



**PARKS & RECREATION**  
CITY OF EL PASO

City of El Paso  
Parks and Recreation Department

**NOTICE OF SUSPENSION**

Today's Date: July 15, 2025

Sport/Facility/Program: Wellington Chew Senior Center

Location: 4430 Maxwell Ave.

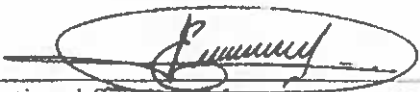
This letter constitutes written notice that -- Lucia Hernandez -- has  
(Name)  
been suspended for ----- 6 months ----- for  
(Time Period)

violation of the City of El Paso Parks and Recreation Department's Behavior Management Policy for the following action: Verbally abuse a game official (umpire, referee, instructor, or site supervisor), City of El Paso employee, another player, spectator or program participant with intent to cause harm.

Appeals of this suspension must be made in writing to the Manager noted below. Appeals must be made within 3 business days of receiving the notice of suspension and should include the following documents:

1. Statement explaining the basis for the appeal.
2. Statements from witnesses.
3. Police Report number (if applicable).
4. Any personal electronic documentation of the incident that is available.

This suspension is effective at 8:00AM on this 15th. day of July, 2025. The suspension prohibits the person above mentioned from being present at any City of El Paso Parks and Recreation events, facilities, and complexes during suspension including the appeal process.


 07/15/25  
Recreational Services Manager (Signature)

Print Name: Enrique Valadez

Office Phone: (915) 212-1731

E-Mail: ValadezEX@elpasotexas.gov

Refused to sign  
7-15-25  
Ruby Marie Ybarra  
HMY

REFUSED TO  
SIGN ON  
7-15-25  
NICOLAS VALADEZ  


7/15/25

To Whom it may concern:

I would like to appeal your decision of suspension

I would like to present my reasons why I'm asking for your reconsideration on suspension.

Thank you  
Ruey Hernandez



City of El Paso  
Parks and Recreation Department  
Injury/Incident Report  
(NON-EMPLOYEE)



PARKS & RECREATION  
CITY OF EL PASO

Complete this report immediately following any injury/incident and notify the immediate supervisor.  
Reports are due to the Parks and Recreation Administrative Office within 2 business days.

Incident Date:	6/11/2025	Incident Time:	1:00	AM	x	PM	
Incident Location:	Wellington Chew Senior Center						
Person(s) involved:	Lucy Martinez, Estela Meza, Adela Duran						
Parent's Name (if minor):	n/a						
Street Address:	4430 Maxwell Ave						
City:	El Paso	State:	TX	Zip Code:	79904	Phone:	915-212-0423

**Type of Injury/Incident (Continue on Page 2, if more space needed)**

Aggressive Behavior towards participants

**Describe What Happened (Continue on Page 2, if more space needed)**

To prepare for the open AB meeting, Rebecca and AB members moved some chairs and a table. After it was done tables and chairs were put back to the original spots. A few minutes later Lucy Hernandez Martinez had mentioned her small backpack was missing, someone moved it from the table she was sitting at. We all started helping her look for her bag and I informed Rebecca what had happened with Lucy's bag. While talking to Rebecca, I heard Lucy raised her voice towards some participants, Adela Duran and Estela Meza, and started to slam her hand on the table. She kept saying that they moved her stuff and now its missing. I walked towards them and both Estela and Adela were explaining to Lucy that the table they were sitting at was the table they used for the meeting, they were not the ones that moved her stuff. Lucy was visibly upset and kept yelling at them about them moving her belongings. I asked if everything was ok, Lucy kept repeating herself and Adela was trying to explain to her, during this time Estela told me she did not appreciate Lucy yelling at them and slamming her

**Action Taken (Continue on Page 2, if more space needed)**

Rebecca Freeman-Hendricks spoke to Estela Meza and to Adela Duran then spoke to Lucy Martinez about her aggressive behavior towards others and not letting staff handle the situation. Statements included

EMS Called? Yes ☐ No ☒ Transported to: \_\_\_\_\_  
Police Called? Yes ☐ No ☒ PD Case No.: \_\_\_\_\_

Witnesses		Check One		Title (if applicable)
Name		Staff	Other	
Rebecca Freeman-Hendericks			x	Program Center Supervisor
Jose R Limas			x	volunteer

**Employee Completing Injury/Incident Report**

Employee Name (print)	Title	Signature	Date
Ruby M. Ybarra	Rec Specialist	<i>Ruby Maria Ybarra</i>	6/11/2025

**Reviewed**

Reviewer	Employee Name (print)	Signature	Date
Site Supervisor / Coordinator	Rebecca Freeman-Hendricks	<i>Rebecca Freeman-Hendricks</i>	6/11/2025
Division Manager	Enrique Valadez	<i>Enrique Valadez</i>	6/11/25
Assistant Director	VACANT		
Director	Pablo Caba lero		

**Type of Injury/Incident** (Continued from first page)**Describe What Happened** (Continued from first page)

hand on the table. Adela turned to me and said they had nothing to do with the moving of items and she didn't like Lucy was yelling and accusing them. Estela informed me she wanted to make a report because this is not the first time Lucy does this. I informed Rebecca of what was happening she talked to Estela and Adela then she made her way to Lucy to talk to her. Rebecca told Lucy it was her that moved the bag because they needed the table for the meeting and she can not be talking to participants in an aggressive manner. She should have come to us instead of approaching them, her behavior was unacceptable.

**Action Taken** (Continued from first page)



City of El Paso  
Parks and Recreation Department  
Injury/Incident Report  
(NON-EMPLOYEE)



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Incident Date:	6/11/2025	Incident Time:	1:15	AM	<input checked="" type="checkbox"/>	PM	
Incident Location:	Wellington Chew Senior Center						
Person(s) Involved:	Lucy Hernandez, Estela Meza, and Adela Duran						
Parent's Name (if minor):							
Street Address:	4430 Maxwell St						
City:	El Paso	State:	TX	Zip Code:	79904	Phone:	212-2245

**Type of Injury/Incident (Continue on Page 2, if more space needed)**

Verbal Altercation

**Describe What Happened (Continue on Page 2, if more space needed)**

Rub Ybarra came to me explaining that Lucy had lost her backpack and was accusing Estela and Adela of taking it. I went into the main room and spoke to Adela and Estela asking if they had seen the bag or moved it. They stated they had no idea. We began a search and found it. Afterwards, I spoke to Lucy. I told her that she needed to stop reacting and assuming. I said she needed to ask for help and get the facts before reacting and that she needed to come to me to handle problems. Ultimately, it was brought to my attention that I had moved the backpack to keep it from falling on the floor when we moved a table for an AB meeting. I told her that I was responsible for bag being moved and because she reacted before finding out the facts, she caused an unnecessary problem. Later, Lucy came to me and explained that she had realized her mistake and gone to Adela and Estela and apologized for her behavior. She stated that Adela had accepted her apology but Estela did not.

**Action Taken (Continue on Page 2, if more space needed)**

I told Lucy that she needed to be accountable for her behavior when she makes a mistake. I also apologized for moving her bag and forgetting to tell her. Because Estela did write a complaint, I also contacted Nico to speak with Lucy on the repercussions of her behavior.

EMS Called? Yes ☐ No ☒ Transported to: \_\_\_\_\_

Police Called? Yes ☐ No ☒ PD Case No.: \_\_\_\_\_

Witnesses		Check One		Title (if applicable)
Name		Staff	Other	
Rebecca Freeman-hendricks	x			Program Supervisor
Luc Hernandez			x	member
Adela Duran			x	member
Estela Meza			x	member

**Employee Completing Injury/Incident Report**

Employee Name (print)	Title	Signature	Date
Rebecca Freeman-Hendricks	Program Supervisor		6/11/2025

**Reviewed**

Reviewer	Employee Name (print)	Signature	Date
Site Supervisor / Coordinator	Nico Valdes		6-11-25
Division Manager	Enrique Valadez		06/11/25
Assistant Director	VACANT		
Director	Pablo Caballero		



City of El Paso  
Parks and Recreation Department  
Injury/Incident Report  
(NON-EMPLOYEE)



Complete this report immediately following any injury/incident and notify the immediate supervisor.  
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Incident Date:	6/11/2025	Incident Time:	1:30		AM	x	PM
Incident Location:	Wellington Chew						
Person(s) Involved:	Lucy Hernandez, Estela Mesa, Adela Duran						
Parent's Name (if minor):							
Street Address:	4430 Maxwell St						
City:	El Paso	State:	TX	Zip Code:	79904	Phone:	212-2245

**Type of Injury/ Incident (Continue on Page 2, if more space needed)**

Verbal Altercation

**Describe What Happened (Continue on Page 2, if more space needed)**

On 6/16/2025, Adela Duran, who only speaks Spanish, came into Ruby's office to explain that Lucy is just not stopping in how she is speaking to her and Estela. She explained that when Lucy returned to their table after the altercation on 6/11, she apologized but in a rude way and ended up yelling at them again. It was explained that Estela left the table and Adela told Lucy that she will not accept her apology because she was still being rude and yelling.

**Action Taken (Continue on Page 2, if more space needed)**

I asked for statements from Adela and Estela. Nico and I spoke to Lucy last week after the initial incident, however, with this new information, we will need to consider a warning letter or possible suspension.

EMS Called? Yes ☐ No ☒ Transported to: \_\_\_\_\_

Police Called? Yes ☐ No ☒ PD Case No.: \_\_\_\_\_

**Witnesses**

**Check One**

Name	Staff	Other	Title (if applicable)
Ruby Ybarra	x		Recreation Specialist
Estela Mesa		x	member
Adela Duran		x	member/volunteer
Rebecca L Freeman-Hendricks	x		Program Supervisor

**Employee Completing Injury/ Incident Report**

Employee Name (print)	Title	Signature	Date
Rebecca Freeman-Hendricks	Program Supervisor		6/16/2025

**Reviewed**

Reviewer	Employee Name (print)	Signature	Date
Site Supervisor / Coordinator	Nicolas Valdes		6-11-25
Division Manager	Enrique Valadez		6/11/25
Assistant Director	VACANT		
Director	Pablo Caballero		





City of El Paso  
Parks and Recreation Department  
Injury/Incident Report  
(NON-EMPLOYEE)



Complete this report immediately following any injury/incident and notify the immediate supervisor.  
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Incident Date:	6/16/2025	Incident Time:	9:50	X	AM	PM	
Incident Location:	Wellington Chew Senior Center						
Person(s) involved:	Lucy Martinez, Estela Meza, Adela Duran						
Parent's Name (if minor):	n/a						
Street Address:	4430 Maxwell Ave						
City:	El Paso	State:	TX	Zip Code:	79904	Phone:	915-212-0423

Type of Injury/Incident (Continue on Page 2, if more space needed)			
Aggressive Behavior towards participants			
Describe What Happened (Continue on Page 2, if more space needed)			
Adela Duran came into my office to express some concern about Lucy Hernandez Martinez. Adela stated she waited to talk to me because she was upset how Lucy approached her after the purse incident. Adela stated Lucy had gone up to her and Estela to talk to them, she started to apologize but then she got upset again and raised her voice. Estela got up and said she will not be accepting her apology and Adela told Lucy she needed to calm down and talk to her right. Lucy asked her if both the ladies made a statement against her, Adela said yes she did. She explained to her that it was not right she yelled at them, banged her hands on the table and accused them with out even looking into the situation. She told Lucy this is not the first time she gets yelled at by her and she needs to stop treating people like that. Adela started to cry and said that she loves Lucy but her behavior towards her and others needs to stop and Lucy needs to stop acting as if she is the one in charge. Rebecca heard the conversation taking place from her office but it was in Spanish.			
Action Taken (Continue on Page 2, if more space needed)			
Rebecca reported to Nicolas Valdez			
EMS Called?	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Transported to: _____
Police Called?	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	PD Case No.: _____
Witnesses		Check One	
Name	Staff	Other	Title (if applicable)
Rebecca Freeman-Hendericks		x	Program Center Supervisor
Employee Completing Injury/Incident Report			
Employee Name (print)	Title	Signature	Date
Ruby M. Ybarra	Rec Specialist	<i>Ruby M Ybarra</i>	6/16/2025
Reviewed			
Reviewer	Employee Name (print)	Signature	Date
Site Supervisor / Coordinator	Rebecca Freeman-Hendericks	<i>Rebecca Freeman-Hendericks</i>	6/16/2025
Division Manager	Enrique Valadez	<i>Enrique Valadez</i>	6/16/2025
Assistant Director	VACANT		
Director	Pablo Caballero		

Junio-11-2025

Yo Adela Duran Certifico que hubo un mal entendido con la Sra Lucia Martinez el motivo fue que nos culpo a Estela Meza y a mi de mover su bolso de la mesa pero ella lo habia dejado en otra mesa le quise explicar que se habia equivocado y me grito y golpeo la mesa.

Adela Duran

TRANSLATION:

"June 11, 2025

I, Adela Duran, certify that there was a misunderstanding with Ms. Lucia Martinez. The reason was that she blamed Estela Meza and me for moving her bag from the table, but she had left it on another table. I tried to explain to her that she was mistaken, and she yelled at me and hit the table.

Adela Duran"



Junio-11-2025

Yo Adela Duran escribo mi platica que tube con la Sra Licia Martinez el dia Miercoles 11 de junio el tema fue que se acerco a Estela Meza y a mi pidiendo disculpas por una discucion que paso el mismo dia yo le dije que necesitaba ayuda de terapia que cambiara, y que yo no tenia nada en contra de ella, me dijo que ya la estaba agarrando le dije que bueno que era por su bien y ya no tubiera mas problemas

Fecha de hoy

Junio-16-2025

Adela Duran

## TRANSLATION:

"I, Adela Duran, am writing about the conversation I had with Ms. Lucia Martinez on Wednesday, June 11. The topic was that she approached Estela Meza and me to apologize for an argument that had taken place that same day. I told her that she needed therapy to change and that I had nothing against her. She told me that she was already getting it. I told her that it was good for her and that she would no longer have any problems.

Today's Date  
June 16, 2025  
Adela Duran"

Junio 11-2025

ahora paso un incidente  
aqui en el comedor con la señora  
Lucia Martinez está señora no  
tiene modos para hablar.  
Hubo un mirón Tenian una mesa.  
cuando la desocuparon nos la  
dejaron a 4 personas. y ella  
llego gritandonos que donde estaba  
su bolsa que se la habíamos movido  
ya para mi es suficiente lo  
prepotente que es; es la segunda  
vez que tengo problemas con ella.  
espero tomen ya medidas con ella

ATte.  
Estela Meza

TRANSLATION:

"June 11, 2025

I just had an incident here in the dining room with Ms. Lucia Martinez. This woman has no manners. There was a meeting and they had a table. When they vacated it, they left it for four of us, and she came over yelling at us, asking where her bag was, saying we had moved it. I've had enough of her arrogance. This is the second time I've had problems with her. I hope you take action against her.

Sincerely,  
Estela Meza"

06/11/2025

esto es acerca de lo que  
paso este día con Lucia  
Martinez que fue a pedir  
disculpas y yo me levante  
de la mesa y le dije que  
no queria escuchar nada.  
ella se quedo hablando con  
Adela no se de que  
hablaron

Atte

Estela meza  
06/16/2025

TRANSLATION:

"06/11/2025

This is about what happened today with Lucia Martinez, who came to apologize, and I got up from the table and told her I didn't want to hear anything. She stayed talking with Adela. I don't know what they talked about.

Sincerely,  
Estela Meza  
06/16/2025"