



City of El Paso
Parks and Recreation Department
Injury/Incident Report
(NON-EMPLOYEE)



Complete this report immediately following any injury/incident and notify the immediate supervisor.
Reports are due to the Parks and Recreation Administrative Office within 2 business days.

Incident Date:	3/20/2025	Incident Time:	1:00	AM	<input checked="" type="checkbox"/> PM
Incident Location:	Wellington Chew Senior Center				
Person(s) Involved:	Teresa Valdez/ Robert Limas				
Parent's Name (If minor):	n/a				
Street Address:	4430 Maxwell Ave				
City:	El Paso	State:	TX	Zip Code:	79904
Phone:	915-212-0423				

Type of Injury/Incident (Continue on Page 2, if more space needed)

Behavioral

Describe What Happened (Continue on Page 2, if more space needed)

Volunteer, Roberto Limas, brought it up to my attention how Teresa Valdez made him feel really uncomfortable and a little harassed by her. Roberto was eating his lunch at the county nutrition table when he was approached by Teresa. She went up to him and said you are still here? He said yes. She went on to ask why he was here if he already finished his hours and everyone left. Roberto said he likes to volunteer and does not mind helping out. She told Roberto there is enough volunteers so why does he stay. His response was, out of respect if you have any questions please see Rebecca or Ruby. She ignored him and continued to question why he is here. She commented he already finished his 300 hundred hours so he doesn't need to be here, there is enough volunteers. He repeated himself and she continued to question him. She wanted to know if he was state mandated or local mandated to do hours, what is his position here and why is he still here? Roberto commented again, with all due respect if you have any questions please ask Rebecca or Ruby. Roberto talked to me about the

Action Taken (Continue on Page 2, if more space needed) *Continued on pg #2 →*

EMS Called? Yes ☐ No ☒ Transported to: _____

Police Called? Yes ☐ No ☒ PD Case No : _____

Witnesses

Check One

Name Staff Other Title (if applicable)

Robert Limas

☒

Volunteer

Employee Completing Injury/Incident Report

Employee Name (print) Title Signature Date

Ruby M. Ybarra

Rec Specialist

Ruby M. Ybarra

3/20/2025

Reviewed

Reviewer Employee Name (print) Signature Date

Site Supervisor / Coordinator

Rebecca Hernandez

[Signature]

3/20/2025

Division Manager

Enrique Valadez

[Signature]

3/20/25

Assistant Director

VACANT

Director

Pablo Caballero

[Signature]

3/20/25

Type of Injury/Incident (Continued from first page)**Describe What Happened** (Continued from first page)

situation and had a concern how she knew how many hours needed. I assured him it did not come from us, he said he knew that but was wondering why she was questioning him so much. I asked him if he would like for me to talk to her and ask if she has any questions or concerns for us and he said no but if it happens again he will tell us right away and we could talk to her. I did tell him if she did it again and makes him uncomfortable to please let us know right away so we can address any questions or concerns she might have.

Action Taken (Continued from first page)