



Department of Human Resources

MAYOR

Renard U. Johnson

August 19, 2025

Patricia Palafox
[REDACTED]

CITY COUNCIL**District 1**

Alejandra Chávez

Dear Ms. Palafox:

District 2

Dr. Josh Acevedo

REFERENCE: DEMOTION APPEAL CASE**District 3**

Deanna M. Rocha

The Civil Service Commission has assigned the case listed below to you. I have enclosed a copy of the appeal letter and the appropriate documents. Please contact the named employee and Assistant City Attorney, Sarah L. Hartnett, HartnettSL@elpasotexas.gov, to schedule a hearing. This appeal was timely filed.

District 4

Cynthia Boyar Trejo

District 5

Ivan Niño

NAME: Michael Beltran

DEPT: Fire

District 6

Art Fierro

TYPE: Demotion Appeal

DOCKET NO. CSC Case 25-FD-05PP

District 7

Lily Limón

EMPLOYEE REP: None

District 8

Chris Canales

*Either party may request that the hearing be recorded. If you have any questions, please reference the Recording Rule or call Stacey Gonzalez at 915-212-1241 for more details.

CITY MANAGER

Dionne Mack

Sincerely,

Mary Wiggins

Chief Human Resources Officer

cc: Jonathan Killings, Fire Chief
Fire HR/Payroll
Benefits
Pension Administration
Employee's file

Mary Wiggins PHR, SHRM-CP – Chief Human Resources Officer
Department of Human Resources | 300 N. Campbell | El Paso, TX 79901
O: (915) 212-0045



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