



Board Appointment Form

City Clerk's Office

Appointing Office	Ivan Niño, District 5
Agenda Placement	Regular
Date of Council Meeting	08/18/26
Name of Board	Fair Housing Task Force
Agenda Posting Language	
Michael J. Clark III to the Fair Housing Tax Force by Representative Ivan Niño, District 5.	
Appointment Type	Regular
Member Qualifications	
Michael J. Clark III is a licensed Texas Realtor with experience assisting buyers, sellers, investors, first-time homebuyers, and military families throughout the El Paso and Fort Bliss housing markets. His work has given him practical insight into local market conditions, financing options, transaction requirements, and the barriers that may affect a person's ability to obtain suitable housing. He is well positioned to help identify housing-related barriers, evaluate their impact on consumers and real estate transactions, and contribute to realistic strategies and recommendations for addressing those impediments.	
Nominee Name	Michael J. Clark III
Nominee Email Address	
Nominee Residential Address	
Nominee Primary Phone Number	
Residing District	District 5
City Employed Relatives	N/A
Board Membership	
N/A	
Real estate owned in El Paso County	
Previous Appointee	Raul M. Arizpe
Reason for Vacancy	Resigned
Date of Appointment	08/18/26
Term Begins On	05/01/24
Term Expires On	04/30/27
Term	First Term

MICHAEL J. CLARK III

PROFESSIONAL PROFILE

Mission-driven executive and community leader with 15+ years of combined experience across the United States. Retired United States Army Staff Sergeant, Information Technology Support and Security Supervisor, 8 years of training in communications, cybersecurity, entrepreneurship, transportation, logistics, and real estate. Recognized and trained on leading teams, safeguarding mission-critical systems, translating complex information into practical guidance, able to operate and accountable in high-stressful environments. Texas Realtor and founder of the Keys & Knowledge Team, serving El Paso and Fort Bliss families through data-informed advocacy, education, and high-touch client service.

PROFESSIONAL EXPERIENCE

Texas Realtor

May 2024–Present

Keys & Knowledge Team, Brokered by the WAR Team

Real Estate Agent — El Paso, Texas

- Advise buyers, sellers, investors, first-time homebuyers, and military families throughout El Paso and the Fort Bliss market, with specialized guidance on Veteran's Affairs financing, new construction, resale, and investment property decisions.
- Built a client-education platform combining brokerage representation, first-time buyer and property-tax seminars, digital resources, relocation guidance, and community outreach programs.
- Closed high end residential transactions, totaling in \$2.2 million and maintained detailed transaction coordination and client communication.
- Prepare comparative market analyses, pricing strategies, offer structures, inspection negotiations, net sheets, and transaction timelines; coordinate lenders, title companies, inspectors, builders, contractors, and cooperating brokers.
- Apply data-driven market analysis, strategic marketing, and skilled negotiations. Knowledgeable on the strict compliance with Texas Real Estate Commission requirements, and the Real Estate Code of Ethics.

Owner and Driver of Commercial Transportation

May 2018–April 2024

Ease Trucking Company — El Paso, Texas

- Directed and supervised day-to-day operations of a commercial transportation business, to include route planning, dispatch coordination, customer service, scheduling, documentation, vehicle readiness, and cost control.
- Transported goods safely and efficiently across long-distance routes while maintaining accurate mileage, delivery, and hours-of-service records.
- Ensured compliance with Department of Transportation requirements through disciplined inspections, preventive maintenance, regulatory documentation, and issue resolution.
- Built dependable customer and dispatcher relationships through timely communication, reliable execution, and professional problem-solving.

MILITARY SERVICE

Information Technology Support and Security Supervisor, Staff Sergeant – E6

February 2012–March 2018

United States Army — Fort Bliss, Texas

- Led and coordinated Information Technology Support and Security operations, assigning workload, coaching personnel, evaluating performance, and ensuring timely resolutions on complex technical issues.
- Managed installation, configuration, maintenance, and lifecycle support for hardware, software, user accounts, active directory services, and network-connected systems.
- Developed and enforced information technology policies, security procedures, access controls, and compliance practices to improve system reliability and protect sensitive information.
- Conducted security reviews, vulnerability assessments, performance monitoring, and incident-response coordination; presented findings and corrective recommendations to senior leaders.
- Designed and delivered technical and cybersecurity training that strengthened team readiness, user awareness, and continuity of operations.
- Collaborated across departments and mission partners to align technology support with operational priorities, minimize downtime, and maintain service quality.

Telecommunications & Network Specialist

April 2011–January 2012

United States Army — Fort Bliss, Texas

- Configured, maintained, and troubleshooted routers, switches, telecommunications equipment, and network infrastructure supporting organizational missions.
- Monitored network performance and security, performed system upgrades, corrected technical issues, and documented standards and procedures to preserve integrity and availability.
- Provided responsive end-user and network support while coordinating with information technology personnel to integrate and optimize communications solutions.

EDUCATION, LICENSES & ORGANIZATIONS

EDUCATION

Bachelor of Science, Information of Technology — University of Phoenix

Associate Degree, Information of Technology — University of Phoenix

Advanced Neighborhood Leadership Academy — El Paso, Texas

Neighborhood Leadership Academy — El Paso, Texas

Real Estate — Academy of Real Estate, El Paso, Texas

LICENSES

Texas Real Estate Agent

Pricing Strategy Advisor

Accredited Buyer's Representative

ORGANIZATIONS

National Association of Realtors of Texas

Co-Leader for Sun City Swing Golf Tournament

Vice Chair for Young Professionals Network, Greater El Paso Association of Realtors