

Unify Tournament - Email Thread between
Javier Macias and Nations Tobin Supervisor



From: Javier Macias [REDACTED]
Sent: Thursday, August 14, 2025 1:52 PM
To: Gardea, Malanie <GardeaM@elpasotexas.gov>
Cc: [REDACTED]
Subject: Re: Unify Tournament - Feedback

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Hello Malanie,

Thank you for your email,

As I am reviewing the points below, I understand this is your very first Inline Hockey tournament as a Supervisor at Nations Tobin Park.

I believe Eric requested to have at least 4 locker rooms closer to the rink, this could have ensured a better monitoring of them since most of the staff was also new to these types of games and tournaments. A few times on the scoreboard prior to tournaments is also a factor to keep the games flowing. In addition, we also had to officiate our own games which caused delays since this has been an issue over the years with the city not being able to find officials that do not play on the teams.

We have no control over other people's consumption but we have kept an eye out but as you can see keeping an eye out for the lockers, running the tournament and dealing with multiple requests require multiple eyes. As a suggestion in the future please post in the lockers no alcohol permitted or in the doors this would help make sure everyone follows the guidelines. We do not present these incidents during our Regular Leagues.

Dress code: Being that the rink had no AC working at the time and only 1 fan working with the highest temperature weekend, and at a high level sport that it's played, this is a common workaround to have players cool off. It happens at every tournament where they remove their t-shirts or at times shoes since they use skates and I believe only the people who actually play the sport may be able to agree that this is a common workaround.

I also arrived at the facility when you and the rest of the staff were sitting at the front desk and had to request for the fans to be turned on and the doors to be opened to help cool off the facility, Should this have been done earlier the rink temperature would not be so hot. This has been the first time we hold a tournament and the rink temperature has been this high. As an observation, the fans should be filled with water early as well as the rest of the fans (the ones hockey staff purchased) would need to be in the rink for rink usage, We noticed there was a fan on another event I believe the pride dodgeball or something that was using one of the fans. In addition only one of the big black fans was working and it was not enough to support the rink.

The schedule overrun happens at every tournament in certain cases where games go to a tie, this would need to be considered in future tournaments. Please note that for future events.

Being that we also were able to find sponsors to make sure this event would have a good presence of hockey brands, I think there should be an exception for them to be able to make some sales since they have supported us with prizes for the players that were no cost for the Facility for example the medals that were purchased out of pocket. Championship banners. etc. In the past, The city would cover this cost as well as t-shirts for the teams.

Another observation would be the rink cleanliness, we try to preserve the rink and report any anomalies that the rink may present. There is an area of opportunity on keeping the floor clean specially because it's used for other sport disciplines, The inline hockey only uses indoor wheels and we do not use them outside as opposed to soccer shoes or derby wheels that are used in the asphalt. Prior to any tournament, the surface would get cleaned thoroughly and this was not the case, being that we used it and the doors were also kept open since the AC was not working, also causing the floor to be slippery. I noticed there is only 1 cleaning mop which the mop is not the correct size so it would also help to have multiple mops to have the floor kept clean. We are more than happy to clean it ourselves if we have the right tools for it.

We are available at 9 am on Saturday to continue the conversation and plan for the upcoming Inline Hockey League. In the meantime, if we can get the registration open so people can call and sign up as they have been reaching out letting us know that when they call the facility they are unable to sign up due to the staff not being able to register them as the registration is closed.

Lastly, if you or the staff can help us sign up teams for the age groups needed it would be of great assistance, this has been expressed by Nations Tobin Staff but sadly it has never happened. I think I see great intentions on your email to upgrade this program so if you have any ideas on how to bring more youth players for ages 6 and up we are excited to hear any ideas or suggestions you may have.

Thank you and see you Saturday.

Javier Ernesto Macias

Cell Phone

[REDACTED]

[REDACTED]

Re: Unify Tournament - Feedback

From Gardea, Malanie <GardeaM@elpasotexas.gov>

Date Thu 8/14/2025 3:31 PM

To Javier Macias [REDACTED]

Bcc Vargas, Monica <VargasM@elpasotexas.gov>; Gonzales, Mike
<GonzalesM@elpasotexas.gov>

Thank you again for your thorough feedback and for your continued support of the Inline Hockey program at Nations Tobin. I'd like to take this opportunity to respond to your points and share some key clarifications as we work toward improving future events.

1. Alcohol Policy Enforcement:

The presence of alcohol on the premises is a violation of city policy, and it's something we take seriously. While I understand that you made efforts to notify participants beforehand, we still need to ensure this rule is strictly followed moving forward. This issue had to be documented with you all to help avoid any recurrence.

2. Tournament Schedule & Time Overrun:

We understand that games can occasionally go into overtime or experience delays. My comments regarding the schedule were simply to acknowledge that it did run long and to ensure we are all aligned on how to better manage this in the future. I will build in more buffer time moving forward to reduce stress on staff and participants alike.

3. Locker Rooms & Dress Code:

While five locker rooms were provided during the tournament, we still observed several players walking around the facility without proper attire. Please note that this will not be permitted in the future. The city has a dress code policy that requires shirts and shoes at all times inside the facility, regardless of sport or temperature conditions.

4. Porta Coolers & Facility Temperature:

To clarify, our facility uses swamp coolers, which are not broken, but do have limited cooling capacity in high temperatures. I was able to secure additional porta coolers for the facility, and I want to emphasize that these were brought in to improve the

comfort of participants. As noted, Inline Hockey participants had asked for the fans to be turned off if they were only circulating hot air, which is why only one porta cooler was used in the main rink and the smaller one in the small rink during a rental. If participants don't find them effective, we can certainly reevaluate their use and consider alternative placements, but my priority remains enhancing the experience here at Nations Tobin for all athletes and guests.

5. Vendor Sales & Sponsorships:

We appreciate the contributions made by your sponsors. In order to allow any on-site sales, a valid City of El Paso sales permit must be submitted and approved. I'd be happy to help your vendors through this process so that we can consider their participation in future events under proper guidelines.

6. Rink Cleanliness & Equipment Access:

Thank you for your efforts to preserve the facility. As you know, the rink gets 2-3 detail cleaning in a year, not for every tournament. I've noted your request regarding cleaning equipment and will work with my team to assess what's needed. We'll look into providing larger mops and additional cleaning tools so that participants have what they need to maintain a safe and clean surface.

7. Fall 2025 Season Registration:

Registration for the Fall Inline Hockey League will be open from **August 21 through September 3**. The **player draft will be held on September 4**, and the **season will officially start on September 16**. I'll make sure staff are ready to assist with registrations during this period, and I appreciate your help in promoting it to your community.

8. Youth Player Recruitment:

I'm very encouraged by your enthusiasm to grow the youth divisions. I'd love to explore ideas such as Volunteer based intro sessions to bring new players into the sport. Let's discuss these further during our meeting.

Looking forward to meeting with you on **Saturday 08.16.2025 at 9 AM**.

Best regards,

Malanie Gardea

Recreation Program Supervisor
Nations Tobin Recreation Center
O: (915) 212-0551
Gardeam@elpasotexas.gov



**Alcoholic Beverages
found in Main Rink by
West Emergency Exit
Doors
@2:50PM on 08.10.2025**



**Alcoholic Beverages
found in Womens
Shower Room
@8:00am on 08.11.2025**