

ORDINANCE NO. _____

AN ORDINANCE AMENDING EL PASO CITY CODE TITLE 2 (ADMINISTRATION AND PERSONNEL), CHAPTER 2.110 (CITY ORGANIZATIONAL STRUCTURE) TO AMEND SECTION 2.110.040 (OFFICE OF MANAGEMENT AND BUDGET FUNCTION) TO REMOVE LANGUAGE PLACING THE RISK MANAGEMENT FUNCTION FROM UNDER THE DEPARTMENT OF HUMAN RESOURCES AND CREATE SECTION 2.110.090 (ENTERPRISE RISK AND SAFETY OFFICE) RELATING TO THE CREATION AND PURPOSE OF THE DEPARTMENT OF RISK MANAGEMENT.

WHEREAS, the El Paso City Council highly values and prioritizes the protection of the City's people, assets and operation; and

WHEREAS, the City of El Paso is committed to safety and resilience by promoting a culture of risk awareness, regulatory compliance, and continuous improvement across all City operations; and

WHEREAS, the El Paso City Council has found the creation of the Enterprise Risk and Safety Office which will strengthen governance, accountability, transparency and enable informed decision-making is in the best interest of the City; and

WHEREAS, the amending of the existing El Paso City Code is found to be needed to remove the risk management function from under the department of human resources and creating the Enterprise Risk and Safety Office.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF EL PASO:

SECTION 1. That Title 2 (Administration and Personnel), Chapter 2.110 (City Organizational Structure), Section 2.110.040 (Office of Management and Budget Function) is amended to read as follows:

Section 2.110.040 – Office of management and budget function.

- A. The function of the office of management and budget is established as a function of the city manager's office.
- B. The function shall be staffed by a chief budget officer and such other appropriate positions as are authorized by the council, provided however, that the city manager may reassign duties to other departments and staff, as he deems appropriate.
- C. The chief budget officer and his designees shall perform the budgetary and management functions relating to city operations as are needed and required by the city manager and the city council.

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SECTION 2. That Title 2 (Administration and Personnel), Chapter 2.110 (City Organizational Structure), Section 2.110.090 (Enterprise Risk and Safety Office) be added to the El Paso City Code to read as follows:

Section 2.110.090 – Enterprise Risk and Safety Office.

- A. The Enterprise Risk and Safety Office is hereby established as a department and function of the city manager’s office.
- B. The department is responsible for identifying, assessing, and minimizing threats to the City’s capital, operations, and strategic goals by anticipating risks and reducing potential losses, and such duties as assigned by the city manager or his designee.
- C. The department shall be staffed by a department head known as the “risk management director” and such other appropriate positions as are authorized by the city council.
- D. The risk management director shall be responsible for the performance of duties as determined and directed by the city manager and his designee, provided however, the city may reassign duties to other departments and staff, and designees as they deem appropriate. Any reference in this code to risk management division, office of risk management, risk department or any similar variations shall mean the enterprise risk and safety office.

SECTION 3. Except as herein amended Title 2 (Administration and Personnel) of the El Paso City Code shall remain in full force and effect.

ADOPTED this _____ day of _____, 2026.

THE CITY OF EL PASO

Renard U. Johnson, Mayor

ATTEST:

Laura D. Prine, City Clerk

(Signatures continue on following page)

APPROVED AS TO FORM:

Sarah Hartnett

Sarah L. Hartnett
Senior City Attorney

APPROVED AS TO CONTENT:

Yvette G. Griffin

Yvette G. Griffin
Enterprise Risk and Safety Office

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26-HR-2441 | Tran#13014 | Risk Management

Title 2 Ordinance Amendment-Enterprise Risk and Safety Office Creation| KAS-SLH