



# Board Appointment Form

City Clerk's Office

<b>Appointing Office</b>	Representative Henry Rivera, District 7.
<b>Agenda Placement</b>	Consent
<b>Date of Council Meeting</b>	08/27/24
<b>Name of Board</b>	Women's Rights Commission
<b>Agenda Posting Language</b>	
Re-appointment of Kathryn Lucero to the Women's Rights Commission by Representative Henry Rivera, District 7.	
<b>Appointment Type</b>	Regular
<b>Member Qualifications</b>	
Please see resume	
<b>Nominee Name</b>	Kathryn Lucero
<b>Nominee Email Address</b>	[REDACTED]
<b>Nominee Residential Address</b>	[REDACTED]
<b>Nominee Primary Phone Number</b>	[REDACTED]
<b>Residing District</b>	District 7
<b>City Employed Relatives</b>	N/A
<b>Board Membership</b>	
N/A	
<b>Real estate owned in El Paso County</b>	
N/A	
<b>Previous Appointee</b>	N/A
<b>Reason for Vacancy</b>	Term Expired
<b>Date of Appointment</b>	08/27/24
<b>Term Begins On</b>	09/01/24
<b>Term Expires On</b>	08/31/26
<b>Term</b>	Second Term

# KATHRYN R. LUCERO

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## EXPERIENCED UTILITY MANAGEMENT PROFESSIONAL

SEASONED AND ACCOMPLISHED DEGREED PROFESSIONAL with a track record of success in the government and non-profit sectors, with an emphasis on water and waste-water projects. A tenacious worker with a methodical approach. A results-oriented professional experienced in project management, government, and political environments. Attentive to detail with a commitment to accuracy, efficiency, and maximum results. Self-directed and adept at successfully acclimating to new professional roles.

Multi-faceted skill set includes:

Policy Review & Development  
Needs Assessment  
Budget Development & Management

Resource Management  
Data Analysis  
Policy Analysis

Community Organizing  
Problem-Resolution  
Grant Writing & Management

*Bilingual Communication Skills in English and Spanish  
Computer Proficient in Word Processing, Spreadsheet, & Data Management Applications*

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## PROFESSIONAL EXPERIENCE

**Colonia Project Manager**  
**DIGDEEP RIGHT TO WATER PROJECT** 2022-Current

The Colonias Water Project Manager (Cochran) is responsible for the day-to-day operations of the Colonias Water Project in *Colonias*, Texas and other nearby *colonias*. This includes overseeing and implementing program activities, budgeting, collaborating and Job Description // Colonias Water Project Manager Coordinating with the local government and water providers, external partners, and community members, while maintaining strong communications with HQ.

**Development Management Specialist** 2017-2022  
**COMMUNITIES UNLIMITED** El Paso, Texas

*Oversee 12 water and wastewater projects across counties in far west Texas. Work closely with impoverished communities that lack basic resources.*  
Provide onsite technical assistance services to water and wastewater service providers in mostly rural and/or remote communities in far west Texas. Conduct research and development to assist communities with water and wastewater applications to obtain service and coordinate projects.

- Identify and recruit community leaders to help organize community efforts.
- Supervise the organization of communities and act as a liaison between community members and the local political subdivisions.

**Ombudsperson** 2009-2017  
**STATE OF TEXAS - OFFICE OF THE SECRETARY OF STATE** El Paso, Texas  
*Served as the primary point of contact for over 100 colonias in far west Texas where most residents were Spanish dominant or monolingual Spanish-speaking.*  
Spearheaded technical and process assistance to water districts, municipalities, state and federal agencies, communities, and nonprofit organizations for critical infrastructure projects. Facilitated and assisted with the formulation of project budgets. Initiated and conducted community needs assessments, prepared and submitted complex multimillion dollar infrastructure funding proposals. Researched and identified possible funding sources for projects or phases or projects. Oversaw the coordination and facilitation of infrastructure projects, monitored water and wastewater construction projects, and served as a liaison between water service providers,

community members, funding entities, and project consultants. Coordinated and facilitated community and stakeholder meetings for the strategic development of action plans. Coordinated with county, state, and federal funding entities for project management.

- Successfully coordinated several first time multi-million water & wastewater projects, providing over 750 families access to first time basic services.
- Recognized by state and county leaders for successful completion of projects and attainment of funding.

***Continued...***

**PROFESSIONAL EXPERIENCE (CONT...)**

<b>PROGRAM COORDINATOR</b> <b>HOUSING AUTHORITY OF THE CITY OF EL PASO</b> <i>Coordinated Ross Self-Sufficiency Homeownership Program.</i> Managed and administered a \$500,000 HUD funded self-sufficiency grant for public housing residents. Provided home ownership and credit counseling, conducted outreach presentations. Coordinated services for clients with community agencies, prepared program reports for the Housing and Urban Development Agency (HUD)	2007-2009 El Paso, Texas
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**EDUCATION**

<b>Master's Degree in Human Resource Development</b> <b>WEBSTER UNIVERSITY</b>	2013 El Paso, Texas
<b>Bachelor's Degree in Social Psychology</b> <b>PARK UNIVERSITY</b>	2008 El Paso, Texas

**OTHER TRAINING**

Basic Water Licensing Class - Texas A&M Engineering Extension Service  
 North American Development Bank – Utility Management Institute  
 Center for Neighborhood Enterprise - Certified Financial Literacy Instructor  
 Completed Grant Writing Training through the Grantsmanship Center  
 Trained and certified as a Housing Counselor by the Texas Statewide Homebuyer Education Program in partnership with Neighborhood Reinvestment

**CIVIC SERVICE**

Trustee YSLETA INDEPENDENT SCHOOL DISTRICT	2017-Present El Paso, Texas
Commissioner EL PASO COUNTY HOUSING AUTHORITY	2015-2019 El Paso, Texas
Board Member YSLETA EDUCATION FOUNDATION	2013-2017 El Paso, Texas