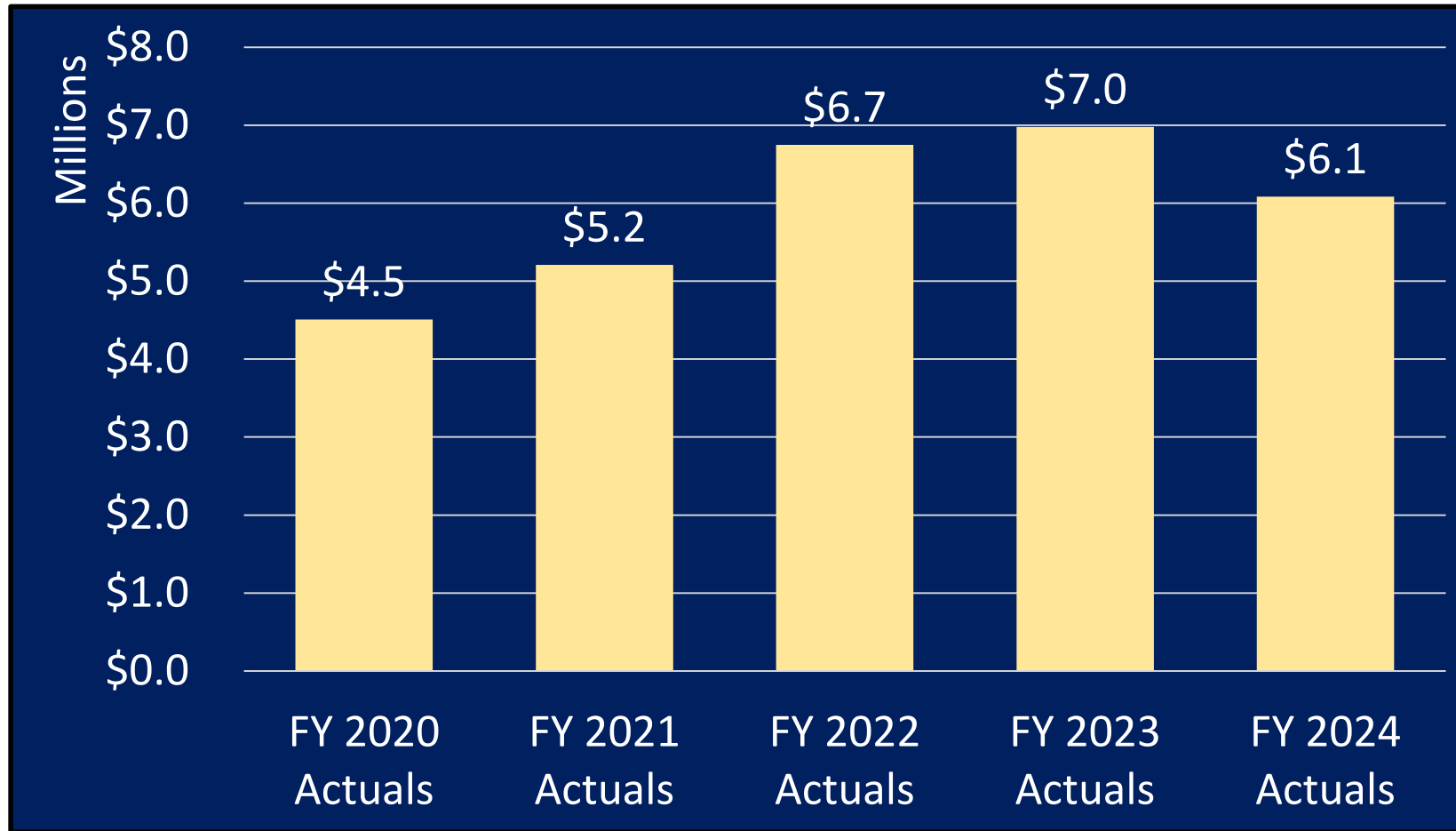
General Fund Expenses Year-End Projections

Category	FY 2024 Budget	FY 2024 Actuals (Sep-May)	FY 2024 Year-End Projection	Projected (Over)/Under Budget
Personal Services	\$406,790,521	\$291,583,444	\$402,795,999	\$3,994,522
Contractual Services.....	54,359,039	32,881,668	52,930,796	1,428,243
Materials & Supplies.....	30,403,209	17,551,063	31,145,974	(742,765)
Operating*	32,873,579	18,435,773	31,051,664	1,821,915
Non-Operating.....	1,906,437	1,035,780	1,524,370	382,067
Intergovernmental.....	1,857,600	929,518	1,542,787	314,814
Transfers.....	43,926,100	10,358,730	45,381,425	(1,455,325)
Capital.....	1,203,938	718,711	2,417,467	(1,213,529)
Total Expenditures.....	\$573,320,424	\$373,494,687	\$568,790,482	\$4,529,942

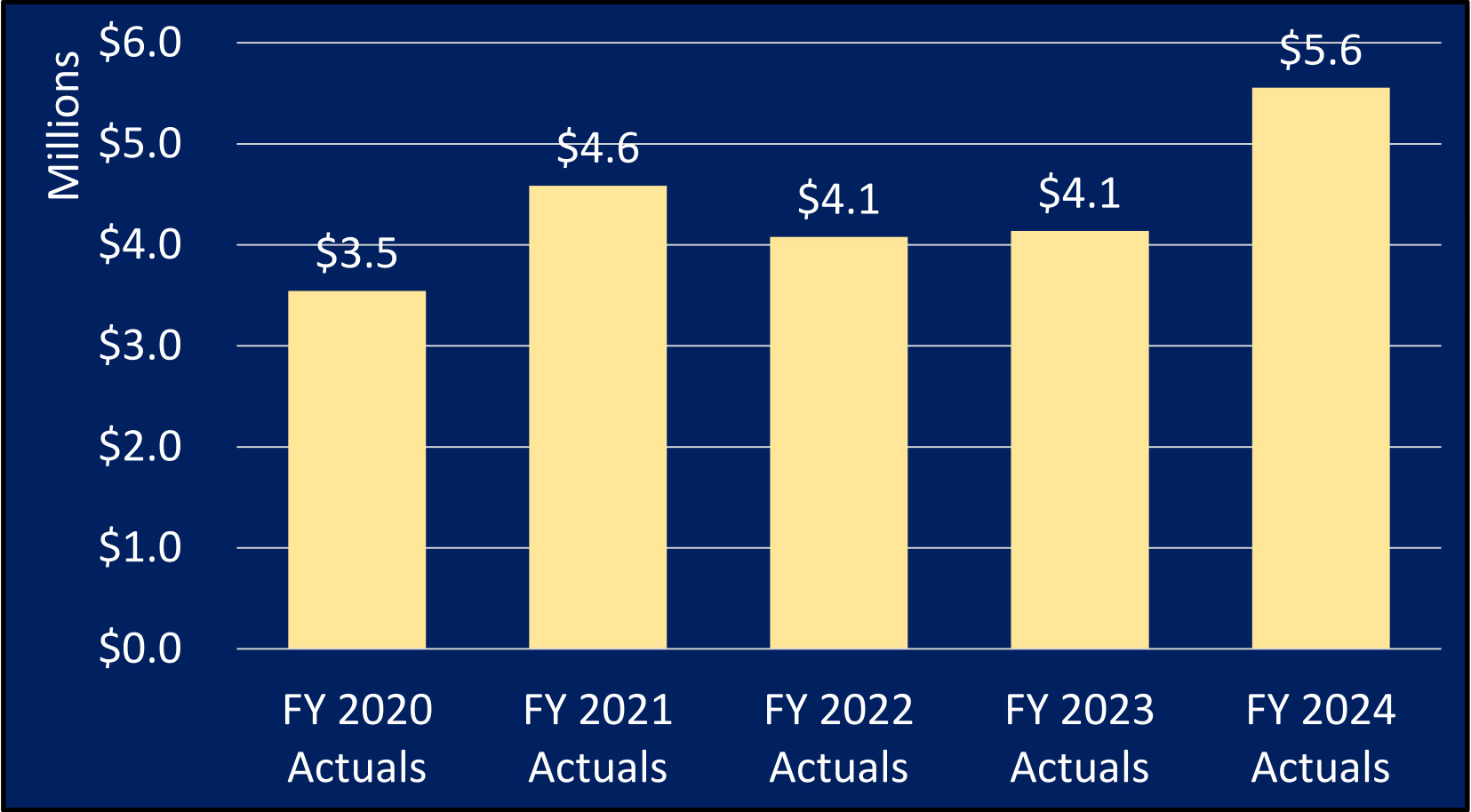
Personal Services (Salaries, Benefits, Taxes)



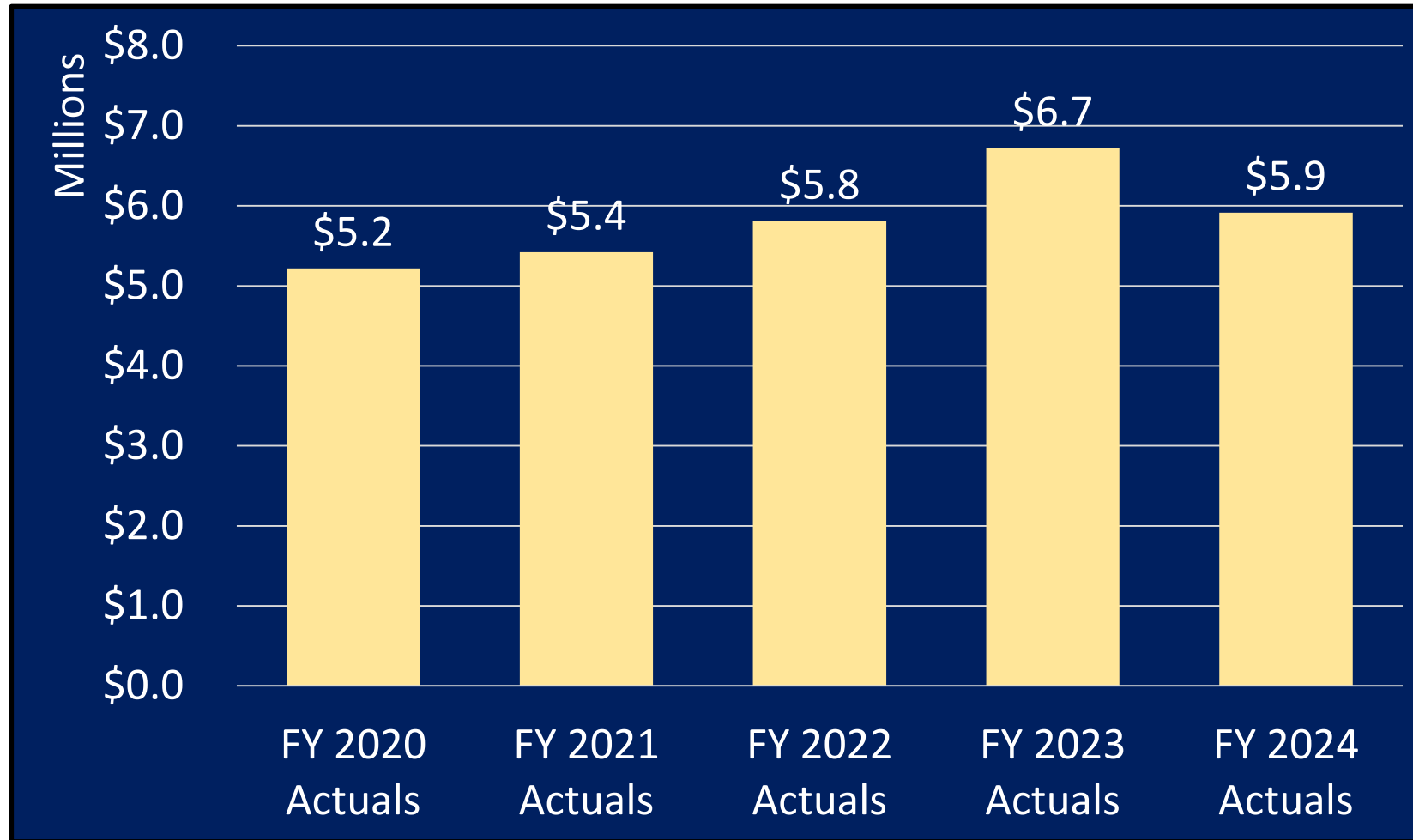
Electricity Expense



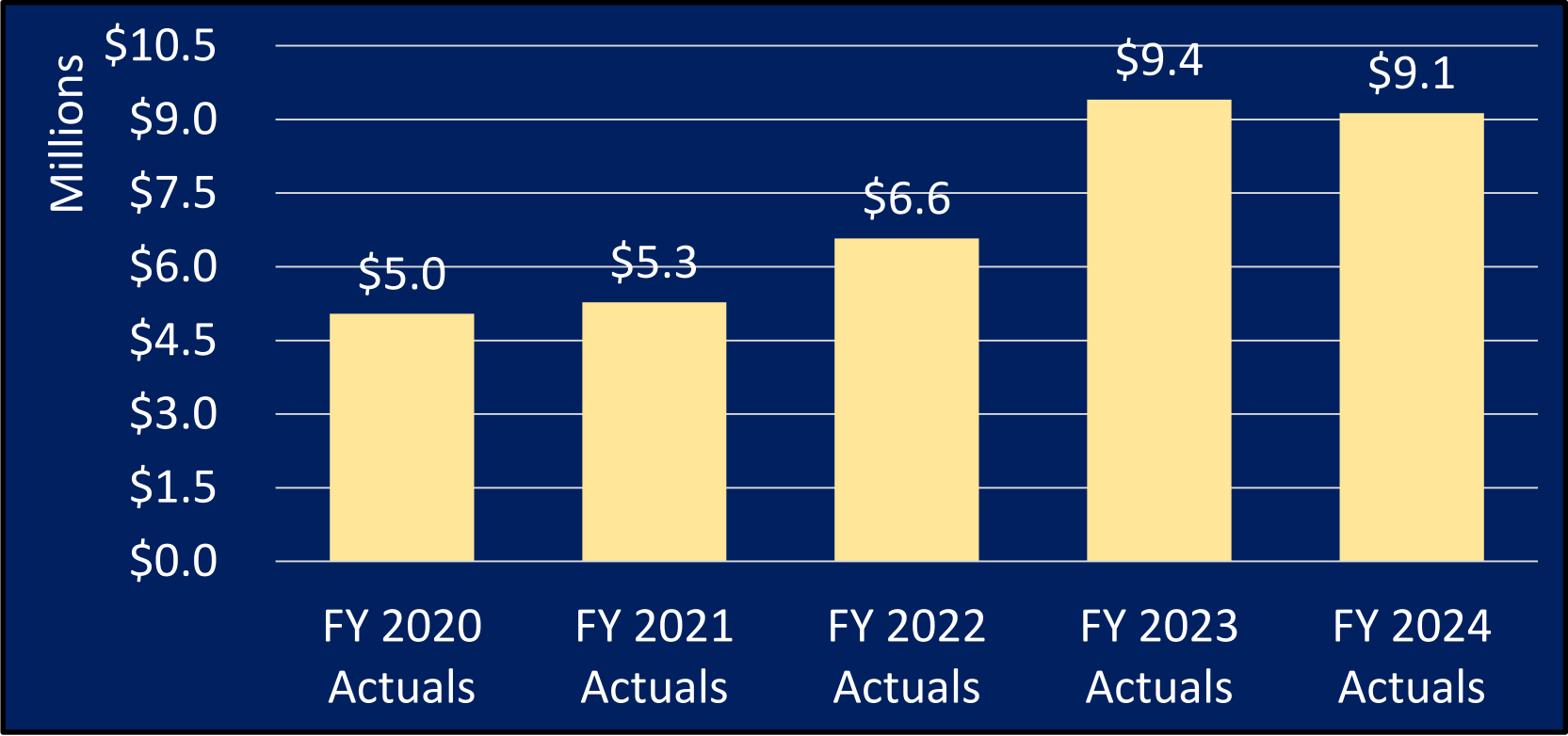
Water Expense



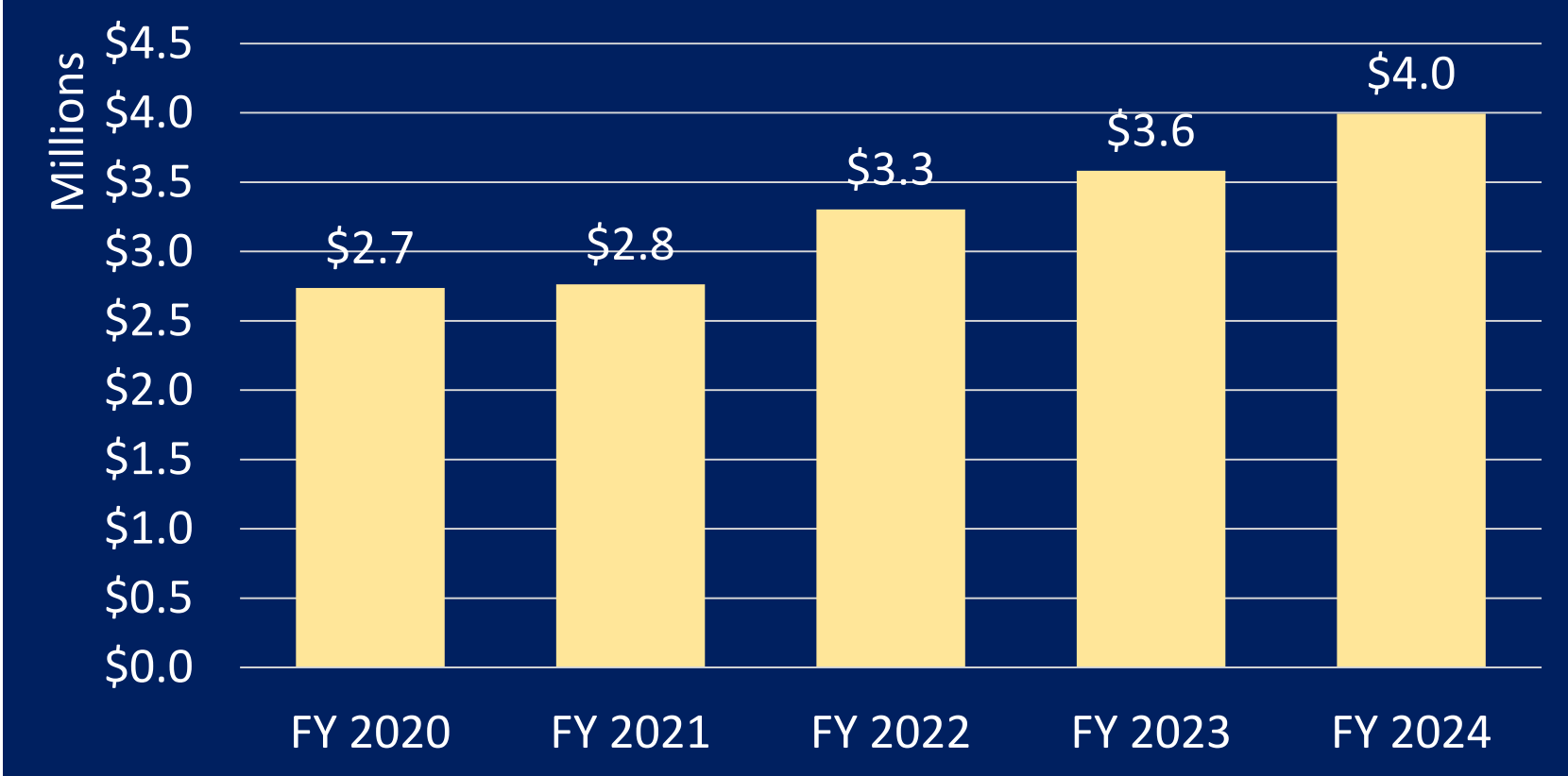
Fuel & Vehicle Maintenance



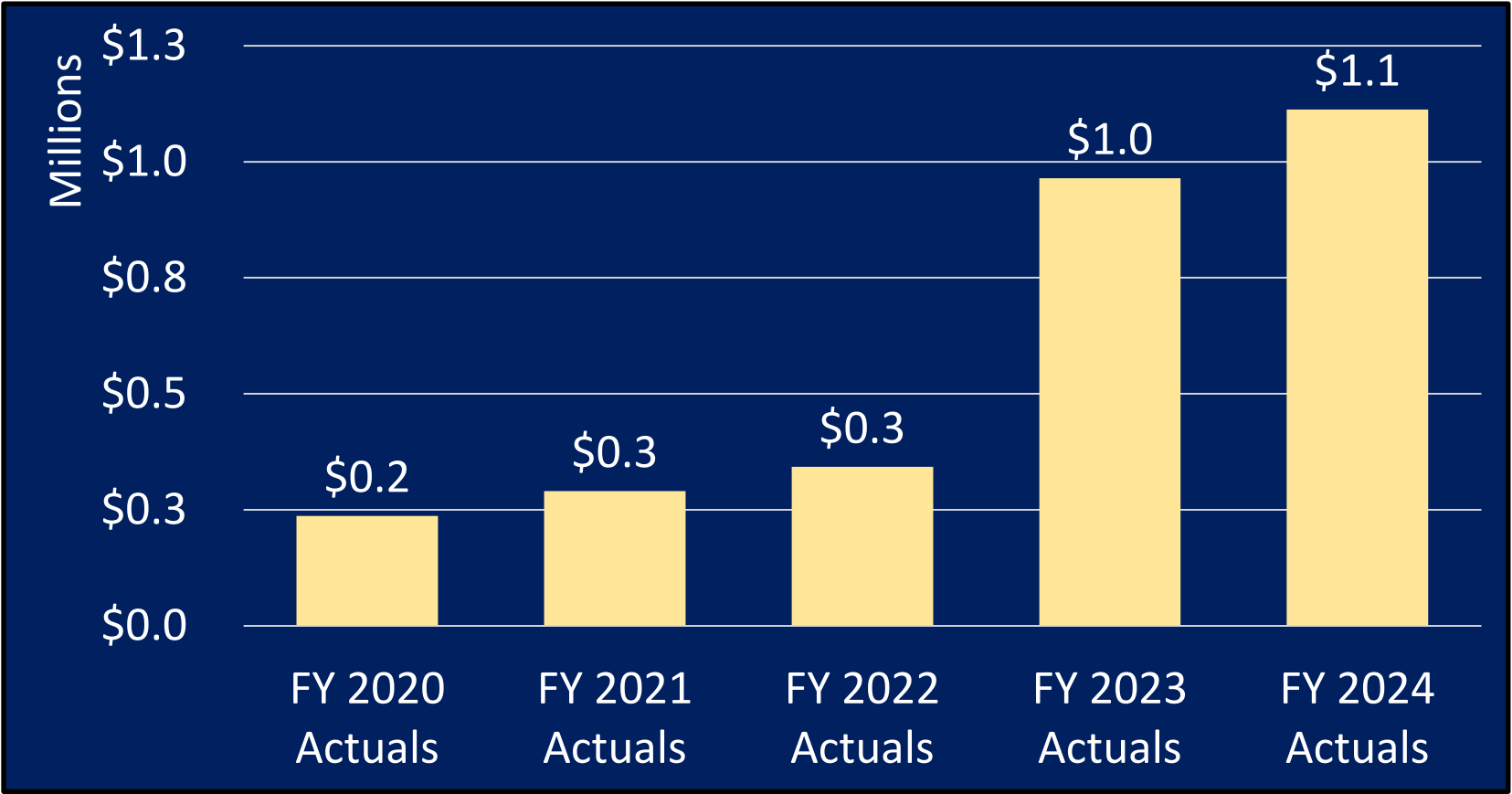
Information Technology Contracts



Central Appraisal District – Appraisal Services



Tuition Assistance Program



General Fund Revenue Year-End Total Projection

	FY 2024 Budget	FY 2024 Actuals (Sep-Feb)	FY 2024 Year-End Projections
Revenue	\$573,320,424	\$487,049,313	\$572,804,199
Expenses	\$573,320,424	\$373,494,687	\$568,790,482
Projected Surplus			\$4,013,717

Year-end revenue projection does not include \$5 million approved use from the Pay for Future Fund.

FY 2025 Recommendations



Recommended Action – 2A

- Utilize current year surplus to pay for the city-wide election, estimated at \$2.2 million.
- This action will result in:
 - Reduction in expenditures in FY 2025
 - Assist in reaching the No-New-Revenue Rate

Recommended Actions - 2B

- Increase **investment interest** from \$500,000 to \$2.5 million
- Increase **State Disabled Veteran Exemption Relief** from \$1 million to \$1.6 million

FY 2025 General Fund Budget

FY 2025 Proposed Budget

\$599,635,164

Property Tax Revenue Decrease
Based on No-New-Revenue Rate

(\$4,856,739)

Adjustment to Investment Interest
& State Disabled Veteran
Exemption Relief and use of fund
balance for Elections (plus
revenue)

\$4,856,739

FY 2025 Revised Budget

\$599,635,164

No-New-Revenue Rate

	FY 2024 Adopted	FY 2025 Proposed	FY 2025 Revised No-New-Revenue
Operating & Maintenance	\$0.562409	\$0.540138	\$0.530850
Debt Service	\$0.256466	\$0.230555	\$0.230555
Total	\$0.818875	\$0.770693	\$0.761405

Overall, the FY 2025 is a 5.7 cent reduction from FY 2024

FY 2025 Council Budget Requests

FY 2025 Council Budget Requests



District	Request	Response	Estimated Cost
District 2	Resurface/Reconstruct Guadalupe Drive, Sierra Madre Drive, Mount Baldy Dr, and Chisos Ln. between Dyer and Diana. There are serious storm water issues in this area, and it seems they may be caused by the lack of addressing these streets. Residents have said that they were promised these streets would be fixed almost a decade ago.	Resurfacing information - Guadalupe Limits Tetons to Diana - PCI ave 41.7	\$ 388,000.00
District 2	Resurface/Reconstruct Guadalupe Drive, Sierra Madre Drive, Mount Baldy Dr, and Chisos Ln. between Dyer and Diana. There are serious storm water issues in this area, and it seems they may be caused by the lack of addressing these streets. Residents have said that they were promised these streets would be fixed almost a decade ago.	Resurfacing information - Sierra Madre Limits Guadalupe to Diana - PCI ave 40.5	\$ 280,000.00
District 2	Resurface/Reconstruct Guadalupe Drive, Sierra Madre Drive, Mount Baldy Dr, and Chisos Ln. between Dyer and Diana. There are serious storm water issues in this area, and it seems they may be caused by the lack of addressing these streets. Residents have said that they were promised these streets would be fixed almost a decade ago.	Resurfacing information - Mount Baldy Limits Hercules to Guadalupe - PCI ave 48.5	\$ 208,000.00
District 2	Resurface/Reconstruct Guadalupe Drive, Sierra Madre Drive, Mount Baldy Dr, and Chisos Ln. between Dyer and Diana. There are serious storm water issues in this area, and it seems they may be caused by the lack of addressing these streets. Residents have said that they were promised these streets would be fixed almost a decade ago.	Resurfacing information - Chisos LN Limits Guadalupe to Guadalupe - PCI 43	\$ 108,000.00
District 2	Solar Street lights along Hondo Pass from Railroad to Magnetic. This area has been very dark and many residents on both sides of US 54 have requested more lighting for safety reasons.	Streets and Maintenance currently does not have process for installation of continuous corridor solar street lighting projects. We are currently finalizing our solar residential petition light request policy/process that would be part of our residential petition light request that approves and installs single street lights in coordination of EPE. Standard continuous corridor lighting should be requested through CID for design and construction.	
District 2	Completion of Modesto Gomez Park & Flat Fields. As Phase II is about to begin, I want to make sure that funding is identified for this park to have the solar lights that were promised around the walking path and other basic amenities such as remodeled restrooms, benches around the path, trees in the middle of the path, and picnic tables for people to use. I would also like to request funding for the flat fields to move to Modesto Gomez Park from the Beaumont project.		\$ 8,900,000.00
District 2	Creation of a Cultural Celebrations Equity Fund for the Museums & Cultural Affairs Department. This fund will contribute and support cultural events that are put on by organizations throughout the year such as Black History Month, Women's History Month, LGBTQIA+ Pride, and Hispanic Heritage Month. The equity fund can help support special events by waiving fees or providing equipment for audio and visual needs.	MCAD would develop guidelines and application (to be approved by Council) to administer a fund that could be implemented in Spring of 2025.	\$ 100,000.00

FY 2025 Council Budget Requests



District	Request	Response	Estimated Cost
District 2	ADA Sidewalk on Myles street from Richmond to Memorial Park. A blind resident has had many issues accessing Memorial Park from his house on Richmond because there is not a safe path for him to walk on.	2,000 ft sidewalk @ \$50=100,000.00 24 curb cuts @ 2500 = 60,000.00 Grading 14,000 sf @ 2= 28,000.00 Total 188,000 sections of this roadway should be Reconed due to Alagator Cracking	\$ 188,000.00
District 2	Speeding mitigation along Magnetic Street	Would require traffic study to determine roadway geometric design including counter measures and traffic congtrol devices needed to help mitigate speed. Basic signage and pavement markings improvement without roadway geometric design is estimated.	\$ 150,000.00
District 2	Resurface/Reconstruct Raynor street from Aurora to Grant	Resurfacing information - Raynor St Limits Grant Ave to Aurora Ave - PCI ave 37.7	\$ 168,000.00
District 2	Finish paving Memphis Ave. This was never finished and started during the 2012 streets bond.	Memphis Ave Limits as identified on the 2012 BOND List have been completed	
District 2	Funding for a housing study with HOME.	Staff recommends that the new housing plan be done in collaboration with surrounding municipalities and governing entities and not with entities that submit to competitive processes within the City of El Paso's purview. The full cost of a regional housing plan is likely between \$1.5 and \$2 million. DCHD submitted a program request for \$750,000 for this purpose.	\$ 1,500,000.00
District 2	Funding request to fully repair and update Nations Tobin Pool.	9,000,000.00 full replacement of pool, pump & bath Houses	\$ 9,000,000.00
District 2	Funding request to fully repair and update Grandview Pool.	9,000,000.00 full replacement of pool, pump & bath Houses	\$ 9,000,000.00
District 2	Funding to install permanent restrooms at Newman Park.	1,050 SF Restrooms @ \$300SF, 2 Single use restroom	
District 2	Creation of Memorial Park Restoration Plan from components derived from Master Plan study to include at the very least lights, resurface/reconstruct pathways, trees, benches/picnic tables, Buffalo grass, and irrigation system.	\$585,850 Restoration Plan - patch existing irrigation system only - \$5M new irrigation system	
District 2	Develop and implement Dyer Corridor Master Plan for Economic Development	Comprehensive Plan	
District 2	Pave Arlen Ave between Gateway Blvd North and Dyer.	Limits Gateway North to Dyer - PCI ave. 36.7	\$ 225,000.00



FY 2025 Council Budget Requests



District	Request	Response	Estimated Cost
District 3	Fund Equity Officer position responsible for overseeing implementation of DEIA plans, within the department that is selected to house that position.	Position was part of Community Development's staffing table in FY 2022 but was changed in order to meet department's needs. Once executive leadership has been selected, CFT will come back with recommendation.	TBD
District 3	Fund all eligibility approved NTMP applications that are pending funding.	NTMP projects are not funded per individual projects. Staff supports continuing the current annual general funds allocation for the NTMP program. NTMP funding is used to purchase materials for installations and support additional on-call traffic studies. All other costs are incorporate to existing budget. Currently as of 06.20.24 there are 45 approved not installed NTMP requests.	
District 3	Ponce Dive (by Polo Inn): Designate as City Street and pave. Ponce drive is a residential dirt roadway that parallels a canal. A portion of Ponce is designated as a City Street while the other side is not. The whole roadway is currently a dirt/gravel roadway and is not pavement surfaced.	Included in the approved current FY2023 -FY2025 Resurfacing Program	
District 3	Funding to sustain the operations of the Office of Climate and Sustainability and to execute the Community Climate Action Plan	Administrative Support Services for the Office of Climate and Sustainability. This structure allows Administrative staff to support community development work and the work of the Office of Climate and Sustainability. This adds capacity to apply for federal funds and compliance for grants. Community projects: allows for the implementation of pilot and demonstrative projects at neighborhood level.	\$ 313,268.00
District 3	Funding for robust grant matching program with a \$1 Million minimum	Staff is working on a plan and will come back with a recommendation.	TBD
District 3	For the purpose of adding to Schedule C, create a monthly fee for all Parks & Rec offerings for senior citizens to include: 1. Aquatics- including Therapeutic MPC usage 2. Weight room 3. Dance and exercise classes 4. Live Active programming 5. Any other senior programs 6. Any program that requires physical or mobility movement to assist seniors to stay active	Senior memberships will be available in Schedule C Gold Member 35 dlls a month including Weightroom, Recreational swimming, Live Active, 3 day Leisure classes and other special events Silver membership 31 dlls a month including Weightroom, Recreational swimming, Live Active and 2 dat leisure classes.	
District 3	Stiles Park, 7340 Stiles Dr Solar lighting in the park and particularly around the handball court	Trail 1800ft@1/50ft=36ea@3500ea=126K handball court 2@15k=30K total 156K	\$ 156,000.00

FY 2025 Council Budget Requests



District	Request	Response	Estimated Cost
District 3	Stiles Park, 7340 Stiles Dr Sidewalk with ADA accessibility. There is currently no sidewalk, there is street parking that parallels a ditch and across the street is industrial business with truck trailers. It is a safety issue for pedestrians, especially those with disabilities.	convert open chanel storm to 42" RCP for 700ft with junction box and headwall for the lenth of the park	
District 3	Create dog park at Vista Del Valle Park, 1300 Hawkins Blvd	3 acres	
District 3	Improvements to Eastwood (Album) Park, 3110 Parkwood St o Create splash park o Add amenities to dog park to put it on par with other City dog parks o Upgrade heavily used walking trail around park	Splash 6M for 4 amenities to include sod, benches fountains, irrigation to meet small park standards (Tom Lee) Trail Replacement, 5,600ft @43= 240,800	
District 3	75 additional dog kennels for housing pet population	Adding 75 4x6 kennels will require roughly 2250 square feet of building space. Constructruction is estimated to be \$600 per square foot totaling \$1,350,000. Adding 10% for design adds an additional \$135,000 for a total of \$1,485,000.	\$ 1,485,000.00
District 3	Funding for ADA accessible parking signage for City senior centers. On November 21, 2023, Item 17 was approved directing the City Manager to direct staff to develop a plan increase the ADA parking spaces at senior centers.	Signage we can do; need support from ADA coordinator/ markings to add spaces	\$ 10,000.00
District 4	District 4 City Representative Joe Molinar requests the installation of playground equipment and a walking trail at North Skies Park located in the Mesquite Hills subdivision.	Playground Installed during 2024	
District 4	District 4 City Representative Joe Molinar requests the resurfacing of the entire length of Stan Roberts Senior Avenue, from Martin Luther King, Jr. to U.S. 54.	Stan Roberts Senior Avenue, -- McCombs to Dyer US 54 PCI ave 42.5 Resurfacing may only be a temporary fix road needs an evaluation / assessment to determine long term maintenance recommendation	\$ 2,500,000.00
District 4	District 4 City Representative Joe Molinar requests the resurfacing of the 6000 block of Sinclair Street.	6000 block of Sinclair PCI 95 -- Provided estimate 5900 Block of Sinclair PCI 47	\$ 40,000.00
District 4	District 4 City Representative Joe Molinar requests the resurfacing of 10100 to the 10300 blocks of Pheasant Road.	PCI ave 37.8 - Pheasant Road Logical Limits McCombs to Deer (10000 Pheasant to Back of 10180 Dyer) PCI ave 66.7 - Pheasant Road Limits Deer to Sun Valley (Back of 10202 Dyer to Back of 10298 Dyer) Pheasant Road Limits Sun Valley north to Dyer (Back of 10300 Dyer to Back /side of 10376 Dyer) is a substandard road and cannot be resurfaced -- no existing pavement	\$ 300,000.00
District 4	District 4 City Representative Joe Molinar requests the resurfacing of the 10000 to the 10300 blocks of Bon Aire.	PCI ave 51.8 US 54 / Gateway North to Sun Valley	\$ 350,72.00

FY 2025 Council Budget Requests



District	Request	Response	Estimated Cost
District 4	District 4 City Representative Joe Molinar requests the resurfacing of the 5600 to 5700 blocks of Calgary Avenue.	PCI 45	\$ 170,000.00
District 4	District 4 City Representative Joe Molinar is requesting to have the 5200 to 5400 blocks of Roger Maris Drive resurfaced.	PCI ave 43.8 Limits Sean Haggerty to Colin Powel front of 5473 Roger Maris	\$ 325,000.00
District 4	District 4 City Representative Joe Molinar is requesting to have the 5100 block of Roger Maris Drive resurfaced (from Fort Worth to Sean Haggerty).	5100 block of Roger Maris Drive PCI 40 Logical Limits to include Roger Maris Cul-de-Sac PCI 63 (ave 51.5)	\$ 85,000.00
District 4	District 4 City Representative Joe Molinar requests the sidewalk completion at 4500 and 4501 Aries Drive, El Paso, TX 79924, (north and south side sidewalks).	TXDOT ROW sidewalk connections with stem walls	\$ 12,000.00
District 4	District 4 City Representative Joe Molinar requests the sidewalk completion at 4500 and 4501 Capricorn Drive, El Paso, TX 79924, (north and south side sidewalks).	TXDOT ROW sidewalk connections with stem walls	\$ 12,000.00
District 4	District 4 City Representative Joe Molinar requests the resurfacing of Devon Avenue between Alcan Street and McCombs Street.	PCI ave 53	\$ 145,000.00
District 4	District 4 City Representative Joe Molinar requests the resurfacing of the 5100 to 5700 blocks of Fairbanks Drive.	Logical Limits (Electric Rd to McCombs/Pheasant) PCI ave 43.5	\$ 1,350,000.00
District 4	District 4 City Representative Joe Molinar requests the sidewalk completion at 4500 and 4501 Hellas Drive, El Paso, TX 79924, (north and south side sidewalks).	TXDOT ROW sidewalk connections with stem walls	\$ 12,000.00
District 4	District 4 City Representative Joe Molinar requests the resurfacing of 10000 to 10400 blocks of Railroad Drive.	Limits included Within the limits of CURRENT CID Railroad street improvements project	
District 4	District 4 City Representative Joe Molinar requests the sidewalk completion at 4500 and 4501 Rhea Lane, El Paso, TX 79924, (north and south side sidewalks).	TXDOT ROW sidewalk connections with stem walls	\$ 12,000.00
District 4	District 4 City Representative Joe Molinar requests the resurfacing of 9100 to 9400 blocks of Stahala Drive.	Included in the approved current FY2023 -FY2025 Resurfacing Program	
District 4	District 4 City Representative Joe Molinar requests a Senior Center at District 4.	22,000 SF Building @\$520 SF - No land aquisition	
District 4	District 4 City Representative Joe Molinar requests the resurfacing of the 4900 block of Rutherford Drive.	Included in the approved current FY2023 -FY2025 Resurfacing Program	
District 4	District 4 City Representative Joe Molinar requests the resurfacing of the 10200 Mackinaw Street.	Limits Edmonton to Sun Valley - PCI ave. 39.2	\$ 130,000.00
District 4	District 4 City Representative Joe Molinar is requesting to have the 5100-5300 blocks of Tropicana Ave. resurfaced.	Limits Rushing to Mackinaw - PCI ave. 45	\$ 155,000.00
District 4	District 4 City Representative Joe Molinar is requesting to have the 10500 block of Appaloosa Pl. resurfaced.	Limits Cul de Sac to Clydesdale -- PCI 45	\$ 50,000.00



FY 2025 Council Budget Requests



District	Request	Response	Estimated Cost
District 4	District 4 City Representative Joe Molinar requests restriping the area at Coach Archie Duran Elementary School located at 5249 Bastille Ave, El Paso, TX 79924.	Refresh of existing markings, using thermo plastic material, on streets bordering Archie Duran Rushing from La Taste to Juliandra, Orleans and Basytille adjacent to school. SaM is currently working with EPISD on improving the existing school zone.	\$ 20,000.00
District 4	District 4 City Representative Joe Molinar requests to repaint the crosswalks at Coach Archie Duran Elementary School located at 5249 Bastille Ave, El Paso, TX 79924.	Crosswalks were included in previous request. Existing crosswalks refresh only, using thermo plastic material. SaM is currently working with EPISD on improving the existing school zone.	\$ 6,000.00
District 4	District 4 City Representative Joe Molinar requests a curb cut on the south curb for the existing crosswalk at the 5200 block of Orleans Ave. at Coach Archie Duran Elementary School.	Curb cuts and installaton of preform thermo crosswalk; would require relocation of existing school zone to allow for pedestrian crossing at additional cost	\$ 35,000.00
District 4	District 4 City Representative Joe Molinar requests a curb cut on the east curb for the existing crosswalk at Paris and Rushing Road. at Coach Archie Duran Elementary School.	Traffic Engineering	\$ 10,000.00
District 4	District 4 City Representative Joe Molinar requests a curb cut on the north end of the crosswalk directly in front of the school campus (Coach Archie Duran Elementary School).	Streets and Maintenance would recommend the installation of a Rapid Rectangular flashing Beacon to be included in this type of curb cut request. \$35,000 curb cut/cross walk; RRFB \$30,000 additional	\$ 65,000.00
District 4	District 4 City Representative Joe Molinar is requesting to have the 10000 block of Audobon St. resurfaced.	Limits Trans-Mountain frontage to Sun Valley Dr - PCI 32	\$ 90,000.00
District 4	District 4 City Representative Joe Molinar is requesting to have the 10100 block of Matador St. resurfaced.	Limits Quail Ave to Cul de Sac - PCI ave 59.8	\$ 153,000.00
District 4	District 4 City Representative Joe Molinar is requesting to have the 5500-5700 blocks of Edinburg Dr. resurfaced.	Included in the approved current FY2023 -FY2025 Resurfacing Program	

FY 2025 Council Budget Requests



District	Request	Response	Estimated Cost
District 5	<p>District 5 Representative Isabel Saicido would like to request canopies to cover park playgrounds/swing sets. With intense heat and to promote/improve quality of life, many residents have inquired on ensuring our parks have shaded areas for them to enjoy.</p> <p>List of parks with current playgrounds/swing sets missing shaded canopies include:</p> <ol style="list-style-type: none"> 1. Brisa Del Este Park 2. Desert Sands Park 3. Ventanas Destiny Park 4. Whispering Rock Park 5. Adrian Arellano Park 6. Stone Rock Park 7. Rainbow Vista Park 8. Hunter's Creek Park 9. Kip Hall Park 10. Tierra Vista Park 11. Hueco Estates Park 12. Cielo Dorado Park 13. Piedra Volcanica Park 14. Carlos Bombach Park 15. Ventanas Cove Park 16. Desert Garden Park 17. Cactus Point Park 18. Tim Foster Park 19. Sunny Brook Park 20. Holly Springs Linear Park 21. Spanish Castle Park 22. Miners Park 23. Tierra Del Sol Park 	<p>Carlos Bombach in first tier, already approved by City Council; Rainbow Vista in second tier, if funding left over after first tier.</p>	<p>\$ 2,940,000.00</p>



FY 2025 Council Budget Requests



District	Request	Response	Estimated Cost
District 5	<p>Rep. Salcido would like to request funding to ensure that Beast Phase II includes at least 8 pickleball courts and 4 handball courts. Besides enhancing the quality of life for residents, adding these facilities to the budget will enable the city to host tournaments, which will drive economic growth for both the City of El Paso and District 5. This will add HOT tax revenue.</p> <p>This request is an economic driver for several reasons:</p> <p>Tourism: Hosting regional, state, and national tournaments will attract participants and spectators from outside the area, increasing demand for local hotels, restaurants, and other businesses.</p> <p>Local Spending: Tournament attendees and participants will spend money on lodging, dining, shopping, and entertainment, boosting the local economy.</p> <p>Job Creation: The construction and maintenance of the courts, as well as the organization of events, will create jobs and opportunities for local businesses.</p> <p>Community Engagement: Enhanced recreational facilities will improve the quality of life for residents, potentially attracting new residents and businesses to the area.</p> <p>Branding: Successfully hosting well-organized and popular tournaments can enhance the city's reputation as a sports and recreation destination, leading to further opportunities for economic development.</p>		\$557,550 for 8 pickleball & \$369,924 for 4 handball courts



FY 2025 Council Budget Requests



District	Request	Response	Estimated Cost
District 5	Rep. Salcido would like to propose the inclusion of a pet-friendly area in the future development of the Beast Urban Park. This addition will enhance the quality of life for our residents and provide a welcoming space for our pet community.	Similar to Tierra Buena Dog Park 1 acre only	
District 6	Surfacing of unpaved streets within District 6 to include Pali, Diamond Head, and Kuna Loop.	Diamond Head from Zaragoza to Kuna Loop - \$3,788,778 Loop from Diamond Head to Diamond Head - \$1,869,034 Zaragoza to Diamond Head - \$2,318,182	Kuna Pali from \$ 7,975,994.00
District 6	Median landscaping upgrades on Saul Kleinfeld Dr. from Montana to N. Zaragoza Rd.	Saul Kleinfeld Median Landscape Upgrade 2.88/3.58 miles per 50 Arterial & Medians	\$ 11,023,612.00
District 6	Funding for more frequent maintenance of outdoor restrooms at Marty Robbins Rec Center to facilitate persistent openings.	Additional schedules will be considered for the next Fiscal Year	\$ 8,000.00
District 7	Increase funding for the Streets and Maintenance Department Neighborhood Traffic Management Program (NTMP)	Any additional funding for NTMP could be utilized to speed up Traffic studies. SAM has requested two new positions that would be exclusively used to complete these traffic studies. Additionally, it costs approximately \$83,382 to complete 15 traffic studies by outside consultants.	\$ 162,000.00
District 7	Adopt and install Cool Pavement Technology on streets. Cool Pavement turns sunlight back toward the atmosphere rather than absorbing heat, as dark asphalt does. Benefits: Reduce greenhouse gas (GHG) emissions and address the effects of extreme heat through the installation of solar reflective "cool" pavement at critical areas throughout the city.	Funding is determined / established by City Council for annual Citywide Resurfacing Program currently \$7 M Residential PayGo and \$3 M Collector Franchise Fee -- City Council action required to establish a Citywide Cool Pavement Technology Program for additional funding to implement new additional street overlay program	TBD
District 7	Increase technology and equipment for Public Safety in the areas of: Integration of Advanced Technologies - Artificial intelligence (AI), machine learning (ML), and the Internet of Things (IoT). Real-Time Communication Technologies - Essential for coordinating emergency responses across various agencies, these technologies ensure that first responders can share information instantly. Budget Optimization and Workforce Retention - Public safety agencies are navigating financial constraints to optimize budgets and retain skilled personnel. Adopt innovative ways to attract and retain highly skilled professionals by leveraging technology for better work-life balance and operational efficiency.	#1 - EPPD is currently exploring various platforms to integrate AI and other technologies to help mitigate crimes, investigate criminal activity, and help develop leads on various case. We have and continue to collaborate with our IT department. #2 - EPPD has and continue to work with various outside LE agencies e.g. local, state and federal and through the Communications Division (FD run) & the 911 have established communication protocols and have the means and methods to communicate immediately to various law enforcement agencies. #3 - EPPD, the Police Union and COEP recently entered into a contract that has increased pay and benefits (best contract in the last 39 years). We increase wages in the professional staff (accountants, etc.) and other civilian staff positions to help with retention of civilian staff that directly support the EPPD mission. We are currently assessing various technology to help workflow and processes to help staff members to effectively do their jobs.	

FY 2025 Council Budget Requests



District	Request	Response	Estimated Cost
District 7	Drones - Provide new ways to monitor infrastructure projects and permitting inspections on exterior high rise. Value - Efficiency, Effective and cost effective.	\$10K initially with \$2K annually for the subscription for RTK costs added annually. The inspections for high-rise buildings are delegated to a special inspections team hired by the building owner. The team is comprised of licensed professionals (engineers and architects) that provide reports to the department to ensure that any special inspections meet the requirements of the construction documents, codes and applicable standards. Use of drones would also require inspections staff to get trained and licensed by the FAA.	\$ 10,000.00
District 7	Adopt and Install a Cool Pavement program at City Parks - Cool Pavement turns sunlight back toward the atmosphere rather than absorbing heat, as dark asphalt does. Benefits: Reduce greenhouse gas (GHG) emissions and address the effects of extreme heat through the installation of solar reflective "cool" pavement at critical areas throughout the city.	City Council action required to establish a Citywide Cool Pavement Technology Program for additional funding to implement new additional street overlay program	TBD
District 7	Increase funding for street resurfacing or reconstruction in District 7. As a result of the PCI pavement condition assessment report many streets in need were not included in the cluster of streets selected.	Funding is determined / established by City Council for annual Citywide Resurfacing Program currently \$7 M Residential PayGo and \$3 M Collector Franchise Fee Citywide there are many streets that were not included in the cluster of streets selected for current programmed streets	
District 7	Canopy installation at Reese McCord Park and Capistrano Park - with triple digit temperatures, children playing at City playgrounds run a public health risk playing at a playground that have no shade protection from the heat and sun. Both parks are used frequently by residents and children.	Capistrano is second tier selection second tier, if funding left over after first tier.	\$ 140,000.00
District 8	Funding for a Neighborhood and Small Area Plans Program to develop small area plans to assist neighborhoods undergoing change, transformation, or development pressures (e.g. Chamizal, Mission Valley/Playa, etc.)	Item indicates and on-going funding source for area plans. Historically, we have completed approximately 2 area plans/fiscal year at a typical cost of ~\$350k/plan. Total cost for 2 plans are provided.	\$ 700,000.00



FY 2025 Council Budget Requests



District 8	Funding for a Neighborhood and Small Area Plans Program to develop small area plans to assist neighborhoods undergoing change, transformation, or development pressures (e.g. Chamizal, Mission Valley/Playa, etc.)	Item indicates and on-going funding source for area plans. Historically, we have completed approximately 2 area plans/fiscal year at a typical cost of ~\$350k/plan. Total cost for 2 plans are provided.	\$ 700,000.00
District 8	Seed funding for a local Housing Trust Fund to support the development of affordable housing in El Paso	A Housing Trust Fund is a dedicated source of public funding specifically allocated for the creation and preservation of affordable housing. It is important to note however that a Housing Trust Fund should be set up as a special fund that can carry year over year, ultimately increasing in capacity over time. These types of funds in other communities are typically supported through a designated allocation annually either tied to a revenue source like a percentage of sales tax or other fee type structure. (Example Below) A housing trust fund is a tool to create predictability and sustainability in the support of affordable housing development and is not a one-time investment, allowing for an allocation of funds over time with investments focused on long-term impact and community benefit. The Housing Trust Fund can and should be supplemented with other sources of funding, including federal and state grants, private donations, and contributions from philanthropic organizations. It is further recommended that the fund be established concurrently with the identification of appropriate land banking opportunities so that when leveraged together expand the potential of the development.	\$ 2,000,000.00
District 8	Fund a paving program for unpaved streets in the City inventory	City Council action required to establish additional funding to include streets not listed under Paygo or bonds funding	TBD

FY 2025 Proposed No-New-Revenue Property Tax Rate

No-New-Revenue Rate

	FY 2024 Adopted	FY 2025 Proposed	FY 2025 Revised No-New-Revenue
Operating & Maintenance	\$0.562409	\$0.540138	\$0.530850
Debt Service	\$0.256466	\$0.230555	\$0.230555
Total	\$0.818875	\$0.770693	\$0.761405

Overall, the FY 2025 is a 5.7 cent reduction from FY 2024

Introduction of Tax Rate Ordinance



Introduction of the Ordinance setting the tax rate at the rate of

0.761405

of one percent of the assessed value on all property, real, personal, and mixed

Proposed Rate	\$0.761405
No-New Revenue Rate	\$0.761405
Voter-Approval Rate	\$0.774194
Voter-Approval Rate With Unused Increment	\$0.790277

MISSION



Deliver exceptional services to support a high quality of life and place for our community.

VISION



Develop a vibrant regional economy, safe and beautiful neighborhoods and exceptional recreational, cultural and educational opportunities powered by a high performing government.



VALUES

Integrity, **R**espect, **E**xcellence,
Accountability, **P**eople

CITY OF EL PASO

FISCAL YEAR 2025 BUDGET RESOLUTION

WHEREAS, on July 15, 2024, the City Manager of the City of El Paso filed the Fiscal Year 2025 (FY 2025) Proposed Budget of the City of El Paso with the City Clerk; and

WHEREAS, the Proposed Budget was made available for the inspection by any person and was posted on the City's website in accordance with Section 102.005 of the Texas Local Government Code; and

WHEREAS, on August ____, 2024, the City Clerk published notice in the El Paso Times and El Diario, newspapers of general circulation in the county in which the City of El Paso is located, of a public hearing regarding the City of El Paso FY 2025 Budget Resolution, in accordance with the Charter of the City of El Paso and Section 102.0065(a) of the Texas Local Government Code; and

WHEREAS, said public hearing was held on August 13, 2024, by the City Council (Council) regarding the City of El Paso's Proposed Budget at which all interested persons were given the right to be present and participate; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL PASO:

1. That the Proposed Budget for the City of El Paso filed by the City Manager with the City Clerk on July 15, 2024, is hereby approved and adopted by the City Council as the Annual Budget for the FY 2025, which begins on September 1, 2024 and ends on August 31, 2025.
2. The City Manager or his/her designee is hereby authorized to appropriate the reserve amount as part of City Attorney's appropriation for external legal counsel, claims, and litigation expenses.
3. That the budget for confiscated funds shall be provided by the Chief of Police and submitted to the City Manager or his/her designee by January 31, 2025 with a financial report showing all appropriations for FY 2025 for all confiscated or condemned monies in a format approved by the City Manager or his/her designee.
4. That the City shall not enter into any agreement requiring the expenditure of monies if such agreement shall extend beyond the current Fiscal Year without the approval of the City Council or the City Manager. In such cases where the City Manager approves the expenditure, he/she is hereby authorized to obligate and/or encumber City funding to pay the City's expenses, which shall also constitute the approval of City Council for the expenditure of monies extending beyond the current Fiscal Year, as may be required by Texas law.

5. That Department Heads or their designees are hereby authorized to request budget transfers not to exceed \$50,000; provided that each transfer is within the same department. Budget transfers exceeding \$50,000 that are within the same department may be approved by the City Manager or his/her designee. A budget transfer for personal services appropriations, capital acquisition appropriations or impacting revenue accounts requires the approval of the City Manager or his/her designee.
6. That the City Manager or his/her designee is hereby authorized to make budget transfers between departments and/or non-enterprise funds or reprogram funds within an enterprise department, not to exceed \$100,000, to the extent permitted by law. Budget transfers between departments and/or non-enterprise department funds exceeding \$100,000 shall require City Council approval.
7. That a budget transfer must be approved prior to the occurrence of the expenditure, except for emergency expenditures when approved by the City Manager or his/her designee and ratified by the City Council.
8. That the City Manager or his/her designee is hereby authorized to allocate investment earnings on unspent bond proceeds to projects and purposes within the relevant bond authorization, provided that an allocation of more than \$500,000 to an individual project or purpose requires Council approval.
9. That the City Manager or his/her designee is hereby authorized to receive funds associated with Texas Department of Transportation (TXDOT) reimbursements to the City and appropriate the funds to TXDOT project matches awarded through the Metropolitan Planning Organization provided the projects are included in an existing Capital Improvement Program.
10. That the City Manager or his/her designee is hereby authorized to receive funds associated with El Paso Water Utilities (EPWU) reimbursements to the City and appropriate the funds to authorized street projects, park ponds or other designated city projects.
11. That any budget transfer submitted to City Council shall be accompanied by an explanation from the department and a recommendation from the City Manager or his/her designee. The department's explanation must be sufficiently clear and provide adequate detail for the members of City Council to determine the need for the transfer.
12. That the City Manager or his/her designee is hereby authorized to establish or amend budgets and staffing table changes for Interlocal Agreements, grants, and similar awards when the Interlocal Agreement or applications for such grants and awards have been previously approved by the City Council or the City Manager. All Interlocal Agreements or grant applications requiring City Council approval shall be prepared in accordance with established procedures. The agenda item shall clearly state (i) the funding source for Interlocal Agreements or (ii) the type and amount of the required City match and the funding source of the grant match. The City Manager or his/her designee is hereby authorized to make such budget transfers and staffing table changes as are needed to close completed Interlocal Agreements, grants, and capital projects.
13. That the City Manager or his/her designee is hereby authorized to accept and appropriate funds associated with donations made to the City in an amount not to exceed \$50,000. All funds donated to the

City for City Council Special Projects Funds or Discretionary Accounts will be considered City funds and subject to all relevant federal, state, and local policies which may relate to the use and expenditure of same.

14. That the City Manager or his/her designee is authorized to issue, without further City Council action, purchase orders against any contract offered through the Cooperative Purchasing Network, the Houston-Galveston Area Council (H-GAC) Cooperative Purchasing Program, the Texas Association of School Boards, Inc. (TASB, Inc.) Cooperative Purchasing Buy Board, the ESC-Region 19 Cooperative Purchasing Program, the Harris County Department of Education Cooperative Purchasing Program, Tarrant County Cooperative Purchasing Program, Texas Procurement and Supportive Services (TPASS), Texas Multiple Award Schedule (TXMAS and TXSmartBuy), State of Texas Department of Information Resources (DIR), Technology Bidding and Purchasing Program (PEPPM), U.S. General Services Administration (GSA), National Intergovernmental Purchasing Alliance Company dba OMNIA Partners, Public Sector and/or Communities Program Management, LLC d/b/a U.S. Communities (collectively, the "OMNIA Partners Parties") Region 8 Education Service Center, International Purchasing System Program ("TIPS"), Division of Purchases and Supply (DPS), a business unit of the Department of General Services for the Commonwealth of Virginia and any other cooperative purchasing program authorized by the City Council. The City Manager or his/her designee has the authority to sign any and all agreements related to purchases pursuant to this paragraph to effectuate the purchase.

15. That the City Manager or his/her designee is authorized to issue, without further City Council action, purchase orders against any cooperative contract through the electronic catalog maintained or equal level. The purchase of vehicles, trucks and/or fire apparatus/pumpers shall be expressly prohibited from being sourced through the catalog.

16. That restricted fund(s) shall be expended only for those purposes for which each restricted fund was established.

17. That all monies in all funds, except for grant funds, budgeted for the City's contribution to the Employee's Health Benefit Program, Worker's Compensation, and Unemployment Funds be appropriately deposited into the respective fund by the City Chief Financial Officer or the City Manager's Designee before the closing of the Fiscal Year, and in accordance with procedures established by the City Manager or his/her designee.

18. That the City Manager or his/her designee is hereby authorized to issue, without further City Council action, purchase orders for annualized insurance coverage in accordance with the amount of funding established for such coverage in the FY 2025 budget when the award of such contracts or Interlocal Agreements for coverage has been previously approved by Council.

19. That the City shall calculate monthly deduction, premium, and/or fee for health, dental, vision, life, and disability coverage during the current coverage month effective January 1, 2025. If the coverage effective date for enrollment/change falls on or before the 15th of the month, a full deduction, premium, and/or fee is processed; if the effective date falls after the 15th of the month, no deduction, premium, and/or fee is processed for that month. If the coverage termination date falls on or before the 15th of the month, no deduction, premium, and/or fee is processed; if the termination date falls after the 15th of the

month, a full deduction, premium, and/or fee is processed for the month.

20. That the City Manager or his/her designee authorizes and approves a compensation increase for non-uniformed full-time, part-time and temporary employees as follows:

a. This resolution hereby establishes the City's minimum wage at \$13.61 per hour effective September 8, 2024 & \$14.11 per hour effective February 23, 2025. All pay ranges and job classifications will be increased accordingly.

b. An increase of \$0.50 per hour, or a minimum of 1.25%, whichever is greater, for all non-uniform employees shall be paid starting on the September 8, 2024 pay period and an additional increase of \$0.50 per hour, or a minimum of 1.25%, whichever is greater, for all non-uniform employees shall be paid starting on the February 23, 2025 pay period, and in accordance with the processes established by the City's Human Resources Department.

c. This increase in compensation will be based on the hourly rates as of September 8, 2024 and February 23, 2025 of the positions identified herein. Employees must be of active status as of above-identified dates to receive this pay increase; provided however, that the City Manager may approve this increase in compensation based on the availability of funds and other management factors as determined by the City Manager.

d. An increase of 5% for all City Attorneys of the City Attorney's Office, effective September 8, 2024. Employees must be in active status as of September 8, 2024 to receive this increase.

21. That any employee pay increases for non-uniformed employees shall be given on the date or dates established by the City Manager based on the availability of funding for such purposes in FY 2025. No employee pay increases shall be paid retroactively to an anniversary date or date of a performance evaluation. Any increases for certification pay established in Ordinance 8064, as amended, or by resolution pursuant to the Ordinance as may be appropriate, may be given by the City Manager in the manner provided for in or by the Ordinance to the eligible employee classifications set forth in **Schedule B-1**.

22. That for purposes of recognizing the service time of an employee (classified, unclassified, and/or contract) other than uniformed employees covered under collective bargaining agreements an amount that most closely approximates a two percent (2%) increase will be added to the base pay of each employee on the anniversary date five (5) years of service, two and one half percent (2.5%) on the anniversary date of ten (10) years of service, three percent (3%) on the anniversary date of fifteen (15) years of service, and three and one half percent (3.5%) on the anniversary date of twenty (20) years of service and four percent (4%) on the anniversary date of twenty five (25) years of service and four and one half percent (4.5%) on the anniversary date of thirty (30) years of service and five percent (5%) for any other five year incremental period on or beyond thirty five (35) years of service accrued by an employee.

23. That the City Manager be authorized to establish employee incentive program(s) subject to the availability of funds, and approve such administrative policies and procedures necessary for the inception and implementation of such programs:

- a. the wellness program in the City's health benefit plan for the amount established in each fiscal year's budget in an amount not to exceed \$150 per employee each month during the fiscal year, in accordance with the City Manager's administrative policy and shall include a component that allows City employees to earn up to one wellness day off annually (as designated in the administrative policy); and
- b. employees whose job specifications require a commercial driver's license or whose work includes the tracking of specific safety criteria to be eligible for a payment not to exceed \$350 per employee each year based on the employee's accident-free driving record or established safety criteria for a period (i.e. quarterly, semi-annually, etc.) to be established in administrative policy and payable in increments based on such periods; and
- c. employees whose job specifications requires or may require a commercial driver's licenses (CDL) may be eligible for additional pay of \$90 per pay period, provided that the employee must be in active status, their CDL in good standing, and otherwise in conformity with approved administrative CDL retention policies; and
- d. non-executive level employees will receive incentive pay of 10% of base salary while employed with the Office of the Comptroller (OTC). This incentive is only effective during their employment at OTC and otherwise in conformity with approved administrative OTC incentive pay policies; and
- e. one-time payments in an amount not to exceed \$100 (and any taxes due) for each employee who is assigned additional duties in serving on a Lean Six Sigma team and which the project demonstrates measurable cost avoidance or savings; and
- f. for perfect attendance in a 6-month period established by administrative policy, cash payment of \$50 and the option to convert 8 hours of sick leave for personal business, as set forth in the administrative policy; and
- g. employees who are assigned additional responsibilities for completion of a major project whose scope has broad city-wide application may be eligible for monthly payment in an amount not to exceed 5% of current annual salary of employee; and
- h. qualifying non-uniform employees will receive a lump sum not to exceed \$250 as part of an annual performance review as defined under the administrative policy; and
- i. payments in an amount of \$90 per pay period for each employee whose job requires immunizations to ensure the health and safety of the employees and animals during their employment at Animal Services Department (ASD) and the Zoo and otherwise in conformity with approved administrative ASD and Zoo infectious disease and/or incentive pay policies; and
- j. quarterly payments in the amount of \$150 for each employee who is required, in writing by a Department Head, to use their personally owned tools in the performance of the duties of their position, to be used for the replacement of broken or damaged tools, and for purchasing new tools to facilitate the performance of the employee's job. A list of employees approved to receive tool payment will be forwarded to Human Resources. The Department Head may request receipts as proof of purchase of the

tools.

24. That Appendix A, as required to be maintained by the Human Resources Director and approved by the City Council by the Classification and Compensation Plan, Ordinance 8064, as amended, shall be as established as set forth in **Schedule D**, for such time until the Council, by resolution and as provided in Ordinance 8064, should amend or further revise.

25. That the City Manager is hereby authorized to annually adopt a Tuition Assistance Policy, which provides for tuition assistance to qualified employees in accordance with the amount of funding established for such a program. Such policy may be amended as deemed necessary by the City Manager.

26. That based on the availability of funds, the City Manager is authorized to expend no more than \$100,000 from the budget to establish and implement an on-the-spot rewards program to provide small monetary awards (face value up to \$100) to recognize immediately extraordinary acts, accomplishments or contributions that are above and beyond the typical duties of the rewarded employee. On-the-spot rewards are not in lieu of merit increases or other salary increases based on sustained high-quality employee performance. An employee shall receive no more than two (2) monetary awards under this section per fiscal year.

27. That the City Manager is authorized through an administrative policy and procedure to approve Department Hybrid Staffing Plans, to provide options that promote and support a high quality of work life balance for City employees, while meeting the customer services needs of the community.

28. That the hotel occupancy taxes collected by the City shall be used by El Paso Convention and Performing Arts Center (Destination El Paso) and the Department of Museums and Cultural Affairs to fund their respective operations in accordance with El Paso City Code and State law. The functions of the Plaza Theater, McKelligon Canyon shall be included with the functions of El Paso Convention and Performing Arts Center (Destination El Paso). Expenditures from said fund shall be made in accordance with their respective adopted budgets.

29. That the special additional hotel occupancy tax collected and deposited into the Venue Project Fund (as well as other amounts contained in such fund) shall be used by the City to pay its obligations under the Master Lease Agreement Relating to the Downtown Ballpark Venue Project between the City and the City of El Paso Downtown Development Corporation or other ballpark costs and such funds are appropriated accordingly.

30. That any travel expenditure for a City Council member that exceeds the FY 2025 City Council member's budget, including discretionary funds for the City Council Member's district, must be approved by the City Council and a funding source shall be identified by the City Council.

31. That City Council members must notify the City Manager or his/her designee of any expenditure from budgeted City Council Special Projects or Discretionary Accounts, so that City staff can maintain a current balance of the individual City Council Member's year-to- date expenditure for said accounts. Prior to the use of a P-Card for a proposed expenditure, City Council should identify the municipal purpose of the expenditure and the proposed expenditure should be reviewed and authorized by the City Manager or

his/her designee in writing, subject to confirmation by the City Attorney's Office, or authorized by the City Council, prior to the expenditure. Per the Resolution dated November 8, 1994, that the allocation of discretionary funds requires City Council approval, except a District Representative may allocate discretionary funds up to \$1,000 or less for activities and purposes that are administrative in nature and are to be approved in the same nature as the general fund expenditures. The City Manager or his/her designee shall implement similar appropriate processes when utilizing discretionary funds through any other procurement or a reimbursement process. All Special Projects, Discretionary, and P-Card transactions will be posted monthly to the City Council Agenda for notation and to the City's website to include the City Council member and their staff. Expenditures under this section shall adhere with all relevant city and state laws and policies.

32. That all obligations for the payment of money by City departments and agencies, including grantees, shall be made in accordance with procedures established by the City Manager or his/her designee.

33. That no employee or elected official shall incur an obligation for capital, supplies, wages, or otherwise, unless an adequate appropriation has been made in the budget to meet the obligation and said obligation has been incurred in accordance with the accounting, legal, budgetary, purchasing, and Human Resources policies and procedures of the City.

34. That the Full-Time Equivalent (FTE) positions funded by the FY 2025 Budget, and those listed in the Authorized Staffing Table, shall constitute the authorized FTE positions for each department. Requests for changes and additions shall be approved by the City Manager and his/her designee and shall show the impact on the FY 2025 Budget and the estimated impact on expenditures for FY 2026.

35. That any non-vacant classified employee position which is identified for abolishment upon adoption of the FY 2025 Budget, shall be funded until the earlier of October 14, 2024 or sufficient time for the Human Resources Department to carry out the provisions of the City Charter related to lay-offs.

36. That the City Manager is hereby authorized to transfer any amount in the Salary Reserve appropriation, personal services appropriations, contingency appropriations, capital acquisition appropriations between departments within the General Fund or an Enterprise Fund (to the extent permitted by law), whether it is non-uniformed or uniformed salary expense, or capital expense, as necessary in connection with closing the FY 2025.

37. That based on the availability of funds the City Manager or his/her designee shall transfer on a monthly basis \$12,500 from the cash balance of the Bridge Operations Fund to the Bridge Maintenance Fund; transfer on an annual basis revenue derived from ground lease franchises, not to exceed \$91,782 from the Bridge Operations Fund to the Bridge Maintenance Fund. Any remaining balance shall be transferred to the General Fund, except for the \$25,000 Unreserved Balance and any required cash, which must be maintained pursuant to any bridge revenue bond covenants or other debt financing.

38. That all non-expended appropriations in the General Fund and Enterprise Fund shall lapse at the end of FY 2025, unless reviewed and approved not to lapse by the City Manager or his/her designee.

39. That within forty-five (45) working days after the close of each fiscal quarter, the City Manager or his/her designee shall provide a quarterly report to City Council regarding the status and year-end projection of the budget.
40. That the City shall charge the maximum allowable interest rate and impose the maximum allowable penalty pursuant to State or Federal laws, on any amounts past due to the City. Any amounts that are one hundred twenty (120) days past due will be reported to the Credit Bureau, in accordance with State and Federal law, and will be turned over to the City Attorney or a collection agency for collection or the proper disposition.
41. That monies that the City receives from licenses, fees, fines, and other charges for services shall be analyzed to determine if the City is recovering the cost of providing such services. Recommendations shall be made to the City Manager or his/her designee for any revisions to licenses, fees, fines and other charges.
42. That appropriation control for expenditures shall be at the Object Level.
43. That expenditures shall be in accordance with the City of El Paso – Strategic Plan.
44. That **Schedule A** amends revenues and appropriations to the City Manager's filed budget; **Schedule B** amends staffing tables to the City Manager's filed budget and **Schedule B-1** sets forth the employee classifications eligible for certification pay; **Schedule C** sets forth fees and formulas for calculating certain fees that are to be charged by the City for the goods and services it provides; **Schedule D** contains Appendix A, as referenced by the Classification and Compensation Plan, Ordinance 8064, as amended; and **Schedule E** sets forth the list of and approved budget for annualized computer software and hardware which may be purchased as a sole source; and **Schedule F** is the 2024 Tax Rate Calculation Worksheet included in accordance with Texas Tax Code Chapter 26. For any programs, activities, presentations, classes or services that have a fee range listed within **Schedule C**, the department head shall determine and charge a fee within the stated range for each particular activity, presentation, class or service in the amount that will recover the City's costs, as reviewed and approved by the City Manager or his/her designee. Any revisions or additions to the fees listed in **Schedule C**, or the process or formula used for setting fees, shall be approved by simple resolution of the City Council.
45. That the City Manager or his/her designee is authorized to determine when it is practicable for the City to accept payments by credit card of a fee, fine, court cost or other charge in accordance with City Ordinance No. 15051. Service charges added to the payment shall be in conformity with state statutory requirements and will be in such amount(s) as listed in **Schedule C**, provided that in the event that bank charges imposed on the City relating to credit card acceptance increase during the fiscal year, the City Manager is authorized to increase the service charge amount(s), so as to cover the City's increased costs.
46. That the Department of Aviation shall be authorized to collect a daily rental fee for space in their cargo buildings and daily terminal fees as set forth in **Schedule C**, and the department shall collect the fees authorized in prior resolutions of the City Council for hangars, tie-downs, storage, heavy aircraft parking and for public parking at the Airport in the amounts as set forth in **Schedule C** attached hereto and that **Schedule C** shall be the controlling resolution for the establishment of the specific amounts of

these fees.

47. That the Department of Aviation's Foreign Trade Zone is authorized to collect fees to recover costs, as set forth in **Schedule C**, relating to duties in connection with (a) Blanket Admission - 214; (b) Direct Delivery Admission, Subsequent 214; (c) Application Fee, Subzone; (d) Application Fee, New General-Purpose Site (Minor Boundary Modification); (e) Application Fee, Expansion Site (Magnet); and (f) Alteration Request. The Department of Aviation's Foreign Trade Zone is also authorized to collect fees based on other changes as outlined in the **Schedule C**.

48. That in addition to City created programs, activities, presentations, classes ("City programs") and City produced or supported publications that are offered to the public in conjunction with the missions of the various departments for which the fees are separately established in **Schedule C**, the City Council authorizes City department directors to create and offer new City programs and publications, on a trial or temporary basis, as may be of benefit to the public and as the directors may deem appropriate and within his/her department's capacity for providing new City programs or publications. The fee for participation in each such new City program or the cost to obtain such a publication shall be established in an amount that will recover the City's costs to present each such City Program or provide the publication, as reviewed and approved by the City Manager or his/her designee. The City Manager or his/her designee shall maintain a list of all fees approved pursuant to this paragraph, which shall be made available to the public.

49. That the City Council sets the level of City funding support to persons and organizations seeking such support for parades that fulfill a public purpose in accordance with the process, criteria and other provisions of Section 13.36 of the City Code, in an amount not to exceed \$200,000, and that the City Manager is authorized to equitably allocate such funding among the qualified applicants and sign funding agreements with such applicants.

50. That the City Council sets the maximum level of funding for the Parks and Recreation Department's needs assessment scholarship program, as may be established by ordinance, in the amount of \$200,000, with a maximum benefit per child of \$150, for FY 2025. Receipt of scholarship funds for the Club Rec Program does not count towards the \$150 maximum per child limit.

51. That the City Council authorizes the conduct of the Holiday Parade and Tree Lighting as a program event within the Parks and Recreation Department; authorizes funding for the event as established within the City's adopted budget; authorizes the City Manager to determine and approve participation in the event by other City departments and personnel; and authorizes the Parks and Recreation Department to charge the entry fee as set forth in **Schedule C** to non-City persons and organizations who submit entries in the parade.

52. That the City Manager is authorized to revise appropriate budgets to provide for changes of functions and reorganization of departments approved by City Council, to include the transfer of functions, duties and related budgets between departments.

53. That the Director of Aviation be authorized to establish a Premium Parking program, as approved by the City Manager, at the airport for public parking at the premium fees set forth in **Schedule C**, which will allow parking spaces to be reserved in advance by members of the general public.

54. That the Director of Aviation be authorized to establish a program, as approved by the City Manager, at the airport whereby the Director or his/her designee may provide gratis airport parking passes as appropriate for the promotion of the airport as the premier gateway for air transportation for the El Paso region. The total value of all gratis parking passes provided under this program during FY 2025 shall not exceed \$10000.

55. That the Director of Aviation be authorized to collect fees to recover costs for work completed by El Paso International Airport on behalf of airport tenants in the amounts set forth in **Schedule C**.

56. The Department of Aviation is authorized to collect fees to recover costs, as set forth in **Schedule C**, relating to duties in connection with (a) conduct of criminal history back ground checks; (b) SIDA Badge issuance; (c) AOA Badge issuance; (d) AOA Badge renewal; (e) SIDA/Sterile area badge renewal; and (f) Reimbursement for Lost Not Returned Badges as listed on **Schedule C**.

57. That the environmental service franchise fee will be used to support the General Fund expenditures of the Streets and Maintenance department.

58. That the Department of Environmental Services is authorized to collect fee to recover costs, as set forth in **Schedule C**, related to safety articles sold upon request to members of the public accessing the Greater El Paso Landfill.

59. That the Department of Animal Services is authorized to collect fees to recover costs as set forth in **Schedule C**, related to the veterinary services provided at the City's spay and neuter clinic, for services provided at the clinic and shelter relating to the health and safety of animals, and for those services that are provided to the animal while at its facilities in order to bring the animal into compliance with the El Paso City Code's requirements. The Director of Animal Services is authorized to waive or reduce animal services fees in **Schedule C**, when appropriate and in line with their mission.

60. That the Department of Environmental Services is authorized to provide mulch/compost at the Citizen Collection Stations and at the Greater El Paso Landfill at no cost to citizens or commercial customers that pick up the mulch/compost and may collect a delivery fee from commercial customers requesting delivery, since the recycling of trees and other yard waste used to generate mulch/compost serves a health and public safety purpose because materials are diverted from the City's landfills and the useful life of the landfills is extended.

61. That the City Manager or his/her designee be authorized to negotiate, award and enter into agreements and other documents on behalf of the City for the annualized computer licenses and maintenance of software and hardware specified in **Schedule E**, and any software or hardware that are available only from one source pursuant to applicable laws, in amounts not to exceed the amounts in the FY 2025 approved budget and set forth in **Schedule E**; provided, however, that all such agreements are in compliance with law and shall be approved as to form by the City Attorney.

62. That the City Council will allow the Public Service Board and the El Paso Water Utilities to use

fire hydrants in conjunction with requiring developer dedications or payments for the costs of fire hydrants and together with the value of the use of City right-of-way in conjunction with system operation and functions by the Public Service Board and the El Paso Water Utilities, they are in exchange for all charges and costs owed by the City for water used by the City for firefighting purposes, and this provision supersedes all prior resolutions of the City Council regarding this matter.

63. A City Council member's seat subject to election or re-election shall not expend any discretionary funds during the Lame Duck period, which is the time period from the date of any City election until inauguration of those elected or certification of the results for those re-elected.

64. That the City Manager is authorized to establish or amend the budget for the Parkland dedication fees special fund for FY 2025, provided that such funds are committed and used in compliance with applicable city ordinances.

65. That the City Manager may appropriate up to \$500,000 from the Fleet Internal Service Fund reserves for the Streets and Maintenance Department purchase of fuel and inventory items for the city fleet.

66. That the City Manager may allocate \$5,000,000 from the Pay for Futures fund for the use of the FY 2025 General Fund budget.

67. That the franchise fee paid by the El Paso Water Utilities in the amount not to exceed \$6,550,000.00 ("PSB Infrastructure Franchise Fee"), which compensates the City of El Paso for the use of city streets and rights of way for utility lines and wear and tear on City streets, will be allocated as follows: up to \$3,000,000.00 will be allocated to street maintenance and the remaining PSB Infrastructure Franchise Fee funds to the General Fund.

68. City Council establishes that the police department adopted budget was \$177,025,187 for FY 21-22, \$192,249,635 for FY 22-23, and \$205,161,844 for FY 23-24. The police department budget for FY 24-25 is hereby established to be \$213,946,658. Therefore, the City Council of the City of El Paso, Texas finds and declares that the City of El Paso is not a defunding municipality as provided in Chapter 109 of the Texas Local Government Code.

69. That the City Manager or his/her designee shall immediately file, or cause to be filed a true copy of the FY 2025 Budget and a copy of this Resolution in the offices of the City Clerk and the County Clerk of El Paso, and post the same on the City's website.

[SIGNATURES BEGIN ON THE FOLLOWING PAGE]

PASSED AND APPROVED this ____ day of August 2024.

CITY OF EL PASO:

Oscar Leeser
Mayor

ATTEST:

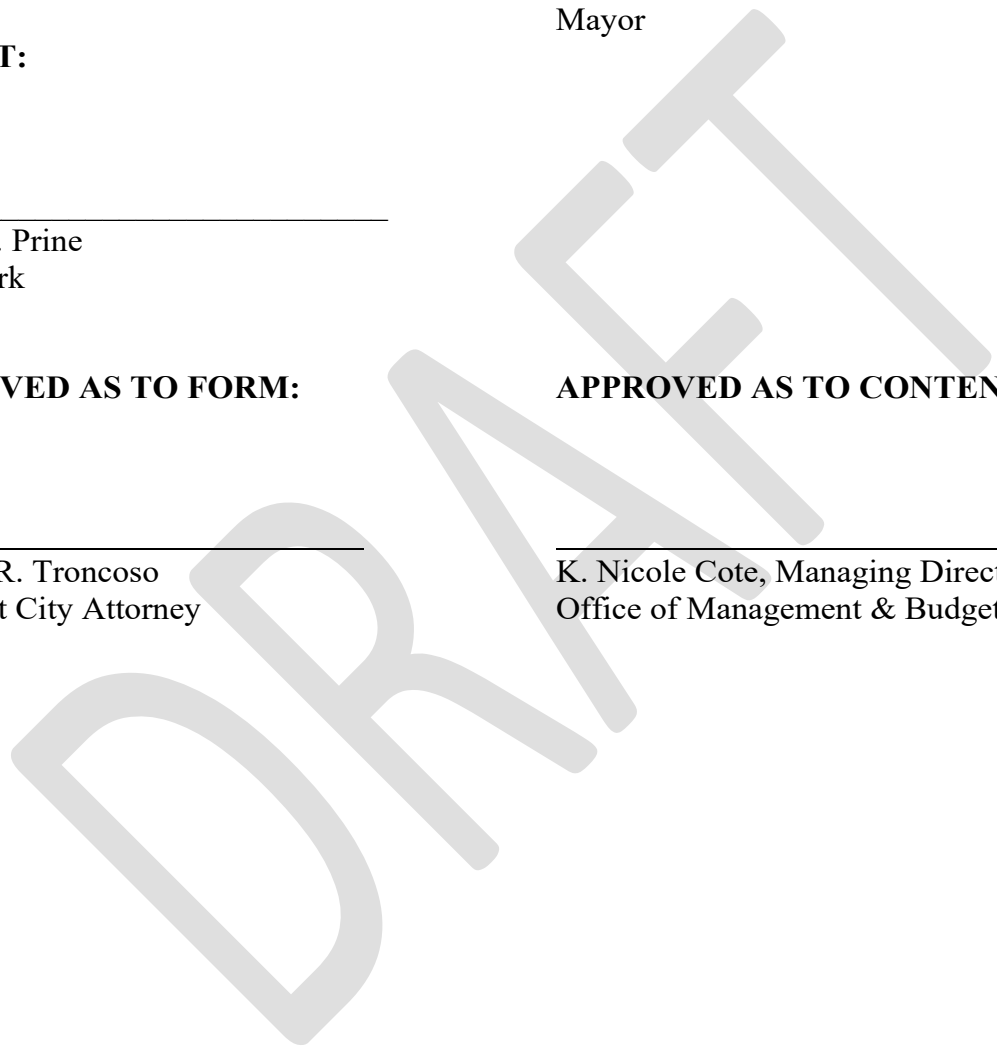
Laura D. Prine
City Clerk

APPROVED AS TO FORM:

Ignacio R. Troncoso
Assistant City Attorney

APPROVED AS TO CONTENT:

K. Nicole Cote, Managing Director
Office of Management & Budget



CITY OF EL PASO

FISCAL YEAR 20254 BUDGET RESOLUTION

WHEREAS, on July ~~15-14~~, 20243, the City Manager of the City of El Paso filed the Fiscal Year 20254 (FY 20254) Proposed Budget of the City of El Paso with the City Clerk; and

WHEREAS, the Proposed Budget was made available for the inspection by any person and was posted on the City's website in accordance with Section 102.005 of the Texas Local Government Code; and

WHEREAS, on August 4, 20243, the City Clerk published notice in the El Paso Times and El Diario, newspapers of general circulation in the county in which the City of El Paso is located, of a public hearing regarding the City of El Paso FY 20254 Budget Resolution, in accordance with the Charter of the City of El Paso and Section 102.0065(a) of the Texas Local Government Code; and

WHEREAS, said public hearing was held on August ~~13-14~~, 20243, by the City Council (Council) regarding the City of El Paso's Proposed Budget at which all interested persons were given the right to be present and participate; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL PASO:

1. That the Proposed Budget for the City of El Paso filed by the City Manager with the City Clerk on July ~~15-14~~254, 20243, is hereby approved and adopted by the City Council as the Annual Budget for the FY 20254, which begins on September 1, 20243 and ends on August 31, 20254.
2. The City Manager or his/her designee is hereby authorized to appropriate the reserve amount as part of City Attorney's appropriation for external legal counsel, claims, and litigation expenses.
3. That the budget for confiscated funds shall be provided by the Chief of Police and submitted to the City Manager or his/her designee by January 31, 20254 with a financial report showing all appropriations for FY 20254 for all confiscated or condemned monies in a format approved by the City Manager or his/her designee.
4. That the City shall not enter into any agreement requiring the expenditure of monies if such agreement shall extend beyond the current Fiscal Year without the approval of the City Council or the City Manager. In such cases where the City Manager approves the expenditure, he/she is hereby authorized to obligate and/or encumber City funding to pay the City's expenses, which shall also constitute the approval of City Council for the expenditure of monies extending beyond the current Fiscal Year, as may be required by Texas law.

5. That Department Heads or their designees are hereby authorized to request budget transfers not to exceed \$50,000; provided that each transfer is within the same department. Budget transfers exceeding \$50,000 that are within the same department may be approved by the City Manager or his/her designee. A budget transfer for personal services appropriations, capital acquisition appropriations or impacting revenue accounts requires the approval of the City Manager or his/her designee.
6. That the City Manager or his/her designee is hereby authorized to make budget transfers between departments and/or non-enterprise funds or reprogram funds within an enterprise department, not to exceed \$100,000, to the extent permitted by law. Budget transfers between departments and/or non-enterprise department funds exceeding \$100,000 shall require City Council approval.
7. That a budget transfer must be approved prior to the occurrence of the expenditure, except for emergency expenditures when approved by the City Manager or his/her designee and ratified by the City Council.
8. That the City Manager or his/her designee is hereby authorized to allocate investment earnings on unspent bond proceeds to projects and purposes within the relevant bond authorization, provided that an allocation of more than \$500,000 to an individual project or purpose requires Council approval.
9. That the City Manager or his/her designee is hereby authorized to receive funds associated with Texas Department of Transportation (TXDOT) reimbursements to the City and appropriate the funds to TXDOT project matches awarded through the Metropolitan Planning Organization provided the projects are included in an existing Capital Improvement Program.
10. That the City Manager or his/her designee is hereby authorized to receive funds associated with El Paso Water Utilities (EPWU) reimbursements to the City and appropriate the funds to authorized street projects, park ponds or other designated city projects.
11. That any budget transfer submitted to City Council shall be accompanied by an explanation from the department and a recommendation from the City Manager or his/her designee. The department's explanation must be sufficiently clear and provide adequate detail for the members of City Council to determine the need for the transfer.
12. That the City Manager or his/her designee is hereby authorized to establish or amend budgets and staffing table changes for Interlocal Agreements, grants, and similar awards when the Interlocal Agreement or applications for such grants and awards have been previously approved by the City Council or the City Manager. All Interlocal Agreements or grant applications requiring City Council approval shall be prepared in accordance with established procedures. The agenda item shall clearly state (i) the funding source for Interlocal Agreements or (ii) the type and amount of the required City match and the funding source of the grant match. The City Manager or his/her designee is hereby authorized to make such budget transfers and staffing table changes as are needed to close completed Interlocal Agreements, grants, and capital projects.

13. That the City Manager or his/her designee is hereby authorized to accept and appropriate funds associated with donations made to the City in an amount not to exceed \$50,000. All funds donated to the City for City Council Special Projects Funds or Discretionary Accounts will be considered City funds and subject to all relevant federal, state, and local policies which may relate to the use and expenditure of same.

14. That the City Manager or his/her designee is authorized to issue, without further City Council action, purchase orders against any contract offered through the Cooperative Purchasing Network, the Houston-Galveston Area Council (H-GAC) Cooperative Purchasing Program, the Texas Association of School Boards, Inc. (TASB, Inc.) Cooperative Purchasing Buy Board, the ESC-Region 19 Cooperative Purchasing Program, the Harris County Department of Education Cooperative Purchasing Program, Tarrant County Cooperative Purchasing Program, Texas Procurement and Supportive Services (TPASS), Texas Multiple Award Schedule (TXMAS and TXSmartBuy), State of Texas Department of Information Resources (DIR), Technology Bidding and Purchasing Program (PEPPM), U.S. General Services Administration (GSA), National Intergovernmental Purchasing Alliance Company dba OMNIA Partners, Public Sector and/or Communities Program Management, LLC d/b/a U.S. Communities (collectively, the "OMNIA Partners Parties") Region 8 Education Service Center, International Purchasing System Program ("TIPS"), Division of Purchases and Supply (DPS), a business unit of the Department of General Services for the Commonwealth of Virginia and any other cooperative purchasing program authorized by the City Council. The City Manager or his/her designee has the authority to sign any and all agreements related to purchases pursuant to this paragraph to effectuate the purchase.

15. That the City Manager or his/her designee is authorized to issue, without further City Council action, purchase orders against any cooperative contract through the electronic catalog maintained or ~~at~~ Equal Hlevel. The purchase of vehicles, trucks and/or fire apparatus/pumpers shall be expressly prohibited from being sourced through the catalog.

16. That restricted fund(s) shall be expended only for those purposes for which each restricted fund was established.

17. That all monies in all funds, except for grant funds, budgeted for the City's contribution to the Employee's Health Benefit Program, Worker's Compensation, and Unemployment Funds be appropriately deposited into the respective fund by the City Chief Financial Officer or the City Manager's Designee before the closing of the Fiscal Year, and in accordance with procedures established by the City Manager or his/her designee.

18. That the City Manager or his/her designee is hereby authorized to issue, without further City Council action, purchase orders for annualized insurance coverage in accordance with the amount of funding established for such coverage in the FY 20254 budget when the award of such contracts or Interlocal Agreements for coverage has been previously approved by Council.

19. That the City shall calculate monthly deduction, premium, and/or fee for health, dental, vision, life, and disability coverage during the current coverage month effective January 1, 20254. If the coverage

effective date for enrollment/change falls on or before the 15th of the month, a full deduction, premium, and/or fee is processed; if the effective date falls after the 15th of the month, no deduction, premium, and/or fee is processed for that month. If the coverage termination date falls on or before the 15th of the month, no deduction, premium, and/or fee is processed; if the termination date falls after the 15th of the month, a full deduction, premium, and/or fee is processed for the month.

20. That the City Manager or his/her designee authorizes and approves a compensation increase for non-uniformed full-time, part-time and temporary employees as follows:

a. This resolution hereby establishes the City's minimum wage at ~~\$\$1343.16~~1 per hour effective ~~September 8, 2024 & \$14.11 per hour effective February 23, 2025~~~~September 10, 2023~~ ~~the first full pay period of September 2023~~. All pay ranges and job classifications will be increased accordingly ~~effective on February 23, 2025~~ effective on September.

b. An increase of ~~\$10.05~~0 per hour, or a minimum of ~~21.25~~%, whichever is greater, for all non-uniform employees shall be paid starting on the ~~September 8, 2024 pay period~~~~February 23, 2025~~ ~~September 10, 2023~~ pay period and an additional increase of \$0.50 per hour, or a minimum of 1.25%, whichever is greater, for all non-uniform employees shall be paid starting on the February 23, 2025 pay period ~~pay period~~, and in accordance with the processes established by the City's Human Resources Department.

c. This increase in compensation will be based on the hourly rates ~~as of September 10, 2023~~ as of September 8, 2024 and February 23, 2025 of the positions identified herein. Employees must be of active status as of ~~September 10, 2023~~ February 23, 2025 ~~above-identified dates~~ to receive this pay increase; provided however, that the City Manager may approve this increase in compensation based on the availability of funds and other management factors as determined by the City Manager.

d. An increase of 5% for all City Attorneys of the City Attorney's Office, effective ~~September 10, 2023~~ February 23, 2025 ~~September 8, 2024~~. Employees must be ~~of in~~ active status as of ~~September 10, 2023~~ September 8, 2024 ~~February 23, 2025~~ to receive this increase.

~~e. — That the City Manager is authorized to approve a salary or wage compression adjustment for the non-uniformed employees based on their salary in the current position as of September 10, 2023, the increase will be based on the number of years in the current position within their pay grade, and adjust pay scales to ensure a minimum of 4% difference between subordinate and the relevant supervisory level. The employee must work as a city employee in their current position for a period of a least six months prior to September 10, 2023. This increase will be effective for the pay period starting September 10, 2023 for all employees in an active status as of this date. Provisions of this section are subject to the availability of funds and other management factors as determined by the City Manager.~~

21. That any employee pay increases for non-uniformed employees shall be given on the date or dates established by the City Manager based on the availability of funding for such purposes in FY 20254. No employee pay increases shall be paid retroactively to an anniversary date or date of a performance

evaluation. Any increases for certification pay established in Ordinance 8064, as amended, or by resolution pursuant to the Ordinance as may be appropriate, may be given by the City Manager in the manner provided for in or by the Ordinance to the eligible employee classifications set forth in **Schedule B-1**.

~~22. The City Manager or his/her designee is authorized to approve for non-uniform employees hired on or between September 1, 2022 and August 31, 2023, who have not received the second \$500 payment of the \$1000 sign-on incentive payment available during FY 2023 prior to September 1, 2024 to be distributed as follows:~~

~~a. A one time payment of \$500 to be disbursed at the end of the employee's successful completion of their 6-month or extended probationary period with no documented attendance or corrective/disciplinary issues for the remainder of their probationary period;~~

~~b. This policy does not apply to the following:~~

~~i. and/or independent consultants; and~~

~~ii. Elected Officials; and~~

~~iii. Current City of El Paso employees; and~~

~~iv. Previous City of El Paso employees who terminated within three months of current hire date; and~~

~~v. The sign-on incentive recruitment payment shall be paid in a pay period following the employee's having met the criteria designated in the Resolution and in accordance with the process established by the City's Human Resources Department. Employee must be an active employee on the date of payment. This sign-on incentive recruitment payment will not be considered earned wages or compensation for purposes of personability. This sign-on incentive recruitment program shall be subject to the availability of funds and other management factors as determined by the City Manager.~~

23-22. That for purposes of recognizing the service time of an employee (classified, unclassified, and/or contract) other than uniformed employees covered under collective bargaining agreements an amount that most closely approximates a two percent (2%) increase will be added to the base pay of each employee on the anniversary date five (5) years of service, two and one half percent (2.5%) on the anniversary date of ten (10) years of service, three percent (3%) on the anniversary date of fifteen (15) years of service, and three and one half percent (3.5%) on the anniversary date of twenty (20) years of service and four percent (4%) on the anniversary date of twenty five (25) years of service and four and one half percent (4.5%) on the anniversary date of thirty (30) years of service and five percent (5%) for any other five year incremental period on or beyond thirty five (35) years of service accrued by an employee.

24-23. That the City Manager be authorized to establish employee incentive program(s) subject to the availability of funds, and approve such administrative policies and procedures necessary for the inception and implementation of such programs:

- a. the wellness program in the City's health benefit plan for the amount established in each fiscal year's budget in an amount not to exceed \$150 per employee each month during the fiscal year, in accordance with the City Manager's administrative policy and shall include a component that allows City employees to earn up to one wellness day off annually (as designated in the administrative policy); and
- b. employees whose job specifications require a commercial driver's license or whose work includes the tracking of specific safety criteria to be eligible for a payment not to exceed \$350 per employee each year based on the employee's accident-free driving record or established safety criteria for a period (i.e. quarterly, semi-annually, etc.) to be established in administrative policy and payable in increments based on such periods; and
- c. employees whose job specifications requires or may require a commercial driver's licenses (CDL) may be eligible for additional pay of \$90 per pay period, provided that the employee must be in active status, their CDL in good standing, and otherwise in conformity with approved administrative CDL retention policies; and
- d. non-executive level employees will receive incentive pay of 10% of base salary while employed with the Office of the Comptroller (OTC). This incentive is only effective during their employment at OTC and otherwise in conformity with approved administrative OTC incentive pay policies; and
- e. one-time payments in an amount not to exceed \$100 (and any taxes due) for each employee who is assigned additional duties in serving on a Lean Six Sigma team and which the project demonstrates measurable cost avoidance or savings; and
- f. for perfect attendance in a 6month6-month period established by administrative policy, cash payment of \$50 and the option to convert 8 hours of sick leave for personal business, as set forth in the administrative policy; and
- g. ~~monthly payments prorated in an amount not to exceed 5% of current annual salary for each employee who is assigned additional responsibilities for completion of major project whose scope has broad citywide application.~~ employees who are assigned additional responsibilities for completion of a major project whose scope has broad city-wide application may be eligible for monthly payment in an amount not to exceed 5% of current annual salary of employee; and
- h. qualifying non-uniform employees will receive a lump sum not to exceed \$250 as part of an annual performance review as defined under the administrative policy; ~~and;~~
- i. _____ payments in an amount of \$90 per pay period for each employee whose job requires immunizations to ensure the health and safety of the employees and animals during their employment at Animal Services Department (ASD) and the Zoo and otherwise in conformity with approved administrative ASD and Zoo infectious disease and/or incentive pay policies; ~~and;~~
- j. _____ ~~Quarterly payments in the amount of \$150 for each employee who is required, in writing by a Department Head, to use their personally owned tools in the performance of the duties of their position,~~

to be used for the replacement of broken or damaged tools, and for purchasing new tools to facilitate the performance of the employee's job. A list of employees approved to receive tool payment will be forwarded to Human Resources. The Department Head may request receipts as proof of purchase of the tools.

~~i. _____~~

~~j. _____ A \$200 monthly incentive for all full-time, part time, and temporary positions, to be distributed as follows:~~

~~1. _____ Monthly payment of \$200 once a foster program has been established and the employee takes possession of the foster canine and maintains possession; and~~

~~2. _____ An additional, one time payment of \$100 to be disbursed once their foster canine is adopted to a "forever home".~~

~~3. _____ This policy does not apply to the following:~~

~~i. _____ Subcontractors and/or independent consultants~~

~~ii. _____ Elected Officials~~

~~4. _____ The Furry Canine Foster Program pilot shall be effective from May 15, 2023 through November 15, 2023.~~

~~5. _____ The Foster incentive monthly payment shall be paid bi-weekly. The incentive will take effect in a pay period following the employee's having met the criteria designated in this Resolution and in accordance with the process established by the City's Human Resources Department.~~

~~6. _____ The Foster incentive one-time payment shall be paid in a pay period following the employee's having met the criteria designated in this Resolution and in accordance with the process established by the City's Human Resources Department.~~

~~7. _____ Employee must be an active employee on the date of payment.~~

~~8. _____ This Foster incentive payment will not be considered earned wages or compensation for the purposes of pensionability.~~

25.24. That Appendix A, as required to be maintained by the Human Resources Director and approved by the City Council by the Classification and Compensation Plan, Ordinance 8064, as amended, shall be as established as set forth in **Schedule D**, for such time until the Council, by resolution and as provided in Ordinance 8064, should amend or further revise.

26.25. That the City Manager is hereby authorized to annually adopt a Tuition Assistance Policy, which provides for tuition assistance to qualified employees in accordance with the amount of funding

established for such a program. Such policy may be amended as deemed necessary by the City Manager.

~~27-26.~~ That based on the availability of funds, the City Manager is authorized to expend no more than \$100,000 from the budget to establish and implement an on-the-spot rewards program to provide small monetary awards (face value up to \$100) to recognize immediately extraordinary acts, accomplishments or contributions that are above and beyond the typical duties of the rewarded employee. On-the-spot rewards are not in lieu of merit increases or other salary increases based on sustained high-quality employee performance. An employee shall receive no more than two (2) monetary awards under this section per fiscal year.

~~28-27.~~ That the City Manager is authorized through an administrative policy and procedure to approve Department Hybrid Staffing Plans, to provide options that promote and support a high quality of work life balance for City employees, while meeting the customer services needs of the community.

~~29-28.~~ That the hotel occupancy taxes collected by the City shall be used by El Paso Convention and Performing Arts Center (Destination El Paso) and the Department of Museums and Cultural Affairs to fund their respective operations in accordance with El Paso City Code and State law. The functions of the Plaza Theater, McKelligon Canyon shall be included with the functions of El Paso Convention and Performing Arts Center (Destination El Paso). Expenditures from said fund shall be made in accordance with their respective adopted budgets.

~~30-29.~~ That the special additional hotel occupancy tax collected and deposited into the Venue Project Fund (as well as other amounts contained in such fund) shall be used by the City to pay its obligations under the Master Lease Agreement Relating to the Downtown Ballpark Venue Project between the City and the City of El Paso Downtown Development Corporation or other ballpark costs and such funds are appropriated accordingly.

~~31.~~—That any travel expenditure for a City Council member that exceeds the FY 202~~5~~⁴ City Council member's budget, including discretionary funds for the City Council Member's district, must be approved by the City Council and a funding source shall be identified by the City Council.

~~30.~~ _____

F

31. That City Council members must notify the City Manager or his/her designee of any expenditure from budgeted City Council Special Projects or Discretionary Accounts, so that City staff can maintain a current balance of the individual City Council Member's year-to- date expenditure for said accounts. Prior to the use of a P-Card for a proposed expenditure, City Council should identify the municipal purpose of the expenditure and the proposed expenditure should be reviewed and authorized by the City Manager or his/her designee in writing, subject to confirmation by the City Attorney's Office, or authorized by the City Council, prior to the expenditure. Per the Resolution dated November 8, 1994, that the allocation of discretionary funds requires City Council approval, except a District Representative may allocate discretionary funds up to \$1,000 or less for activities and purposes that are administrative in nature and are to be approved in the same nature as the general fund expenditures. The City Manager or his/her designee shall implement similar appropriate processes when utilizing discretionary funds through any

other procurement or a reimbursement process. All Special Projects, Discretionary, and P-Card transactions will be posted monthly to the City Council Agenda for notation and to the City's website to include the City Council member and their staff. All non-expended appropriations in the City Council Special Projects or Discretionary Accounts shall lapse at the end of the fiscal year. Expenditures under this section shall adhere with all relevant city and state laws and policies.

~~32.— That City Council members must notify the City Manager or his/her designee of any expenditure from budgeted City Council Special Projects or Discretionary Accounts, so that City staff can maintain a current balance of the individual City Council Member's year to date expenditure for said accounts. Prior to the use of a P-Card for a proposed expenditure, City Council should identify the municipal purpose of the expenditure and the proposed expenditure should be reviewed and authorized by the City Manager or his/her designee in writing, subject to confirmation by the City Attorney's Office, or authorized by the City Council, prior to the expenditure. Per the Resolution dated November 8, 1994, that the allocation of discretionary funds requires City Council approval, except a District Representative may allocate discretionary funds up to \$1,000 or less for activities and purposes that are administrative in nature and are to be approved in the same nature as the general fund expenditures. The City Manager or his/her designee shall implement similar appropriate processes when utilizing discretionary funds through any other procurement or a reimbursement process. All P-Card transactions will be posted monthly to the City Council Agenda for notation and to the City's website to include the City Council member and their staff. All non-expended appropriations in the City Council Special Projects or Discretionary Accounts shall lapse at the end of the fiscal year. Expenditures under this section shall adhere with all relevant city and state laws and policies.~~

33-32. That all obligations for the payment of money by City departments and agencies, including grantees, shall be made in accordance with procedures established by the City Manager or his/her designee.

34-33. That no employee or elected official shall incur an obligation for capital, supplies, wages, or otherwise, unless an adequate appropriation has been made in the budget to meet the obligation and said obligation has been incurred in accordance with the accounting, legal, budgetary, purchasing, and Human Resources policies and procedures of the City.

35-34. That the Full-Time Equivalent (FTE) positions funded by the FY 20254 Budget, and those listed in the Authorized Staffing Table, shall constitute the authorized FTE positions for each department. Requests for changes and additions shall be approved by the City Manager and his/her designee and shall show the impact on the FY 20254 Budget and the estimated impact on expenditures for FY 20265.

36-35. That any non-vacant classified employee position which is identified for abolishment upon adoption of the FY 20254 Budget, shall be funded until the earlier of October 14, 20243 or sufficient time for the Human Resources Department to carry out the provisions of the City Charter related to lay-offs.

37-36. That the City Manager is hereby authorized to transfer any amount in the Salary Reserve appropriation, personal services appropriations, contingency appropriations, capital acquisition appropriations between departments within the General Fund or an Enterprise Fund (to the extent

permitted by law), whether it is non-uniformed or uniformed salary expense, or capital expense, as necessary in connection with closing the FY 2025~~4~~.

~~38.37.~~ That based on the availability of funds the City Manager or his/her designee shall transfer on a monthly basis \$12,500 from the cash balance of the Bridge Operations Fund to the Bridge Maintenance Fund; transfer on an annual basis revenue derived from ground lease franchises, not to exceed \$91,782 from the Bridge Operations Fund to the Bridge Maintenance Fund. Any remaining balance shall be transferred to the General Fund, except for the \$25,000 Unreserved Balance and any required cash, which must be maintained pursuant to any bridge revenue bond covenants or other debt financing.

~~39.38.~~ That all non-expended appropriations in the General Fund and Enterprise Fund shall lapse at the end of FY 2025~~4~~, unless reviewed and approved not to lapse by the City Manager or his/her designee.

~~40.39.~~ That within forty-five (45) working days after the close of each fiscal quarter, the City Manager or his/her designee shall provide a quarterly report to City Council regarding the status and year-end projection of the budget.

~~41.40.~~ That the City shall charge the maximum allowable interest rate and impose the maximum allowable penalty pursuant to State or Federal laws, on any amounts past due to the City. Any amounts that are one hundred twenty (120) days past due will be reported to the Credit Bureau, in accordance with State and Federal law, and will be turned over to the City Attorney or a collection agency for collection or the proper disposition.

~~42. — That the annual parking meter revenue in account number 440200 (Parking Meter Revenue) may be allocated on a monthly basis to a restricted account called Plaza Theater Sinking Fund in the Debt Service Fund to satisfy debt requirements for the fiscal year, that the City Manager or his/her designee be authorized to appropriate additional funding from this account for the replacement of parking meters upon approval of the City Manager of a meter replacement program based on availability of funds in this account, and that all funds exceeding the debt service requirement and meter replacement capital requirements for the fiscal year be deposited to the General Fund. [Remove Plaza Theater Sinking Fund; X-fer to GF]~~

~~43.41.~~ That monies that the City receives from licenses, fees, fines, and other charges for services shall be analyzed to determine if the City is recovering the cost of providing such services. Recommendations shall be made to the City Manager or his/her designee for any revisions to licenses, fees, fines and other charges.

~~44.42.~~ That appropriation control for expenditures shall be at the Object Level.

~~45.43.~~ That expenditures shall be in accordance with the City of El Paso – Strategic Plan.

~~46.44.~~ That **Schedule A** amends revenues and appropriations to the City Manager's filed budget; **Schedule B** amends staffing tables to the City Manager's filed budget and **Schedule B-1** sets forth the employee classifications eligible for certification pay; **Schedule C** sets forth fees and formulas for

calculating certain fees that are to be charged by the City for the goods and services it provides; **Schedule D** contains Appendix A, as referenced by the Classification and Compensation Plan, Ordinance 8064, as amended; and **Schedule E** sets forth the list of and approved budget for annualized computer software and hardware which may be purchased as a sole source; and **Schedule F** is the 2024~~3~~ Tax Rate Calculation Worksheet included in accordance with Texas Tax Code Chapter 26. For any programs, activities, presentations, classes or services that have a fee range listed within **Schedule C**, the department head shall determine and charge a fee within the stated range for each particular activity, presentation, class or service in the amount that will recover the City's costs, as reviewed and approved by the City Manager or his/her designee. Any revisions or additions to the fees listed in **Schedule C**, or the process or formula used for setting fees, shall be approved by simple resolution of the City Council.

~~47.45.~~ That the City Manager or his/her designee is authorized to determine when it is practicable for the City to accept payments by credit card of a fee, fine, court cost or other charge in accordance with City Ordinance No. 15051. Service charges added to the payment shall be in conformity with state statutory requirements and will be in such amount(s) as listed in **Schedule C**, provided that in the event that bank charges imposed on the City relating to credit card acceptance increase during the fiscal year, the City Manager is authorized to increase the service charge amount(s), so as to cover the City's increased costs.

~~48.46.~~ That the Department of Aviation shall be authorized to collect a daily rental fee for space in their cargo buildings and daily terminal fees as set forth in **Schedule C**, and the department shall collect the fees authorized in prior resolutions of the City Council for hangars, tie-downs, storage, heavy aircraft parking and for public parking at the Airport in the amounts as set forth in **Schedule C** attached hereto and that **Schedule C** shall be the controlling resolution for the establishment of the specific amounts of these fees.

~~49.47.~~ That the Department of Aviation's Foreign Trade Zone is authorized to collect fees to recover costs, as set forth in **Schedule C**, relating to duties in connection with (a) Blanket Admission - 214; (b) Direct Delivery Admission, Subsequent 214; (c) Application Fee, Subzone; (d) Application Fee, New General-Purpose Site (Minor Boundary Modification); (e) Application Fee, Expansion Site (Magnet); and (f) Alteration Request. The Department of Aviation's Foreign Trade Zone is also authorized to collect fees based on other changes as outlined in the **Schedule C**.

~~50.48.~~ That in addition to City created programs, activities, presentations, classes ("City programs") and City produced or supported publications that are offered to the public in conjunction with the missions of the various departments for which the fees are separately established in **Schedule C**, the City Council authorizes City department directors to create and offer new City programs and publications, on a trial or temporary basis, as may be of benefit to the public and as the directors may deem appropriate and within his/her department's capacity for providing new City programs or publications. The fee for participation in each such new City program or the cost to obtain such a publication shall be established in an amount that will recover the City's costs to present each such City Program or provide the publication, as reviewed and approved by the City Manager or his/her designee. The City Manager or his/her designee shall maintain a list of all fees approved pursuant to this paragraph, which shall be made available to the public.

49. That the City Council sets the level of City funding support to persons and organizations seeking

such support for parades that fulfill a public purpose in accordance with the process, criteria and other provisions of Section 13.36.~~050-E~~ of the City Code, in an amount not to exceed \$~~175~~200,000, and that the City Manager is authorized to equitably allocate such funding among the qualified applicants and sign funding agreements with such applicants.

~~51.~~

~~52.~~ 50. That the City Council sets the maximum level of funding for the Parks and Recreation Department's needs assessment scholarship program, as may be established by ordinance, in the amount of \$200,000, with a maximum benefit per child of \$150, for FY 20254. Receipt of scholarship funds for the Club Rec Program does not count towards the \$150 maximum per child limit.

~~53.—51. That the City Council authorizes the conduct of the Holiday Parade and Tree Lighting as a program event within the Parks and Recreation Department; authorizes funding for the event as established within the City's adopted budget; authorizes the City Manager to determine and approve participation in the event by other City departments and personnel; and authorizes the Parks and Recreation Department to charge the entry fee as set forth in Schedule C to non-City persons and organizations who submit entries in the parade.~~

51. That the City Council authorizes the conduct of the Holiday Parade and Tree Lighting as a program event within the Parks and Recreation Department; authorizes funding for the event as established within the City's adopted budget; authorizes the City Manager to determine and approve participation in the event by other City departments and personnel; and authorizes the Parks and Recreation Department to charge the entry fee as set forth in Schedule C to non-City persons and organizations who submit entries in the parade.

~~54.~~52. That the City Manager is authorized to revise appropriate budgets to provide for changes of functions and reorganization of departments approved by City Council, to include the transfer of functions, duties and related budgets between departments.

~~55.~~53. That the Director of Aviation be authorized to establish a Premium Parking program, as approved by the City Manager, at the airport for public parking at the premium fees set forth in **Schedule C**, which will allow parking spaces to be reserved in advance by members of the general public.

~~56.~~54. That the Director of Aviation be authorized to establish a program, as approved by the City Manager, at the airport whereby the Director or his/her designee may provide gratis airport parking passes as appropriate for the promotion of the airport as the premier gateway for air transportation for the El Paso region. The total value of all gratis parking passes provided under this program during FY 20254 shall not exceed \$~~210~~200,000.

~~57.~~55. That the Director of Aviation be authorized to collect fees to recover costs for work completed by El Paso International Airport on behalf of airport tenants in the amounts set forth in **Schedule C**.

~~58.—~~56. The Department of Aviation is authorized to collect fees to recover costs, as set forth in **Schedule C**, relating to duties in connection with (a) conduct of criminal history back ground checks; (b)

SIDA Badge issuance; (c) AOA Badge issuance; (d) AOA Badge renewal; (e) SIDA/Sterile area badge renewal; and (f) Reimbursement for Lost Not Returned Badges as listed on **Schedule C**.

~~59.~~ 57. That the environmental service franchise fee will be used to support the General Fund expenditures of the Streets and Maintenance department.

~~60.~~ 58. That the Department of Environmental Services is authorized to collect fee to recover costs, as set forth in **Schedule C**, related to safety articles sold upon request to members of the public accessing the Greater El Paso Landfill.

~~61.~~ 59. That the Department of Animal Services is authorized to collect fees to recover costs as set forth in **Schedule C**, related to the veterinary services provided at the City's spay and neuter clinic, for services provided at the clinic and shelter relating to the health and safety of animals, and for those services that are provided to the animal while at its facilities in order to bring the animal into compliance with the El Paso City Code's requirements. The Director of Animal Services is authorized to waive or reduce animal services fees in **Schedule C**, when appropriate and in line with their mission.

~~62.~~ 60. That the Department of Environmental Services is authorized to provide mulch/compost at the Citizen Collection Stations and at the Greater El Paso Landfill at no cost to citizens or commercial customers that pick up the mulch/compost and may collect a delivery fee from commercial customers requesting delivery, since the recycling of trees and other yard waste used to generate mulch/compost serves a health and public safety purpose because materials are diverted from the City's landfills and the useful life of the landfills is extended.

~~63.~~ 61. That the City Manager or his/her designee be authorized to negotiate, award and enter into agreements and other documents on behalf of the City for the annualized computer licenses and maintenance of software and hardware specified in **Schedule E**, and any software or hardware that are available only from one source pursuant to applicable laws, in amounts not to exceed the amounts in the FY 2025~~4~~ approved budget and set forth in **Schedule E**; provided, however, that all such agreements are in compliance with law and shall be approved as to form by the City Attorney.

~~64.~~ 62. That the City Council will allow the Public Service Board and the El Paso Water Utilities to use fire hydrants in conjunction with requiring developer dedications or payments for the costs of fire hydrants and together with the value of the use of City right-of-way in conjunction with system operation and functions by the Public Service Board and the El Paso Water Utilities, they are in exchange for all charges and costs owed by the City for water used by the City for firefighting purposes, and this provision supersedes all prior resolutions of the City Council regarding this matter.

~~65.~~ 63. A City Council member's seat subject to election or re-election shall not expend any discretionary funds during the Lame Duck period, which is the time period from the date of any City election until inauguration of those elected or certification of the results for those re-elected.

~~66.~~ 64. That the City Manager is authorized to establish or amend the budget for the Parkland dedication fees special fund for FY 202~~53~~54, provided that such funds are committed and used in compliance with applicable city ordinances.

~~67.~~ 65. That the City Manager may appropriate up to \$500,000 from the Fleet Internal Service Fund reserves for the Streets and Maintenance Department purchase of fuel and inventory items for the city fleet.

~~68.~~ 66. That the City Manager may allocate \$~~55~~55,000,000 from the Pay for Futures fund for the use of the FY 202~~53~~54 General Fund budget.

~~69.~~ 67. That the franchise fee paid by the El Paso Water Utilities in the amount not to exceed \$6,550,000.00 ("PSB Infrastructure Franchise Fee"), which compensates the City of El Paso for the use of city streets and rights of way for utility lines and wear and tear on City streets, will be allocated as follows: up to \$3,000,000.00 will be allocated to street maintenance and the remaining PSB Infrastructure Franchise Fee funds to the General Fund.

~~70-68.~~ City Council establishes that the police department adopted budget was ~~\$165,428,929 for FY 20-21, \$177,025,187 for FY 21-22, and \$192,249,635 for FY 22-23~~\$177,025,187 for FY 21-22, \$192,249,635 for FY 22-23, and \$205,161,844 for FY 23-24. The police department budget for FY ~~23-24~~24-25 is hereby established to be ~~\$205,161,844~~\$13,946,658. Therefore, the City Council of the City of El Paso, Texas finds and declares that the City of El Paso is not a defunding municipality as provided in Chapter 109 of the Texas Local Government Code.

~~71-69.~~ That the City Manager or his/her designee shall immediately file, or cause to be filed a true copy of the FY 202~~53~~54 Budget and a copy of this Resolution in the offices of the City Clerk and the County Clerk of El Paso, and post the same on the City's website.

[SIGNATURES BEGIN ON THE FOLLOWING PAGE]

PASSED AND APPROVED this ____ day of August 20243.

CITY OF EL PASO:

Oscar Leesser
Mayor

ATTEST:

Laura D. Prine
City Clerk

APPROVED AS TO FORM:

APPROVED AS TO CONTENT:

~~Russell T. Abeln~~ ~~IRT~~ ~~Ignacio R. au~~ ~~Troncoso~~
Cote, Managing Director
~~Senior~~ Assistant City Attorney

K. Nicole
Office of Management & Budget

**CITY OF EL PASO
MASS TRANSIT DEPARTMENT FISCAL YEAR 2025
BUDGET RESOLUTION**

WHEREAS, on July 15, 2024 the City Manager of the City of El Paso filed the Fiscal Year 2025 Proposed Budget of the Mass Transit Department of the City of El Paso with the Secretary of the Mass Transit Department Board; and

WHEREAS, the Proposed Budget was made available for the inspection by any person and posted on the City's website in accordance with Section 102.005 of the Texas Local Government Code; and

WHEREAS, on the Secretary of the Mass Transit Department Board published notice in the El Paso Times, a newspaper of general circulation in the county in which the City of El Paso is located, of a public hearing regarding the Mass Transit Department of the City of El Paso Fiscal Year 2025 Budget Resolution, in accordance with the Charter of the City of El Paso and Section 102.0065(a) of the Texas Local Government Code; and

WHEREAS, said public hearing was held on August by the Mass Transit Board of the City of El Paso on the Proposed Budget at which all interested persons were given the right to be present and participate.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF THE MASS TRANSIT DEPARTMENT OF THE CITY OF EL PASO:

1. That the Proposed Budget, as amended, for the Mass Transit Department of the City of El Paso, filed by the City Manager with the City Clerk on July 15, 2024 is hereby approved and adopted by the Board as the Annual Budget for the Fiscal Year 2025, which begins on September 1, 2024 and ends on August 31, 2025.
2. That any budget transfer submitted to the Board shall be accompanied by an explanation from the department and a recommendation from the City Manager or his/her designee. The explanation provided must be sufficiently clear and provide adequate detail for the members of the Board to determine the need for the transfer.
3. That the City Manager or his/her designee is hereby authorized to establish or amend budgets and staffing table changes for Interlocal Agreements, grants, and similar awards when the Interlocal Agreement or applications for such grants and awards have been previously approved by the Board or the City Manager.
4. That all Interlocal Agreements or grant applications requiring Board approval shall be prepared in accordance with established procedures. The agenda item shall clearly state (i) the funding source for Interlocal Agreements or (ii) the type and amount of the required City match and the funding source of the grant match.

5. That the City Manager or his/her designee is hereby authorized to make such budget transfers and staffing table changes as are needed to close completed Interlocal agreements, grants, and capital project accounts.

6. That the City Manager or his/her designee is hereby authorized to receive funds associated with Texas Department of Transportation (TXDOT) reimbursements to the City and appropriate the funds to TXDOT project matches awarded through the Metropolitan Planning Organization provided the projects are included in an existing Capital Improvement Program.

7. That the City Manager or his/her designee is authorized to issue, without further City Council action, purchase orders against any contract offered through the Cooperative Purchasing Network, the Houston-Galveston Area Council (H-GAC) Cooperative Purchasing Program, the Texas Association of School Boards, Inc. (TASB, inc.) Cooperative Purchasing Buy Board, the ESC-Region 19 Cooperative Purchasing Program, the Harris County Department of Education Cooperative Purchasing Program, Tarrant County Cooperative Purchasing Program, Texas Procurement and Supportive Services (TPASS), Texas Multiple Award Schedule (TXMAS and TXSmartBuy), State of Texas Department of Information Resources (DIR), Technology Bidding and Purchasing Program (PEPPM), U.S. General Services Administration (GSA), National Intergovernmental Purchasing Alliance Company dba OMNIA Partners, Public Sector and/or Communities Program Management, LLC d/b/a U.S. Communities (collectively, the "OMNIA Partners Parties"), Region 8 Education Service Center, International Purchasing System Program ("TIPS"), Division of Purchases and Supply (DPS), a business unit of the Department of General Services for the Commonwealth of Virginia and any other cooperative purchasing agreement authorized by the City Council. The City Manager or his/her designee has the authority to sign any and all agreements related to purchases pursuant to this paragraph to effectuate the purchase.

8. That the City Manager or his/her designee is authorized to issue, without further City Council action, purchase orders against any cooperative contract through the electronic catalog maintained or equal level. The purchase of vehicles, trucks, and/or fire apparatus/pumpers shall be expressly prohibited from being sourced through the e-catalog.

9. That the sum \$300,000 shall be appropriated for Damages and Settlements.

10. That the appropriation for equipment and capital improvement projects in the Capital Program shall be for those items listed on **Schedule A** (Sun Metro Capital Match Fiscal Year 2025) which is attached hereto and is incorporated herein by reference. Changes to the projects, or changes to the capital appropriated amounts which shall be requested as a budget amendment, shall be submitted to the Board for approval by simple motion or resolution. **Schedule B** sets forth the fares and fees for the goods and services it provides. Any revisions or additions to the fares or fees in **Schedule B** shall be in conformity with state law and be approved by simple resolution of the Board.

11. That the City Manager and his/her designee is authorized to determine when it is practicable for the Mass Transit Department to accept payments by credit card of a fee or other charge in accordance with City Ordinance No. 15051. Service charges added to the payment shall be in conformity with state statutory requirements and will be in such amount(s) as listed in **Schedule C** of

the City of El Paso Fiscal Year 2025 Budget Resolution, provided that in the event that bank charges imposed on the City, including its Mass Transit Department, relating to credit card acceptance increase during the fiscal year, the City Manager is authorized to increase the service charge amount(s), so as to cover the Mass Transit Department's increased costs.

12. That all business travel expenses: (i) must be approved in advance by the Director or his/her designee or other designee of the City Manager; (ii) shall follow the administrative guidelines for business travel; and, (iii) may be audited for adherence to the administrative guidelines.

13. That no obligation shall be incurred for capital, supplies, wages, or otherwise, unless an adequate appropriation has been made in the budget to meet the obligation and said obligation has been incurred in accordance with the accounting, legal, budgetary, purchasing, and Human Resources policies and procedures of the City of El Paso.

14. That Full-Time Equivalent (FTE) positions funded by the Fiscal Year 2025 Budget, and those listed in the Authorized Staffing Table (as filed along with the City's Fiscal Year 2025 proposed budget, as amended), shall constitute the authorized FTE positions for the Department. Requests for changes and additions shall be approved by the City Manager or his/her designee and shall show the impact on the Fiscal Year 2025 Budget and the estimated impact on expenditures for Fiscal Year 2026.

15. That the City Manager or his designee authorizes and approves a compensation increase for non-uniformed full-time, part-time and temporary employees as follows:

a. This resolution hereby establishes the City's minimum wage at \$13.61 per hour effective September 8, 2024 & 14.11 per hour effective February 23, 2025. All pay ranges and job classifications will be increased accordingly.

b. An increase of \$0.50 per hour, or a minimum of 1.25%, whichever is greater, for all non-uniform employees shall be paid starting on the September 8, 2024 pay period and an additional increase of \$0.50 per hour, or a minimum of 1.25%, whichever is greater, for all non-uniform employees shall be paid starting on the February 23, 2025 pay period, and in accordance with the processes established by the City's Human Resources Department.

c. This increase in compensation will be based on the hourly rate as of September 8, 2024 and February 23, 2025 of the positions identified herein. Employees must be in active status as of above-identified dates to receive this pay increase; provided however, that the City Manager may approve this increase in compensation based on the availability of funds and other management factors as determined by the City Manager.

16. That any employee pay increases for employees shall be given on the date or dates established by the City Manager based on the availability of funding for such purposes in Fiscal Year 2025. No employee pay increases shall be paid retroactively to an anniversary date or date of a performance evaluation.

17. That for purposes of recognizing the service time of an employee (classified, unclassified and/or contract), other than employees covered under collective bargaining agreements an amount that most closely approximates a two percent (2.0%) increase will be added to the base pay of each employee on the anniversary date of five (5) years of service, two and a half percent (2.5%) on the anniversary date of ten (10) years of service, three percent (3%) on the anniversary date of fifteen (15) years of service, and three and one half percent (3.5%) on the anniversary date of twenty (20) years of service, and four percent (4%) on the anniversary date of twenty five (25) years of service, and four and one half percent (4.5%) on the anniversary date of thirty (30) years of service, and five percent (5%) for any other five year incremental period on or beyond thirty-five (35) years of service accrued by an employee.

18. That the City Manager be authorized to establish employee incentive program(s), subject to the availability of funds, and approve such administrative policies and procedures necessary for the inception and implementation of such programs:

a. the wellness program in the City's health benefit plan for the amount established in each fiscal year's budget in an amount not to exceed \$150 per employee each month during the fiscal year, in accordance with the City Manager's administrative policy and shall include a component that allows City employees to earn one wellness day off annually (as designated in the administrative policy); and

b. employees whose job specifications require a commercial driver's license or whose work includes the tracking of specific safety criteria to be eligible for a payment not to exceed \$350 per employee each year based on the employee's accident-free driving record or established safety criteria for a period (i.e. quarterly, semi-annually, etc.) to be established in administrative policy and payable in increments based on such periods; and

c. employees whose job specifications requires or may require a commercial drivers licenses may be eligible for additional pay of \$90 per pay period, provided that the employee must be in active status and their CDL in good standing, and otherwise in conformity with approved administrative CDL retention policies; and

d. non-executive level employees will receive incentive pay of 10% of base salary while employed with the Office of the Comptroller (OTC). This incentive is only effective during their employment at OTC and otherwise in conformity with approved administrative OTC incentive pay policies; and

e. one-time payments in an amount not to exceed \$100 (and any taxes due) for each employee who is assigned additional duties serving in a Lean Six Sigma team and which the project demonstrates measurable cost avoidance or savings; and

f. for perfect attendance in 6month period established by administrative policy, cash payment of \$50 and the option to convert 8 hours of sick leave for business leave as set forth in the administrative policy; and

g. monthly payment prorated in an amount not to exceed 5% of current annual salary for each employee who is assigned additional duties responsibilities for completion of major project whose scope has broad citywide application.

h. qualifying non-uniform employees will receive a lump sum not to exceed \$250 as part of the annual performance review as defined under the administrative policy.

i. payments in an amount of \$90 per pay period for each employee whose job requires immunization to ensure the health and safety of the employees and animals during their employment at Animal Services and the Zoo and otherwise in conformity with approved administrative ASD and Zoo infectious disease and/or incentive pay policies.

19. That based on the availability of funds, the City Manager is authorized to expend no more than \$100,000 from the budget to establish and implement an on-the-spot rewards program to provide small monetary awards (face value up to \$100) to recognize immediately extraordinary acts, accomplishments or contributions that are above and beyond the typical duties of the rewarded employee. On-the-spot rewards are not in lieu of merit increases or other salary increases based on sustained high-quality employee performance. An employee shall receive no more than two (2) monetary awards under this section per fiscal year.

20. That the City Manager or his/her designee may appropriate up to \$300,000 from the Mass Transit reserves for the purchase of inventory items to maintain the operations of the department.

21. That the Director of the Mass Transit Department or other designee of the City Manager shall submit: (i) periodic financial reports to the Board; (ii) periodic reports to the Board showing trends in revenues and expenditures; and, (iii) recommendations as deemed necessary to comply with the financial policies of the City of El Paso.

22. That appropriation control of expenditures shall be at the Object Level.

23. That expenditures shall be in accordance with the City of El Paso - Strategic Plan.

24. That the Director of the Mass Transit Department, or other designee of the City Manager, is hereby authorized to establish a program, as approved by the City Manager, whereby the Director and his designees may provide free transit service passes, exclusive of those funded by discretionary grants as are appropriate for the promotion of the use of the transit system. The total value of all free transit service passes provided under this program during FY 2025 shall not exceed \$10,000.

25. In addition, that the City Manager or designee is authorized to waive or reduce fares in **Schedule B** for conferences and events that directly benefit the Mass Transit Department pursuant to the criteria and requirements for the waiver or reduction of fares established by the City Manager.

26. That the Director of the Mass Transit Department, or other designee of the City Manager, is hereby authorized to provide free route transit service passes for use within the City limits to the current members of the Sun Metro Citizens Advisory Committee, at such times during the fiscal year

when the Director or his designee determines that providing such passes serves to advance the duties and responsibilities of the members of the Committee.

27. To allow the City Manager or designee, to waive fares for bus service for a maximum of ten (10) days per fiscal year, for city designated holidays and events.

28. To allow the Director of the Mass Transit Department, to waive parking fees at Glory Road and Union Plaza parking garages to encourage alternative transportation for City designated events. The maximum number of waived parking fee days will be set at twenty-four per fiscal year.

29. That the City Manager or his/her designee is hereby authorized to allocate investment earnings on unspent bond proceeds to projects and purposes within the relevant bond authorization, provided that an allocation of more than \$500,000 to an individual project or purpose requires Council approval.

30. That, except as otherwise provided herein, all other applicable provisions of the City of El Paso Fiscal Year 2025 Budget Resolution, as amended and adopted, to include but not be limited to the provisions regarding the making of budget transfers, shall be applicable to the Mass Transit Department.

31. That the City Manager or bis/her designee shall immediately file, or cause to be filed, a true copy of the FY 2025 Budget and a copy of this Resolution in the offices of the City Clerk and the County Clerk of El Paso, and post the same on the City's website.

PASSED AND APPROVED this _____ day of August, 2024.

**CITY OF EL PASO
MASS TRANSIT DEPARTMENT BOARD:**

Oscar Leeser, Chair

ATTEST:

Laura D. Prine, Secretary

APPROVED AS TO FORM:

Ignacio R. Troncoso
Assistant City Attorney

APPROVED AS TO CONTENT:

K. Nicole Cote, Managing Director
Office of Management and Budget

CITY OF EL PASO~~5~~
MASS TRANSIT DEPARTMENT FISCAL YEAR 2024-2025
BUDGET RESOLUTION

WHEREAS, on July 15th, 2024 ~~July 12th, 2024~~ the City Manager of the City of El Paso filed the Fiscal Year ~~2023-2024~~ 2024-2025 Proposed Budget of the Mass Transit Department of the City of El Paso with the Secretary of the Mass Transit Department Board; and

WHEREAS, the Proposed Budget was made available for the inspection by any person and posted on the City's website in accordance with Section 102.005 of the Texas Local Government Code; and

WHEREAS, on ~~August 4, 2023~~ the Secretary of the Mass Transit Department Board published notice in the El Paso Times, a newspaper of general circulation in the county in which the City of El Paso is located, of a public hearing regarding the Mass Transit Department of the City of El Paso Fiscal Year 2024-2025 Budget Resolution, in accordance with the Charter of the City of El Paso and Section 102.0065(a) of the Texas Local Government Code; and

WHEREAS, said public hearing was held on August ~~14, 2023~~ by the Mass Transit Board of the City of El Paso on the Proposed Budget at which all interested persons were given the right to be present and participate.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF THE MASS TRANSIT DEPARTMENT OF THE CITY OF EL PASO:

1. That the Proposed Budget, as amended, for the Mass Transit Department of the City of El Paso, filed by the City Manager with the City Clerk on ~~July 12~~ July ~~4, 2023-2024~~ is hereby approved and adopted by the Board as the Annual Budget for the Fiscal Year ~~2023-2024~~ 2024-2025, which begins on September 1, ~~2023-2024~~ and ends on August 31, 2024-2025.

~~1.~~

2. That any budget transfer submitted to the Board shall be accompanied by an explanation from the department and a recommendation from the City Manager or his/her designee. The explanation provided must be sufficiently clear and provide adequate detail for the members of the Board to determine the need for the transfer.

~~2.~~

3. That the City Manager or his/her designee is hereby authorized to establish or amend budgets and staffing table changes for Iinterlocal Aagreements, for grants, and similar awards when the Iinterlocal Aagreements or applications for such grants and awards have been previously approved by the Board or the City Manager.

~~3.~~

4. That all Iinterlocal Aagreements or grant applications requiring Board approval shall be prepared in accordance with established procedures. The agenda item shall clearly state ~~clearly~~ (i) the funding source for Iinterlocal Aagreements or (ii) the type and amount of ~~the any~~ required City match and the funding source of the grant match.

5. That the City Manager or his/her designee is hereby authorized to make such budget transfers and staffing table changes as are needed to close completed interlocal agreements, grants, and capital project accounts.

~~5.~~

6. That the City Manager or his/her designee is hereby authorized to receive funds associated with Texas Department of Transportation (TXDOT) reimbursements to the City and appropriate the funds to TXDOT project matches awarded through the Metropolitan Planning Organization provided the projects are included in an existing Capital Improvement Program.

~~6.~~

7. That the City Manager or his/her designee is authorized to issue, without further City Council action, purchase orders against any contract offered through the Cooperative Purchasing Network, the Houston-Galveston Area Council (H-GAC) Cooperative Purchasing Program, the Texas Association of School Boards, Inc. (TASB, hinc.) Cooperative Purchasing Buy Board, the ESC-Region 19 Cooperative Purchasing Program, the Harris County Department of Education Cooperative Purchasing Program, Tarrant County Cooperative Purchasing Program, Texas Procurement and Supportive Services (TPASS), Texas Multiple Award Schedule (TXMAS and TXSmartBuy), State of Texas Department of Information Resources (DIR), Technology Bidding and Purchasing Program (PEPPM), U.S. General Services Administration (GSA), National Intergovernmental Purchasing Alliance Company dba OMNIA Partners, Public Sector and/or Communities Program Management, LLC d/b/a U.S. Communities (collectively, the "OMNIA Partners Parties"), Region 8 Education Service Center, International Purchasing System Program ("TIPS"), Division of Purchases and Supply (DPS), a business unit of the Department of General Services for the Commonwealth of Virginia and any other cooperative purchasing agreement authorized by the City Council. The City Manager or his/her designee has the authority to sign any and all agreements related to purchases pursuant to this paragraph to effectuate the purchase.

~~7.~~

8. That the City Manager or his/her designee is authorized to issue, without further City Council action, purchase orders against any cooperative contract through the electronic catalog maintained ~~through the U.S. Communities purchasing cooperative program/ or Equal Level~~. The purchase of vehicles, trucks, and/or fire apparatus/pumpers shall be expressly prohibited from being sourced through the e-catalog.

~~8.~~

9. That the sum \$300,000 shall be appropriated for Damages and Settlements.

~~9.~~

10. That the appropriation for equipment and capital improvement projects in the Capital Program shall be for those items listed on **Schedule A** (Sun Metro Capital Match Fiscal Year 20242025) which is attached hereto and is incorporated herein by reference. Changes to the projects, or changes to the capital appropriated amounts which shall be requested as a budget amendment, shall be submitted to the Board for approval by simple motion or resolution. **Schedule B** sets forth the fares and fees for the goods and services it provides. Any revisions or additions to the fares or fees in **Schedule B** shall be in conformity with state law and be approved by simple resolution of the Board.

~~10.~~

11. That the City Manager and his/her designee is authorized to determine when it is practicable for the Mass Transit Department to accept payments by credit card of a fee or other charge in

accordance with City Ordinance No. 15051. Service charges added to the payment shall be in conformity with state statutory requirements and will be in such amount(s) as listed in **Schedule C** of the City of El Paso Fiscal Year 2023-2025 Budget Resolution, provided that in the event that bank charges imposed on the City, including its Mass Transit Department, relating to credit card acceptance increase during the fiscal year, the City Manager is authorized to increase the service charge amount(s), so as to cover the Mass Transit Department's increased costs.

~~11.~~

12. That all business travel expenses: (i) must be approved in advance by the Director or his/her designee or other designee of the City Manager; (ii) shall follow the administrative guidelines for business travel; and, (iii) may be audited for adherence to the administrative guidelines.

~~12.~~

13. That no obligation shall be incurred for capital, supplies, wages, or otherwise, unless an adequate appropriation has been made in the budget to meet the obligation and said obligation has been incurred in accordance with the accounting, legal, budgetary, purchasing, and Human Resources policies and procedures of the City of El Paso.

~~13.~~

14. That Full-Time Equivalent (FTE) positions funded by the Fiscal Year 2024-2025 Budget, and those listed in the Authorized Staffing Table (as filed along with the City's Fiscal Year 2024-2025 proposed budget, as amended), shall constitute the authorized FTE positions for the Department. Requests for changes and additions shall be approved by the City Manager or his/her designee and shall show the impact on the Fiscal Year 2024-2025 Budget and the estimated impact on expenditures for Fiscal Year 2025-2026.

~~14.~~

15. That the City Manager or his designee authorizes and approves a compensation increase for non-uniformed full-time, part-time and temporary employees as follows:

~~15.~~

a. This resolution hereby establishes the City's minimum wage at \$13.641 per hour effective September ~~810, 20243~~ & 14.11 per hour effective February 23, 2025. ~~the first full pay period of September 2023.~~ All pay ranges and job classifications will be increased accordingly ~~on September 10, 2023.~~

~~a.~~

b. An increase of ~~\$01.500~~ per hour, or a minimum of 1.25%, whichever is greater, for all non-uniform employees shall be paid starting on the September ~~81-0, 20243~~ pay period and an additional increase of \$0.50 per hour, or a minimum of 1.25%, whichever is greater, for all non-uniform employees shall be paid starting on the February 23, 2025 pay period, and in accordance with the processes established by the City's Human Resources Department.

~~b.~~

e. This increase in compensation will be based on the hourly rate as of September ~~810, 20243~~ and February 23, 2025 of the positions identified herein. Employees must be ~~of in~~ active status as of above-identified dates September 10, 2023 to receive this pay increase; provided however, that the City Manager may approve this increase in compensation based on the availability of funds and other management factors as determined by the City Manager.

~~c.~~

d. ~~An increase of 5% for all City Attorneys of the City Attorney's Office, effective September 810, 20243. Employees must be of active status as of September 810, 20243 to receive this increase.~~

~~e. That the City Manager is authorized to approve a salary or wage compression adjustment for the non-uniformed employees based on their salary in the current position as of September 10, 2023, the increase will be based on the number of years in the current position within their pay grade, and adjust pay scales to ensure a minimum of 4% difference between subordinate and the relevant supervisory level. The employee must work as a city employee in their current position for a period of at least six months prior to September 10, 2023. This increase will be effective for the pay period starting September 10, 2023 for all employees in an active status as of this date. Provisions of this section are subject to the availability of funds and other management factors as determined by the City Manager.~~

16. That any employee pay increases for employees shall be given on the date or dates established by the City Manager based on the availability of funding for such purposes in Fiscal Year ~~2024~~2025. No employee pay increases shall be paid retroactively to an anniversary date or date of a performance evaluation.

~~The City Manager or his/her designee is authorized to approve a non-uniform employee hired on or between September 1, 2022 and August 31, 2023, who have not received the second \$500 payment of the \$1000 sign on incentive payment available during FY 2024 prior to September 1, 2024 to be distributed as follows:~~

~~a. A one-time payment of \$500 to be disbursed at the end of the employee's successful completion of their 6-month or extended probationary period with no documented attendance or corrective/disciplinary issues for the remainder of their probationary period;~~

~~This policy does not apply to the following:~~

- ~~i. Subcontractors and/or independent consultants; and~~
- ~~ii. Elected Officials; and~~
- ~~iii. Current City of El Paso employees; and~~
- ~~iv. Previous City of El Paso employees who terminated within three months of current hire date; and~~
- ~~v. The sign on incentive recruitment payment shall be paid in a pay period following the employee's having met the criteria designated in the Resolution and in accordance with the process established by the City's Human Resources Department. Employee must be an active employee on the date of payment. This sign on incentive recruitment payment will not be considered earned wages or compensation for purposes of personability. This sign on incentive recruitment program shall be subject to the availability of funds and other management factors as determined by the City Manager.~~

17. That for purposes of recognizing the service time of an employee (classified, unclassified and/or contract), other than employees covered under collective bargaining agreements an amount that most closely approximates a two percent (2.0%) increase will be added to the base pay of each employee on the anniversary date of ~~live-five~~ (5) years of service, two and a half percent (2.5%) on the anniversary date of ten (10) years of service, three percent (3%) on the anniversary date of fifteen (~~1-5~~15) years of service, and three and one half percent (3.5%) on the anniversary date of twenty (20) years of service, and four percent (4%) on the anniversary date of twenty five (25) years of service, and four and one half percent (4.5%) on the anniversary date of thirty (30) years of service, and five percent (5%) for any other five year incremental period on or beyond ~~twenty-five (25)~~thirty--five (35) years of service accrued by an employee.

~~17.~~

18. That the City Manager be authorized to establish employee incentive program(s), subject to the availability of funds, and approve such administrative policies and procedures necessary for the inception and implementation of such programs:

~~18.~~

a. the wellness program in the City's health benefit plan for the amount established in each fiscal year's budget in an amount not to exceed \$150 per employee each month during the fiscal year, in accordance with the City Manager's administrative policy and shall include a component that allows City employees to earn one wellness day off annually (as designated in the administrative policy); and

~~a.~~

b. employees whose job specifications require a commercial driver's license or whose work includes the tracking of specific safety criteria to be eligible for a payment not to exceed \$350 per employee each year based on the employee's accident-free driving record or established safety criteria for a period (i.e. quarterly, semi-annually, etc.) to be established in administrative policy and payable in increments based on such periods; and

~~b.~~

c. employees whose job specifications requires or may require a commercial driver's licenses may be eligible for additional pay of \$90 per pay period, provided that the employee must be in active status and their CDL in good standing, and otherwise in conformity with approved administrative CDL retention policies; and

d. non-executive level employees will receive incentive pay of 10% of base salary while employed with the Office of the Comptroller (OTC). This incentive is only effective during their employment at OTC and otherwise in conformity with approved administrative OTC incentive pay policies; and

~~e.~~

e. one-time payments in an amount not to exceed \$100 (and any taxes due) for each employee who is assigned additional duties serving in a Lean Six Sigma team and which the project demonstrates measurable cost avoidance or savings; and

~~e.~~

f. for perfect attendance in 6-month period established by administrative policy, cash payment of \$50 and the option to convert 8 hours of sick leave for business leave as set forth in the administrative policy; and

~~e.~~

g. monthly payment prorated in an amount not to exceed 5% of current annual salary for each employee who is assigned additional duties responsibilities for completion of major project whose scope has broad citywide application.

~~f.~~

h. qualifying non-uniform employees will receive a lump sum not to exceed \$250 as part of the annual performance review as defined under the administrative policy.

i. payments in an amount of \$90 per pay period for each employee whose job requires immunization to ensure the health and safety of the employees and animals during their employment at Animal Services and the Zoo and otherwise in conformity with approved administrative ASD and Zoo infectious disease and/or incentive pay policies.

~~g.~~

~~h. A \$200 monthly incentive for all full-time, part-time, and temporary positions, to be distributed as follows:~~

- ~~i. Monthly payment of \$200 once a foster program has been established and the employee takes possession of the foster canine and maintains possession; and~~
- ~~ii. An additional, one-time payment of \$100 to be disbursed once their foster canine is adopted to a "forever home".~~
- ~~iii. This policy does not apply to the following:
 - ~~i. Subcontractors and/or independent consultants;~~
 - ~~ii. Elected Officials~~~~
- ~~iv. The Furry Canine Foster Program pilot shall be effective from May 15, 2023 through November 15, 2023.~~
- ~~v. The Foster incentive monthly payment shall be paid bi-weekly. The incentive will take effect in a pay period following the employee's having met the criteria designated in this Resolution and in accordance with the process established by the City's Human Resources Department.~~
- ~~vi. The Foster incentive one-time payment shall be paid in a pay period following the employee's having met the criteria designated in this Resolution and in accordance with the process established by the City's Human Resources Department.~~
- ~~vii. Employee must be an active employee on the date of payment.~~
- ~~viii. This Foster incentive payment will not be considered earned wages or compensation for the purposes of pension ability.~~

19. That based on the availability of funds, the City Manager is authorized to expend no more than \$100,000 from the budget to establish and implement an on-the-spot rewards program to provide small monetary awards (face value up to \$100) to recognize immediately extraordinary acts, accomplishments or contributions that are above and beyond the typical duties of the rewarded employee. On-the-spot rewards are not in lieu of merit increases or other salary increases based on sustained high-quality employee performance. An employee shall receive no more than two (2) monetary awards under this section per fiscal year.

~~19.~~

20. That the City Manager or his/her designee may appropriate up to \$300,000 from the Mass Transit reserves for the purchase of inventory items to maintain the operations of the department.

~~20.~~

21. That the Director of the Mass Transit Department or other designee of the City Manager shall submit: (i) periodic financial reports to the Board; (ii) periodic reports to the Board showing trends in revenues and expenditures; and, (iii) recommendations as deemed necessary to comply with the financial policies of the City of El Paso.

~~21.~~

22. That appropriation control of expenditures shall be at the Object Level.

~~22.~~

23. That expenditures shall be in accordance with the City of El Paso - Strategic Plan.

~~23.~~

24. That the Director of the Mass Transit Department, or other designee of the City Manager, is hereby authorized to establish a program, as approved by the City Manager, whereby the Director and his designees may provide free transit service passes, [exclusive of those funded by discretionary grants](#)

as are appropriate for the promotion of the use of the transit system. The total value of all free transit service passes provided under this program during FY 2024-2025 shall not exceed \$510,000.

25. In addition, that the City Manager or designee is authorized to waive or reduce fares in **Schedule B** for conferences and events that directly benefit the Mass Transit Department pursuant to the criteria and requirements for the waiver or reduction of fares established by the City Manager.

~~24.~~

26. That the Director of the Mass Transit Department, or other designee of the City Manager, is hereby authorized to provide free route transit service passes for use within the City limits to the current members of the Sun Metro Citizens Advisory Committee, at such times during the fiscal year when the Director or his designee determines that providing such passes serves to advance the duties and responsibilities of the members of the Committee.

~~25.~~

27. To allow the City Manager or designee, to waive fares for bus service for a maximum of ten (10) days per fiscal year, for city designated holidays and events.

~~26.~~

28. To allow the ~~City Manager or designee~~Director of the Mass Transit Department, to waive parking fees at ~~Sun Metros~~Glory Road and Union Plaza parking garages to encourage alternative transportation for City designated events. The maximum number of ~~free-waived~~parking fee days ~~at Glory Road~~ will be set at twenty-four per fiscal year.

~~27.~~

29. That the City Manager or his/her designee is hereby authorized to allocate investment earnings on unspent bond proceeds to projects and purposes within the relevant bond authorization, provided ~~however that such an allocation is in compliance with all bond covenants and an allocation~~ of more than \$500,000 to an individual project or purpose requires Council approval.

30. That, except as otherwise provided herein, all other applicable provisions of the City of El Paso Fiscal Year 2024-2025 Budget Resolution, as amended and adopted, to include but not be limited to the provisions regarding the making of budget transfers, shall be applicable to the Mass Transit Department.

~~28.~~

31. That the City Manager or bis/her designee shall immediately file, or cause to be filed, a true copy of the FY 2024-2025 Budget and a copy of this Resolution in the offices of the City Clerk and the County Clerk of El Paso, and post the same on the City's website.

PASSED AND APPROVED this _____ day of August, 2024.

CITY OF EL PASO
MASS TRANSIT DEPARTMENT BOARD:

Oscar Leeser, Chair

ATTEST:

Laura D. Prine, Secretary

APPROVED AS TO FORM:

APPROVED AS TO CONTENT:

Ignacio R. Troncoso
29. Assistant City Attorney

K. Nicole Cote, Managing Director
Office of Management and Budget

~~[SIGNATURES BEGIN ON THE FOLLOWING PAGE]~~

~~PASSED AND APPROVED~~ ~~this day of August 2024.~~

~~CITY OF EL PASO~~

MASS TRANSIT DEPARTMENT BOARD:

Oscar Leeser Chair

ATTEST:

Laura D.
Prine
Secretary

~~APPROVED AS TO FORM: _____ APPROVED AS TO CONTENT:~~

~~_____
Ignacio R. Troncoso _____ K. Nicole Cote, Managing Director
Assistant City Attorney _____ Office of Management and Budget~~



El Paso, TX

300 N. Campbell
El Paso, TX

Legislation Text

File #: 24-1027, Version: 1

**CITY OF EL PASO, TEXAS
LEGISTAR AGENDA ITEM SUMMARY FORM**

DISTRICT, DEPARTMENT, CONTACT INFORMATION:

*Please choose District and Department from drop down menu. Please post exactly as example below.
No Title's, No emails. Please use ARIAL 10 Font.*

All Districts

City Manager's Office, K. Nicole Cote, (915) 212-1092

AGENDA LANGUAGE:

This is the language that will be posted to the agenda. Please use ARIAL 11 Font.

Introduction of an Ordinance levying FY 2024 - 2025 taxes.

**CITY OF EL PASO, TEXAS
AGENDA ITEM
DEPARTMENT HEAD'S SUMMARY FORM**

AGENDA DATE: August 1, 2024

PUBLIC HEARING DATE: August 13, 2024

CONTACT PERSON NAME AND PHONE NUMBER: K. Nicole Cote, City Manager's Office (915) 212-1092

DISTRICT(S) AFFECTED: All Districts

STRATEGIC GOAL: 6. Set the Standard for Sound Governance and Fiscal Management

SUBGOAL: N/A

SUBJECT:

Introduction of an Ordinance levying FY 2024 - 2025 taxes.

BACKGROUND / DISCUSSION:

INTRODUCTION OF ORDINANCE PURSUANT TO SECTION 3.9 OF THE EL PASO CITY CHARTER:

Introduction of an Ordinance levying FY 2024 - 2025 taxes.

PUBLIC HEARINGS WILL BE HELD ON AUGUST 13, 2024, FOR THE ITEM Public Hearings will be held as part of the Regular City Council meetings that begins at approximately 9:00 a.m. All interested persons present shall have an opportunity to be heard at that time. After the public hearings, Council may also delay taking action on Ordinances; no requirement is made by Section 3.9B of the El Paso City Charter to publish any further notice. Copies of all Ordinances are available for review in the City Clerk's office, 300 N. Campbell, Monday through Thursday, 7:00 a.m. to 6:00 p.m.

PRIOR COUNCIL ACTION: N/A

AMOUNT AND SOURCE OF FUNDING: N/A

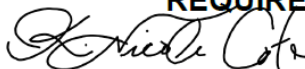
HAVE ALL AFFECTED DEPARTMENTS BEEN NOTIFIED? YES NO

PRIMARY DEPARTMENT: Office of Management and Budget

SECONDARY DEPARTMENT: City of El Paso

*****REQUIRED AUTHORIZATION*****

DEPARTMENT HEAD:



(If Department Head Summary Form is initiated by Purchasing, client department should sign also)

ORDINANCE NO. _____

AN ORDINANCE LEVYING FY2025 TAXES

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF EL PASO:

SECTION 1: That ad valorem taxes for the tax year ending December 31, 2024 to fund the City’s budgetary requirements for the fiscal year ending August 31, 2025, be and are hereby levied on all property, real and personal, subject to taxation by the City, at the rate of **\$0.770693 per \$100 of taxable value** of said property. The tax rate consists of two components, each which are separately approved by Council:

A. For General Purposes:

\$0.540138 per \$100 of taxable value, the rate that, if applied to the total taxable value, will impose the amount of taxes needed to fund maintenance and operation expenditures of the City for the coming year.

B. For Special Purposes:

\$0.230555 per \$100 of taxable value, the rate that, if applied to the total taxable value, will impose the total amount published under Section 26.04(e)(3)(C) of the Texas Property Tax Code (Tax Code).

CITY OF EL PASO ADOPTED A TAX RATE THAT WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE.

THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE.

THE TAX RATE WILL EFFECTIVELY BE RAISED BY 2.83 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$-22.27.

SECTION 2: Occupational Tax:

There is hereby levied on every person, firm, association or corporation pursuing within the limits of the City of El Paso any occupation taxes by the State of Texas as authorized by City Council an annual tax equal to one-half of the occupation tax levied by the State of Texas.

(Signatures on the Following Page)

ORDINANCE NO. _____

PASSED AND APPROVED this ____ day of August, 2024.


CITY OF EL PASO:

Oscar Leeser
Mayor

ATTEST:

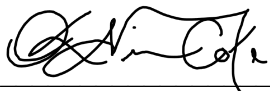
Laura D. Prine
City Clerk

APPROVED AS TO FORM:



Juan S. Gonzalez for Ignacio R. Troncoso
Assistant City Attorney

APPROVED AS TO CONTENT:



K. Nicole Cote, Managing Director
Office of Management and Budget

ORDINANCE NO. _____



File #: 24-1056, Version: 1

**CITY OF EL PASO, TEXAS
LEGISTAR AGENDA ITEM SUMMARY FORM**

DISTRICT, DEPARTMENT, CONTACT INFORMATION:

*Please choose District and Department from drop down menu. Please post exactly as example below.
No Title's, No emails. Please use ARIAL 10 Font.*

All Districts

City Manager's Office, K. Nicole Cote, (915) 212-1092
International Bridges, Roberto Tinajero, (915) 212-7509

AGENDA LANGUAGE:

This is the language that will be posted to the agenda. Please use ARIAL 11 Font.

An Ordinance amending Title 12 (Vehicles and Traffic), Chapter 12.56 (Parking Meters), Section 12.56.070 (Applicability of Proceeds) to remove the Applicability of Proceeds from 2025 until 2042 for the Central Traffic District and the South El Paso District.

**CITY OF EL PASO, TEXAS
AGENDA ITEM
DEPARTMENT HEAD'S SUMMARY FORM**

AGENDA DATE: August 1, 2024

PUBLIC HEARING DATE: August 13, 2024

CONTACT PERSON NAME AND PHONE NUMBER:

K. Nicole Cote, Managing Director, City Manager's Office (915) 212-1092

Roberto Tinajero, International Bridges (915) 212-7509

DISTRICT(S) AFFECTED: All Districts

STRATEGIC GOAL: 6. Set the Standard for Sound Governance and Fiscal Management

SUBGOAL: N/A

SUBJECT:

An Ordinance amending Title 12 (Vehicles and Traffic), Chapter 12.56 (Parking Meters), Section 12.56.070 (Applicability of Proceeds) to remove the Applicability of Proceeds from 2025 until 2042 for the Central Traffic District and the South El Paso District.

BACKGROUND / DISCUSSION:

Title 12 (Vehicles and Traffic) of the municipal code allows the City to regulate and manage on-street parking demand through various parking meter regulations; and

As of July 2, 2024 the City of El Paso satisfied all of its financial obligations associated with the Plaza Theater renovation; and

The City has provided alternative funding to address the ongoing needs associated with the Paseo de las Luces and Sun City Lights projects; and

The City wishes to allocate parking meter revenue the general fund.

PRIOR COUNCIL ACTION:

AMOUNT AND SOURCE OF FUNDING: N/A

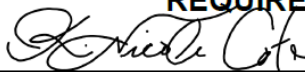
HAVE ALL AFFECTED DEPARTMENTS BEEN NOTIFIED? YES NO

PRIMARY DEPARTMENT: City Manager's Office - Office of Management and Budget

SECONDARY DEPARTMENT: International Bridges

*****REQUIRED AUTHORIZATION*****

DEPARTMENT HEAD:



(If Department Head Summary Form is initiated by Purchasing, client department should sign also)

ORDINANCE NO. _____

AN ORDINANCE AMENDING TITLE 12 (VEHICLES AND TRAFFIC), CHAPTER 12.56 (PARKING METERS), SECTION 12.56.070 (APPLICABILITY OF PROCEEDS) TO REMOVE THE APPLICABILITY OF PROCEEDS FROM 2025 UNTIL 2042 FOR THE CENTRAL TRAFFIC DISTRICT AND THE SOUTH EL PASO DISTRICT.

WHEREAS, Title 12 (Vehicles and Traffic) of the municipal code allows the City to regulate and manage on-street parking demand through various parking meter regulations; and

WHEREAS, as of July 2, 2024 the City of El Paso satisfied all of its financial obligations associated with the Plaza Theater renovation; and

WHEREAS, the City has provided alternative funding to address the ongoing needs associated with the Paseo de las Luces and Sun City Lights projects; and

WHEREAS, the City wishes to allocate parking meter revenue the general fund.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF EL PASO:

SECTION 1. That the debt associated with the renovation of the Plaza Theatre has been fully satisfied by the City of El Paso as of July 2, 2024.

SECTION 2. That ongoing funding requirements associated with the following projects:

1. Paseo de las Luces—Street lighting and maintenance project; and
2. Sun City Lights Project—Citywide.

have otherwise been addressed and allocated by the City of El Paso, no longer requiring a specific funding allocation.

SECTION 3. That Title 12 (Vehicles and Traffic), Chapter 12.56 (Parking Meters), Section 12.56.070 (Applicability of Proceeds) of the El Paso City Code be amended as follows:

12.56.070 Applicability of Proceeds.

A. Revenue collected under this section from parking meters may be used for any lawful purpose.

B. The coins deposited in parking meters shall be collected by the duly authorized agents of the International Bridges Director. It shall be the duty of such persons so designated to collect the coins as deposited in the meters and deliver

such coins in a sealed or locked container to a bank for deposit to the account of the city. The city comptroller shall receive an accounting of such deposits daily.

SECTION 3. That except as expressly herein amended, Title 12 (Vehicles and Traffic), Chapter 12.56 (Parking Meters) of the El Paso City Code shall remain in full force and effect.

PASSED AND ADOPTED this _____ day of _____, 2024.

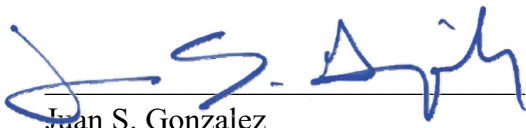
THE CITY OF EL PASO:

Oscar Leeser
Mayor

ATTEST:

Laura D. Prine
City Clerk

APPROVED AS TO FORM:



Juan S. Gonzalez
Senior Assistant City Attorney

APPROVED AS TO CONTENT:



Robert Cortinas
Chief Financial Officer